

JOB ANNOUNCEMENT

POSITION: Director of Audit and Compliance: Lamar University/Lamar Institute of Technology/Lamar State College-Orange/Lamar State College-Port Arthur. This position is housed on the Lamar University campus in Beaumont, Tx.

The Texas State University System (TSUS) invites nominations and applications for the position of Director of Audit and Compliance (Director) for Lamar University/Lamar Institute of Technology/Lamar State College-Orange/Lamar State College-Port Arthur. These campuses are member institutions of the Texas State University System, the oldest multi-campus system in Texas. This position will be posted until filled.

QUALIFICATIONS

The Director must hold a bachelor's degree from an accredited institution and be a Certified Public Accountant or a Certified Internal Auditor with ten (10) years of progressively responsible experience as an accountant or auditor and knowledge of the audit functions of large, complex organizations. He or she must be a person of impeccable character and reputation whose career has demonstrated a commitment to the highest ethical standards in the practice of his or her profession. Must have excellent judgment as demonstrated by the ability to prioritize activities to meet competing demands that may change on a daily basis; to analyze complex and often sensitive situations and to discern and execute appropriate courses of action; and to determine when to escalate issues to the System Director and executive management. He or she must possess the ability to maintain objectivity and independence and to ensure that audit activities are fulfilled in accordance with professional auditing standards. Familiarity with State of Texas internal auditing laws, policies, and procedures is preferred. Familiarity and experience in an internal auditing capacity at an institution of higher education preferred. Familiarity and experience in using TeamMate preferred. Understanding of fundamental information technology control concepts preferred. Experience in utilizing standard desktop applications preferred. Advanced degrees in related fields preferred. Additional professional certifications in the auditing arena preferred.

JOB DESCRIPTION

The Director reports to the Director of Audits and Analysis of the Texas State University System (System Director). The Director of Audit and Compliance is responsible for the internal audit function at Lamar University, Lamar Institute of Technology, Lamar State College-Orange, and Lamar State College-Port Arthur. The incumbent will perform risk assessments to develop audit plans for the campus; conduct audits, special studies and analyses as directed by the System Director; perform special reviews requested by executive management; work cooperatively with System Office and component executive and administrative personnel, other TSUS audit directors, external audit entities, and other governmental agencies as required by his or her job functions; supervise 4 audit staff; prepare audit reports; present the results of work to campus management; and perform such other duties as are customarily performed by the chief internal auditor of a governmental entity.

More information on the internal audit function can be found in Chapter III, Section 7, of the *Rules and Regulations, Texas State University System*.

<http://www.tsus.edu/publication/rulesregs/Current%20Rules%20and%20Regulations.pdf>

SALARY AND BENEFITS

Salary is commensurate with the successful applicant's experience and qualifications. Benefits include paid vacation, sick leave, insurance, retirement contributions, and other benefits provided to State of Texas employees.

ABOUT THE LAMAR CAMPUSES

To learn more about the campuses and the Texas State University System, please visit:

<http://www.tsus.edu>.

<http://www.lamar.edu>

<http://www.lit.edu>

<http://www.lSCO.edu>

<http://www.lamarpa.edu>

SELECTION PROCESS

Screening of applications and nominations will begin immediately and continue until the position is filled. To be considered for the position, applicants **MUST** compete and submit a State of Texas Employment application (<http://www.twc.state.tx.us/jobs/gvjb/stateapp.pdf>).

(NOTE: Do not complete the last page: EEOC Applicant Data Form).

Applications and nominations may be submitted via U. S. Mail, e-mail, or fax to:

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The Texas State University System is an Equal Opportunity employer.

