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# Quarterly Board of Regents Meeting

May 21- 22, 2015

*Sam Houston State University*

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**Texas State University System**  
**May 2015 Board of Regents**  
**Thursday, May 21, 2015 - 12:30 PM**  
**Sam Houston State University**

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**THE TEXAS STATE UNIVERSITY SYSTEM  
BOARD OF REGENTS MEETING  
Sam Houston State University  
May 21 - 22, 2015**

President's Office  
Administration Building, Room 303  
Huntsville, TX 77340  
Phone: (936) 294-1013

University Hotel  
1610 Bobby K. Marks Drive  
Huntsville, TX 77340  
Phone: (936) 291-2151

**Hospitality Room – University Hotel, Bluebonnet Room (off Hotel Lobby)**

Wednesday: 5:00 p.m. – 6:00 p.m.  
8:30 p.m. – 11:00 p.m.  
Thursday: Early Riser Continental Breakfast: 6:00 a.m. – 8:00 a.m.  
4:30 p.m. – 5:30 p.m.  
8:30 p.m. – 11:00 p.m.

Friday: Early Riser Continental Breakfast: 6:00 a.m. – 8:00 a.m.

\*Please note the hotel provides a coupon for overnight guests to eat breakfast in the CJava Café located on the 2<sup>nd</sup> floor of the hotel.

**Thursday – May 21, 2015**

- 8:45 a.m. Golf Carts depart hotel lobby to location for Chancellor/Presidents' Meeting
- 9:00 a.m. Presidents' Meeting (Presidents and Chancellor Only)  
Humanities and Social Sciences Building  
Concourse Level - P.A.C.E. Center conference room
- 9:15 a.m. Golf Carts depart hotel lobby to  
Chief Finance Officers Meeting
- 9:30 a.m. Chief Finance Officers (Staff Only)  
Lowman Student Center (LSC), Room 308
- 11:30 a.m. Lunch  
Lowman Student Center (LSC) Ballroom B
- 12:30 p.m. BOARD OF REGENTS MEETING**  
Lowman Student Center (LSC) Ballroom A
- 12:30 p.m. Convene in Open Session/Recess into Executive Session
- Personnel, Legal and Real Estate Matters
  - Reviews: Chancellor Brian McCall, TSUS  
Ms. Carole Fox, TSUS  
Dr. Paul Szuch, LIT
- 12:30 p.m. Breakout Meetings  
Academic Affairs (*Staff Only*)  
LSC, Room 329  
Finance (*Staff Only*)  
LSC, Room 308  
Student Services (*Staff Only*)  
LSC, Room 306  
Student Advisory Board  
LSC, Room 321

**Reconvene in Open Session**

Lowman Student Center (LSC) Ballroom A

1. Welcome/Remarks by Chairman
2. Approval of Previous Meeting Minutes
3. Reports & Motions
  - Academic Affairs
  - Finance and Audit
  - Rules and Regulations
  - Planning and Construction
  - Information Resources
  - Governmental Relations
  - Contracts
  - Miscellaneous
  - Personnel

5:15 p.m. Meet in hotel lobby to depart for reception/dinner

6:15 p.m. Reception/Dinner (business attire)  
Sam Houston State University Woodlands Center

**Friday – May 22, 2015**

(For Regents, Chancellor, and Presidents)

8:15 a.m. Golf Carts depart hotel lobby

8:30 a.m. Student Advisory Board Breakfast

William R. Powell Student Health & Counseling Center (Conference Room)

9:15 a.m. Naming Ceremony for William R. Powell Student Health & Counseling Center

9:45 a.m. Depart for LSC

8:30 a.m. Breakfast for Remaining Attendees  
Lowman Student Center (LSC) Ballroom B

**10:00 a.m. BOARD OF REGENTS MEETING**

Lowman Student Center (LSC) Ballroom A

10:00 a.m. Convene in Open Session/Recess into Executive Session

**Reconvene in Open Session**

Lowman Student Center (LSC) Ballroom A

1. Welcome/Remarks by Chairman
2. Student Advisory Board Report
3. Campus Update – Sam Houston State University
4. Regents' Teacher Award
5. Foundation Update
6. Economics of Higher Education, Dr. Kenneth Evans
7. Open carry/campus carry presentation
8. Reports & Motions
  - General Motions/Consent Agenda
9. Public Comments
10. Adjourn

**Texas State University System  
General Motions**

**Action Items**

1. TSUS: Approval of Minutes
2. TSUS: Approval of Future Board Meetings
3. TSUS: Approval of Consent Agenda

**Informational Item**

4. TSUS: Calendar of Upcoming Board Meetings

**TSUS: Approval of Minutes**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The minutes of the quarterly Board of Regents meeting held on February 19-20, 2015, and the minutes of the special called Board of Regents meetings held on February 21, 2015 and April 6, 2015 be approved.

**TSUS: Approval of Future Board Meetings**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The future quarterly Board meetings be scheduled as follows:

February 18-19, 2016	Lamar University
May 26-27, 2016	Texas State University (Round Rock)
August 18-19, 2016	Austin
November 17-18, 2016	Sam Houston State University

## **TSUS: Approval of Consent Agenda**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

Except for items removed from the Consent Agenda at the request of at least one  
Regent, all Consent Agenda items be approved.

### **Background**

Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent Items are found at the end of each section.*

**TSUS: Calendar of Upcoming Board Meetings**

August 13-14, 2015	Sul Ross State University
November 12-13, 2015	Texas State University

**Texas State University System  
Academic Affairs**

*Jaime Garza, Chair  
Rossanna Salazar  
Donna Williams*

**Action Items**

1. LU: New Mission Statement
2. LU: New Online Master's Degree – Master of Public Health
3. LU: Offer Existing Baccalaureate Degree Online - BSEE
4. SHSU: Degree Programs, Additions
5. SHSU: Degree Designator and CIP Code Change—Master of Arts in Kinesiology, M.A.
6. SRSU: Renaming Department of Criminal Justice
7. TXST: Change the Master of Social Work Degree Program
8. LIT: Create an Associate of Arts Degree in Business
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10. LIT: Degree Programs
11. LSC-O: New Program - Associate of Applied Science in Instrumentation
12. LSC-O: New Program – Institutional Award and Certificate in Administrative Technology
13. LSC-O: New Program – Institutional Award in Culinary Arts
14. LSC-O: Program Modification – Associate of Applied Science in Medical Office Professional
15. LSC-O: Program Modification – Associate of Arts in Secondary Education
16. LSC-PA: Certificate Program Additions
17. TSUS: Twelfth Class Day Reports - Spring 2015 Certified

**Informational Item**

18. TSUS: TSUS: INFORMATIONAL ITEM: Diversity Report

**Consent Items**

19. TSUS: CONSENT: Curriculum Changes
20. TSUS: CONSENT: Out of Country Study Programs

**LU: New Mission Statement**

Upon motion of Regent \_\_\_\_\_, and seconded by Regent \_\_\_\_\_, it was ordered that:

The new Institutional Mission Statement for Lamar University be approved for submission to the Texas Higher Education Coordinating Board.

**Explanation**

As a part of the university's revised strategic planning process, the campus community has participated in an in-depth review of the institution's mission statement. Lamar is requesting that its revised mission statement be approved.



## **Proposed Mission Statement**

Lamar University engages and empowers students with the skills and knowledge to thrive in their personal lives and chosen fields of endeavor. As a doctoral granting institution, Lamar University is internationally recognized for its high quality academics, innovative curriculum, diverse student population, accessibility, and leading edge scholarly activities dedicated to transforming the communities of Southeast Texas and beyond

## **LU: New Online Master's Degree – Master of Public Health**

Upon motion of Regent \_\_\_\_\_, and seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to implement a new, online, 42-semester hours Master of Public Health (MPH) degree through the Department of Health & Kinesiology in the College of Education upon notification of the Texas Higher Education Coordinating Board, effective Fall 2015.

### **Explanation**

There is a critical need for professionals with public health degrees today. The MPH with a specialization in Health Disparities breadth of study includes research and scholarly development to prepare for a professional health career. This is an in-depth examination of social determinants of health, community health theory, research, and practice in public health program assessment, planning, implementation, and evaluation. Topics include current issues, epidemiology, behavior, psychosocial, and socioeconomic factors and determinants influencing health disparities. As enrollment grows, other areas of specialization may be added to include Nutrition/Obesity (in partnership with the Department of Family & Consumer Sciences), Exercise/Physical Activity (in partnership with faculty in exercise science and physical education in the Department of Health & Kinesiology), and Health Policy/Administration (in partnership with the College of Business).

The Association of Schools of Public Health (ASPH) estimates that by the year 2020, the United States will be facing a shortfall of at least 250,000 public health workers. This program is geared to those who are interested in improving the lives of others through building one-on-one relationships, conducting research, or analyzing health-related data. Public health graduates can find employment in the public or private sector, within non-profit organizations, or in local, state and federal health departments. Many of the career opportunities in public health require a graduate degree in the field. Graduate level education provides the skills and knowledge necessary to solve the increasingly complex public health issues facing the country and the world. The distance education format is perfect for the working professional wishing to earn graduate education and accommodates both full-time and part-time students. The MPH program is designed to be accessible anywhere there is a computer, and welcomes both adult learners and traditional students. The MPH curriculum is designed to enhance students' skills in a variety of public health areas including: Analysis, Communication, Global Health, Program Development, Program Planning, Epidemiology, Financial Management, Leadership, Ethics, Law, and Public Health Policy.

### **Goals and Objectives of the Program**

The mission of the MPH program is to improve the health and promote the well-being of individuals, families and communities through education, research and service. The Master of Public Health in health disparities will prepare a student beyond entry-level roles, responsibilities, and competencies that reflect undergraduate preparation. At the completion of this program a student should possess those entry-level competencies in addition to graduate-level competencies that are not available in other programs within this institution. Inherent in this advanced preparation are higher cognitive processes such as analysis, synthesis, and evaluation. The goals of the MPH program fall into five broad areas: (1) Educational – provide students with the knowledge, skills and values necessary for individuals engaged in professions related to public health, provide a program that is based on the attainment of defined student competencies, provide a public health education for professionals active in the area of health, provide a program to upgrade the skills and competencies of current public health professionals,

provide a program that is convenient in its delivery and accessibility, regardless of where students live or work, and provide faculty development activities; (2) Research -- implement a public health research program commensurate with faculty interest and program areas of concentration and provide students with research learning opportunities that allow for meaningful participation in the generation of new knowledge in the program's area of interest -- including rural delivery systems, health disparities, chronic disease prevention and environmental health; (3) Service -- provide opportunities for students to perform community service with public health focus and encourage faculty members to share their expertise in service activities as a public health professional; (4) Workforce Development -- monitor and address the public health related workforce development needs and potential solutions and collaborate with Area Health Education Center (AHEC), local public health departments, and businesses to promote a healthy environment; and (5) Program Development -- recruit and select students with diversity in ethnicity, race, age, gender, experience, and personal goals for the program and who meet or exceed academic requirements for the program.

### **Job Market Need**

There is a critical need for professionals with public health degrees today. The M.P.H. in Health Disparities breadth of study includes research and scholarly development to prepare for a professional health career. This is an in-depth examination of social determinants of health, community health theory, research, and practice in public health program assessment, planning, implementation, and evaluation. Topics include current issues, epidemiology, behavior, psychosocial, and socioeconomic factors and determinants influencing health disparities. The Association of Schools of Public Health (ASPH) estimates that by the year 2020, the United States will be facing a shortfall of at least 250,000 public health workers. This program is geared for those who are interested in improving the lives of others through building one-on-one relationships, conducting research or analyzing health-related data. Public health graduates can find employment in the public or private sector, within non-profit organizations, or in local, state and federal health departments. Many of the career opportunities in public health require a graduate degree in the field. Graduate level education provides the skills and knowledge necessary to solve the increasingly complex public health issues facing the country and the world. Again, the distance education format is perfect for the working professional wishing to earn graduate education and accommodates both full-time and part-time students. The MPH program is designed to be accessible anywhere there is a computer, and welcomes both adult learners and traditional students.

### **Student Demand**

Southeast Texas has a very high rate of chronic conditions including obesity, cardiovascular diseases, diabetes and several forms of cancers. Unfortunately, the burden of these chronic conditions is very high among low socioeconomic populations. Addressing these chronic diseases through culturally appropriate interventions is very critical in bridging the gap. Currently, no university in Texas or Louisiana offers a MPH program specializing in health disparities. There is an unmet need in these states for public health professionals who are trained in addressing health disparities. The MPH program at Lamar will be the only one of its kind west of New Orleans and east of Houston. There is a huge demand for students in allied health areas to obtain graduate degree in public health in specialized areas. The new online program will not only be popular among the residents around Southeast Texas, but will also attract students across the nation and globally.

### **Enrollment Projections**

This table shows the estimated cumulative headcount and full-time student equivalent (FTSE) enrollment for the first five years of the program. It includes majors only and consider attrition and graduation.

<b>YEAR</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>Headcount</b>	15	50	100	200	250
<b>FTSE</b>	10	25	50	100	150

### **Degree Requirements**

This table shows the degree requirements of the program.

<b>Category</b>	<b>Semester Credit Hours</b>	<b>Clock Hours</b>
Public Health Core Courses	15	
Required Courses in Health Disparities	12	
Prescribed Electives	9	
Capstone and culminating experience	6	
<b>TOTAL</b>	<b>42*</b>	

\*The accreditation standards require a minimum of 42 credits for an MPH program, including at least 3 hours of culminating experience and 3 hours of practical experience.

### **Curriculum**

These tables identify the required courses and prescribed electives of the program.

<b>Prefix and Number</b>	<b>Core Public Health Courses</b>	<b>SCH</b>
HLTH 5303	Biostatistics	3
HLTH 5308	Social Epidemiology	3
HLTH 5310	Theories in Social and Behavioral Sciences	3
HLTH 5309	Environmental Health Sciences	3
HLTH 5331	Health Program Administration	3
	<b>Required Courses in Health Disparities</b>	
HLTH 5337	US and International Health Disparities	3
HLTH 5304	Foundations of Health Promotion in Diverse Communities	3
HLTH 5323	Health Program Planning and Evaluation in Diverse Communities	3
HLTH 5320	Research Methods in Diverse Populations	3

<b>Capstone</b>		
HLTH 5190, 5191, 5192	Capstone-I, II, III (Seminar and Proposal) 1 –Credit each, registered for three semesters	3
HLTH 5392	Capstone-IV (Culminating Experience)	3

<b>Prefix and Number</b>	<b>Prescribed Elective Courses</b>	<b>SCH</b>
HLTH 5332	Current Issues in Health Promotion	3
HLTH 5344	Workplace Health and Disparities	3
HLTH 5380	Human Diseases	3
HLTH 5372	Health Promotion Strategies in Diverse Populations	3
HLTH 5313	Health Literacy in Diverse Populations	3
HLTH 5314	Economics and Financing of Healthcare	3
HLTH 5315	Public Health Surveillance and Emergency Preparedness	3
HLTH 5316	Obesity Prevention and Lifestyle Interventions	3

Admission to the existing, online, 36 Master of Science (M.S.) in Health Promotion has been suspended, and the degree program will be phased out over the next two years. There are currently 12 students enrolled in this program, 6 are scheduled to graduate in May, 2015; 4 are scheduled to graduate in December, 2015; and the last 2 are expected to graduate in either May or August, 2016. All will be notified of both the new MPH and the phase-out of the M.S. in Health Promotion and, as long as they remaining continuously enrolled, they will be allowed to complete all their prescribed courses and graduate prior to termination of the degree program. In addition, all current M.S. students who are willing to complete an additional 6 semester hours of course work plus the 6 semester hours of Capstone I-IV (Seminar, Proposal, and Culminating Experience) will be allowed to switch to the new MPH degree.

## LU: Offer Existing Baccalaureate Degree Online - BSEE

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Phillip M. Drayer Department of Electrical Engineering in the College of Engineering be authorized to offer the Bachelor of Science in Electrical Engineering (BSEE) degree via distance learning (i.e., online). This will be effective Fall 2015, following notification to the Texas Higher Education Coordinating Board and the Commission on Colleges of the Southern Association of Colleges and Schools.

### Explanation

The Bachelor of Science in Electrical Engineering degree provides students with the skills and knowledge in the field of electrical engineering required for electrical engineering practice. The curriculum contains a sequence of courses in electrical engineering (EE) and related areas, culminating in a two-semester capstone design course and a one-semester professional seminar.

The first two years of the BSEE degree can be completed at two year colleges that offer a pre-engineering (or similar) curriculum as well as both face-to-face and online at Lamar University. Indeed, the vast majority of the non-EE lower division courses required for the degree have been available via online delivery by LU's Division of Distance Learning for some time, and the EE-specific courses at Lamar and many two year institutions are now online. Thus, the final two years can be completed online from Lamar University. In addition to the proposed 100% online last two years of the BSEE, Lamar University will offer a *hybrid* section parallel to each online section.

The benefits of offering the last two years of the BSEE degree online/hybrid are numerous:

1. expands Lamar's electrical engineering potential student base;
2. provides to an additional percentage of the population a new opportunity to attain a degree in engineering, thus helping to address the shortage of engineering graduates;
3. reduces the cost of an electrical engineering degree and thus increases both access and success; and
4. improves the overall efficiency of the course delivery process by taking advantage of technology that has, for the most part, its origins in electrical engineering.

Electrical engineering serves vital functions in today's world and provides a wide range of career opportunities. It is particularly well positioned to develop individuals who provide solutions to problems in the fields of telecommunications, power and energy, electronics, computers, aerospace, instrumentation and control, and a host of other sub-disciplines. Electrical engineering is one of the primary engineering disciplines that, in Herbert Hoover's words, *elevates the standard of living and adds to the comforts of life.*

Based on the employment rate of our current BSEE graduates, we anticipate that the additional students attracted to this online option also will find positions in the wide array of industries by which Electrical Engineers are typically hired. We have alumni at major petrochemical companies to include Exxon-Mobil, Motiva, Huntsman, BP, and DuPont and, in addition to the petrochemical industry, our graduates find employment with aerospace firms such as Boeing and Lockheed-Martin. We also have alumni employed by major Texas-based technology firms to include Texas Instruments, National Instruments, Garrett Electronics, and Dell Computer, as well as by similar firms throughout the country. Offering the BSEE program online has been approved by the faculty of the Drayer Department of Electrical Engineering, the College of Engineering curriculum committee, the LU Distance Education Committee, the University Curriculum Council, the University Provost and the President. Doing so is consistent with Lamar University's mission and will be a benefit in terms of return on investment, service to students, and the economy of Texas.

## **SHSU: Degree Programs, Additions**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The following degree program additions for Sam Houston State University be approved.

### **Additions**

1. Offer a degree program, and the associated new courses, leading to the Bachelor of Science degree with a major in Digital and Cyber Forensics Engineering Technology within the College of Sciences to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordination Board.
2. Offer a degree program, and the associated new courses, leading to the Master of Agriculture with a major in Sustainable Agriculture and Food Environment within the College of Sciences to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordination Board.
3. Offer a degree program leading to the Master of Education with a major in Comparative and Global Education within the College of Education to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordination Board.
4. Offer a degree program leading to the Master of Science degree with a major in Sport Management within the College of Health Sciences to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordination Board.
5. Offer a degree program, and the associated new courses, leading to the Master of Science degree with a major in Health Care Quality and Safety within the College of Health Sciences to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordination Board.
6. Offer a degree program, and the associated new courses, leading to the Master of Public Health with a major in Correctional Health within the College of Health Sciences to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordination Board.
7. Offer a graduate certificate in Community Development within the College of Humanities and Social Sciences to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordination Board.
8. Offer a graduate certificate in Sustainable Agriculture within the College of Sciences to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordination Board.

### **Explanation**

1. The proposed Bachelor of Science in Digital and Cyber Forensics Engineering Technology is a program with a significant emphasis on computation, mathematics, forensics, and security. The general objective of this program is to prepare students for professional

employment in the computing sciences and in particular, Computer Forensics, Information Security, and Cyber Defense. The program consists of 53 hours of Computer Science/Digital Forensics, 17 hours of Mathematics, and 16 hours of Natural Science.

Successful students in this program will be able to:

- Apply concepts and techniques from computing, mathematics and digital and cyber forensics to both theoretical and practical problems.
- Demonstrate fluency in multiple programming language and familiarity with the application of industry standard forensics and security tools.
- Analyze problems and identify the computing and security requirements appropriate to their solution.
- Design, develop, and deploy computer and network forensics software.
- Use forensics tools to obtain, analyze, and report on electronic evidence (e-discovery).
- Manage time, budget, and resource constraints to produce reliable, efficient, and verifiable information security systems.
- Analyze the local and global impact of digital and cyber forensics on individuals and society.
- Work as a member of both fixed and ad-hoc teams to support large-scale development.
- Develop and deploy information security and cyber defense systems in a professional and ethical manner and does not adequately address the preferences or needs of these students.

Cybersecurity operations, particularly in defense and homeland security, have been getting significant injection of new funding in the last few years. For fiscal year 2014, \$786 million has been allocated for cybersecurity operations (source: <http://www.govinfosecurity.com/funding-dhs-cybersecurity-initiatives-a-5768>). This represents a 4% increase over the 2013 budget. Also, NSF's Secure and Trustworthy Cyberspace program budget increased about 15% from 2013 to 2014 (source: [http://www.nsf.gov/about/budget/fy2015/pdf/01\\_fy2015.pdf](http://www.nsf.gov/about/budget/fy2015/pdf/01_fy2015.pdf)).

The primary category defined by the Bureau of Labor Statistics (BLS) most closely associated with the proposed degree program is an Information Security Analyst. The BLS indicates the required entry-level education for Information Security Analysts is a bachelor's degree and that the 2012-2022 employment growth is projected to be 37%, which is much faster than average. (source: <http://www.bls.gov/ooh/computer-and-information-technology/information-security-analysts.htm>)

The following institutions in Texas provide either a minor, concentration, or certificate in digital forensics, cyber security, or information assurance and security education:

- University of Texas at San Antonio, College of Business: Bachelor of Business Administration with a minor in Digital Forensics, minor in Information Systems and Cyber Security
- Dallas County Community College: AAS degree in Computer Forensics
- University of Texas at Dallas: Minor in Information Assurance
- Texas A & M University at San Antonio: Bachelor of Business Administration with a concentration in Information Assurance and Security
- University of Texas at Austin: INFOSEC Certificate in Information Security (9 hours)

The University of Texas at Austin is the only institution that requires a significant background in Computer Science, Calculus, and Advanced Mathematics as a prerequisite for its program. There are no full baccalaureate programs within the State of Texas that focus specifically on Digital and Cyber Forensics from an Engineering Technology perspective.

In spring 2014, the Department of Computer Science conducted a survey to gain current students' comments and suggestions on this proposed program. The survey targeted the Junior and Senior students whose concentration is in Information Assurance (IA). About 81% of the 16 students who responded to the survey indicated their positive feelings about the proposed curriculum and about 75% of them claimed that they would have pursued this new degree if it had been offered when they were admitted to the university. Additionally, the survey was sent to SHSU 67 graduate students, who are currently enrolled in either Digital Forensics (DF) or Information Assurance and Security (IAS) programs. Many of DF and IAS students are professionals in DF/IAS areas. About 87% of the 23 graduate students who responded think that the curriculum would be helpful for them to be competent in IAS or DF graduate study; thus, about 71% of the 23 respondents answered that they would have chosen the proposed degree program as their undergraduate program, if it had been offered.

To support this new degree program, SHSU is requesting to add the following new courses:

DFSC 4318	Malware
DFSC 4338	Cyber Warfare

2. The proposed online Master of Agriculture in Sustainable Agriculture and Food Environment degree program meets the need for advanced study in sustainable agriculture and food environment by individuals who are engaged in the industry on a full- or part-time basis, yet cannot regularly commute to a campus due to career obligations or geographical limitations. The target population will be those who maintain intensive, innovative production operations, government regulators and food handlers, and professionals who are responsible for educating the public about agricultural trends and issues, such as county extension agents and agricultural educators. The program's curriculum will be comprised of various courses from varying fields within agriculture, such as animal science, agricultural business, communications and leadership, sustainable practices, food safety, etc., with much focus on contemporary issues most prevalent in sustainable agriculture and urban food systems. Whereas the department's current Master of Science in Agriculture degree is focused on traditional, production agriculture, agribusiness, and research-based theory delivered via face-to-face instruction, the proposed online program will concentrate on sustainability and food safety issues specific to students and their individual needs. New student cohorts will begin each fall semester.

The program will enable students to:

- a. Examine contemporary issues in animal science and agribusiness;
- b. Apply principles and concepts applicable to self-employed agriculturists and entrepreneurs engaged in sustainable practices and food environment;
- c. Summarize practices and procedures for sustainable agricultural production, food safety, and public health;
- d. Describe alternative agriculture enterprises, including organic, urban, and hobby practices;
- e. Develop and implement social media and modern communication technology to establish and maintain relationships with consumers; and
- f. Research local agricultural issues and best practices to formulate plans for successful agricultural operations.

According to the United States Bureau of Labor Statistics (2014), farmers and ranchers, from 2012-2022, will be expected to produce more with fewer workers. Owners of large tracts of land, who are often absentee owners, will increasingly seek the expertise of agricultural managers to run their enterprises as businesses. Additionally, an increasing number of small-scale agricultural producers have developed successful market niches that involve personalized, direct contact with their customers. Regarding these small-scale producers, the Bureau (2014) indicated horticulture and organic food production to be among the fastest growing facets of agriculture, and that farmer's markets aid in filling the demands of urban and suburban consumers. These same small-scale producers are finding opportunities in these areas as well.

The Bureau (2014) also cited agricultural and food technicians for having a positive job outlook, with a nine percent growth rate expected from 2012-2022. These employees measure and analyze the quality of food and agricultural products, including the following of protocols to prepare and store crop or animal samples properly. It is increasingly important that attention be given to safe food handling practices, observance of potential biosecurity threats, and understanding chemical properties of food to determine ingredients and formulas. An increased awareness and enforcement of food safety regulations will increase inspection requirements and the subsequent demand for more agricultural and food science technicians.

Based on work supported by the National Institute of Food and Agriculture, within the United States Department of Agriculture, as published in *NIFA Ed-Facts* (2014) the agricultural, food, and renewable natural resources sectors of the U.S. economy will generate an estimated 54,400 annual openings for individuals with baccalaureate or higher degrees in related fields between 2010 and 2015. Only 53,500 qualified graduates are expected to be available each year, with only 55% of those coming from colleges of agriculture and life sciences, forestry and natural resources, and veterinary medicine. The remaining 45% will come from allied fields, but employers prefer graduates from the directly related colleges since they tend to have relatively stronger interests and more extensive work experiences for such careers. "Related fields" can include biology, environmental science, food science, microbiology, horticulture, etc

The U.S. Bureau of Labor Statistics (2014) frequently cites, in its Occupational Outlook Handbook, the need for advanced degrees in specific fields. As an example, and regarding agricultural and food scientists, the Bureau indicates that "scientists may need to take continuing education courses every year to keep their certification". It is significant to note that the Bureau stated that "occupations that typically require a master's degree for entry are projected to grow the fastest during the 2012-2022 decade".

The department receives frequent inquiries for our faculty to conduct continuing education opportunities. Many inquiries come from professionals who are also limited by time or geographic constraints. Yet, they are involved in production agriculture directly or indirectly and seek to expand their knowledge of rapidly changing consumer preferences and concerns. The Food and Agriculture Organization (FAO) of the United Nations (2014) estimates that three million people around the world die every year from food and water-borne disease, with millions more becoming sick. The Center for Food Integrity (2012) stated that levels of concern about the U.S. food system are growing faster than any other consumer concerns, and such a concern was up five percent from the previous year. Consumers are increasingly focused on food safety and quality, and they question some

practices involved with the processing and handling of food products. This degree program will help graduates to educate others through outreach efforts, and many students in the program are expected to be small-scale producers themselves, often with a professional degree in a non-related field, yet seek the personal satisfaction and security of producing their own nutritional resources.

Two separate groups have been instrumental in the decision to seek the proposed degree program. First, an external review committee met in Spring 2013 to evaluate the department's graduate program. The committee indicated a need for an online master's program and also recommended the establishment of a Master of Agriculture degree to accompany the current Master of Science degree in Agriculture. A second group was then convened in August 2013 to address the external review committee's recommendation and to examine the merits of the proposed degree program. This focus group consisted of non-university personnel from the United States Department of Agriculture, Texas AgriLife Extension Service, organic food producers, agricultural lending institutions, beef marketers, and the Texas Department of Agriculture. The group overwhelmingly agreed that such a degree would be valuable and desired by small land owners, organic producers, extension agents, secondary school agriculture teachers, non-traditional livestock producers, and other individuals who have a connection to agriculture and would like to seek an advanced degree. They further agreed that given the movement toward eco-friendly production practices and organic commodities, agritourism, and small-scale direct marketers of produce, those who have an agricultural operation of any scale need additional education to maximize productivity.

Alumni frequently inquire about our graduate program and its online opportunities, which are very limited. Yet the changing landscape of agriculture and a growing urban population has led to a greater demand for learning about sustainable practices, production in urban areas, organic foods and alternative livestock enterprises, and food safety. Members of the August 2013 focus group identified the strong demand for educational opportunities that address these areas of the agricultural industry. The content of the proposed program directly addresses these needs, with courses that include topics such as soil ecology, food safety and regulation, sustainable energy and resources, and alternative agricultural enterprises. And practitioners need a method for enhancing their skills through non-traditional means, such as online learning.

An additional strength of the program is found in the ability of students to apply learning to their various geographical locations. Soil ecology issues may be different for the Texas Hill Country vineyard owner than it is for the North Carolina tobacco farmer, yet they may find some common ground in the use of social media to promote their operations for agrotourism purposes. Predator issues for an East Texas beekeeper may vary from that of the Oklahoma goat rancher, but both may share common ground in formulating a business plan to expand their operations.

To support this new degree program, SHSU is requesting to add the following new courses:

SAFE 5311	Adv Ag & Food Entrepreneurship
SAFE 5312	Ag Sales and Communication
SAFE 5313	Agritourism
SAFE 5331	Sustainable Energy & Resources
SAFE 5351	Agricultural Advocacy

SAFE 5371	Alternative Ag Enterprises
SAFE 5372	Diversified Animal Production
SAFE 5391	Soil Ecology

3. The proposed Master of Education in Comparative and Global Education is a 30 semester credit hour program, consisting of 18 hours of core courses through the Department of Curriculum and Instruction and 12 hours of electives in a concentrated field. The core courses are designed from an educational policy foundations perspective to help students develop the ability to interpret knowledge within its historical, philosophical, cultural, and social contexts. The aim of interpretation is to produce clear normative and critical perspectives on education both within, and outside of, schools. The elective fields include higher education, political science, sociology, community health, kinesiology, and international literacy. Other elective fields would be considered in order to meet the needs and interests of students. Because a graduate program focused on the foundations of educational policy and comparative global analysis depends on enriched dialog that comes from face-to-face interaction among students, core courses will be offered face-to-face and in on-line formats, though classes in the concentrated field will be offered in a manner prescribed by each department. The program will prepare students for variety of opportunities, such as: a) teaching and conducting research in philosophical, historical, cultural, race, gender, ethnic and comparative studies; b) acting as specialists for United States and global programs, non-governmental agencies, and multilateral and bilateral technical assistance agencies in a variety of endeavors; and c) engaging in analysis of educational policy issues in the United States and in other areas of the world.

The Master of Education in Comparative and Global Education will enable students to:

- Articulate principles and theories of comparative education;
- Assess the historical events and philosophies that have impacted school curriculum and instruction in the U.S. and other areas of the world;
- Assess major global educational changes, including innovations, reform movements, and academic freedom;
- Analyze current research and theory regarding educational mandates and practices;
- Analyze similarities and differences in various education systems worldwide in regards to the national social, political, and economic structures of each system;
- Research strengths and weaknesses in various education systems worldwide;
- Analyze forces, such as political and economic conditions, that shape various components of educational institutions and how education occurs in and out of the context of schools;
- Apply classical education philosophy to contemporary national and international educational issues.

Today more than ever, in an era of information technology, a global economy, and interconnections through skills and ideas, scholars need to understand how the processes of schooling and learning vary across societies and what implications these variations have for education. A comparative study of education systems will deepen understanding of our own education and society, inform the work of policymakers and administrators, and illuminate the preparation of education professionals.

Upon successful completion of the proposed program, students will be prepared to serve as leaders in numerous capacities in a) formal areas such as staff development and education improvement, teacher education, access and gender issues, cultural aspects of education

management, education reform and evaluation, and policy planning and leadership, and in b) non-formal education areas such as training design and materials, and community education liaison to refugees and immigrants. Due to the wide range of employment opportunities for individuals with a comparative and global education graduate degree, it is not possible to give specific numbers or percentages for possible job vacancies for each position. However, internet employment sites that focus specifically on comparative and global education regularly update job listings. Using the search term “international education” coupled with various locations, as of the third week in February of 2014, there were 536 available positions for individuals with a background or degree in comparative and global education in the Washington, D.C. area (Data from:<http://www.indeed.com/q-International-Education-l-Washington,-DC-jobs.html>), 109 positions available in nations across the globe (Data from:<http://jobs.theguardian.com/jobs/education/international/>), and 714 available positions in Texas (Data from: <http://www.indeed.com/jobs?q=International+Education&l=Texas>). It should be noted that the Texas Workforce Commission does not keep track of positions in the field of comparative and global education. These positions range from working directly with or in schools, school districts, and government education agencies, to acting as specialists for United States and global programs and non-governmental organizations in a variety of undertakings.

The demand for individuals with a graduate degree in comparative and global education should continue well into the future. Again, with such a broad range of employment opportunities, it is difficult to predict growth in terms of numbers and percentages. However, in a global marketplace, economies are directly tied to their education systems and with economies becoming increasingly global and interdependent, analysis of education and its implications will become even more important. In addition, with the growing number of refugees and immigrants to Texas, it will be necessary for education systems to explore ways in which to work with these families.

Sam Houston State University does not currently offer a graduate program focused on comparative and global education. The College of Education offers numerous programs designed to provide students with the pedagogical and administrative knowledge and skills necessary to become leaders in schools and classrooms. There exists in the College of Education a Master of Education in International Literacy for teachers of English as a Second Language which focuses on theories and practical aspects of language instruction. The Department of Curriculum and Instruction (C&I), in particular, offers graduate degrees designed to make students more effective classroom instructors. Graduate students in the department have expressed interest in a course of study with an emphasis in global education. Currently, there are approximately 300 students pursuing a C&I graduate degree. Department graduate advisors (Drs. Robert Maninger, James Hynes, and Sam Sullivan) estimate that one-quarter of these students have indicated they would welcome a course of study focused on education foundations and comparative education, as well as prospective students who inquire about possible graduate programs. Similar interest has been expressed by potential students at recruitment fairs. With the emerging emphasis in education on knowledge of educational philosophies and policies across the globe as a way to analyze comparative practices, the demand for this program will only increase. Evidence for student demand also comes from recognized programs in comparative and global education. Nationally, the recognized programs are delivered face-to-face and housed at Lehigh University (M.Ed. in Globalization and Educational Change and M.A. in Comparative and International Education, averaging 10 graduates per year), Stanford University (M.A., in International Comparative Education, averaging 15-20 graduates per year), Penn State University (M.Ed. Comparative and International Education averaging 10 graduates a year),

and the University of Massachusetts (M.Ed. in International Education, averaging 6-8 graduates a year). (Degree and graduate information taken from personal correspondence with program directors)

There are currently no graduate programs in the State of Texas housed in a college of education with an emphasis on comparative and global or international education. There exist international studies programs that focus on sociological, cultural, or entrepreneurial perspectives, but lack a focus on education. Consequently, this program offers a degree that will benefit education stakeholders in the state. This program, coupled with the university's Center for International Education, will help to put Sam Houston State University in a unique position to become the Comparative and Global Education nucleus in Texas.

4. The mission of the 36 semester credit hour Master of Science in Sport Management degree program at Sam Houston State University is to effectively prepare students for a variety of executive positions within athletic and sport organizations at the community, educational, and/or professional levels. Students will be provided quality instruction, the latest technology, opportunities for research and professional development, and excellent internship experiences.

The Sport Management program at Sam Houston State University will seek to provide comprehensive professional preparation for students interested in acquiring employment within the sport industry. Specifically, the educational objectives for the Sam Houston State University Sport Management program focus on providing a combination of educational background, application of concepts, and effective networking opportunities.

Upon completion of the M.S. in Sport Management degree, students will:

1. Receive comprehensive professional preparation that will cover a variety of professional aspects pertinent to a career in the sport industry,
2. Participate in opportunities for real-world application of concepts through strategic partnerships wherein decision-making and critical thinking skills are called upon thereby preparing students for the uncertainties and demands of real-world circumstances,
3. Identify and differentiate work settings within the sport industry, including collegiate sport, community sport, corporate sport industry partners, and professional sport,
4. Be prepared for management positions in the different segments of the sport industry,
5. Develop an understanding of legal concepts and issues pertinent to the sport industry and will be able to apply the concepts in industry settings,
6. Identify effective marketing trends in the sport industry and will be able to apply and model those concepts to a wide variety of sport industry settings,
7. Describe current ethical considerations related to the sport industry and will apply appropriate ethical practices,
8. Be able to review, interpret, and apply current research findings related to the sport industry,
9. Describe, select, and apply leadership theory to management scenarios in the sport industry,
10. Analyze current financial trends in the sport industry including revenue opportunities, facility funding, and major operational costs,
11. Identify and construct effective selling strategies that can be utilized in applied sport industry settings,
12. Describe the unique traditional and social media considerations that accompany a sport-related business and its daily operations,

13. Recognize sport consumer behaviors and design appropriate marketing and management tactics to maximize consumer satisfaction with the sport product,
14. Identify sociological trends in sport and be able to relate these concepts to applied settings in the sport industry,
15. Apply concepts learned throughout the curriculum to a setting in the sport industry that meshes with career interests,
16. Be prepared to adhere to the curricular guidelines set forth by the *Commission on Sport Management Accreditation* (COSMA),
17. Develop strong communication and organizational skills in preparation for the multi-faceted prospects of working with individual clients and large groups of interested constituents,
18. Be professionally prepared to provide practical work experiences in professional settings that are consistent with students' professional aspirations, and
19. Engage in a strategic planning project focusing on emerging trends, changing demands, and employment opportunities founded in an advisory board consisting of leading professionals in the field of sport management.

Students prepared in the MS in Sport Management program will be competent professionals who comprehend the relevant issues in the field, apply research processes to the discipline, and represent the degree program's goals and objectives in the profession. The visibility and prestige of the program will be enhanced through student activities, faculty and student research projects, and involvement with state and national organizations. Individuals completing the MS program will be prepared to assume leadership positions in the sport management and/or academic domains. Pursuit of the aforementioned educational objectives would also help the program achieve accreditation by the *Commission on Sport Management Accreditation* (COSMA).

The sport industry is currently estimated to generate over \$1.5 trillion US annually (Plunkett, 2014), making it one of the largest industries in the world. As the industry continues to develop and grow, there is a need for employees that can address the needs of this unique industry. The growth of the sport industry is not only limited to the professional or collegiate ranks, but it also permeates all levels of society. Additionally, the sport industry impacts a wide range of industries that choose to align themselves with sport products. As such, preparing a specialized workforce that can address the specific needs of the industry is both warranted and needed.

A recent survey (February 2015) of four of the most popular sport-specific job search websites revealed the following statistics:

<i>Jobs Website</i>	<i>Number of Sport Industry Position Openings Listed</i>
Jobs In Sports ( <a href="http://www.jobsinsports.com">www.jobsinsports.com</a> )	5,383
NCAA The Market – Careers in College Athletics ( <a href="http://ncaamarket.ncaa.org/jobs/">http://ncaamarket.ncaa.org/jobs/</a> )	420
Teamwork Online ( <a href="http://www.teamworkonline.com">www.teamworkonline.com</a> )	2,103
Work In Sports ( <a href="http://www.workinsports.com">www.workinsports.com</a> )	7,047

In their 2012-2022 Employment Projections, the Bureau of Labor Statistics projected that the most applicable industry categories as referenced in the report would experience an expected 7.3% (i.e., *sport and related workers, all other*) and 14.2% growth pattern (*recreation workers*) during this 10-year period (U.S. Bureau of Labor Statistics, 2015).

In general, the sport industry is divided into commonly recognized segments, including, but not limited to, professional sport, intercollegiate athletics, voluntary athletic associations such as the NCAA and high school athletic associations, recreational sport, facility management, event management, promotions and marketing, health and fitness, sport agencies, and sporting goods retail operations just to name a few.

Sport Management graduates tend most often to be employed within the following three segments:

1. Professional Sports - League Offices, Player Union Offices, Individual Franchises, Facilities (Arenas/Stadiums)
  - a. Examples of positions that can be found in this segment of the industry include a Vice-President of Marketing with a professional sport team (i.e., Houston Astros), a Director of Operations with a stadium (i.e., Gillette Stadium), and a Community Relations Director with a professional sports league (i.e., the National Basketball Association).
2. Amateur Sports - Olympic Sports Organizations, Intercollegiate Athletics, Interscholastic Sports, Youth Sports, Regional Sport Commissions
  - a. Examples of positions that can be found in this segment of the industry include Chief Development Officer (i.e., United States Olympic Committee), High School Athletic Director (i.e., Tyler ISD Athletic Director), and Youth Development Director (i.e., Greater Houston YMCA).
3. Sport Agencies - Consulting, Sponsorship, Player Representation, Event Management, Broadcasting, Promotions, Licensing and Merchandising
  - a. Examples of positions that can be found in this segment of the industry include Sponsor Activation and Partnerships Director (i.e., Verizon Wireless), Live Events Directors (i.e., IMG World), and Player and Athlete Agent (i.e., Select Sports Group).

Within these segments, graduates are prepared for careers in marketing, media and public relations, facility management, operations management, financial operations, legal aspects, ticket operations and sales, membership service, sales, concessions manager, and equipment manager. They can also aspire towards a career goal of general manager of a sport team, athletic director of a college or high school, manager of a fitness center, or president of a sporting goods firm. The opportunities are both broad and vast (Wong, 2013).

It must be acknowledged, however, that the sport industry is a very broad industry segment that crosses into many other disciplines that may not be captured solely in the aforementioned categories. Examples of other career categories that may provide opportunities for sport management graduates include large event and venue operations, hospitality and tourism, interscholastic sports, sporting goods manufacturers and retailers, and other businesses that carry a heavy sport-related presence. For example, companies such as Anheiser-Busch InBev, Visa, MasterCard, and Nike have their in-house own sport marketing agencies within the company since they are aligned with so many different sport

business enterprises (Lahey, Ratliff, & Sutton, 2014). Thus, there are a wide range of opportunities available to the graduate that has sport management specific training.

Sport Management is currently offered as a track within the Master of Arts in Kinesiology degree within the Department of Kinesiology at SHSU. Offering the Master of Science degree with a major in Sport Management will provide students with a degree that is more representative of their coursework. Additionally, the discipline of sport management has moved towards establishing degrees tied to this specific cognate area as opposed to being a track in a broader discipline. Thus, the move to a stand-alone degree would help provide a more contemporary degree offering for students interested in obtaining a career in the sport industry.

The M.A. in Kinesiology - Sport Management track was moved to Lone Star College - The University Center in Fall 2007, and was again moved to SHSU – The Woodlands Center Campus in June 2012. Since that time, the program has produced a number of successful graduates and has had stable enrollment of 15-20 students in each of the courses per semester. It is expected that the program will continue to grow; in particular, moving to its own degree will help build program identity and promote recognition by both industry leaders, organizations, and potential students.

Per the North American Society for Sport Management (NASSM), there are currently 12 universities in the state of Texas (including SHSU) that offer some form of Sport Management graduate program option (NASSM, 2015). The institution and type of degree (as of February 2015) is included in the table below:

<u>Institution</u>	<u>Degree Offerings</u>
Baylor University Waco, TX	M.S. in Education – Sport Management emphasis
Dallas Baptist University Dallas, TX	M.A. in Sport Management
Howard Payne University Brownwood, TX	M.Ed. in Sport and Wellness Leadership
Midwestern State University Wichita Falls, TX	M.Ed. in Sport Administration
<i>Sam Houston State University</i> Huntsville, TX (The Woodlands, TX)	M.A. in Kinesiology – Sport Management track
Southern Methodist University Dallas, TX	M.S. in Sport Management
Texas A&M University College Station, TX	Ph.D. in Kinesiology – Sport Management specialization M.S. in Sport Management (campus and online)
Texas A&M University – Kingsville Kingsville, TX	M.S. in Kinesiology – Sport Administration emphasis
Texas Tech University Lubbock, TX	M.S. in Exercise and Sport Sciences – Sport Management emphasis
Texas Women’s University	Ph.D. in Sport Management

Denton, TX	M.S. in Sport Management
University of Houston Houston, TX	M.A. in Physical Education - Sport and Fitness Administration emphasis
University of Texas Austin, TX	M.S. in Sport Management M.Ed. in Sport Management  (Ph.D. program was recently eliminated)

There has been a progressive move to stand-alone Sport Management degrees in recent years. With the increasing interest and development of the sporting and fitness industry, numerous career and research opportunities have been provided to professionals in the United States of America and beyond. The growth of sport management as a profession has resulted in a need for curricular programs that prepare individuals in the educational, professional, and fitness/leisure scopes of the field.

Thus, the addition of an M.S. in Sport Management degree will be a very helpful addition for students interested in a career in the sport industry. The program will also focus on applied experiences and academic community engagement as the experience component is key to student success. The exiting graduate will therefore be prepared academically and have the applied experience and network of contacts to be successful.

5. The Master of Science in Health Care Quality and Safety degree program in the College of Health Sciences at Sam Houston State University is targeted toward busy health care professionals engaged or planning to be engaged in leadership roles in the quality and safety areas in hospitals, nursing homes, clinics, and other health care organizations. Professionals in health care quality and safety manage the strategic and operational aspects of quality operations; establish goals and standards; lead the quality improvement programs; provide training and coaching in quality improvement tools and techniques; develop, implement, and monitor measures to assess quality performance; direct organization-wide quality initiatives including the National Patient Safety Initiatives; and direct ongoing monitoring of accreditation survey readiness activities. This executive degree program is designed for health care professionals and administrators who are at a point in their careers where they require advanced skills and knowledge to develop, manage, and sustain a culture of excellence in organizations and health systems.

The 36 semester credit hour non-thesis program is comprised of eleven required courses including a capstone course and an internship or major project, plus one prescribed elective course. The thirty-six hour thesis option consists of nine required courses including a capstone course and an internship or major project, one prescribed elective course, plus an additional six thesis hours.

Graduates of the program will be academically prepared to become Certified Professionals in Healthcare Quality (CPHQ) by the National Association for Healthcare Quality. This executive program offers a practical and rigorous academic curriculum and is structured to attract working professionals with busy schedules by offering convenient online course delivery with a residential in-class component. The 36-credit hour curriculum is 18 months in duration program for full time students with fall semester admission. By capping admissions to 15 students per year, the program can ensure professional and personal attention for student learning and skill building. The proposed program is taught in an executive format across four semesters. The classroom portion of each course is taught at

The Woodlands campus in an intensive week at the beginning of the semester with the remainder of the course delivered online.

The Master of Science in Health Care Quality and Safety will enable students to:

1. Establish short and long term strategies for creating and maintaining a culture of health care optimum quality, high performance, and safety to support the mission and vision of better care for better health at an affordable cost.
2. Direct, delegate, and oversee organizational work efforts to insure the highest quality and best possible delivery of service.
3. Establish appropriate budget in accordance with organizational strategies to accomplish operational and strategic objectives, and do so within a budget.
4. Train, coach, and promote cross-functional organizational teams to sustain an organizational culture of high quality and safety.
5. Direct, implement, and evaluate organizational quality operations including managing and analyzing data against industry benchmarks.
6. Report results and oversee root cause analysis; performance improvement plans and initiatives; infection control processes; and regulatory compliance.
7. Provide strategic and tactical direction to organization-wide quality initiatives including the National Patient Safety Initiatives, environmental safety and infection control, and ongoing monitoring and evaluation of accreditation survey readiness activities.
8. Ensure the development, implementation, evaluation, and ongoing monitoring of measures to assess organization quality performance.
9. Provide oversight for the development, implementation, and evaluation of education focusing on the tools and techniques of continuous quality improvement.

The Institute of Medicine (IOM) published two influential reports to address the causes and consequences of health care quality and safety problems in the United States. The IOM reports states that “The U.S. health care delivery system does not provide consistent, high-quality medical care to all people. Americans should be able to count on receiving care that meets their needs and is based on the best scientific knowledge--yet there is strong evidence that this frequently is not the case. Health care harms patients too frequently and routinely fails to deliver its potential benefits. Indeed, between the health care that we now have and the health care that we could have lies not just a gap, but a chasm.” This premise provides a rationale for the redesign of the US health care system at several levels. One element of redesign is the expansion of professional training to shape organizational action. SHSU is committed to responding to this call by establishing a graduate program in health care quality and safety. Former Administrator of the Center for Medicare and Medicaid Donald Berwick, MD summarized the need for professional education with a systems view and expressed “For clinicians and other health professionals, the Quality Chasm report calls for a new breed of “citizenship” in the system of work. Customary professional training may not nurture the skills, knowledge, and attitudes to make that possible. The report designates “cooperation” as a premier professional value; we will need to teach it.”

In 2014, Sam Houston State University College of Health Sciences commissioned the Education Advisory Board (EAB) to conduct a job market demand for graduate level professionals in health care quality and safety. The report supports the expansion of health care quality and patient safety higher education as proposed by SHSU and states that “Health systems may hire quality and safety professionals at any level of the organization.” Industry experts at the EAB explain that institutions must increase the level of quality and

safety training throughout the organization to comply with new federal standards for health care quality and patient safety. Other contact notes found that working health care professionals who have not received any training in the last five years maintain the greatest need for quality and safety training, and these professionals possess the least amount of knowledge of quality and safety practices. “While healthcare systems experience demand for quality and safety professionals at the patient interface in acute care, systems also require quality and safety leaders who can direct system-wide change.”

The report further states that students earning a Master of Science in Health Care Quality and Safety will be prepared for professional level positions in the core areas of the discipline. The jobs highlighted in the report indicate that a Master degree/Graduate certificate are preferred and include the following positions: Patient Safety Specialist, Assistant Director Quality and Outcomes Management, Quality RN Manager, and Director of Quality Management. In addition, students aspiring to enhance their education will be prepared to work toward a professional Doctoral Degree in Public Health, Nursing, Health Administration, or a specific Health Science discipline.

SHSU is in an optimum position to develop and sustain a successful graduate program in health care quality and safety due to its proximity to The Texas Medical Center and the rapidly expanding Woodlands Medical Center. Currently, no schools in Texas offer a graduate degree program in Health Care Quality and Safety. The proposed MS in Health Care Quality and Safety is an experience-driven program focusing on professionals with clinical or health care management professional’s degrees. The location of Sam Houston State University to The Texas Medical Center, The Woodlands Medical Center, and the Bryan-College Station Medical Center provides an occupational pipeline for graduates of the proposed MS program.

The current and explosive growth of health care related organizations in Montgomery County adds a level of urgency to the preparation of highly skilled health care quality and patient safety professionals by SHSU. The proposed program will be housed in the SHSU The Woodlands Center. Currently there are ten hospitals, 22 nursing homes, 70 home health agencies, and 13 dialysis facilities within 25 miles of SHSU The Woodlands Center. When we expand the radius to 100 miles from The SHSU Woodlands Center, we find 69 hospitals, 205 nursing homes, over 1,500 home health agencies, and 151 dialysis facilities. These facilities and their associated clinical, medical, and laboratory practices require health care quality and patient safety professionals to fulfill the continuing redesign of the health care system based on improving the patient’s experience of care, improving the health of populations, and reducing the overall cost of care.

The current report card on Texas health care quality is a concern to government officials and health care delivery organizations. The National Health Care Quality Report (2014), states that Texas ranks 41 of 50 in all health care quality and safety measures collected. Compared to all states, for the most recent data year, the performance for all Texas health care quality and safety measures is in the *Weak* range (measurement scale ranges from Very Weak – Weak – Average – Strong – Very Strong). The Affordable Care Act (ACA) enacted in 2010, includes steps to improve the quality of health care at an affordable cost to most of the US population. Current health care payment systems under the ACA umbrella require high levels of quality in the care delivered to achieve higher levels of reimbursement, in 2014 72 percent of Texas hospitals were penalized by Medicare with a 3 – 4 percent reimbursement reduction for not achieving high levels of patient satisfaction and for a lack of care coordination leading to repeated hospitalizations. These federal government initiatives promote the need to

educate competent professionals in the area of health care quality and safety. The present proposal seeks to educate the next generations of health care quality and safety professionals to contribute to the state of Texas goal for “all Texans’ equal access to quality health care.”

The National Association of Healthcare Quality and The Texas Association for Health Care Quality lists 213 vacancies in 2013 in jobs related to health care quality and safety. The sample positions listed below by the organizations prefer a graduate degree or a graduate certificate focusing on health quality and safety:

- Project Manager II. American Medical Association
- Director of Quality Management Services. Columbus, Ohio
- Director of Quality. Levindale Hebrew Geriatric Center and Hospital
- Regulatory Specialist, Consultant. Courtemanche & Associates. North Carolina
- Quality Manager. Community Health Alliance. Tennessee
- Quality Peer Review Liaison. Driscoll Children's Hospital. Texas
- Director of Quality and Service Excellence. University of Mississippi Medical Center
- Manager, Data Integrity - Clinical Analytics. HCA - Hospital Corporation of America
- Director, Accreditation and Quality Management. Specialists On Call, Inc.
- Manager of Accreditation & Patient safety. Stern & Associates. Inc.
- Stanford Health Care - Vice President, Quality, Patient Safety and Clinical Effectiveness
- Manager- Quality - Baylor Scott & White Health Dallas, TX
- Concurrent Quality Reviewer - Houston Methodist San Jacinto Hospital

*Indeed.com* lists 1,206 Texas job vacancies for the search term Healthcare Quality. A sample of job titles that prefer a graduate degree or a graduate certificate focusing on health quality and safety are listed below:

- Quality Improvement Specialist Cardiology Texas Children's Hospital
- Quality Improvement Specialist Observation Units Texas Children's Hospital
- Quality Management Coordinator – PRN LifeCare Hospitals of North Texas
- Compliance Auditor (Quality) Hospira Austin, TX
- Clinical Practice Consultant RN - Field-based - Quality - Tyler, TX
- Manager Clinical Registrar Quality -Baylor Health Care System Dallas, TX
- RN Quality Improvement Manager for WellMed. San Antonio TX

The proposed Master of Science in Health Care Quality and Safety will prepare professionals with the knowledge and skills to successfully perform the duties of these position descriptions. Graduates from the Master in Science in Health Care Quality and Safety degree from SHSU will be valued by employers and members of the national and state associations because of the rigorous curriculum, faculty expertise, and the readiness and eligibility of graduates for the Certified Professional in Health Care Quality (CPHQ) credential. The CPHQ credential is a voluntary professional certification not associated with any academic degree. In addition, the potential for executive employment in the large number of quality and safety positions in the health care industry through the earning of the MS degree, will enhance the demand for this degreed specialist in Texas and in the nation

To support this new degree program, SHSU is requesting to add the following new courses:

HLTH 5384	Q&S Public Reporting Systems
HLTH 6371	Adv. Concepts in HC Quality

6. Public health refers to all organized measures (whether public or private) to promote health, prevent disease, and prolong life among the population as a whole. Its activities aim to provide conditions in which people can be healthy and focuses on entire populations, not on individual patients or diseases. Thus, public health is concerned with the total system and not only the eradication of a particular disease. The focus on diverse populations creates opportunities to optimize knowledge and technical and operational resources to create health opportunities for specific population groups. These populations include maternal and child health, occupational health, rural health, and in our proposed program, correctional health. Statistics from 2012, report about 6.94 million people are supervised by the U.S. adult correctional systems. Approximately 56 percent of offenders supervised in the community are on probation, 32 percent are incarcerated, and 12 percent are on parole. In Texas, during 2012, there were approximately 158,000 incarcerated offenders. Health, mental health, and substance abuse problems are sometimes more apparent in jails and prisons than in the community. Incarcerated men and women are often diagnosed with health, mental health, and substance abuse problems.

The 42 semester credit hour Master of Public Health (MPH) in Correctional Health at Sam Houston State University will prepare professionals with the knowledge, skills, and practices to manage the health and safety concerns of incarcerated populations. In addition, the degree will prepare students with the specialized skills that are required to work with sensitive populations through appropriate intervention strategies and to enhance the delivery of health services to meet the needs of these populations. The MPH program will accomplish SHSU's graduate education mission by delivering a comprehensive curriculum of the core functions of public health and the specialized curriculum of correctional health practice.

The MPH in Correctional Health will be a sequential program. Every course will be taught online, including faculty supervision of HLTH 6397, the Internship in Health Education. The Council on Education for Public Health (CEPH), the accreditation organization for Public Health programs, requires that students receive on-site practical experience supervised by trained, experienced public health professionals. Students will be able to gain this on-site practical experience in a local agency where they live. The online course delivery of the program will be facilitated by qualified faculty located on the Huntsville campus of Sam Houston State University.

The Master of Public Health in Correctional Health will enable students to:

1. Integrate and apply, within correctional settings, the public health crosscutting knowledge and skills (competencies) within five core public health areas of knowledge (behavioral sciences, biostatistics, epidemiology, environmental health science, and public health administration);
2. Demonstrate an awareness of the specialized perspectives and sensitivities related to the provision of health services to offenders in the community, jails, and prisons;
3. Incorporate high professional and ethical standards, leadership, and cultural competencies within correctional settings;
4. Apply evidence-based strategies and tactics to influence behavioral, environmental, and public policy change to address the health needs of offenders under the supervision of correctional systems;

5. Explain how the organizational structure, financing, and delivery of community-based health care and public health services impact correctional health in offender populations;
6. Collect and use data to assess the health needs of inmates, develop and refine systems and programs to meet these needs, and evaluate the effectiveness of current health care delivery systems in correctional facilities;
7. Recognize diversity of culture, gender, and ethnicity through culturally appropriate correctional health services; and
8. Promote the public health profession with a correctional health emphasis through positive professional public health attitudes, values, concepts, and ethical practices.

In 2008, the Association of Schools of Public Health (ASPH) released a report on the shortage of public health professionals, concluding that more than 250,000 additional public health workers are needed by 2020. The report states that:

“Leading public health organizations, including the Centers for Disease Control and Prevention, the American Public Health Association, the Association of State and Territorial Health Officials and the Institute of Medicine agree that the current workforce is inadequate to meet the needs of the US and global populations. Given the growing complexity of public health challenges, more specialists will need to be trained in additional public health sub-disciplines. The existence of a significant public health workforce shortage in the U.S. is generally acknowledged but difficult to quantify, given numerous challenges including inconsistent enumeration of the existing workforce and no systematic effort to date to assess national needs.” The authors of the report proposed a call for the provision of funding for public health education; an increase in the public health educational capacity; and an increase in the diversity of the public health workforce. The Bureau of Labor Statistics projects that just one segment of the public health workforce, community health educators and workers, to grow at a rate of 21%, much faster than average.

The Council on Education for Public Health (CEPH), the accrediting body for undergraduate and graduate programs in public health, lists 1331 Master of Public Health (MPH) degrees in the U.S. and Canada, offered by 156 universities. The vast majority of these degrees are either generalist degrees or degrees related to one of the core public health areas (Epidemiology, Biostatistics, Health Policy, Community Health Education, etc.). However, as mentioned above, there has been a call for more sub-disciplines and in response new specialized MPH programs have been created, for example: disaster management, humanitarian assistance, infectious disease, nutrition, urban health, and others. Of the more than 1300 programs, only about three dozen have specializations related to health care management, with titles such as: Health Care Organization, Health Care Quality Management, Health Services Administration, Health Systems Management, etc. Among these available degrees, there are no degrees focusing on the health risks, needs or care of correctional populations. (SOURCE: <http://ceph/accredited/search/>). This despite a population of nearly 7 million offenders in correction in the U.S (SOURCE: [http://www.bjs.gov/content/pub/pdf/cpus12.pdf?utm\\_source=Gingrich+Productions+List&utm\\_campaign=c764471850-prison052114&utm\\_medium=email&utm\\_term=0\\_bd29bdc370-c764471850-47096909](http://www.bjs.gov/content/pub/pdf/cpus12.pdf?utm_source=Gingrich+Productions+List&utm_campaign=c764471850-prison052114&utm_medium=email&utm_term=0_bd29bdc370-c764471850-47096909)). Further, of the 1331 MPH degrees accredited by CEPH, only 91 are offered as online degree programs. Offering this program would also fill the need for those in correction systems in other regions of Texas as well as other states.

Since passage of the Affordable Care Act (ACA) in 2010, practitioners have speculated as to how implementation would affect not only access to care, but also how access to health care

services might impact the criminal justice system. The Bureau of Justice Statistics estimates that 1/3 of state inmates and 1/4 of federal inmates have chronic health conditions requiring regular professional attention. Additionally, with an estimated 14 percent of incarcerated men and 31 percent incarcerated of women suffering from mental illness and an even higher percentage with a diagnosable substance abuse disorder, the need for greater treatment services is well established. Despite this, individual offenders and criminal justice systems often lack the resources to access intensive in/outpatient treatment, treatment alternatives to incarceration or the medically tailored reentry services needed to improve personal and public safety outcomes. The Affordable Care Act should increase overall accessibility of services for offender populations. This projected outcome should have a direct and positive impact of increasing opportunities for employment of public health and correctional health professionals. (SOURCES: <http://www.ncja.org/issues-andlegislation/aca#sthash.Y99caPXq.dpuf> And Addressing the needs of Chronically Ill Inmates, at: <http://static.nicic.gov/Library/018735.pdf>)

In response to these trends, Sam Houston State University College of Health Sciences, in collaboration with the Texas Department of Criminal Justice, has discussed the opportunity to create a public health sub-discipline in Correctional Health to respond to the need for competent public health professionals in correctional health. The MPH in Correctional Health will serve as a unique stand-alone program in the correctional health care sector. The degree is designed to include content from the disciplines of public health and health services administration that can be applied to correctional health settings. This unique MPH program also serves to assist students and degreed professionals gain employment in various core areas of the sector.

The master of public health degree in correctional health will draw students from several career paths:

- Professionals currently employed in community or other public health settings interested in working with correctional populations, including those who are incarcerated and those in community corrections (i.e., on parole or probation) who need to be linked to community health services.
- Professionals currently working in hospital or clinic health care administration who are interested in managing correctional health care organizations.
- Nurses interested in assuming management positions in correctional health care organizations.
- Physicians wishing to begin or enhance practice in correctional facilities, to acquire health care administration skills, or to introduce public health programs or approaches in correctional settings.
- Social workers or other counselors working with reentry or community corrections who desire a better understanding of public health practice and infrastructure to better link their clients with community-based public health services and to deliver basic health education and health promotion to their clients.
- And potentially, corrections officers or leaders wanting to assume health care related leadership functions in their organizations.

In summary, the development of the proposed MPH in Correctional Health program at SHSU aligns with the vision and value of excellence in academics and the university dedication to innovation. Additionally, the university strategic plan states in one of its goals that SHSU “Cultivates a continually sensitive and proactive response to the ever-changing needs of our

constituents.” The proposal for the MPH in Correctional Health is a sensitive and proactive response to developing a new labor force that will heighten the professionalism of new generations of correctional health workers. By offering a program that does not exist elsewhere, the College of Health Sciences is creating student demand and a labor opportunity that will take years to assess its positive impact on the quality of life for all incarcerated and/or released offenders. Also, the facts that it will be delivered online and that there are no similar MPH programs in the United States, offers SHSU the chance to synergize the valuable resources of the College of Health Sciences and the Huntsville headquartered Health Services Division of the Texas Department of Criminal Justice. Further, the success and name recognition of the criminal justice programs at SHSU will add to the marketability of this new program.

To support this new degree program, SHSU is requesting to add the following new courses:

HLTH 5351	Correctional Public Health
HLTH 5353	Foundations of Epidemiology
HLTH 5354	Environmental Health Sciences
HLTH 5355	Health Services Administration
HLTH 5371	Health Care Quality & Safety
HLTH 5373	Risk Mgmt. in Health Care Orgs
HLTH 5378	Health Care Informatics
HLTH 5381	Chronic Care Coordination
HLTH 5382	Correctional Mental Health
HLTH 5383	Manag. Aspects Correct Health
HLTH 6383	Public Health Capstone

7. Economic growth, modernization, improved service delivery, business retention and recruitment, and enhanced social well-being. A process of community development – that is, purposeful action undertaken with intentions of improving community structure – is needed to address these vital needs, and build, strengthen, and maintain socially and economically viable Texas communities.

As research and practice indicate, community is an important factor in the social and economic well-being of local populations. The need for community development is increasingly recognized by state policy makers and local leaders. While acknowledging that state and federal intervention is vital to successfully surmount the structural impediments to the development of community, the process of community development is ultimately a local one. Community development depends largely on the intentional actions of people in a locality, or place, collectively interacting with the intent of solving their local problems, improving their quality of life, creating social harmony and stability, and effectively shaping their future. Purposive, positive, and structure-oriented actions aimed at constructing, enhancing, and/or sustaining channels of cooperation and communication between/among the various stakeholders is needed for strong communities to materialize and flourish.

The courses for the 15 semester credit hour Graduate Certificate in Community Development program are focused on skill development and training in real-world settings. The target audience for this online program includes professionals who are looking to develop core competencies in three key areas of community development – namely, (1) public health, (2) community organization, and (3) environment and natural resources. It is anticipated that this program will be particularly appealing to rural professionals for whom the feasibility of attending a brick and mortar university is problematic due to time and/or

location constraints. Indeed, the concept for this online certificate program grew out of discussions with rural business professionals and Cooperative Extension agency personnel. An online program in Community Development addresses both a demand for this program voiced by rural leaders and the physical constraints faced by rural residents.

The Texas Higher Education Coordinating Board's 2012 Regional Plan for Texas Higher Education identified the fastest growing occupations needing an associate's degree or higher across the state of Texas. Several of these fastest growing occupations across the state are in the medical field including nursing and medical and health services management. Community health is an important dimension of community development. It is interdisciplinary and marries the medical and social disciplines. Baisch identifies several structural components to public health including transportation, education, employment, housing, access to health care and health system development. Understanding how these structures influence public health including the disparities and barriers to access of health care falls well within the domain of sociology and will be our focus within this specialization.

This specialization program targets individuals working in this growth area. Ultimately, the social sources of health disparities are embedded within the individual community. The courses associated with this specialization will improve understanding of the local connection to health disparities and provide tools with which to address it. Baisch points out that cross-disciplinary nature of this field makes it difficult to find professionals who are able to dialogue along both health and community lines. This specialization will bridge this cross-disciplinary gap providing an accessible and affordable option for professionals to develop and apply the skills provided by the public health specialization to this aspect of community development.

There are currently no certificates focusing on comparative and international education in Texas. Consequently, this program offers a certificate that will benefit education stakeholders in the state. This program, coupled with the university's Center for International Education, will help to put Sam Houston State University (SHSU) in a unique position to become the Comparative and International Education nucleus in Texas.

8. The Department of Agricultural Sciences and Engineering Technology in the College of Sciences seeks approval to offer an online graduate certificate in Sustainable Agriculture. As part of the Master of Science in Agriculture degree and the proposed, online Master of Agriculture degree in Sustainable Agriculture and Food Environment, this certificate area will build competencies in the most current aspects of the agricultural industry, including: (a) agricultural advocacy, (b) alternative agricultural enterprises, (c) entrepreneurial activities, (d) agritourism, (e) conservation, and (f) innovative marketing strategies.

According to the United States Bureau of Labor Statistics (2014), farmers and ranchers, from 2012-2022, will be expected to produce more with fewer workers. Owners of large tracts of land, who are often absentee owners, will increasingly seek the expertise of agricultural managers to run their enterprises as businesses. Additionally, an increasing number of small-scale agricultural producers have developed successful market niches that involve personalized, direct contact with their customers. Horticulture and organic food production are among the fastest growing facets of agriculture, while farmer's markets aid in filling the demands of urban and suburban consumers. These same small-scale producers are finding opportunities in these areas as well.

Based on work supported by the National Institute of Food and Agriculture, within the United States Department of Agriculture, as published in *NIFA Ed-Facts* (2014) the agricultural,

food, and renewable natural resources sectors of the U.S. economy will generate an estimated 54,400 annual openings for individuals with baccalaureate or higher degrees in related fields between 2010 and 2015. Only 53,500 qualified graduates are expected to be available each year, with only 55% of those coming from colleges of agriculture and life sciences, forestry and natural resources, and veterinary medicine. The remaining 45% will come from allied fields, but employers prefer graduates from the directly related colleges since they tend to have relatively stronger interests and more extensive work experiences for such careers.

The acquisition of continuing education units (or professional development hours) is vital for industry professionals, especially those responsible for educating others, persons involved in research activities, and individuals engaged in sustainable production practices. The department receives frequent inquiries for our faculty to conduct continuing education opportunities. Many inquiries come from professionals who are also limited by time or geographic constraints. Yet they are involved in production agriculture directly or indirectly and seek to expand their knowledge of rapidly changing consumer preferences and concerns.

Admission requirements for the certificate program will be the same as the current requirements for the Master of Science in Agriculture and the proposed Master of Agriculture in Sustainable Agriculture and Food Environment degrees. These are also the same requirements as the post-baccalaureate program.

The Department of Agricultural Sciences and Engineering Technology hopes to offer this certificate, beginning in Fall 2015, to those with urgent needs regarding continuing education and professional development. We further believe that small-scale agricultural producers and those with non-traditional operations will seek such an educational endeavor to enhance their sustainable practices, expand their opportunities for income, and provide the eco-friendly products sought by many consumers. We are hopeful that many of these certificate students will choose to go on to pursue the Master of Agriculture in Sustainable Agriculture and Food Environment or the Master of Science in Agriculture degree

## **SHSU: Degree Designator and CIP Code Change—Master of Arts in Kinesiology, M.A.**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston University be authorized to make the following changes to the Master of Arts degree with a major in Kinesiology within the Department of Kinesiology in the College of Health Sciences effective Fall 2015:

- 1) Change the degree designation from a Master of Arts (M.A.) to a Master of Science (M.S.)
- 2) Change the current CIP Code 13.1314.00 (Physical Education Teaching and Coaching) to 31.0505.00 (Kinesiology and Exercise Science)

### **Explanation**

The move from a Master of Arts in Kinesiology degree to a Master of Science in Kinesiology degree will better meet student needs by providing them with a degree that will be more reflective of the content that is delivered in the program. Based on research conducted while evaluating the current program, the existing M.A. degree was formed when the former Department of Health and Kinesiology still included the Dance program, which is now offered in the College of Fine Arts and Mass Communication. The establishment of an M.A. degree in Physical Education (later, Kinesiology) was a more common occurrence during earlier periods of Physical Education and Kinesiology programs. However, the vast majority of universities that offer an M.A. degree have made the transition to an M.S. degree that places more of an emphasis on a science-based curriculum. Additionally, the move to an M.S. degree will be more reflective of the increased research emphasis that the program has undertaken in recent years. Thus, the transition to an M.S. in Kinesiology will provide a degree to the student that is more indicative of the curriculum that they participate in as members of the graduate program.

Being able to offer an M.S. in Kinesiology degree will also provide students with a degree that is more contemporary to the discipline, hence making them more employable in the workforce. Since the majority of positions that require or prefer a Kinesiology degree favor a science-based curriculum (i.e., cardiac rehabilitation, corporate wellness, fitness programs, etc.), the M.S. degree will provide the student a degree that will best meet their career objectives. Furthermore, those students that choose to pursue additional graduate educational opportunities (i.e., Physical Therapy School, Occupational Therapy School, Medical School, doctoral programs, etc.) are better positioned for admission by possession of a degree that includes the M.S. designation.

The curriculum for the program is already established, and there are no additional substantive changes being submitted at this time. As a result, the impact on current students will be minimal. The CIP code for the new designation will be 31.0505.00 and the degree will be coded as a MS in Kinesiology.

## **SRSU: Renaming Department of Criminal Justice**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University be permitted to change the name of the *Department of Criminal Justice* within the College of Professional Studies to the *Department of Homeland Security and Criminal Justice*.

This action will be effective upon approval by the Texas Higher Education Coordinating Board.

### **Explanation**

The Department of Criminal Justice is now offering a Master of Science in Homeland Security degree in addition to the Master of Science in Criminal Justice degree. Presently, the department is seeking authorization to offer the Bachelor of Science in Homeland Security degree. The proposed name change more accurately reflects the programmatic scope of the department. The name change will also be helpful in recruiting students and working with the community. The name change clarifies the mission of the department.

## **TXST: Change the Master of Social Work Degree Program**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to combine the current Master of Social Work majors in Social Work Administrative Leadership and Social Work Direct Practice into a single major in Advanced Practice Leadership.

### **Explanation**

This proposal seeks revisions to the Master of Social Work (MSW) curriculum needed to reflect the collaborative and multi-level service environment that defines community social work today.

Contemporary social services emphasize the benefits of integrated behavioral care so that patients and clients receive services that address the interconnectedness of personal, family, environmental, healthcare, community, societal, and political systems shaping the patient's life. The growing importance of technology and rapid information sharing plays a large part in building collaborative service relationships. Revising the curriculum into a single degree program will benefit students by better preparing them for the current work place and by helping them to grasp the broader continuum of social services.

The proposal requests a phased approach for the revised program by offering new courses beginning fall 2015 for newly admitted students, and continuing the current curriculum to accommodate part-time and full-time students who want to complete their 62-hour MSW classroom and field placement courses by summer 2019. This plan will require the need for several adjunct faculty members to offer the overlapping coursework during this phase-in period. The additional costs are estimated at \$120,000.

## **LIT: Create an Associate of Arts Degree in Business**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar Institute of Technology be authorized to offer the Associate of Arts degree in Business effective Fall 2015 Semester.

### **Explanation**

The Associate of Arts (AA) degree with an emphasis in Business is for students seeking a transfer pathway leading towards a Bachelor of Arts degree in a business discipline. The 60-hour program enables students to complete the first two years of a four-year Business degree. The program provides a clear career pathway for LIT students seeking a seamless transition from LIT to a four-year university majoring in Business.

Students pursuing the AA in Business degree will 1) be able to complete the first two years of a four-year program of study in a number of Business disciplines including; Accounting, Business, Entrepreneurship, Finance, Management, and Marketing, 2) create an opportunity for increased compensation in business related occupations by virtue of completion of an AA degree, 3) allow students to complete core curriculum coursework while building GPA and academic abilities in order to transfer to four-year programs with more rigorous admissions requirements, and 4) qualify for jobs that require or give preferential treatment to applicants with a degree.

Offering the AA in Business at Lamar Institute of Technology provides an economical educational opportunity in Business for students in the community who otherwise would be unable to begin at a four-year university. All courses required for the AA in Business at LIT will transfer to a Bachelor's degree in Business program.

Courses required to complete the program include:

LIT's Core Curriculum      42 SCH

### Electives

18 credit hours from the following:

ACCT 2301, Principles of Accounting I, 3SCH  
ACCT 2302, Principles of Accounting II, 3SCH  
ECON 2301, Principles of Macroeconomics, 3SCH  
ECON 2302, Principles of Microeconomics, 3SCH  
BUSI 1301 Introduction to Business, 3SCH  
BCIS 1305, Business Computer Applications, 3SCH  
MATH 1325, Calculus for Business & Social Sciences, 3SCH

## **LIT: Create an Associate of Science Degree in Criminal Justice**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar Institute of Technology be authorized to offer an Associate of Science degree in Criminal Justice effective Fall 2015 Semester.

### **Explanation**

The Associate of Science (AS) degree with an emphasis in Criminal Justice is for students seeking a transfer pathway leading towards a Bachelor of Science degree in Criminal Justice. The 60-hour program enables students to complete the first two years of a four-year Criminal Justice degree. The program provides a clear career pathway for LIT students seeking a seamless transition from LIT to a four-year university majoring in Criminal Justice.

Existing law enforcement personnel pursuing an AS degree in Criminal Justice will 1) be able to earn a college degree that translates into training credits to advance their certification level, 2) strengthen their resume for promotion and job assignment bids within a department, and 3) improve their potential for additional compensation based on having a college degree.

Other students pursuing an AS degree in Criminal Justice will 1) be able to complete core curriculum and core CJ classes while building GPA and academic abilities in order to transfer to four year programs with more rigorous admissions requirements, 2) will qualify for jobs that require or give preferential treatment to applicants with a degree; and 3) will gain a broader base of knowledge and, consequently, increase their job marketability.

Offering the AS in Criminal Justice at Lamar Institute of Technology provides an economical educational opportunity in Criminal Justice for students in the community who otherwise would be unable to begin at a four-year university. All Criminal Justice courses included in the degree will transfer to the core CJ requirements of a bachelor's degree in Criminal.

Courses required to complete the program include:

LIT's Core Curriculum 42 credit hours total

### Electives

18 credit hours from the following:

- CRIJ 1301, Intro to Criminal Justice, 3 SCH
- CRIJ 1306, Court Systems and Practices, 3 SCH
- CRIJ 1310, Fundamentals of Criminal Law, 3 SCH
- CRIJ 2313, Correctional Systems and Practices, 3 SCH
- CRIJ 2314, Criminal Investigation, 3 SCH
- CRIJ 2323, Legal Aspects of Law Enforcement, 3 SCH
- CRIJ 2328, Police Systems and Practices, 3 SCH
- SOCI 2336, Criminology, 3 SCH

## **LIT: Degree Programs**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar Institute of Technology be permitted to modify the following degree programs:

1. Reduce the Associate of Applied Science in Dental Hygiene degree from 72 semester credit hours to 68 semester credit hours, effective Fall 2015;
2. Reduce the Associate of Applied Science in Respiratory Care degree from 72 semester credit hours to 66 semester credit hours, effective Fall 2015;
3. Reduce the Associate of Applied Science in Radiologic Technology degree from 66 semester credit hours to 63 semester credit hours, effective Fall 2015;
4. Reduce the Associate of Applied Science in Diagnostic Medical Sonography degree from 71 semester credit hours to 65 semester credit hours, effective Fall 2015;
5. Reduce the Associate of Applied Science in Diagnostic Cardiac Sonography degree from 69 semester credit hours to 65 semester credit hours, effective Fall 2015;
6. Reduce the Advanced Technical Certificate in Diagnostic Medical Sonography program from 49 semester credit hours to 43 semester credit hours, effective Fall 2015;
7. Reduce the Advanced Technical Certificate in Diagnostic Cardiac Sonography program from 47 semester credit hours to 43 semester credit hours, effective Fall 2015;

### **Explanation**

The changes to the length of the degree plans have been revised to conform to the SB 497 requirement limiting the length of associate degrees to 60 semester credit hours unless the institution determines that a compelling academic reason exists for requiring additional semester credit hours. For the Allied Health programs listed above, exceptions to the length of the degree plans were developed in coordination with the Texas Higher Education Coordinating Board and recommendations from the faculty/administrators of the above programs from two-year institutions in Texas.

**LSC-O: New Program - Associate of Applied Science in Instrumentation**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College-Orange be authorized to award an Associate of Applied Science in Instrumentation.

**Explanation**

Based on input from the Industrial Tech and Process Technology Advisory Committee, Lamar State College – Orange is proposing an Associate of Applied Science degree in Instrumentation. Industrial demand for instrument/electrical (I&E) technicians is increasing due to several factors including a large number of workers retiring, the addition of new facilities as well as the expansion of existing ones, and technological advancements involving computer-based instrumentation.

Prior to implementation in fall 2015, the college will notify the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the Texas Higher Education Coordinating Board.

**LSC-O: New Program – Institutional Award and Certificate in Administrative Technology**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College-Orange be authorized to offer the Institutional Award and Certificate in Administrative Technology.

**Explanation**

The Southeast Texas Workforce Solutions predicts that the next six years will see a 17% job growth in administrative technology. The institutional award (15 hours) and certificate (30 hours) will prepare graduates for employment in a variety of positions in today's technology-driven workplace. The program also provides students with the opportunity to upgrade their present knowledge and skills or to retrain in the area of administrative technology.

Prior to implementation in fall 2015, the college will notify the Southern Association of Colleges and Schools Commission on Colleges and the Texas Higher Education Coordinating Board.

**LSC-O: New Program – Institutional Award in Culinary Arts**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College-Orange be authorized to offer the Institutional Award in Culinary Arts.

**Explanation**

The Culinary Arts Institutional Award prepares students for employment in the food preparation industry.

A local dual credit partner asked for Lamar State College-Orange’s help in offering a credential for dual credit students who will be pursuing an endorsement in the business and industry area. Lamar State College-Orange is pursuing an agreement with the school district to use the district’s industrial kitchen during evening/weekend hours to also provide this program to Lamar State College-Orange students.

Prior to implementation in fall 2015, the college will notify the Southern Association of Colleges and Schools Commission on Colleges and the Texas Higher Education Coordinating Board.

**LSC-O: Program Modification – Associate of Applied Science in Medical Office Professional**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College-Orange be authorized to modify the degree program for the Associate of Applied Science Medical Office Professional in order to meet the mandated 60-hour degree requirements.

**Explanation**

The Lamar State College-Orange Medical Office Professional program sought an exemption to the 60-hour degree rule which was implemented by the Texas Higher Education Coordinating Board. The exemption was denied, and the Medical Office Professional program has now made the adjustment from a 61-hour degree program to a 60-hour degree program.

Prior to implementation in fall 2015, the college will notify the Texas Higher Education Coordinating Board.

**LSC-O: Program Modification – Associate of Arts in Secondary Education**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College-Orange be authorized to change the name of the Associate of Arts in Teaching II degree to the Associate of Arts in Secondary Education.

**Explanation**

This degree is designed to prepare students for transfer to a four-year institution to finish a bachelor’s degree in secondary education. Changing the name of the degree will more accurately reflect the needs of students who intend to teach at the secondary level. To become eligible to teach at the secondary level, a candidate must not only complete the requisite education courses, but the candidate must also graduate from the college that represents the candidate’s specialty. The new Associate of Arts in Secondary Education will provide the student with the requisite freshman and sophomore level education classes as well as the ability to focus on their anticipated area of specialization.

Prior to implementation in fall 2015, the college will notify the Texas Higher Education Coordinating Board.

## **LSCPA: Certificate Program Additions**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College-Port Arthur be approved to offer two institutional awards—a certificate of completion in Microcomputer Applications and a certificate of completion in Advanced Microcomputer Applications—at the Federal Correctional Complex—Beaumont effective fall 2015.

### **Explanation**

Lamar-Port Arthur has offered non-credit, continuing education unit (CEU) granting technical education courses since 1997 at the Federal Correctional Complex-Beaumont, the largest federal penal complex in the United States. Over 17+ years the offerings have grown to 22 technical education certificates in 13 separate program areas that serve over 1,200 inmate students per year. The College does not charge tuition to the students but does assess a charge to the Federal Bureau of Prisons (BOP) for conducting each class meeting.

The BOP has asked the College to convert two of the CEU certificates (Microcomputer Applications and Advanced Microcomputer Applications) to certificates that would award college credit. Converting the courses would be both revenue and expense neutral to the College. However, cooperating would be responding to a request from officials at the regional, national, and local levels, assisting the local units with obtaining BOP certification, and providing the students with a more marketable credential upon release from incarceration. The BOP will continue to provide classrooms, consumables, equipment and equipment maintenance, furniture, instructor manuals, software, textbooks, and utilities at no charge to the College as well as continue to pay the per-meeting fee.

Each certificate would include 14 semester hours of college credit. All courses are included in the Texas Higher Education Coordinating Board's *Workforce Education Course Manual*. All faculty members will meet SACSCOC credentialing requirements and be paid and supervised by the College.

**TSUS: Twelfth Class Day Reports**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The Twelfth Class Day Reports for Spring Semester, 2015 for the Texas State  
University System components be approved.

BACKGROUND

In accordance with the Texas *Education Code*, Sections 51.403(b) and 51.404 and the System  
*Rules and Regulations*, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)1  
*Twelfth and fourth class day reports* shall be submitted to the Board of Regents for approval.

Texas State University System Certified Enrollment Report Comparison  
Certified Spring 2014 vs. Certified Spring 2015

Table 1. Unduplicated Headcount, SCH, Contact Hours, and FTSE

Institution		Spring 2014	Spring 2015	% Change
Lamar	Headcount	13,009	13,593	4%
	SCH	143,254	145,061	1%
	FTSE	10,306	10,520	2%
Sam Houston	Headcount	17,677	18,099	2%
	SCH	209,534	214,215	2%
	FTSE	14,280	14,570	2%
Sul Ross-Total	Headcount	2,617	2,780	6%
	SCH	24,147	24,731	2%
	FTSE	1,675	1,724	3%
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>938</i>	<i>994</i>	<i>6%</i>
	<i>SCH</i>	<i>6,560</i>	<i>6,560</i>	<i>0%</i>
	<i>FTSE</i>	<i>453</i>	<i>453</i>	<i>0%</i>
<i>Sul Ross Univ.</i>	<i>Headcount</i>	<i>1,679</i>	<i>1,786</i>	<i>6%</i>
	<i>SCH</i>	<i>17,587</i>	<i>18,171</i>	<i>3%</i>
	<i>FTSE</i>	<i>1,221</i>	<i>1,270</i>	<i>4%</i>
Texas State	Headcount	33,054	34,227	4%
	SCH	392,384	404,865	3%
	FTSE	26,716	27,545	3%
Lamar-IT	Headcount	2,671	2,788	4%
	SCH	26,786	25,435	-5%
	FTSE	1,786	1,696	-5%
	Contact	602,112	573,456	-5%
Lamar-PA	Headcount	1,847	1,840	0%
	SCH	19,563	18,064	-8%
	FTSE	1,304	1,204	-8%
	Contact	420,192	374,992	-11%
Lamar-O	Headcount	2,205	2,108	-4%
	SCH	20,013	19,283	-4%
	FTSE	1,334	1,286	-4%
	Contact	434,624	401,376	-8%
Total	Headcount	73,080	75,435	3%
	SCH	835,681	851,654	2%
	FTSE	57,401	58,545	2%
	Contact	1,456,928	1,349,824	-7%

Table 2. Continuing Education Unduplicated Headcount, Contact Hours, and FTSE

Institution		Spring 2014	Spring 2015	% Change
Lamar-IT	Headcount	608	884	45%
	FTSE	86	108	26%
	Contact	25,782	32,443	26%
Lamar-PA	Headcount	282	267	-5%
	FTSE	230	124	-46%
	Contact	68,928	37,069	-46%
Lamar-O	Headcount	80	229	186%
	FTSE	7	37	446%
	Contact	2,026	11,059	446%
Total	Headcount	970	1,380	42%
	FTSE	323	269	-17%
	Contact	96,736	80,571	-17%

Texas State University System Certified Enrollment Report  
Spring 2015

Table 1. Unduplicated Headcount, SCH, Contact Hours, and FTSE

Institution		Undergrad	Master's	Doctoral- Research	Doctoral Professional	Post-Bach	Total
Lamar	Headcount	8,169	4,127	403	22	872	13,593
	SCH	98,798	43,431	2,832	-	-	145,061
	FTSE	6,587	3,619	315	-	-	10,520
Sam Houston	Headcount	15,474	2,254	276	-	95	18,099
	SCH	198,944	14,029	1,242	-	-	214,215
	FTSE	13,263	1,169	138	-	-	14,570
Sul Ross-Total	Headcount	1,928	716	-	-	136	2,780
	SCH	20,239	4,492	-	-	-	24,731
	FTSE	1,349	374	-	-	-	1,724
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>737</i>	<i>199</i>	<i>-</i>	<i>-</i>	<i>58</i>	<i>994</i>
	<i>SCH</i>	<i>5,594</i>	<i>966</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>6,560</i>
	<i>FTSE</i>	<i>373</i>	<i>81</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>453</i>
<i>Sul Ross Univ.</i>	<i>Headcount</i>	<i>1,191</i>	<i>517</i>	<i>-</i>	<i>-</i>	<i>78</i>	<i>1,786</i>
	<i>SCH</i>	<i>14,645</i>	<i>3,526</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>18,171</i>
	<i>FTSE</i>	<i>976</i>	<i>294</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,270</i>
Texas State	Headcount	29,826	3,386	325	116	574	34,227
	SCH	375,158	26,317	2,120	1,270	-	404,865
	FTSE	25,011	2,193	236	106	-	27,545
Lamar-IT	Headcount	2,788	-	-	-	-	2,788
	SCH	25,435	-	-	-	-	25,435
	FTSE	1,696	-	-	-	-	1,696
	Contact	573,456	-	-	-	-	573,456
Lamar-PA	Headcount	1,840	-	-	-	-	1,840
	SCH	18,064	-	-	-	-	18,064
	FTSE	1,204	-	-	-	-	1,204
	Contact	374,992	-	-	-	-	374,992
Lamar-O	Headcount	2,108	-	-	-	-	2,108
	SCH	19,283	-	-	-	-	19,283
	FTSE	1,286	-	-	-	-	1,286
	Contact	401,376	-	-	-	-	401,376
Total	Headcount	62,133	10,483	1,004	138	1,677	75,435
	SCH	755,921	88,269	6,194	1,270	-	851,654
	FTSE	50,395	7,356	688	106	-	58,545
	Contact	1,349,824	-	-	-	-	1,349,824

Table 2. Continuing Education Unduplicated Headcount, Contact Hours, and FTSE

Institution		Undergrad
Lamar-IT	Headcount	884
	FTSE	108
	Contact	32,443
Lamar-PA	Headcount	267
	FTSE	124
	Contact	37,069
Lamar-O	Headcount	229
	FTSE	37
	Contact	11,059
Total	Headcount	1,380
	FTSE	269
	Contact	80,571

TSUS Certified Enrollment Report: Universities

Institution: Lamar University  
 Term or Semester: Spring 2015  
 Submitted by: Dr. Gregory Marsh

Table 1  
 Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	1,646	3,908	2,615	8,169
Post-Bach	740	91	41	872
Master's	2,789	846	492	4,127
Doctoral-Research	225	136	42	403
Doctoral-Professional	5	11	6	22
Total	5,405	4,992	3,196	13,593

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2  
 SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	95,177	6,345	98,798	6,587
Master's	43,428	3,619	43,431	3,619
Doctoral-Research	2,832	315	2,832	315
Doctoral-Professional	-	-	-	-
Total	141,437	10,279	145,061	10,520

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Enrollment Report: Universities

Institution: Sam Houston State University  
 Term or Semester: Spring 2015  
 Submitted by: Office of Institutional Effectiveness

Table 1  
 Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate		15,450	24	15,474
Post-Bach		95	-	95
Master's	-	2,254	-	2,254
Doctoral-Research	-	276	-	276
Doctoral-Professional	-	-	-	-
Total	-	18,075	24	18,099

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2  
 SCH and Full-Time Student Equivalent

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	195,580	13,039	198,944	13,263
Master's	13,975	1,165	14,029	1,169
Doctoral-Research	1,242	138	1,242	138
Doctoral-Professional	-	-	-	-
Total	210,797	14,341	214,215	14,570

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Enrollment Report: Universities

Institution: Sul Ross State University - Rio Grande College  
 Term or Semester: Spring 2015  
 Submitted by: John D. Jones

Table 1  
 Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	-	737	-	737
Post-Bach	-	58	-	58
Master's	-	199	-	199
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	-	994	-	994

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2  
 SCH and Full-Time Student Equivalent

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	5,594	373	5,594	373
Master's	966	81	966	81
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	6,560	453	6,560	453

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Enrollment Report: Universities

Institution: Sul Ross State University - Alpine  
 Term or Semester: Spring 2015  
 Submitted by: John D. Jones

Table 1  
 Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	82	1,082	27	1,191
Post-Bach	-	78	-	78
Master's	-	517	-	517
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	82	1,677	27	1,786

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2  
 SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	14,629	975	14,645	976
Master's	3,526	294	3,526	294
Doctoral-Research	-	-	-	-
Doctoral-Professional	-	-	-	-
Total	18,155	1,269	18,171	1,270

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Enrollment Report: Universities

Institution: Texas State University  
 Term or Semester: Spring 2015  
 Submitted by: Tami Rice

Table 1  
 Unduplicated Headcount

Level	Off-Campus Only	On-Campus Only	Both On and Off Campus	Total
Undergraduate	880	28,193	753	29,826
Post-Bach	93	460	21	574
Master's	472	2,675	239	3,386
Doctoral-Research	-	325	-	325
Doctoral-Professional	-	116	-	116
Total	1,445	31,769	1,013	34,227

Note: Headcount and level should be defined using the same criteria as used for THECB CBM001.

Table 2  
 SCH and Full-Time Student Equivalents

Level	Funded		Total	
	SCH	FTSE	SCH	FTSE
Undergraduate	364,827	24,322	375,158	25,011
Master's	26,317	2,193	26,317	2,193
Doctoral-Research	2,120	236	2,120	236
Doctoral-Professional	1,270	106	1,270	106
Total	394,534	26,856	404,865	27,545

Note: SCH and level should be defined using the same criteria as used for the THECB CBM004.

TSUS Certified Enrollment Report: State/Technical Colleges

Institution: Lamar State College - Orange  
 Term or Semester: Spring 2015  
 Submitted by: Bishar Sethna

Table 1  
 Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	2,108	397,184	4,192	401,376	19,087	196	19,283	1,286

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2  
 Continuing Education Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
Previous Term	144	4,483	15
Current Term	229	11,059	37

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.

TSUS Certified Enrollment Report: State/Technical Colleges

Institution: Lamar State College-Port Arthur  
 Term or Semester: Spring 2015  
 Submitted by: Petra Uzoruo

Table 1  
 Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	1,840	372,288	2,704	374,992	17,906	158	18,064	1,204

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2  
 Continuing Education Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
Previous Term	380	124,928	416
Current Term	267	37,069	124

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.

TSUS Certified Enrollment Report: State/Technical Colleges

Institution: Lamar Institute of Technology  
 Term or Semester: Spring 2015  
 Submitted by: David Mosley

Table 1  
 Unduplicated Headcount, Contact Hours, Full-Time Student Equivalent, and SCH

Level	Headcount	Contact Hours			Credit Hours			FTSE
		Funded	Unfunded	Total	Funded	Unfunded	Total	
Undergraduate	2,788	570,016	3,440	573,456	25,250	185	25,435	1,696

Note: Measures should be defined using the same criteria as used for THECB CBM001/CBM004

Table 2  
 Continuing Education Unduplicated Headcount, Contact Hours, and Full-Time Student Equivalent,

Term	Headcount	Contact Hours	FTSE
Previous Term	1,126	35,028	117
Current Term	884	32,443	108

Note: Measures should be defined using the same criteria as used for the THECB CBM00A.



# Striving for Diversity on our Campuses

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Prepared by Dr. Perry Moore & Ms. Tami Rice  
April 2015

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## Introduction

The Texas State University System (TSUS) seeks to be a more diverse System that reflects the increasing diversity of Texas. This report highlights the many efforts of our system institutions to increase the diversity of our students, graduates, faculty and staff. The report also provides statistical data about the System and each institution's enrollment, graduates, faculty and staff as well as Historically Underutilized Business (HUB) expenditures from 2008 through 2013.

## Strategies for Diversity

Our universities and colleges pursue many strategies and activities designed to attract diverse students, faculty, staff and historically underutilized businesses, vendors and contractors. Similarly, our campuses provide many services intended to promote the retention and success of our students, faculty and staff. Below are many examples of how our campuses promote more diverse communities.

### Recruit Diverse Students

- Our recruiters target underserved high schools having high rates of ethnic minority students. For example, the Sam Houston State University Mobile 60 Center travels to specific regions of Texas to directly reach out to those areas that have low college enrollment rates.
- Campus organizations visit minority high schools. For example, the Texas State University Accounting Club visits the Holmes High School in San Antonio, a magnet school with a predominately minority student population. Lamar's Multicultural Greek Council organizes and hosts an annual banquet to recognize the top ten Hispanic student prospects from local high schools. Lamar Orange sponsors financial aid workshops for residents in low income neighborhoods where there are a high proportion of minority residents.
- Universities purchase names of diverse high school students who take the PSAT/SAT/ACT and send printed materials, emails and make phone calls to encourage interest in the institutions.
- Our institutions employ diverse recruiters who are fluent in English and Spanish.
- Targeted marketing and promotional materials are developed and sent to diverse students.
- International student offices pursue numerous activities to attract diverse international students.
- System institutions provide financial support that tends to attract and support low income students, many of whom are diverse students. For example, Texas State's Bobcat Promise Program pays for tuition and mandatory fees for students from families whose adjusted income does not exceed \$25,000.
- Many institutions participate in college fairs which often have an abundance of diverse students in attendance.
- System campuses assure that student tour guides reflect the diversity of Texas.

## Retain and Graduate Diverse Students

- Services to support diverse students include peer mentoring, mandatory advising, developing skills, career counseling and academic coaching. Many of these are provided through the advising centers such as the SAM Center at SHSU, the PACE Center at Texas State, the Lobo Den at Sul Ross and the UAC at Lamar.
- Career advising centers exist at most campuses to support students.
- Most institutions provide summer bridge programs that assist diverse students.
- Freshman seminar courses help connect all freshmen, including diverse students, to the university.
- Special mentoring programs for diverse students exist on most campuses.
- Several campuses have federal TRIO programs that provide tutorial services and academic, financial and personal counseling as well as direct grant aid to diverse students.
- Campuses have many organizations that appeal to special populations and help connect diverse students to the institution. Some examples include Native American Student Association, African American Student Association, Black Presidents Council, Hispanic Student Association, Ebony Players, Hombres Unidos, National Association of Black Accountants, National Society of Black Engineers, Society of Hispanic Professional Engineers, Latinos in Science and Engineering, Hispanic Business Students Association and many others.

## Recruit Diverse Faculty

- Institutions advertise in journals, such as Hispanic Outlook, that are often read by diverse faculty.
- Campuses encourage current faculty to actively recruit underrepresented faculty through professional networks.
- Our universities and colleges utilize the System's "Grow Your Own" approach to recruit diverse faculty.
- Some campuses employ special recruitment programs, such as Texas State's "Target of Opportunity" approach, to recruit faculty.
- Campuses encourage diversity in every faculty search committee.
- Equity and Access offices at System campuses are actively engaged in the faculty search process to help ensure a diverse faculty pool is recruited.

## Support Diverse Faculty

- Most campuses have extensive faculty orientation programs that inform new faculty about the resources and opportunities at the university or college. For example, Texas State has a yearlong required program that introduces new faculty to many significant resources within the university and to other new faculty across the university.
- Many campuses have professional development programs designed to assist new faculty in their research and teaching responsibilities.
- Our institutions have teaching centers and programs that provide guidance for improving faculty's teaching and instructional goals.
- Most universities have workshops on tenure and promotion criteria which help faculty understand expectations for promotion and tenure.
- Most campuses maintain faculty mentoring programs for all new faculty in which specific faculty mentors within the new faculty members' departments provide orientations and assistance for new faculty.
- Most universities have recognized faculty organizations that can assist diverse faculty and help them feel more at home in the university. Examples include the Coalition of African American Faculty and Staff and the Hispanic Policy Network at Texas State.
- Many new tenure track faculty, including diverse faculty, receive release time in their first year in order to develop their teaching and research agendas.
- Travel funds are often provided to allow faculty to attend professional development activities.

## Recruit Diverse Staff

- Staff position descriptions are monitored to assure that required applicant qualifications are job related and are structured to mitigate disparate impact against protected classes of individuals.
- Description of open staff positions are advertised in numerous publications and websites.
- Campus officials may go to job fairs across the state to promote a wide pool of staff positions.
- Equity and access offices are engaged in the search process for staff positions to ensure that appropriate steps are pursued to obtain a more diverse staff.

## Retain and Develop Diverse Staff

- Campuses have significant benefit packages that support and help retain staff.
- Most campuses have organizations such as the Coalition of Black Faculty and Staff and the Hispanic Policy Network at Texas State which assist in retaining diverse staff.
- Staff are encouraged and supported in their efforts to take classes and to develop their full potential.
- Other programs such as SHSU's Management Academy help develop leadership skills of staff and help them maximize their potential. Likewise, SHSU's Training University provides on-line learning for staff as a way to assist them in meeting professional development training needs.
- Most campuses use regular compensation surveys for all positions to assure equitable distribution of resources across classes of positions.

## Utilize Historically Underutilized Businesses (HUBs)

- Campuses conduct training and consultations for businesses seeking to obtain HUB certification to conduct business with the institutions.
- Institutions establish Mentor Protégé Agreements and relationships to encourage more HUBs.
- HUBs meet with institution procurement offices to discuss their products and services and encourage them to develop a marketing strategy for the campus.
- HUB Vendor fairs and Economic Opportunity Forums are supported across the System.
- Some campuses communicate with the Texas African American Chamber of Commerce and the Texas Mexican American Chamber of Commerce organizations on upcoming procurement opportunities.
- Campuses notify HUBs of upcoming projects.
- System institutions notify departments about the importance of utilizing HUBs.
- Campuses work with general contractors to identify HUB subcontracting opportunities.
- The TSUS Marketplace is a web-based e-procurement tool which facilitates procurement from HUB vendors.

## Diversity Highlights

### Enrollment

- In 2013, Hispanics and African Americans accounted for 39% of the student body, up 26% from 2008. Over the last five years, Hispanic enrollment has increased 59% and African American enrollment has increased 32%, compared to a 17% increase in total enrollment. While there has been considerable growth in minority enrollment at the undergraduate level, growth has also occurred at the graduate level. The number of master's level African American students has increased 63%. Graduate level Hispanic enrollment is up 19% from 2008. Hispanics now represent 20% of master's level students and 14% of doctoral level students. In 2013, 17% of the state's African American students and 10% of the state's Hispanic students were enrolled in the TSUS. (Table 1.)
- Women continue to be the majority in the TSUS, representing 58% of the total student body for the last five years. While 65% of master's level students and 62% of doctoral level students were female in 2013, there have been some subtle changes in the numbers at the graduate level. The number of women at the master's level has decreased 3%, while the number of men at this level has increased 4%. Although the number of women at the doctoral-professional level has increased 200%, the number of females as a percent of total has decreased 15%. (Table 2.)

### Graduates

- With 30% of all 2013 TSUS awards earned by African American and Hispanic graduates, the TSUS produced 15% of the state's African American graduates and 10% of the state's Hispanic graduates. The percentage of certificates and associate degrees awarded to African Americans and Hispanics has also increased, up 38% for African Americans and up 34% for Hispanics. The percentage of African American graduates at the master's level has increased 119% from 2008 to 2013. In this same period, the percentage of doctoral-research degrees awarded to Hispanics increased 74%, while the number of awards increased 275%. (Table 3.)
- Women continue to represent the majority of TSUS graduates at every level. In 2013, 61% of all TSUS graduates were women, up 2% from 2008. They were awarded 59% of the TSUS doctoral degrees, 68% of the master's degrees, 58% of the bachelor's degrees, and 69% of the associate degrees and certificates. Although the number of awards to men from 2008 to 2013 increased at every level, the percentage of awards to men decreased at every level except for the bachelor's level. (Table 4.)

## Faculty

### *Universities*

- From 2007 to 2012, there was an increase in the percentage of Asian (18%), African American (12%), and Hispanic (5%) faculty. However, much of the increase in Hispanic and African American faculty occurred at non-tenured/non-tenure track ranks, which reflects the overall increase in non-tenured/non-tenure track faculty. In 2012, Hispanic and African American faculty represented less than 10% of tenured/tenure-track faculty, down almost 6% from 2008. While there was a 17% increase of both the number and percent of African American faculty at the rank of Professor, only one percent of 2012 TSUS professors were African American. In 2012, less than four percent of professors were Hispanic, down 27% from 2007. The percentage of tenured/tenure-track minority faculty at TSUS institutions reflect, at least in part, the relatively small number of doctoral degrees earned in the United States over the last decade (Appendix B). For example, African Americans earned only six percent of all doctoral degrees awarded in the US in 2013. Similarly, Hispanics earned about six percent of all 2013 US doctoral degrees. (Table 5.)
- There were 1,647 (48%) female faculty at TSUS universities in 2012, up 22% from 2007. Twenty-eight percent of the 563 TSUS professors were women, up 23% from 2007. In 2012, 45% of associate professors and 51% of assistant professors were female. (Table 6.)

### *State and Technical Colleges*

- In 2012, 88% of all TSUS state and technical college faculty were White, up 1% from 2007. While there has been a 12% increase in the percent of African American faculty and a 71% increase in the percent of Asian faculty, the total numbers are still quite low. Of the 34 African American faculty, 62% are part-time employees. The percent of Hispanic faculty is down 63%, from four percent in 2007 to two percent in 2012. Fifty-two percent of all faculty are part-time employees. (Table 7.)
- The majority (56%) of faculty were female in 2012, up 5% from 2007. The total number of part-time faculty has increased 45% from 2007 to 2012, with females accounting for the majority. (Table 8.)

## Staff

- African Americans and Hispanics made up 32% of the 2013 TSUS staff, down slightly from 2007. Although the number of Asian staff has increased 32% over the last 6 years, Asians were only two percent of the 2013 total. Eight percent of part-time staff were African American, up 15% from 2007. The percent of International employees has greatly increased since 2007, up 231%. (Table 9.)
- In 2013, 59% of all staff was female, up two percent from 2007. There has been no change in the distribution of female and male full-time employees over the last six years, with women representing 59% of full-time employees across the years. (Table 10.)

## HUB

- The TSUS had \$56.5 million in Historically Underutilized Business (HUB) expenditures in 2013; this is a 42% increase from the 2008 HUB expenditures. HUB expenditures accounted for 21% of the 2013 TSUS total expenditures, up 6 % from 2008. (Table 11.)

## System Diversity Tables

# Enrollment

**Table 1. Texas State University System: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Asian	1,585	2.3%	1,811	2.5%	1,857	2.5%	1,662	2.2%	1,688	2.2%	1,769	2.2%	12%	-3%
	Afr Amer	8,979	13.1%	10,056	13.9%	10,742	14.3%	11,343	14.8%	11,752	15.2%	12,109	15.3%	35%	17%
	Hispanic	12,077	17.6%	13,223	18.3%	14,470	19.2%	15,654	20.5%	16,698	21.6%	18,573	23.5%	54%	34%
	Internat'l	1,294	1.9%	1,135	1.6%	761	1.0%	1,138	1.5%	1,319	1.7%	1,416	1.8%	9%	-5%
	Other	1,095	1.6%	1,415	2.0%	3,225	4.3%	3,083	4.0%	3,048	3.9%	3,004	3.8%	174%	139%
	White	43,764	63.6%	44,511	61.7%	44,127	58.7%	43,665	57.0%	42,908	55.4%	42,180	53.4%	-4%	-16%
<b>Grand Total</b>		68,794	100.0%	72,151	100.0%	75,182	100.0%	76,545	100.0%	77,413	100.0%	79,051	100.0%	15%	
Undergraduate	Asian	1,299	2.3%	1,486	2.5%	1,480	2.4%	1,383	2.2%	1,400	2.2%	1,494	2.3%	15%	-1%
	Afr Amer	8,003	14.1%	8,955	15.1%	9,631	15.5%	10,000	15.7%	10,196	15.8%	10,525	15.9%	32%	13%
	Hispanic	10,106	17.8%	11,041	18.6%	12,256	19.7%	13,447	21.1%	14,354	22.3%	16,089	24.3%	59%	36%
	Internat'l	397	0.7%	382	0.6%	157	0.3%	405	0.6%	586	0.9%	496	0.7%	25%	7%
	Other	875	1.5%	951	1.6%	2,028	3.3%	2,380	3.7%	2,504	3.9%	2,463	3.7%	181%	141%
	White	35,976	63.5%	36,595	61.6%	36,660	58.9%	36,235	56.8%	35,400	54.9%	35,069	53.0%	-3%	-16%
<b>Undergraduate Total</b>		56,656	100.0%	59,410	100.0%	62,212	100.0%	63,850	100.0%	64,440	100.0%	66,136	100.0%	17%	
Post-Baccalaureate	Asian	47	3.3%	42	2.9%	61	3.8%	67	3.6%	54	2.9%	47	2.6%	0%	-21%
	Afr Amer	208	14.8%	232	15.9%	223	14.0%	330	17.8%	378	20.0%	317	17.8%	52%	20%
	Hispanic	207	14.7%	232	15.9%	280	17.5%	302	16.2%	367	19.4%	377	21.2%	82%	44%
	Internat'l	31	2.2%	26	1.8%	12	0.8%	17	0.9%	6	0.3%	18	1.0%	-42%	-54%
	Other	22	1.6%	41	2.8%	87	5.4%	79	4.2%	47	2.5%	67	3.8%	205%	141%
	White	892	63.4%	890	60.8%	935	58.5%	1,064	57.2%	1,040	55.0%	954	53.6%	7%	-15%
<b>Post-Baccalaureate Total</b>		1,407	100.0%	1,463	100.0%	1,598	100.0%	1,859	100.0%	1,892	100.0%	1,780	100.0%	27%	
Master's	Asian	222	2.2%	261	2.5%	282	2.7%	198	2.0%	222	2.2%	206	2.1%	-7%	-7%
	Afr Amer	700	6.9%	796	7.6%	814	7.8%	939	9.5%	1,083	10.8%	1,143	11.4%	63%	65%
	Hispanic	1,683	16.7%	1,839	17.5%	1,805	17.2%	1,775	18.0%	1,828	18.3%	1,951	19.5%	16%	17%
	Internat'l	806	8.0%	651	6.2%	512	4.9%	602	6.1%	605	6.1%	769	7.7%	-5%	-4%
	Other	190	1.9%	407	3.9%	1,082	10.3%	577	5.8%	425	4.3%	413	4.1%	117%	119%
	White	6,501	64.4%	6,574	62.4%	6,003	57.2%	5,793	58.6%	5,836	58.4%	5,544	55.3%	-15%	-14%
<b>Master's Total</b>		10,102	100.0%	10,528	100.0%	10,498	100.0%	9,884	100.0%	9,999	100.0%	10,026	100.0%	-1%	

**Table 1. Texas State University System: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Doctoral-Professional	Asian	1	2.5%	2	2.5%	2	1.7%	2	1.7%	2	1.7%	5	3.5%	400%	41%
	Afr Amer	0	0.0%	1	1.3%	1	0.8%	1	0.8%	3	2.5%	3	2.1%	-	-
	Hispanic	10	25.0%	18	22.5%	23	19.2%	22	18.6%	27	22.5%	31	21.8%	210%	-13%
	Internat'l	1	2.5%	1	1.3%	1	0.8%	2	1.7%	2	1.7%	1	0.7%	0%	-72%
	Other	1	2.5%	3	3.8%	6	5.0%	13	11.0%	8	6.7%	11	7.7%	1000%	210%
	White	27	67.5%	55	68.8%	87	72.5%	78	66.1%	78	65.0%	91	64.1%	237%	-5%
<b>Doctoral-Professional Total</b>		40	100.0%	80	100.0%	120	100.0%	118	100.0%	120	100.0%	142	100.0%	255%	
Doctoral-Research	Asian	16	2.7%	20	3.0%	32	4.2%	12	1.4%	10	1.0%	17	1.8%	6%	-35%
	Afr Amer	68	11.5%	72	10.7%	73	9.7%	73	8.8%	92	9.6%	121	12.5%	78%	8%
	Hispanic	71	12.1%	93	13.9%	106	14.1%	108	12.9%	122	12.7%	125	12.9%	76%	7%
	Internat'l	59	10.0%	75	11.2%	79	10.5%	112	13.4%	120	12.5%	132	13.7%	124%	36%
	Other	7	1.2%	13	1.9%	22	2.9%	34	4.1%	64	6.7%	50	5.2%	614%	335%
	White	368	62.5%	397	59.3%	442	58.6%	495	59.4%	554	57.6%	522	54.0%	42%	-14%
<b>Doctoral-Research Total</b>		589	100.0%	670	100.0%	754	100.0%	834	100.0%	962	100.0%	967	100.0%	64%	

Note: Prior to fall 2013 Lamar University reported its doctoral-professional students as master's's students.

**Table 2. Texas State University System: Enrollment by Level and Gender**

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Female	40,066	58.2%	41,699	57.8%	43,806	58.3%	44,583	58.2%	45,186	58.4%	46,245	58.5%	15%	0%
	Male	28,728	41.8%	30,452	42.2%	31,376	41.7%	31,962	41.8%	32,227	41.6%	32,806	41.5%	14%	-1%
<b>All Levels Total</b>		68,794	100.0%	72,151	100.0%	75,182	100.0%	76,545	100.0%	77,413	100.0%	79,051	100.0%	15%	
Undergraduate	Female	32,052	56.6%	33,524	56.4%	35,508	57.1%	36,393	57.0%	36,703	57.0%	37,861	57.2%	18%	1%
	Male	24,604	43.4%	25,886	43.6%	26,704	42.9%	27,457	43.0%	27,737	43.0%	28,275	42.8%	15%	-2%
<b>Undergraduate Total</b>		56,656	100.0%	59,410	100.0%	62,212	100.0%	63,850	100.0%	64,440	100.0%	66,136	100.0%	17%	
Post-Baccalaureate	Female	932	66.2%	900	61.5%	1,050	65.7%	1,212	65.2%	1,211	64.0%	1,180	66.3%	27%	0%
	Male	475	33.8%	563	38.5%	548	34.3%	647	34.8%	681	36.0%	600	33.7%	26%	0%
<b>Post-Baccalaureate Total</b>		1,407	100.0%	1,463	100.0%	1,598	100.0%	1,859	100.0%	1,892	100.0%	1,780	100.0%	27%	
Master's	Female	6,716	66.5%	6,829	64.9%	6,731	64.1%	6,410	64.9%	6,622	66.2%	6,521	65.0%	-3%	-2%
	Male	3,386	33.5%	3,699	35.1%	3,767	35.9%	3,474	35.1%	3,377	33.8%	3,505	35.0%	4%	4%
<b>Master's Total</b>		10,102	100.0%	10,528	100.0%	10,498	100.0%	9,884	100.0%	9,999	100.0%	10,026	100.0%	-1%	
Doctoral-Professional	Female	26	65.0%	48	60.0%	74	61.7%	69	58.5%	65	54.2%	78	54.9%	200%	-15%
	Male	14	35.0%	32	40.0%	46	38.3%	49	41.5%	55	45.8%	64	45.1%	357%	29%
<b>Doctoral-Professional Total</b>		40	100.0%	80	100.0%	120	100.0%	118	100.0%	120	100.0%	142	100.0%	255%	
Doctoral-Research	Female	340	57.7%	398	59.4%	443	58.8%	499	59.8%	585	60.8%	605	62.6%	78%	8%
	Male	249	42.3%	272	40.6%	311	41.2%	335	40.2%	377	39.2%	362	37.4%	45%	-11%
<b>Doctoral-Research Total</b>		589	100.0%	670	100.0%	754	100.0%	834	100.0%	962	100.0%	967	100.0%	64%	

Note: Prior to fall 2013 Lamar University reported its doctoral-professional students as master's students.

# Graduates

**Table 3. Texas State University System: Degrees by Level and Ethnicity**

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Asian	265	2.0%	281	1.9%	395	2.4%	375	2.3%	372	2.3%	375	2.2%	42%	8%
	Afr Amer	1,169	8.9%	1,443	9.6%	1,624	9.8%	1,631	10.0%	1,812	11.4%	1,975	11.5%	69%	29%
	Hispanic	2,078	15.8%	2,442	16.2%	2,721	16.4%	2,838	17.3%	2,885	18.1%	3,253	18.9%	57%	20%
	Internat'l	476	3.6%	447	3.0%	392	2.4%	260	1.6%	373	2.3%	402	2.3%	-16%	-35%
	Other	136	1.0%	170	1.1%	521	3.1%	955	5.8%	692	4.4%	724	4.2%	432%	308%
	White	9,038	68.7%	10,265	68.2%	10,977	66.0%	10,326	63.0%	9,766	61.4%	10,464	60.9%	16%	-11%
<b>All Degrees Total</b>		<b>13,162</b>	<b>100.0%</b>	<b>15,048</b>	<b>100.0%</b>	<b>16,630</b>	<b>100.0%</b>	<b>16,385</b>	<b>100.0%</b>	<b>15,900</b>	<b>100.0%</b>	<b>17,193</b>	<b>100.0%</b>	<b>31%</b>	
Certificate	Asian	38	3.5%	37	3.5%	34	2.9%	45	3.6%	48	3.6%	55	3.8%	45%	9%
	Afr Amer	218	19.9%	205	19.6%	272	23.2%	259	20.7%	366	27.8%	389	26.6%	78%	34%
	Hispanic	92	8.4%	98	9.4%	111	9.5%	130	10.4%	150	11.4%	174	11.9%	89%	42%
	Internat'l	4	0.4%	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	25	2.3%	27	2.6%	29	2.5%	33	2.6%	34	2.6%	48	3.3%	92%	44%
	White	718	65.6%	676	64.8%	724	61.8%	786	62.7%	720	54.6%	794	54.4%	11%	-17%
<b>Certificate Total</b>		<b>1,095</b>	<b>100.0%</b>	<b>1,044</b>	<b>100.0%</b>	<b>1,171</b>	<b>100.0%</b>	<b>1,253</b>	<b>100.0%</b>	<b>1,318</b>	<b>100.0%</b>	<b>1,460</b>	<b>100.0%</b>	<b>33%</b>	
Associate	Asian	35	4.6%	34	4.3%	31	4.0%	38	4.3%	30	3.5%	44	4.4%	26%	-4%
	Afr Amer	147	19.2%	152	19.1%	157	20.4%	190	21.6%	255	29.3%	278	27.6%	89%	44%
	Hispanic	70	9.2%	78	9.8%	73	9.5%	88	10.0%	100	11.5%	115	11.4%	64%	25%
	Internat'l	2	0.3%	1	0.1%	1	0.1%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	22	2.9%	24	3.0%	17	2.2%	28	3.2%	19	2.2%	32	3.2%	45%	10%
	White	489	63.9%	505	63.6%	492	63.8%	535	60.9%	465	53.5%	538	53.4%	10%	-16%
<b>Associate Total</b>		<b>765</b>	<b>100.0%</b>	<b>794</b>	<b>100.0%</b>	<b>771</b>	<b>100.0%</b>	<b>879</b>	<b>100.0%</b>	<b>869</b>	<b>100.0%</b>	<b>1,007</b>	<b>100.0%</b>	<b>32%</b>	
Bachelor's	Asian	173	1.9%	158	1.6%	203	2.0%	209	2.1%	234	2.3%	209	1.9%	21%	5%
	Afr Amer	776	8.3%	912	9.2%	917	9.1%	936	9.4%	1,045	10.3%	1,019	9.5%	31%	14%
	Hispanic	1,614	17.3%	1,792	18.0%	1,851	18.3%	1,968	19.7%	2,045	20.2%	2,304	21.5%	43%	24%
	Internat'l	92	1.0%	111	1.1%	75	0.7%	50	0.5%	82	0.8%	106	1.0%	15%	0%
	Other	98	1.1%	108	1.1%	256	2.5%	271	2.7%	273	2.7%	449	4.2%	358%	298%
	White	6,576	70.5%	6,853	69.0%	6,822	67.4%	6,576	65.7%	6,431	63.6%	6,654	61.9%	1%	-12%
<b>Bachelor's Total</b>		<b>9,329</b>	<b>100.0%</b>	<b>9,934</b>	<b>100.0%</b>	<b>10,124</b>	<b>100.0%</b>	<b>10,010</b>	<b>100.0%</b>	<b>10,110</b>	<b>100.0%</b>	<b>10,741</b>	<b>100.0%</b>	<b>15%</b>	
Master's	Asian	49	2.0%	75	2.0%	139	2.8%	108	2.3%	78	1.9%	97	2.1%	98%	7%
	Afr Amer	124	5.0%	244	6.5%	364	7.2%	359	7.6%	322	7.9%	501	11.0%	304%	119%
	Hispanic	348	14.1%	534	14.3%	728	14.5%	707	14.9%	657	16.1%	739	16.2%	112%	15%
	Internat'l	360	14.6%	325	8.7%	308	6.1%	205	4.3%	276	6.8%	269	5.9%	-25%	-60%
	Other	10	0.4%	34	0.9%	234	4.6%	637	13.5%	371	9.1%	209	4.6%	1990%	1031%
	White	1,574	63.9%	2,534	67.6%	3,264	64.8%	2,720	57.4%	2,378	58.3%	2,740	60.2%	74%	-6%
<b>Master's Total</b>		<b>2,465</b>	<b>100.0%</b>	<b>3,746</b>	<b>100.0%</b>	<b>5,037</b>	<b>100.0%</b>	<b>4,736</b>	<b>100.0%</b>	<b>4,082</b>	<b>100.0%</b>	<b>4,555</b>	<b>100.0%</b>	<b>85%</b>	

**Table 3. Texas State University System: Degrees by Level and Ethnicity**

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>Doctoral-Professional</b>	<b>Asian</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.1%	0	0.0%	-	-
	<b>Afr Amer</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	4.1%	0	0.0%	-	-
	<b>Hispanic</b>	2	50.0%	0	0.0%	0	0.0%	10	25.0%	8	16.3%	7	15.2%	250%	-70%
	<b>Internat'l</b>	0	0.0%	1	14.3%	1	50.0%	0	0.0%	0	0.0%	1	2.2%	-	-
	<b>Other</b>	1	25.0%	0	0.0%	0	0.0%	1	2.5%	2	4.1%	2	4.3%	100%	-83%
	<b>White</b>	1	25.0%	6	85.7%	1	50.0%	29	72.5%	35	71.4%	36	78.3%	3500%	213%
<b>Doctoral-Professional Total</b>		4	100.0%	7	100.0%	2	100.0%	40	100.0%	49	100.0%	46	100.0%	1050%	
<b>Doctoral-Research</b>	<b>Asian</b>	1	1.4%	1	1.3%	4	4.9%	8	8.1%	3	2.6%	3	1.9%	200%	39%
	<b>Afr Amer</b>	6	8.2%	13	16.9%	9	11.1%	9	9.1%	10	8.7%	12	7.6%	100%	-7%
	<b>Hispanic</b>	4	5.5%	1	1.3%	15	18.5%	6	6.1%	14	12.2%	15	9.6%	275%	74%
	<b>Internat'l</b>	18	24.7%	8	10.4%	7	8.6%	5	5.1%	15	13.0%	26	16.6%	44%	-33%
	<b>Other</b>	0	0.0%	1	1.3%	0	0.0%	7	7.1%	9	7.8%	16	10.2%	-	-
	<b>White</b>	44	60.3%	53	68.8%	46	56.8%	64	64.6%	64	55.7%	85	54.1%	93%	-10%
<b>Doctoral-Research Total</b>		73	100.0%	77	100.0%	81	100.0%	99	100.0%	115	100.0%	157	100.0%	115%	

**Table 4. Texas State University System: Degrees by Level and Gender**

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Female	7,912	60.2%	9,226	61.3%	10,136	61.3%	9,961	61.1%	9,517	60.3%	10,502	61.5%	33%	2%
	Male	5,225	39.8%	5,836	38.7%	6,397	38.7%	6,339	38.9%	6,259	39.7%	6,578	38.5%	26%	-3%
<b>All Degrees Total</b>		13,137	100.0%	15,062	100.0%	16,533	100.0%	16,300	100.0%	15,776	100.0%	17,080	100.0%	30%	
Certificate	Female	335	66.9%	338	67.1%	352	68.0%	370	69.0%	385	69.9%	408	71.1%	22%	6%
	Male	166	33.1%	166	32.9%	166	32.0%	166	31.0%	166	30.1%	166	28.9%	0%	-13%
<b>Certificate Total</b>		501	100.0%	504	100.0%	518	100.0%	536	100.0%	551	100.0%	574	100.0%	15%	
Associate	Female	450	58.8%	472	59.4%	475	61.6%	540	61.4%	554	63.8%	680	67.5%	51%	15%
	Male	315	41.2%	322	40.6%	296	38.4%	339	38.6%	315	36.2%	327	32.5%	4%	-21%
<b>Associate Total</b>		765	100.0%	794	100.0%	771	100.0%	879	100.0%	869	100.0%	1,007	100.0%	32%	
Bachelor's	Female	5,527	59.2%	5,848	58.9%	5,844	57.7%	5,868	58.6%	5,902	58.4%	6,179	57.5%	12%	-3%
	Male	3,802	40.8%	4,086	41.1%	4,280	42.3%	4,142	41.4%	4,208	41.6%	4,562	42.5%	20%	4%
<b>Bachelor's Total</b>		9,329	100.0%	9,934	100.0%	10,124	100.0%	10,010	100.0%	10,110	100.0%	10,741	100.0%	15%	
Master's	Female	1,558	63.2%	2,519	67.2%	3,410	67.7%	3,109	65.6%	2,586	63.4%	3,116	68.4%	100%	8%
	Male	907	36.8%	1,227	32.8%	1,627	32.3%	1,627	34.4%	1,496	36.6%	1,439	31.6%	59%	-14%
<b>Master's Total</b>		2,465	100.0%	3,746	100.0%	5,037	100.0%	4,736	100.0%	4,082	100.0%	4,555	100.0%	85%	
Doctoral-Professional	Female	2	50.0%	6	85.7%	2	100.0%	26	65.0%	29	59.2%	30	65.2%	1400%	30%
	Male	2	50.0%	1	14.3%	0	0.0%	14	35.0%	20	40.8%	16	34.8%	700%	-30%
<b>Doctoral-Professional Total</b>		4	100.0%	7	100.0%	2	100.0%	40	100.0%	49	100.0%	46	100.0%	1050%	
Doctoral-Research	Female	40	54.8%	43	55.8%	53	65.4%	48	48.5%	61	53.0%	89	56.7%	123%	3%
	Male	33	45.2%	34	44.2%	28	34.6%	51	51.5%	54	47.0%	68	43.3%	106%	-4%
<b>Doctoral-Research Total</b>		73	100.0%	77	100.0%	81	100.0%	99	100.0%	115	100.0%	157	100.0%	115%	

# Faculty

**Table 5. Texas State University System-Universities: Faculty by Rank and Ethnicity**

Rank	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Ranks	Asian	154	5.3%	167	5.7%	186	6.0%	207	6.5%	207	6.5%	212	6.2%	38%	18%
	Afr Amer	101	3.5%	94	3.2%	88	2.9%	115	3.6%	109	3.4%	132	3.9%	31%	12%
	Hispanic	191	6.6%	192	6.5%	227	7.4%	261	8.1%	242	7.6%	235	6.9%	23%	5%
	Internat'l	29	1.0%	38	1.3%	27	0.9%	35	1.1%	33	1.0%	42	1.2%	45%	24%
	Other	18	0.6%	18	0.6%	18	0.6%	131	4.1%	128	4.0%	175	5.1%	872%	730%
	White	2,418	83.1%	2,426	82.7%	2,536	82.3%	2,460	76.7%	2,457	77.4%	2,612	76.6%	8%	-8%
<b>All Ranks Total</b>		2,911	100.0%	2,935	100.0%	3,082	100.0%	3,209	100.0%	3,176	100.0%	3,408	100.0%	17%	
Professor	Asian	39	6.9%	44	7.7%	46	7.9%	45	7.7%	48	8.3%	40	7.1%	3%	3%
	Afr Amer	6	1.1%	6	1.1%	7	1.2%	9	1.5%	7	1.2%	7	1.2%	17%	17%
	Hispanic	26	4.6%	25	4.4%	25	4.3%	24	4.1%	22	3.8%	19	3.4%	-27%	-27%
	Internat'l	1	0.2%	1	0.2%	1	0.2%	0	0.0%	2	0.3%	0	0.0%	-100%	-100%
	Other	2	0.4%	2	0.4%	2	0.3%	21	3.6%	13	2.2%	17	3.0%	750%	755%
	White	492	86.9%	491	86.3%	498	86.0%	485	83.0%	486	84.1%	480	85.3%	-2%	-2%
<b>Professor Total</b>		566	100.0%	569	100.0%	579	100.0%	584	100.0%	578	100.0%	563	100.0%	-1%	
Associate	Asian	22	5.3%	23	5.4%	27	6.0%	33	6.9%	40	7.8%	52	9.2%	136%	73%
	Afr Amer	21	5.1%	16	3.8%	17	3.8%	18	3.8%	16	3.1%	22	3.9%	5%	-23%
	Hispanic	26	6.3%	31	7.3%	35	7.8%	39	8.2%	46	9.0%	46	8.2%	77%	29%
	Internat'l	3	0.7%	2	0.5%	2	0.4%	1	0.2%	8	1.6%	11	2.0%	267%	168%
	Other	1	0.2%	1	0.2%	1	0.2%	15	3.2%	11	2.1%	21	3.7%	2000%	1434%
	White	339	82.3%	350	82.7%	369	81.8%	370	77.7%	392	76.4%	412	73.0%	22%	-11%
<b>Associate Total</b>		412	100.0%	423	100.0%	451	100.0%	476	100.0%	513	100.0%	564	100.0%	37%	
Assistant	Asian	55	10.1%	61	10.6%	73	12.5%	86	13.8%	75	13.7%	60	11.5%	9%	14%
	Afr Amer	25	4.6%	29	5.0%	29	4.9%	34	5.5%	30	5.5%	24	4.6%	-4%	0%
	Hispanic	53	9.7%	57	9.9%	65	11.1%	69	11.1%	55	10.0%	44	8.5%	-17%	-13%
	Internat'l	20	3.7%	25	4.3%	15	2.6%	23	3.7%	10	1.8%	16	3.1%	-20%	-16%
	Other	4	0.7%	3	0.5%	5	0.9%	22	3.5%	25	4.6%	45	8.7%	1025%	1077%
	White	387	71.1%	403	69.7%	399	68.1%	387	62.3%	353	64.4%	331	63.7%	-14%	-11%
<b>Assistant Total</b>		544	100.0%	578	100.0%	586	100.0%	621	100.0%	548	100.0%	520	100.0%	-4%	
Non-Tenure Track	Asian	38	2.7%	39	2.9%	40	2.7%	43	2.8%	44	2.9%	60	3.4%	58%	25%
	Afr Amer	49	3.5%	43	3.2%	35	2.4%	54	3.5%	56	3.6%	79	4.5%	61%	27%
	Hispanic	86	6.2%	79	5.8%	102	7.0%	129	8.4%	119	7.7%	126	7.2%	47%	16%
	Internat'l	5	0.4%	10	0.7%	9	0.6%	11	0.7%	13	0.8%	15	0.9%	200%	137%
	Other	11	0.8%	12	0.9%	10	0.7%	73	4.8%	79	5.1%	92	5.2%	736%	560%
	White	1,200	86.4%	1,182	86.6%	1,270	86.6%	1,218	79.7%	1,226	79.8%	1,389	78.9%	16%	-9%
<b>Non-Tenure Track Total</b>		1,389	100.0%	1,365	100.0%	1,466	100.0%	1,528	100.0%	1,537	100.0%	1,761	100.0%	27%	

**Table 6. Texas State University System-State and Technical Colleges: Faculty by FT/PT and Ethnicity**

Status	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Faculty	Asian	4	1.1%	5	1.3%	4	1.0%	8	1.9%	7	1.6%	8	1.8%	100%	71%
	Afr Amer	26	7.0%	34	8.8%	29	7.2%	26	6.0%	29	6.7%	34	7.9%	31%	12%
	Hispanic	16	4.3%	15	3.9%	12	3.0%	12	2.8%	10	2.3%	7	1.6%	-56%	-63%
	Internat'l	1	0.3%	1	0.3%	1	0.2%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	0	0.0%	1	0.3%	7	1.7%	14	3.3%	3	0.7%	2	0.5%	-	-
	White	324	87.3%	331	85.5%	352	86.9%	370	86.0%	381	88.6%	382	88.2%	18%	1%
<b>All Faculty Total</b>		371	100.0%	387	100.0%	405	100.0%	430	100.0%	430	100.0%	433	100.0%	17%	
Full-time	Asian	2	0.9%	4	1.8%	2	0.9%	3	1.4%	4	1.9%	3	1.4%	50%	56%
	Afr Amer	15	6.9%	14	6.4%	11	4.9%	10	4.7%	12	5.6%	13	6.3%	-13%	-10%
	Hispanic	9	4.2%	7	3.2%	6	2.7%	7	3.3%	6	2.8%	5	2.4%	-44%	-42%
	Internat'l	1	0.5%	1	0.5%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	0	0.0%	0	0.0%	2	0.9%	4	1.9%	2	0.9%	2	1.0%	-	-
	White	189	87.5%	192	88.1%	201	90.1%	187	88.6%	189	88.7%	185	88.9%	-2%	2%
<b>Full-time Total</b>		216	100.0%	218	100.0%	223	100.0%	211	100.0%	213	100.0%	208	100.0%	-4%	
Part-time	Asian	2	1.3%	1	0.6%	2	1.1%	5	2.3%	3	1.4%	5	2.2%	150%	72%
	Afr Amer	11	7.1%	20	11.8%	18	9.9%	16	7.3%	17	7.8%	21	9.3%	91%	32%
	Hispanic	7	4.5%	8	4.7%	6	3.3%	5	2.3%	4	1.8%	2	0.9%	-71%	-80%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	1	0.6%	5	2.7%	10	4.6%	1	0.5%	0	0.0%	-	-
	White	135	87.1%	139	82.2%	151	83.0%	183	83.6%	192	88.5%	197	87.6%	46%	1%
<b>Part-time Total</b>		155	100.0%	169	100.0%	182	100.0%	219	100.0%	217	100.0%	225	100.0%	45%	

**Table 7. Texas State University System-Universities: Faculty by Rank and Gender**

Rank	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Ranks</b>	<b>Female</b>	1,348	46.3%	1,349	46.0%	1,421	46.1%	1,512	47.1%	1,501	47.3%	1,647	48.3%	22%	4%
	<b>Male</b>	1,563	53.7%	1,586	54.0%	1,661	53.9%	1,697	52.9%	1,675	52.7%	1,761	51.7%	13%	-4%
<b>All Ranks Total</b>		2,911	100.0%	2,935	100.0%	3,082	100.0%	3,209	100.0%	3,176	100.0%	3,408	100.0%	17%	
<b>Professor</b>	<b>Female</b>	130	23.0%	131	23.0%	150	25.9%	155	26.5%	156	27.0%	159	28.2%	22%	23%
	<b>Male</b>	436	77.0%	438	77.0%	429	74.1%	429	73.5%	422	73.0%	404	71.8%	-7%	-7%
<b>Professor Total</b>		566	100.0%	569	100.0%	579	100.0%	584	100.0%	578	100.0%	563	100.0%	-1%	
<b>Associate</b>	<b>Female</b>	177	43.0%	188	44.4%	198	43.9%	212	44.5%	216	42.1%	251	44.5%	42%	4%
	<b>Male</b>	235	57.0%	235	55.6%	253	56.1%	264	55.5%	297	57.9%	313	55.5%	33%	-3%
<b>Associate Total</b>		412	100.0%	423	100.0%	451	100.0%	476	100.0%	513	100.0%	564	100.0%	37%	
<b>Assistant</b>	<b>Female</b>	273	50.2%	279	48.3%	281	48.0%	293	47.2%	276	50.4%	263	50.6%	-4%	1%
	<b>Male</b>	271	49.8%	299	51.7%	305	52.0%	328	52.8%	272	49.6%	257	49.4%	-5%	-1%
<b>Assistant Total</b>		544	100.0%	578	100.0%	586	100.0%	621	100.0%	548	100.0%	520	100.0%	-4%	
<b>Non-Tenure Track</b>	<b>Female</b>	768	55.3%	751	55.0%	792	54.0%	852	55.8%	853	55.5%	974	55.3%	27%	0%
	<b>Male</b>	621	44.7%	614	45.0%	674	46.0%	676	44.2%	684	44.5%	787	44.7%	27%	0%
<b>Non-Tenure Track Total</b>		1,389	100.0%	1,365	100.0%	1,466	100.0%	1,528	100.0%	1,537	100.0%	1,761	100.0%	27%	

**Table 8. Texas State University System-State and Technical Colleges: Faculty by FT/PT and Gender**

Status	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Faculty	Female	200	53.9%	213	55.0%	218	53.8%	238	55.3%	241	56.0%	244	56.4%	22%	5%
	Male	171	46.1%	174	45.0%	187	46.2%	192	44.7%	189	44.0%	189	43.6%	11%	-5%
<b>All Faculty Total</b>		371	100.0%	387	100.0%	405	100.0%	430	100.0%	430	100.0%	433	100.0%	17%	
Full-time	Female	126	58.3%	127	58.3%	125	56.1%	124	58.8%	123	57.7%	123	59.1%	-2%	1%
	Male	90	41.7%	91	41.7%	98	43.9%	87	41.2%	90	42.3%	85	40.9%	-6%	-2%
<b>Full-time Total</b>		216	100.0%	218	100.0%	223	100.0%	211	100.0%	213	100.0%	208	100.0%	-4%	
Part-time	Female	74	47.7%	86	50.9%	93	51.1%	114	52.1%	118	54.4%	121	53.8%	64%	13%
	Male	81	52.3%	83	49.1%	89	48.9%	105	47.9%	99	45.6%	104	46.2%	28%	-12%
<b>Part-time Total</b>		155	100.0%	169	100.0%	182	100.0%	219	100.0%	217	100.0%	225	100.0%	45%	

# Staff

**Table 9. Texas State University System: Staff by FT/PT and Ethnicity**

Status	Ethnicity	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Asian	53	1.3%	67	1.5%	94	2.1%	70	1.5%	32%	14%
	Afr Amer	423	10.6%	484	11.0%	459	10.3%	479	10.4%	13%	-2%
	Hispanic	915	23.0%	971	22.0%	996	22.3%	996	21.5%	9%	-6%
	Internat'l	13	0.3%	12	0.3%	9	0.2%	50	1.1%	285%	231%
	Other	32	0.8%	46	1.0%	77	1.7%	53	1.1%	66%	43%
	White	2,546	63.9%	2,835	64.2%	2,835	63.4%	2,974	64.3%	17%	1%
<b>All Staff Total</b>		3,982	100.0%	4,415	100.0%	4,470	100.0%	4,622	100.0%	16%	
Full-time	Asian	48	1.3%	65	1.5%	92	2.1%	67	1.5%	40%	20%
	Afr Amer	413	10.8%	476	11.2%	452	10.5%	467	10.5%	13%	-3%
	Hispanic	893	23.3%	943	22.1%	972	22.6%	979	21.9%	10%	-6%
	Internat'l	12	0.3%	12	0.3%	8	0.2%	49	1.1%	308%	250%
	Other	25	0.7%	43	1.0%	65	1.5%	52	1.2%	108%	78%
	White	2441	63.7%	2,723	63.9%	2,716	63.1%	2,852	63.9%	17%	0%
<b>Full-time Total</b>		3,832	100.0%	4,262	100.0%	4,305	100.0%	4,466	100.0%	17%	
Part-time	Asian	5	3.3%	2	1.3%	2	1.2%	3	1.9%	-40%	-42%
	Afr Amer	10	6.7%	8	5.2%	7	4.2%	12	7.7%	20%	15%
	Hispanic	22	14.7%	28	18.3%	24	14.5%	17	10.9%	-23%	-26%
	Internat'l	1	0.7%	0	0.0%	1	0.6%	1	0.6%	-	-
	Other	7	4.7%	3	2.0%	12	7.3%	1	0.6%	-86%	-86%
	White	105	70.0%	112	73.2%	119	72.1%	122	78.2%	16%	12%
<b>Part-time Total</b>		150	100.0%	153	100.0%	165	100.0%	156	100.0%	4%	

**Table 10. Texas State University System: Staff by FT/PT and Gender**

Status	Gender	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Female	2,318	58.2%	2,631	59.6%	2,672	59.8%	2,735	59.2%	18%	2%
	Male	1,664	41.8%	1,784	40.4%	1,798	40.2%	1,887	40.8%	13%	-2%
<b>All Staff Total</b>		3,982	100.0%	4,415	100.0%	4,470	100.0%	4,622	100.0%	16%	
Full-time	Female	2,266	59.1%	2,529	59.3%	2,559	59.4%	2,633	59.0%	16%	0%
	Male	1,566	40.9%	1,733	40.7%	1,746	40.6%	1,833	41.0%	17%	0%
<b>Full-time Total</b>		3,832	100.0%	4,262	100.0%	4,305	100.0%	4,466	100.0%	17%	
Part-time	Female	52	34.7%	102	66.7%	113	68.5%	102	65.4%	96%	89%
	Male	98	65.3%	51	33.3%	52	31.5%	54	34.6%	-45%	-47%
<b>Part-time Total</b>		150	100.0%	153	100.0%	165	100.0%	156	100.0%	4%	

## HUB Expenditures

**Table 11. Texas State University System: HUB Expenditures Dollars and HUB Expenditures as a Percent of Total Budget**

Institution	2008		2009		2010		2011		2012		2013		5-Year Change	
	\$	%	\$	%	\$	%	\$	%	\$	%	\$	%	in \$	in %
Lamar Institute of Technology	\$889,760	21%	\$1,686,451	31%	\$541,877	15%	\$468,031	11%	\$1,704,278	28%	\$1,431,799	27%	61%	31%
Lamar State College-Orange	\$298,063	17%	\$763,005	4%	\$841,548	21%	\$537,646	16%	\$604,143	23%	\$1,652,902	19%	455%	11%
Lamar State College-Port Arthur	\$501,609	19%	\$470,623	16%	\$204,087	8%	\$618,461	26%	\$899,294	20%	\$279,639	13%	-44%	-31%
Lamar University	\$3,911,331	20%	\$3,686,850	16%	\$9,071,296	19%	\$5,481,702	13%	\$3,276,758	13%	\$5,575,781	20%	43%	-4%
Sam Houston State University	\$11,466,668	20%	\$15,024,741	25%	\$18,035,775	26%	\$23,765,560	31%	\$19,425,295	26%	\$11,875,116	22%	4%	11%
Sul Ross State University	\$586,217	5%	\$485,690	8%	\$937,065	12%	\$856,073	9%	\$963,348	14%	\$838,087	14%	43%	157%
Texas State University	\$22,215,048	20%	\$21,653,142	18%	\$23,784,091	18%	\$25,747,262	19%	\$30,516,199	16%	\$34,870,144	21%	57%	1%
<b>System Total</b>	<b>\$39,868,696</b>	<b>19%</b>	<b>\$43,770,502</b>	<b>19%</b>	<b>\$53,415,739</b>	<b>20%</b>	<b>\$57,474,735</b>	<b>21%</b>	<b>\$57,389,315</b>	<b>18%</b>	<b>\$56,523,468</b>	<b>21%</b>	<b>42%</b>	<b>6%</b>

Note: Includes contract and construction expenditures.

## Appendix A: Institutional Diversity Tables

# Lamar University

Lamar University: Enrollment by Level and Ethnicity

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Asian	387	2.9%	435	3.1%	465	3.3%	446	3.2%	444	3.1%	441	3.2%	14%	10%
	Afr Amer	3,006	22.6%	3,385	24.2%	3,426	24.5%	3,809	27.2%	3,900	27.3%	3,688	26.8%	23%	18%
	Hispanic	1,125	8.5%	1,226	8.8%	1,164	8.3%	1,189	8.5%	1,498	10.5%	1,646	12.0%	46%	41%
	Internat'l	619	4.7%	530	3.8%	523	3.7%	491	3.5%	627	4.4%	674	4.9%	9%	5%
	Other	457	3.4%	659	4.7%	1,138	8.1%	668	4.8%	455	3.2%	347	2.5%	-24%	-27%
	White	7,686	57.9%	7,757	55.4%	7,253	51.9%	7,418	52.9%	7,364	51.5%	6,966	50.6%	-9%	-13%
<b>Grand Total</b>		13,280	100.0%	13,992	100.0%	13,969	100.0%	14,021	100.0%	14,288	100.0%	13,762	100.0%	4%	
Undergraduate	Asian	312	3.6%	347	3.8%	354	3.7%	356	3.6%	362	3.7%	362	3.9%	16%	8%
	Afr Amer	2,482	29.0%	2,758	30.3%	2,882	30.1%	3,104	31.5%	3,075	31.8%	2,818	30.7%	14%	6%
	Hispanic	623	7.3%	702	7.7%	767	8.0%	805	8.2%	949	9.8%	1,043	11.3%	67%	56%
	Internat'l	74	0.9%	86	0.9%	70	0.7%	85	0.9%	209	2.2%	151	1.6%	104%	90%
	Other	333	3.9%	319	3.5%	461	4.8%	439	4.5%	351	3.6%	257	2.8%	-23%	-28%
	White	4,726	55.3%	4,884	53.7%	5,043	52.7%	5,050	51.3%	4,727	48.9%	4,563	49.6%	-3%	-10%
<b>Undergraduate Total</b>		8,550	100.0%	9,096	100.0%	9,577	100.0%	9,839	100.0%	9,673	100.0%	9,194	100.0%	8%	
Post-Baccalaureate	Asian	20	4.5%	22	4.3%	32	6.3%	31	4.3%	25	2.9%	19	2.2%	-5%	-51%
	Afr Amer	143	32.3%	177	34.8%	154	30.5%	226	31.2%	273	31.6%	253	29.4%	77%	-9%
	Hispanic	26	5.9%	22	4.3%	29	5.7%	56	7.7%	121	14.0%	128	14.9%	392%	154%
	Internat'l	6	1.4%	8	1.6%	5	1.0%	3	0.4%	0	0.0%	3	0.3%	-50%	-74%
	Other	11	2.5%	12	2.4%	7	1.4%	22	3.0%	11	1.3%	18	2.1%	64%	-16%
	White	237	53.5%	268	52.7%	278	55.0%	386	53.3%	433	50.2%	439	51.0%	85%	-5%
<b>Post-Baccalaureate Total</b>		443	100.0%	509	100.0%	505	100.0%	724	100.0%	863	100.0%	860	100.0%	94%	
Master's	Asian	52	1.2%	62	1.5%	72	1.9%	54	1.7%	54	1.6%	56	1.7%	8%	34%
	Afr Amer	365	8.7%	439	10.3%	378	10.2%	460	14.4%	524	15.4%	569	17.0%	56%	94%
	Hispanic	473	11.3%	494	11.6%	355	9.6%	307	9.6%	397	11.7%	441	13.2%	-7%	16%
	Internat'l	516	12.4%	397	9.4%	392	10.6%	344	10.8%	359	10.5%	454	13.5%	-12%	10%
	Other	112	2.7%	321	7.6%	665	18.0%	192	6.0%	80	2.3%	62	1.8%	-45%	-31%
	White	2,655	63.6%	2,532	59.6%	1,838	49.7%	1,838	57.5%	1,993	58.5%	1,770	52.8%	-33%	-17%
<b>Master's Total</b>		4,173	100.0%	4,245	100.0%	3,700	100.0%	3,195	100.0%	3,407	100.0%	3,352	100.0%	-20%	

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**Lamar University: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Doctoral-Professional	Asian	0	-	0	-	0	-	0	-	0	-	0	0.0%	-	-
	Afr Amer	0	-	0	-	0	-	0	-	0	-	1	4.0%	-	-
	Hispanic	0	-	0	-	0	-	0	-	0	-	4	16.0%	-	-
	Internat'l	0	-	0	-	0	-	0	-	0	-	0	0.0%	-	-
	Other	0	-	0	-	0	-	0	-	0	-	0	0.0%	-	-
	White	0	-	0	-	0	-	0	-	0	-	20	80.0%	-	-
<b>Doctoral-Professional Total</b>		0	-	0	-	0	-	0	-	0	-	25	100.0%	-	-
Doctoral-Research	Asian	3	2.6%	4	2.8%	7	3.7%	5	1.9%	3	0.9%	4	1.2%	33%	-54%
	Afr Amer	16	14.0%	11	7.7%	12	6.4%	19	7.2%	28	8.1%	47	14.2%	194%	1%
	Hispanic	3	2.6%	8	5.6%	13	7.0%	21	8.0%	31	9.0%	30	9.1%	900%	244%
	Internat'l	23	20.2%	39	27.5%	56	29.9%	59	22.4%	59	17.1%	66	19.9%	187%	-1%
	Other	1	0.9%	7	4.9%	5	2.7%	15	5.7%	13	3.8%	10	3.0%	900%	244%
	White	68	59.6%	73	51.4%	94	50.3%	144	54.8%	211	61.2%	174	52.6%	156%	-12%
<b>Doctoral-Research Total</b>		114	100.0%	142	100.0%	187	100.0%	263	100.0%	345	100.0%	331	100.0%	190%	-

Note: Prior to fall 2013 Lamar University reported its doctoral-professional students as master's students.

Lamar University: Enrollment by Level and Gender

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Female	8,305	62.5%	8,558	61.2%	8,474	60.7%	8,584	61.2%	8,797	61.6%	8,367	60.8%	1%	-3%
	Male	4,975	37.5%	5,434	38.8%	5,495	39.3%	5,437	38.8%	5,491	38.4%	5,395	39.2%	8%	5%
<b>All Levels Total</b>		13,280	100.0%	13,992	100.0%	13,969	100.0%	14,021	100.0%	14,288	100.0%	13,762	100.0%	4%	
Undergraduate	Female	5,138	60.1%	5,439	59.8%	5,717	59.7%	5,783	58.8%	5,643	58.3%	5,316	57.8%	3%	-4%
	Male	3,412	39.9%	3,657	40.2%	3,860	40.3%	4,056	41.2%	4,030	41.7%	3,878	42.2%	14%	6%
<b>Undergraduate Total</b>		8,550	100.0%	9,096	100.0%	9,577	100.0%	9,839	100.0%	9,673	100.0%	9,194	100.0%	8%	
Post-Baccalaureate	Female	309	69.8%	312	61.3%	350	69.3%	516	71.3%	586	67.9%	586	68.1%	90%	-2%
	Male	134	30.2%	197	38.7%	155	30.7%	208	28.7%	277	32.1%	274	31.9%	104%	5%
<b>Post-Baccalaureate Total</b>		443	100.0%	509	100.0%	505	100.0%	724	100.0%	863	100.0%	860	100.0%	94%	
Master's	Female	2,808	67.3%	2,748	64.7%	2,330	63.0%	2,159	67.6%	2,400	70.4%	2,272	67.8%	-19%	1%
	Male	1,365	32.7%	1,497	35.3%	1,370	37.0%	1,036	32.4%	1,007	29.6%	1,080	32.2%	-21%	-2%
<b>Master's Total</b>		4,173	100.0%	4,245	100.0%	3,700	100.0%	3,195	100.0%	3,407	100.0%	3,352	100.0%	-20%	
Doctoral-Professional	Female	0	-	0	-	0	-	0	-	0	-	17	68.0%	-	-
	Male	0	-	0	-	0	-	0	-	0	-	8	32.0%	-	-
<b>Doctoral-Professional Total</b>		0	-	0	-	0	-	0	-	0	-	25	100.0%	-	-
Doctoral-Research	Female	50	43.9%	59	41.5%	77	41.2%	126	47.9%	168	48.7%	176	53.2%	252%	21%
	Male	64	56.1%	83	58.5%	110	58.8%	137	52.1%	177	51.3%	155	46.8%	142%	-17%
<b>Doctoral-Research Total</b>		114	100.0%	142	100.0%	187	100.0%	263	100.0%	345	100.0%	331	100.0%	190%	

Note: Prior to fall 2013 Lamar University reported its doctoral-professional students as master's students.

Lamar University: Degrees by Level and Ethnicity

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Asian	45	2.6%	49	1.7%	134	3.3%	92	2.5%	74	2.5%	88	2.5%	96%	-2%
	Afr Amer	275	15.8%	398	14.0%	565	13.8%	531	14.4%	541	18.0%	645	18.4%	135%	17%
	Hispanic	74	4.2%	221	7.8%	466	11.4%	329	8.9%	276	9.2%	366	10.5%	395%	147%
	Internat'l	263	15.1%	218	7.7%	194	4.7%	153	4.2%	182	6.0%	202	5.8%	-23%	-62%
	Other	51	2.9%	80	2.8%	125	3.0%	587	15.9%	255	8.5%	107	3.1%	110%	5%
	White	1,038	59.5%	1,874	66.0%	2,620	63.8%	1,993	54.1%	1,682	55.9%	2,093	59.8%	102%	1%
<b>All Degrees Total</b>		1,746	100.0%	2,840	100.0%	4,104	100.0%	3,685	100.0%	3,010	100.0%	3,501	100.0%	101%	
Associate	Asian	4	7.4%	2	3.1%	0	0.0%	3	7.1%	0	0.0%	4	13.3%	0%	80%
	Afr Amer	11	20.4%	20	30.8%	11	23.4%	11	26.2%	10	37.0%	3	10.0%	-73%	-51%
	Hispanic	0	0.0%	3	4.6%	5	10.6%	4	9.5%	2	7.4%	4	13.3%	-	-
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	1	1.9%	2	3.1%	1	2.1%	1	2.4%	1	3.7%	1	3.3%	0%	80%
	White	38	70.4%	38	58.5%	30	63.8%	23	54.8%	14	51.9%	18	60.0%	-53%	-15%
<b>Associate Total</b>		54	100.0%	65	100.0%	47	100.0%	42	100.0%	27	100.0%	30	100.0%	-44%	
Bachelor's	Asian	33	2.7%	28	2.3%	52	4.2%	50	3.9%	39	2.9%	50	3.7%	52%	35%
	Afr Amer	233	19.1%	264	21.8%	301	24.3%	294	22.7%	357	26.4%	342	25.0%	47%	31%
	Hispanic	59	4.8%	81	6.7%	111	9.0%	98	7.6%	117	8.6%	127	9.3%	115%	92%
	Internat'l	20	1.6%	19	1.6%	13	1.0%	11	0.8%	10	0.7%	23	1.7%	15%	3%
	Other	49	4.0%	54	4.5%	27	2.2%	61	4.7%	48	3.5%	44	3.2%	-10%	-20%
	White	827	67.7%	767	63.2%	735	59.3%	784	60.4%	782	57.8%	780	57.1%	-6%	-16%
<b>Bachelor's Total</b>		1,221	100.0%	1,213	100.0%	1,239	100.0%	1,298	100.0%	1,353	100.0%	1,366	100.0%	12%	
Master's	Asian	7	1.6%	18	1.2%	82	2.9%	38	1.6%	33	2.1%	32	1.6%	357%	-3%
	Afr Amer	28	6.4%	107	7.0%	252	9.0%	223	9.6%	171	10.7%	298	14.5%	964%	127%
	Hispanic	13	3.0%	137	9.0%	343	12.3%	227	9.8%	155	9.7%	230	11.2%	1669%	277%
	Internat'l	239	54.7%	196	12.8%	178	6.4%	140	6.1%	168	10.5%	162	7.9%	-32%	-86%
	Other	0	0.0%	24	1.6%	97	3.5%	519	22.4%	203	12.7%	58	2.8%	-	-
	White	150	34.3%	1,046	68.5%	1,843	65.9%	1,166	50.4%	863	54.2%	1,270	62.0%	747%	80%
<b>Master's Total</b>		437	100.0%	1,528	100.0%	2,795	100.0%	2,313	100.0%	1,593	100.0%	2,050	100.0%	369%	

Lamar University: Degrees by Level and Ethnicity

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Doctoral-Professional	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	11.1%	0	0.0%	-	-
	Hispanic	2	50.0%	0	0.0%	0	0.0%	0	0.0%	1	11.1%	2	33.3%	0%	-33%
	Internat'l	0	0.0%	1	14.3%	1	50.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	1	25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	White	1	25.0%	6	85.7%	1	50.0%	1	100.0%	7	77.8%	4	66.7%	300%	167%
<b>Doctoral-Professional Total</b>		4	100.0%	7	100.0%	2	100.0%	1	100.0%	9	100.0%	6	100.0%	50%	
Doctoral-Research	Asian	1	3.3%	1	3.7%	0	0.0%	1	3.2%	2	7.1%	2	4.1%	100%	22%
	Afr Amer	3	10.0%	7	25.9%	1	4.8%	3	9.7%	2	7.1%	2	4.1%	-33%	-59%
	Hispanic	0	0.0%	0	0.0%	7	33.3%	0	0.0%	1	3.6%	3	6.1%	-	-
	Internat'l	4	13.3%	2	7.4%	2	9.5%	2	6.5%	4	14.3%	17	34.7%	325%	160%
	Other	0	0.0%	0	0.0%	0	0.0%	6	19.4%	3	10.7%	4	8.2%	-	-
	White	22	73.3%	17	63.0%	11	52.4%	19	61.3%	16	57.1%	21	42.9%	-5%	-42%
<b>Doctoral-Research Total</b>		30	100.0%	27	100.0%	21	100.0%	31	100.0%	28	100.0%	49	100.0%	63%	

Lamar University: Degrees by Level and Gender

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Female	996	57.0%	1,852	65.2%	2,765	60.1%	2,325	60.1%	1,886	62.7%	2,366	67.6%	138%	18%
	Male	750	43.0%	988	34.8%	1,339	39.9%	1,360	39.9%	1,124	37.3%	1,135	32.4%	51%	-25%
<b>All Degrees Total</b>		1,746	100.0%	2,840	100.0%	4,104	100.0%	3,685	100.0%	3,010	100.0%	3,501	100.0%	101%	
Associate	Female	39	72.2%	57	87.7%	41	87.2%	37	88.1%	26	96.3%	25	83.3%	-36%	15%
	Male	15	27.8%	8	12.3%	6	12.8%	5	11.9%	1	3.7%	5	16.7%	-67%	-40%
<b>Associate Total</b>		54	100.0%	65	100.0%	47	100.0%	42	100.0%	27	100.0%	30	100.0%	-44%	
Bachelor's	Female	755	61.8%	735	60.6%	779	62.9%	806	62.1%	848	62.7%	836	61.2%	11%	-1%
	Male	466	38.2%	478	39.4%	460	37.1%	492	37.9%	505	37.3%	530	38.8%	14%	2%
<b>Bachelor's Total</b>		1,221	100.0%	1,213	100.0%	1,239	100.0%	1,298	100.0%	1,353	100.0%	1,366	100.0%	12%	
Master's	Female	184	42.1%	1,041	68.1%	1,935	69.2%	1,474	63.7%	993	62.3%	1,476	72.0%	702%	71%
	Male	253	57.9%	487	31.9%	860	30.8%	839	36.3%	600	37.7%	574	28.0%	127%	-52%
<b>Master's Total</b>		437	100.0%	1,528	100.0%	2,795	100.0%	2,313	100.0%	1,593	100.0%	2,050	100.0%	369%	
Doctoral-Professional	Female	2	50.0%	6	85.7%	2	100.0%	1	100.0%	7	77.8%	4	66.7%	100%	33%
	Male	2	50.0%	1	14.3%	0	0.0%	0	0.0%	2	22.2%	2	33.3%	0%	-33%
<b>Doctoral-Professional Total</b>		4	100.0%	7	100.0%	2	100.0%	1	100.0%	9	100.0%	6	100.0%	50%	
Doctoral-Research	Female	16	53.3%	13	48.1%	8	38.1%	7	22.6%	12	42.9%	25	51.0%	56%	-4%
	Male	14	46.7%	14	51.9%	13	61.9%	24	77.4%	16	57.1%	24	49.0%	71%	5%
<b>Doctoral-Research Total</b>		30	100.0%	27	100.0%	21	100.0%	31	100.0%	28	100.0%	49	100.0%	63%	

Lamar University: Faculty by Rank and Ethnicity

Rank	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	in N	in %
All Ranks	Asian	63	11.5%	64	11.7%	63	11.1%	64	11.0%	71	12.8%	62	10.3%	-2%	-10%
	Afr Amer	31	5.6%	25	4.6%	25	4.4%	31	5.3%	25	4.5%	37	6.2%	19%	9%
	Hispanic	15	2.7%	15	2.7%	18	3.2%	19	3.3%	19	3.4%	25	4.2%	67%	53%
	Internat'l	0	0.0%	0	0.0%	9	1.6%	7	1.2%	3	0.5%	13	2.2%	-	-
	Other	1	0.2%	0	0.0%	0	0.0%	2	0.3%	4	0.7%	2	0.3%	100%	83%
	White	440	80.0%	445	81.1%	454	79.8%	461	78.9%	434	78.1%	462	76.9%	5%	-4%
<b>All Ranks Total</b>		550	100.0%	549	100.0%	569	100.0%	584	100.0%	556	100.0%	601	100.0%	9%	
Professor	Asian	16	15.7%	17	17.2%	18	18.2%	18	18.9%	20	20.4%	15	17.2%	-6%	10%
	Afr Amer	1	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Hispanic	2	2.0%	1	1.0%	1	1.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	83	81.4%	81	81.8%	80	80.8%	77	81.1%	78	79.6%	72	82.8%	-13%	2%
<b>Professor Total</b>		102	100.0%	99	100.0%	99	100.0%	95	100.0%	98	100.0%	87	100.0%	-15%	
Associate	Asian	11	14.5%	10	12.5%	10	11.1%	11	11.8%	11	11.3%	16	14.3%	45%	-1%
	Afr Amer	6	7.9%	4	5.0%	5	5.6%	5	5.4%	5	5.2%	6	5.4%	0%	-32%
	Hispanic	1	1.3%	3	3.8%	3	3.3%	3	3.2%	2	2.1%	3	2.7%	200%	104%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.9%	-	-
	Other	1	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	White	57	75.0%	63	78.8%	72	80.0%	74	79.6%	79	81.4%	86	76.8%	51%	2%
<b>Associate Total</b>		76	100.0%	80	100.0%	90	100.0%	93	100.0%	97	100.0%	112	100.0%	47%	
Assistant	Asian	17	15.7%	18	18.0%	19	18.6%	19	17.0%	22	22.9%	17	18.9%	0%	20%
	Afr Amer	5	4.6%	6	6.0%	6	5.9%	8	7.1%	5	5.2%	6	6.7%	20%	44%
	Hispanic	3	2.8%	3	3.0%	4	3.9%	5	4.5%	5	5.2%	7	7.8%	133%	180%
	Internat'l	0	0.0%	0	0.0%	3	2.9%	4	3.6%	0	0.0%	7	7.8%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.0%	0	0.0%	-	-
	White	83	76.9%	73	73.0%	70	68.6%	76	67.9%	63	65.6%	53	58.9%	-36%	-23%
<b>Assistant Total</b>		108	100.0%	100	100.0%	102	100.0%	112	100.0%	96	100.0%	90	100.0%	-17%	
Non-Tenure Track	Asian	19	7.2%	19	7.0%	16	5.8%	16	5.6%	18	6.8%	14	4.5%	-26%	-38%
	Afr Amer	19	7.2%	15	5.6%	14	5.0%	18	6.3%	15	5.7%	25	8.0%	32%	11%
	Hispanic	9	3.4%	8	3.0%	10	3.6%	11	3.9%	12	4.5%	15	4.8%	67%	41%
	Internat'l	0	0.0%	0	0.0%	6	2.2%	3	1.1%	3	1.1%	5	1.6%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	2	0.7%	3	1.1%	2	0.6%	-	-
	White	217	82.2%	228	84.4%	232	83.5%	234	82.4%	214	80.8%	251	80.4%	16%	-2%
<b>Non-Tenure Track Total</b>		264	100.0%	270	100.0%	278	100.0%	284	100.0%	265	100.0%	312	100.0%	18%	

Lamar University: Faculty by Rank and Gender

Rank	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Ranks	Female	249	45.3%	241	43.9%	245	43.1%	269	46.1%	252	45.3%	282	46.9%	13%	4%
	Male	301	54.7%	308	56.1%	324	56.9%	315	53.9%	304	54.7%	319	53.1%	6%	-3%
All Ranks Total		550	100.0%	549	100.0%	569	100.0%	584	100.0%	556	100.0%	601	100.0%	9%	
Professor	Female	19	18.6%	18	18.2%	24	24.2%	23	24.2%	26	26.5%	23	26.4%	21%	42%
	Male	83	81.4%	81	81.8%	75	75.8%	72	75.8%	72	73.5%	64	73.6%	-23%	-10%
Professor Total		102	100.0%	99	100.0%	99	100.0%	95	100.0%	98	100.0%	87	100.0%	-15%	
Associate	Female	33	43.4%	30	37.5%	36	40.0%	36	38.7%	38	39.2%	45	40.2%	36%	-7%
	Male	43	56.6%	50	62.5%	54	60.0%	57	61.3%	59	60.8%	67	59.8%	56%	6%
Associate Total		76	100.0%	80	100.0%	90	100.0%	93	100.0%	97	100.0%	112	100.0%	47%	
Assistant	Female	53	49.1%	49	49.0%	48	47.1%	56	50.0%	50	52.1%	46	51.1%	-13%	4%
	Male	55	50.9%	51	51.0%	54	52.9%	56	50.0%	46	47.9%	44	48.9%	-20%	-4%
Assistant Total		108	100.0%	100	100.0%	102	100.0%	112	100.0%	96	100.0%	90	100.0%	-17%	
Non-Tenure Track	Female	144	54.5%	144	53.3%	137	49.3%	154	54.2%	138	52.1%	168	53.8%	17%	-1%
	Male	120	45.5%	126	46.7%	141	50.7%	130	45.8%	127	47.9%	144	46.2%	20%	2%
Non-Tenure Track Total		264	100.0%	270	100.0%	278	100.0%	284	100.0%	265	100.0%	312	100.0%	18%	

Lamar University: Staff by FT/PT and Ethnicity

Status	Ethnicity	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Asian	14	2.0%	13	1.6%	17	2.3%	15	1.9%	7%	-2%
	Afr Amer	185	26.1%	224	26.9%	195	26.1%	196	25.3%	6%	-3%
	Hispanic	30	4.2%	44	5.3%	39	5.2%	42	5.4%	40%	28%
	Internat'l	4	0.6%	4	0.5%	1	0.1%	6	0.8%	50%	37%
	Other	4	0.6%	5	0.6%	2	0.3%	5	0.6%	25%	14%
	White	472	66.6%	543	65.2%	492	66.0%	512	66.0%	8%	-1%
<b>All Staff Total</b>		709	100.0%	833	100.0%	746	100.0%	776	100.0%	9%	
Full-time	Asian	14	2.0%	13	1.6%	17	2.3%	14	1.9%	0%	-7%
	Afr Amer	183	26.2%	223	27.0%	194	26.3%	191	25.5%	4%	-3%
	Hispanic	30	4.3%	44	5.3%	39	5.3%	42	5.6%	40%	31%
	Internat'l	4	0.6%	4	0.5%	1	0.1%	6	0.8%	50%	40%
	Other	4	0.6%	5	0.6%	2	0.3%	5	0.7%	25%	17%
	White	463	66.3%	537	65.0%	486	65.8%	490	65.5%	6%	-1%
<b>Full-time Total</b>		698	100.0%	826	100.0%	739	100.0%	748	100.0%	7%	
Part-time	Asian	0	0.0%	0	0.0%	0	0.0%	1	3.6%	-	-
	Afr Amer	2	18.2%	1	14.3%	1	14.3%	5	17.9%	150%	-2%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	9	81.8%	6	85.7%	6	85.7%	22	78.6%	144%	-4%
<b>Part-time Total</b>		11	100.0%	7	100.0%	7	100.0%	28	100.0%	155%	

Lamar University: Staff by FT/PT and Gender

Status	Gender	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Female	435	61.3%	520	62.4%	468	62.7%	479	61.6%	10%	1%
	Male	275	38.7%	313	37.6%	279	37.3%	298	38.4%	8%	-1%
<b>All Staff Total</b>		710	100.0%	833	100.0%	747	100.0%	777	100.0%	9%	
Full-time	Female	433	62.0%	515	62.3%	462	62.5%	468	62.6%	8%	1%
	Male	265	38.0%	311	37.7%	277	37.5%	280	37.4%	6%	-1%
<b>Full-time Total</b>		698	100.0%	826	100.0%	739	100.0%	748	100.0%	7%	
Part-time	Female	2	16.7%	5	71.4%	6	75.0%	11	37.9%	450%	128%
	Male	10	83.3%	2	28.6%	2	25.0%	18	62.1%	80%	-26%
<b>Part-time Total</b>		12	100.0%	7	100.0%	8	100.0%	29	100.0%	142%	

# Sam Houston State University

**Sam Houston State University: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Asian	235	1.4%	265	1.6%	338	2.0%	236	1.3%	246	1.3%	270	1.4%	15%	-1%
	Afr Amer	2,370	14.3%	2,511	15.0%	2,684	15.6%	2,780	15.9%	3,186	17.3%	3,488	18.2%	47%	27%
	Hispanic	2,104	12.7%	2,290	13.7%	2,664	15.5%	2,898	16.5%	3,119	16.9%	3,521	18.3%	67%	45%
	Internat'l	241	1.5%	256	1.5%	2	0.0%	281	1.6%	337	1.8%	352	1.8%	46%	26%
	Other	104	0.6%	106	0.6%	346	2.0%	562	3.2%	694	3.8%	730	3.8%	602%	507%
	White	11,558	69.6%	11,287	67.5%	11,202	65.0%	10,770	61.4%	10,879	58.9%	10,849	56.5%	-6%	-19%
<b>Grand Total</b>		16,612	100.0%	16,715	100.0%	17,236	100.0%	17,527	100.0%	18,461	100.0%	19,210	100.0%	16%	
Undergraduate	Asian	191	1.3%	231	1.6%	233	1.6%	185	1.2%	180	1.2%	207	1.3%	8%	-5%
	Afr Amer	2,166	15.1%	2,317	15.9%	2,420	16.5%	2,498	16.7%	2,804	18.0%	3,081	19.0%	42%	25%
	Hispanic	1,804	12.6%	2,020	13.9%	2,305	15.7%	2,531	17.0%	2,728	17.5%	3,064	18.8%	70%	49%
	Internat'l	110	0.8%	117	0.8%	1	0.0%	164	1.1%	220	1.4%	202	1.2%	84%	62%
	Other	94	0.7%	97	0.7%	197	1.3%	397	2.7%	564	3.6%	633	3.9%	573%	492%
	White	9,934	69.5%	9,773	67.1%	9,522	64.9%	9,146	61.3%	9,115	58.4%	9,068	55.8%	-9%	-20%
<b>Undergraduate Total</b>		14,299	100.0%	14,555	100.0%	14,678	100.0%	14,921	100.0%	15,611	100.0%	16,255	100.0%	14%	
Post-Baccalaureate	Asian	4	1.6%	2	1.1%	3	1.6%	6	2.9%	3	1.3%	4	2.8%	0%	70%
	Afr Amer	25	10.3%	13	7.0%	21	11.1%	28	13.4%	41	17.2%	24	16.8%	-4%	63%
	Hispanic	21	8.6%	23	12.3%	27	14.3%	27	12.9%	32	13.4%	16	11.2%	-24%	29%
	Internat'l	1	0.4%	2	1.1%	0	0.0%	1	0.5%	1	0.4%	4	2.8%	300%	580%
	Other	1	0.4%	0	0.0%	10	5.3%	14	6.7%	8	3.3%	2	1.4%	100%	240%
	White	191	78.6%	147	78.6%	128	67.7%	133	63.6%	154	64.4%	93	65.0%	-51%	-17%
<b>Post-Baccalaureate Total</b>		243	100.0%	187	100.0%	189	100.0%	209	100.0%	239	100.0%	143	100.0%	-41%	
Master's	Asian	36	2.0%	29	1.7%	79	3.8%	40	1.9%	59	2.5%	54	2.2%	50%	9%
	Afr Amer	145	7.9%	141	8.2%	201	9.7%	220	10.4%	298	12.9%	337	13.5%	132%	69%
	Hispanic	252	13.8%	214	12.5%	293	14.2%	306	14.5%	333	14.4%	412	16.4%	63%	19%
	Internat'l	105	5.8%	108	6.3%	1	0.0%	92	4.4%	93	4.0%	122	4.9%	16%	-15%
	Other	7	0.4%	8	0.5%	134	6.5%	146	6.9%	109	4.7%	81	3.2%	1057%	743%
	White	1,281	70.2%	1,211	70.8%	1,362	65.8%	1,308	61.9%	1,426	61.5%	1,499	59.8%	17%	-15%
<b>Master's Total</b>		1,826	100.0%	1,711	100.0%	2,070	100.0%	2,112	100.0%	2,318	100.0%	2,505	100.0%	37%	

**Sam Houston State University: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Doctoral-Research	Asian	4	1.6%	3	1.1%	23	7.7%	5	1.8%	4	1.4%	5	1.6%	25%	-1%
	Afr Amer	34	13.9%	40	15.3%	42	14.0%	34	11.9%	43	14.7%	46	15.0%	35%	8%
	Hispanic	27	11.1%	33	12.6%	39	13.0%	34	11.9%	26	8.9%	29	9.4%	7%	-15%
	Internat'l	25	10.2%	29	11.1%	0	0.0%	24	8.4%	23	7.8%	24	7.8%	-4%	-24%
	Other	2	0.8%	1	0.4%	5	1.7%	5	1.8%	13	4.4%	14	4.6%	600%	456%
	White	152	62.3%	156	59.5%	190	63.5%	183	64.2%	184	62.8%	189	61.6%	24%	-1%
<b>Doctoral-Research Total</b>		244	100.0%	262	100.0%	299	100.0%	285	100.0%	293	100.0%	307	100.0%	26%	

**Sam Houston State University: Enrollment by Level and Gender**

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Levels</b>	<b>Female</b>	9,688	58.3%	9,674	57.9%	10,069	58.4%	10,167	58.0%	10,906	59.1%	11,543	62.5%	19%	7%
	<b>Male</b>	6,924	41.7%	7,041	42.1%	7,167	41.6%	7,360	42.0%	7,555	40.9%	7,667	37.5%	11%	-10%
<b>All Levels Total</b>		16,612	100.0%	16,715	100.0%	17,236	100.0%	17,527	100.0%	18,461	100.0%	19,210	100.0%	16%	
<b>Undergraduate</b>	<b>Female</b>	8,084	56.5%	8,202	56.4%	8,343	56.8%	8,489	56.9%	8,998	57.6%	9,573	58.9%	18%	4%
	<b>Male</b>	6,215	43.5%	6,353	43.6%	6,335	43.2%	6,432	43.1%	6,613	42.4%	6,682	41.1%	8%	-5%
<b>Undergraduate Total</b>		14,299	100.0%	14,555	100.0%	14,678	100.0%	14,921	100.0%	15,611	100.0%	16,255	100.0%	14%	
<b>Post-Baccalaureate</b>	<b>Female</b>	155	63.8%	125	66.8%	132	69.8%	140	67.0%	158	66.1%	109	76.2%	-30%	19%
	<b>Male</b>	88	36.2%	62	33.2%	57	30.2%	69	33.0%	81	33.9%	34	23.8%	-61%	-34%
<b>Post-Baccalaureate Total</b>		243	100.0%	187	100.0%	189	100.0%	209	100.0%	239	100.0%	143	100.0%	-41%	
<b>Master's</b>	<b>Female</b>	1,289	70.6%	1,164	68.0%	1,381	66.7%	1,328	62.9%	1,521	65.6%	1,620	64.7%	26%	-8%
	<b>Male</b>	537	29.4%	547	32.0%	689	33.3%	784	37.1%	797	34.4%	885	35.3%	65%	20%
<b>Master's Total</b>		1,826	100.0%	1,711	100.0%	2,070	100.0%	2,112	100.0%	2,318	100.0%	2,505	100.0%	37%	
<b>Doctoral-Research</b>	<b>Female</b>	160	65.6%	183	69.8%	213	71.2%	210	73.7%	229	78.2%	241	78.5%	51%	20%
	<b>Male</b>	84	34.4%	79	30.2%	86	28.8%	75	26.3%	64	21.8%	66	21.5%	-21%	-38%
<b>Doctoral-Research Total</b>		244	100.0%	262	100.0%	299	100.0%	285	100.0%	293	100.0%	307	100.0%	26%	

### Sam Houston State University: Degrees by Level and Ethnicity

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Asian	40	1.2%	45	1.1%	62	1.5%	92	2.3%	61	1.6%	60	1.4%	50%	24%
	Afr Amer	355	10.3%	486	12.2%	437	10.8%	442	11.2%	456	11.6%	472	11.3%	33%	10%
	Hispanic	428	12.4%	485	12.2%	531	13.2%	540	13.7%	541	13.8%	654	15.7%	53%	26%
	Internat'l	66	1.9%	86	2.2%	73	1.8%	0	0.0%	84	2.1%	91	2.2%	38%	14%
	Other	25	0.7%	20	0.5%	51	1.3%	81	2.1%	124	3.2%	156	3.7%	524%	415%
	White	2,529	73.5%	2,856	71.8%	2,878	71.4%	2,776	70.6%	2,659	67.7%	2,738	65.6%	8%	-11%
<b>All Degrees Total</b>		<b>3,443</b>	<b>100.0%</b>	<b>3,978</b>	<b>100.0%</b>	<b>4,032</b>	<b>100.0%</b>	<b>3,931</b>	<b>100.0%</b>	<b>3,925</b>	<b>100.0%</b>	<b>4,171</b>	<b>100.0%</b>	<b>21%</b>	
Bachelor's	Asian	32	1.2%	34	1.1%	44	1.4%	48	1.6%	48	1.6%	38	1.2%	19%	0%
	Afr Amer	315	11.5%	401	12.9%	379	11.7%	368	12.2%	378	12.7%	376	11.6%	19%	0%
	Hispanic	343	12.6%	370	11.9%	437	13.5%	420	13.9%	411	13.8%	521	16.0%	52%	28%
	Internat'l	25	0.9%	31	1.0%	25	0.8%	0	0.0%	34	1.1%	50	1.5%	100%	68%
	Other	19	0.7%	16	0.5%	34	1.0%	33	1.1%	39	1.3%	99	3.0%	421%	337%
	White	1,996	73.1%	2,249	72.5%	2,323	71.7%	2,144	71.2%	2,068	69.4%	2,168	66.7%	9%	-9%
<b>Bachelor's Total</b>		<b>2,730</b>	<b>100.0%</b>	<b>3,101</b>	<b>100.0%</b>	<b>3,242</b>	<b>100.0%</b>	<b>3,013</b>	<b>100.0%</b>	<b>2,978</b>	<b>100.0%</b>	<b>3,252</b>	<b>100.0%</b>	<b>19%</b>	
Master's	Asian	8	1.2%	11	1.3%	16	2.1%	37	4.2%	13	1.5%	21	2.4%	163%	106%
	Afr Amer	37	5.4%	80	9.5%	51	6.7%	69	7.9%	71	7.9%	91	10.5%	146%	93%
	Hispanic	81	11.9%	114	13.5%	90	11.9%	117	13.4%	124	13.9%	128	14.8%	58%	24%
	Internat'l	30	4.4%	52	6.2%	47	6.2%	0	0.0%	42	4.7%	37	4.3%	23%	-3%
	Other	6	0.9%	3	0.4%	17	2.2%	48	5.5%	82	9.2%	56	6.5%	833%	633%
	White	517	76.1%	584	69.2%	535	70.8%	604	69.0%	562	62.9%	531	61.5%	3%	-19%
<b>Master's Total</b>		<b>679</b>	<b>100.0%</b>	<b>844</b>	<b>100.0%</b>	<b>756</b>	<b>100.0%</b>	<b>875</b>	<b>100.0%</b>	<b>894</b>	<b>100.0%</b>	<b>864</b>	<b>100.0%</b>	<b>27%</b>	
Doctoral-Research	Asian	0	0.0%	0	0.0%	2	5.9%	7	16.3%	0	0.0%	1	1.8%	-	-
	Afr Amer	3	8.8%	5	15.2%	7	20.6%	5	11.6%	7	13.2%	5	9.1%	67%	3%
	Hispanic	4	11.8%	1	3.0%	4	11.8%	3	7.0%	6	11.3%	5	9.1%	25%	-23%
	Internat'l	11	32.4%	3	9.1%	1	2.9%	0	0.0%	8	15.1%	4	7.3%	-64%	-78%
	Other	0	0.0%	1	3.0%	0	0.0%	0	0.0%	3	5.7%	1	1.8%	-	-
	White	16	47.1%	23	69.7%	20	58.8%	28	65.1%	29	54.7%	39	70.9%	144%	51%
<b>Doctoral Research Total</b>		<b>34</b>	<b>100.0%</b>	<b>33</b>	<b>100.0%</b>	<b>34</b>	<b>100.0%</b>	<b>43</b>	<b>100.0%</b>	<b>53</b>	<b>100.0%</b>	<b>55</b>	<b>100.0%</b>	<b>62%</b>	

### Sam Houston State University: Degrees by Level and Gender

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Female	2,138	62.1%	2,426	61.0%	2,380	59.0%	2,389	60.8%	2,328	59.3%	2,453	58.8%	15%	-5%
	Male	1,305	37.9%	1,552	39.0%	1,652	41.0%	1,542	39.2%	1,597	40.7%	1,718	41.2%	32%	9%
<b>All Degrees Total</b>		3,443	100.0%	3,978	100.0%	4,032	100.0%	3,931	100.0%	3,925	100.0%	4,171	100.0%	21%	
Bachelor's	Female	1,642	60.1%	1,814	58.5%	1,852	57.1%	1,761	58.4%	1,745	58.6%	1,854	57.0%	13%	-5%
	Male	1,088	39.9%	1,287	41.5%	1,390	42.9%	1,252	41.6%	1,233	41.4%	1,398	43.0%	28%	8%
<b>Bachelor's Total</b>		2,730	100.0%	3,101	100.0%	3,242	100.0%	3,013	100.0%	2,978	100.0%	3,252	100.0%	19%	
Master's	Female	475	70.0%	592	70.1%	501	66.3%	598	68.3%	551	61.6%	564	65.3%	19%	-7%
	Male	204	30.0%	252	29.9%	255	33.7%	277	31.7%	343	38.4%	300	34.7%	47%	16%
<b>Master's Total</b>		679	100.0%	844	100.0%	756	100.0%	875	100.0%	894	100.0%	864	100.0%	27%	
Doctoral-Research	Female	21	61.8%	20	60.6%	27	79.4%	30	69.8%	32	60.4%	35	63.6%	67%	3%
	Male	13	38.2%	13	39.4%	7	20.6%	13	30.2%	21	39.6%	20	36.4%	54%	-5%
<b>Doctoral-Research Total</b>		34	100.0%	33	100.0%	34	100.0%	43	100.0%	53	100.0%	55	100.0%	62%	

### Sam Houston State University: Faculty by Rank and Ethnicity

Rank	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	in N	in %
All Ranks	Asian	25	3.0%	29	3.5%	40	4.8%	56	6.3%	44	5.3%	47	5.0%	88%	68%
	Afr Amer	30	3.6%	26	3.1%	21	2.5%	26	2.9%	24	2.9%	37	3.9%	23%	10%
	Hispanic	38	4.5%	36	4.3%	48	5.7%	56	6.3%	28	3.3%	6	0.6%	-84%	-86%
	Internat'l	25	3.0%	34	4.1%	14	1.7%	5	0.6%	17	2.0%	16	1.7%	-36%	-43%
	Other	4	0.5%	5	0.6%	5	0.6%	5	0.6%	36	4.3%	82	8.6%	1950%	1727%
	White	723	85.6%	698	84.3%	713	84.8%	743	83.4%	688	82.2%	760	80.2%	5%	-6%
<b>All Ranks Total</b>		<b>845</b>	<b>100.0%</b>	<b>828</b>	<b>100.0%</b>	<b>841</b>	<b>100.0%</b>	<b>891</b>	<b>100.0%</b>	<b>837</b>	<b>100.0%</b>	<b>948</b>	<b>100.0%</b>	<b>12%</b>	
Professor	Asian	6	4.3%	7	5.1%	7	4.8%	7	4.7%	7	4.7%	7	4.8%	17%	10%
	Afr Amer	1	0.7%	1	0.7%	2	1.4%	3	2.0%	1	0.7%	1	0.7%	0%	-5%
	Hispanic	4	2.9%	4	2.9%	4	2.8%	5	3.3%	3	2.0%	0	0.0%	-100%	-100%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	1.3%	0	0.0%	-	-
	Other	1	0.7%	1	0.7%	1	0.7%	1	0.7%	2	1.3%	5	3.4%	400%	373%
	White	127	91.4%	125	90.6%	131	90.3%	134	89.3%	135	90.0%	134	91.2%	6%	0%
<b>Professor Total</b>		<b>139</b>	<b>100.0%</b>	<b>138</b>	<b>100.0%</b>	<b>145</b>	<b>100.0%</b>	<b>150</b>	<b>100.0%</b>	<b>150</b>	<b>100.0%</b>	<b>147</b>	<b>100.0%</b>	<b>6%</b>	
Associate	Asian	3	2.1%	4	2.7%	5	3.4%	9	6.1%	9	5.8%	14	8.2%	367%	290%
	Afr Amer	9	6.3%	7	4.8%	6	4.1%	5	3.4%	4	2.6%	5	2.9%	-44%	-54%
	Hispanic	4	2.8%	6	4.1%	6	4.1%	5	3.4%	7	4.5%	2	1.2%	-50%	-58%
	Internat'l	3	2.1%	2	1.4%	2	1.4%	0	0.0%	3	1.9%	3	1.8%	0%	-16%
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.6%	8	4.7%	-	-
	White	123	86.6%	127	87.0%	127	87.0%	128	87.1%	130	84.4%	138	81.2%	12%	-6%
<b>Associate Total</b>		<b>142</b>	<b>100.0%</b>	<b>146</b>	<b>100.0%</b>	<b>146</b>	<b>100.0%</b>	<b>147</b>	<b>100.0%</b>	<b>154</b>	<b>100.0%</b>	<b>170</b>	<b>100.0%</b>	<b>20%</b>	
Assistant	Asian	12	6.3%	13	6.7%	21	10.4%	30	14.4%	20	11.4%	14	7.8%	17%	24%
	Afr Amer	5	2.6%	5	2.6%	6	3.0%	3	1.4%	5	2.8%	4	2.2%	-20%	-15%
	Hispanic	13	6.8%	13	6.7%	17	8.5%	20	9.6%	10	5.7%	2	1.1%	-85%	-84%
	Internat'l	18	9.4%	23	11.8%	10	5.0%	2	1.0%	6	3.4%	8	4.4%	-56%	-53%
	Other	0	0.0%	0	0.0%	1	0.5%	1	0.5%	6	3.4%	27	15.0%	-	-
	White	144	75.0%	141	72.3%	146	72.6%	153	73.2%	129	73.3%	125	69.4%	-13%	-7%
<b>Assistant Total</b>		<b>192</b>	<b>100.0%</b>	<b>195</b>	<b>100.0%</b>	<b>201</b>	<b>100.0%</b>	<b>209</b>	<b>100.0%</b>	<b>176</b>	<b>100.0%</b>	<b>180</b>	<b>100.0%</b>	<b>-6%</b>	
Non-Tenured/Non-Tenured Track	Asian	4	1.1%	5	1.4%	7	2.0%	10	2.6%	8	2.2%	12	2.7%	200%	147%
	Afr Amer	15	4.0%	13	3.7%	7	2.0%	15	3.9%	14	3.9%	27	6.0%	80%	48%
	Hispanic	17	4.6%	13	3.7%	21	6.0%	26	6.8%	8	2.2%	2	0.4%	-88%	-90%
	Internat'l	4	1.1%	9	2.6%	2	0.6%	3	0.8%	6	1.7%	5	1.1%	25%	3%
	Other	3	0.8%	4	1.1%	3	0.9%	3	0.8%	27	7.6%	42	9.3%	1300%	1055%
	White	329	88.4%	305	87.4%	309	88.5%	328	85.2%	294	82.4%	363	80.5%	10%	-9%
<b>Non-Tenured/Non-Tenured Track Total</b>		<b>372</b>	<b>100.0%</b>	<b>349</b>	<b>100.0%</b>	<b>349</b>	<b>100.0%</b>	<b>385</b>	<b>100.0%</b>	<b>357</b>	<b>100.0%</b>	<b>451</b>	<b>100.0%</b>	<b>21%</b>	

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**Sam Houston State University: Faculty by Rank and Gender**

Rank	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Ranks</b>	<b>Female</b>	402	47.6%	384	46.4%	404	48.0%	436	48.9%	396	47.3%	474	50.0%	18%	5%
	<b>Male</b>	443	52.4%	444	53.6%	437	52.0%	455	51.1%	441	52.7%	474	50.0%	7%	-5%
<b>All Ranks Total</b>		845	100.0%	828	100.0%	841	100.0%	891	100.0%	837	100.0%	948	100.0%	12%	
<b>Professor</b>	<b>Female</b>	27	19.4%	24	17.4%	32	22.1%	37	24.7%	37	24.7%	39	26.5%	44%	37%
	<b>Male</b>	112	80.6%	114	82.6%	113	77.9%	113	75.3%	113	75.3%	108	73.5%	-4%	-9%
<b>Professor Total</b>		139	100.0%	138	100.0%	145	100.0%	150	100.0%	150	100.0%	147	100.0%	6%	
<b>Associate</b>	<b>Female</b>	64	45.1%	73	50.0%	68	46.6%	67	45.6%	67	43.5%	80	47.1%	25%	4%
	<b>Male</b>	78	54.9%	73	50.0%	78	53.4%	80	54.4%	87	56.5%	90	52.9%	15%	-4%
<b>Associate Total</b>		142	100.0%	146	100.0%	146	100.0%	147	100.0%	154	100.0%	170	100.0%	20%	
<b>Assistant</b>	<b>Female</b>	99	51.6%	89	45.6%	96	47.8%	100	47.8%	86	48.9%	91	50.6%	-8%	-2%
	<b>Male</b>	93	48.4%	106	54.4%	105	52.2%	109	52.2%	90	51.1%	89	49.4%	-4%	2%
<b>Assistant Total</b>		192	100.0%	195	100.0%	201	100.0%	209	100.0%	176	100.0%	180	100.0%	-6%	
<b>Non-Tenure Track</b>	<b>Female</b>	212	57.0%	198	56.7%	208	59.6%	232	60.3%	206	57.7%	264	58.5%	25%	3%
	<b>Male</b>	160	43.0%	151	43.3%	141	40.4%	153	39.7%	151	42.3%	187	41.5%	17%	-4%
<b>Non-Tenure Track Total</b>		372	100.0%	349	100.0%	349	100.0%	385	100.0%	357	100.0%	451	100.0%	21%	

**Sam Houston State University: Staff by FT/PT and Ethnicity**

Status	Ethnicity	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
<b>All Staff</b>	<b>Asian</b>	11	1.3%	13	1.4%	18	1.7%	10	0.9%	-9%	-34%
	<b>Afr Amer</b>	81	9.5%	92	9.6%	101	9.4%	110	9.4%	36%	-1%
	<b>Hispanic</b>	80	9.4%	106	11.1%	122	11.4%	94	8.0%	18%	-14%
	<b>Internat'l</b>	3	0.4%	5	0.5%	5	0.5%	41	3.5%	1267%	897%
	<b>Other</b>	6	0.7%	5	0.5%	8	0.7%	20	1.7%	233%	143%
	<b>White</b>	673	78.8%	737	76.9%	819	76.3%	896	76.5%	33%	-3%
<b>All Staff Total</b>		854	100.0%	958	100.0%	1,073	100.0%	1,171	100.0%	37%	
<b>Full-time</b>	<b>Asian</b>	10	1.2%	13	1.4%	18	1.7%	10	0.9%	0%	-26%
	<b>Afr Amer</b>	80	9.7%	92	9.8%	100	9.7%	108	9.6%	35%	0%
	<b>Hispanic</b>	78	9.4%	105	11.2%	120	11.6%	94	8.4%	21%	-11%
	<b>Internat'l</b>	3	0.4%	5	0.5%	4	0.4%	40	3.6%	1233%	883%
	<b>Other</b>	5	0.6%	5	0.5%	8	0.8%	20	1.8%	300%	195%
	<b>White</b>	653	78.8%	716	76.5%	784	75.8%	852	75.8%	30%	-4%
<b>Full-time Total</b>		829	100.0%	936	100.0%	1,034	100.0%	1,124	100.0%	36%	
<b>Part-time</b>	<b>Asian</b>	1	4.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	<b>Afr Amer</b>	1	4.0%	0	0.0%	1	2.6%	2	4.3%	100%	6%
	<b>Hispanic</b>	2	8.0%	1	4.5%	2	5.1%	0	0.0%	-100%	-100%
	<b>Internat'l</b>	0	0.0%	0	0.0%	1	2.6%	1	2.1%	-	-
	<b>Other</b>	1	4.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	<b>White</b>	20	80.0%	21	95.5%	35	89.7%	44	93.6%	120%	17%
<b>Part-time Total</b>		25	100.0%	22	100.0%	39	100.0%	47	100.0%	88%	

**Sam Houston State University: Staff by FT/PT and Gender**

Status	Gender	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Female	510	59.7%	580	60.5%	653	60.9%	687	58.7%	35%	-2%
	Male	344	40.3%	378	39.5%	420	39.1%	484	41.3%	41%	3%
<b>All Staff Total</b>		854	100.0%	958	100.0%	1,073	100.0%	1,171	100.0%	37%	
Full-time	Female	493	59.5%	565	60.4%	625	60.4%	654	58.2%	33%	-2%
	Male	336	40.5%	371	39.6%	409	39.6%	470	41.8%	40%	3%
<b>Full-time Total</b>		829	100.0%	936	100.0%	1,034	100.0%	1,124	100.0%	36%	
Part-time	Female	17	68.0%	15	68.2%	28	71.8%	33	70.2%	94%	3%
	Male	8	32.0%	7	31.8%	11	28.2%	14	29.8%	75%	-7%
<b>Part-time Total</b>		25	100.0%	22	100.0%	39	100.0%	47	100.0%	88%	

# Sul Ross State University

Sul Ross State University: Enrollment by Level and Ethnicity

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Asian	15	0.8%	13	0.6%	16	0.8%	12	0.6%	13	0.7%	10	0.5%	-33%	-35%
	Afr Amer	104	5.6%	166	8.2%	134	6.5%	158	8.0%	132	7.4%	165	8.7%	59%	55%
	Hispanic	813	44.2%	917	45.4%	859	42.0%	897	45.2%	840	47.2%	904	47.9%	11%	8%
	Internat'l	21	1.1%	14	0.7%	3	0.1%	1	0.1%	1	0.1%	15	0.8%	-29%	-30%
	Other	15	0.8%	13	0.6%	281	13.7%	126	6.3%	63	3.5%	48	2.5%	220%	212%
	White	873	47.4%	895	44.4%	754	36.8%	791	39.8%	731	41.1%	747	39.5%	-14%	-17%
<b>Grand Total</b>		<b>1,841</b>	<b>100.0%</b>	<b>2,018</b>	<b>100.0%</b>	<b>2,047</b>	<b>100.0%</b>	<b>1,985</b>	<b>100.0%</b>	<b>1,780</b>	<b>100.0%</b>	<b>1,889</b>	<b>100.0%</b>	<b>3%</b>	
Undergraduate	Asian	10	0.8%	9	0.6%	11	0.8%	8	0.6%	7	0.6%	7	0.5%	-30%	-33%
	Afr Amer	94	7.5%	152	10.6%	120	8.4%	140	9.7%	114	9.2%	149	11.4%	59%	52%
	Hispanic	589	46.7%	671	46.7%	609	42.4%	656	45.3%	591	47.6%	624	47.6%	6%	2%
	Internat'l	9	0.7%	9	0.6%	1	0.1%	0	0.0%	0	0.0%	9	0.7%	0%	-4%
	Other	9	0.7%	10	0.7%	225	15.7%	109	7.5%	53	4.3%	40	3.0%	344%	327%
	White	549	43.6%	585	40.7%	469	32.7%	536	37.0%	476	38.4%	483	36.8%	-12%	-16%
<b>Undergraduate Total</b>		<b>1,260</b>	<b>100.0%</b>	<b>1,436</b>	<b>100.0%</b>	<b>1,435</b>	<b>100.0%</b>	<b>1,449</b>	<b>100.0%</b>	<b>1,241</b>	<b>100.0%</b>	<b>1,312</b>	<b>100.0%</b>	<b>4%</b>	
Post-Baccalaureate	Asian	3	2.7%	0	0.0%	0	0.0%	1	1.8%	1	1.7%	0	0.0%	-100%	-100%
	Afr Amer	0	0.0%	0	0.0%	2	1.8%	1	1.8%	1	1.7%	3	3.3%	-	-
	Hispanic	27	23.9%	27	30.7%	51	45.1%	20	35.7%	22	37.9%	35	38.9%	30%	63%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	1	0.9%	2	2.3%	13	11.5%	1	1.8%	0	0.0%	2	2.2%	100%	151%
	White	82	72.6%	59	67.0%	47	41.6%	33	58.9%	34	58.6%	50	55.6%	-39%	-23%
<b>Post-Baccalaureate Total</b>		<b>113</b>	<b>100.0%</b>	<b>88</b>	<b>100.0%</b>	<b>113</b>	<b>100.0%</b>	<b>56</b>	<b>100.0%</b>	<b>58</b>	<b>100.0%</b>	<b>90</b>	<b>100.0%</b>	<b>-20%</b>	
Master's	Asian	2	0.4%	4	0.8%	5	1.0%	3	0.6%	5	1.0%	3	0.6%	50%	44%
	Afr Amer	10	2.1%	14	2.8%	12	2.4%	17	3.5%	17	3.5%	13	2.7%	30%	25%
	Hispanic	197	42.1%	219	44.3%	199	39.9%	221	46.0%	227	47.2%	245	50.3%	24%	20%
	Internat'l	12	2.6%	5	1.0%	2	0.4%	1	0.2%	1	0.2%	6	1.2%	-50%	-52%
	Other	5	1.1%	1	0.2%	43	8.6%	16	3.3%	10	2.1%	6	1.2%	20%	15%
	White	242	51.7%	251	50.8%	238	47.7%	222	46.3%	221	45.9%	214	43.9%	-12%	-15%
<b>Master's Total</b>		<b>468</b>	<b>100.0%</b>	<b>494</b>	<b>100.0%</b>	<b>499</b>	<b>100.0%</b>	<b>480</b>	<b>100.0%</b>	<b>481</b>	<b>100.0%</b>	<b>487</b>	<b>100.0%</b>	<b>4%</b>	

**Sul Ross State University: Enrollment by Level and Gender**

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Levels</b>	<b>Female</b>	929	50.5%	1,019	50.5%	1,085	53.0%	980	49.4%	886	49.8%	945	50.0%	2%	-1%
	<b>Male</b>	912	49.5%	999	49.5%	962	47.0%	1,005	50.6%	894	50.2%	944	50.0%	4%	1%
<b>All Levels Total</b>		1,841	100.0%	2,018	100.0%	2,047	100.0%	1,985	100.0%	1,780	100.0%	1,889	100.0%	3%	
<b>Undergraduate</b>	<b>Female</b>	587	46.6%	661	46.0%	696	48.5%	655	45.2%	572	46.1%	606	46.2%	3%	-1%
	<b>Male</b>	673	53.4%	775	54.0%	739	51.5%	794	54.8%	669	53.9%	706	53.8%	5%	1%
<b>Undergraduate Total</b>		1,260	100.0%	1,436	100.0%	1,435	100.0%	1,449	100.0%	1,241	100.0%	1,312	100.0%	4%	
<b>Post-Baccalaureate</b>	<b>Female</b>	67	59.3%	51	58.0%	73	64.6%	36	64.3%	36	62.1%	61	67.8%	-9%	14%
	<b>Male</b>	46	40.7%	37	42.0%	40	35.4%	20	35.7%	22	37.9%	29	32.2%	-37%	-21%
<b>Post-Baccalaureate Total</b>		113	100.0%	88	100.0%	113	100.0%	56	100.0%	58	100.0%	90	100.0%	-20%	
<b>Master's</b>	<b>Female</b>	275	58.8%	307	62.1%	316	63.3%	289	60.2%	278	57.8%	278	57.1%	1%	-3%
	<b>Male</b>	193	41.2%	187	37.9%	183	36.7%	191	39.8%	203	42.2%	209	42.9%	8%	4%
<b>Master's Total</b>		468	100.0%	494	100.0%	499	100.0%	480	100.0%	481	100.0%	487	100.0%	4%	

Sul Ross State University: Degrees by Level and Ethnicity

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Asian	0	0.0%	0	0.0%	3	0.8%	3	0.8%	4	1.1%	1	1.2%	-	-
	Afr Amer	18	4.8%	11	2.9%	5	1.4%	12	3.3%	15	4.1%	24	10.3%	33%	115%
	Hispanic	159	42.4%	144	38.5%	122	33.3%	136	36.9%	152	41.3%	151	12.4%	-5%	-71%
	Internat'l	25	6.7%	10	2.7%	3	0.8%	2	0.5%	1	0.3%	0	1.9%	-100%	-71%
	Other	2	0.5%	8	2.1%	106	29.0%	54	14.6%	32	8.7%	17	0.7%	750%	36%
	White	171	45.6%	201	53.7%	127	34.7%	162	43.9%	164	44.6%	161	73.5%	-6%	61%
<b>All Degrees Total</b>		375	100.0%	374	100.0%	366	100.0%	369	100.0%	368	100.0%	354	100.0%	-6%	
Associate	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	0	0.0%	1	8.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Hispanic	3	33.3%	3	25.0%	1	20.0%	2	22.2%	1	100.0%	0	0.0%	-100%	-100%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	1	8.3%	2	40.0%	3	33.3%	0	0.0%	0	0.0%	-	-
	White	6	66.7%	7	58.3%	2	40.0%	4	44.4%	0	0.0%	1	100.0%	-83%	50%
<b>Associate Total</b>		9	100.0%	12	100.0%	5	100.0%	9	100.0%	1	100.0%	1	100.0%	-89%	
Bachelor's	Asian	0	0.0%	0	0.0%	0	0.0%	2	1.1%	3	1.6%	0	0.0%	-	-
	Afr Amer	16	7.3%	5	2.6%	4	2.3%	8	4.3%	8	4.2%	13	6.4%	-19%	-12%
	Hispanic	102	46.4%	85	44.5%	68	38.6%	73	39.0%	76	40.0%	85	42.1%	-17%	-9%
	Internat'l	2	0.9%	1	0.5%	1	0.6%	1	0.5%	0	0.0%	0	0.0%	-100%	-100%
	Other	1	0.5%	4	2.1%	48	27.3%	33	17.6%	25	13.2%	13	6.4%	1200%	1316%
	White	99	45.0%	96	50.3%	55	31.3%	70	37.4%	78	41.1%	91	45.0%	-8%	0%
<b>Bachelor's Total</b>		220	100.0%	191	100.0%	176	100.0%	187	100.0%	190	100.0%	202	100.0%	-8%	
Master's	Asian	0	0.0%	0	0.0%	3	1.6%	1	0.6%	1	0.6%	1	0.7%	-	-
	Afr Amer	2	1.4%	5	2.9%	1	0.5%	4	2.3%	7	4.0%	11	7.3%	450%	432%
	Hispanic	54	37.0%	56	32.7%	53	28.6%	61	35.3%	75	42.4%	66	43.7%	22%	18%
	Internat'l	23	15.8%	9	5.3%	2	1.1%	1	0.6%	1	0.6%	0	0.0%	-100%	-100%
	Other	1	0.7%	3	1.8%	56	30.3%	18	10.4%	7	4.0%	4	2.6%	300%	287%
	White	66	45.2%	98	57.3%	70	37.8%	88	50.9%	86	48.6%	69	45.7%	5%	1%
<b>Master's Total</b>		146	100.0%	171	100.0%	185	100.0%	173	100.0%	177	100.0%	151	100.0%	3%	

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**Sul Ross State University: Degrees by Level and Gender**

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Degrees</b>	<b>Female</b>	214	57.1%	192	51.3%	190	51.9%	217	58.8%	197	53.5%	184	52.0%	-14%	-9%
	<b>Male</b>	161	42.9%	182	48.7%	176	48.1%	152	41.2%	171	46.5%	170	48.0%	6%	12%
<b>All Degrees Total</b>		375	100.0%	374	100.0%	366	100.0%	369	100.0%	368	100.0%	354	100.0%	-6%	
<b>Associate</b>	<b>Female</b>	5	55.6%	4	33.3%	2	40.0%	6	66.7%	0	0.0%	0	0.0%	-100%	-100%
	<b>Male</b>	4	44.4%	8	66.7%	3	60.0%	3	33.3%	1	100.0%	1	100.0%	-75%	125%
<b>Associate Total</b>		9	100.0%	12	100.0%	5	100.0%	9	100.0%	1	100.0%	1	100.0%		
<b>Bachelor's</b>	<b>Female</b>	126	57.3%	93	48.7%	82	46.6%	106	56.7%	89	46.8%	102	50.5%	-19%	-12%
	<b>Male</b>	94	42.7%	98	51.3%	94	53.4%	81	43.3%	101	53.2%	100	49.5%	6%	16%
<b>Bachelor's Total</b>		220	100.0%	191	100.0%	176	100.0%	187	100.0%	190	100.0%	202	100.0%	-8%	
<b>Master's</b>	<b>Female</b>	83	56.8%	95	55.6%	106	57.3%	105	60.7%	108	61.0%	82	54.3%	-1%	-4%
	<b>Male</b>	63	43.2%	76	44.4%	79	42.7%	68	39.3%	69	39.0%	69	45.7%	10%	6%
<b>Master's Total</b>		146	100.0%	171	100.0%	185	100.0%	173	100.0%	177	100.0%	151	100.0%	3%	

Sul Ross State University: Faculty by Rank and Ethnicity

Rank	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	in N	in %
All Ranks	Asian	4	3.3%	4	3.2%	4	3.1%	1	0.7%	4	2.9%	3	2.2%	-25%	-33%
	Afr Amer	1	0.8%	1	0.8%	2	1.5%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Hispanic	11	9.1%	11	8.8%	13	10.0%	15	10.7%	20	14.5%	18	13.3%	64%	47%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	2	1.4%	2	1.4%	1	0.7%	-	-
	Other	2	1.7%	2	1.6%	1	0.8%	32	22.9%	4	2.9%	6	4.4%	200%	169%
	White	103	85.1%	107	85.6%	110	84.6%	90	64.3%	108	78.3%	107	79.3%	4%	-7%
<b>All Ranks Total</b>		121	100.0%	125	100.0%	130	100.0%	140	100.0%	138	100.0%	135	100.0%	12%	
Professor	Asian	1	3.6%	2	6.7%	2	7.1%	0	0.0%	2	7.4%	2	6.5%	100%	81%
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Hispanic	0	0.0%	0	0.0%	0	0.0%	2	6.7%	0	0.0%	1	3.2%	-	-
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	6	20.0%	0	0.0%	0	0.0%	-	-
	White	27	96.4%	28	93.3%	26	92.9%	22	73.3%	25	92.6%	28	90.3%	4%	-6%
<b>Professor Total</b>		28	100.0%	30	100.0%	28	100.0%	30	100.0%	27	100.0%	31	100.0%	11%	
Associate	Asian	1	5.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Hispanic	0	0.0%	0	0.0%	0	0.0%	1	5.3%	1	5.6%	2	9.5%	-	-
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	5.6%	1	4.8%	-	-
	Other	0	0.0%	1	6.3%	1	6.3%	5	26.3%	1	5.6%	2	9.5%	-	-
	White	16	94.1%	15	93.8%	15	93.8%	13	68.4%	15	83.3%	16	76.2%	0%	-19%
<b>Associate Total</b>		17	100.0%	16	100.0%	16	100.0%	19	100.0%	18	100.0%	21	100.0%	24%	
Assistant	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Hispanic	3	12.0%	2	8.3%	3	14.3%	3	12.0%	4	18.2%	3	15.8%	0%	32%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	2	8.0%	1	4.5%	0	0.0%	-	-
	Other	1	4.0%	0	0.0%	0	0.0%	6	24.0%	1	4.5%	1	5.3%	0%	32%
	White	21	84.0%	22	91.7%	18	85.7%	14	56.0%	16	72.7%	15	78.9%	-29%	-6%
<b>Assistant Total</b>		25	100.0%	24	100.0%	21	100.0%	25	100.0%	22	100.0%	19	100.0%	-24%	
Non-Tenure Track	Asian	2	3.9%	2	3.6%	2	3.1%	1	1.5%	2	2.8%	1	1.6%	-50%	-60%
	Afr Amer	1	2.0%	1	1.8%	2	3.1%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Hispanic	8	15.7%	9	16.4%	10	15.4%	9	13.6%	15	21.1%	12	18.8%	50%	20%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	1	2.0%	1	1.8%	0	0.0%	15	22.7%	2	2.8%	3	4.7%	200%	139%
	White	39	76.5%	42	76.4%	51	78.5%	41	62.1%	52	73.2%	48	75.0%	23%	-2%
<b>Non-Tenure Track Total</b>		51	100.0%	55	100.0%	65	100.0%	66	100.0%	71	100.0%	64	100.0%	25%	

**Sul Ross State University: Faculty by Rank and Gender**

Rank	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	in N	in %
<b>All Ranks</b>	<b>Female</b>	40	33.1%	43	34.4%	52	40.0%	57	40.7%	60	43.5%	58	43.0%	45%	30%
	<b>Male</b>	81	66.9%	82	65.6%	78	60.0%	83	59.3%	78	56.5%	77	57.0%	-5%	-15%
<b>All Ranks Total</b>		121	100.0%	125	100.0%	130	100.0%	140	100.0%	138	100.0%	135	100.0%	12%	
<b>Professor</b>	<b>Female</b>	1	3.6%	3	10.0%	4	14.3%	3	10.0%	3	11.1%	8	25.8%	700%	623%
	<b>Male</b>	27	96.4%	27	90.0%	24	85.7%	27	90.0%	24	88.9%	23	74.2%	-15%	-23%
<b>Professor Total</b>		28	100.0%	30	100.0%	28	100.0%	30	100.0%	27	100.0%	31	100.0%	11%	
<b>Associate</b>	<b>Female</b>	6	35.3%	7	43.8%	7	43.8%	10	52.6%	9	50.0%	9	42.9%	50%	21%
	<b>Male</b>	11	64.7%	9	56.3%	9	56.3%	9	47.4%	9	50.0%	12	57.1%	9%	-12%
<b>Associate Total</b>		17	100.0%	16	100.0%	16	100.0%	19	100.0%	18	100.0%	21	100.0%	24%	
<b>Assistant</b>	<b>Female</b>	11	44.0%	9	37.5%	8	38.1%	10	40.0%	11	50.0%	10	52.6%	-9%	20%
	<b>Male</b>	14	56.0%	15	62.5%	13	61.9%	15	60.0%	11	50.0%	9	47.4%	-36%	-15%
<b>Assistant Total</b>		25	100.0%	24	100.0%	21	100.0%	25	100.0%	22	100.0%	19	100.0%	-24%	
<b>Non-Tenure Track</b>	<b>Female</b>	22	43.1%	24	43.6%	33	50.8%	34	51.5%	37	52.1%	31	48.4%	41%	12%
	<b>Male</b>	29	56.9%	31	56.4%	32	49.2%	32	48.5%	34	47.9%	33	51.6%	14%	-9%
<b>Non-Tenure Track Total</b>		51	100.0%	55	100.0%	65	100.0%	66	100.0%	71	100.0%	64	100.0%	25%	

**Sul Ross University/Sul Ross Alpine: Staff by FT/PT and Ethnicity**

Status	Ethnicity	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
<b>All Staff</b>	<b>Asian</b>	0	0.0%	2	0.6%	1	0.3%	0	0.0%	-	-
	<b>Afr Amer</b>	5	1.6%	3	0.9%	1	0.3%	3	1.0%	-40%	-35%
	<b>Hispanic</b>	159	50.6%	164	51.6%	149	51.4%	158	54.7%	-1%	8%
	<b>Internat'l</b>	0	0.0%	0	0.0%	0	0.0%	1	0.3%	-	-
	<b>Other</b>	0	0.0%	2	0.6%	6	2.1%	5	1.7%	-	-
	<b>White</b>	150	47.8%	147	46.2%	133	45.9%	122	42.2%	-19%	-12%
<b>All Staff Total</b>		314	100.0%	318	100.0%	290	100.0%	289	100.0%	-8%	
<b>Full-time</b>	<b>Asian</b>	0	0.0%	2	0.6%	1	0.4%	0	0.0%	-	-
	<b>Afr Amer</b>	5	1.7%	3	1.0%	1	0.4%	3	1.1%	-40%	-36%
	<b>Hispanic</b>	157	51.8%	163	52.4%	148	52.5%	156	55.1%	-1%	6%
	<b>Internat'l</b>	0	0.0%	0	0.0%	0	0.0%	1	0.4%	-	-
	<b>Other</b>	0	0.0%	2	0.6%	6	2.1%	5	1.8%	-	-
	<b>White</b>	141	46.5%	141	45.3%	126	44.7%	118	41.7%	-16%	-10%
<b>Full-time Total</b>		303	100.0%	311	100.0%	282	100.0%	283	100.0%	-7%	
<b>Part-time</b>	<b>Asian</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	<b>Afr Amer</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	<b>Hispanic</b>	2	18.2%	1	14.3%	1	12.5%	2	33.3%	0%	83%
	<b>Internat'l</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	<b>Other</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	<b>White</b>	9	81.8%	6	85.7%	7	87.5%	4	66.7%	-56%	-19%
<b>Part-time Total</b>		11	100.0%	7	100.0%	8	100.0%	6	100.0%	-45%	

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**Sul Ross University/Sul Ross Rio Grande: Staff by FT/PT and Gender**

Status	Gender	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Female	185	58.9%	190	59.7%	170	58.6%	183	63.3%	-1%	7%
	Male	129	41.1%	128	40.3%	120	41.4%	106	36.7%	-18%	-11%
<b>All Staff Total</b>		314	100.0%	318	100.0%	290	100.0%	289	100.0%	-8%	
Full-time	Female	177	58.4%	186	59.8%	167	59.2%	179	63.3%	1%	8%
	Male	126	41.6%	125	40.2%	115	40.8%	104	36.7%	-17%	-12%
<b>Full-time Total</b>		303	100.0%	311	100.0%	282	100.0%	283	100.0%	-7%	
Part-time	Female	8	72.7%	4	57.1%	3	37.5%	4	66.7%	-50%	-8%
	Male	3	27.3%	3	42.9%	5	62.5%	2	33.3%	-33%	22%
<b>Part-time Total</b>		11	100.0%	7	100.0%	8	100.0%	6	100.0%	-45%	

# Sul Ross State University-Rio Grande

Sul Ross-Rio Grande: Enrollment by Level and Ethnicity

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Asian	4	0.4%	4	0.4%	4	0.4%	2	0.2%	3	0.3%	0	0.0%	-100%	-100%
	Afr Amer	5	0.5%	12	1.1%	5	0.5%	4	0.4%	4	0.4%	3	0.3%	-40%	-42%
	Hispanic	809	86.2%	880	84.2%	859	78.7%	842	86.7%	820	89.2%	846	86.7%	5%	1%
	Internat'l	5	0.5%	3	0.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	7	0.7%	4	0.4%	123	11.3%	38	3.9%	20	2.2%	48	4.9%	586%	560%
	White	109	11.6%	142	13.6%	101	9.2%	85	8.8%	72	7.8%	79	8.1%	-28%	-30%
<b>Grand Total</b>		939	100.0%	1,045	100.0%	1,092	100.0%	971	100.0%	919	100.0%	976	100.0%	4%	
Undergraduate	Asian	2	0.3%	2	0.3%	2	0.2%	1	0.1%	2	0.3%	0	0.0%	-100%	-100%
	Afr Amer	5	0.7%	9	1.2%	3	0.4%	2	0.3%	3	0.4%	2	0.3%	-60%	-59%
	Hispanic	640	88.9%	656	88.2%	657	81.3%	646	88.7%	642	89.5%	632	90.0%	-1%	1%
	Internat'l	4	0.6%	2	0.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	6	0.8%	2	0.3%	84	10.4%	27	3.7%	17	2.4%	24	3.4%	300%	310%
	White	63	8.8%	73	9.8%	62	7.7%	52	7.1%	53	7.4%	44	6.3%	-30%	-28%
<b>Undergraduate Total</b>		720	100.0%	744	100.0%	808	100.0%	728	100.0%	717	100.0%	702	100.0%	-3%	
Post-Baccalaureate	Asian	1	1.7%	0	0.0%	0	0.0%	1	1.8%	1	1.9%	0	0.0%	-100%	-100%
	Afr Amer	0	0.0%	1	1.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Hispanic	45	76.3%	55	75.3%	49	69.0%	45	81.8%	49	90.7%	69	71.1%	53%	-7%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	1	1.4%	14	19.7%	1	1.8%	1	1.9%	21	21.6%	-	-
	White	13	22.0%	16	21.9%	8	11.3%	8	14.5%	3	5.6%	7	7.2%	-46%	-67%
<b>Post-Baccalaureate Total</b>		59	100.0%	73	100.0%	71	100.0%	55	100.0%	54	100.0%	97	100.0%	64%	
Master's	Asian	1	0.6%	2	0.9%	2	0.9%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Afr Amer	0	0.0%	2	0.9%	2	0.9%	2	1.1%	1	0.7%	1	0.6%	-	-
	Hispanic	124	77.5%	169	74.1%	153	71.8%	151	80.3%	129	87.2%	145	81.9%	17%	6%
	Internat'l	1	0.6%	1	0.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	1	0.6%	1	0.4%	25	11.7%	10	5.3%	2	1.4%	3	1.7%	200%	171%
	White	33	20.6%	53	23.2%	31	14.6%	25	13.3%	16	10.8%	28	15.8%	-15%	-23%
<b>Master's Total</b>		160	100.0%	228	100.0%	213	100.0%	188	100.0%	148	100.0%	177	100.0%	11%	

**Sul Ross State University-Rio Grande: Enrollment by Level and Gender**

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Levels</b>	<b>Female</b>	717	76.4%	756	72.3%	793	72.6%	737	75.9%	680	74.0%	727	74.5%	1%	-2%
	<b>Male</b>	222	23.6%	289	27.7%	299	27.4%	234	24.1%	239	26.0%	249	25.5%	12%	8%
<b>All Levels Total</b>		939	100.0%	1,045	100.0%	1,092	100.0%	971	100.0%	919	100.0%	976	100.0%	4%	
<b>Undergraduate</b>	<b>Female</b>	551	76.5%	551	74.1%	590	73.0%	562	77.2%	538	75.0%	524	74.6%	-5%	-2%
	<b>Male</b>	169	23.5%	193	25.9%	218	27.0%	166	22.8%	179	25.0%	178	25.4%	5%	8%
<b>Undergraduate Total</b>		720	100.0%	744	100.0%	808	100.0%	728	100.0%	717	100.0%	702	100.0%	-3%	
<b>Post-Baccalaureate</b>	<b>Female</b>	44	74.6%	50	68.5%	52	73.2%	37	67.3%	44	81.5%	80	82.5%	82%	11%
	<b>Male</b>	15	25.4%	23	31.5%	19	26.8%	18	32.7%	10	18.5%	17	17.5%	13%	-31%
<b>Post-Baccalaureate Total</b>		59	100.0%	73	100.0%	71	100.0%	55	100.0%	54	100.0%	97	100.0%	64%	
<b>Master's</b>	<b>Female</b>	122	76.3%	155	68.0%	151	70.9%	138	73.4%	98	66.2%	123	69.5%	1%	-9%
	<b>Male</b>	38	23.8%	73	32.0%	62	29.1%	50	26.6%	50	33.8%	54	30.5%	42%	28%
<b>Master's Total</b>		160	100.0%	228	100.0%	213	100.0%	188	100.0%	148	100.0%	177	100.0%	11%	

**Sul Ross-Rio Grande: Degrees by Level and Ethnicity**

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Degrees</b>	<b>Asian</b>	2	1.0%	0	0.0%	2	0.9%	3	1.5%	1	0.4%	1	0.5%	-50%	-51%
	<b>Afr Amer</b>	0	0.0%	2	0.9%	0	0.0%	1	0.5%	0	0.0%	1	0.5%	-	-
	<b>Hispanic</b>	164	85.9%	197	84.9%	137	61.4%	154	77.4%	192	83.1%	172	88.7%	5%	3%
	<b>Internat'l</b>	0	0.0%	3	1.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	<b>Other</b>	1	0.5%	2	0.9%	63	28.3%	14	7.0%	14	6.1%	3	1.5%	200%	195%
	<b>White</b>	24	12.6%	28	12.1%	21	9.4%	27	13.6%	24	10.4%	17	8.8%	-29%	-30%
<b>All Degrees Total</b>		191	100.0%	232	100.0%	223	100.0%	199	100.0%	231	100.0%	194	100.0%	2%	
<b>Bachelor's</b>	<b>Asian</b>	1	0.7%	0	0.0%	0	0.0%	2	1.2%	1	0.6%	1	0.7%	0%	-7%
	<b>Afr Amer</b>	0	0.0%	2	1.2%	0	0.0%	1	0.6%	0	0.0%	0	0.0%	-	-
	<b>Hispanic</b>	130	92.2%	148	85.5%	112	66.7%	131	80.4%	136	88.3%	133	88.1%	2%	-4%
	<b>Internat'l</b>	0	0.0%	3	1.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	<b>Other</b>	1	0.7%	2	1.2%	46	27.4%	11	6.7%	7	4.5%	3	2.0%	200%	180%
	<b>White</b>	9	6.4%	18	10.4%	10	6.0%	18	11.0%	10	6.5%	14	9.3%	56%	45%
<b>Bachelor's Total</b>		141	100.0%	173	100.0%	168	100.0%	163	100.0%	154	100.0%	151	100.0%	7%	
<b>Master's</b>	<b>Asian</b>	1	2.0%	0	0.0%	2	3.6%	1	2.8%	0	0.0%	0	0.0%	-100%	-100%
	<b>Afr Amer</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	2.3%	-	-
	<b>Hispanic</b>	34	68.0%	49	83.1%	25	45.5%	23	63.9%	56	72.7%	39	90.7%	15%	33%
	<b>Internat'l</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	<b>Other</b>	0	0.0%	0	0.0%	17	30.9%	3	8.3%	7	9.1%	0	0.0%	-	-
	<b>White</b>	15	30.0%	10	16.9%	11	20.0%	9	25.0%	14	18.2%	3	7.0%	-80%	-77%
<b>Master's Total</b>		50	100.0%	59	100.0%	55	100.0%	36	100.0%	77	100.0%	43	100.0%	-14%	

**Sul Ross State University-Rio Grande: Degrees by Level and Gender**

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Degrees</b>	<b>Female</b>	149	78.0%	185	79.7%	162	72.6%	146	73.4%	179	77.5%	134	69.1%	-10%	-11%
	<b>Male</b>	42	22.0%	47	20.3%	61	27.4%	53	26.6%	52	22.5%	60	30.9%	43%	41%
<b>All Degrees Total</b>		191	100.0%	232	100.0%	223	100.0%	199	100.0%	231	100.0%	194	100.0%	2%	
<b>Bachelor's</b>	<b>Female</b>	111	78.7%	142	82.1%	130	77.4%	118	72.4%	121	78.6%	109	72.2%	-2%	-8%
	<b>Male</b>	30	21.3%	31	17.9%	38	22.6%	45	27.6%	33	21.4%	42	27.8%	40%	31%
<b>Bachelor's Total</b>		141	100.0%	173	100.0%	168	100.0%	163	100.0%	154	100.0%	151	100.0%	7%	
<b>Master's</b>	<b>Female</b>	38	76.0%	43	72.9%	32	58.2%	28	77.8%	58	75.3%	25	58.1%	-34%	-24%
	<b>Male</b>	12	24.0%	16	27.1%	23	41.8%	8	22.2%	19	24.7%	18	41.9%	50%	74%
<b>Master's Total</b>		50	100.0%	59	100.0%	55	100.0%	36	100.0%	77	100.0%	43	100.0%	-14%	

Sul Ross State University-Rio Grande: Faculty by Rank and Ethnicity

Rank	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	in N	in %
All Ranks	Asian	1	2.2%	1	2.5%	1	2.3%	1	2.2%	1	2.7%	1	2.8%	0%	28%
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	1	2.2%	1	2.7%	1	2.8%	-	-
	Hispanic	11	23.9%	8	20.0%	12	27.3%	12	26.1%	10	27.0%	9	25.0%	-18%	5%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	8	17.4%	0	0.0%	1	2.8%	-	-
	White	34	73.9%	31	77.5%	31	70.5%	24	52.2%	25	67.6%	24	66.7%	-29%	-10%
<b>All Ranks Total</b>		46	100.0%	40	100.0%	44	100.0%	46	100.0%	37	100.0%	36	100.0%	-22%	
Professor	Asian	1	11.1%	1	11.1%	1	10.0%	1	11.1%	1	11.1%	1	12.5%	0%	13%
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	1	11.1%	1	11.1%	1	12.5%	-	-
	Hispanic	0	0.0%	0	0.0%	1	10.0%	0	0.0%	1	11.1%	1	12.5%	-	-
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	2	22.2%	0	0.0%	0	0.0%	-	-
	White	8	88.9%	8	88.9%	8	80.0%	5	55.6%	6	66.7%	5	62.5%	-38%	-30%
<b>Professor Total</b>		9	100.0%	9	100.0%	10	100.0%	9	100.0%	9	100.0%	8	100.0%	-11%	
Associate	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Hispanic	2	33.3%	2	33.3%	4	40.0%	4	40.0%	5	41.7%	5	41.7%	150%	25%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	1	10.0%	0	0.0%	0	0.0%	-	-
	White	4	66.7%	4	66.7%	6	60.0%	5	50.0%	7	58.3%	7	58.3%	75%	-13%
<b>Associate Total</b>		6	100.0%	6	100.0%	10	100.0%	10	100.0%	12	100.0%	12	100.0%	100%	
Assistant	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Hispanic	4	33.3%	4	33.3%	3	27.3%	3	30.0%	2	28.6%	2	28.6%	-50%	-14%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	8	66.7%	8	66.7%	8	72.7%	7	70.0%	5	71.4%	5	71.4%	-38%	7%
<b>Assistant Total</b>		12	100.0%	12	100.0%	11	100.0%	10	100.0%	7	100.0%	7	100.0%	-42%	
Non-Tenure Track	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Hispanic	5	26.3%	2	15.4%	4	30.8%	5	29.4%	2	22.2%	1	11.1%	-80%	-58%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	5	29.4%	0	0.0%	1	11.1%	-	-
	White	14	73.7%	11	84.6%	9	69.2%	7	41.2%	7	77.8%	7	77.8%	-50%	6%
<b>Non-Tenure Track Total</b>		19	100.0%	13	100.0%	13	100.0%	17	100.0%	9	100.0%	9	100.0%	-53%	

**Sul Ross State University-Rio Grande: Faculty by Rank and Gender**

Rank	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	in N	in %
<b>All Ranks</b>	<b>Female</b>	14	30.4%	12	30.0%	15	34.1%	13	28.3%	11	29.7%	10	27.8%	-29%	-9%
	<b>Male</b>	32	69.6%	28	70.0%	29	65.9%	33	71.7%	26	70.3%	26	72.2%	-19%	4%
<b>All Ranks Total</b>		46	100.0%	40	100.0%	44	100.0%	46	100.0%	37	100.0%	36	100.0%	-22%	
<b>Professor</b>	<b>Female</b>	1	11.1%	1	11.1%	1	10.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	<b>Male</b>	8	88.9%	8	88.9%	9	90.0%	9	100.0%	9	100.0%	8	100.0%	0%	13%
<b>Professor Total</b>		9	100.0%	9	100.0%	10	100.0%	9	100.0%	9	100.0%	8	100.0%	-11%	
<b>Associate</b>	<b>Female</b>	1	16.7%	1	16.7%	2	20.0%	2	20.0%	4	33.3%	4	33.3%	300%	100%
	<b>Male</b>	5	83.3%	5	83.3%	8	80.0%	8	80.0%	8	66.7%	8	66.7%	60%	-20%
<b>Associate Total</b>		6	100.0%	6	100.0%	10	100.0%	10	100.0%	12	100.0%	12	100.0%	100%	
<b>Assistant</b>	<b>Female</b>	6	50.0%	5	41.7%	5	45.5%	5	50.0%	4	57.1%	4	57.1%	-33%	14%
	<b>Male</b>	6	50.0%	7	58.3%	6	54.5%	5	50.0%	3	42.9%	3	42.9%	-50%	-14%
<b>Assistant Total</b>		12	100.0%	12	100.0%	11	100.0%	10	100.0%	7	100.0%	7	100.0%	-42%	
<b>Non-Tenure Track</b>	<b>Female</b>	6	31.6%	5	38.5%	7	53.8%	6	35.3%	3	33.3%	2	22.2%	-67%	-30%
	<b>Male</b>	13	68.4%	8	61.5%	6	46.2%	11	64.7%	6	66.7%	7	77.8%	-46%	14%
<b>Non-Tenure Track Total</b>		19	100.0%	13	100.0%	13	100.0%	17	100.0%	9	100.0%	9	100.0%	-53%	

# Texas State University

Texas State University: Enrollment by Level and Ethnicity

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Asian	668	2.3%	797	2.6%	733	2.3%	701	2.1%	725	2.1%	743	2.1%	11%	-9%
	Afr Amer	1,568	5.4%	1,750	5.7%	1,999	6.1%	2,286	6.7%	2,471	7.2%	2,818	7.9%	80%	47%
	Hispanic	6,586	22.6%	7,236	23.5%	8,199	25.2%	9,043	26.5%	9,558	27.9%	10,678	30.0%	62%	33%
	Internat'l	400	1.4%	323	1.0%	233	0.7%	362	1.1%	353	1.0%	374	1.1%	-7%	-23%
	Other	369	1.3%	455	1.5%	1,049	3.2%	1,449	4.3%	1,621	4.7%	1,640	4.6%	344%	264%
	White	19,514	67.0%	20,242	65.7%	20,359	62.5%	20,246	59.4%	19,497	57.0%	19,293	54.3%	-1%	-19%
<b>Grand Total</b>		29,105	100.0%	30,803	100.0%	32,572	100.0%	34,087	100.0%	34,225	100.0%	35,546	100.0%	22%	
Undergraduate	Asian	508	2.0%	600	2.3%	579	2.1%	568	2.0%	592	2.0%	613	2.0%	21%	-3%
	Afr Amer	1,330	5.4%	1,487	5.7%	1,712	6.2%	1,950	6.7%	2,141	7.3%	2,528	8.2%	90%	52%
	Hispanic	5,810	23.4%	6,318	24.3%	7,193	26.2%	8,024	27.7%	8,581	29.1%	9,748	31.4%	68%	34%
	Internat'l	192	0.8%	159	0.6%	85	0.3%	153	0.5%	156	0.5%	133	0.4%	-31%	-45%
	Other	290	1.2%	345	1.3%	773	2.8%	1,168	4.0%	1,324	4.5%	1,318	4.3%	354%	264%
	White	16,680	67.2%	17,092	65.7%	17,106	62.3%	17,096	59.0%	16,664	56.6%	16,665	53.7%	0%	-20%
<b>Undergraduate Total</b>		24,810	100.0%	26,001	100.0%	27,448	100.0%	28,959	100.0%	29,458	100.0%	31,005	100.0%	25%	
Post-Baccalaureate	Asian	19	3.5%	18	3.0%	26	3.6%	28	3.4%	24	3.5%	24	4.1%	26%	18%
	Afr Amer	40	7.3%	41	6.8%	46	6.4%	75	9.2%	63	9.3%	37	6.3%	-8%	-14%
	Hispanic	88	16.0%	105	17.3%	124	17.2%	154	18.9%	143	21.1%	129	21.9%	47%	36%
	Internat'l	24	4.4%	16	2.6%	7	1.0%	13	1.6%	5	0.7%	11	1.9%	-54%	-57%
	Other	9	1.6%	26	4.3%	43	6.0%	41	5.0%	27	4.0%	24	4.1%	167%	148%
	White	369	67.2%	400	66.0%	474	65.8%	504	61.8%	416	61.4%	365	61.9%	-1%	-8%
<b>Post-Baccalaureate Total</b>		549	100.0%	606	100.0%	720	100.0%	815	100.0%	678	100.0%	590	100.0%	7%	
Master's	Asian	131	3.8%	164	4.3%	124	3.1%	101	2.6%	104	2.9%	93	2.7%	-29%	-30%
	Afr Amer	180	5.2%	200	5.2%	221	5.5%	240	6.1%	243	6.7%	223	6.4%	24%	23%
	Hispanic	637	18.3%	743	19.3%	805	20.0%	790	20.2%	742	20.4%	708	20.2%	11%	10%
	Internat'l	172	4.9%	140	3.6%	117	2.9%	165	4.2%	152	4.2%	187	5.3%	9%	8%
	Other	65	1.9%	76	2.0%	215	5.4%	213	5.4%	224	6.1%	261	7.4%	302%	298%
	White	2,290	65.9%	2,527	65.6%	2,534	63.1%	2,400	61.4%	2,180	59.8%	2,033	58.0%	-11%	-12%
<b>Master's Total</b>		3,475	100.0%	3,850	100.0%	4,016	100.0%	3,909	100.0%	3,645	100.0%	3,505	100.0%	1%	

**Texas State University: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Doctoral-Professional	Asian	1	2.5%	2	2.5%	2	1.7%	2	1.7%	2	1.7%	5	4.3%	400%	71%
	Afr Amer	0	0.0%	1	1.3%	1	0.8%	1	0.8%	3	2.5%	2	1.7%	-	-
	Hispanic	10	25.0%	18	22.5%	23	19.2%	22	18.6%	27	22.5%	27	23.1%	170%	-8%
	Internat'l	1	2.5%	1	1.3%	1	0.8%	2	1.7%	2	1.7%	1	0.9%	0%	-66%
	Other	1	2.5%	3	3.8%	6	5.0%	13	11.0%	8	6.7%	11	9.4%	1000%	276%
	White	27	67.5%	55	68.8%	87	72.5%	78	66.1%	78	65.0%	71	60.7%	163%	-10%
<b>Doctoral-Professional Total</b>		40	100.0%	80	100.0%	120	100.0%	118	100.0%	120	100.0%	117	100.0%	193%	
Doctoral-Research	Asian	9	3.9%	13	4.9%	2	0.7%	2	0.7%	3	0.9%	8	2.4%	-11%	-38%
	Afr Amer	18	7.8%	21	7.9%	19	7.1%	20	7.0%	21	6.5%	28	8.5%	56%	9%
	Hispanic	41	17.7%	52	19.5%	54	20.1%	53	18.5%	65	20.1%	66	20.1%	61%	13%
	Internat'l	11	4.8%	7	2.6%	23	8.6%	29	10.1%	38	11.7%	42	12.8%	282%	168%
	Other	4	1.7%	5	1.9%	12	4.5%	14	4.9%	38	11.7%	26	7.9%	550%	356%
	White	148	64.1%	168	63.2%	158	59.0%	168	58.7%	159	49.1%	159	48.3%	7%	-25%
<b>Doctoral-Research Total</b>		231	100.0%	266	100.0%	268	100.0%	286	100.0%	324	100.0%	329	100.0%	42%	

Texas State University: Enrollment by Level and Gender

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Levels	Female	16,321	56.1%	17,220	55.9%	18,379	56.4%	19,224	56.4%	19,254	56.3%	20,068	56.5%	23%	1%
	Male	12,784	43.9%	13,583	44.1%	14,193	43.6%	14,863	43.6%	14,971	43.7%	15,478	43.5%	21%	-1%
<b>All Levels Total</b>		29,105	100.0%	30,803	100.0%	32,572	100.0%	34,087	100.0%	34,225	100.0%	35,546	100.0%	22%	
Undergraduate	Female	13,586	54.8%	14,199	54.6%	15,156	55.2%	16,013	55.3%	16,289	55.3%	17,247	55.6%	27%	2%
	Male	11,224	45.2%	11,802	45.4%	12,292	44.8%	12,946	44.7%	13,169	44.7%	13,758	44.4%	23%	-2%
<b>Undergraduate Total</b>		24,810	100.0%	26,001	100.0%	27,448	100.0%	28,959	100.0%	29,458	100.0%	31,005	100.0%	25%	
Post-Baccalaureate	Female	357	65.0%	362	59.7%	443	61.5%	483	59.3%	387	57.1%	344	58.3%	-4%	-10%
	Male	192	35.0%	244	40.3%	277	38.5%	332	40.7%	291	42.9%	246	41.7%	28%	19%
<b>Post-Baccalaureate Total</b>		549	100.0%	606	100.0%	720	100.0%	815	100.0%	678	100.0%	590	100.0%	7%	
Master's	Female	2,222	63.9%	2,455	63.8%	2,553	63.6%	2,496	63.9%	2,325	63.8%	2,228	63.6%	0%	-1%
	Male	1,253	36.1%	1,395	36.2%	1,463	36.4%	1,413	36.1%	1,320	36.2%	1,277	36.4%	2%	1%
<b>Master's Total</b>		3,475	100.0%	3,850	100.0%	4,016	100.0%	3,909	100.0%	3,645	100.0%	3,505	100.0%	1%	
Doctoral-Professional	Female	26	65.0%	48	60.0%	74	61.7%	69	58.5%	65	54.2%	61	52.1%	135%	-20%
	Male	14	35.0%	32	40.0%	46	38.3%	49	41.5%	55	45.8%	56	47.9%	300%	37%
<b>Doctoral-Professional Total</b>		40	100.0%	80	100.0%	120	100.0%	118	100.0%	120	100.0%	117	100.0%	193%	
Doctoral-Research	Female	130	56.3%	156	58.6%	153	57.1%	163	57.0%	188	58.0%	188	57.1%	45%	2%
	Male	101	43.7%	110	41.4%	115	42.9%	123	43.0%	136	42.0%	141	42.9%	40%	-2%
<b>Doctoral-Research Total</b>		231	100.0%	266	100.0%	268	100.0%	286	100.0%	324	100.0%	329	100.0%	42%	

Texas State University: Degrees by Level and Ethnicity

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Asian	140	2.3%	142	2.2%	145	2.2%	138	2.0%	177	2.6%	163	2.2%	16%	-2%
	Afr Amer	269	4.4%	293	4.6%	294	4.5%	329	4.9%	377	5.5%	393	5.4%	46%	23%
	Hispanic	1,146	18.5%	1,286	20.0%	1,344	20.5%	1,538	22.8%	1,566	22.9%	1,726	23.6%	51%	27%
	Internat'l	116	1.9%	128	2.0%	121	1.8%	105	1.6%	106	1.5%	109	1.5%	-6%	-21%
	Other	31	0.5%	36	0.6%	148	2.3%	184	2.7%	231	3.4%	394	5.4%	1171%	974%
	White	4,477	72.5%	4,532	70.6%	4,519	68.8%	4,458	66.0%	4,393	64.1%	4,525	61.9%	1%	-15%
<b>All Degrees Total</b>		<b>6,179</b>	<b>100.0%</b>	<b>6,417</b>	<b>100.0%</b>	<b>6,571</b>	<b>100.0%</b>	<b>6,752</b>	<b>100.0%</b>	<b>6,850</b>	<b>100.0%</b>	<b>7,310</b>	<b>100.0%</b>	<b>18%</b>	
Bachelor's	Asian	107	2.1%	96	1.8%	107	2.0%	107	2.0%	143	2.6%	120	2.1%	12%	-2%
	Afr Amer	212	4.2%	240	4.6%	233	4.4%	265	5.0%	302	5.6%	288	5.0%	36%	18%
	Hispanic	980	19.5%	1,108	21.1%	1,123	21.2%	1,246	23.3%	1,305	24.0%	1,438	24.9%	47%	28%
	Internat'l	45	0.9%	57	1.1%	36	0.7%	38	0.7%	38	0.7%	33	0.6%	-27%	-36%
	Other	28	0.6%	32	0.6%	101	1.9%	133	2.5%	154	2.8%	290	5.0%	936%	801%
	White	3,645	72.7%	3,723	70.8%	3,699	69.8%	3,560	66.6%	3,493	64.3%	3,601	62.4%	-1%	-14%
<b>Bachelor's Total</b>		<b>5,017</b>	<b>100.0%</b>	<b>5,256</b>	<b>100.0%</b>	<b>5,299</b>	<b>100.0%</b>	<b>5,349</b>	<b>100.0%</b>	<b>5,435</b>	<b>100.0%</b>	<b>5,770</b>	<b>100.0%</b>	<b>15%</b>	
Master's	Asian	33	2.9%	46	4.0%	36	2.9%	31	2.3%	31	2.3%	43	3.0%	30%	4%
	Afr Amer	57	4.9%	52	4.5%	60	4.8%	63	4.7%	73	5.4%	100	6.9%	75%	40%
	Hispanic	166	14.4%	178	15.6%	217	17.4%	279	20.8%	247	18.4%	276	19.1%	66%	32%
	Internat'l	68	5.9%	68	5.9%	81	6.5%	64	4.8%	65	4.8%	70	4.8%	3%	-18%
	Other	3	0.3%	4	0.3%	47	3.8%	49	3.7%	72	5.4%	91	6.3%	2933%	2317%
	White	826	71.6%	796	69.6%	805	64.6%	853	63.7%	853	63.6%	867	59.9%	5%	-16%
<b>Master's Total</b>		<b>1,153</b>	<b>100.0%</b>	<b>1,144</b>	<b>100.0%</b>	<b>1,246</b>	<b>100.0%</b>	<b>1,339</b>	<b>100.0%</b>	<b>1,341</b>	<b>100.0%</b>	<b>1,447</b>	<b>100.0%</b>	<b>25%</b>	
Doctoral-Professional	Asian	0	-	0	-	0	-	0	0.0%	2	5.0%	0	0.0%	-	-
	Afr Amer	0	-	0	-	0	-	0	0.0%	1	2.5%	0	0.0%	-	-
	Hispanic	0	-	0	-	0	-	10	25.6%	7	17.5%	5	12.5%	-50%	-51%
	Internat'l	0	-	0	-	0	-	0	0.0%	0	0.0%	1	2.5%	-	-
	Other	0	-	0	-	0	-	1	2.6%	2	5.0%	2	5.0%	100%	95%
	White	0	-	0	-	0	-	28	71.8%	28	70.0%	32	80.0%	14%	11%
<b>Doctoral-Professional Total</b>		<b>0</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>39</b>	<b>100.0%</b>	<b>40</b>	<b>100.0%</b>	<b>40</b>	<b>100.0%</b>	<b>3%</b>	
Doctoral-Research	Asian	0	0.0%	0	0.0%	2	7.7%	0	0.0%	1	2.9%	0	0.0%	-	-
	Afr Amer	0	0.0%	1	5.9%	1	3.8%	1	4.0%	1	2.9%	5	9.4%	-	-
	Hispanic	0	0.0%	0	0.0%	4	15.4%	3	12.0%	7	20.6%	7	13.2%	-	-
	Internat'l	3	33.3%	3	17.6%	4	15.4%	3	12.0%	3	8.8%	5	9.4%	67%	-72%
	Other	0	0.0%	0	0.0%	0	0.0%	1	4.0%	3	8.8%	11	20.8%	-	-
	White	6	66.7%	13	76.5%	15	57.7%	17	68.0%	19	55.9%	25	47.2%	317%	-29%
<b>Doctoral-Research Total</b>		<b>9</b>	<b>100.0%</b>	<b>17</b>	<b>100.0%</b>	<b>26</b>	<b>100.0%</b>	<b>25</b>	<b>100.0%</b>	<b>34</b>	<b>100.0%</b>	<b>53</b>	<b>100.0%</b>	<b>489%</b>	

Note: At Texas State University, doctoral-professional degrees were first awarded in 2011. Therefore, the percent change shown is for 2011 to 2013.

**Texas State University: Degrees by Level and Gender**

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Degrees</b>	<b>Female</b>	3,674	59.5%	3,822	59.6%	3,855	58.7%	4,017	59.5%	4,014	58.6%	4,302	58.9%	17%	-1%
	<b>Male</b>	2,505	40.5%	2,595	40.4%	2,716	41.3%	2,735	40.5%	2,836	41.4%	3,008	41.1%	20%	2%
<b>All Degrees Total</b>		6,179	100.0%	6,417	100.0%	6,571	100.0%	6,752	100.0%	6,850	100.0%	7,310	100.0%	18%	
<b>Bachelor's</b>	<b>Female</b>	2,893	57.7%	3,064	58.3%	3,001	56.6%	3,077	57.5%	3,099	57.0%	3,278	56.8%	13%	-1%
	<b>Male</b>	2,124	42.3%	2,192	41.7%	2,298	43.4%	2,272	42.5%	2,336	43.0%	2,492	43.2%	17%	2%
<b>Bachelor's Total</b>		5,017	100.0%	5,256	100.0%	5,299	100.0%	5,349	100.0%	5,435	100.0%	5,770	100.0%	15%	
<b>Master's</b>	<b>Female</b>	778	67.5%	748	65.4%	836	67.1%	904	67.5%	876	65.3%	969	67.0%	25%	-1%
	<b>Male</b>	375	32.5%	396	34.6%	410	32.9%	435	32.5%	465	34.7%	478	33.0%	27%	2%
<b>Master's Total</b>		1,153	100.0%	1,144	100.0%	1,246	100.0%	1,339	100.0%	1,341	100.0%	1,447	100.0%	25%	
<b>Doctoral-Professional</b>	<b>Female</b>	0	-	0	-	0	-	25	64.1%	22	55.0%	26	65.0%	4%	1%
	<b>Male</b>	0	-	0	-	0	-	14	35.9%	18	45.0%	14	35.0%	0%	-3%
<b>Doctoral-Professional Total</b>		0	-	0	-	0	-	39	100.0%	40	100.0%	40	100.0%	3%	
<b>Doctoral-Research</b>	<b>Female</b>	3	33.3%	10	58.8%	18	69.2%	11	44.0%	17	50.0%	29	54.7%	867%	64%
	<b>Male</b>	6	66.7%	7	41.2%	8	30.8%	14	56.0%	17	50.0%	24	45.3%	300%	-32%
<b>Doctoral-Research Total</b>		9	100.0%	17	100.0%	26	100.0%	25	100.0%	34	100.0%	53	100.0%	489%	

Note: At Texas State University, doctoral-professional degrees were first awarded in 2011. Therefore, the percent change shown is for 2011 to 2013.

Texas State University: Faculty by Rank and Ethnicity

Rank	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	in N	in %
All Ranks	Asian	61	4.5%	69	5.0%	78	5.2%	85	5.5%	87	5.4%	99	5.9%	62%	30%
	Afr Amer	39	2.9%	42	3.0%	40	2.7%	57	3.7%	59	3.7%	57	3.4%	46%	17%
	Hispanic	116	8.6%	122	8.8%	136	9.1%	159	10.3%	165	10.3%	177	10.5%	53%	22%
	Internat'l	4	0.3%	4	0.3%	4	0.3%	21	1.4%	11	0.7%	12	0.7%	200%	140%
	Other	11	0.8%	11	0.8%	12	0.8%	84	5.4%	84	5.2%	84	5.0%	664%	510%
	White	1,118	82.9%	1,145	82.2%	1,228	82.0%	1,142	73.8%	1,202	74.8%	1,259	74.6%	13%	-10%
<b>All Ranks Total</b>		1,349	100.0%	1,393	100.0%	1,498	100.0%	1,548	100.0%	1,608	100.0%	1,688	100.0%	25%	
Professor	Asian	15	5.2%	17	5.8%	18	6.1%	19	6.3%	18	6.1%	15	5.2%	0%	-1%
	Afr Amer	4	1.4%	5	1.7%	5	1.7%	5	1.7%	5	1.7%	5	1.7%	25%	24%
	Hispanic	20	6.9%	20	6.8%	19	6.4%	17	5.7%	18	6.1%	17	5.9%	-15%	-16%
	Internat'l	1	0.3%	1	0.3%	1	0.3%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	1	0.3%	1	0.3%	1	0.3%	12	4.0%	11	3.7%	12	4.1%	1100%	1092%
	White	247	85.8%	249	85.0%	253	85.2%	247	82.3%	242	82.3%	241	83.1%	-2%	-3%
<b>Professor Total</b>		288	100.0%	293	100.0%	297	100.0%	300	100.0%	294	100.0%	290	100.0%	1%	
Associate	Asian	7	4.1%	9	5.1%	12	6.3%	13	6.3%	20	8.6%	22	8.8%	214%	116%
	Afr Amer	6	3.5%	5	2.9%	6	3.2%	8	3.9%	7	3.0%	11	4.4%	83%	26%
	Hispanic	19	11.1%	20	11.4%	22	11.6%	26	12.6%	31	13.4%	34	13.7%	79%	23%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	1	0.5%	4	1.7%	6	2.4%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	9	4.3%	9	3.9%	11	4.4%	-	-
	White	139	81.3%	141	80.6%	149	78.8%	150	72.5%	161	69.4%	165	66.3%	19%	-18%
<b>Associate Total</b>		171	100.0%	175	100.0%	189	100.0%	207	100.0%	232	100.0%	249	100.0%	46%	
Assistant	Asian	26	12.6%	30	12.1%	33	13.1%	37	14.0%	33	13.4%	29	12.9%	12%	3%
	Afr Amer	15	7.2%	18	7.3%	17	6.8%	23	8.7%	20	8.1%	14	6.3%	-7%	-14%
	Hispanic	30	14.5%	35	14.2%	38	15.1%	38	14.3%	34	13.8%	30	13.4%	0%	-8%
	Internat'l	2	1.0%	2	0.8%	2	0.8%	15	5.7%	3	1.2%	1	0.4%	-50%	-54%
	Other	3	1.4%	3	1.2%	4	1.6%	15	5.7%	17	6.9%	17	7.6%	467%	424%
	White	131	63.3%	159	64.4%	157	62.5%	137	51.7%	140	56.7%	133	59.4%	2%	-6%
<b>Assistant Total</b>		207	100.0%	247	100.0%	251	100.0%	265	100.0%	247	100.0%	224	100.0%	8%	
Non-Tenure Track	Asian	13	1.9%	13	1.9%	15	2.0%	16	2.1%	16	1.9%	33	3.6%	154%	87%
	Afr Amer	14	2.0%	14	2.1%	12	1.6%	21	2.7%	27	3.2%	27	2.9%	93%	42%
	Hispanic	47	6.9%	47	6.9%	57	7.5%	78	10.1%	82	9.8%	96	10.4%	104%	51%
	Internat'l	1	0.1%	1	0.1%	1	0.1%	5	0.6%	4	0.5%	5	0.5%	400%	269%
	Other	7	1.0%	7	1.0%	7	0.9%	48	6.2%	47	5.6%	44	4.8%	529%	364%
	White	601	88.0%	596	87.9%	669	87.9%	608	78.4%	659	78.9%	720	77.8%	20%	-12%
<b>Non-Tenure Track Total</b>		683	100.0%	678	100.0%	761	100.0%	776	100.0%	835	100.0%	925	100.0%	35%	

Texas State University: Faculty by Rank and Gender

Rank	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	in N	in %
All Ranks	Female	643	47.7%	669	48.0%	705	47.1%	737	47.6%	782	48.6%	823	48.8%	28%	2%
	Male	706	52.3%	724	52.0%	793	52.9%	811	52.4%	826	51.4%	865	51.2%	23%	-2%
All Ranks Total		1,349	100.0%	1,393	100.0%	1,498	100.0%	1,548	100.0%	1,608	100.0%	1,688	100.0%	25%	
Professor	Female	82	28.5%	85	29.0%	89	30.0%	92	30.7%	90	30.6%	89	30.7%	9%	8%
	Male	206	71.5%	208	71.0%	208	70.0%	208	69.3%	204	69.4%	201	69.3%	-2%	-3%
Professor Total		288	100.0%	293	100.0%	297	100.0%	300	100.0%	294	100.0%	290	100.0%	1%	
Associate	Female	73	42.7%	77	44.0%	85	45.0%	97	46.9%	98	42.2%	113	45.4%	55%	6%
	Male	98	57.3%	98	56.0%	104	55.0%	110	53.1%	134	57.8%	136	54.6%	39%	-5%
Associate Total		171	100.0%	175	100.0%	189	100.0%	207	100.0%	232	100.0%	249	100.0%	46%	
Assistant	Female	384	56.2%	380	56.0%	407	53.5%	426	54.9%	469	56.2%	509	55.0%	33%	-2%
	Male	299	43.8%	298	44.0%	354	46.5%	350	45.1%	366	43.8%	416	45.0%	39%	3%
Assistant Total		683	100.0%	678	100.0%	761	100.0%	776	100.0%	835	100.0%	925	100.0%	35%	
Non-Tenure Track	Female	104	50.2%	127	51.4%	124	49.4%	122	46.0%	125	50.6%	112	50.0%	8%	0%
	Male	103	49.8%	120	48.6%	127	50.6%	143	54.0%	122	49.4%	112	50.0%	9%	0%
Non-Tenure Track Total		207	100.0%	247	100.0%	251	100.0%	265	100.0%	247	100.0%	224	100.0%	8%	

Texas State University: Staff by FT/PT and Ethnicity

Status	Ethnicity	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Asian	25	1.4%	36	1.8%	35	1.7%	38	1.9%	52%	30%
	Afr Amer	83	4.7%	99	5.0%	93	4.6%	102	5.0%	23%	5%
	Hispanic	624	35.6%	646	32.9%	667	33.1%	678	33.1%	9%	-7%
	Internat'l	4	0.2%	1	0.1%	1	0.0%	0	0.0%	-100%	-100%
	Other	21	1.2%	33	1.7%	57	2.8%	18	0.9%	-14%	-27%
	White	996	56.8%	1,151	58.5%	1,164	57.7%	1,210	59.1%	21%	4%
<b>All Staff Total</b>		1,753	100.0%	1,966	100.0%	2,017	100.0%	2,046	100.0%	17%	
Full-time	Asian	22	1.3%	34	1.8%	34	1.8%	37	1.9%	68%	42%
	Afr Amer	80	4.8%	95	5.1%	90	4.7%	99	5.0%	24%	4%
	Hispanic	607	36.0%	620	33.1%	646	33.5%	665	33.3%	10%	-8%
	Internat'l	4	0.2%	1	0.1%	1	0.1%	0	0.0%	-100%	-100%
	Other	15	0.9%	30	1.6%	46	2.4%	17	0.9%	13%	-4%
	White	956	56.8%	1,095	58.4%	1,109	57.6%	1,178	59.0%	23%	4%
<b>Full-time Total</b>		1,684	100.0%	1,875	100.0%	1,926	100.0%	1,996	100.0%	19%	
Part-time	Asian	3	4.3%	2	2.2%	1	1.1%	1	2.0%	-67%	-54%
	Afr Amer	3	4.3%	4	4.4%	3	3.3%	3	6.0%	0%	38%
	Hispanic	17	24.6%	26	28.6%	21	23.1%	13	26.0%	-24%	6%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	6	8.7%	3	3.3%	11	12.1%	1	2.0%	-83%	-77%
	White	40	58.0%	56	61.5%	55	60.4%	32	64.0%	-20%	10%
<b>Part-time Total</b>		69	100.0%	91	100.0%	91	100.0%	50	100.0%	-28%	

**Texas State University: Staff by FT/PT and Gender**

Status	Gender	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
<b>All Staff</b>	<b>Female</b>	996	56.8%	1,120	57.0%	1,155	57.3%	1,163	56.8%	17%	0%
	<b>Male</b>	757	43.2%	846	43.0%	862	42.7%	883	43.2%	17%	0%
<b>All Staff Total</b>		1,753	100.0%	1,966	100.0%	2,017	100.0%	2,046	100.0%	17%	
<b>Full-time</b>	<b>Female</b>	947	56.2%	1,055	56.3%	1,090	56.6%	1,123	56.3%	19%	0%
	<b>Male</b>	737	43.8%	820	43.7%	836	43.4%	873	43.7%	18%	0%
<b>Full-time Total</b>		1,684	100.0%	1,875	100.0%	1,926	100.0%	1,996	100.0%	19%	
<b>Part-time</b>	<b>Female</b>	49	71.0%	65	71.4%	65	71.4%	40	80.0%	-18%	13%
	<b>Male</b>	20	29.0%	26	28.6%	26	28.6%	10	20.0%	-50%	-31%
<b>Part-time Total</b>		69	100.0%	91	100.0%	91	100.0%	50	100.0%	-28%	

# Lamar Institute of Technology

**Lamar Institute of Technology: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Undergraduate	Asian	92	3.2%	96	3.0%	73	2.3%	65	2.1%	73	2.6%	86	2.9%	-7%	-8%
	Afr Amer	899	31.2%	1,053	33.4%	1,169	36.0%	1,087	35.9%	925	32.6%	899	30.5%	0%	-2%
	Hispanic	259	9.0%	263	8.3%	277	8.5%	278	9.2%	311	11.0%	358	12.1%	38%	35%
	Internat'l	1	0.0%	2	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	117	4.1%	149	4.7%	223	6.9%	152	5.0%	112	4.0%	130	4.4%	11%	9%
	White	1,517	52.6%	1,591	50.4%	1,501	46.3%	1,443	47.7%	1,413	49.9%	1,474	50.0%	-3%	-5%
<b>Undergraduate Total</b>		<b>2,885</b>	<b>100.0%</b>	<b>3,154</b>	<b>100.0%</b>	<b>3,243</b>	<b>100.0%</b>	<b>3,025</b>	<b>100.0%</b>	<b>2,834</b>	<b>100.0%</b>	<b>2,947</b>	<b>100.0%</b>	<b>2%</b>	

**Lamar Institute of Technology: Enrollment by Level and Gender**

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Undergraduate	Female	1,240	43.0%	1,393	44.2%	1,497	46.2%	1,423	47.0%	1,299	45.8%	1,343	45.6%	8%	6%
	Male	1,645	57.0%	1,761	55.8%	1,746	53.8%	1,602	53.0%	1,535	54.2%	1,604	54.4%	-2%	-5%
<b>Undergraduate Total</b>		2,885	100.0%	3,154	100.0%	3,243	100.0%	3,025	100.0%	2,834	100.0%	2,947	100.0%	2%	

Lamar Institute of Technology: Degrees by Level and Ethnicity

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Asian	18	3.7%	24	4.8%	20	3.7%	13	2.4%	17	3.2%	18	3.4%	0%	-9%
	Afr Amer	102	20.9%	92	18.3%	108	19.9%	122	22.4%	122	22.8%	123	22.9%	21%	9%
	Hispanic	31	6.4%	51	10.1%	39	7.2%	42	7.7%	58	10.9%	58	10.8%	87%	70%
	Internat'l	0	0.0%	0	0.0%	1	0.2%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	23	4.7%	22	4.4%	18	3.3%	18	3.3%	21	3.9%	27	5.0%	17%	6%
	White	313	64.3%	315	62.5%	357	65.7%	349	64.2%	316	59.2%	311	57.9%	-1%	-10%
<b>All Degrees Total</b>		<b>487</b>	<b>100.0%</b>	<b>504</b>	<b>100.0%</b>	<b>543</b>	<b>100.0%</b>	<b>544</b>	<b>100.0%</b>	<b>534</b>	<b>100.0%</b>	<b>537</b>	<b>100.0%</b>	<b>10%</b>	
Certificate I	Asian	1	0.9%	0	0.0%	1	0.6%	1	0.8%	4	2.2%	3	1.7%	200%	96%
	Afr Amer	28	23.9%	28	26.2%	40	24.7%	21	16.2%	44	24.4%	42	23.5%	50%	-2%
	Hispanic	5	4.3%	10	9.3%	10	6.2%	9	6.9%	16	8.9%	22	12.3%	340%	188%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	2	1.7%	3	2.8%	9	5.6%	1	0.8%	10	5.6%	12	6.7%	500%	292%
	White	81	69.2%	66	61.7%	102	63.0%	98	75.4%	106	58.9%	100	55.9%	23%	-19%
<b>Certificate I Total</b>		<b>117</b>	<b>100.0%</b>	<b>107</b>	<b>100.0%</b>	<b>162</b>	<b>100.0%</b>	<b>130</b>	<b>100.0%</b>	<b>180</b>	<b>100.0%</b>	<b>179</b>	<b>100.0%</b>	<b>53%</b>	
Certificate II	Asian	0	-	0	-	0	0.0%	0	0.0%	0	0.0%	1	7.1%	-	-
	Afr Amer	0	-	0	-	0	0.0%	1	20.0%	0	0.0%	0	0.0%	-	-
	Hispanic	0	-	0	-	0	0.0%	0	0.0%	0	0.0%	2	14.3%	-	-
	Internat'l	0	-	0	-	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	-	0	-	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	0	-	0	-	3	100.0%	4	80.0%	3	100.0%	11	78.6%	267%	-21%
<b>Certificate II Total</b>		<b>0</b>	<b>-</b>	<b>0</b>	<b>-</b>	<b>3</b>	<b>100.0%</b>	<b>5</b>	<b>100.0%</b>	<b>3</b>	<b>100.0%</b>	<b>14</b>	<b>100.0%</b>	<b>367%</b>	
Associate	Asian	17	4.6%	24	6.0%	19	5.0%	12	2.9%	13	3.7%	14	4.1%	-18%	-11%
	Afr Amer	74	20.0%	64	16.1%	68	18.0%	100	24.4%	78	22.2%	81	23.5%	9%	18%
	Hispanic	26	7.0%	41	10.3%	29	7.7%	33	8.1%	42	12.0%	34	9.9%	31%	41%
	Internat'l	0	0.0%	0	0.0%	1	0.3%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	21	5.7%	19	4.8%	9	2.4%	17	4.2%	11	3.1%	15	4.4%	-29%	-23%
	White	232	62.7%	249	62.7%	252	66.7%	247	60.4%	207	59.0%	200	58.1%	-14%	-7%
<b>Associate Total</b>		<b>370</b>	<b>100.0%</b>	<b>397</b>	<b>100.0%</b>	<b>378</b>	<b>100.0%</b>	<b>409</b>	<b>100.0%</b>	<b>351</b>	<b>100.0%</b>	<b>344</b>	<b>100.0%</b>	<b>-7%</b>	

Note: At Lamar Institute of Technology, certificate II's were first awarded in 2010. Therefore, the percent change shown is for 2010 to 2013.

**Lamar Institute of Technology: Degrees by Level and Gender**

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Female	197	40.5%	200	39.7%	200	36.8%	221	40.6%	215	40.3%	243	45.3%	23%	12%
	Male	290	59.5%	304	60.3%	343	63.2%	323	59.4%	319	59.7%	294	54.7%	1%	-8%
<b>All Degrees Total</b>		487	100.0%	504	100.0%	543	100.0%	544	100.0%	534	100.0%	537	100.0%	10%	
Certificate I	Female	20	17.1%	23	21.5%	20	12.3%	22	16.9%	52	28.9%	62	34.6%	210%	103%
	Male	97	82.9%	84	78.5%	142	87.7%	108	83.1%	128	71.1%	117	65.4%	21%	-21%
<b>Certificate I Total</b>		117	100.0%	107	100.0%	162	100.0%	130	100.0%	180	100.0%	179	100.0%	53%	
Certificate II	Female	0	-	0	-	2	66.7%	2	40.0%	2	66.7%	1	7.1%	-50%	-89%
	Male	0	-	0	-	1	33.3%	3	60.0%	1	33.3%	13	92.9%	1200%	179%
<b>Certificate II Total</b>		0	-	0	-	3	100.0%	5	100.0%	3	100.0%	14	100.0%	367%	
Associate	Female	177	47.8%	177	44.6%	178	47.1%	197	48.2%	161	45.9%	180	52.3%	2%	9%
	Male	193	52.2%	220	55.4%	200	52.9%	212	51.8%	190	54.1%	164	47.7%	-15%	-9%
<b>Associate Total</b>		370	100.0%	397	100.0%	378	100.0%	409	100.0%	351	100.0%	344	100.0%	-7%	

Note: At Lamar Institute of Technology, certificate II's were first awarded in 2010. Therefore, the percent change shown is for 2010 to 2013.

Lamar Institute of Technology: Faculty by FT/PT and Ethnicity

Status	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Faculty	Asian	1	0.6%	1	0.6%	2	1.0%	3	1.5%	2	1.0%	3	1.5%	200%	135%
	Afr Amer	11	7.1%	16	9.4%	12	6.0%	11	5.5%	17	8.5%	17	8.5%	55%	21%
	Hispanic	9	5.8%	8	4.7%	9	4.5%	7	3.5%	6	3.0%	6	3.0%	-33%	-48%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	1	0.6%	7	3.5%	12	6.0%	1	0.5%	1	0.5%	-	-
	White	135	86.5%	145	84.8%	169	84.9%	167	83.5%	174	87.0%	172	86.4%	27%	0%
<b>All Faculty Total</b>		156	100.0%	171	100.0%	199	100.0%	200	100.0%	200	100.0%	199	100.0%	28%	
Full-time	Asian	0	0.0%	1	1.1%	1	1.0%	1	1.1%	2	2.2%	1	1.2%	-	-
	Afr Amer	4	4.5%	6	6.5%	4	4.0%	4	4.6%	6	6.6%	4	4.8%	0%	6%
	Hispanic	6	6.7%	5	5.4%	4	4.0%	4	4.6%	4	4.4%	4	4.8%	-33%	-29%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	2	2.0%	3	3.4%	1	1.1%	1	1.2%	-	-
	White	79	88.8%	80	87.0%	88	88.9%	75	86.2%	78	85.7%	74	88.1%	-6%	-1%
<b>Full-time Total</b>		89	100.0%	92	100.0%	99	100.0%	87	100.0%	91	100.0%	84	100.0%	-6%	
Part-time	Asian	1	1.5%	0	0.0%	1	1.0%	2	1.8%	0	0.0%	2	1.7%	100%	17%
	Afr Amer	7	10.4%	10	12.7%	8	8.0%	7	6.2%	11	10.1%	13	11.3%	86%	8%
	Hispanic	3	4.5%	3	3.8%	5	5.0%	3	2.7%	2	1.8%	2	1.7%	-33%	-61%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	1	1.3%	5	5.0%	9	8.0%	0	0.0%	0	0.0%	-	-
	White	56	83.6%	65	82.3%	81	81.0%	92	81.4%	96	88.1%	98	85.2%	75%	2%
<b>Part-time Total</b>		67	100.0%	79	100.0%	100	100.0%	113	100.0%	109	100.0%	115	100.0%	72%	

Lamar Institute of Technology: Faculty by FT/PT and Gender

Status	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Faculty	Female	69	44.2%	81	47.4%	97	48.7%	101	50.5%	105	52.5%	105	52.8%	52%	19%
	Male	87	55.8%	90	52.6%	102	51.3%	99	49.5%	95	47.5%	94	47.2%	8%	-15%
<b>All Faculty Total</b>		156	100.0%	171	100.0%	199	100.0%	200	100.0%	200	100.0%	199	100.0%	28%	
Full-time	Female	42	47.2%	45	48.9%	46	46.5%	44	50.6%	43	47.3%	44	52.4%	5%	11%
	Male	47	52.8%	47	51.1%	53	53.5%	43	49.4%	48	52.7%	40	47.6%	-15%	-10%
<b>Full-time Total</b>		89	100.0%	92	100.0%	99	100.0%	87	100.0%	91	100.0%	84	100.0%	-6%	
Part-time	Female	27	40.3%	36	45.6%	51	51.0%	57	50.4%	62	56.9%	61	53.0%	126%	32%
	Male	40	59.7%	43	54.4%	49	49.0%	56	49.6%	47	43.1%	54	47.0%	35%	-21%
<b>Part-time Total</b>		67	100.0%	79	100.0%	100	100.0%	113	100.0%	109	100.0%	115	100.0%	72%	

Lamar Institute of Technology: Staff by FT/PT and Ethnicity

Status	Ethnicity	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Asian	0	0.0%	0	0.0%	1	1.1%	1	1.1%	-	-
	Afr Amer	13	15.9%	15	15.8%	17	18.7%	20	21.5%	54%	36%
	Hispanic	5	6.1%	6	6.3%	6	6.6%	6	6.5%	20%	6%
	Internat'l	0	0.0%	2	2.1%	2	2.2%	2	2.2%	-	-
	Other	0	0.0%	0	0.0%	1	1.1%	1	1.1%	-	-
	White	64	78.0%	72	75.8%	64	70.3%	63	67.7%	-2%	-13%
<b>All Staff Total</b>		82	100.0%	95	100.0%	91	100.0%	93	100.0%	13%	
Full-time	Asian	0	0.0%	0	0.0%	1	1.1%	1	1.1%	-	-
	Afr Amer	11	14.5%	15	16.5%	17	19.1%	20	22.0%	82%	52%
	Hispanic	5	6.6%	6	6.6%	6	6.7%	6	6.6%	20%	0%
	Internat'l	0	0.0%	1	1.1%	1	1.1%	1	1.1%	-	-
	Other	0	0.0%	0	0.0%	1	1.1%	1	1.1%	-	-
	White	60	78.9%	69	75.8%	63	70.8%	62	68.1%	3%	-14%
<b>Full-time Total</b>		76	100.0%	91	100.0%	89	100.0%	91	100.0%	20%	
Part-time	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	2	33.3%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Internat'l	0	0.0%	1	25.0%	1	50.0%	1	50.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	4	66.7%	3	75.0%	1	50.0%	1	50.0%	-75%	-25%
<b>Part-time Total</b>		6	100.0%	4	100.0%	2	100.0%	2	100.0%	-67%	

**Lamar Institute of Technology: Staff by FT/PT and Gender**

Status	Gender	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
<b>All Staff</b>	<b>Female</b>	52	63.4%	59	62.8%	61	67.8%	65	70.7%	25%	11%
	<b>Male</b>	30	36.6%	35	37.2%	29	32.2%	27	29.3%	-10%	-20%
<b>All Staff Total</b>		82	100.0%	94	100.0%	90	100.0%	92	100.0%	12%	
<b>Full-time</b>	<b>Female</b>	52	68.4%	59	64.8%	61	68.5%	65	71.4%	25%	4%
	<b>Male</b>	24	31.6%	32	35.2%	28	31.5%	26	28.6%	8%	-10%
<b>Full-time Total</b>		76	100.0%	91	100.0%	89	100.0%	91	100.0%	20%	
<b>Part-time</b>	<b>Female</b>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	<b>Male</b>	6	100.0%	3	100.0%	1	100.0%	1	100.0%	-83%	0%
<b>Part-time Total</b>		6	100.0%	3	100.0%	1	100.0%	1	100.0%	-83%	

# Lamar State College-Orange

**Lamar State College-Orange: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Undergraduate	Asian	34	1.6%	31	1.4%	32	1.2%	42	1.5%	49	1.9%	50	2.1%	47%	30%
	Afr Amer	434	20.2%	513	22.7%	612	23.1%	533	19.3%	432	16.3%	382	15.7%	-12%	-22%
	Hispanic	85	4.0%	82	3.6%	99	3.7%	130	4.7%	145	5.5%	133	5.5%	56%	38%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	17	0.8%	18	0.8%	33	1.2%	39	1.4%	40	1.5%	26	1.1%	53%	35%
	White	1,577	73.5%	1,618	71.5%	1,873	70.7%	2,016	73.0%	1,982	74.8%	1,835	75.6%	16%	3%
<b>Undergraduate Total</b>		2,147	100.0%	2,262	100.0%	2,649	100.0%	2,760	100.0%	2,648	100.0%	2,426	100.0%	13%	

**Lamar State College-Orange: Enrollment by Level and Gender**

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Undergraduate	Female	1,598	74.4%	1,689	74.7%	1,961	74.0%	1,983	71.8%	1,857	70.1%	1,679	69.2%	5%	-7%
	Male	549	25.6%	573	25.3%	688	26.0%	777	28.2%	791	29.9%	747	30.8%	36%	20%
<b>Undergraduate Total</b>		2,147	100.0%	2,262	100.0%	2,649	100.0%	2,760	100.0%	2,648	100.0%	2,426	100.0%	13%	

Lamar State College-Orange: Degrees by Level and Ethnicity

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Asian	6	1.6%	6	1.5%	7	1.6%	7	1.5%	10	2.2%	5	1.0%	-17%	-37%
	Afr Amer	57	15.5%	75	18.4%	102	23.5%	91	19.0%	104	22.4%	84	17.3%	47%	12%
	Hispanic	19	5.2%	19	4.7%	19	4.4%	17	3.6%	19	4.1%	26	5.3%	37%	4%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	2	0.5%	2	0.5%	3	0.7%	4	0.8%	1	0.2%	1	0.2%	-50%	-62%
	White	284	77.2%	305	74.9%	303	69.8%	359	75.1%	331	71.2%	370	76.1%	30%	-1%
<b>All Degrees Total</b>		<b>368</b>	<b>100.0%</b>	<b>407</b>	<b>100.0%</b>	<b>434</b>	<b>100.0%</b>	<b>478</b>	<b>100.0%</b>	<b>465</b>	<b>100.0%</b>	<b>486</b>	<b>100.0%</b>	<b>32%</b>	
Certificate I	Asian	0	0.0%	1	1.1%	0	0.0%	0	0.0%	2	1.7%	1	0.8%	-	-
	Afr Amer	16	14.4%	15	16.5%	28	24.1%	19	15.2%	24	20.0%	18	15.3%	13%	6%
	Hispanic	4	3.6%	3	3.3%	2	1.7%	4	3.2%	6	5.0%	5	4.2%	25%	18%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.8%	0	0.0%	-	-
	White	91	82.0%	72	79.1%	86	74.1%	102	81.6%	87	72.5%	94	79.7%	3%	-3%
<b>Certificate I Total</b>		<b>111</b>	<b>100.0%</b>	<b>91</b>	<b>100.0%</b>	<b>116</b>	<b>100.0%</b>	<b>125</b>	<b>100.0%</b>	<b>120</b>	<b>100.0%</b>	<b>118</b>	<b>100.0%</b>	<b>6%</b>	
Certificate II	Asian	2	1.8%	2	1.3%	3	2.2%	3	1.9%	5	3.2%	1	0.7%	-50%	-64%
	Afr Amer	24	21.6%	42	26.4%	42	30.2%	42	26.9%	44	27.8%	40	26.1%	67%	21%
	Hispanic	4	3.6%	8	5.0%	7	5.0%	4	2.6%	4	2.5%	5	3.3%	25%	-9%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	2	1.8%	0	0.0%	1	0.7%	2	1.3%	0	0.0%	0	0.0%	-100%	-100%
	White	79	71.2%	107	67.3%	86	61.9%	105	67.3%	105	66.5%	107	69.9%	35%	-2%
<b>Certificate II Total</b>		<b>111</b>	<b>100.0%</b>	<b>159</b>	<b>100.0%</b>	<b>139</b>	<b>100.0%</b>	<b>156</b>	<b>100.0%</b>	<b>158</b>	<b>100.0%</b>	<b>153</b>	<b>100.0%</b>	<b>38%</b>	
Associate	Asian	4	2.7%	3	1.9%	4	2.2%	4	2.0%	3	1.6%	3	1.4%	-25%	-49%
	Afr Amer	17	11.6%	18	11.5%	32	17.9%	30	15.2%	36	19.3%	26	12.1%	53%	4%
	Hispanic	11	7.5%	8	5.1%	10	5.6%	9	4.6%	9	4.8%	16	7.4%	45%	-1%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	2	1.3%	2	1.1%	2	1.0%	0	0.0%	1	0.5%	-	-
	White	114	78.1%	126	80.3%	131	73.2%	152	77.2%	139	74.3%	169	78.6%	48%	1%
<b>Associate Total</b>		<b>146</b>	<b>100.0%</b>	<b>157</b>	<b>100.0%</b>	<b>179</b>	<b>100.0%</b>	<b>197</b>	<b>100.0%</b>	<b>187</b>	<b>100.0%</b>	<b>215</b>	<b>100.0%</b>	<b>47%</b>	

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**Lamar State College-Orange: Degrees by Level and Gender**

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Degrees</b>	<b>Female</b>	275	74.7%	323	79.4%	371	85.5%	375	78.5%	363	78.1%	363	74.7%	32%	0%
	<b>Male</b>	93	25.3%	84	20.6%	63	14.5%	103	21.5%	102	21.9%	123	25.3%	32%	0%
<b>All Degrees Total</b>		368	100.0%	407	100.0%	434	100.0%	478	100.0%	465	100.0%	486	100.0%	32%	
<b>Certificate I</b>	<b>Female</b>	79	71.2%	65	71.4%	102	87.9%	88	70.4%	83	69.2%	77	65.3%	-3%	-8%
	<b>Male</b>	32	28.8%	26	28.6%	14	12.1%	37	29.6%	37	30.8%	41	34.7%	28%	21%
<b>Certificate I Total</b>		111	100.0%	91	100.0%	116	100.0%	125	100.0%	120	100.0%	118	100.0%	6%	
<b>Certificate II</b>	<b>Female</b>	94	84.7%	139	87.4%	127	91.4%	139	89.1%	137	86.7%	135	88.2%	44%	4%
	<b>Male</b>	17	15.3%	20	12.6%	12	8.6%	17	10.9%	21	13.3%	18	11.8%	6%	-23%
<b>Certificate II Total</b>		111	100.0%	159	100.0%	139	100.0%	156	100.0%	158	100.0%	153	100.0%	38%	
<b>Associate</b>	<b>Female</b>	102	69.9%	119	75.8%	142	79.3%	148	75.1%	143	76.5%	151	70.2%	48%	1%
	<b>Male</b>	44	30.1%	38	24.2%	37	20.7%	49	24.9%	44	23.5%	64	29.8%	45%	-1%
<b>Associate Total</b>		146	100.0%	157	100.0%	179	100.0%	197	100.0%	187	100.0%	215	100.0%	47%	

Lamar State College Orange: Faculty by FT/PT and Ethnicity

Status	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Faculty	Asian	2	2.1%	2	2.0%	2	2.0%	4	3.5%	4	3.4%	4	3.5%	100%	70%
	Afr Amer	2	2.1%	3	3.0%	3	3.0%	3	2.6%	1	0.9%	1	0.9%	-50%	-58%
	Hispanic	4	4.2%	5	5.0%	3	3.0%	3	2.6%	3	2.6%	1	0.9%	-75%	-79%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	88	91.7%	91	90.1%	91	91.9%	105	91.3%	108	93.1%	107	94.7%	22%	3%
<b>All Faculty Total</b>		96	100.0%	101	100.0%	99	100.0%	115	100.0%	116	100.0%	113	100.0%	18%	
Full-time	Asian	1	1.9%	1	1.8%	1	1.9%	2	3.4%	2	3.4%	2	3.3%	100%	73%
	Afr Amer	2	3.8%	1	1.8%	1	1.9%	1	1.7%	1	1.7%	1	1.7%	-50%	-57%
	Hispanic	2	3.8%	2	3.6%	2	3.7%	2	3.4%	2	3.4%	1	1.7%	-50%	-57%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	47	90.4%	52	92.9%	50	92.6%	53	91.4%	54	91.5%	56	93.3%	19%	3%
<b>Full-time Total</b>		52	100.0%	56	100.0%	54	100.0%	58	100.0%	59	100.0%	60	100.0%	15%	
Part-time	Asian	1	2.3%	1	2.2%	1	2.2%	2	3.5%	2	3.5%	2	3.8%	100%	66%
	Afr Amer	0	0.0%	2	4.4%	2	4.4%	2	3.5%	0	0.0%	0	0.0%	-	-
	Hispanic	2	4.5%	3	6.7%	1	2.2%	1	1.8%	1	1.8%	0	0.0%	-100%	-100%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	41	93.2%	39	86.7%	41	91.1%	52	91.2%	54	94.7%	51	96.2%	24%	3%
<b>Part-time Total</b>		44	100.0%	45	100.0%	45	100.0%	57	100.0%	57	100.0%	53	100.0%	20%	

Lamar State College-Orange: Faculty by FT/PT and Gender

Status	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Faculty	Female	69	71.9%	68	67.3%	64	64.6%	73	63.5%	71	61.2%	68	60.2%	-1%	-16%
	Male	27	28.1%	33	32.7%	35	35.4%	42	36.5%	45	38.8%	45	39.8%	67%	42%
<b>All Faculty Total</b>		96	100.0%	101	100.0%	99	100.0%	115	100.0%	116	100.0%	113	100.0%	18%	
Full-time	Female	38	73.1%	38	67.9%	38	70.4%	39	67.2%	41	69.5%	39	65.0%	3%	-11%
	Male	14	26.9%	18	32.1%	16	29.6%	19	32.8%	18	30.5%	21	35.0%	50%	30%
<b>Full-time Total</b>		52	100.0%	56	100.0%	54	100.0%	58	100.0%	59	100.0%	60	100.0%	15%	
Part-time	Female	31	70.5%	30	66.7%	26	57.8%	34	59.6%	30	52.6%	29	54.7%	-6%	-22%
	Male	13	29.5%	15	33.3%	19	42.2%	23	40.4%	27	47.4%	24	45.3%	85%	53%
<b>Part-time Total</b>		44	100.0%	45	100.0%	45	100.0%	57	100.0%	57	100.0%	53	100.0%	20%	

Lamar State College-Orange: Staff by FT/PT and Ethnicity

Status	Ethnicity	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Asian	2	1.7%	1	0.9%	2	1.8%	2	1.8%	0%	5%
	Afr Amer	12	10.3%	10	8.5%	10	8.9%	12	10.8%	0%	5%
	Hispanic	4	3.4%	4	3.4%	3	2.7%	4	3.6%	0%	5%
	Internat'l	1	0.9%	1	0.9%	0	0.0%	1	0.9%	0%	5%
	Other	1	0.9%	1	0.9%	1	0.9%	1	0.9%	0%	5%
	White	96	82.8%	100	85.5%	96	85.7%	91	82.0%	-5%	-1%
<b>All Staff Total</b>		116	100.0%	117	100.0%	112	100.0%	111	100.0%	-4%	
Full-time	Asian	1	1.1%	1	1.1%	1	1.1%	1	1.1%	0%	3%
	Afr Amer	10	10.8%	7	7.4%	8	8.4%	9	10.0%	-10%	-7%
	Hispanic	3	3.2%	4	4.2%	3	3.2%	3	3.3%	0%	3%
	Internat'l	1	1.1%	1	1.1%	0	0.0%	1	1.1%	0%	3%
	Other	1	1.1%	1	1.1%	1	1.1%	1	1.1%	0%	3%
	White	77	82.8%	81	85.3%	82	86.3%	75	83.3%	-3%	1%
<b>Full-time Total</b>		93	100.0%	95	100.0%	95	100.0%	90	100.0%	-3%	
Part-time	Asian	1	4.3%	0	0.0%	1	5.9%	1	4.8%	0%	10%
	Afr Amer	2	8.7%	3	13.6%	2	11.8%	3	14.3%	50%	64%
	Hispanic	1	4.3%	0	0.0%	0	0.0%	1	4.8%	0%	10%
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	19	82.6%	19	86.4%	14	82.4%	16	76.2%	-16%	-8%
<b>Part-time Total</b>		23	100.0%	22	100.0%	17	100.0%	21	100.0%	-9%	

**Lamar State College-Orange: Staff by FT/PT and Gender**

Status	Gender	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Female	86	73.5%	85	71.4%	82	71.9%	81	73.0%	-6%	-1%
	Male	31	26.5%	34	28.6%	32	28.1%	30	27.0%	-3%	2%
<b>All Staff Total</b>		117	100.0%	119	100.0%	114	100.0%	111	100.0%	-5%	
Full-time	Female	73	77.7%	72	74.2%	72	74.2%	70	76.1%	-4%	-2%
	Male	21	22.3%	25	25.8%	25	25.8%	22	23.9%	5%	7%
<b>Full-time Total</b>		94	100.0%	97	100.0%	97	100.0%	92	100.0%	-2%	
Part-time	Female	13	56.5%	13	59.1%	10	58.8%	11	57.9%	-15%	2%
	Male	10	43.5%	9	40.9%	7	41.2%	8	42.1%	-20%	-3%
<b>Part-time Total</b>		23	100.0%	22	100.0%	17	100.0%	19	100.0%	-17%	

## Lamar State College-Port Arthur

**Lamar State College-Port Arthur: Enrollment by Level and Ethnicity**

Level	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Undergraduate	Asian	150	7.6%	170	7.9%	196	8.3%	158	7.3%	135	6.0%	169	7.4%	13%	-3%
	Afr Amer	593	29.9%	666	30.8%	713	30.0%	686	31.6%	702	31.1%	666	29.0%	12%	-3%
	Hispanic	296	14.9%	329	15.2%	349	14.7%	377	17.4%	407	18.0%	487	21.2%	65%	42%
	Internat'l	7	0.4%	7	0.3%	0	0.0%	3	0.1%	1	0.0%	1	0.0%	-86%	-88%
	Other	9	0.5%	11	0.5%	32	1.3%	49	2.3%	43	1.9%	35	1.5%	289%	236%
	White	930	46.9%	979	45.3%	1,084	45.7%	896	41.3%	970	43.0%	937	40.8%	1%	-13%
<b>Undergraduate Total</b>		1,985	100.0%	2,162	100.0%	2,374	100.0%	2,169	100.0%	2,258	100.0%	2,295	100.0%	16%	

**Lamar State College-Port Arthur: Enrollment by Level and Gender**

Level	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
Undergraduate	Female	1,268	63.9%	1,390	64.3%	1,548	65.2%	1,485	68.5%	1,507	66.7%	1,573	68.5%	24%	7%
	Male	717	36.1%	772	35.7%	826	34.8%	684	31.5%	751	33.3%	722	31.5%	1%	-13%
<b>Undergraduate Total</b>		1,985	100.0%	2,162	100.0%	2,374	100.0%	2,169	100.0%	2,258	100.0%	2,295	100.0%	16%	

Lamar State College-Orange: Degrees by Level and Ethnicity

Degree	Ethnicity	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Degrees	Asian	14	3.8%	15	5.1%	22	6.2%	27	6.3%	28	5.4%	39	6.1%	179%	62%
	Afr Amer	93	24.9%	86	29.1%	113	31.7%	103	24.1%	197	38.1%	233	36.4%	151%	46%
	Hispanic	57	15.3%	39	13.2%	63	17.6%	82	19.2%	81	15.7%	100	15.6%	75%	2%
	Internat'l	6	1.6%	2	0.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	1	0.3%	0	0.0%	7	2.0%	13	3.0%	14	2.7%	19	3.0%	1800%	1007%
	White	202	54.2%	154	52.0%	152	42.6%	202	47.3%	197	38.1%	249	38.9%	23%	-28%
<b>All Degrees Total</b>		373	100.0%	296	100.0%	357	100.0%	427	100.0%	517	100.0%	640	100.0%	72%	
Certificate I	Asian	2	2.0%	2	3.8%	2	1.6%	6	5.0%	12	8.1%	7	4.5%	250%	129%
	Afr Amer	27	26.5%	10	19.2%	47	38.5%	29	24.4%	43	28.9%	51	32.7%	89%	24%
	Hispanic	13	12.7%	7	13.5%	26	21.3%	29	24.4%	28	18.8%	32	20.5%	146%	61%
	Internat'l	2	2.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	1	1.0%	0	0.0%	3	2.5%	4	3.4%	4	2.7%	4	2.6%	300%	162%
	White	57	55.9%	33	63.5%	44	36.1%	51	42.9%	62	41.6%	62	39.7%	9%	-29%
<b>Certificate I Total</b>		102	100.0%	52	100.0%	122	100.0%	119	100.0%	149	100.0%	156	100.0%	53%	
Certificate II	Asian	2	2.4%	8	9.9%	12	16.4%	2	2.3%	2	3.1%	9	13.4%	350%	471%
	Afr Amer	21	24.7%	27	33.3%	20	27.4%	25	29.1%	23	35.4%	14	20.9%	-33%	-15%
	Hispanic	14	16.5%	9	11.1%	9	12.3%	13	15.1%	7	10.8%	7	10.4%	-50%	-37%
	Internat'l	2	2.4%	1	1.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	0	0.0%	0	0.0%	1	1.4%	4	4.7%	3	4.6%	0	0.0%	-	-
	White	46	54.1%	36	44.4%	31	42.5%	42	48.8%	30	46.2%	37	55.2%	-20%	2%
<b>Certificate II Total</b>		85	100.0%	81	100.0%	73	100.0%	86	100.0%	65	100.0%	67	100.0%	-21%	
Associate	Asian	10	5.4%	5	3.1%	8	4.9%	19	8.6%	14	4.6%	23	5.5%	130%	3%
	Afr Amer	45	24.2%	49	30.1%	46	28.4%	49	22.1%	131	43.2%	168	40.3%	273%	67%
	Hispanic	30	16.1%	23	14.1%	28	17.3%	40	18.0%	46	15.2%	61	14.6%	103%	-9%
	Internat'l	2	1.1%	1	0.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-100%	-100%
	Other	0	0.0%	0	0.0%	3	1.9%	5	2.3%	7	2.3%	15	3.6%	-	-
	White	99	53.2%	85	52.1%	77	47.5%	109	49.1%	105	34.7%	150	36.0%	52%	-32%
<b>Associate Total</b>		186	100.0%	163	100.0%	162	100.0%	222	100.0%	303	100.0%	417	100.0%	124%	

**Lamar State College-Port Arthur: Degrees by Level and Gender**

Degree	Gender	2008		2009		2010		2011		2012		2013		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
<b>All Degrees</b>	<b>Female</b>	269	72.1%	226	76.4%	213	59.7%	271	63.5%	335	64.8%	457	71.4%	70%	-1%
	<b>Male</b>	104	27.9%	70	23.6%	144	40.3%	156	36.5%	182	35.2%	183	28.6%	76%	3%
<b>All Degrees Total</b>		373	100.0%	296	100.0%	357	100.0%	427	100.0%	517	100.0%	640	100.0%	72%	
<b>Certificate I</b>	<b>Female</b>	65	63.7%	47	90.4%	39	32.0%	41	34.5%	51	34.2%	71	45.5%	9%	-29%
	<b>Male</b>	37	36.3%	5	9.6%	83	68.0%	78	65.5%	98	65.8%	85	54.5%	130%	50%
<b>Certificate I Total</b>		102	100.0%	52	100.0%	122	100.0%	119	100.0%	149	100.0%	156	100.0%	53%	
<b>Certificate II</b>	<b>Female</b>	77	90.6%	64	79.0%	62	84.9%	78	90.7%	60	92.3%	62	92.5%	-19%	2%
	<b>Male</b>	8	9.4%	17	21.0%	11	15.1%	8	9.3%	5	7.7%	5	7.5%	-38%	-21%
<b>Certificate II Total</b>		85	100.0%	81	100.0%	73	100.0%	86	100.0%	65	100.0%	67	100.0%	-21%	
<b>Associate</b>	<b>Female</b>	127	68.3%	115	70.6%	112	69.1%	152	68.5%	224	73.9%	324	77.7%	155%	14%
	<b>Male</b>	59	31.7%	48	29.4%	50	30.9%	70	31.5%	79	26.1%	93	22.3%	58%	-30%
<b>Associate Total</b>		186	100.0%	163	100.0%	162	100.0%	222	100.0%	303	100.0%	417	100.0%	124%	

Lamar State College-Port Arthur: Faculty by FT/PT and Ethnicity

Status	Ethnicity	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Faculty	Asian	1	0.8%	2	1.7%	0	0.0%	1	0.9%	1	0.9%	1	0.8%	0%	-2%
	Afr Amer	13	10.9%	15	13.0%	14	13.1%	12	10.4%	11	9.6%	16	13.2%	23%	21%
	Hispanic	3	2.5%	2	1.7%	0	0.0%	2	1.7%	1	0.9%	0	0.0%	-	-
	Internat'l	1	0.8%	1	0.9%	1	0.9%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	2	1.7%	2	1.8%	1	0.8%	-	-
	White	101	84.9%	95	82.6%	92	86.0%	98	85.2%	99	86.8%	103	85.1%	2%	0%
<b>All Faculty Total</b>		119	100.0%	115	100.0%	107	100.0%	115	100.0%	114	100.0%	121	100.0%	2%	
Full-time	Asian	1	1.3%	2	2.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	9	12.0%	7	10.0%	6	8.6%	5	7.6%	5	7.9%	8	12.5%	-11%	4%
	Hispanic	1	1.3%	0	0.0%	0	0.0%	1	1.5%	0	0.0%	0	0.0%	-	-
	Internat'l	1	1.3%	1	1.4%	1	1.4%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	1	1.5%	1	1.6%	1	1.6%	-	-
	White	63	84.0%	60	85.7%	63	90.0%	59	89.4%	57	90.5%	55	85.9%	-13%	2%
<b>Full-time Total</b>		75	100.0%	70	100.0%	70	100.0%	66	100.0%	63	100.0%	64	100.0%	-15%	
Part-time	Asian	0	0.0%	0	0.0%	0	0.0%	1	2.0%	1	2.0%	1	1.8%	-	-
	Afr Amer	4	9.1%	8	17.8%	8	21.6%	7	14.3%	6	11.8%	8	14.0%	100%	54%
	Hispanic	2	4.5%	2	4.4%	0	0.0%	1	2.0%	1	2.0%	0	0.0%	-	-
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	1	2.0%	1	2.0%	0	0.0%	-	-
	White	38	86.4%	35	77.8%	29	78.4%	39	79.6%	42	82.4%	48	84.2%	26%	-2%
<b>Part-time Total</b>		44	100.0%	45	100.0%	37	100.0%	49	100.0%	51	100.0%	57	100.0%	30%	

**Lamar State College-Port Arthur: Faculty by FT/PT and Gender**

Status	Gender	2007		2008		2009		2010		2011		2012		5-Year Change	
		N	%	N	%	N	%	N	%	N	%	N	%	N	%
All Faculty	Female	62	52.1%	64	55.7%	57	53.3%	64	55.7%	65	57.0%	71	58.7%	15%	13%
	Male	57	47.9%	51	44.3%	50	46.7%	51	44.3%	49	43.0%	50	41.3%	-12%	-14%
<b>All Faculty Total</b>		119	100.0%	115	100.0%	107	100.0%	115	100.0%	114	100.0%	121	100.0%	2%	
Full-time	Female	46	61.3%	44	62.9%	41	58.6%	41	62.1%	39	61.9%	40	62.5%	-13%	2%
	Male	29	38.7%	26	37.1%	29	41.4%	25	37.9%	24	38.1%	24	37.5%	-17%	-3%
<b>Full-time Total</b>		75	100.0%	70	100.0%	70	100.0%	66	100.0%	63	100.0%	64	100.0%	-15%	
Part-time	Female	16	36.4%	20	44.4%	16	43.2%	23	46.9%	26	51.0%	31	54.4%	94%	50%
	Male	28	63.6%	25	55.6%	21	56.8%	26	53.1%	25	49.0%	26	45.6%	-7%	-28%
<b>Part-time Total</b>		44	100.0%	45	100.0%	37	100.0%	49	100.0%	51	100.0%	57	100.0%	30%	

Lamar State College-Port Arthur: Staff by FT/PT and Ethnicity

Status	Ethnicity	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Asian	0	0.0%	0	0.0%	18	12.9%	2	1.5%	-	-
	Afr Amer	44	28.9%	41	32.3%	42	30.2%	38	27.9%	-14%	-3%
	Hispanic	13	8.6%	1	0.8%	10	7.2%	13	9.6%	0%	12%
	Internat'l	0	0.0%	0	0.0%	1	0.7%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	1	0.7%	3	2.2%	-	-
	White	95	62.5%	85	66.9%	67	48.2%	80	58.8%	-16%	-6%
<b>All Staff Total</b>		152	100.0%	127	100.0%	139	100.0%	136	100.0%	-11%	
Full-time	Asian	0	0.0%	0	0.0%	18	13.0%	2	1.5%	-	-
	Afr Amer	44	29.7%	41	32.5%	42	30.4%	37	28.0%	-16%	-6%
	Hispanic	13	8.8%	1	0.8%	10	7.2%	13	9.8%	0%	12%
	Internat'l	0	0.0%	0	0.0%	1	0.7%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	1	0.7%	3	2.3%	-	-
	White	91	61.5%	84	66.7%	66	47.8%	77	58.3%	-15%	-5%
<b>Full-time Total</b>		148	100.0%	126	100.0%	138	100.0%	132	100.0%	-11%	
Part-time	Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Afr Amer	0	0.0%	0	0.0%	0	0.0%	1	25.0%	-	-
	Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Internat'l	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	-	-
	White	4	100.0%	1	100.0%	1	100.0%	3	75.0%	-25%	-25%
<b>Part-time Total</b>		4	100.0%	1	100.0%	1	100.0%	4	100.0%	0%	

**Lamar State College-Port Arthur: Staff by FT/PT and Gender**

Status	Gender	2007		2009		2011		2013		6-Year Change	
		N	%	N	%	N	%	N	%	N	%
All Staff	Female	92	60.5%	77	60.6%	83	59.7%	77	56.6%	-16%	-6%
	Male	60	39.5%	50	39.4%	56	40.3%	59	43.4%	-2%	10%
<b>All Staff Total</b>		152	100.0%	127	100.0%	139	100.0%	136	100.0%	-11%	
Full-time	Female	91	61.5%	77	61.1%	82	59.4%	74	56.1%	-19%	-9%
	Male	57	38.5%	49	38.9%	56	40.6%	58	43.9%	2%	14%
<b>Full-time Total</b>		148	100.0%	126	100.0%	138	100.0%	132	100.0%	-11%	
Part-time	Female	1	25.0%	0	0.0%	1	100.0%	3	75.0%	200%	200%
	Male	3	75.0%	1	100.0%	0	0.0%	1	25.0%	-67%	-67%
<b>Part-time Total</b>		4	100.0%	1	100.0%	1	100.0%	4	100.0%	0%	

## Appendix B: Survey of Earned Doctorates

The Survey of Earned Doctorates (SED) is an annual census conducted since 1957 of all individuals receiving a research doctorate from an accredited U.S. institution in a given academic year. The SED is sponsored by six federal agencies: the National Science Foundation, National Institutes of Health, U.S. Department of Education, U.S. Department of Agriculture, National Endowment for the Humanities, and National Aeronautics and Space Administration. The SED collects information on the doctoral recipient's educational history, demographic characteristics, and post-graduation plans. Results are used to assess characteristics of the doctoral population and trends in doctoral education and degrees.

U.S. citizen and permanent resident doctorate recipients, by ethnicity, race, and broad field of study: Selected years, 1993–2013

Field of study, ethnicity, and race	1993	1998	2003	2008	2013
All fields	28,722	31,205	28,172	30,843	33,942
Hispanic or Latino	974	1,332	1,436	1,772	2,128
Not Hispanic or Latino					
American Indian or Alaska Native	120	190	136	115	119
Asian <sup>a</sup>	2,005	2,728	2,033	2,507	2,888
Black or African American	1,278	1,603	1,723	1,961	2,167
White	24,040	24,285	21,162	22,835	24,739
Two or more races	na	na	363	506	856
Other race or race not reported <sup>b</sup>	135	416	354	343	280
Ethnicity not reported	170	651	965	804	765

na = not applicable; respondents were instructed to indicate only one race.

<sup>a</sup> Includes Native Hawaiians or Other Pacific Islanders who are not Hispanic through 2000, but excludes them since 2001.

<sup>b</sup> Before 2001, category included respondents who selected two or more races; Native Hawaiians or Other Pacific Islanders who are not Hispanic were included in the category Asian. Since 2001, category has included Native Hawaiians or Other Pacific Islanders who are not Hispanic.

<sup>c</sup> Includes agricultural sciences and natural resources; biological, biomedical sciences; and health sciences.

<sup>d</sup> Includes mathematics and computer and information sciences.

<sup>e</sup> Includes psychology.

<sup>f</sup> Non-science and engineering fields not shown separately.

SOURCE: NSF, NIH, USED, USDA, NEH, NASA, Survey of Earned Doctorates.

## Appendix C: Data Notes

## *Data Sources*

- Enrollment, graduates, and faculty data for years 2008 through 2013 were obtained from the Texas Higher Education Coordinating Board's (THECB) Accountability System.
- Staff data for odd years 2007 through 2013 data were obtained from the National Center for Education Statistics' (NCES) Integrated Postsecondary Education Data System (IPEDS). NOTE: IPEDS Human Resource data are only available for odd years; therefore only odd years for 2007 through 2013 were used. Sul Ross State University (SRSU) and Sul Ross State University-Rio Grande (SRSU-RG) are combined for IPEDS reporting; therefore the SRSU-RG staff data are included in the SRSU staff tables.
- Information regarding the number of minority earned doctorates was obtained from the National Science Foundation.

## *Race/Ethnicity*

- In 1997, the Office of Management and Budget issued new Race and Ethnicity Standards for Federal Statistics and Administrative Reporting which changed the way race/ethnicity data are collected. Under these new standards, a new variable for collecting/reporting Hispanic/Latino ethnicity was created and the existing race categories were modified. Starting in fall 2010, the THECB required all Texas institutions of higher education to submit race/ethnicity data under these new standards. These new standards, while greatly improving the granularity of race/ethnicity data, impact any longitudinal analysis of these data.
- Race/ethnicity data are self-reported data.
- The race/ethnicity categories are defined as follows:
  - African American: The race of a person having origins in any of the black racial groups of Africa.
  - Asian: The race of a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.
  - Hispanic: The ethnic origin of a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
  - International student: A person who is not a citizen or permanent resident of the United States and who is in this country on a temporary basis and does not have the right to remain indefinitely. It may also refer to a non-resident alien.
  - Other: All other races not individually listed, including Native Hawaiian, other Pacific Islander, American Indian, Native Alaskan, multiracial not including African American, or unknown origin.
  - White: The race of a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Texas State University System  
Academic Affairs**

**CONSENT ITEMS**

19. TSUS: CONSENT: Curriculum Changes
20. TSUS: CONSENT: Out of Country Study Programs

## TSUS: Course Additions, Deletions and Changes

### Recommendation

The proposed Course Additions, Deletions and Changes for the following Texas State University System components be approved.

<b>COMPONENT</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES</b>
Lamar University	53	2	3
Sul Ross State University-RGC	10	0	0
Texas State University	6	0	171
Lamar Institute of Technology	15	21	47
Lamar State College Orange	11	0	1

### Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)3 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

CURRICULUM INVENTORY REPORT  
Lamar University  
May 2015

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
<b>COLLEGE OF ARTS AND SCIENCES</b>				
English and Modern Languages	1	1	0	0
Mathematics	1	0	0	1
Nursing	0	0	1	0
Physics	1	1	0	0
<b>COLLEGE OF BUSINESS</b>				
Management & Marketing	2	0	0	2
<b>COLLEGE OF EDUCATION</b>				
Counseling & Special Populations	14	0	0	14
Educational Leadership	1	0	0	1
Health & Kinesiology	19	0	0	19
<b>COLLEGE OF ENGINEERING</b>				
Chemical Engineering	1	0	0	1
Civil Engineering	5	0	0	5
Electrical Engineering	7	0	1	7
Industrial Engineering	1	0	0	1
<b>COLLEGE OF FINE ARTS AND COMMUNICATION</b>				
Music	0	0	1	0
<b>TOTAL</b>	<b>53</b>	<b>2</b>	<b>3</b>	<b>51</b>

**COLLEGE OF ARTS AND SCIENCES**

***English and Modern Languages***

**ADDITION**

SPAN 5310 Acquisition of Spanish as a Second Language and Methods

**DELETION**

SPAN 5310 Hispanic Film Studies

***Mathematics***

**ADDITION**

MATH 2311 Precalculus I

## ***Nursing***

### **CHANGE**

MSNE 5350 Learning Theory and Teaching Strategies  
TO  
MSNE 5350 Role Development, Learning Theories and Teaching Strategies for Nursing Educators

## ***Physics***

### **ADDITION**

PHYS 5380 Modern Optics

### **DELETION**

PHYS 5480 Modern Optics

## **COLLEGE OF BUSINESS**

### ***Management & Marketing***

### **ADDITION**

BUSI 2300 Intro to Critical Thinking for Business Decision Making  
MKTG 5300 Marketing Concepts

## **COLLEGE OF EDUCATION**

### ***Counseling and Special Populations***

### **ADDITIONS**

CNDV 6311 Advanced Counseling Theory and Practice  
CNDV 6312 Counseling Supervision  
CNDV 6313 Leadership and Advocacy in Counselor Education  
CNDV 6335 Teaching in Counselor Education  
CNDV 6353 Program Management, Consultation, and Program Evaluation  
CNDV 6354 Foundations of Quantitative Research  
CNDV 6355 Foundations of Qualitative Research  
CNDV 6366 Advanced Quantitative Research  
CNDV 6367 Advanced Qualitative Research  
CNDV 6380 Residency 1  
CNDV 6381 Residency 2  
CNDV 6393 Practicum in Counselor Education & Supervision  
CNDV 6394 Internship I and II  
CNDV 6395 Dissertation

### ***Educational Leadership***

### **ADDITION**

EDUD 6169 Dissertation Practicum

### ***Health & Kinesiology***

### **ADDITIONS**

HLTH 5190 Capstone I  
HLTH 5191 Capstone II  
HLTH 5192 Capstone III  
HLTH 5303 Biostatistics  
HLTH 5304 Foundations of Health Education for Diverse Communities  
HLTH 5308 Social Epidemiology  
HLTH 5309 Environmental Health Sciences  
HLTH 5310 Social and Behavioral Sciences

HLTH	5313	Health Literacy of Diverse Populations: Challenges and Intervention Strategies
HLTH	5314	Economics and Financing Health Care
HLTH	5315	Public Health Surveillance and Emergency Preparedness
HLTH	5316	Obesity Prevention and Lifestyle Interventions
HLTH	5320	Research Methods in Health Education for Diverse Populations
HLTH	5323	Health Program Planning and Evaluation in Diverse Communities
HLTH	5337	US and International Health Disparities
HLTH	5344	Workplace Health and Disparities
HLTH	5372	Health Promotion Strategies
HLTH	5380	Human Diseases
HLTH	5392	Capstone IV

## **COLLEGE OF ENGINEERING**

### ***Chemical Engineering***

#### **ADDITION**

CHEN 6333 Nanotechnology for Sensors

### ***Civil Engineering***

#### **ADDITION**

CVEN 1101 Project Based Introduction to Engineering  
 CVEN 4311 Structural Dynamics  
 CVEN 4321 Structural Mechanics  
 CVEN 5311 Advanced Structural Dynamics  
 CVEN 5321 Advanced Structural Mechanics

### ***Electrical Engineering***

#### **ADDITION**

ELEN 3370 Electrical Engineering Practicum  
 ELEN 4332 Green Power Electronic Ckts  
 ELEN 4355 Electric Machines & PE Drives  
 ELEN 4356 Power System Stability & Control  
 ELEN 5355 Electric Machines & PE Drives  
 ELEN 5356 Power Sys Stability & Control  
 ELEN 5357 Power Sys Monitor & Protection

#### **CHANGE**

ELEN 3371 Electromagnetics I  
 TO  
 ELEN 3371 Electromagnetics

### ***Industrial Engineering***

#### **ADDITIONS**

INEN 3323 Fundamentals of Manufacturing Processes

## **COLLEGE OF FINE ARTS AND COMMUNICATION**

### ***Music***

#### **CHANGE**

MUSI 2160 Vocal Diction German/English  
 TO  
 MUSI 2160 Vocal Diction German

SUL ROSS STATE UNIVERSITY

S U M M A R Y T A B L E

SHOWING MAGNITUDE OF REQUESTS FOR THE ADDITION, DELETION,  
AND CHANGES IN COURSES

<u>PROGRAM</u>	<u>COURSE ADDITIONS</u>	<u>COURSE DELETIONS</u>	<u>COURSE CHANGES: PREFIX, NUMBER, AND/OR TITLE</u>	<u>NET ADDITIONS/ DELETIONS</u>
**** <u>RIO GRANDE COLLEGE</u> ****				
****DEPARTMENT OF BUSINESS ADMINISTRATION****				
<u>Program:</u>				
Business Administration	3	0	0	3
Subtotal	3	0	0	3
****DEPARTMENT OF HUMANITIES ****				
<u>Program:</u>				
Education	2	0	0	2
Subtotal	2	0	0	2
****DEPARTMENT OF NATURAL AND BEHAVIORAL SCIENCES****				
<u>Program:</u>				
Mathematics	5	0	0	5
Psychology				
Subtotal	5	0	0	5
TOTAL	10			10

## **RIO GRANDE COLLEGE**

### **Department of Business Administration**

#### ADDITIONS

GBUS 4320 Real State Principles  
MKTG 4310 Current Topics in Marketing  
MKTG 4349 Marketing Communication

#### DELETIONS

### **Department of Education**

#### ADDITIONS

EDUC 6340 Bilingual & Bicultural Counseling  
EDUC 6344 Mindfulness-Based Approaches to Counseling

### **Department of Natural and Behavior Sciences**

#### ADDITIONS

MTH 5303 Fourier Series and Orthogonal Functions  
MTH 5305 Advanced Geometry  
MTH 5307 Mathematics History  
MTH 5309 Advanced Algebra  
MTH 5311 Real Analysis

**Texas State University**  
**Curriculum Changes – Fall 2015**

COLLEGE/ACADEMIC UNIT	ADDITIONS	DELETIONS	CHANGES	NET ADDITIONS/ DELETIONS
<u>COLLEGE OF APPLIED ARTS</u>				
Agriculture	0	0	1	0
Family and Consumer Sciences	0	0	6	0
Occupational, Workforce, and Leadership Studies	0	0	2	0
Social Work	6	0	0	6
<u>McCOY COLLEGE OF BUSINESS ADMINISTRATION</u>				
Management	0	0	4	0
<u>COLLEGE OF EDUCATION</u>				
Curriculum and Instruction	0	0	12	0
Health and Human Performance	0	0	16	0
<u>COLLEGE OF FINE ARTS AND COMMUNICATION</u>				
Art and Design	0	0	5	0
Journalism and Mass Communication	0	0	1	0
Music	0	0	12	0
<u>COLLEGE OF HEALTH PROFESSIONS</u>				
Clinical Laboratory Science	0	0	3	0
Health Information Management	0	0	5	0
Nursing	0	0	20	0
<u>COLLEGE OF LIBERAL ARTS</u>				
Anthropology	0	0	3	0
English	0	0	10	0
Geography	0	0	9	0
History	0	0	1	0
Modern Languages	0	0	2	0
Philosophy	0	0	1	0
Psychology	0	0	8	0
<u>COLLEGE OF SCIENCE AND ENGINEERING</u>				
Biology	0	0	1	0
Computer Science	0	0	1	0
Engineering Technology	0	0	26	0
Engineering	0	0	5	0
Physics	0	0	17	0
<b>TOTAL</b>	<b>6</b>	<b>0</b>	<b>171</b>	<b>6</b>

## COLLEGE OF APPLIED ARTS

Department of Agriculture

CHANGE:

AG 3352 Quantitative Methods in Agricultural Economics

School of Family and Consumer Sciences

CHANGES:

FCD 2357 Infants and Toddlers

FCD 2353 Principles of Guidance

FM 4331 Fashion Buying Principles II

NUTR 3367 Nutrition and Physiology

NUTR 4360 Medical Nutrition Therapy

NUTR 4361 Biochemical Nutrition

Department of Occupational, Workforce, and Leadership Studies

CHANGES:

OCED 4111 Independent Study in Occupational Education

OCED 4350 Foundations of Career and Prior Learning Assessment

School of Social Work

ADDITIONS:

SOWK 5370 Advanced Program Planning and Grant-Based Resource Development

SOWK 5371 Advanced Assessment, Leadership, and Supervision in Social Service Organizations

SOWK 5372 Advanced Diagnostic Assessment and Intervention with Individuals

SOWK 5373 Advanced Intervention with Families and Groups

SOWK 5678 Advanced Practicum 1

SOWK 5679 Advanced Practicum 2

## MCCOY COLLEGE OF BUSINESS ADMINISTRATION

Department of Management

CHANGES:

MGT 3361 Small Business Operations and Financials

MGT 3362 Issues in Family Business

MGT 4390M Integrative Field Project

MGT 4393 Entrepreneurship Internship

## COLLEGE OF EDUCATION

Department of Curriculum and Instruction

CHANGES:

CI 7302 Research Methods and Measurement in Education

CI 7351 Beginning Quantitative Research Design and Analysis

CI 7352 Beginning Qualitative Design and Analysis

SPED 3338 Educating Students with Emotional/Behavioral Disorders

SPED 3390 Assessing Students with Disabilities

SPED 4344 Educating Students with Mild Disabilities

SPED 4345 Teaching Language Arts to Students with Disabilities

SPED 4374 Classroom and Behavior Management Strategies for Students with Disabilities

SPED 4381 Educating Students with Intellectual and Developmental Disabilities

SPED 5310 Selected Topics in Special Education

SPED 5324 Ethics, Trends and Issues in Education and Treatment of Students with Autism and Other Developmental Disabilities

SPED 5382 Advanced Practices in Educating Students with Emotional/Behavioral Disorders

Department of Health and Human Performance

CHANGES:

AT 3497 Clinical Experience in Athletic Training III

AT 3498 Clinical Experience in Athletic Training IV

HED 3315 Statistical Analysis and Interpretation in Health and Wellness Promotion

REC 1370 Introduction to Therapeutic Recreation

REC 2335 Recreation Program Development

REC 3335 Advanced Recreation Program Development

REC 2336 Directed Field Experience in Programming Recreation

REC 2370 Practices in Therapeutic Recreation

REC 3325 Recreational Administration

REC 3370 Assessment and Documentation in Therapeutic Recreation

REC 4380 Seminar in Recreation

REC 4680 Internship in Recreation

REC 5101 Graduate Assistant Development

REC 5330 Applications of Management and Leadership in Leisure Services

REC 5360 Applications of Marketing and Finance in Recreation

REC 5380 Administering Leisure Delivery Systems

COLLEGE OF FINE ARTS AND COMMUNICATION

School of Art and Design

CHANGES:

ARTH 4304 Global History of Cinema

ARTH 4321O Spanish Colonial Art of Latin America

ARTH 4321Q Video Art

ARTT 3373 Art Theory and Practice for Adolescents

ARTT 4375 Art Criticism, History, and Aesthetics

School of Journalism and Mass Communication

CHANGE:

MC 4301 Media Law and Ethics

School of Music

CHANGES:

MU 2310 Guitar Class I

MU 3234 Jazz Theory/Improvisation II

MU 3242 Choral Performance Literature

MU 3254 Choral Ensemble Techniques

MU 3310 Guitar Class II

MU 3381 Recording I

MU 4257 Vocal Pedagogy

MU 4310 Guitar Class III

MU 4312 Guitar Class IV

MU 5329 Psychology of Music

MUSE 5106 Opera Theater

MUSP 5101 Graduate Recital

COLLEGE OF HEALTH PROFESSIONS

Clinical Laboratory Science Program

CHANGES:

CLS 3305 Introduction to Clinical Laboratory Techniques

CLS 4463 CLS Clinical Practice I

CLS 4464 CLS Clinical Practice II

Department of Health Information Management

CHANGES:

HIM 3311 Health Informatics, Analytics, and Data Use  
HIM 3390 Principles of Management in HIM  
HIM 3464 Coding and Classification Systems I  
HIM 4364 Coding and Classification Systems II  
HIM 4401 Organizational Management of Health Information Technology

St. David's School of Nursing

CHANGES:

NURS 4280 Community-Based Nursing Practicum  
NURS 5102 Advanced Health Assessment Practicum  
NURS 5106 Fundamentals of Appraisal and Translational Research II  
NURS 5107 Fundamentals of Appraisal and Translational Research III  
NURS 5141 Reproductive, Sexual, and Obstetrical Health Practicum  
NURS 5202 Advanced Health Assessment  
NURS 5204 Fundamentals of Appraisal and Translational Research I  
NURS 5205 Health Care Leadership for a Changing World  
NURS 5208 Current Issues in Advanced Practice Nursing  
NURS 5301 Advanced Pathophysiology  
NURS 5303 Advanced Pharmacotherapeutics  
NURS 5310 Adult/Gerontology Primary Care Practicum  
NURS 5311 Behavioral Health Primary Care  
NURS 5330 Pediatric and Adolescent Primary Care Practicum  
NURS 5341 Reproductive, Sexual, and Obstetrical Health  
NURS 5350 Integrative Family Primary Care Practicum  
NURS 5351 Theoretical Foundations of Advanced Integrative Nursing  
NURS 5410 Adult/Gerontology Primary Care  
NURS 5430 Pediatric and Adolescent Primary Care  
NURS 5450 Integrative Family Primary Care

COLLEGE OF LIBERAL ARTS

Department of Anthropology

CHANGES:

ANTH 3322 People and Cultures of Africa  
ANTH 4309 Culture, Medicine, and the Body  
ANTH 5375 Advanced Methods in Skeletal Biology, Part I

Department of English

CHANGES:

ENG 2359 US Literature before 1865  
ENG 2360 US Literature since 1865  
ENG 3333 Early US Literature: The New World, the Colonies, and the US Renaissance.  
ENG 3335 US Literature 1865-1930: The Rise of Realism, Naturalism, and Modernism  
ENG 3336 US Literature, 1930 to the Present: From Modernism to Contemporary Forms  
ENG 3357 British Literature of the Restoration and Augustan Periods, 1660-1750  
ENG 3359 British Literature 1750-1800  
ENG 3362 British Romanticism  
ENG 3368 The British Novel  
ENG 4334 US Romanticism

Department of Geography

CHANGES:

GEO 3301 Research Methods in Geography  
GEO 3411 Maps and Mapmaking  
GEO 3426 Advanced GIS  
GEO 4313 Environmental Management

GEO 4314 River Basin Management  
GEO 4341 Water Policy  
GEO 4393 Special Topics in Geography  
GEO 4412 Digital Remote Sensing  
GEOL 4330 Special Topics in Geology

Department of History  
CHANGE:  
HIST 5362 Military History

Department of Modern Languages  
CHANGES:  
SPAN 3301 Survey of Spanish Literature  
SPAN 3302 Survey of Spanish Literature

Department of Philosophy  
CHANGE:  
REL 3370 Mythology and Cosmology

Department of Psychology  
CHANGES:  
PSY 2101 Introduction to Statistics Laboratory  
PSY 3321 Sensation and Perception  
PSY 3325 Psychology of Persuasion  
PSY 3341 Cognitive Processes  
PSY 4342 Learning and Memory  
PSY 4391 History and Theory  
PSY 4395 Individual Study  
PSY 5398 Internship in Psychology

#### COLLEGE OF SCIENCE AND ENGINEERING

Department of Biology  
CHANGE:  
BIO 2451 Human Anatomy and Physiology I

Department of Computer Science  
CHANGE:  
CS 2315 Computer Ethics

Department of Engineering Technology  
CHANGES:  
CIM 3420 Fundamentals of Concrete: Properties and Testing  
CIM 5330 Advanced Concrete Technology  
CSM 2160 Introduction to Construction Surveying and Site Layout  
CSM 2313 Architecture Design I – Construction Documents  
CSM 2342 Construction Materials and Processes  
CSM 3360 Structural Analysis  
CSM 3361 Commercial Building Construction  
CSM 3363 Heavy, Civil and Highway Construction Systems  
CSM 3366 Soils and Foundations  
CSM 3367 Mechanical, Electrical and Plumbing Systems  
CSM 4313 Architectural Design II – Technology in Construction  
CSM 4360 Senior Construction Management Capstone  
CSM 4361 Construction Estimating  
CSM 4364 Construction Project Management and Scheduling  
CSM 4368 Environmentally Conscious Design and Construction

CSM 4369 Construction Contracts, Liability, and Ethics  
CSM 5302 Fundamentals of Construction Contracts and Liability Issues  
CSM 5304 Fundamentals of Construction  
CSM 5306 Fundamentals of Commercial Building Construction Systems  
CSM 5360 Construction Company Financial Control  
CSM 5362 Construction Contract Delivery Systems  
TECH 2351 Statics and Strength of Materials  
TECH 4392 Micro and Nano Manufacturing  
TECH 5307 Fundamentals of Manufacturing Processes  
TECH 5364 Robust Product and Process Design  
TECH 5391 Advanced Manufacturing Systems

Ingram School of Engineering

CHANGES:

ENGR 2300 Materials Engineering  
ENGR 3190 Cooperative Education  
ENGR 3311 Mechanics of Materials  
IE 4390 Industrial Engineering Capstone Design  
MFGE 4399C Introduction to Robotics

Department of Physics

CHANGES:

PHYS 2425 Electricity and Magnetism  
PHYS 2435 Waves and Heat  
PHYS 3311 Mechanics I  
PHYS 3312 Modern Physics  
PHYS 3320 Introduction to Mathematical Physics  
PHYS 3411 Advanced Physics Laboratory  
PHYS 3416 Applied Electronics  
PHYS 3417 Optics  
PHYS 4305 Statistical Physics  
PHYS 4310 Electromagnetic Field Theory I  
PHYS 4311 Condensed Matter Physics  
PHYS 4312 Quantum Mechanics I  
PHYS 4313 Quantum Mechanics 2  
PHYS 4314 Mechanics II  
PHYS 4315 Electromagnetic Field Theory II  
PHYS 4350A Thin Film Photovoltaic Devices  
PHYS 4350B Relativity

**Lamar Institute of Technology**  
**May 2015**

<b>COLLEGE/ Academic Unit</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>Allied Health and Sciences</b>				
Radiologic Technician A.A.S.		2	3	-2
Diagnostic Cardiac Sonography A.A.S.	1	2	5	-1
Diagnostic Cardiac Sonography Advanced Technical Certificate	1	2	4	-1
Diagnostic Medical Sonography A.A.S.		1	5	-1
Diagnostic Medical Sonography Certificate		1	4	-1
Child Care and Development A.A.S.			4	
Child Care and Development Certificate	1		3	1
Respiratory Care A.A.S.		2	12	-2
Dental Hygiene A.A.S.		1	2	-1
<b>BUSINESS TECHNOLOGIES</b>				
Business A.A.	1			1
<b>GENERAL EDUCATION/DEVELOPMENTAL STUDIES</b>				
CORE	3			3
<b>PUBLIC SERVICE &amp; SAFETY</b>				
Concentration in Criminal Justice A.S.	4			4
Criminal Justice Security Threat Groups Certificate	3	5		-2
<b>TECHNOLOGY</b>				
Welding Technology AAS			1	0
Welding Technology Certificate		1	1	-1
Computer Drafting Technology AAS		1	1	-1
Process Operating Technology AAS	1	2	1	-1
Industrial Mechanics Technology Certificate		1	1	-1
<b>TOTAL</b>	<b>15</b>	<b>21</b>	<b>47</b>	<b>-2</b>

**Radiologic Technician Program A.A.S. (Effective Fall 2015 Semester)****DELETIONS**

BIOL	2302	Anatomy & Physiology II	3:3:0
BIOL	2102	Anatomy & Physiology II Lab	1:0:2

**CHANGES**

RADR	2301	Intermediate Radiologic Procedures	3:2:2
TO			
RADR	2401	Intermediate Radiologic Procedures	4:3:2
RADR	2217	Radiographic Pathology	2:2:0
TO			
RADR	2217	Radiographic Pathology	2:1:2
RADR	2333	Advanced Medical Imaging	3:3:0
TO			
RADR	2333	Advanced Medical Imaging	3:2:2

**Diagnostic Cardiac Sonography A.A.S. (Effective Fall 2015 Semester)****ADDITIONS**

DSAE	2404	Echocardiographic Evaluation of Pathology I	4:3:2
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**DELETIONS**

HITT	1305	Medical Terminology	3:3:0
DMSO	2243	Advanced Ultrasound Physics	2:2:0

**CHANGES**

MATH	1332	Contemporary Mathematics I	3:3:0
TO			
MATH	1314	College Algebra	3:3:0
SCIT	1420	Physics for Allied Health	4:3:2
TO			
SCIT	1320	Physics for Allied Health	3:3:0
DSAE	2303	Cardiovascular Concepts	3:2:2
TO			
DSAE	2403	Cardiovascular Concepts	4:3:2
DSAE	2365	Practicum III	3:0:24
TO			
DSAE	2265	Practicum III	2:0:21
DSAE	2337	Echocardiographic Evaluation of Pathology II	3:3:1
TO			
DSAE	2437	Echocardiographic Evaluation of Pathology II	4:3:2

## Diagnostic Cardiac Sonography Advanced Technical Certificate (Effective Fall 2015 Semester)

### ADDITIONS

DSAE 2404 Echocardiographic Evaluation of Pathology I 4:3:2

### DELETIONS

DSVT 2300 Vascular Technology 3:2:2  
DMSO 2243 Advanced Ultrasound Physics 2:2:0

### CHANGES

SCIT 1420 Physics for Allied Health 4:3:2  
TO  
SCIT 1320 Physics for Allied Health 3:3:0  
DSAE 2303 Cardiovascular Concepts 3:2:2  
TO  
DSAE 2403 Cardiovascular Concepts 4:3:2  
DSAE 2365 Practicum III 3:0:24  
TO  
DSAE 2265 Practicum III 2:0:21  
DSAE 2337 Echocardiographic Evaluation of Pathology II 3:3:1  
TO  
DSAE 2437 Echocardiographic Evaluation of Pathology II 4:3:2

## Diagnostic Medical Sonography A.A.S. (Effective Fall 2015 Semester)

### ADDITIONS

None to report

### DELETIONS

DMSO 2243 Advanced Ultrasound Physics 2:2:0

### CHANGES

MATH 1332 Contemporary Mathematics I 3:3:0  
TO  
MATH 1314 College Algebra 3:3:0  
SCIT 1420 Physics for Allied Health 4:3:2  
TO  
SCIT 1320 Physics for Allied Health 3:3:0  
DMSO 1351 Sectional Anatomy 3:2:2  
TO  
DMSO 1251 Sectional Anatomy 2:2:1  
DMSO 1441 Abdominopelvic Sonography 4:3:2  
TO  
DMSO 1341 Abdominopelvic Sonography 3:2:2

DMSO 2366	Practicum III	3:0:24
TO		
DMSO 2266	Practicum III	2:0:21

**Diagnostic Medical Sonography Certificate (Effective Fall 2015 Semester)**

**ADDITIONS**

None to report

**DELETIONS**

DMSO 2243	Advanced Ultrasound Physics	2:2:0
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**CHANGES**

SCIT 1420	Physics for Allied Health	3:3:0
TO		
SCIT 1320	Physics for Allied Health	3:3:0
DMSO 1351	Sectional Anatomy	3:2:2
TO		
DMSO 1251	Sectional Anatomy	2:2:1
DMSO 1441	Abdominopelvic Sonography	4:3:2
TO		
DMSO 1341	Abdominopelvic Sonography	3:3:2
DMSO 2366	Practicum III	3:0:24
TO		
DMSO 2266	Practicum III	2:0:21

**Child Care and Development A.A.S. (Effective Fall 2015 Semester)**

**ADDITIONS**

None to report

**DELETIONS**

None to report

**CHANGES**

CDEC 1303	Families, School & Community	3:3:0
TO		
TECA 1303	Families, School & Community	3:3:0
CDEC 1311	Educating Young Children	3:3:0
TO		
TECA 1311	Educating Young Children	3:3:0
CDEC 1318	Wellness of the Young Child	3:3:0
TO		
TECA 1318	Wellness of the Young Child	3:3:0
CDEC 1354	Child Growth & Development	3:3:0

TO			
TECA	1354	Child Growth & Development	3:3:0

**Child Care and Development Certificate (Effective Fall 2015 Semester)**

**ADDITIONS**

CDEC	1358	Creative Arts for Early Childhood	3:3:0
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**DELETIONS**

None to report

**CHANGES**

CDEC	1303	Families, School & Community	3:3:0
TO			
TECA	1303	Families, School & Community	3:3:0
CDEC	1311	Educating Young Children	3:3:0
TO			
TECA	1311	Educating Young Children	3:3:0
CDEC	1318	Wellness of the Young Child	3:3:0
TO			
TECA	1318	Wellness of the Young Child	3:3:0

**Respiratory Care A.A.S. (Effective Fall 2015 Semester)**

**ADDITIONS**

None to report

**DELETE**

COSC	1301	Computer Science	3:3:0
RSPT	2353	Neonatal/Pediatric Cardiopulmonary Care	3:3:0

**CHANGES**

RSPT	1113	Basic RC Pharmacology	1:1:1
TO			
RSPT	1213	Basic RC Pharmacology	2:2:1
RSPT	1201	Introduction to Respiratory Care	2:2:1
TO			
RSPT	1201	Introduction to Respiratory Care	2:1:4
RSPT	1329	RC Fundamentals I	3:2:3
TO			
RSPT	1329	RC Fundamentals I	3:2:4
RSPT	1331	RC Fundamentals II	3:2:3
TO			
RSPT	1331	RC Fundamentals II	3:2:4
RSPT	2310	Cardiopulmonary Disease	3:3:0

TO			
RSPT	2210	Cardiopulmonary Disease	3:3:1
RSPT	1335	Cardiopulmonary Test	3:2:2
TO			
RSPT	1335	Cardiopulmonary Testing	3:3:1
RSPT	1360	Clinical/RC	3:0:16
TO			
RSPT	1360	Clinical/RC	3:0:18
RSPT	1141	RC Home Care/Rehab	1:1:1
TO			
RSPT	1141	RC Home Care/Rehab	1:0:3
RSPT	2255	Critical Care Monitoring	2:2:1
TO			
RSPT	2255	Critical Care Monitoring	2:1:2
RSPT	2147	Specialties in RC	1:1:1
TO			
RSPT	2147	Specialties in RC	1:0:4
RSPT	2230	Exam Preparation	2:1:3
TO			
RSPT	2230	Exam Preparation	2:1:4
RSPT	2319	Mechanical Ventilation for Neo/Pediatric Patient	3:2:2
TO			
RSPT	2319	Mechanical Ventilation for Neo/Pediatric Patient	3:2:4

**Dental Hygiene A.A.S. (Effective Fall 2015 Semester)**

**ADDITIONS**

None to report

**DELETIONS**

MATH	1332	Contemporary Mathematics I	3:3:0
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**CHANGES**

DHYG	2253	Dental Hygiene Practice	2:2:0
TO			
DHYG	2153	Dental Hygiene Practice	1:1:1
DHYG	1315	Community Dentistry	3:2:3
TO			
DHYG	1315	Community Dentistry	3:3:0

**BUSINESS TECHNOLOGIES DEPARTMENT**

**Business A.A. (Effective Fall 2015 Semester)**

**ADDITIONS**

BUSI	1301	Introduction to Business	3:3:0
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**GENERAL EDUCATION/DEVELOPMENTAL STUDIES**

**CORE (Effective Fall 2015 Semester)**

**ADDITIONS**

PSYC	1100	Learning Frameworks	1:1:0
PSYC	2314	Life Span Growth & Development	3:3:0
MATH	1342	Elementary Statistical Methods	3:3:0

**PUBLIC SERVICE & SAFETY**

**Concentration in Criminal Justice A.S. (Effective Fall 2015 Semester)**

**ADDITIONS**

CRIJ	1306	Court Systems and Practices	3:3:0
CRIJ	2313	Correctional Systems and Practices	3:3:0
CRIJ	2328	Police Systems and Practices	3:3:0
SOCI	2336	Criminology	3:3:0

**Criminal Justice Security Threat Groups Certificate (Effective Fall 2015 Semester)**

**ADDITIONS**

CJLE	1327	Interviewing and Report Writing	3:3:0
CJLE	2313	Correctional Systems and Practices	3:3:0
CRIJ	2328	Police Systems and Practices	3:3:0

**DELETE**

HMSY	1342	Understanding and Combating Terrorism	3:3:0
CJSA	1322	Introduction of Criminal Justice	3:3:0
CJSA	1327	Fundamentals of Criminal Law	3:3:0
HMSY	1340	Homeland Security Intelligence Operations	3:3:0
CRIJ	1342	Criminal Investigations	3:3:0

## TECHNOLOGY DEPARTMENT

### Welding Technology A.A.S. and Certificate (Effective Fall 2015)

#### ADDITIONS

None to report

#### DELETIONS

None to report

#### CHANGES

WLDG 1434	Introduction To Gas Tungsten ARC (GTAW) Welding	4:3:2
TO		
WLDG 1434	Introduction To Gas Tungsten ARC (GTAW) Welding	4:4:0

### Computer Drafting Technology AAS (Effective Fall 2015)

#### ADDITIONS

None to report

#### DELETIONS

DFTG 1310	Specialized Basic CAD	3:2:4
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#### CHANGES

DFTG 1328	Electrical/Electronic Drafting	3:2:4
TO		
DFTG 2307	Electrical Drafting	3:2:4

### Process Operating Technology AAS (Effective Fall 2015 Semester)

#### ADDITIONS

PTAC 1354	Industrial Processes	3:3:0
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#### DELETIONS

PTAC 2371	Advanced Industrial Processes	3:3:0
SPCH 1315	Public Speaking	3:3:0

#### CHANGES

PTAC 1432	Instrumentation	4:3:2
TO		
PTAC 1332	Instrumentation	3:2:3

**Industrial Mechanic Technology Certificate (Effective Fall 2015 Semester)**

**DELETIONS**

WLDG 1417	Introduction to Layout and Fabrications	4:4:0
ELTN 1443	Electrical Troubleshooting	4:3:2

**ADDITIONS**

PFPB 2307	Pipe Fabrication and Installation	3:2:2
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**CURRICULUM INVENTORY**  
**Lamar State College-Orange**

<b>COLLEGE/ Academic Unit</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>Allied Health Division</b>	0	0	0	0
<b>Arts &amp; Science Division</b>	1	0	0	1
<b>Business &amp; Technology Division</b>	10	0	1	10
<b>College Success Division</b>	0	0	0	0
<b>TOTAL</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>11</b>

*Allied Health Division*

**ADDITIONS**

**DELETIONS**

**CHANGES**

*Arts & Science Division*

**ADDITIONS**

CRIJ 2301 Community Resources in Corrections

**DELETIONS**

**CHANGES**

*Business & Technology Division*

**ADDITIONS**

CHEF 1301 Basic Food Preparation  
 CHEF 1305 Sanitation and Safety  
 CHEF 1313 Food Service Operation/Systems  
 CHEF 2201 Intermediate Food Preparation  
 CHEF 2231 Advanced Food Preparation  
 CETT 1415 Digital Applications  
 CETT 1441 Solid State Circuits  
 CPMT 2302 Home Technology Integration  
 INTC 1457 AC/DC Motor Control  
 RBTC 1401 Programmable Logic Controllers

**DELETIONS**

**CHANGES**

HPRS 2321 Medical Law and Ethics for Health Professionals  
 to

***College Success Division***

**ADDITIONS**

**DELETIONS**

**CHANGES**

## **TSUS: Out-of-State/Out-of-Country Course Offerings**

### **Recommendation**

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

### **Background**

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.

**LAMAR UNIVERSITY**  
Out-of-Country Study Report 2015

Location: Xalapa, Mexico  
Course Number and Title: KINT-4301 Obesity Research: Hispanic Trends  
Dates of Travel: June 24 – July 10, 2015  
Instructor: Dr. Rick Carter, Professor of Health and Kinesiology  
Credit for Course: 3 Semester Credit Hours

**Sul Ross State University**

Out of State/Country Study Courses - SRSU

Location:	Northern Mexico
Course Numbers and Titles:	NRM 5302 Seminar in Range and Wildlife Management: International Natural Resource and Livestock Management
Dates of Travel:	June 7 – June 15, 2015
Instructor:	Dr. Louis Harveson
Credit for course:	3 Semester Credit Hours

**Texas State University System  
Finance and Audit**

*Charlie Amato, Chair  
Bill Scott*

**Action Items**

1. LSC-PA: Tuition for FCC-Beaumont Courses

**Consent Items**

2. TSUS: CONSENT: Statements of Budgeted Fund Balances
3. TSUS: CONSENT: Operating Budget Adjustments
4. TSUS: CONSENT: Quarterly Investment Report
5. TSUS: CONSENT: Status of Implementation of Audit Recommendations

## **LSCPA: Tuition for FCC-Beaumont Courses**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College-Port Arthur be authorized to waive tuition and fees for credit courses offered at the Federal Correctional Complex-Beaumont effective with the fall 2015 semester.

### **Explanation**

Lamar-Port Arthur has offered non-credit, continuing education unit (CEU) granting technical education courses since 1997 at the Federal Correctional Complex-Beaumont, the largest federal penal complex in the United States. Over 17+ years the offerings have grown to 22 technical education certificates in 13 separate program areas that serve over 1,200 inmate students per year. The College does not charge tuition to the students but does assess a charge to the Federal Bureau of Prisons (BOP) for conducting each class meeting.

The BOP has asked the College to convert two of the CEU certificates (Microcomputer Applications and Advanced Microcomputer Applications) to certificates that would award college credit. Converting the courses would be both revenue and expense neutral to the College. However, cooperating would be in response to a request from officials at the regional, national, and local levels, assist the local units with obtaining BOP certification, and provide the students with a more marketable credential upon release from incarceration. The BOP will continue to provide classrooms, consumables, equipment and equipment maintenance, furniture, instructor manuals, software, textbooks, tools, and utilities at no charge to the College as well as continue to pay the per-meeting fee.

The motion as written would permit the College to convert more of the CEU offerings to college credit if requested by the BOP.

**Texas State University System  
Finance and Audit**

**CONSENT ITEMS**

2. TSUS: CONSENT: Statements of Budgeted Fund Balances
3. TSUS: CONSENT: Operating Budget Adjustments
4. TSUS: CONSENT: Quarterly Investment Report
5. TSUS: CONSENT: Status of Implementation of Audit Recommendations
6. TSUS: CONSENT: Status of Implementation of Audit Recommendations

**TSUS: Statement of Budgeted Fund Balances**

TEXAS STATE UNIVERSITY SYSTEM

**STATEMENT OF BUDGETED FUND BALANCES**

EXPLANATION OF INFORMATION CONTAINED IN THE STATEMENT

**COLUMN 1**

Description of fund balances by fund group and source of funds.

**COLUMN 2**

Fund balances as reported in the Annual Financial Report.

**COLUMN 3**

Fund balances included as a source of support for the 2015 fiscal year operating budget approved by the Board of Regents.

**COLUMN 4**

Additional Board of Regents approved usage of available beginning fund balances.

**COLUMN 5**

Net available fund balances. {Column 2 minus Columns 3 and 4}

**UNRESTRICTED CURRENT FUND BALANCES**

Funds representing the net accumulation, over the years, of the excess of current funds revenues over current funds expenditures and transfers. It is available for future operating purposes or any other use determined by the Board to the extent that the total fund balance exceeds the amount reported as Reserved.

**COLUMN 6**

Reservations for third party claims that have not materialized as liabilities against resources and the existence of assets that, because of their non-monetary nature or lack of liquidity, represent financial resources not available for current appropriation or expenditure.

TEXAS STATE UNIVERSITY SYSTEM  
STATEMENT OF BUDGETED FUND BALANCES  
EXPLANATION OF INFORMATION CONTAINED IN THE STATEMENT  
(concluded)

Examples of reserved fund balances:

Reserve for Encumbrances  
Reserve for Accounts Receivable  
Reserve for Inventories  
And Etc.

COLUMN 7

The allocation of the Unreserved Fund Balances represents managements' decision to assign tentative resources for definite plans and/or usages. It is within management's prerogative to change allocations and/or to designate these resources as unallocated.

COLUMN 8

The Unallocated balance of the Unreserved Fund Balances is the balance after considering the Reserved and Allocated designations.

NON-CURRENT FUNDS

Fund groups not available for current operating needs are classified as Non-current Funds. It should be noted that these funds are not included in the annual operating budgets that are approved by the Board.

COLUMN 9

Quasi-Endowments are funds functioning as endowments and are created by the Board of Regents. The funds, generally derived from current funds, are retained and invested for use to satisfy specific purposes. As a general rule these funds can be unendowed by the Board and returned to their status as a current fund.

Plant Funds are used to account for financial activities related to the institutions fixed assets. Fund balances within the Plant Funds are comprised primarily of Net Investment in Plant, funds held for the Retirement of Indebtedness, and funds needed to complete current construction contracts. Institutions may hold funds for anticipated or scheduled (projected) building projects. The institutions may revert these funds to current operating funds for utilization for operating purposes.

TEXAS STATE UNIVERSITY SYSTEM  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2014 THROUGH FEBRUARY 28, 2015

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 9/1/2014	ORIGINAL	SUPPLEMENTAL	BALANCE 02/28/2015		ALLOCATED	UNALLOCATED	
<b>EDUCATIONAL &amp; GENERAL</b>								
TOTAL E&G	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DESIGNATED Other Income	4,993,444.95			4,036,849.21		4,036,849.21		
TOTAL DESIGNATED	4,993,444.95	0.00	0.00	4,036,849.21	0.00	4,036,849.21	0.00	0.00
<b>AUXILIARY</b>								
TOTAL AUXILIARY	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
TOTAL ENDOWMENT AND SIMILAR FUNDS	7,652,706.05			7,652,706.05				7,652,706.05
TOTAL ENDOWMENT AND SIMILAR FUNDS	7,652,706.05	0.00	0.00	7,652,706.05	0.00	0.00	0.00	7,652,706.05
<b>PLANT FUNDS</b>								
Invested in Capital Assets, Capital Projects	(842,301,608.28) (6,301,027.02)			(842,301,608.28) 25,371,458.09				(842,301,608.28) 25,371,458.09
TOTAL PLANT FUNDS	(848,602,635.30)	0.00	0.00	(816,930,150.19)	0.00	0.00	0.00	(816,930,150.19)
TOTAL ALL FUNDS	(835,956,484.30)	0.00	0.00	(805,240,594.93)	0.00	4,036,849.21	0.00	(809,277,444.14)

LAMAR UNIVERSITY  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2014 THROUGH MARCH 31, 2015

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE 9/1/2014	ORIGINAL	SUPPLEMENTAL	BALANCE 3/31/2015		ALLOCATED	UNALLOCATED	
<b>EDUCATIONAL &amp; GENERAL</b>								
Dedicated GR Funds	31,843.75			31,843.75	31,843.75			
THECB Nursing Shortage	203,324.46			203,324.46	203,324.46			
HEAF	762,822.15			762,822.15			762,822.15	
<b>TOTAL E&amp;G</b>	<b>997,990.36</b>	<b>0.00</b>	<b>0.00</b>	<b>997,990.36</b>	<b>235,168.21</b>	<b>0.00</b>	<b>762,822.15</b>	<b>0.00</b>
<b>DESIGNATED</b>								
Designated Tuition	7,288,614.50			7,288,614.50	1,332,316.24		5,956,298.26	
Information Technology	3,232,977.18			3,232,977.18	2,550,000.00		682,977.18	
Library Fees	211,909.53			211,909.53		211,909.53		
All Other Fees	736,855.76			736,855.76		736,855.76		
Distance Education	(21,404.42)			(21,404.42)			(21,404.42)	
Sales and Services	480,343.01			480,343.01		480,343.01		
Institutional Scholarships	7,426,664.46			7,426,664.46				7,426,664.46
Other Income	2,069,405.01			2,069,405.01		2,069,405.01		
<b>TOTAL DESIGNATED</b>	<b>21,425,365.03</b>	<b>0.00</b>	<b>0.00</b>	<b>21,425,365.03</b>	<b>3,882,316.24</b>	<b>3,498,513.31</b>	<b>6,617,871.02</b>	<b>7,426,664.46</b>
<b>AUXILIARY</b>								
Student Service Fees	(1,750,867.25)			(1,750,867.25)				
Medical Service Fees	303,566.37			303,566.37		303,566.37		
Student Center Fees	1,018,844.13			1,018,844.13		236,920.60		
Bookstore	2,015,086.23			2,015,086.23			2,015,086.23	
Parking	625,611.39			625,611.39		625,611.39		
Food Service	1,768,137.39			1,768,137.39			1,768,137.39	
Student Housing	4,521,247.41			4,521,247.41	4,521,247.41			
Montagne Center	(3,392,097.18)			(3,392,097.18)				
Athletic Fee	(5,941,491.58)			(5,941,491.58)				
Auxiliary Donation	1,034,993.67			1,034,993.67	1,034,993.67			
Other	476,031.04			476,031.04		476,031.04		
<b>TOTAL AUXILIARY</b>	<b>679,061.62</b>	<b>0.00</b>	<b>0.00</b>	<b>679,061.62</b>	<b>5,556,241.08</b>	<b>1,642,129.40</b>	<b>3,783,223.62</b>	<b>0.00</b>
<b>RESTRICTED CURRENT FUNDS</b>								
	8,506,165.45			8,506,165.45				8,506,165.45
<b>LOAN FUNDS</b>								
	1,385,796.75			1,385,796.75				1,385,796.75
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
	19,791,400.45			19,791,400.45				19,791,400.45
<b>PLANT FUNDS</b>								
Administration Building	5,003,419.76			5,003,419.76		5,003,419.76		
General Construction	1,920,382.41			1,920,382.41		1,920,382.41		
Series 2013 Energy Bond	2,763,571.73			2,763,571.73		2,763,571.73		
HEAF - Construction	9,933,024.54			9,933,024.54	0.00	9,933,024.54	0.00	
<b>TOTAL PLANT FUNDS</b>	<b>19,620,398.44</b>	<b>0.00</b>	<b>0.00</b>	<b>19,620,398.44</b>	<b>0.00</b>	<b>19,620,398.44</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL ALL FUNDS</b>	<b>72,406,178.10</b>	<b>0.00</b>	<b>0.00</b>	<b>72,406,178.10</b>	<b>9,673,725.53</b>	<b>24,761,041.15</b>	<b>11,163,916.79</b>	<b>37,110,027.11</b>

SAM HOUSTON STATE UNIVERSITY  
STATEMENT OF CHANGES IN BUDGETED FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2014 - February 28, 2015

DESCRIPTION	AVAILABLE BALANCE 9/1/2014	BUDGETED		AVAILABLE BALANCE 2/28/2015	RESERVED	CURRENT FUNDS		NON-CURRENT FUNDS RESTRICTED	
		ORIGINAL	SUPPLEMENTAL			UNRESERVED ALLOCATED	UNALLOCATED		
<b>EDUCATIONAL &amp; GENERAL</b>									
Fund 259	\$ 216,701	\$ -	\$ 104,544	\$ 112,157	\$ -	\$ 112,157	\$ -	\$ -	
LEMIT	2,055,940	-	-	2,055,940	-	2,055,940	-	-	
CMIT	-	-	-	-	-	-	-	-	
HEAF	6,958,942	-	-	6,958,942	-	6,958,942	-	-	
<b>TOTAL E&amp;G</b>	<b>\$ 9,231,584</b>	<b>\$ -</b>	<b>\$ 104,544</b>	<b>\$ 9,127,040</b>	<b>\$ -</b>	<b>\$ 9,127,040</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>DESIGNATED</b>									
Designated Tuition	\$ 325,140	\$ -	\$ 174,322	\$ 150,818	\$ -	\$ 150,818	\$ -	\$ -	
Course Fees	9,050	-	-	9,050	-	9,050	-	-	
Computer Use Fees	1,284,859	-	-	1,284,859	-	1,284,859	-	-	
Advisement Fees	1,258,572	-	128,000	1,130,572	-	1,130,572	-	-	
Library Fees	357,375	-	-	357,375	-	357,375	-	-	
Recreation Fees	491,150	-	-	491,150	-	491,150	-	-	
All Other Fees	3,939,512	-	207,516	3,731,996	-	3,731,996	-	-	
Indirect Cost Recovery	2,179,355	-	-	2,179,355	-	2,179,355	-	-	
Continuing Education	-	-	-	-	-	-	-	-	
Sales and Services	5,587,957	-	907,078	4,680,880	-	4,680,880	-	-	
Investment Income	-	-	-	-	-	-	-	-	
Other Income	5,662,123	-	-	5,662,123	-	5,662,123	-	-	
<b>TOTAL DESIGNATED</b>	<b>\$ 21,095,094</b>	<b>\$ -</b>	<b>\$ 1,416,916</b>	<b>\$ 19,678,177</b>	<b>\$ -</b>	<b>\$ 19,678,177</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>AUXILIARY</b>									
Student Service Fees	\$ 1,723,914	\$ -	\$ 14,000	\$ 1,709,914	\$ -	\$ 1,709,914	\$ -	\$ -	
Medical Service Fees	941,424	-	-	941,424	-	941,424	-	-	
Student Center Fees	473,685	-	-	473,685	-	473,685	-	-	
Athletics Student Service Fees	1,227,388	-	245,000	982,388	-	982,388	-	-	
Recreational Sports Fees	-	-	-	-	-	-	-	-	
Other Student Fees	-	-	-	-	-	-	-	-	
Food Service	1,449,556	-	-	1,449,556	-	1,449,556	-	-	
Housing	1,178,072	-	-	1,178,072	-	1,178,072	-	-	
Other Sales and Services	23,639,489	-	179,641	23,459,849	-	23,459,849	-	-	
Investment Income	608,700	-	-	608,700	-	608,700	-	-	
<b>TOTAL AUXILIARY</b>	<b>\$ 31,242,229</b>	<b>\$ -</b>	<b>\$ 438,641</b>	<b>\$ 30,803,588</b>	<b>\$ -</b>	<b>\$ 30,803,588</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>ENDOWMENT AND SIMILAR FUNDS</b>									
Quasi-Endowments	\$ 7,251,022	\$ -	\$ -	\$ 7,251,022	\$ -	\$ -	\$ -	\$ 7,251,022	
<b>PLANT FUNDS</b>									
HEAF	\$ 132,679	\$ -	\$ -	\$ 132,679	\$ -	\$ -	\$ -	\$ 132,679	
Tuition Revenue Bonds	-	-	-	-	-	-	-	-	
Current Building Projects	35,301,352	-	-	35,301,352	-	-	-	35,301,352	
Projected Building Projects	-	-	-	-	-	-	-	-	
<b>TOTAL PLANT FUNDS</b>	<b>\$ 35,434,032</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,434,032</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 35,434,032</b>	
<b>TOTAL ALL FUNDS</b>	<b>\$ 104,253,960</b>	<b>\$ -</b>	<b>\$ 1,960,101</b>	<b>\$ 102,293,859</b>	<b>\$ -</b>	<b>\$ 59,608,805</b>	<b>\$ -</b>	<b>\$ 42,685,054</b>	

SUL ROSS STATE UNIVERSITY-COMBINED  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2014 THROUGH FEBRUARY 28, 2015

DESCRIPTION	AVAILABLE	BUDGETED	SUPPLEMENTAL	AVAILABLE	RESERVED	RESTRICTED	UNRESERVED	
	BALANCE			BALANCE			ALLOCATED	UNALLOCATED
	9/1/2014	ORIGINAL		2/28/2015				
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 262	141,579.34		-	141,579.34	141,579.34			
HEAF	3,043,234.18			3,043,234.18	3,043,234.18			
<b>TOTAL E&amp;G</b>	<b>3,184,813.52</b>	<b>-</b>	<b>-</b>	<b>3,184,813.52</b>	<b>3,184,813.52</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>DESIGNATED</b>								
Designated Tuition	1,631,506.00	710,580.00	-	920,926.00		920,926.00		
Course Fees	1,561.98	-		1,561.98		1,561.98		
Computer Use Fees	334,459.44	-		334,459.44		334,459.44		
Advisement Fees				-		-		
Library Fees	93,214.24			93,214.24		93,214.24		
Recreation Fees				-		-		
All other Fees	1,732,722.74	-		1,732,722.74		1,732,722.74		
Indirect cost recovery	589,820.22			589,820.22		589,820.22		
Continuing Education	31,773.88			31,773.88		31,773.88		
Sales and Services				-		-		
Investment Income				-		-		
Other Income	3,709,246.07			3,709,246.07		3,709,246.07		
<b>TOTAL DESIGNATED</b>	<b>8,124,304.57</b>	<b>710,580.00</b>	<b>-</b>	<b>7,413,724.57</b>	<b>-</b>	<b>7,413,724.57</b>	<b>-</b>	<b>-</b>
<b>AUXILIARY</b>								
Student Service Fees	715,038.03	151,102.00	-	563,936.03		563,936.03		
Medical Service Fees	112,716.07	-		112,716.07		112,716.07		
Student Center Fees	(108,423.87)			(108,423.87)		(108,423.87)		
Recreational Sports Fee	126,684.41			126,684.41		126,684.41		
Athletic Fee	(41,223.95)			(41,223.95)		(41,223.95)		
Other Student Fees	150,258.30			150,258.30		150,258.30		
Food Service				-		-		
Housing	1,375,199.40	1,375,199.40		-		-		
Other Sales and Services				-		-		
Investment Income				-		-		
<b>TOTAL AUXILIARY</b>	<b>2,330,248.39</b>	<b>1,526,301.40</b>	<b>-</b>	<b>803,946.99</b>	<b>-</b>	<b>803,946.99</b>	<b>-</b>	<b>-</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	-			-		-		
<b>PLANT FUNDS</b>								
HEAF	5,380.80			5,380.80		-		5,380.80
Current Building Projects				-		-		-
Reserve for Debt Service	65,623.98	(1,375,199.40)		1,440,823.38		-		1,440,823.38
Projected Building Projects	938,440.95			938,440.95		-		938,440.95
<b>TOTAL PLANT FUNDS</b>	<b>1,009,445.73</b>	<b>(1,375,199.40)</b>	<b>-</b>	<b>2,384,645.13</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,384,645.13</b>
<b>TOTAL ALL FUNDS</b>	<b>14,648,812.21</b>	<b>861,682.00</b>	<b>-</b>	<b>13,787,130.21</b>	<b>3,184,813.52</b>	<b>8,217,671.56</b>	<b>-</b>	<b>2,384,645.13</b>

TEXAS STATE UNIVERSITY  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2014 THROUGH FEBRUARY 28, 2015

DESCRIPTION	AVAILABLE BALANCE 8/31/2014	BUDGETED		AVAILABLE BALANCE 2/28/2015	RESERVED	CURRENT FUNDS		NON-CURRENT FUNDS RESTRICTED
		ORIGINAL	SUPPLEMENTAL			UNRESERVED	UNRESERVED	
						ALLOCATED	UNALLOCATED	
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 260	3,425,761		1,642,154	1,783,607	1,447,358	336,249		
TOTAL E&G	3,425,761	-	1,642,154	1,783,607	1,447,358	336,249	-	-
<b>DESIGNATED</b>								
Designated Tuition	43,793,399		18,829,286	25,319,259	2,986,076	22,333,183		
Computer Use Fees	5,934,597		2,278,371	4,072,371	412,117	3,660,254		
Advisement Fees	2,794,051		90,000	2,704,051	12,720	2,691,331		
Library Fees	4,905,377		719,576	4,185,801	106,712	4,079,089		
All Other Fees	5,025,531		2,097,563	3,044,968	49,009	2,995,959		
Indirect Cost Recovery	3,946,687		3,700,835	245,852	96,400	149,452		
Sales and Services	15,700,763		2,905,286	13,685,616	1,480,546	12,205,070		
Service Departments	3,680,020			3,680,020	2,151,083	1,528,937		
TOTAL DESIGNATED	85,780,425	-	30,620,917	56,937,938	7,294,663	49,643,275	-	-
<b>AUXILIARY</b>								
Student Service Fees	4,923,828		1,560,533	3,538,473	50,568	3,487,905		
Medical Service Fees	1,928,161			1,928,161	14,703	1,913,458		
Student Center Fees	5,514,537		819,929	4,855,291	197,268	4,658,023		
Recreational Sports Fees	2,622,486		330,800	2,554,886	118,771	2,436,115		
Other Student Fees	2,482,087		132	2,461,959	270,296	2,191,663		
Food Service	2,217,385		800,000	1,417,385	212,755	1,204,630		
Housing	22,397,337		400,000	22,397,337	492,015	21,905,322		
Other Sales and Services	16,378,194		467,386	16,195,268	4,758,634	11,436,634		
TOTAL AUXILIARY	58,464,015	-	4,378,780	55,348,760	6,115,010	49,233,750	-	-
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	16,427,113			16,427,113				16,427,113
<b>PLANT FUNDS</b>								
HEAF	22,283,090	22,283,090						
Tuition Revenue Bonds	570,967		570,967					
System Revenue Bonds	76,021,573		76,021,573					
Projected Building Projects	25,661,161		25,661,161					
TOTAL PLANT FUNDS	124,536,791	22,283,090	102,253,701	-	-	-	-	-
TOTAL ALL FUNDS	288,634,105	22,283,090	138,895,552	130,497,418	14,857,031	99,213,274	-	16,427,113

LAMAR INSTITUTE OF TECHNOLOGY  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2014 THROUGH FEBRUARY 28, 2015

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE	ORIGINAL	SUPPLEMENTAL	BALANCE		ALLOCATED	UNALLOCATED	
	09/01/14			02/28/15				
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 287	\$663,435			\$663,435	\$0	\$663,435		
HEAF	9,012,331	0	0	9,012,331	9,012,331	0		
<b>TOTAL E&amp;G</b>	<b>9,675,766</b>	<b>0</b>	<b>0</b>	<b>9,675,766</b>	<b>9,012,331</b>	<b>663,435</b>	<b>0</b>	<b>0</b>
<b>DESIGNATED</b>								
Designated Tuition	3,665,539	0	0	3,665,539	0	3,665,539		
Course Fees	0	0	0	0	0	0		
Computer Use Fees	1,117,649	0	0	1,117,649	0	1,117,649		
Advisement Fees	0	0	0	0	0	0		
Library Fees	0	0	0	0	0	0		
Recreation Fees	0	0	0	0	0	0		
All Other Fees	938,462	0	0	938,462	0	938,462		
Indirect Cost Recovery	0	0	0	0	0	0		
Continuing Education	0	0	0	0	0	0		
Sales and Services	0	0	0	0	0	0		
Investment Income	0	0	0	0	0	0		
Other Income	0	0	0	0	0	0		
<b>TOTAL DESIGNATED</b>	<b>5,721,650</b>	<b>0</b>	<b>0</b>	<b>5,721,650</b>	<b>0</b>	<b>5,721,650</b>	<b>0</b>	<b>0</b>
<b>AUXILIARY</b>								
Student Service Fees	1,279,909	0	0	1,279,909	0	1,279,909		
Medical Service Fees	0	0	0	0	0	0		
Student Center Fees	0	0	0	0	0	0		
Recreational Sports Fees	0	0	0	0	0	0		
Other Student Fees	2,140,641	0	0	2,140,641	0	2,140,641		
Food Service	0	0	0	0	0	0		
Housing	0	0	0	0	0	0		
Other Sales and Services	0	0	0	0	0	0		
Investment Income	0	0	0	0	0	0		
<b>TOTAL AUXILIARY</b>	<b>3,420,550</b>	<b>0</b>	<b>0</b>	<b>3,420,550</b>	<b>0</b>	<b>3,420,550</b>	<b>0</b>	<b>0</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	0	0	0	0	0	0	0	0
<b>PLANT FUNDS</b>								
HEAF	0	0	0	0	0	0		
T.R.B	0	0	0	0	0	0		0
Other	0			0	0	0		
<b>TOTAL PLANT FUNDS</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOTAL ALL FUNDS</b>	<b>\$18,817,966</b>	<b>\$0</b>	<b>\$0</b>	<b>\$18,817,966</b>	<b>\$9,012,331</b>	<b>\$9,805,635</b>	<b>\$0</b>	<b>\$0</b>

Lamar State College-Orange  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2014 THROUGH FEBRUARY 28, 2015

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE	ORIGINAL	SUPPLEMENTAL	BALANCE		ALLOCATED	UNALLOCATED	
	9/1/2014			2/28/2015				
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 285	\$ 158,137			\$ 158,137		\$ 158,137		
HEAF	2,955,077			2,955,077	\$ 2,955,077			
<b>TOTAL E&amp;G</b>	<b>3,113,214</b>	<b>-</b>	<b>-</b>	<b>3,113,214</b>	<b>2,955,077</b>	<b>158,137</b>	<b>-</b>	<b>-</b>
<b>DESIGNATED</b>								
Designated Tuition	4,932,053			4,932,053		4,932,053		
Computer Use Fees	2,430,753	185,000		2,245,753		2,245,753		
Advisement Fees				-		-		
Library Fees	268,809	40,000		228,809		228,809		
Recreation Fees				-		-		
All Other Fees	277,073			277,073		277,073		
Indirect Cost Recovery	1,601,088			1,601,088		1,601,088		
Continuing Education/ACE	335,675	40,000	15,877	279,798		279,798		
Other Income	330,690			330,690		330,690		
<b>TOTAL DESIGNATED</b>	<b>10,176,141</b>	<b>265,000</b>	<b>15,877</b>	<b>9,895,264</b>	<b>-</b>	<b>9,895,264</b>	<b>-</b>	<b>-</b>
<b>AUXILIARY</b>								
Student Service Fees	2,312,344			2,312,344		2,312,344		
Medical Service Fees				-		-		
Student Center Fees	396,376	28,430		367,946		367,946		
Recreational Sports Fees				-		-		
Other Student Fees	281,441			281,441		281,441		
Food Service	225			225		225		
Housing				-		-		
Other Sales and Services	314,402			314,402		314,402		
Investment Income				-		-		
<b>TOTAL AUXILIARY</b>	<b>3,304,788</b>	<b>28,430</b>	<b>-</b>	<b>3,276,358</b>	<b>-</b>	<b>3,276,358</b>	<b>-</b>	<b>-</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments				-		-		
<b>PLANT FUNDS</b>								
HEAF				-		-		
Current Building Projects				-		-		
Projected Building Projects				-		-		
<b>TOTAL PLANT FUNDS</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL ALL FUNDS</b>	<b>\$ 16,594,143</b>	<b>\$ 293,430</b>	<b>\$ 15,877</b>	<b>\$ 16,284,836</b>	<b>\$ 2,955,077</b>	<b>\$ 13,329,759</b>	<b>\$ -</b>	<b>\$ -</b>

LAMAR STATE COLLEGE PORT ARTHUR  
STATEMENT OF CHANGES IN FUND BALANCES  
FOR THE PERIOD SEPTEMBER 1, 2014 THROUGH FEBRUARY 28, 2015

DESCRIPTION	AVAILABLE	BUDGETED		AVAILABLE	RESERVED	UNRESERVED		RESTRICTED
	BALANCE	ORIGINAL	SUPPLEMENTAL	BALANCE		ALLOCATED	UNALLOCATED	
	09/01/14			02/28/15				
<b>EDUCATIONAL &amp; GENERAL</b>								
Fund 286	\$1,316,161			\$1,316,161	\$1,316,161			
HEAF	3,786,237	1,189,917	(133,915)	2,730,235	2,730,235			
<b>TOTAL E&amp;G</b>	<b>5,102,398</b>	<b>1,189,917</b>		<b>4,046,396</b>	<b>4,046,396</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>DESIGNATED</b>								
Designated Tuition	979,031			979,031		979,031		
Institutional Scholarships	185,372			185,372		185,372		
Computer Use Fees	240,357			240,357		240,357		
IT Contingency	155,535			155,535		155,535		
All Other Fees	10,624			10,624		10,624		
Other Income				0		0		
<b>TOTAL DESIGNATED</b>	<b>1,570,919</b>	<b>0</b>	<b>0</b>	<b>1,570,919</b>	<b>0</b>	<b>1,570,919</b>	<b>0</b>	<b>0</b>
<b>AUXILIARY</b>								
Student Service Fees	127,217			127,217		127,217		
Parking Fee	176,751			176,751		176,751		
Bookstore	45,955			45,955		45,955		
Other Sales and Services	54,703			54,703		54,703		
<b>TOTAL AUXILIARY</b>	<b>404,626</b>	<b>0</b>	<b>0</b>	<b>404,626</b>	<b>0</b>	<b>404,626</b>	<b>0</b>	<b>0</b>
<b>ENDOWMENT AND SIMILAR FUNDS</b>								
Quasi-Endowments	1,131,381			1,131,381		0		1,131,381
<b>PLANT FUNDS</b>								
HEAF				0				
T.R.B				0				
Other				0				
<b>TOTAL PLANT FUNDS</b>				<b>0</b>				
<b>TOTAL ALL FUNDS</b>	<b>\$8,209,324</b>	<b>\$1,189,917</b>	<b>\$0</b>	<b>\$7,153,322</b>	<b>\$4,046,396</b>	<b>\$1,975,545</b>	<b>\$0</b>	<b>\$1,131,381</b>

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## TSUS: Budget Adjustments

### Recommendation

The proposed Budget Adjustments for the Texas State University System administration office and components be approved.

<b><u>FISCAL YEAR 2015</u></b>		
	<b><u>Original</u></b>	<b><u>Adjusted</u></b>
	<b><u>Budget</u></b>	<b><u>Budget</u></b>
<u>System Administration</u>	7,527,733	7,527,733
<u>Lamar University</u>	218,907,371	220,685,029
<u>Sam Houston State University</u>	287,983,997	294,061,784
<u>Sul Ross State University</u>	41,856,570	42,037,737
<u>Texas State University</u>	600,752,600	649,890,697
<u>Lamar Institute of Technology</u>	22,277,415	22,619,808
<u>Lamar State College-Orange</u>	20,756,132	21,105,767
<u>Lamar State College-Port Arthur</u>	20,499,687	20,411,831
<b><u>System Total</u></b>	<b>\$1,220,561,505</b>	<b>\$1,278,340,386</b>

### Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1.3 Financial Matters*, budget adjustments shall be submitted to the Board of Regents for approval.

**TEXAS STATE UNIVERSITY SYSTEM**  
**2014-2015 OPERATING BUDGET & RELATED ADJUSTMENTS**  
For the Period Ending 02/28/2015

	Adjustments Requiring Board Approval			Adjustments Approved by Chancellor	Adjusted Revenue Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
<b>EDUCATIONAL AND GENERAL REVENUE BUDGET</b>					
State General Revenue	\$1,425,000				\$1,425,000
Employee Benefits - Retirement	221,191				\$221,191
Employee Benefits - Group Insurance	196,976				\$196,976
Employee Benefits - Social Security	163,839				\$163,839
Investment Income	16,000				\$16,000
Texas State University System Foundation	51,400				\$51,400
Central Service Charge	4,598,697				\$4,598,697
Fund Balance	729,630				\$729,630
Deferred Compensation Transfer In	125,000				\$125,000
Totals	<u>\$7,527,733</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$7,527,733</u>

<b>EDUCATIONAL AND GENERAL EXPENDITURE BUDGET (ORIGINAL)</b>	<b>\$7,527,733</b>				
	Adjustments Previously Approved:				
	<table border="1"> <tr> <th style="text-align: center;">Board</th> <th style="text-align: center;">Chancellor</th> </tr> <tr> <td style="text-align: center;"><u>\$0</u></td> <td style="text-align: center;"><u>\$0</u></td> </tr> </table>	Board	Chancellor	<u>\$0</u>	<u>\$0</u>
Board	Chancellor				
<u>\$0</u>	<u>\$0</u>				

	Original Budget	Adjustments this Period	Adjusted Expenditure Budget
Salaries and Wages	\$4,071,390		\$4,071,390
Employee Fringe Benefits	1,214,813		1,214,813
Professional Fees	994,176		994,176
Travel	213,417		213,417
Material and Supplies	92,698		92,698
Communications and Utilities	37,925		37,925
Repairs and Maintenance	7,100		7,100
Rentals and Leases	123,939		123,939
Printing and Reproduction	28,785		28,785
Furniture and Equipment	0		0
Other	543,490		543,490
Deferred Compensation Transfer Out	200,000		200,000
Totals	<u>\$7,527,733</u>	<u>\$0</u>	<u>\$7,527,733</u>

Total Adjustments Submitted for Board Approval this Period \$0

Total Adjustments Approved by Chancellor This Period: \$0

Total Cumulative Adjustments Approved by Board: 0

Total Cumulative Adjustments Approved by Chancellor: 0

<b>EDUCATIONAL AND GENERAL EXPENDITURE BUDGET ADJUSTED</b>	<b><u>\$ 7,527,733</u></b>
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FY 2015 Q1 Budget Adjustment System Office

**LAMAR UNIVERSITY**  
**2014-2015 OPERATING BUDGET AND RELATED ADJUSTMENTS**  
For Period Ending 03/31/2015

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 102,755,557	\$ 4,223,723	\$ 734,097	\$ -	107,713,377
Designated	75,755,071	(3,557,642)	34,000	-	72,231,429
Auxiliary Enterprises	40,396,743	-	343,480	-	40,740,223
<b>Total</b>	<b>\$ 218,907,371</b>	<b>\$ 666,081</b>	<b>\$ 1,111,577</b>	<b>\$ -</b>	<b>220,685,029</b>

**EDUCATION & GENERAL**

Original Budget:	<u>102,755,557</u>
Previously Approved by Board:	<u>4,223,723</u>
Requested Budget Adjustments:	
Salary Increases	
Instructional:	
Nursing-Assistant Professor	5,000
Accounting and Business Law-Assistant Professor	5,237
Facilities:	
HVAC Specialist	3,440
Campus Security:	
4 Police Officers	7,606
Institutional Support	
Executive Assistant	6,318
Sr. Lead Database Administrator	14,144
Sr. Lead Database Administrator	14,144
New Positions	
Instructional	
Summer Faculty	350,000
Counseling & Special Populations - Distance Clinical Professor	55,000
Counseling & Special Populations - Coord Online Course Development	48,708
Counseling & Special Populations - Assoc Exe Director -Distance Learning	95,000
Facilities	
Plumber	40,000
Institutional Support	
Tech Application Manager	62,000
Gift Processing Specialist	27,500
Total Requested Budget Adjustments This Period:	<u>734,097</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	
None	
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>-</u>
Adjusted Budget:	<u>107,713,377</u>

**DESIGNATED**

Original Budget:	<u>75,755,071</u>
Previously Approved by Board:	<u>(3,557,642)</u>
Requested Budget Adjustments:	
New Positions: Institutional Support	
Executive Assistant-Eterprise Services	34,000
Total Requested Budget Adjustments This Period:	<u>34,000</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	
Approved This Period:	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>-</u>
Adjusted Budget:	<u>72,231,429</u>
<b>AUXILIARY ENTERPRISES</b>	
Original Budget:	<u>40,396,743</u>
Previously Approved by Board:	
Requested Budget Adjustments:	
Montagne Center- Utilities	335,000
Student Housing- Salary increase 2 Residence Directors	8,480
Total Requested Budget Adjustments This Period:	<u>343,480</u>
Cumulative Adjustments Approved by President:	
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>0</u>
Adjusted Budget:	<u>40,740,223</u>

**SAM HOUSTON STATE UNIVERSITY**  
**For the Period Ending 2/28/2015**

Fund	Adjustments Requiring Board Approval			Adjustments Approved by President(YTD)Over 150k	Adjusted Budget
	Original Budget(2015)	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 107,969,649	\$ 26,669	\$ 109,794	\$ 500,000	\$ 108,606,112
Designated	\$ 120,263,037	\$ 1,925,084	\$ 416,217	\$ 1,776,253	\$ 124,380,591
Auxiliary Enterprises	\$ 59,751,311	\$ 682,807	\$ 250,963	\$ 390,000	\$ 61,075,081
Trust	-	-	-	-	-
Restricted	-	-	-	-	-
<b>Total</b>	<b>\$ 287,983,997</b>	<b>\$ 2,634,560</b>	<b>\$ 776,974</b>	<b>\$ 2,666,253</b>	<b>\$ 294,061,784</b>

**EDUCATION & GENERAL**

Original Budget: \$ 107,969,649

**Previously Approved by Board:** \$ 26,669

License Plate Scholarship \$ 5,000

Psychological Services \$ 104,544

Austin Hall Rental \$ 250

**Requested Budget Adjustments:**

Total Requested Budget Adjustments This Period: 109,794

**Cumulative Adjustments Approved by President:**

**Previously Reported:** \$ 500,000

Total Adjustments Approved by President This Period:                     

**Total Cumulative Adjustments Approved by President:** \$ 500,000

**Adjusted Budget as of 2/28/2015** \$ 108,606,112

**SAM HOUSTON STATE UNIVERSITY**  
**For the Period Ending 2/28/2015**

**DESIGNATED**

Original Budget:	\$ 120,263,037
 <b>Previously Approved by Board:</b>	 \$ 1,925,084
 <b>Requested Budget Adjustments:</b>	
Honors Study Abroad - South Africa	76,390
Undergrad Application Fee	43,000
Custodial Services	11,600
Distance Learning Fee - Fine Arts	47,104
Foreign Language Study Abroad - Spain	30,000
Chemistry Study Abroad - Europe	75,834
SAM Center Advisement Fee	32,000
Distance Learning Fee - Health Sciences	44,412
Installment Payment Fee	37,377
Southeast Texas Applied Forensic Science Facility	15,000
Graduate Studies Application Fee	3,500
Total Requested Budget Adjustments This Period:	\$ 416,217
 <b>Cumulative Adjustments Approved by President:</b>	
<b>Previously Reported:</b>	\$ 1,472,053
Designated Tuition	\$154,200
COE Study Abroad - Spain	\$150,000
 Total Adjustments Approved by President This Period:	 304,200
 Total Cumulative Adjustments Approved by President:	 \$ 1,776,253
 <b>Adjusted Budget as of 2/28/2015</b>	 <b>\$ 124,380,591</b>

**SAM HOUSTON STATE UNIVERSITY**  
**For the Period Ending 2/28/2015**

**AUXILIARY ENTERPRISES**

Original Budget:	<u>\$ 59,751,311</u>
<b>Previously Approved by Board:</b>	<u>\$ 682,807</u>
 <b>Requested Budget Adjustments:</b>	
Performing Arts Center - Encore	2,696
Center of Rural Studies	3,575
Bearkats in Business	50,000
Athletic Fee - Football	120,000
Athletic Fee - Women's Basketball	25,000
Student Service Fee	14,000
Rec Sports Message Marquee	7,700
Rec Sports Message Marquee	2,000
Recreational Sports	14,000
Dining	11,521
Jr. Bearkats On campus recruiting	472
Total Requested Budget Adjustments This Period:	<u>\$250,963</u>
 <b>Cumulative Adjustments Approved by President:</b>	
<b>Previously Reported:</b>	<u>\$ 390,000</u>
Total Adjustments Approved by President This Period:	<u>\$ -</u>
<b>Total Cumulative Adjustments Approved by President:</b>	<u>390,000</u>
 <b>Adjusted Budget as of 2/28/2015</b>	 <u><b>\$ 61,075,081</b></u>

**SUL ROSS STATE UNIVERSITY**  
**2014-2015 OPERATING BUDGET AND RELATED ADJUSTMENTS**  
For the Period Ending March 30, 2014

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 27,994,114	\$ -	\$ -	\$ -	\$ 27,994,114
Designated	4,962,476			181,167	5,143,643
Auxiliary Enterprises	4,822,165				4,822,165
Trust	-				-
Restricted	4,077,815				4,077,815
<b>Total</b>	<b>\$ 41,856,570</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 181,167</b>	<b>\$ 42,037,737</b>

**EDUCATION & GENERAL**

Original Budget:	<u>\$ 27,994,114</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ 27,994,114</u>

**DESIGNATED**

Original Budget:	<u>\$ 4,962,476</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 181,167
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ 181,167</u>
Adjusted Budget:	<u>\$ 5,143,643</u>

**AUXILIARY ENTERPRISES**

Original Budget:	<u>\$ 4,822,165</u>
Previously Approved by Board:	<u>\$ -</u>

**SUL ROSS STATE UNIVERSITY**

Requested Budget Adjustments: \_\_\_\_\_  
None -  
Total Requested Budget Adjustments This Period: \$ -

Cumulative Adjustments Approved by President:  
Previously Reported: \$ -  
Approved This Period:  
None -  
Total Adjustments Approved by President This Period: \_\_\_\_\_

Total Cumulative Adjustments Approved by President: \$ -

Adjusted Budget: \$ 4,822,165

**TRUST**

Original Budget: \$ -

Previously Approved by Board: \$ -  
Requested Budget Adjustments:  
None -  
Total Requested Budget Adjustments This Period: \$ -

Cumulative Adjustments Approved by President:  
Previously Reported: \$ -  
Approved This Period:  
None -  
Total Adjustments Approved by President This Period: \_\_\_\_\_

Total Cumulative Adjustments Approved by President: \$ -

Adjusted Budget: \$ -

**RESTRICTED**

Original Budget: \$ 4,077,815

Previously Approved by Board: \$ -  
Requested Budget Adjustments:  
None -  
Total Requested Budget Adjustments This Period: \$ -

Cumulative Adjustments Approved by President:  
Previously Reported: \$ -  
Approved This Period:  
None -  
Total Adjustments Approved by President This Period: \_\_\_\_\_

Total Cumulative Adjustments Approved by President: \$ -

Adjusted Budget: \$ 4,077,815

## Texas State University

### FISCAL YEAR 2015 OPERATING BUDGET AND RELATED ADJUSTMENTS For the Period Ending February 28, 2015

Fund	Adjustments Requiring Board Approval		Budget Adjustments	Approved by President	Cumulative Adjustments	Adjusted Budget
	Original Budget	Previously Approved by Board				
Education & General	252,297,550	5,269,359	0	126,757	257,693,666	
Designated	215,793,200	33,174,239	3,534,587	1,915,772	254,417,798	
Auxiliary Enterprises	132,661,850	3,289,878	1,476,427	351,078	137,779,233	
<b>Total</b>	<b>600,752,600</b>	<b>41,733,476</b>	<b>5,011,014</b>	<b>2,393,607</b>	<b>649,890,697</b>	

#### EDUCATION & GENERAL

Original Budget:	252,297,550
<b>Previously Approved by Board:</b>	5,269,359
<b>Requested Budget Adjustments:</b>	
<b>Total Requested Budget Adjustments This Period:</b>	0
<b>Cumulative Adjustments Approved by President:</b>	
Previously Reported:	54,000
Approved This Period:	
Using reserves for Child Development Center	66,571
Carry forward E & G	6,186
<b>Total Adjustments Approved by President This Period:</b>	<b>72,757</b>
<b>Total Cumulative Adjustments Approved by President:</b>	<b>126,757</b>
Adjusted Budget:	257,693,666

#### DESIGNATED

Original Budget:	215,793,200
<b>Previously Approved by Board:</b>	33,174,239
<b>Requested Budget Adjustments:</b>	
Recognize partial Hazlewood reimbursement	1,117,678
Increase estimated income for Electronic Course Fee	741,508
Using reserves for software renewals and hardware upgrades	416,145
Using reserves for Graduate College renovations	331,900

## Texas State University

Carry forward Designated	311,331
Increase budget for undergraduate application processing	200,865
Increase budget for Financial Aid temporary employees	173,160
Set up budget for Loop 82 Overpass Costs	125,000
Using reserves for Study Abroad Program scholarships	117,000
Total Requested Budget Adjustments This Period:	3,534,587
Cumulative Adjustments Approved by President:	
Previously Reported:	1,392,098
Increase budget for Central Texas Writing project	89,429
Using reserves for MBE equipment	60,814
Increase estimated income for Orientation	50,940
Using reserves to fund Gault curation	50,000
Using reserves for Hines repairs	43,000
Using reserves for Spring Lake Site improvements and educational programming	41,495
Increase budget for ALERRT	38,254
Increase budget for International Office programming	20,180
Recognize royalty income	20,047
Increase budget for UFCU Sponsorship	20,000
Increase estimated income for Continuing Education program	19,855
Increase budget for Concrete Industrial Fair	12,150
Increase budget for Anthropology	10,789
Use of reserves for Testing Center	10,000
Increase budget for Grosvenor Center	9,945
Increase estimated income for Industrial Testing Agreement	9,499
Use of reserves for Meadow Center	7,743
Increase budget for Music Productions	6,777
Increase budget for Indirect Costs	5,692
Increase budget for Theatre	3,000
Increase budget for Disability Services	2,200
Increase budget for the Center for the Study of the Southwest	2,045
Using reserves for Graduate College	1,000
Increase budget for Business Leadership Week	720
Increase budget for Communications	225
Increase budget for Employee Wellness Fair	100
Reduce estimated income for Archeological Studies to close account	(12,224)
Total Adjustments Approved by President This Period:	523,674
Total Cumulative Adjustments Approved by President:	1,915,772
Adjusted Budget:	254,417,798

## Texas State University

### AUXILIARY ENTERPRISES

Original Budget:	132,661,850
Previously Approved by Board:	3,289,878
Requested Budget Adjustments:	
Use of reserves for Hilltop Complex project	400,000
Increase budget for Beverage Vending	288,444
Use of reserves for Recreational Sports equipment replacement	263,200
Use of reserves for LBJSC garage office	189,000
Use of reserves for one-time funding of student programming	175,100
Use of reserves for LBJSC Teaching theatre	160,683
Total Requested Budget Adjustments This Period:	1,476,427
Cumulative Adjustments Approved by President:	
Previously Reported:	260,536
Approved This Period:	
Use of reserves for Strahan Coliseum storage	65,460
Use of reserves for furnishing new Career Events space	25,000
Increase budget for Dramatics	15,000
Use of reserves for Dance	5,000
Carry forward Student Service Fee	78
Reverse use of reserves Student Bus Fee	(19,996)
Total Adjustments Approved by President This Period:	90,542
Total Cumulative Adjustments Approved by President:	351,078
Adjusted Budget:	137,779,233

**Lamar Institute of Technology**

Fund	Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 14,949,160	\$ -	\$ -	\$ 301,896	\$ 15,251,056
Designated	5,218,255			30,007	5,248,262
Auxiliary Enterprises	2,110,000			10,490	2,120,490
Trust	-			-	-
Restricted	-			-	-
<b>Total</b>	<b>\$ 22,277,415</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 342,393</b>	<b>\$ 22,619,808</b>

**EDUCATION & GENERAL**

Original Budget:	<u>\$ 14,949,160</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	301,896
Approved This Period:	
Cancel prior year encumbrance	
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ 301,896</u>
Adjusted Budget:	<u>\$ 15,251,056</u>

**DESIGNATED**

Original Budget:	<u>\$ 5,218,255</u>
Previously Approved by Board:	
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	30,007
Approved This Period:	
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ 30,007</u>
Adjusted Budget:	<u>\$ 5,248,262</u>

**Lamar Institute of Technology**

**AUXILIARY ENTERPRISES**

Original Budget:	<u>\$ 2,110,000</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 10,490
Approved This Period:	
Cancel prior year encumbrance	
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ 10,490</u>
Adjusted Budget:	<u>\$ 2,120,490</u>

**TRUST**

Original Budget:	<u>\$ -</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	-
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ -</u>

**Lamar Institute of Technology**

**RESTRICTED**

Original Budget:	<u>\$</u>	-
Previously Approved by Board:	<u>\$</u>	-
Requested Budget Adjustments:		
None		-
Total Requested Budget Adjustments This Period:	<u>\$</u>	-
Cumulative Adjustments Approved by President:		
Previously Reported:	\$	-
Approved This Period:		
Prior Year Encumbrances		-
		-
Total Adjustments Approved by President This Period:		-
Total Cumulative Adjustments Approved by President:	<u>\$</u>	-
Adjusted Budget:	<u>\$</u>	-

Fund	Lamar State College - Orange Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original Budget	Previously Approved by Board	Requested Budget Adjustments		
Education & General	\$ 14,208,062	\$ -	\$ -	\$ -	\$ 14,208,062
Designated	5,675,012	335,995	-	10,221	6,021,228
Auxiliary Enterprises	873,058	-	-	3,419	876,477
Total	\$ 20,756,132	\$ 335,995	\$ -	\$ 13,640	\$ 21,105,767

**EDUCATION & GENERAL**

Original Budget:	<u>\$ 14,208,062</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	<u>-</u>
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ -
Approved This Period:	
None	<u>-</u>
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>\$ -</u>
Adjusted Budget:	<u>\$ 14,208,062</u>

**DESIGNATED**

Original Budget:	<u>\$ 5,675,012</u>
Previously Approved by Board:	<u>\$ 335,995</u>
Requested Budget Adjustments:	
None	<u>-</u>
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 7,346
Approved This Period:	
Continuing Education	2,625
Testing	<u>250</u>
Total Adjustments Approved by President This Period:	<u>2,875</u>
Total Cumulative Adjustments Approved by President:	<u>\$ 10,221</u>
Adjusted Budget:	<u>\$ 6,021,228</u>

**Lamar State College - Orange**

**AUXILIARY ENTERPRISES**

Original Budget:	<u>\$ 873,058</u>
Previously Approved by Board:	<u>\$ -</u>
Requested Budget Adjustments:	
None	
Total Requested Budget Adjustments This Period:	<u>\$ -</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	\$ 3,419
Approved This Period:	
None	-
Total Adjustments Approved by President This Period:	-
Total Cumulative Adjustments Approved by President:	<u>\$ 3,419</u>
Adjusted Budget:	<u>\$ 876,477</u>

Fund	Lamar State College Port Arthur Adjustments Requiring Board Approval			Cumulative Adjustments Approved by President	Adjusted Budget
	Original	Previously	Requested		
	Budget	Approved by Board	Budget Adjustments		
Education & General	\$ 16,024,626	\$ (83,915)	\$ (1,283,868)	\$ 34,258	\$ 14,691,101
Designated	2,585,844	145,472	1,055,264	-	3,786,580
Auxiliary Enterprises	1,889,217	(28,936)	53,869	20,000	1,934,150
<b>Total</b>	<b>\$ 20,499,687</b>	<b>\$ 32,621</b>	<b>\$ (174,735)</b>	<b>\$ 54,258</b>	<b>\$ 20,411,831</b>

**EDUCATION & GENERAL**

Original Budget:	<u>\$ 16,024,626</u>
Previously Approved by Board:	<u>(83,915)</u>
Requested Budget Adjustments:	
LSCPA Signage	75,001
Staff budget reductions	(244,316)
Reclass of Budget Expenses	<u>(1,114,553)</u>
Total Requested Budget Adjustments This Period:	<u>(1,283,868)</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>13,326</u>
Approved This Period:	
Theater Repairs	20,932
Total Adjustments Approved by President This Period:	<u>20,932</u>
Total Cumulative Adjustments Approved by President:	<u>34,258</u>
Adjusted Budget:	<u>\$ 14,691,101</u>

**DESIGNATED**

Original Budget:	<u>\$ 2,585,844</u>
Previously Approved by Board:	<u>145,472</u>
Requested Budget Adjustments:	
Reclass of Budgeted Expenses	1,061,553
Budget Reductions	<u>(6,289)</u>
Total Requested Budget Adjustments This Period:	<u>1,055,264</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>-</u>
Approved This Period:	
Theatrical Drapery	
Travel Related Budgets	
President's Retirement Book, Brochures, Retirement Party	
Total Adjustments Approved by President This Period:	<u>-</u>
Total Cumulative Adjustments Approved by President:	<u>-</u>
Adjusted Budget:	<u>\$ 3,786,580</u>

**Lamar State College Port Arthur**

**AUXILIARY ENTERPRISES**

Original Budget:	<u>\$ 1,889,217</u>
Previously Approved by Board:	<u>(28,936)</u>
Requested Budget Adjustments:	
Reclass of Budgeted Expenses	58,841
Staff and Expense Budget Reductions	<u>(4,972)</u>
Total Requested Budget Adjustments This Period:	<u>53,869</u>
Cumulative Adjustments Approved by President:	
Previously Reported:	<u>                    </u>
Approved This Period:	
Student Center	<u>20,000</u>
Total Adjustments Approved by President This Period:	<u>20,000</u>
Total Cumulative Adjustments Approved by President:	<u>20,000</u>
Adjusted Budget:	<u>\$ 1,934,150</u>

**Texas State University System Consolidated Institutions**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Beginning Market Value As of 11/30/14	Ending Market Value As of 02/28/15	Book Balance As of 02/28/15	Quarter Ending 02/28/15 Investment Income    Return	
<b><u>Operating Funds</u></b>					
Lamar University	\$ 52,478,392.37	\$ 74,090,633.88	\$ 74,090,633.88	\$ 104,312.93	0.13%
Sam Houston State University	\$ 87,230,457.28	\$ 121,139,927.11	\$ 121,139,927.11	\$ 21,570.39	0.02%
Sul Ross State University	\$ 18,543,326.66	\$ 21,340,783.73	\$ 21,342,412.60	\$ 7,940.58	0.04%
Texas State University	\$ 211,868,551.47	\$ 288,939,224.30	\$ 288,939,224.30	\$ 46,620.40	0.02%
Lamar Institute of Technology	\$ 5,324,177.20	\$ 7,856,854.88	\$ 7,856,854.88	\$ 1,526.06	0.03%
Lamar State College - Orange	\$ 17,113,448.71	\$ 18,635,793.41	\$ 18,635,793.41	\$ 2,918.53	0.02%
Lamar State College - Port Arthur	\$ 5,582,725.06	\$ 6,416,821.70	\$ 6,416,821.70	\$ 3,211.03	0.05%
Texas State University System Office	\$ 5,283,308.98	\$ 4,493,775.73	\$ 4,493,775.73	\$ 516.35	0.01%
<b><u>Operating Funds Total</u></b>	<b>\$ 403,424,387.73</b>	<b>\$ 542,913,814.74</b>	<b>\$ 542,915,443.61</b>	<b>\$ 188,616.27</b>	<b>0.04%</b>
				<b>6 Month T-Bill</b>	<b>0.06%</b>
<b><u>Non-Operating Funds</u></b>					
Lamar University	\$ 10,417,001.06	\$ 11,428,902.17	\$ 11,428,902.17	\$ 844.34	0.01%
Sam Houston State University	\$ 47,867,211.83	\$ 46,551,665.60	\$ 47,429,179.05	\$ 271,188.45	0.18%
Sul Ross State University	\$ -	\$ -	\$ -	\$ -	-
Texas State University	\$ 155,007,760.92	\$ 148,472,630.44	\$ 148,166,475.30	\$ 395,662.22	0.07%
Lamar Institute of Technology	\$ -	\$ -	\$ -	\$ -	-
Lamar State College - Orange	\$ 1,389,833.17	\$ 1,400,522.96	\$ 1,400,522.96	\$ 147.98	0.01%
Lamar State College - Port Arthur	\$ 781,688.98	\$ 781,839.97	\$ 781,839.97	\$ 150.99	0.02%
Texas State University System Office	\$ 8,095,212.06	\$ 11,395,604.52	\$ 11,395,604.52	\$ 892.46	0.01%
<b><u>Non-Operating Funds Total</u></b>	<b>\$ 223,558,708.02</b>	<b>\$ 220,031,165.66</b>	<b>\$ 220,602,523.97</b>	<b>\$ 668,886.44</b>	<b>0.09%</b>
				<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>
<b><u>Grand Total</u></b>	<b>\$ 626,983,095.75</b>	<b>\$ 762,944,980.40</b>	<b>\$ 763,517,967.58</b>	<b>\$ 857,502.71</b>	<b>0.05%</b>

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**Texas State University System Consolidated Institutions  
ENDOWMENT QUARTERLY INVESTMENT REPORT  
PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Endowment	Market Value	Quarter Return	FYTD Return
<b>100%</b>	<b>Total System Return</b>	<b>\$ 187,525,370</b>	<b>2.41%</b>	<b>2.56%</b>
16.5%	<b>Lamar University</b> <i>29.9% Russell 3000, 3.6% BC Credit, 66.5% at 0% Annual Return.</i>	<b>31,020,710</b>	<b>0.83%</b> 0.92%	<b>1.32%</b> 1.86%
42.5%	<b>Sam Houston State University</b> <i>*Currently the policy benchmark is a blend of 27% S&amp;P 500, 12% Russell Mid, 12% Russell 2000, 9% MSCI EAFE, 5% S&amp;P Developed ex-US SC, 26.33% BC Aggregate, 5.66% BC Muni Bond, and 3% ML 6 Month T-Bill.</i>	<b>79,767,135</b>	<b>3.04%</b> 2.83%	<b>4.09%</b> 3.44%
10.0%	<b>Sul Ross State University</b> <i>*Currently the policy benchmark is a blend of 27% S&amp;P 500, 24% Russell 2500, 9% MSCI EAFE, 5% S&amp;P Developed Ex-US SC, and 35% BC Aggregate.</i>	<b>18,690,370</b>	<b>2.99%</b> 2.89%	<b>2.27%</b> 3.51%
31.0%	<b>Texas State University</b> <i>*Currently the Total Blended Index consists of 23.1% S&amp;P 500, 22.2% Russell 2500, 9.2% MSCI EAFE, 5.5% S&amp;P Developed SC Ex-US, 5% ML All Invest ex Man V0A1, 30% BC Aggregate, 1% 91-Day T-Bill, and 4% ML 6 Month T-Bill.</i>	<b>58,047,155</b>	<b>2.20%</b> 2.69%	<b>1.22%</b> 3.26%
	<b>Lamar Institute of Technology</b> N/A	<b>0</b>	- N/A	- N/A
	<b>Lamar State College - Orange</b> N/A	<b>0</b>	- N/A	- N/A
	<b>Lamar State College - Port Arthur</b> N/A	<b>0</b>	- N/A	- N/A
	<b>Texas State University System Office</b> N/A	<b>0</b>	- N/A	- N/A

Index Listing	Quarter	FYTD
Russell 3000 - Domestic Equity	2.85%	5.98%
S&P 500 - Domestic Equity	2.32%	6.13%
MSCI EAFE - International Equity	2.86%	-1.16%
FTSE NAREIT - Real Estate	3.99%	9.14%
BC Int. Gov't - Fixed Income Government / Agency	0.46%	1.33%
BC Credit - Fixed Income Corporates	1.82%	2.11%
BC 3 Yr Muni - Fixed Income Municipal Bonds	0.14%	0.29%
91-Day T-Bill - Fixed Income Money Market	0.00%	0.01%
ML All Invest ex Man V0A1 - Convertibles	0.77%	4.44%
ML 1-3 Year Treasury - Fixed Income Money Market	0.04%	0.41%
6 Month T-Bill - Fixed Income Money Market	0.06%	0.07%

**Lamar University**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 11/30/14	Ending Market Value As of 02/28/15	Book Balance As of 02/28/15	Quarter Ending 02/28/15 Investment Income Return	
<b>Operating Funds</b>								
Cash in Bank				\$ 42,164,936.75	\$ 59,616,155.40	\$ 59,616,155.40	\$ 95,058.07	0.14%
Cash in Treasury				\$ 9,556,096.19	\$ 13,699,681.17	\$ 13,699,681.17	\$ 9,172.88	0.11%
TexPool Series 0001	General Fund			\$ 757,359.43	\$ 774,797.31	\$ 774,797.31	\$ 81.98	0.01%
<b>Totals</b>				<b>\$ 52,478,392.37</b>	<b>\$ 74,090,633.88</b>	<b>\$ 74,090,633.88</b>	<b>\$ 104,312.93</b>	<b>0.13%</b>
							<b>6 Month T-Bill</b>	<b>0.06%</b>
<b>Non-Operating Funds</b>								
Cash in Bank				\$ 2,656,764.16	\$ 3,667,820.93	\$ 3,667,820.93	\$ -	0.00%
TexPool Series 0002				\$ 2,756,345.22	\$ 2,756,645.11	\$ 2,756,645.11	\$ 299.89	0.01%
TexPool Series 0001				\$ 5,003,891.68	\$ 5,004,436.13	\$ 5,004,436.13	\$ 544.45	0.01%
<b>Totals</b>				<b>\$ 10,417,001.06</b>	<b>\$ 11,428,902.17</b>	<b>\$ 11,428,902.17</b>	<b>\$ 844.34</b>	<b>0.01%</b>
							<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Lamar University investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

Twila Baker  
Name of Signee  
Title

Controller

Twila Baker

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Lamar University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
<b>100.0 %</b>	<b>Total Plan Composite</b>	<b>\$ 31,020,710</b>	<b>0.83%</b>	<b>1.32%</b>
	<i>Total Blended Index</i>		0.92%	1.86%
<b>29.9 %</b>	<b>Domestic Equity</b>	<b>\$ 9,268,541</b>	<b>2.66%</b>	<b>4.20%</b>
	<i>Russell 3000</i>		2.85%	5.98%
29.9	<b>Commonfund MS Equity Fund</b>	<b>9,268,541</b>	<b>2.66%</b>	<b>4.20%</b>
<b>3.6 %</b>	<b>Total Fixed Income</b>	<b>\$ 1,116,450</b>	<b>0.88%</b>	<b>1.40%</b>
<b>3.6 %</b>	<b>Corporates</b>	<b>\$ 1,116,450</b>	<b>0.88%</b>	<b>1.40%</b>
	<i>BC Credit</i>		1.82%	2.11%
3.6	<b>Commonfund MS Bond Fund</b>	<b>1,116,450</b>	<b>0.88%</b>	<b>1.40%</b>
<b>66.5 %</b>	<b>Other</b>	<b>\$ 20,635,719</b>	<b>0.01%</b>	<b>0.02%</b>
0.3	<b>Cash in Bank</b>	<b>84,541</b>	<b>0.00%</b>	<b>0.00%</b>
66.2	<b>Texpool Series 0001</b>	<b>20,551,178</b>	<b>0.01%</b>	<b>0.02%</b>

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.  
Currently the Total Blended Index is: 29.9% Russell 3000, 3.6% BC Credit, 66.5% at 0% Annual Return.

Lamar University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
<b>Total Plan Composite</b>	\$30,744,080	\$297,013	-\$229,268	\$40,017	\$8,738	\$160,131	\$31,020,710
<b>All Equity Composite</b>	\$9,056,033	\$0	-\$27,585	\$27,585	\$7,912	\$204,596	\$9,268,541
<b>Domestic Equity</b>	\$9,056,033	\$0	-\$27,585	\$27,585	\$7,912	\$204,596	\$9,268,541
<b>Commonfund MS Equity Fund</b>	\$9,056,033		-\$27,585	\$27,585	\$7,912	\$204,596	\$9,268,541
<b>Total Fixed Income</b>	\$1,116,959	\$0	-\$10,194	\$10,194	\$826	-\$1,335	\$1,116,450
<b>Corporates</b>	\$1,116,959	\$0	-\$10,194	\$10,194	\$826	-\$1,335	\$1,116,450
<b>Commonfund MS Bond Fund</b>	\$1,116,959		-\$10,194	\$10,194	\$826	-\$1,335	\$1,116,450
<b>Other</b>	\$20,571,087	\$297,013	-\$191,490	\$2,238	\$0	-\$43,130	\$20,635,719
<b>Cash in Bank</b>	\$4,791	\$175,816	-\$96,067			\$0	\$84,541
<b>Texpool Series 0001</b>	\$20,566,296	\$121,197	-\$95,423	\$2,238		-\$43,130	\$20,551,178

**Sam Houston State University**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 11/30/14	Ending Market Value As of 02/28/15	Book Balance As of 02/28/15	Quarter Ending 02/28/15 Investment Income	Return	
<b>Operating Funds</b>									
Cash in Bank				\$ 12,423,164.54	\$ 14,037,631.47	\$ 14,037,631.47	\$ 2,719.74	-0.01%	
Cash in Treasury				\$ 9,657,584.24	\$ 20,271,113.53	\$ 20,271,113.53	\$ 10,065.05	0.09%	
TexPool Series 0004	Non Educational			\$ 62,038,567.64	\$ 83,719,702.47	\$ 83,719,702.47	\$ 8,446.82	0.01%	
TexPool Series 0005	Educational & General			\$ 855,405.70	\$ 855,498.87	\$ 855,498.87	\$ 93.17	0.01%	
TexPool Series 0006	Auxiliary			\$ 114,705.71	\$ 114,718.28	\$ 114,718.28	\$ 12.57	0.01%	
TexPool Series 0012	Student Loan Fund			\$ 1,555,615.23	\$ 1,555,784.56	\$ 1,555,784.56	\$ 169.33	0.01%	
TexPool Series 0013	Short Term Student Loan			\$ 585,414.22	\$ 585,477.93	\$ 585,477.93	\$ 63.71	0.01%	
<b>Totals</b>				<b>\$ 87,230,457.28</b>	<b>\$ 121,139,927.11</b>	<b>\$ 121,139,927.11</b>	<b>\$ 21,570.39</b>	<b>0.02%</b>	
								<b>6 Month T-Bill</b>	<b>0.06%</b>
<b>Non-Operating Funds</b>									
Cash in Bank				\$ 33,762.16	\$ 859,309.57	\$ 859,309.57	\$ 94.97	0.28%	
TexPool Series 0008	Designated Funds			\$ 4,163,170.86	\$ 4,163,623.80	\$ 4,163,623.80	\$ 452.94	0.01%	
TexPool Series 0009	Restricted Funds			\$ 1,958,533.72	\$ 1,958,746.80	\$ 1,958,746.80	\$ 213.08	0.01%	
TexPool Series 0010	Quasi Endowments			\$ 251,127.02	\$ 251,154.35	\$ 251,154.35	\$ 27.33	0.01%	
TexPool Series 0011	Endowments			\$ 1,491,421.24	\$ 1,491,583.54	\$ 1,491,583.54	\$ 162.30	0.01%	
TexPool Series 0023	Non-Ed Plant			\$ 367,255.08	\$ 367,295.02	\$ 367,295.02	\$ 39.94	0.01%	
TexPool Series 0028	Residence Hall Bonds 2011			\$ 1,571,260.14	\$ 1,241,429.49	\$ 1,241,429.49	\$ 169.35	0.01%	
Cash in Bank (Trustmark)				\$ 1,935.98	\$ 1,686.01	\$ 1,686.01	\$ 0.06	0.00%	
Baird Advisors FI	*Holdings Report Attached			\$ 15,170,051.09	\$ 15,185,374.14	\$ 15,955,140.38	\$ 202,408.15	0.18%	
Agincourt Capital Mgmt	*Holdings Report Attached			\$ 13,180,242.30	\$ 13,220,954.56	\$ 13,341,213.46	\$ 51,065.73	0.36%	
Atlanta Capital Mgmt	*Holdings Report Attached			\$ 7,546,666.62	\$ 7,551,860.03	\$ 7,539,348.34	\$ 16,433.87	0.08%	
TexPool Series 0032	Series 2013 Construction E			\$ 1,306,405.64	\$ 258,648.29	\$ 258,648.29	\$ 48.27	0.01%	
TexPool Series 0033	Series 2014 Bonds			\$ 825,379.98	\$ -	\$ -	\$ 72.46	0.01%	
<b>Totals</b>				<b>\$ 47,867,211.83</b>	<b>\$ 46,551,665.60</b>	<b>\$ 47,429,179.05</b>	<b>\$ 271,188.45</b>	<b>0.18%</b>	
								<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Sam Houston State University investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.



J. Carlos Hernandez  
Vice President for Finance and Operations

3 - 27 - 15

Date

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SAM HOUSTON STATE UNIVERSITY  
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## STATEMENT OF ACCOUNT

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Statement Period  
 Account Number

02/01/2015 through 02/28/2015  
 1044005609

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
1,033,357.17	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND -SS 396-A	1,033,357.17	1,033,357.17	7	6.72
		1,033,357.17	1,033,357.17	7	6.72
<b>US GOVT. OBLIGATIONS</b>					
1,050,000	CUSIP # 912828NR7 U S TREASURY NOTE DTD 07/31/2010 2.375% 07/31/2017 LAST PRICED: 02/28/2015	1,089,543.00	1,101,007.64	7	1,664.80
225,000	CUSIP # 912828PS3 U S TREASURY NOTE 01/31/2011 2% 01/31/2016 LAST PRICED: 02/28/2015	228,568.28	228,604.27	2	0.00
4,125,000	CUSIP # 912828QY9 U S TREASURY NOTE DTD 07/31/2011 2.25% 07/31/2018 LAST PRICED: 02/28/2015	4,274,201.25	4,270,666.58	28	7,435.26
950,000	CUSIP # 912828ST8 U S TREASURY NOTE DTD 04/30/2012 1.25% 04/30/2019 LAST PRICED: 02/28/2015	945,326.00	942,970.96	6	3,969.27
		6,537,638.53	6,543,249.45	43	13,069.33
<b>COLLATERALIZED MORTGAGE OBLIGATIONS</b>					
59,551.20825	CUSIP # 31358PQU4 FED NATL MTG ASSN SERIES 1992-136 CLASS PK DTD 08/01/1992 6% 08/25/2022 LAST PRICED: 02/28/2015	64,259.62	65,655.20	0	287.83

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## STATEMENT OF ACCOUNT

Statement Period 02/01/2015 through 02/28/2015  
 Account Number 1044005609

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
83,223.81	CUSIP # 3136AGLY6 FED NATL MTG ASSN SERIES 2013-M12 CLASS FA DTD 09/25/2013 .501% 10/25/2017 LAST PRICED: 02/28/2015	83,419.64	83,223.81	1	6.95
51,602.239	CUSIP # 31392EPT1 FED NATL MTG ASSN SERIES 2002-56 CLASS MC DTD 08/01/2002 5.5% 09/25/2017 LAST PRICED: 02/28/2015	54,557.71	54,585.49	0	228.63
		202,236.97	203,464.50	1	523.41
MUNICIPAL OBLIGATIONS					
100,000	CUSIP # 157411NZ8 CHAFFEY CA JT UNION HIGH SCH DIST TXBL-REF G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 03/19/2014 .629% 08/01/2015 LAST PRICED: 02/28/2015	100,090.00	100,000.00	1	52.42
155,000	CUSIP # 196617FE9 COLORADO SPRINGS CO HOSP REV CONV 07/18/08 REV BDS FED & ST TAX-EXEMPT OID DTD 07/10/2002 5% 12/15/2032-2018 LAST PRICED: 02/28/2015	178,005.10	179,020.35	1	1,636.11
130,000	CUSIP # 238253YE2 DAUPHIN CNTY PA TXBL G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 04/17/2013 1.194% 03/01/2016 LAST PRICED: 02/28/2015	129,425.40	130,000.00	1	776.10
220,000	CUSIP # 286677D5 ELIZABETH N J G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 05/17/2013 1.42% 03/01/2015 NO PRICING DATE	220,000.00	220,000.00	1	1,562.00

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Statement Period 02/01/2015 through 02/28/2015  
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### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
125,000	CUSIP # 29137RAT2 EMMAUS PA GEN AUTH SCH LEASE REVENUE TXBL-CAREER INSTITUTE TECHNOLOGY-SER B REV BDS NON-CALLABLE DTD 05/29/2014 1.356% 11/15/2016 LAST PRICED: 02/28/2015	124,802.50	125,000.00	1	499.08
100,000	CUSIP # 365418BR2 GARDEN ST PRESERVATION TR N J OPEN SPACE & FARMLAND PRES 2005 A REV BDS FED & ST TAX-EXEMPT DTD 12/01/2005 5.8% 11/01/2018-2015 LAST PRICED: 02/28/2015	103,702.00	113,920.00	1	1,933.33
100,000	CUSIP # 373541T68 GEORGIA MUN ELEC AUTH PWR REV TXBL-SER D REV BDS FED TAXABLE/ST TAX-EXEMPT DTD 12/21/2011 3.052% 01/01/2016 LAST PRICED: 02/28/2015	101,581.00	104,319.00	1	508.67
125,000	CUSIP # 43232FJS6 HILLSBOROUGH CNTY FL CAPITAL IMPT PROGRAM REF-CRIMINAL JUSTICE FACS REV BDS NON-CALLABLE FED TAX-EXEMPT DTD 06/30/2003 5% 08/01/2016 LAST PRICED: 02/28/2015	133,250.00	143,435.00	1	520.83
125,000	CUSIP # 45200FYR4 ILLINOIS ST FIN AUTH REVENUE IL RUSH UNIV MED CTR SER C REV BDS FED TAX-EXEMPT/ST TAXABLE OID DTD 07/29/2009 6.625% 11/01/2039-2019 LAST PRICED: 02/28/2015	152,880.00	152,716.25	1	2,760.42
100,000	CUSIP # 452252DB2 ILLINOIS ST TOLL HWY AUTH SR PRIORITY-SER A-1 REV BDS FED TAX-EXEMPT/ST TAXABLE DTD 06/07/2006 5% 01/01/2026-2016 LAST PRICED: 02/28/2015	106,210.00	114,558.00	1	833.33

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SAM HOUSTON STATE UNIVERSITY  
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## STATEMENT OF ACCOUNT

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Statement Period 02/01/2015 through 02/28/2015  
 Account Number 1044005609

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
255,000	CUSIP # 483686BF7 KANAWHA PUTNAM CNTY HUNTINGTON CHARLESTON W VA SF MTGE COMPOUND INT-1984 SER A REV BDS NON-CALLABLE FED & ST TAX-EXEMPT ZERO CPN OID DTD 09/19/1984 0% 12/01/2016 LAST PRICED: 02/28/2015	252,659.10	247,262.90	2	0.00
145,000	CUSIP # 501445KD1 KUTZTOWN PA TXBL-SER A G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 04/02/2013 1.488% 11/15/2015 LAST PRICED: 02/28/2015	145,803.30	145,000.00	1	635.29
135,000	CUSIP # 546593AE4 LOUISVILLE & JEFFERSON CNTY KY MET GOVT HLTH FACS REVENUE JEWISH HOSP ST MARYS HLTHCARE REV BDS FED & ST TAX-EXEMPT OID DTD 07/10/2008 6.125% 02/01/2037-2018 LAST PRICED: 02/28/2015	155,582.10	155,605.05	1	689.06
300,000	CUSIP # 567288QR9 MARICOPA CNTY AZ UNIF SCH DIST #48 SCOTTSDALE PREREFUNDED-SCH IMPT-PJ 2004-B G/O UNLTD FED & ST TAX-EXEMPT OID DTD 10/01/2006 4% 07/01/2026-2016 LAST PRICED: 02/28/2015	314,667.00	333,774.00	2	2,000.00
135,000	CUSIP # 570850JX6 MARLBORO TWP NJ BRD OF EDU TXBL-REF G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 03/26/2013 .788% 07/15/2015 LAST PRICED: 02/28/2015	135,071.55	135,000.00	1	135.93
225,000	CUSIP # 575577KT7 MASSACHUSETTS BAY MA TRANSPRTN AUTH REV ASSMT-SER A REV BDS NON-CALLABLE FED & ST TAX-EXEMPT DTD 11/13/2008 5% 07/01/2017 LAST PRICED: 02/28/2015	248,262.75	266,161.50	2	1,875.00

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## STATEMENT OF ACCOUNT

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Statement Period 02/01/2015 through 02/28/2015  
 Account Number 1044005609

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
145,000	CUSIP # 575579XJ1 MA ST BAY TRANSPRTN AUTH SALES TAX REVENUE PREREFUNDED-SR-SER C REV BDS NON-CALLABLE FED & ST TAX-EXEMPT DTD 12/22/2004 5.5% 07/01/2017 LAST PRICED: 02/28/2015	161,486.50	174,149.35	1	1,329.17
350,000	CUSIP # 576000BJ1 MASSACHUSETTS ST SCH BLDG AUTH SALES TAX REV SER A REV BDS FED & ST TAX-EXEMPT DTD 08/17/2005 5% 08/15/2025-2015 LAST PRICED: 02/28/2015	357,633.50	389,116.00	2	777.78
230,000	CUSIP # 576000NS8 MASSACHUSETTS ST SCH BLDG AUTH SALES TAX REVENUE PREREFUNDED 2012-2-SER A REV BDS FED & ST TAX-EXEMPT DTD 08/17/2005 DTD 08/17/2005 5% 08/15/2030-2015 LAST PRICED: 02/28/2015	235,016.30	255,548.40	2	511.11
100,000	CUSIP # 592710EM5 METUCHEN NJ SCH DIST G/O UNLTD FED & ST TAX-EXEMPT DTD 03/15/2005 4.375% 08/15/2022-2015 LAST PRICED: 02/28/2015	101,902.00	109,516.00	1	194.44
120,000	CUSIP # 64469DTZ4 NEW HAMPSHIRE ST HSG FIN AUTH REV TXBL-REF-ACQUISITION-SER A REV BDS NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 04/03/2013 1.25% 07/01/2016 LAST PRICED: 02/28/2015	119,583.60	120,000.00	1	250.00
105,000	CUSIP # 658256J45 NORTH CAROLINA ST PREREFUNDED-PUB IMPT-SER A G/O UNLTD FED & ST TAX-EXEMPT DTD 01/01/2005 5% 03/01/2021-2015 LAST PRICED: 02/28/2015	105,000.00	114,308.25	1	2,625.00

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## STATEMENT OF ACCOUNT

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Statement Period 02/01/2015 through 02/28/2015  
 Account Number 1044005609

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
525,000	CUSIP # 6591544W5 NORTH EAST TX INDEP SCH DIST PREREFUNDED-REF G/O UNLTD FED TAX-EXEMPT DTD 08/01/2005 5% 02/01/2026-2015 LAST PRICED: 02/28/2015	535,452.75	582,550.50	4	2,187.50
75,000	CUSIP # 677581DS6 OHIO ST MAJOR NEW STATE INFRASTRUCTURE PROJ REV BUILD AMER BDS-TAXABLE-SER 2-DIRECT REVENUE BONDS FED TAXABLE/ST TAX-EXEMPT DTD 05/25/2010 3.893% 06/15/2017 LAST PRICED: 02/28/2015	79,639.50	80,160.75	1	616.39
125,000	CUSIP # 68608UKM7 OREGON ST TXBL-ALT ENERGY PROJS-SER G G/O UNLTD FED TAXABLE/ST TAX-EXEMPT DTD 03/14/2012 1% 07/01/2015-2015 LAST PRICED: 02/28/2015	125,046.25	125,062.50	1	208.33
100,000	CUSIP # 720560QF1 PIERCE CNTY WA SCH DIST #400 CLOVER PARK G/O UNLTD FED TAX-EXEMPT DTD 06/01/2006 5% 12/01/2023-2016 LAST PRICED: 02/28/2015	105,820.00	114,211.00	1	1,250.00
250,000	CUSIP # 722195LR3 PINAL CNTY AZ UNIF SCH DIST #43 APACHE JUNCTION SCH IMPT-SER B G/O UNLTD FED & ST TAX-EXEMPT DTD 05/01/2006 5% 07/01/2025-2016 LAST PRICED: 02/28/2015	265,525.00	286,335.00	2	2,083.33
125,000	CUSIP # 750514TG6 RADNOR TWP PA TXBL-NTS-SER A G/O UNLTD NON-CALLABLE FED TAXABLE/ST TAX-EXEMPT DTD 06/13/2013 .889% 07/15/2016 LAST PRICED: 02/28/2015	125,280.00	125,000.00	1	141.99

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SAM HOUSTON STATE UNIVERSITY  
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## STATEMENT OF ACCOUNT

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Statement Period 02/01/2015 through 02/28/2015  
 Account Number 1044005609

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
450,000	CUSIP # 759136LN2 REGIONAL TRANSPRTN DIST CO SALES TAX REV FASTRACKS PROJ-SER A REV BDS FED & ST TAX-EXEMPT 10/19/2006 5% 11/01/2036-2016 LAST PRICED: 02/28/2015	484,569.00	521,833.50	3	7,500.00
145,000	CUSIP # 759136PJ7 REGIONAL TRANSPRTN DIST CO SALES TAX PREREFUNDED-FASTRACKS PJ-A REV BDS FED & ST TAX-EXEMPT DTD 10/19/2006 5% 11/01/2031-2016 LAST PRICED: 02/28/2015	156,138.90	168,089.80	1	2,416.67
725,000	CUSIP # 795560CE9 SALT LAKE & SANDY UT MET WTR DIST WTR SER A REV BDS FED & ST TAX-EXEMPT DTD 01/15/2005 5% 07/01/2018-2015 LAST PRICED: 02/28/2015	736,491.25	802,009.50	5	6,041.67
80,000	CUSIP # 88880NAF6 TOBACCO SETTLEMENT FING CORP VA ASSET BKD REV BDS FED & ST TAX-EXEMPT OID DTD 05/16/2005 5.5% 06/01/2026-2015 LAST PRICED: 02/28/2015	81,039.20	83,775.20	1	1,100.00
150,000	CUSIP # 91412GSW6 UNIV OF CALIFORNIA CA REVS TXBL-GEN-SER AJ REV BDS FED TAXABLE/ST TAX-EXEMPT DTD 10/02/2013 .528% 05/15/2015 LAST PRICED: 02/28/2015	150,087.00	150,000.00	1	233.20
100,000	CUSIP # 97705LEQ6 WISCONSIN ST SER E G/O UNLTD FED TAX-EXEMPT/ST TAXABLE DTD 10/21/2004 5% 05/01/2019-2015 LAST PRICED: 02/28/2015	100,782.00	109,804.00	1	1,666.67
465,000	CUSIP # 977123TX6 WISCONSIN ST DTD 03/10/2005 5% 07/01/2025-2015 LAST PRICED: 02/28/2015	472,291.20	513,650.35	3	3,875.00

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SAM HOUSTON STATE UNIVERSITY  
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Statement Period 02/01/2015 through 02/28/2015  
 Account Number 1044005609

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
		7,100,775.75	7,490,892.15	47	51,425.82
CORPORATE BONDS					
113,000	CUSIP # 36962GLF9 GENERAL ELEC CAP CORP DTD 09/10/1997 6.9% 09/15/2015 LAST PRICED: 02/28/2015	116,945.96	129,451.67	1	3,595.28
250,000	CUSIP # 459200GX3 INTL BUSINESS MACHINES CORP DTD 07/22/2011 1.95% 07/22/2016 LAST PRICED: 02/28/2015	254,822.50	259,420.00	2	528.13
100,000	CUSIP # 89236TCB9 TOYOTA MOTOR CREDIT CORP DTD 01/12/2015 .5721% 01/12/2018 LAST PRICED: 02/28/2015	100,112.00	100,000.00	1	76.28
176,000	CUSIP # 98385XAG1 XTO ENERGY INC DTD 04/13/2005 5.3% 06/30/2015 LAST PRICED: 02/28/2015	178,826.56	195,305.44	1	1,580.58
		650,707.02	684,177.11	4	5,780.27
TOTAL INVESTMENTS		15,524,715.44			
CASH		0.00			
DUE FROM BROKER		0.00			
DUE TO BROKER		410,146.85			
NET ASSETS		15,114,568.59			
ACCRUED INCOME		70,805.55			
TOTAL MARKET VALUE		15,185,374.14			

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 1044005618

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
44,266.85	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	44,266.85	44,266.85	1	0.37
		44,266.85	44,266.85	1	0.37
<b>US GOVT. OBLIGATIONS</b>					
115,000	CUSIP # 3130A1NN4 FED HOME LOAN BANK DTD 04/11/2014 .875% 05/24/2017 LAST PRICED: 02/28/2015	115,391.00	114,778.05	2	271.13
200,000	CUSIP # 31331X3J9 FEDERAL FARM CREDIT BANK DTD 09/13/2007 5.125% 09/13/2016 LAST PRICED: 02/28/2015	213,676.00	217,200.00	3	4,783.33
250,000	CUSIP # 3135G0NV1 FED NATL MTG ASSN DTD 08/17/2012 .5% 09/28/2015 LAST PRICED: 02/28/2015	250,432.50	250,663.00	3	531.25
250,000	CUSIP # 3135G0VA8 FED NATL MTG ASSN DTD 02/15/2013 .5% 03/30/2016 LAST PRICED: 02/28/2015	250,382.50	250,470.75	3	524.31
100,000	CUSIP # 3137EADQ9 FED HOME LOAN MTG CORP DTD 03/07/2013 .5% 05/13/2016 LAST PRICED: 02/28/2015	100,134.00	99,958.80	1	150.00
250,000	CUSIP # 912828A59 U S TREASURY NOTE DTD 12/15/2013 .625% 12/15/2016 LAST PRICED: 02/28/2015	250,332.50	249,248.88	3	326.24
190,000	CUSIP # 912828A67 U S TREASURY NOTE DTD 12/31/2013 .25% 12/31/2015 LAST PRICED: 02/28/2015	190,058.90	189,538.80	3	79.60

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### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
600,000	CUSIP # 912828B82 U S TREASURY NOTE DTD 02/28/2014 .25% 02/29/2016 LAST PRICED: 02/28/2015	599,766.00	598,630.59	8	754.08
450,000	CUSIP # 912828C81 U S TREASURY NOTE DTD 04/30/2014 .375% 04/30/2016 LAST PRICED: 02/28/2015	450,175.50	449,424.46	6	1,409.34
475,000	CUSIP # 912828G46 U S TREASURY NOTE DTD 11/30/2014 .5% 11/30/2016 LAST PRICED: 02/28/2015	474,738.75	473,773.32	6	593.75
625,000	CUSIP # 912828H78 U S TREASURY NOTE DTD 01/31/2015 .5% 01/31/2017 LAST PRICED: 02/28/2015	623,831.25	623,960.10	8	250.35
275,000	CUSIP # 912828R1 U S TREASURY NOTE DTD 09/30/2011 1% 09/30/2016 LAST PRICED: 02/28/2015	277,255.00	277,331.98	4	1,148.35
190,000	CUSIP # 912828S10 U S TREASURY NOTE DTD 02/29/2012 .875% 02/28/2017 LAST PRICED: 02/28/2015	190,906.30	190,290.09	3	835.77
50,000	CUSIP # 912828UC2 U S TREASURY NOTE DTD 12/15/2012 .25% 12/15/2015 LAST PRICED: 02/28/2015	50,015.50	49,652.51	1	26.10
355,000	CUSIP # 912828UM0 U S TREASURY NOTE DTD 02/15/2013 .375% 02/15/2016 LAST PRICED: 02/28/2015	355,415.35	354,143.38	5	51.48
250,000	CUSIP # 912828VG2 U S TREASURY NOTE DTD 06/15/2013 .5% 06/15/2016 LAST PRICED: 02/28/2015	250,312.50	250,067.25	3	260.99

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
300,000	CUSIP # 912828VR8 U S TREASURY NOTE DTD 08/15/2013 .625% 08/15/2016 LAST PRICED: 02/28/2015	300,726.00	300,329.13	4	72.51
225,000	CUSIP # 912828WA4 U S TREASURY NOTE DTD 10/15/2013 .625% 10/15/2016 LAST PRICED: 02/28/2015	225,456.75	225,009.54	3	529.28
265,000	CUSIP # 912828WF3 U S TREASURY NOTE DTD 11/15/2013 .625% 11/15/2016 LAST PRICED: 02/28/2015	265,392.20	264,731.75	4	484.98
75,000	CUSIP # 912828WP1 U S TREASURY NOTE DTD 06/15/2014 .875% 06/15/2017 LAST PRICED: 02/28/2015	75,210.75	74,970.95	1	137.02
125,000	CUSIP # 912828WX4 U S TREASURY NOTE DTD 07/31/2014 .5% 07/31/2016 LAST PRICED: 02/28/2015	125,136.25	124,908.61	2	50.07
		<b>5,634,745.50</b>	<b>5,629,081.94</b>	<b>75</b>	<b>13,269.93</b>
<b>MORTGAGE BACKED SECURITIES</b>					
54,957.12	CUSIP # 3136ADZT9 FED NATL MTG ASSN SERIES 2013-M5 CLASS ASQ2 DTD 04/01/2013 .59482% 08/25/2015 LAST PRICED: 02/28/2015	54,956.08	54,957.12	1	26.33
		<b>54,956.08</b>	<b>54,957.12</b>	<b>1</b>	<b>26.33</b>
<b>COLLATERALIZED MORTGAGE OBLIGATIONS</b>					
121,098.17	CUSIP # 3136A0QW0 FED NATL MTG ASSN ASERIES 2011-79 CLASS GC DTD 07/01/2011 2% 12/25/2022 LAST PRICED: 02/28/2015	122,766.54	123,758.72	2	195.10

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
103,545.59	CUSIP # 3136A3UG4 FED NATL MTG ASSN SERIES 2012-1 CLASS AE DTD 01/01/2012 1.75% 12/25/2021 LAST PRICED: 02/28/2015	104,766.08	105,616.50	1	145.97
37,516.82	CUSIP # 3136A9YB8 FED NATL MTG ASSN SERIES 2012-123 CLASS WM DTD 10/01/2012 2.5% 02/25/2022 LAST PRICED: 02/28/2015	38,485.13	38,676.03	1	75.55
97,421.778	CUSIP # 3137A1W74 FED HOME LOAN MTG CORP SERIES 3728 CLASS CA DTD 09/01/2010 1.5% 11/15/2018 LAST PRICED: 02/28/2015	97,973.67	98,243.78	1	117.72
33,621.39	CUSIP # 3137A7Z52 FEDERAL HOME LOAN MTG CORP SERIES 3825 CLASS AB DTD 03/01/2011 3% 08/15/2020 LAST PRICED: 02/28/2015	34,565.51	34,777.13	0	81.25
67,244.95	CUSIP # 3137A9E28 FED HOME LOAN MTG CORP SERIES 3840 CLASS BA DTD 04/01/2011 2% 02/15/2018 LAST PRICED: 02/28/2015	68,097.08	68,526.82	1	108.34
15,376.68	CUSIP # 3137AB6F3 FED HOME LOAN MTG CORP SERIES 3852 CLASS EA DTD 05/01/2011 4.5% 12/15/2021 LAST PRICED: 02/28/2015	16,136.26	16,366.55	0	55.74
23,558.9364	CUSIP # 3137ABC33 FED HOME LOAN MTG CORP SERIES 3864 CLASS CA DTD 05/01/2011 2% 08/15/2018 LAST PRICED: 02/28/2015	23,870.95	24,052.20	0	37.96
51,656.57	CUSIP # 3137ACUK3 FED HOME LOAN MTG CORP DTD 07/01/2011 2% 10/15/2018 LAST PRICED: 02/28/2015	52,241.17	52,544.42	1	83.22



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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
48,131.394	CUSIP # 3137AJAV6 FED HOME LOAN MTG CORP SERIES 3955 CLASS YA DTD 11/01/2011 1.75% 03/15/2021 LAST PRICED: 02/28/2015	48,841.96	48,828.92	1	67.85
48,099.18	CUSIP # 3137ALJE0 FED HOME LOAN MTG CORP SERIES 3994 DTD 02/01/2012 1.625% 02/15/2022 LAST PRICED: 02/28/2015	48,512.98	47,858.68	1	62.96
39,328.08	CUSIP # 31393JQU5 FED HOME LOAN MTG CORP SERIES 2573 CLASS HC DTD 02/01/2003 4.5% 02/15/2018 LAST PRICED: 02/28/2015	40,796.87	41,146.99	1	142.56
86,542.7422	CUSIP # 31393NK24 FED HOME LOAN MTG CORP SERIES 2590 CLASS NV DTD 03/01/2003 5% 03/15/2018 LAST PRICED: 02/28/2015	90,517.74	91,908.72	1	348.57
63,487.53375	CUSIP # 31393QQP0 FED HOME LOAN MTG CORP SERIES 2622 CLASS PE DTD 05/01/2003 4.5% 05/15/2018 LAST PRICED: 02/28/2015	66,529.73	66,899.35	1	230.14
24,767.38	CUSIP # 31393ULR2 FED NATL MTG ASSN SERIES 2003-122 CLASS OL DTD 11/01/2003 4% 12/25/2018 LAST PRICED: 02/28/2015	25,859.15	25,820.00	0	79.81
17,808.64	CUSIP # 31394BBQ6 FED NATL MTG ASSN SERIES 2004-81 CLASS AC DTD 10/01/2004 4% 11/25/2019 LAST PRICED: 02/28/2015	18,592.63	18,520.98	0	57.38
49,472.76	CUSIP # 31394LUH3 FED HOME LOAN MTG CORP SERIES 2707 CLASS QE DTD 11/01/2003 4.5% 11/15/2018 LAST PRICED: 02/28/2015	51,993.40	52,935.86	1	179.34

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
52,731.27	CUSIP # 31394RLZ0 FED HOME LOAN MTG CORP SERIES 2752 CLASS JB DTD 02/01/2004 4.5% 02/15/2019 LAST PRICED: 02/28/2015	55,250.61	56,554.29	1	191.15
20,865.52	CUSIP # 31394XTB2 FED HOME LOAN MTG CORP SERIES 2780 CLASS YC DTD 04/01/2004 5% 04/15/2019 LAST PRICED: 02/28/2015	21,745.40	22,065.30	0	84.04
61,113.72	CUSIP # 31395FHB3 FED HOME LOAN MTG CORP SERIES 2854 CLASS AK DTD 09/01/2004 4% 09/15/2019 LAST PRICED: 02/28/2015	64,545.19	64,474.99	1	196.92
34,066.55	CUSIP # 31396WL95 FED NATL MTG ASSN SERIES 2007-68 CLASS WB DTD 06/01/2007 4.5% 10/25/2020 LAST PRICED: 02/28/2015	35,721.20	35,940.21	0	123.49
29,312.04	CUSIP # 31396YXB3 FED NATL MTG ASSN SERIES 2008-18 CLASS HD DTD 02/01/2008 4% 12/25/2018 LAST PRICED: 02/28/2015	30,291.06	30,777.64	0	94.45
74,433.88	CUSIP # 31397FS37 FED HOME LOAN MTG CORP SERIES 3294 CLASS DB DTD 03/01/2007 4.5% 03/15/2022 LAST PRICED: 02/28/2015	78,216.98	79,714.03	1	269.82
45,141.09	CUSIP # 31397SAY0 FED NATL MTG ASSN SERIES 2011-23 CLASS AB DTD 02/01/2011 2.75% 06/25/2020 LAST PRICED: 02/28/2015	46,337.15	46,544.70	1	100.00
34,156.45	CUSIP # 31397UDX4 FED NATL MTG ASSN SERIES 2011-47 CLASS MA DTD 05/01/2011 2.5% 01/25/2022 LAST PRICED: 02/28/2015	34,969.68	35,095.76	0	68.79



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 Account Number 1044005618

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
73,209.33	CUSIP # 31398F3U3 FED NATL MTG ASSN SERIES 2009-88 CLASS DC DTD 10/01/2009 3.25% 10/25/2020 LAST PRICED: 02/28/2015	75,616.16	75,668.71	1	191.67
142,691.44	CUSIP # 31398F4Q1 FED NATL MTG ASSN SERIES 2009-88 CLASS HE DTD 10/01/2009 4.5% 11/25/2024 LAST PRICED: 02/28/2015	153,484.19	153,348.70	2	517.26
53,778.11	CUSIP # 31398M5V4 FED NATL MTG ASSN SERIES 2010-30 CLASS DB DTD 03/01/2010 2% 08/25/2018 LAST PRICED: 02/28/2015	54,510.41	54,450.33	1	86.64
25,585.27	CUSIP # 31398MS56 FED NATL MTG ASSN SERIES 2010-29 CLASS KB DTD 03/01/2010 2.25% 12/25/2021 LAST PRICED: 02/28/2015	26,065.58	26,120.96	0	46.37
83,203.51	CUSIP # 31398QUB1 FED HOME LOAN MTG CORP SERIES 3747 CLASS NA DTD 10/01/2010 1.3% 10/15/2018 LAST PRICED: 02/28/2015	83,758.39	84,113.54	1	87.13
31,502.54	CUSIP # 31398SJH7 FED NATL MTG ASSN SERIES 2010-128 CLASS LA DTD 10/01/2010 2% 11/25/2020 LAST PRICED: 02/28/2015	32,014.17	32,073.52	0	50.75
56,836.61	CUSIP # 31398VU87 FED HOME LOAN MTG CORP SERIES 3659 CLASS DB DTD 04/01/2010 1.5% 03/15/2019 LAST PRICED: 02/28/2015	57,275.33	57,618.10	1	68.68
		<b>1,800,348.35</b>	<b>1,811,042.43</b>	<b>24</b>	<b>4,246.62</b>

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### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
	TOTAL INVESTMENTS	7,534,316.78			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	7,534,316.78			
	ACCRUED INCOME	17,543.25			
	TOTAL MARKET VALUE	7,551,860.03			



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### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
39,353.8	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	39,353.80	39,353.80	0	0.62
		39,353.80	39,353.80	0	0.62
<b>US GOVT. OBLIGATIONS</b>					
1,920,000	CUSIP # 912828C65 U S TREASURY NOTE DTD 03/31/2014 1.625% 03/31/2019 LAST PRICED: 02/28/2015	1,940,697.60	1,935,903.50	15	13,028.57
4,630,000	CUSIP # 912828SJ0 U S TREASURY NOTE DTD 02/29/2012 .875% 02/28/2017 LAST PRICED: 02/28/2015	4,652,085.10	4,632,129.07	35	20,366.34
		6,592,782.70	6,568,032.57	50	33,394.91
<b>MORTGAGE BACKED SECURITIES</b>					
944,964.86	CUSIP # 31294UA29 FED HOME LOAN MTG CORP POOL E09025 DTD 02/01/2013 2.5% 03/01/2028 LAST PRICED: 02/28/2015	970,365.52	976,857.43	7	1,968.68
620,709.58	CUSIP # 31294UAT0 FED HOME LOAN MTG CORP POOL E09018 DTD 12/01/2012 2.5% 01/01/2028 LAST PRICED: 02/28/2015	637,772.89	642,822.36	5	1,293.14
730,470.17345	CUSIP # 3138A4Y58 FED NATL MTG ASSN POOL AH3431 DTD 01/01/2011 3.5% 01/01/2026 LAST PRICED: 02/28/2015	775,941.94	775,132.24	6	2,130.54

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### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
		2,384,080.35	2,394,812.03	18	5,392.36
CORPORATE BONDS					
300,000	CUSIP # 046353AB4 ASTRAZENECA PLC DTD 09/12/2007 5.9% 09/15/2017 LAST PRICED: 02/28/2015	336,252.00	361,191.00	3	8,161.67
230,000	CUSIP # 06406HBM0 BANK OF NEW YORK MELLON DTD 05/12/2009 5.45% 05/15/2019 LAST PRICED: 02/28/2015	261,291.50	263,833.00	2	3,690.86
300,000	CUSIP # 084664BS9 BERKSHIRE HATHAWAY FIN DTD 05/15/2012 1.6% 05/15/2017 LAST PRICED: 02/28/2015	304,764.00	305,823.00	2	1,413.33
170,000	CUSIP # 17275RAC6 CISCO SYSTEMS INC DTD 02/22/2006 5.5% 02/22/2016 LAST PRICED: 02/28/2015	178,251.80	187,581.40	1	233.75
250,000	CUSIP # 191216AK6 COCA-COLA CO/THE DTD 11/01/2007 5.35% 11/15/2017 LAST PRICED: 02/28/2015	278,132.50	297,177.50	2	3,938.19
300,000	CUSIP # 36962G3H5 GENERAL ELEC CAP CORP SERIES MTN DTD 09/24/2007 5.625% 09/15/2017 LAST PRICED: 02/28/2015	332,724.00	353,877.00	3	7,781.25
300,000	CUSIP # 459200GJ4 INTL BUSINESS MACHINES CORP DTD 09/14/2007 5.7% 09/14/2017 LAST PRICED: 02/28/2015	334,719.00	360,084.00	3	7,932.50
298,000	CUSIP # 656531AF7 NORSK HYDRO A S DTD 01/15/1998 6.7% 01/15/2018 LAST PRICED: 02/28/2015	338,471.38	358,172.16	3	2,551.21

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
300,000	CUSIP # 822582AC6 SHELL INTERNATIONAL FIN DTD 03/22/2007 5.2% 03/22/2017 LAST PRICED: 02/28/2015	325,704.00	349,608.00	2	6,890.00
100,000	CUSIP # 842434CD2 SOUTHERN CALIF GAS CO SERIES HH DTD 10/17/2003 5.45% 04/15/2018 LAST PRICED: 02/28/2015	111,944.00	120,534.00	1	2,058.89
300,000	CUSIP # 89233P6S0 TOYOTA MOTOR CREDIT CORP DTD 10/05/2012 1.25% 10/05/2017 LAST PRICED: 02/28/2015	300,927.00	300,426.00	2	1,520.83
300,000	CUSIP # 911312AH9 UNITED PARCEL SERVICE INC DTD 01/15/2008 5.5% 01/15/2018 LAST PRICED: 02/28/2015	335,280.00	345,582.00	3	2,108.33
300,000	CUSIP # 931142CJ0 WAL-MART STORES INC DTD 08/24/2007 5.8% 02/15/2018 LAST PRICED: 02/28/2015	339,630.00	366,111.00	3	773.33
300,000	CUSIP # 98385XAL0 XTO ENERGY INC DTD 07/19/2007 6.25% 08/01/2017 LAST PRICED: 02/28/2015	337,242.00	369,015.00	3	1,562.50
		4,115,333.18	4,339,015.06	31	50,616.64
	TOTAL INVESTMENTS	13,131,550.03			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	13,131,550.03			
	ACCRUED INCOME	89,404.53			
	TOTAL MARKET VALUE	13,220,954.56			

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Sam Houston State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
<b>100.0 %</b>	<b>Total Plan Composite</b>	<b>\$ 79,767,135</b>	<b>3.04%</b>	<b>4.09%</b>
	<i>Total Blended Index</i>		2.83%	3.44%
<b>70.5 %</b>	<b>All Equity Composite</b>	<b>\$ 56,211,990</b>	<b>3.25%</b>	<b>4.42%</b>
	<i>Blended Equity Index</i>		2.85%	4.77%
<b>58.5 %</b>	<b>Domestic Equity</b>	<b>\$ 46,654,985</b>	<b>3.65%</b>	<b>6.54%</b>
	<i>Russell 3000</i>		2.85%	5.98%
0.8	Vanguard Prime Cap Fund - VPMAX	656,597	3.22%	8.65%
10.2	Vanguard Instl Index - VINIX	8,146,818	2.31%	6.54%
10.3	Laudus LCG Fund - LGILX	8,188,185	3.55%	9.22%
10.1	Parnassus LCV Fund - PRILX	8,065,573	0.95%	5.50%
14.1	Columbus Circle SMID G	11,263,924	7.76%	8.57%
13.0	Baird Investment Mgmt SMID V	10,333,888	2.50%	3.11%
<b>12.0 %</b>	<b>International Equity</b>	<b>\$ 9,557,005</b>	<b>1.21%</b>	<b>-5.25%</b>
	<i>MSCI EAFE</i>		2.86%	-1.16%
7.3	Hancock Horizon Intl LC - HHDTX	5,805,603	-0.09%	-6.61%
4.7	Driehaus Intl SCG - DRIOX	3,751,402	3.20%	-3.15%
<b>14.1 %</b>	<b>Real Estate</b>	<b>\$ 11,250,579</b>	<b>4.11%</b>	<b>8.34%</b>
	<i>FTSE NAREIT</i>		3.99%	9.14%
14.1	Rems RE Income - RREIX	11,250,579	4.11%	8.34%
<b>15.2 %</b>	<b>Total Fixed Income</b>	<b>\$ 12,156,371</b>	<b>2.07%</b>	<b>2.83%</b>
	<i>Blended Fixed Index</i>		0.76%	2.10%
<b>4.0 %</b>	<b>Corporates</b>	<b>\$ 3,151,951</b>	<b>1.37%</b>	<b>2.32%</b>
	<i>BC Credit</i>		1.82%	2.11%
4.0	Agincourt Capital Mgmt	3,151,951	1.37%	2.32%
<b>4.0 %</b>	<b>Municipal Bonds</b>	<b>\$ 3,214,036</b>	<b>1.26%</b>	<b>1.84%</b>
	<i>BC 3 Yr Muni</i>		0.14%	0.29%
4.0	iShares S&P Natl Muni - MUB	3,214,036	1.26%	1.84%
<b>2.2 %</b>	<b>Money Markets</b>	<b>\$ 1,735,749</b>	<b>0.02%</b>	<b>0.23%</b>
	<i>91-Day T-Bill</i>		0.00%	0.01%
2.2	Ridgeworth Ultra Short- SIGVX	1,735,749	0.02%	0.23%
<b>5.1 %</b>	<b>Hybrid Securities</b>	<b>\$ 4,054,634</b>	<b>-1.94%</b>	<b>-9.23%</b>
	<i>ML All Invest ex Man VOA1</i>		0.77%	4.44%
0.1	Invesco Convertibles - Class A	65,876	1.11%	-0.94%
5.0	Tortoise Capital - MLP	3,988,758	-1.99%	-9.37%
<b>0.2 %</b>	<b>Other</b>	<b>\$ 148,196</b>	<b>0.00%</b>	<b>0.00%</b>
0.2	Money Market Sweep	148,196	0.00%	0.00%

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

\*Currently the policy benchmark is a blend of 27% S&P 500, 12% Russell Mid, 12% Russell 2000, 9% MSCI EAFE, 5% S&P Developed ex-US SC, 26.33% BC Aggregate, 5.66% BC Muni Bond, and 3% ML 6 Month T-Bill.

Sam Houston State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
<b>Total Plan Composite</b>	\$77,619,469	\$52,258	-\$83,721	\$2,174,892	-\$84,477	\$88,715	\$79,767,135
<b>All Equity Composite</b>	\$54,501,759	\$22,001	-\$44,652	\$1,940,213	-\$70,633	-\$136,699	\$56,211,990
<b>Domestic Equity</b>	\$45,056,079	\$22,001	-\$44,652	\$1,486,123	-\$69,898	\$205,332	\$46,654,985
Vanguard Prime Cap Fund - VPMAX	\$636,112			\$40,769		-\$20,283	\$656,597
Vanguard Instl Index - VINIX	\$7,963,090			\$43,835	-\$550	\$140,443	\$8,146,818
Laudus LCG Fund - LGILX	\$7,907,600			\$1,317,507	-\$550	-\$1,036,372	\$8,188,185
Parnassus LCV Fund - PRILX	\$7,990,038			\$42,456	-\$550	\$33,630	\$8,065,573
Columbus Circle SMID G	\$10,454,293	\$22,001	-\$22,667	\$9,040	-\$45,653	\$846,910	\$11,263,924
Baird Investment Mgmt SMID V	\$10,104,946		-\$21,985	\$32,516	-\$22,594	\$241,004	\$10,333,888
<b>International Equity</b>	\$9,445,680	\$0	\$0	\$454,091	-\$734	-\$342,031	\$9,557,005
Hancock Horizon Intl LC - HHDTX	\$5,810,552			\$45,667	-\$367	-\$50,250	\$5,805,603
Driehaus Intl SCG - DRIOX	\$3,635,128			\$408,423	-\$367	-\$291,782	\$3,751,402
<b>Real Estate</b>	\$10,806,858	\$0	\$0	\$138,625	-\$550	\$305,646	\$11,250,579
Rems RE Income - RREIX	\$10,806,858			\$138,625	-\$550	\$305,646	\$11,250,579
<b>Total Fixed Income</b>	\$12,178,564	\$9,945	-\$34,666	\$96,052	-\$13,294	-\$80,230	\$12,156,371
<b>Corporates</b>	\$3,111,409	\$0	-\$2,039	\$27,972	-\$2,133	\$16,742	\$3,151,951
Agincourt Capital Mgmt	\$3,111,409		-\$2,039	\$27,972	-\$2,133	\$16,742	\$3,151,951
<b>Municipal Bonds</b>	\$3,193,985	\$0	-\$20,220	\$20,220	-\$550	\$20,602	\$3,214,036
iShares S&P Natl Muni - MUB	\$3,193,985		-\$20,220	\$20,220	-\$550	\$20,602	\$3,214,036
<b>Money Markets</b>	\$1,735,352	\$0	\$0	\$3,812	-\$551	-\$2,864	\$1,735,749
Ridgeworth Ultra Short- SIGVX	\$1,735,352			\$3,812	-\$551	-\$2,864	\$1,735,749
<b>Hybrid Securities</b>	\$4,137,818	\$9,945	-\$12,407	\$44,048	-\$10,060	-\$114,710	\$4,054,634
Invesco Convertibles - Class A	\$67,524		-\$2,348	\$2,348		-\$1,648	\$65,876
Tortoise Capital - MLP	\$4,070,294	\$9,945	-\$10,060	\$41,700	-\$10,060	-\$113,061	\$3,988,758
<b>Other</b>	\$132,288	\$20,311	-\$4,403	\$2	\$0	-\$2	\$148,196
Money Market Sweep	\$132,288	\$20,311	-\$4,403	\$2		-\$2	\$148,196

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**Sul Ross State University**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 11/30/14	Ending Market Value As of 02/28/15	Book Balance As of 02/28/15	Quarter Ending 02/28/15 Investment Income Return	
<b>Operating Funds</b>								
Cash in Bank - WTNB				\$ 3,475,872.60	\$ 3,474,288.61	\$ 3,474,288.61	\$ 5,175.75	0.14%
Cash in Treasury				\$ 1,062,526.83	\$ 1,736,982.28	\$ 1,736,982.28	\$ 1,100.25	0.10%
TexPool Series 0001	General Fund			\$ 13,948,282.49	\$ 16,010,716.60	\$ 16,010,716.60	\$ 1,585.53	0.01%
MBS FNMA (CMO)	31358TRG	11/29/1993	2/25/2023	\$ 1,558.03	\$ -	\$ 1,628.87	\$ 13.93	-5.00%
WTNB - Payroll				\$ 22,933.70	\$ 63,752.45	\$ 63,752.45	\$ 62.83	0.19%
WTNB Clearing				\$ 245.16	\$ 245.51	\$ 245.51	\$ 0.35	0.14%
IBC Bank				\$ 16,309.09	\$ 18,901.96	\$ 18,901.96	\$ 1.71	0.03%
Clearing Fund- US Bank				\$ 5,711.94	\$ 2,725.02	\$ 2,725.02	\$ 0.23	0.02%
Clearing Fund- FSB Bank				\$ 6,598.66	\$ 12,209.11	\$ 12,209.11	\$ -	0.00%
Clearing Fund- TB&T Bank				\$ 3,288.16	\$ 20,962.19	\$ 20,962.19	\$ -	-1.36%
<b>Totals</b>				<b>\$ 18,543,326.66</b>	<b>\$ 21,340,783.73</b>	<b>\$ 21,342,412.60</b>	<b>\$ 7,940.58</b>	<b>0.04%</b>
							<b>6 Month T-Bill</b>	<b>0.06%</b>

This report is prepared in conformity with (a) Texas State University System Investment Policy, (b) State Statutes and Guidelines including the Public Funds Investment Act and (c) Sul Ross State University Investment Policy. All investments are in compliance with the investment strategy included therein.

Cesario Valenzuela  
 Name of Signee  
 Title VPFO

3/26/15

Cesario Valenzuela

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# STATEMENT OF ACCOUNT

Statement Period  
 Account Number

02/01/2015 through 02/28/2015  
 1044005930

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
61,345.6	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	61,345.60	61,345.60	3	0.38
		61,345.60	61,345.60	3	0.38
<b>COMMON STOCK</b>					
528	CUSIP # 00971T101 AKAMAI TECHNOLOGIES INC COM LAST PRICED: 02/28/2015	36,701.28	25,584.71	2	0.00
623	CUSIP # 009728106 AKORN INC COM LAST PRICED: 02/28/2015	33,523.63	24,132.39	2	0.00
451	CUSIP # 035623107 ANN INC COM LAST PRICED: 02/28/2015	16,195.41	15,530.30	1	0.00
447	CUSIP # 05463D100 AXIALL CORP COM LAST PRICED: 02/28/2015	20,700.57	18,273.17	1	0.00
393	CUSIP # 094235108 BLOOMIN' BRANDS INC COM LAST PRICED: 02/28/2015	10,123.68	10,083.24	1	0.00
1,782	CUSIP # 103304101 BOYD GAMING CORP COM LAST PRICED: 02/28/2015	24,609.42	19,932.17	1	0.00
774	CUSIP # 122017106 BURLINGTON STORES INC COM LAST PRICED: 02/28/2015	43,011.18	21,347.35	2	0.00
1,815	CUSIP # 127387108 CADENCE DESIGN COM LAST PRICED: 02/28/2015	33,314.33	24,470.19	2	0.00

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## STATEMENT OF ACCOUNT

Statement Period  
 Account Number

02/01/2015 through 02/28/2015  
 1044005930

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
377	CUSIP # 142339100 CARLISLE COMPANIES INC COM LAST PRICED: 02/28/2015	35,087.39	26,808.02	2	94.25
513	CUSIP # 148887102 CATAMARAN CORP COM LAST PRICED: 02/28/2015	25,624.35	23,188.96	1	0.00
454	CUSIP # 14964U108 CAVIUM INC COM LAST PRICED: 02/28/2015	31,094.46	17,694.58	2	0.00
724	CUSIP # 15135B101 CENTENE CORPORATION LAST PRICED: 02/28/2015	44,497.04	21,144.02	2	0.00
360	CUSIP # 203668108 COMMUNITY HEALTH SYSTEMS INC COM LAST PRICED: 02/28/2015	17,467.20	18,391.79	1	0.00
766	CUSIP # 242309102 DEALERTRACK TECHNOLOGIES INC COM LAST PRICED: 02/28/2015	30,463.82	34,236.53	2	0.00
773	CUSIP # 249908104 DEPOMED INC COM LAST PRICED: 02/28/2015	16,967.35	14,977.52	1	0.00
355	CUSIP # 29977A105 EVERCORE PARTNERS INC CL A COM LAST PRICED: 02/28/2015	18,186.65	17,035.80	1	99.40
1,282	CUSIP # 31787A507 FINISAR CORPORATION COM LAST PRICED: 02/28/2015	26,934.82	28,598.47	1	0.00
2,080	CUSIP # 320517105 FIRST HORIZON NATIONAL CORP COM LAST PRICED: 02/28/2015	29,723.20	23,320.31	1	0.00
1,351	CUSIP # 337915102 FIRSTMERIT CORP COM LAST PRICED: 02/28/2015	24,520.65	28,173.82	1	216.16

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# STATEMENT OF ACCOUNT

Statement Period  
Account Number

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1044005930

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,081	CUSIP # 345550107 FOREST CITY ENTERPRISES INC COM LAST PRICED: 02/28/2015	27,295.25	23,062.17	1	0.00
915	CUSIP # 34959E109 FORTINET INC COM LAST PRICED: 02/28/2015	30,753.15	17,968.04	2	0.00
641	CUSIP # 368736104 GENERAC HOLDINGS INC COM LAST PRICED: 02/28/2015	31,594.89	32,113.94	2	0.00
224	CUSIP # 371559105 GENESEE & WYOMING INC CL A COM LAST PRICED: 02/28/2015	23,094.40	20,571.30	1	0.00
622	CUSIP # 402635304 GULFPORT ENERGY CORPORATION COM LAST PRICED: 02/28/2015	28,493.82	37,617.52	1	0.00
680	CUSIP # 40416M105 HD SUPPLY HOLDINGS INC LAST PRICED: 02/28/2015	20,063.40	19,622.27	1	0.00
1,353	CUSIP # 447011107 HUNTSMAN CORPORATION COM LAST PRICED: 02/28/2015	30,388.38	26,539.74	2	0.00
678	CUSIP # 45256B101 IMPAX LABORATORIES INC COM LAST PRICED: 02/28/2015	27,316.62	19,284.64	1	0.00
248	CUSIP # 48020Q107 JONES LANG LASALLE INC COM LAST PRICED: 02/28/2015	39,990.00	20,781.41	2	0.00
247	CUSIP # 497266106 KIRBY CORP COM LAST PRICED: 02/28/2015	19,038.76	20,061.34	1	0.00
1,403	CUSIP # 501014104 KRISPY KREME DOUGHNUTS INC COM LAST PRICED: 02/28/2015	30,613.46	27,637.61	2	0.00

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# STATEMENT OF ACCOUNT

Statement Period  
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02/01/2015 through 02/28/2015  
 1044005930

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
487	CUSIP # 50212V100 LPL FINANCIAL HOLDINGS INC COM LAST PRICED: 02/28/2015	21,846.82	19,430.40	1	121.75
1,126	CUSIP # 50420D108 LA QUINTA HOLDINGS INC LAST PRICED: 02/28/2015	25,008.46	23,372.99	1	0.00
313	CUSIP # 521865204 LEAR CORPORATION COM LAST PRICED: 02/28/2015	34,091.96	22,056.54	2	0.00
609	CUSIP # 535919203 LIONS GATE ENTERTAINMENT CORP COM LAST PRICED: 02/28/2015	19,847.31	19,026.47	1	0.00
1,673	CUSIP # 58441K100 MEDIA GENERAL INC LAST PRICED: 02/28/2015	24,944.43	32,446.32	1	0.00
314	CUSIP # 58501N101 MEDIVATION INC COM LAST PRICED: 02/28/2015	36,904.42	18,573.75	2	0.00
657	CUSIP # 65336K103 NEXSTAR BROADCASTING GROUP INC CLASS A COM LAST PRICED: 02/28/2015	35,826.21	22,481.35	2	0.00
499	CUSIP # 688239201 OSHKOSH CORP LAST PRICED: 02/28/2015	24,346.21	28,455.79	1	0.00
745	CUSIP # 70959W103 PENSKE AUTO GROUP INC COM LAST PRICED: 02/28/2015	36,750.85	30,464.68	2	163.90
939	CUSIP # 723456109 PINNACLE ENTERTAINMENT INC COM LAST PRICED: 02/28/2015	24,169.86	22,984.02	1	0.00
1,290	CUSIP # 742962103 PRIVATEBANCORP INC COM LAST PRICED: 02/28/2015	44,801.70	28,965.05	2	0.00

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# STATEMENT OF ACCOUNT

Statement Period  
Account Number

02/01/2015 through 02/28/2015  
1044005930

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
966	CUSIP # 74762E102 QUANTA SERVICES INC COM LAST PRICED: 02/28/2015	27,801.48	25,217.72	1	0.00
2,331	CUSIP # 750917106 RAMBUS INC DEL COM LAST PRICED: 02/28/2015	27,972.00	28,245.49	1	0.00
633	CUSIP # 75605Y106 REALOGY HOLDINGS CORP COM LAST PRICED: 02/28/2015	29,118.00	26,620.93	1	0.00
1,205	CUSIP # 762760106 RICE ENERGY INC COM LAST PRICED: 02/28/2015	23,593.90	28,072.77	1	0.00
677	CUSIP # 783764103 RYLAND GROUP INC COM LAST PRICED: 02/28/2015	30,803.50	24,609.83	2	0.00
3,110	CUSIP # 78442P106 SLM CORP COM LAST PRICED: 02/28/2015	29,451.70	28,900.56	1	0.00
2,089	CUSIP # 80874P109 SCIENTIFIC GAMES CORP-A COM LAST PRICED: 02/28/2015	28,222.39	28,087.43	1	0.00
1,070	CUSIP # 81616X103 SELECT COMFORT CORPORATION COM LAST PRICED: 02/28/2015	34,347.00	22,327.22	2	0.00
592	CUSIP # 831865209 A O SMITH CORP COM LAST PRICED: 02/28/2015	37,313.76	25,345.41	2	0.00
425	CUSIP # 848577102 SPIRIT AIRLINES INC COM LAST PRICED: 02/28/2015	33,056.50	19,499.11	2	0.00
666	CUSIP # 868157108 SUPERIOR ENERGY SVC INC COM LAST PRICED: 02/28/2015	14,905.08	18,421.32	1	0.00

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# STATEMENT OF ACCOUNT

Statement Period  
 Account Number

02/01/2015 through 02/28/2015  
 1044005930

## Asset Detail As Of 02/28/2015

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
532	CUSIP # 88033G407 TENET HEALTHCARE CORP COM LAST PRICED: 02/28/2015	24,631.60	21,940.59	1	0.00
1,747	CUSIP # 880770102 TERADYNE INC COM LAST PRICED: 02/28/2015	33,752.04	28,238.31	2	104.82
735	CUSIP # 880779103 TEREX CORP NEW COM LAST PRICED: 02/28/2015	20,146.35	21,468.79	1	0.00
364	CUSIP # 896047503 TRIBUNE MEDIA CO CLASS A COM LAST PRICED: 02/28/2015	24,013.08	26,514.75	1	0.00
380	CUSIP # 896818101 TRIUMPH GROUP INC COM LAST PRICED: 02/28/2015	22,720.20	27,429.85	1	15.20
291	CUSIP # 911163103 UNITED NATURAL FOODS INC COM LAST PRICED: 02/28/2015	24,164.64	22,844.65	1	0.00
834	CUSIP # 92210H105 VANTIV INC CL A LAST PRICED: 02/28/2015	30,849.66	22,723.42	2	0.00
808	CUSIP # 92342Y109 VERIFONE HOLDINGS INC COM LAST PRICED: 02/28/2015	28,433.52	17,125.26	1	0.00
2,633	CUSIP # 95058W100 WENDY'S COMPANY/THE COM LAST PRICED: 02/28/2015	29,199.97	23,242.32	1	144.82
461	CUSIP # 966387102 WHITING PETROLEUM CORPORATION COM LAST PRICED: 02/28/2015	15,595.63	25,257.88	1	0.00
1,628	CUSIP # 97717P104 WISDOMTREE INVESTMENTS INC COM LAST PRICED: 02/28/2015	30,427.32	18,451.37	2	130.24



# STATEMENT OF ACCOUNT

Statement Period  
 Account Number

02/01/2015 through 02/28/2015  
 1044005930

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
304	CUSIP # G0450A105 ARCH CAPITAL GROUP LTD COM LAST PRICED: 02/28/2015	17,984.64	16,301.22	1	0.00
		1,774,430.75	1,493,326.88	89	1,090.54
<b>FOREIGN STOCK</b>					
368	CUSIP # 59151K108 METHANEX CORP NO PAR COM LAST PRICED: 02/28/2015	19,982.40	22,864.70	1	0.00
495	CUSIP # 733174700 POPULAR INC COM LAST PRICED: 02/28/2015	17,082.45	15,152.03	1	0.00
458	CUSIP # G4705A100 ICON PLC COM LAST PRICED: 02/28/2015	31,606.58	17,285.31	2	0.00
623	CUSIP # G66721104 NORWEGIAN CRUISE LINE HLDGS LTD COM LAST PRICED: 02/28/2015	30,726.36	19,744.51	2	0.00
1,598	CUSIP # Y7542C106 SCORPIO TANKERS INC COM LAST PRICED: 02/28/2015	13,838.68	18,482.81	1	0.00
		113,236.47	93,529.36	6	0.00
<b>UNIT INVESTMENT TRUSTS</b>					
864	CUSIP # 517942108 LASALLE HOTEL PROPERTIES COM SH BEN INT LAST PRICED: 02/28/2015	33,626.88	23,367.56	2	0.00
		33,626.88	23,367.56	2	0.00

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SUL ROSS STATE UNIVERSITY/  
PENN CAPITAL MANAGEMENT/  
TNB CUSTODIAN

## STATEMENT OF ACCOUNT

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Statement Period  
Account Number

02/01/2015 through 02/28/2015  
1044005930

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
	TOTAL INVESTMENTS	1,982,639.70			
	CASH	0.00			
	DUE FROM BROKER	19,952.77			
	DUE TO BROKER	20,121.99			
	NET ASSETS	1,982,470.48			
	ACCRUED INCOME	1,090.92			
	TOTAL MARKET VALUE	1,983,561.40			



# STATEMENT OF ACCOUNT

Statement Period  
Account Number

02/01/2015 through 02/28/2015  
1044005725

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
32.38	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	32.38	32.38	0	0.00
		32.38	32.38	0	0.00
<b>MUTUAL FUNDS EQUITY</b>					
39,336.289	CUSIP # 353533888 FRANKLIN INTERNATIONAL SMALL CAP GROWTH FUND - ADV LAST PRICED: 02/28/2015	753,683.30	710,363.02	11	0.00
53,736.4	CUSIP # 41012R787 HANCOCK HORIZON DIVERSIFIED INTERNATIONAL FUND - IN LAST PRICED: 02/28/2015	1,189,186.53	1,127,624.35	17	0.00
101,855.537	CUSIP # 51855Q549 LAUDUS GROWTH INVESTORS U.S. LARGE CAP GROWTH FUND LAST PRICED: 02/28/2015	1,771,267.79	1,636,345.00	25	0.00
40,909.965	CUSIP # 701769408 PARNASSUS CORE EQUITY FUND - INS LAST PRICED: 02/28/2015	1,676,899.47	1,396,312.43	24	0.00
8,646.357	CUSIP # 922040100 VANGUARD INSTITUTIONAL INDEX FD 94 LAST PRICED: 02/28/2015	1,673,243.01	1,302,747.17	24	0.00
		7,064,280.10	6,173,391.97	100	0.00

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## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
	TOTAL INVESTMENTS	7,064,312.48			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	7,064,312.48			
	ACCRUED INCOME	0.00			
	TOTAL MARKET VALUE	7,064,312.48			



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## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
265,630.67	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	265,630.67	265,630.67	2	1.28
	21,754.18 ACCOUNT 1044005716				
	32.38 ACCOUNT 1044005725				
	59,095.74 ACCOUNT 1044005734				
	123,402.77 ACCOUNT 1044005921				
	61,345.6 ACCOUNT 1044005930				
		265,630.67	265,630.67	2	1.28
<b>COMMON STOCK</b>					
1,527	CUSIP # 003654100 ABIOMED INC COM LAST PRICED: 02/28/2015 1,527 ACCOUNT 1044005734	92,826.33	35,541.54	1	0.00
1,600	CUSIP # 00912X302 AIR LEASE CORPORATION COM LAST PRICED: 02/28/2015 1,600 ACCOUNT 1044005734	61,184.00	48,393.67	0	0.00
528	CUSIP # 00971T101 AKAMAI TECHNOLOGIES INC COM LAST PRICED: 02/28/2015 528 ACCOUNT 1044005930	36,701.28	25,584.71	0	0.00
623	CUSIP # 009728106 AKORN INC COM LAST PRICED: 02/28/2015 623 ACCOUNT 1044005930	33,523.63	24,132.39	0	0.00
875	CUSIP # 016255101 ALIGN TECHNOLOGY INC COM LAST PRICED: 02/28/2015 875 ACCOUNT 1044005734	50,181.25	42,645.74	0	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
224	CUSIP # 01748X102 ALLEGIAN T RAVEL CO COM LAST PRICED: 02/28/2015 224 ACCOUNT 1044005734	41,130.88	26,579.66	0	0.00
451	CUSIP # 035623107 ANN INC COM LAST PRICED: 02/28/2015 451 ACCOUNT 1044005930	16,195.41	15,530.30	0	0.00
1,248	CUSIP # 03673L103 ANTERO MIDSTREAM PARTNERS LP LAST PRICED: 02/28/2015 1,248 ACCOUNT 1044005921	32,448.00	36,585.00	0	0.00
459	CUSIP # 043436104 ASBURY AUTOMOTIVE GROUP INC COM LAST PRICED: 02/28/2015 459 ACCOUNT 1044005734	36,109.53	29,569.26	0	0.00
447	CUSIP # 05463D100 AXIAL CORP COM LAST PRICED: 02/28/2015 447 ACCOUNT 1044005930	20,700.57	18,273.17	0	0.00
393	CUSIP # 094235108 BLOOMIN' BRANDS INC COM LAST PRICED: 02/28/2015 393 ACCOUNT 1044005930	10,123.68	10,083.24	0	0.00
1,782	CUSIP # 103304101 BOYD GAMING CORP COM LAST PRICED: 02/28/2015 1,782 ACCOUNT 1044005930	24,609.42	19,932.17	0	0.00
1,152	CUSIP # 112463104 BROOKDALE SENIOR LIVING INC COM LAST PRICED: 02/28/2015 1,152 ACCOUNT 1044005734	43,211.52	41,856.77	0	0.00
2,504	CUSIP # 118230101 BUCKEYE PARTNERS LP LTD PARTNSHP INTS LAST PRICED: 02/28/2015 2,504 ACCOUNT 1044005921	194,660.96	181,670.28	1	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
774	CUSIP # 122017106 BURLINGTON STORES INC COM LAST PRICED: 02/28/2015 774 ACCOUNT 1044005930	43,011.18	21,347.35	0	0.00
1,815	CUSIP # 127387108 CADENCE DESIGN COM LAST PRICED: 02/28/2015 1,815 ACCOUNT 1044005930	33,314.33	24,470.19	0	0.00
775	CUSIP # 14149Y108 CARDINAL HEALTH INC COM LAST PRICED: 02/28/2015 775 ACCOUNT 1044005734	68,192.25	53,662.88	0	0.00
1,307	CUSIP # 141619106 CARDIOVASCULAR SYSTEMS INC COM LAST PRICED: 02/28/2015 1,307 ACCOUNT 1044005734	49,286.97	38,358.66	0	0.00
377	CUSIP # 142339100 CARLISLE COMPANIES INC COM LAST PRICED: 02/28/2015 377 ACCOUNT 1044005930	35,087.39	26,808.02	0	94.25
513	CUSIP # 148887102 CATAMARAN CORP COM LAST PRICED: 02/28/2015 513 ACCOUNT 1044005930	25,624.35	23,188.96	0	0.00
454	CUSIP # 14964U108 CAVIUM INC COM LAST PRICED: 02/28/2015 454 ACCOUNT 1044005930	31,094.46	17,694.58	0	0.00
724	CUSIP # 15135B101 CENTENE CORPORATION LAST PRICED: 02/28/2015 724 ACCOUNT 1044005930	44,497.04	21,144.02	0	0.00
2,221	CUSIP # 171779309 CIENA CORPORATION COM LAST PRICED: 02/28/2015 2,221 ACCOUNT 1044005734	46,463.32	48,467.48	0	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,759	CUSIP # 19624R106 COLONY FINANCIAL INC COM LAST PRICED: 02/28/2015 1,759 ACCOUNT 1044005734	44,344.39	43,984.15	0	0.00
1,253	CUSIP # 198281107 COLUMBIA PIPELINE PARTNERS LP LAST PRICED: 02/28/2015 1,253 ACCOUNT 1044005921	34,695.57	34,808.84	0	0.00
776	CUSIP # 198516106 COLUMBIA SPORTSWEAR COMPANY COM LAST PRICED: 02/28/2015 776 ACCOUNT 1044005734	43,370.64	29,928.69	0	0.00
360	CUSIP # 203668108 COMMUNITY HEALTH SYSTEMS INC COM LAST PRICED: 02/28/2015 360 ACCOUNT 1044005930	17,467.20	18,391.79	0	0.00
1,947	CUSIP # 225223304 CRAY INC COM LAST PRICED: 02/28/2015 1,947 ACCOUNT 1044005734	58,156.89	50,504.93	0	0.00
2,231	CUSIP # 23311P100 DCP MIDSTREAM PARTNERS, LP COM LAST PRICED: 02/28/2015 2,231 ACCOUNT 1044005921	88,793.80	112,308.56	1	0.00
766	CUSIP # 242309102 DEALERTRACK TECHNOLOGIES INC COM LAST PRICED: 02/28/2015 766 ACCOUNT 1044005930	30,463.82	34,236.53	0	0.00
773	CUSIP # 249908104 DEPOMED INC COM LAST PRICED: 02/28/2015 773 ACCOUNT 1044005930	16,967.35	14,977.52	0	0.00
927	CUSIP # 257454108 DOMINION MIDSTREAM PARTNERS LP LAST PRICED: 02/28/2015 927 ACCOUNT 1044005921	38,007.00	27,481.41	0	0.00



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## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
807	CUSIP # 26884L109 EQT CORP COM LAST PRICED: 02/28/2015 807 ACCOUNT 1044005734	64,406.67	64,232.36	0	24.21
1,373	CUSIP # 26885B100 EQT MIDSTREAM PARTNERS LP COM LAST PRICED: 02/28/2015 1,373 ACCOUNT 1044005921	114,261.06	88,746.30	1	0.00
3,265	CUSIP # 277461406 EASTMAN KODAK CO COM LAST PRICED: 02/28/2015 3,265 ACCOUNT 1044005734	61,577.90	82,248.44	0	0.00
2,328	CUSIP # 29250R106 ENBRIDGE ENERGY PARTNERS L.P. COM LAST PRICED: 02/28/2015 2,328 ACCOUNT 1044005921	91,234.32	90,319.59	1	0.00
5,360	CUSIP # 29273V100 ENERGY TRANSFER EQUITY LP COM LAST PRICED: 02/28/2015 5,360 ACCOUNT 1044005921	342,343.20	207,503.11	2	0.00
1,140	CUSIP # 29336U107 ENLINK MIDSTREAM PARTNERS LP COM LAST PRICED: 02/28/2015 1,140 ACCOUNT 1044005921	30,620.40	33,620.08	0	0.00
8,835	CUSIP # 293792107 ENTERPRISE PRODUCTS PARTNERS LP COM LAST PRICED: 02/28/2015 8,835 ACCOUNT 1044005921	294,558.90	274,092.15	2	0.00
762	CUSIP # 294429105 EQUIFAX INC COM LAST PRICED: 02/28/2015 762 ACCOUNT 1044005734	71,147.94	47,893.64	0	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
355	CUSIP # 29977A105 EVERCORE PARTNERS INC CL A COM LAST PRICED: 02/28/2015 355 ACCOUNT 1044005930	18,186.65	17,035.80	0	99.40
3,324	CUSIP # 315405100 FERRO CORP COM LAST PRICED: 02/28/2015 3,324 ACCOUNT 1044005734	42,381.00	46,786.96	0	0.00
1,282	CUSIP # 31787A507 FINISAR CORPORATION COM LAST PRICED: 02/28/2015 1,282 ACCOUNT 1044005930	26,934.82	28,598.47	0	0.00
2,080	CUSIP # 320517105 FIRST HORIZON NATIONAL CORP COM LAST PRICED: 02/28/2015 2,080 ACCOUNT 1044005930	29,723.20	23,320.31	0	0.00
1,161	CUSIP # 33616C100 FIRST REPUBLIC BK/SAN FRANCISCO COM LAST PRICED: 02/28/2015 1,161 ACCOUNT 1044005734	66,177.00	60,521.95	0	0.00
1,351	CUSIP # 337915102 FIRSTMERIT CORP COM LAST PRICED: 02/28/2015 1,351 ACCOUNT 1044005930	24,520.65	28,173.82	0	216.16
1,081	CUSIP # 345550107 FOREST CITY ENTERPRISES INC COM LAST PRICED: 02/28/2015 1,081 ACCOUNT 1044005930	27,295.25	23,062.17	0	0.00
915	CUSIP # 34959E109 FORTINET INC COM LAST PRICED: 02/28/2015 915 ACCOUNT 1044005930	30,753.15	17,968.04	0	0.00
641	CUSIP # 368736104 GENERAC HOLDINGS INC COM LAST PRICED: 02/28/2015 641 ACCOUNT 1044005930	31,594.89	32,113.94	0	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
845	CUSIP # 371559105 GENESEE & WYOMING INC CL A COM LAST PRICED: 02/28/2015 621 ACCOUNT 1044005734 224 ACCOUNT 1044005930	87,119.50	81,523.46	1	0.00
1,440	CUSIP # 371927104 GENESIS ENERGY L.P. COM LAST PRICED: 02/28/2015 1,440 ACCOUNT 1044005921	66,240.00	75,289.82	0	0.00
622	CUSIP # 402635304 GULFPORT ENERGY CORPORATION COM LAST PRICED: 02/28/2015 622 ACCOUNT 1044005930	28,493.82	37,617.52	0	0.00
680	CUSIP # 40416M105 HD SUPPLY HOLDINGS INC LAST PRICED: 02/28/2015 680 ACCOUNT 1044005930	20,063.40	19,622.27	0	0.00
1,650	CUSIP # 416515104 HARTFORD FINL SVCS GROUP COM LAST PRICED: 02/28/2015 1,650 ACCOUNT 1044005734	67,584.00	60,733.07	0	0.00
1,353	CUSIP # 447011107 HUNTSMAN CORPORATION COM LAST PRICED: 02/28/2015 1,353 ACCOUNT 1044005930	30,388.38	26,539.74	0	0.00
678	CUSIP # 45256B101 IMPAX LABORATORIES INC COM LAST PRICED: 02/28/2015 678 ACCOUNT 1044005930	27,316.62	19,284.64	0	0.00
573	CUSIP # 45665Q103 INFINITY PPTY AND CAS CORP COM LAST PRICED: 02/28/2015 573 ACCOUNT 1044005734	44,436.15	39,411.97	0	0.00
248	CUSIP # 48020Q107 JONES LANG LASALLE INC COM LAST PRICED: 02/28/2015 248 ACCOUNT 1044005930	39,990.00	20,781.41	0	0.00



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## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
247	CUSIP # 497266106 KIRBY CORP COM LAST PRICED: 02/28/2015 247 ACCOUNT 1044005930	19,038.76	20,061.34	0	0.00
1,403	CUSIP # 501014104 KRISPY KREME DOUGHNUTS INC COM LAST PRICED: 02/28/2015 1,403 ACCOUNT 1044005930	30,613.46	27,637.61	0	0.00
487	CUSIP # 50212V100 LPL FINANCIAL HOLDINGS INC COM LAST PRICED: 02/28/2015 487 ACCOUNT 1044005930	21,846.82	19,430.40	0	121.75
1,126	CUSIP # 50420D108 LA QUINTA HOLDINGS INC LAST PRICED: 02/28/2015 1,126 ACCOUNT 1044005930	25,008.46	23,372.99	0	0.00
313	CUSIP # 521865204 LEAR CORPORATION COM LAST PRICED: 02/28/2015 313 ACCOUNT 1044005930	34,091.96	22,056.54	0	0.00
699	CUSIP # 53220K504 LIGAND PHARMACEUTICALS INC LAST PRICED: 02/28/2015 699 ACCOUNT 1044005734	38,493.93	38,341.98	0	0.00
2,450	CUSIP # 535919203 LIONS GATE ENTERTAINMENT CORP COM LAST PRICED: 02/28/2015 1,841 ACCOUNT 1044005734 609 ACCOUNT 1044005930	79,845.50	68,532.25	0	0.00
1,148	CUSIP # 55336V100 MPLX LP COM LAST PRICED: 02/28/2015 1,148 ACCOUNT 1044005921	94,365.60	48,921.73	1	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,767	CUSIP # 55405Y100 MA-COM TECHNOLOGY SOLUTIONS HOLDINGS INC COM LAST PRICED: 02/28/2015 1,767 ACCOUNT 1044005734	59,583.24	35,299.71	0	0.00
4,032	CUSIP # 559080106 MAGELLAN MIDSTREAM PARTNERS COM LAST PRICED: 02/28/2015 4,032 ACCOUNT 1044005921	331,430.40	257,193.33	2	0.00
1,318	CUSIP # 57063L107 MARKETO INC COM LAST PRICED: 02/28/2015 1,318 ACCOUNT 1044005734	36,838.10	43,570.82	0	0.00
2,483	CUSIP # 570759100 MARKWEST ENERGY PARTNERS L P COM LAST PRICED: 02/28/2015 2,483 ACCOUNT 1044005921	161,270.85	163,079.86	1	0.00
2,495	CUSIP # 573075108 MARTEN TRANSPORT COM LAST PRICED: 02/28/2015 2,495 ACCOUNT 1044005734	57,859.05	60,052.54	0	0.00
1,673	CUSIP # 58441K100 MEDIA GENERAL INC LAST PRICED: 02/28/2015 1,673 ACCOUNT 1044005930	24,944.43	32,446.32	0	0.00
314	CUSIP # 58501N101 MEDIVATION INC COM LAST PRICED: 02/28/2015 314 ACCOUNT 1044005930	36,904.42	18,573.75	0	0.00
847	CUSIP # 628530107 MYLAN, INC. COM NO PRICING DATE 847 ACCOUNT 1044005734	48,554.28	38,053.10	0	0.00
657	CUSIP # 65336K103 NEXSTAR BROADCASTING GROUP INC CLASS A COM LAST PRICED: 02/28/2015 657 ACCOUNT 1044005930	35,826.21	22,481.35	0	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,702	CUSIP # 65440R101 NIMBLE STORAGE INC COM LAST PRICED: 02/28/2015 1,702 ACCOUNT 1044005734	42,992.52	40,234.46	0	0.00
2,075	CUSIP # 682680103 ONEOK INC NEW COM LAST PRICED: 02/28/2015 2,075 ACCOUNT 1044005921	91,839.50	122,139.88	1	0.00
499	CUSIP # 688239201 OSHKOSH CORP LAST PRICED: 02/28/2015 499 ACCOUNT 1044005930	24,346.21	28,455.79	0	0.00
745	CUSIP # 70959W103 PENSKE AUTO GROUP INC COM LAST PRICED: 02/28/2015 745 ACCOUNT 1044005930	36,750.85	30,464.68	0	163.90
805	CUSIP # 718549207 PHILLIPS 66 PARTNERS LP COM LAST PRICED: 02/28/2015 805 ACCOUNT 1044005921	57,307.95	43,251.76	0	0.00
939	CUSIP # 723456109 PINNACLE ENTERTAINMENT INC COM LAST PRICED: 02/28/2015 939 ACCOUNT 1044005930	24,169.86	22,984.02	0	0.00
5,893	CUSIP # 726503105 PLAINS ALL AMERN PIPELINE LP COM LAST PRICED: 02/28/2015 5,893 ACCOUNT 1044005921	294,001.77	319,343.40	2	0.00
1,638	CUSIP # 72651A108 PLAINS GP HOLDINGS LP CLASS A COM LAST PRICED: 02/28/2015 1,638 ACCOUNT 1044005921	46,912.32	40,840.13	0	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
2,638	CUSIP # 742962103 PRIVATEBANCORP INC COM LAST PRICED: 02/28/2015 1,348 ACCOUNT 1044005734 1,290 ACCOUNT 1044005930	91,617.74	70,438.70	1	0.00
966	CUSIP # 74762E102 QUANTA SERVICES INC COM LAST PRICED: 02/28/2015 966 ACCOUNT 1044005930	27,801.48	25,217.72	0	0.00
2,331	CUSIP # 750917106 RAMBUS INC DEL COM LAST PRICED: 02/28/2015 2,331 ACCOUNT 1044005930	27,972.00	28,245.49	0	0.00
633	CUSIP # 75605Y106 REALOGY HOLDINGS CORP COM LAST PRICED: 02/28/2015 633 ACCOUNT 1044005930	29,118.00	26,620.93	0	0.00
2,118	CUSIP # 75885Y107 REGENCY ENERGY PARTNERS LP COM LAST PRICED: 02/28/2015 2,118 ACCOUNT 1044005921	51,658.02	57,866.76	0	0.00
1,205	CUSIP # 762760106 RICE ENERGY INC COM LAST PRICED: 02/28/2015 1,205 ACCOUNT 1044005930	23,593.90	28,072.77	0	0.00
440	CUSIP # 783549108 RYDER SYSTEM INC COM LAST PRICED: 02/28/2015 440 ACCOUNT 1044005734	41,355.60	39,325.79	0	162.80
677	CUSIP # 783764103 RYLAND GROUP INC COM LAST PRICED: 02/28/2015 677 ACCOUNT 1044005930	30,803.50	24,609.83	0	0.00
3,110	CUSIP # 78442P106 SLM CORP COM LAST PRICED: 02/28/2015 3,110 ACCOUNT 1044005930	29,451.70	28,900.56	0	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
807	CUSIP # 78709Y105 SAIA INC COM LAST PRICED: 02/28/2015 807 ACCOUNT 1044005734	37,146.21	36,061.84	0	0.00
2,089	CUSIP # 80874P109 SCIENTIFIC GAMES CORP-A COM LAST PRICED: 02/28/2015 2,089 ACCOUNT 1044005930	28,222.39	28,087.43	0	0.00
1,070	CUSIP # 81616X103 SELECT COMFORT CORPORATION COM LAST PRICED: 02/28/2015 1,070 ACCOUNT 1044005930	34,347.00	22,327.22	0	0.00
1,009	CUSIP # 822634101 SHELL MIDSTREAM PARTNERS LP LAST PRICED: 02/28/2015 1,009 ACCOUNT 1044005921	39,411.54	32,890.07	0	0.00
592	CUSIP # 831865209 A O SMITH CORP COM LAST PRICED: 02/28/2015 592 ACCOUNT 1044005930	37,313.76	25,345.41	0	0.00
1,431	CUSIP # 847560109 SPECTRA ENERGY CORPORATION COM LAST PRICED: 02/28/2015 1,431 ACCOUNT 1044005921	50,786.19	52,326.45	0	529.47
2,717	CUSIP # 84756N109 SPECTRA ENERGY PARTNERS LP COM LAST PRICED: 02/28/2015 2,717 ACCOUNT 1044005921	144,924.78	132,937.96	1	0.00
425	CUSIP # 848577102 SPIRIT AIRLINES INC COM LAST PRICED: 02/28/2015 425 ACCOUNT 1044005930	33,056.50	19,499.11	0	0.00
4,189	CUSIP # 86764L108 SUNOCO LOGISTICS PARTNERS L.P. COM LAST PRICED: 02/28/2015 4,189 ACCOUNT 1044005921	185,237.58	159,976.40	1	0.00

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
666	CUSIP # 868157108 SUPERIOR ENERGY SVC INC COM LAST PRICED: 02/28/2015 666 ACCOUNT 1044005930	14,905.08	18,421.32	0	0.00
1,602	CUSIP # 87611X105 TARGA RESOURCES PARTNERS LP COM LAST PRICED: 02/28/2015 1,602 ACCOUNT 1044005921	70,199.64	88,362.22	0	0.00
532	CUSIP # 88033G407 TENET HEALTHCARE CORP COM LAST PRICED: 02/28/2015 532 ACCOUNT 1044005930	24,631.60	21,940.59	0	0.00
1,747	CUSIP # 880770102 TERADYNE INC COM LAST PRICED: 02/28/2015 1,747 ACCOUNT 1044005930	33,752.04	28,238.31	0	104.82
735	CUSIP # 880779103 TEREX CORP NEW COM LAST PRICED: 02/28/2015 735 ACCOUNT 1044005930	20,146.35	21,468.79	0	0.00
2,135	CUSIP # 88160T107 TESORO LOGISTICS LP COM LAST PRICED: 02/28/2015 2,135 ACCOUNT 1044005921	122,591.70	124,888.99	1	0.00
364	CUSIP # 896047503 TRIBUNE MEDIA CO CLASS A COM LAST PRICED: 02/28/2015 364 ACCOUNT 1044005930	24,013.08	26,514.75	0	0.00
380	CUSIP # 896818101 TRIUMPH GROUP INC COM LAST PRICED: 02/28/2015 380 ACCOUNT 1044005930	22,720.20	27,429.85	0	15.20
521	CUSIP # 90384S303 ULTA SALON COSMETICS & FRAGRANCE INC COM LAST PRICED: 02/28/2015 521 ACCOUNT 1044005734	73,335.96	49,452.96	0	0.00

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 M05520

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
291	CUSIP # 911163103 UNITED NATURAL FOODS INC COM LAST PRICED: 02/28/2015 291 ACCOUNT 1044005930	24,164.64	22,844.65	0	0.00
752	CUSIP # 91914J102 VALERO ENERGY PARTNERS LP COM LAST PRICED: 02/28/2015 752 ACCOUNT 1044005921	40,074.08	27,043.77	0	0.00
834	CUSIP # 92210H105 VANTIV INC CL A LAST PRICED: 02/28/2015 834 ACCOUNT 1044005930	30,849.66	22,723.42	0	0.00
808	CUSIP # 92342Y109 VERIFONE HOLDINGS INC COM LAST PRICED: 02/28/2015 808 ACCOUNT 1044005930	28,433.52	17,125.26	0	0.00
10,968	CUSIP # 92886T201 VONAGE HOLDINGS CORPORATION COM LAST PRICED: 02/28/2015 10,968 ACCOUNT 1044005734	49,794.72	41,114.37	0	0.00
423	CUSIP # 92927K102 WABCO HOLDINGS INC COM LAST PRICED: 02/28/2015 423 ACCOUNT 1044005734	49,419.09	43,152.85	0	0.00
2,633	CUSIP # 95058W100 WENDY'S COMPANY/THE COM LAST PRICED: 02/28/2015 2,633 ACCOUNT 1044005930	29,199.97	23,242.32	0	144.82
1,843	CUSIP # 958254104 WESTERN GAS PARTNERS LP COM LAST PRICED: 02/28/2015 1,843 ACCOUNT 1044005921	128,235.94	117,564.02	1	0.00
869	CUSIP # 95825R103 WESTERN GAS EQUITY PARTNERS LP COM LAST PRICED: 02/28/2015 869 ACCOUNT 1044005921	54,347.26	37,220.70	0	0.00

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# STATEMENT OF ACCOUNT

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,217	CUSIP # 966244105 WHITEWAVE FOODS COMPANY A COM LAST PRICED: 02/28/2015 1,217 ACCOUNT 1044005734	49,836.15	40,115.97	0	0.00
461	CUSIP # 966387102 WHITING PETROLEUM CORPORATION COM LAST PRICED: 02/28/2015 461 ACCOUNT 1044005930	15,595.63	25,257.88	0	0.00
1,358	CUSIP # 969457100 WILLIAMS COMPANIES INC COM LAST PRICED: 02/28/2015 1,358 ACCOUNT 1044005921	66,596.32	56,452.72	0	0.00
864	CUSIP # 969904101 WILLIAMS SONOMA INC COM LAST PRICED: 02/28/2015 864 ACCOUNT 1044005734	69,508.80	51,580.80	0	0.00
5,076	CUSIP # 97717P104 WISDOMTREE INVESTMENTS INC COM LAST PRICED: 02/28/2015 3,448 ACCOUNT 1044005734 1,628 ACCOUNT 1044005930	94,870.44	58,059.24	1	406.08
304	CUSIP # G0450A105 ARCH CAPITAL GROUP LTD COM LAST PRICED: 02/28/2015 304 ACCOUNT 1044005930	17,984.64	16,301.22	0	0.00
		7,075,654.13	6,177,270.64	42	2,082.86
<b>FOREIGN STOCK</b>					
368	CUSIP # 59151K108 METHANEX CORP NO PAR COM LAST PRICED: 02/28/2015 368 ACCOUNT 1044005930	19,982.40	22,864.70	0	0.00



# STATEMENT OF ACCOUNT

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## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
495	CUSIP # 733174700 POPULAR INC COM LAST PRICED: 02/28/2015 495 ACCOUNT 1044005930	17,082.45	15,152.03	0	0.00
458	CUSIP # G4705A100 ICON PLC COM LAST PRICED: 02/28/2015 458 ACCOUNT 1044005930	31,606.58	17,285.31	0	0.00
623	CUSIP # G66721104 NORWEGIAN CRUISE LINE HLDGS LTD COM LAST PRICED: 02/28/2015 623 ACCOUNT 1044005930	30,726.36	19,744.51	0	0.00
459	CUSIP # G81276100 SIGNET JEWELERS LTD COM LAST PRICED: 02/28/2015 459 ACCOUNT 1044005734	55,024.92	50,007.91	0	0.00
2,608	CUSIP # N22035104 CONSTELLUM NV CLASS A COM LAST PRICED: 02/28/2015 2,608 ACCOUNT 1044005734	49,317.28	59,572.19	0	0.00
2,784	CUSIP # Q9235V101 TRONOX LIMITED CL A COM LAST PRICED: 02/28/2015 2,784 ACCOUNT 1044005734	60,245.76	71,574.33	0	0.00
1,598	CUSIP # Y7542C106 SCORPIO TANKERS INC COM LAST PRICED: 02/28/2015 1,598 ACCOUNT 1044005930	13,838.68	18,482.81	0	0.00
		277,824.43	274,683.79	2	0.00
<b>MUTUAL FUNDS EQUITY</b>					
39,336.289	CUSIP # 353533888 FRANKLIN INTERNATIONAL SMALL CAP GROWTH FUND - ADV LAST PRICED: 02/28/2015 39,336.289 ACCOUNT 1044005725	753,683.30	710,363.02	4	0.00

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## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
53,736.4	CUSIP # 41012R787 HANCOCK HORIZON DIVERSIFIED INTERNATIONAL FUND - IN LAST PRICED: 02/28/2015 53,736.4 ACCOUNT 1044005725	1,189,186.53	1,127,624.35	7	0.00
101,855.537	CUSIP # 51855Q549 LAUDUS GROWTH INVESTORS U.S. LARGE CAP GROWTH FUND LAST PRICED: 02/28/2015 101,855.537 ACCOUNT 1044005725	1,771,267.79	1,636,345.00	10	0.00
40,909.965	CUSIP # 701769408 PARNASSUS CORE EQUITY FUND - INS LAST PRICED: 02/28/2015 40,909.965 ACCOUNT 1044005725	1,676,899.47	1,396,312.43	10	0.00
8,646.357	CUSIP # 922040100 VANGUARD INSTITUTIONAL INDEX FD 94 LAST PRICED: 02/28/2015 8,646.357 ACCOUNT 1044005725	1,673,243.01	1,302,747.17	10	0.00
149,498.593	CUSIP # 98147A428 WORLDS FUNDS TRUST REMS REAL ESTATE INCOME 50/50 FUND - INS LAST PRICED: 02/28/2015 149,498.593 ACCOUNT 1044005716	2,240,983.91	2,087,524.46	13	0.00
		<b>9,305,264.01</b>	<b>8,260,916.43</b>	<b>55</b>	<b>0.00</b>
<b>UNIT INVESTMENT TRUSTS</b>					
864	CUSIP # 517942108 LASALLE HOTEL PROPERTIES COM SH BEN INT LAST PRICED: 02/28/2015 864 ACCOUNT 1044005930	33,626.88	23,367.56	0	0.00
		<b>33,626.88</b>	<b>23,367.56</b>	<b>0</b>	<b>0.00</b>
<b>ADRS</b>					

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## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
3,768	CUSIP # 204448104 COMPANIA DE MINAS BUENAVENTURA S.A.U. - ADR LAST PRICED: 02/28/2015 3,768	43,633.44	39,809.97	0	0.00
	ACCOUNT 1044005734				
		43,633.44	39,809.97	0	0.00
	<b>TOTAL INVESTMENTS</b>	<b>17,001,633.56</b>			
	<b>CASH</b>	<b>0.00</b>			
	ACCOUNT 1044005716				
	ACCOUNT 1044005725				
	ACCOUNT 1044005734				
	ACCOUNT 1044005921				
	ACCOUNT 1044005930				
	<b>DUE FROM BROKER</b>	<b>19,952.77</b>			
	<b>DUE TO BROKER</b>	<b>28,501.24</b>			
	<b>NET ASSETS</b>	<b>16,993,085.09</b>			
	<b>ACCRUED INCOME</b>	<b>2,084.14</b>			
	<b>TOTAL MARKET VALUE</b>	<b>16,995,169.23</b>			



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1044005716

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
21,754.18	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	21,754.18	21,754.18	1	0.17
		21,754.18	21,754.18	1	0.17
<b>MUTUAL FUNDS EQUITY</b>					
149,498.593	CUSIP # 98147A428 WORLDS FUNDS TRUST REMS REAL ESTATE INCOME 50/50 FUND - INS LAST PRICED: 02/28/2015	2,240,983.91	2,087,524.46	99	0.00
		2,240,983.91	2,087,524.46	99	0.00
	<b>TOTAL INVESTMENTS</b>	<b>2,262,738.09</b>			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	2,262,738.09			
	ACCRUED INCOME	0.17			
	<b>TOTAL MARKET VALUE</b>	<b>2,262,738.26</b>			



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 1044005734

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
59,095.74	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	59,095.74	59,095.74	3	0.10
		59,095.74	59,095.74	3	0.10
<b>COMMON STOCK</b>					
1,527	CUSIP # 003654100 ABIOMED INC COM LAST PRICED: 02/28/2015	92,826.33	35,541.54	4	0.00
1,600	CUSIP # 00912X302 AIR LEASE CORPORATION COM LAST PRICED: 02/28/2015	61,184.00	48,393.67	3	0.00
875	CUSIP # 016255101 ALIGN TECHNOLOGY INC COM LAST PRICED: 02/28/2015	50,181.25	42,645.74	2	0.00
224	CUSIP # 01748X102 ALLEGiant TRAVEL CO COM LAST PRICED: 02/28/2015	41,130.88	26,579.66	2	0.00
459	CUSIP # 043436104 ASBURY AUTOMOTIVE GROUP INC COM LAST PRICED: 02/28/2015	36,109.53	29,569.26	2	0.00
1,152	CUSIP # 112463104 BROOKDALE SENIOR LIVING INC COM LAST PRICED: 02/28/2015	43,211.52	41,856.77	2	0.00
775	CUSIP # 14149Y108 CARDINAL HEALTH INC COM LAST PRICED: 02/28/2015	68,192.25	53,662.88	3	0.00
1,307	CUSIP # 141619106 CARDIOVASCULAR SYSTEMS INC COM LAST PRICED: 02/28/2015	49,286.97	38,358.66	2	0.00

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## Asset Detail As Of 02/28/2015

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UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
2,221	CUSIP # 171779309 CIENA CORPORATION COM LAST PRICED: 02/28/2015	46,463.32	48,467.48	2	0.00
1,759	CUSIP # 19624R106 COLONY FINANCIAL INC COM LAST PRICED: 02/28/2015	44,344.39	43,984.15	2	0.00
776	CUSIP # 198516106 COLUMBIA SPORTSWEAR COMPANY COM LAST PRICED: 02/28/2015	43,370.64	29,928.69	2	0.00
1,947	CUSIP # 225223304 CRAY INC COM LAST PRICED: 02/28/2015	58,156.89	50,504.93	3	0.00
807	CUSIP # 26884L109 EQT CORP COM LAST PRICED: 02/28/2015	64,406.67	64,232.36	3	24.21
3,265	CUSIP # 277461406 EASTMAN KODAK CO COM LAST PRICED: 02/28/2015	61,577.90	82,248.44	3	0.00
762	CUSIP # 294429105 EQUIFAX INC COM LAST PRICED: 02/28/2015	71,147.94	47,893.64	3	0.00
3,324	CUSIP # 315405100 FERRO CORP COM LAST PRICED: 02/28/2015	42,381.00	46,786.96	2	0.00
1,161	CUSIP # 33616C100 FIRST REPUBLIC BK/SAN FRANCISCO COM LAST PRICED: 02/28/2015	66,177.00	60,521.95	3	0.00
621	CUSIP # 371559105 GENESEE & WYOMING INC CL A COM LAST PRICED: 02/28/2015	64,025.10	60,952.16	3	0.00
1,650	CUSIP # 416515104 HARTFORD FINL SVCS GROUP COM LAST PRICED: 02/28/2015	67,584.00	60,733.07	3	0.00



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## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
573	CUSIP # 45665Q103 INFINITY PPTY AND CAS CORP COM LAST PRICED: 02/28/2015	44,436.15	39,411.97	2	0.00
699	CUSIP # 53220K504 LIGAND PHARMACEUTICALS INC LAST PRICED: 02/28/2015	38,493.93	38,341.98	2	0.00
1,841	CUSIP # 535919203 LIONS GATE ENTERTAINMENT CORP COM LAST PRICED: 02/28/2015	59,998.19	49,505.78	3	0.00
1,767	CUSIP # 55405Y100 MA-COM TECHNOLOGY SOLUTIONS HOLDINGS INC COM LAST PRICED: 02/28/2015	59,583.24	35,299.71	3	0.00
1,318	CUSIP # 57063L107 MARKETO INC COM LAST PRICED: 02/28/2015	36,838.10	43,570.82	2	0.00
2,495	CUSIP # 573075108 MARTEN TRANSPORT COM LAST PRICED: 02/28/2015	57,859.05	60,052.54	3	0.00
847	CUSIP # 628530107 MYLAN, INC. COM NO PRICING DATE	48,554.28	38,053.10	2	0.00
1,702	CUSIP # 65440R101 NIMBLE STORAGE INC COM LAST PRICED: 02/28/2015	42,992.52	40,234.46	2	0.00
1,348	CUSIP # 742962103 PRIVATEBANCORP INC COM LAST PRICED: 02/28/2015	46,816.04	41,473.65	2	0.00
440	CUSIP # 783549108 RYDER SYSTEM INC COM LAST PRICED: 02/28/2015	41,355.60	39,325.79	2	162.80
807	CUSIP # 78709Y105 SAIA INC COM LAST PRICED: 02/28/2015	37,146.21	36,061.84	2	0.00

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 1044005734

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
521	CUSIP # 90384S303 ULTA SALON COSMETICS & FRAGRANCE INC COM LAST PRICED: 02/28/2015	73,335.96	49,452.96	3	0.00
10,968	CUSIP # 92886T201 VONAGE HOLDINGS CORPORATION COM LAST PRICED: 02/28/2015	49,794.72	41,114.37	2	0.00
423	CUSIP # 92927K102 WABCO HOLDINGS INC COM LAST PRICED: 02/28/2015	49,419.09	43,152.85	2	0.00
1,217	CUSIP # 966244105 WHITEWAVE FOODS COMPANY A COM LAST PRICED: 02/28/2015	49,836.15	40,115.97	2	0.00
864	CUSIP # 969904101 WILLIAMS SONOMA INC COM LAST PRICED: 02/28/2015	69,508.80	51,580.80	3	0.00
3,448	CUSIP # 97717P104 WISDOMTREE INVESTMENTS INC COM LAST PRICED: 02/28/2015	64,443.12	39,607.87	3	275.84
		<b>1,942,168.73</b>	<b>1,639,218.47</b>	<b>88</b>	<b>462.85</b>
	<b>FOREIGN STOCK</b>				
459	CUSIP # G81276100 SIGNET JEWELERS LTD COM LAST PRICED: 02/28/2015	55,024.92	50,007.91	2	0.00
2,608	CUSIP # N22035104 CONSTELLIUM NV CLASS A COM LAST PRICED: 02/28/2015	49,317.28	59,572.19	2	0.00
2,784	CUSIP # Q9235V101 TRONOX LIMITED CL A COM LAST PRICED: 02/28/2015	60,245.76	71,574.33	3	0.00
		<b>164,587.96</b>	<b>181,154.43</b>	<b>7</b>	<b>0.00</b>
	<b>ADRS</b>				

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SUL ROSS STATE UNIVERSITY/  
 QUANTUM CAPITAL MANAGEMENT/  
 TNB CUSTODIAN

## STATEMENT OF ACCOUNT

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 1044005734

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
3,768	CUSIP # 204448104 COMPANIA DE MINAS BUENAVENTURA S.A.U. - ADR LAST PRICED: 02/28/2015	43,633.44	39,809.97	2	0.00
		43,633.44	39,809.97	2	0.00
	TOTAL INVESTMENTS	2,209,485.87			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	2,209,485.87			
	ACCRUED INCOME	462.95			
	TOTAL MARKET VALUE	2,209,948.82			



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1044005921

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
123,402.77	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	123,402.77	123,402.77	4	0.63
		123,402.77	123,402.77	4	0.63
<b>COMMON STOCK</b>					
1,248	CUSIP # 03673L103 ANTERO MIDSTREAM PARTNERS LP LAST PRICED: 02/28/2015	32,448.00	36,585.00	1	0.00
2,504	CUSIP # 118230101 BUCKEYE PARTNERS LP LTD PARTNSHP INTS LAST PRICED: 02/28/2015	194,660.96	181,670.28	6	0.00
1,253	CUSIP # 198281107 COLUMBIA PIPELINE PARTNERS LP LAST PRICED: 02/28/2015	34,695.57	34,808.84	1	0.00
2,231	CUSIP # 23311P100 DCP MIDSTREAM PARTNERS, LP COM LAST PRICED: 02/28/2015	88,793.80	112,308.56	3	0.00
927	CUSIP # 257454108 DOMINION MIDSTREAM PARTNERS LP LAST PRICED: 02/28/2015	38,007.00	27,481.41	1	0.00
1,373	CUSIP # 26885B100 EQT MIDSTREAM PARTNERS LP COM LAST PRICED: 02/28/2015	114,261.06	88,746.30	3	0.00
2,328	CUSIP # 29250R106 ENBRIDGE ENERGY PARTNERS L.P. COM LAST PRICED: 02/28/2015	91,234.32	90,319.59	3	0.00
5,360	CUSIP # 29273V100 ENERGY TRANSFER EQUITY LP COM LAST PRICED: 02/28/2015	342,343.20	207,503.11	10	0.00

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# STATEMENT OF ACCOUNT

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1044005921

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,140	CUSIP # 29336U107 ENLINK MIDSTREAM PARTNERS LP COM LAST PRICED: 02/28/2015	30,620.40	33,620.08	1	0.00
8,835	CUSIP # 293792107 ENTERPRISE PRODUCTS PARTNERS LP COM LAST PRICED: 02/28/2015	294,558.90	274,092.15	8	0.00
1,440	CUSIP # 371927104 GENESIS ENERGY L.P. COM LAST PRICED: 02/28/2015	66,240.00	75,289.82	2	0.00
1,148	CUSIP # 55336V100 MPLX LP COM LAST PRICED: 02/28/2015	94,365.60	48,921.73	3	0.00
4,032	CUSIP # 559080106 MAGELLAN MIDSTREAM PARTNERS COM LAST PRICED: 02/28/2015	331,430.40	257,193.33	10	0.00
2,483	CUSIP # 570759100 MARKWEST ENERGY PARTNERS L P COM LAST PRICED: 02/28/2015	161,270.85	163,079.86	5	0.00
2,075	CUSIP # 682680103 ONEOK INC NEW COM LAST PRICED: 02/28/2015	91,839.50	122,139.88	3	0.00
805	CUSIP # 718549207 PHILLIPS 66 PARTNERS LP COM LAST PRICED: 02/28/2015	57,307.95	43,251.76	2	0.00
5,893	CUSIP # 726503105 PLAINS ALL AMERN PIPELINE LP COM LAST PRICED: 02/28/2015	294,001.77	319,343.40	8	0.00
1,638	CUSIP # 72651A108 PLAINS GP HOLDINGS LP CLASS A COM LAST PRICED: 02/28/2015	46,912.32	40,840.13	1	0.00
2,118	CUSIP # 75885Y107 REGENCY ENERGY PARTNERS LP COM LAST PRICED: 02/28/2015	51,658.02	57,866.76	1	0.00

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1044005921

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
1,009	CUSIP # 822634101 SHELL MIDSTREAM PARTNERS LP LAST PRICED: 02/28/2015	39,411.54	32,890.07	1	0.00
1,431	CUSIP # 847560109 SPECTRA ENERGY CORPORATION COM LAST PRICED: 02/28/2015	50,786.19	52,326.45	1	529.47
2,717	CUSIP # 84756N109 SPECTRA ENERGY PARTNERS LP COM LAST PRICED: 02/28/2015	144,924.78	132,937.96	4	0.00
4,189	CUSIP # 86764L108 SUNOCO LOGISTICS PARTNERS L.P. COM LAST PRICED: 02/28/2015	185,237.58	159,976.40	5	0.00
1,602	CUSIP # 87611X105 TARGA RESOURCES PARTNERS LP COM LAST PRICED: 02/28/2015	70,199.64	88,362.22	2	0.00
2,135	CUSIP # 88160T107 TESORO LOGISTICS LP COM LAST PRICED: 02/28/2015	122,591.70	124,888.99	4	0.00
752	CUSIP # 91914J102 VALERO ENERGY PARTNERS LP COM LAST PRICED: 02/28/2015	40,074.08	27,043.77	1	0.00
1,843	CUSIP # 958254104 WESTERN GAS PARTNERS LP COM LAST PRICED: 02/28/2015	128,235.94	117,564.02	4	0.00
869	CUSIP # 95825R103 WESTERN GAS EQUITY PARTNERS LP COM LAST PRICED: 02/28/2015	54,347.26	37,220.70	2	0.00
1,358	CUSIP # 969457100 WILLIAMS COMPANIES INC COM LAST PRICED: 02/28/2015	66,596.32	56,452.72	2	0.00
		<b>3,359,054.65</b>	<b>3,044,725.29</b>	<b>97</b>	<b>529.47</b>

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SUL ROSS STATE UNIVERSITY/  
TORTOISE CAPITAL ADVISORS/  
TNB CUSTODIAN

# STATEMENT OF ACCOUNT

Statement Period  
Account Number

02/01/2015 through 02/28/2015  
1044005921

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
	TOTAL INVESTMENTS	3,482,457.42			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	8,379.25			
	NET ASSETS	3,474,078.17			
	ACCRUED INCOME	530.10			
	TOTAL MARKET VALUE	3,474,608.27			

Sul Ross State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
<b>100.0 %</b>	<b>Total Plan Composite</b>	<b>\$ 18,690,370</b>	<b>2.99%</b>	<b>2.27%</b>
	<i>Total Blended Index</i>		2.89%	3.51%
<b>49.8 %</b>	<b>Domestic Equity</b>	<b>\$ 9,314,920</b>	<b>4.59%</b>	<b>7.12%</b>
	<i>Russell 3000</i>		2.85%	5.98%
9.0	<b>Parnassus Equity Income - PRILX</b>	<b>1,676,899</b>	<b>0.95%</b>	<b>5.50%</b>
9.0	<b>Vanguard Insttitl Index - VINIX</b>	<b>1,673,243</b>	<b>2.31%</b>	<b>6.12%</b>
9.5	<b>Laudus Growth Investors -LGILX</b>	<b>1,771,268</b>	<b>3.55%</b>	<b>9.22%</b>
10.6	<b>Penn Capital Management</b>	<b>1,983,561</b>	<b>3.87%</b>	<b>2.83%</b>
11.8	<b>Quantum Capital Management</b>	<b>2,209,949</b>	<b>10.76%</b>	<b>11.12%</b>
<b>10.4 %</b>	<b>International Equity</b>	<b>\$ 1,942,870</b>	<b>2.21%</b>	<b>-5.95%</b>
	<i>MSCI EAFE</i>		2.86%	-1.16%
6.4	<b>Hancock Horizon - HHDTX</b>	<b>1,189,187</b>	<b>-0.09%</b>	<b>-6.61%</b>
4.0	<b>Franklin Intl SCG - FKSCX</b>	<b>753,683</b>	<b>5.96%</b>	<b>-5.01%</b>
<b>12.0 %</b>	<b>Real Estate</b>	<b>\$ 2,240,984</b>	<b>4.11%</b>	<b>8.34%</b>
	<i>FTSE NAREIT</i>		3.99%	9.14%
12.0	<b>REMS RE 50/50 Income - RREIX</b>	<b>2,240,984</b>	<b>4.11%</b>	<b>8.34%</b>
<b>18.6 %</b>	<b>Total Fixed Income</b>	<b>\$ 3,484,833</b>	<b>0.57%</b>	<b>-2.28%</b>
	<i>Blended Fixed Index</i>		0.76%	4.42%
<b>%</b>	<b>Corporates</b>	<b>\$ 0</b>	<b>0.00%</b>	<b>0.00%</b>
	<i>BC Credit</i>		1.82%	2.11%
	<b>FNMA 7/30/2019</b>	<b>0</b>	<b>-</b>	<b>0.89%</b>
<b>0.1 %</b>	<b>Municipal Bonds</b>	<b>\$ 10,224</b>	<b>1.69%</b>	<b>4.57%</b>
	<i>BC 3 Yr Muni</i>		0.14%	0.29%
0.1	<b>Tampa FI, Alleghany Health</b>	<b>10,224</b>	<b>1.69%</b>	<b>4.57%</b>
<b>18.6 %</b>	<b>Hybrid Securities</b>	<b>\$ 3,474,608</b>	<b>-2.16%</b>	<b>-9.52%</b>
	<i>ML All Invest ex Man VOA1</i>		0.77%	4.44%
18.6	<b>Tortoise MLP</b>	<b>3,474,608</b>	<b>-2.16%</b>	<b>-9.52%</b>
<b>9.1 %</b>	<b>Other</b>	<b>\$ 1,706,763</b>	<b>0.01%</b>	<b>0.02%</b>
9.0	<b>TexPool Series 0001</b>	<b>1,684,976</b>	<b>0.01%</b>	<b>0.02%</b>
0.1	<b>Cash in Bank- Trustmark</b>	<b>21,787</b>	<b>0.00%</b>	<b>0.00%</b>

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

\*Currently the policy benchmark is a blend of 27% S&P 500, 24% Russell 2500, 9% MSCI EAFE, 5% S&P Developed Ex-US SC, and 35% BC Aggregate.

**Sul Ross State University**  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
<b>Total Plan Composite</b>	\$18,188,803	\$561,703	-\$518,195	\$458,408	-\$14,698	\$14,350	\$18,690,370
<b>Domestic Equity</b>	\$8,912,765	\$4,507	-\$4,841	\$309,062	-\$5,314	\$98,740	\$9,314,920
Parnassus Equity Income - PRILX	\$1,661,195			\$8,827	-\$102	\$6,980	\$1,676,899
Vanguard Institl Index - VINIX	\$1,635,508			\$9,003	-\$102	\$28,834	\$1,673,243
Laudus Growth Investors -LGILX	\$1,710,572			\$285,003	-\$102	-\$224,205	\$1,771,268
Penn Capital Management	\$1,910,035	\$4,507	-\$4,674	\$2,764	-\$4,758	\$75,687	\$1,983,561
Quantum Capital Management	\$1,995,456		-\$167	\$3,466	-\$250	\$211,444	\$2,209,949
<b>International Equity</b>	\$1,901,496	\$0	\$0	\$81,929	-\$205	-\$40,351	\$1,942,870
Hancock Horizon - HHDTX	\$1,190,200			\$9,354	-\$102	-\$10,266	\$1,189,187
Franklin Intl SCG - FKSCX	\$711,296			\$72,575	-\$102	-\$30,085	\$753,683
<b>Real Estate</b>	\$2,152,600	\$0	\$0	\$27,612	-\$167	\$60,938	\$2,240,984
REMS RE 50/50 Income - RREIX	\$2,152,600			\$27,612	-\$167	\$60,938	\$2,240,984
<b>Total Fixed Income</b>	\$4,062,721	\$8,671	-\$512,222	\$39,651	-\$8,930	-\$105,059	\$3,484,833
<b>Corporates</b>	\$500,845	\$0	-\$503,125	\$3,125	\$0	-\$845	\$0
FNMA 7/30/2019	\$500,845		-\$503,125	\$3,125		-\$845	
Municipal Bonds	\$10,310	\$0	-\$256	\$256	\$0	-\$86	\$10,224
Tampa FI, Alleghany Health	\$10,310		-\$256	\$256		-\$86	\$10,224
<b>Hybrid Securities</b>	\$3,551,566	\$8,671	-\$8,841	\$36,270	-\$8,930	-\$104,128	\$3,474,608
Tortoise MLP	\$3,551,566	\$8,671	-\$8,841	\$36,270	-\$8,930	-\$104,128	\$3,474,608
<b>Other</b>	\$1,159,220	\$548,524	-\$1,132	\$153	-\$83	\$81	\$1,706,763
TexPool Series 0001	\$1,136,674	\$548,151		\$151		\$0	\$1,684,976
Cash in Bank- Trustmark	\$22,546	\$373	-\$1,132	\$2	-\$83	\$81	\$21,787

**Texas State University**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 11/30/14	Ending Market Value As of 02/28/15	Book Balance As of 02/28/15	Quarter Ending 02/28/15 Investment Income	Return
<b>Operating Funds</b>								
Cash In Bank				\$ 9,133,657.64	\$ 10,219,099.85	\$ 10,219,099.85	\$ 324.07	0.00%
Cash In State Treasury				\$ 21,581,192.24	\$ 28,901,498.32	\$ 28,901,498.32	\$ 23,793.97	0.10%
TexPool Series 0009	General Account			\$ 181,011,237.32	\$ 249,676,146.45	\$ 249,676,146.45	\$ 22,486.95	0.01%
TexPool Series 0011				\$ 142,464.27	\$ 142,479.68	\$ 142,479.68	\$ 15.41	0.01%
<b>Totals</b>				<b>\$ 211,868,551.47</b>	<b>\$ 288,939,224.30</b>	<b>\$ 288,939,224.30</b>	<b>\$ 46,620.40</b>	<b>0.02%</b>
							<b>6 Month T-Bill</b>	<b>0.06%</b>
<b>Non-Operating Funds</b>								
Cash in Bank				\$ 107,670.78	\$ 107,670.78	\$ 107,670.78	\$ -	0.00%
TexPool Series 0025	TRB-08			\$ 300,412.87	\$ 299,450.55	\$ 299,450.55	\$ 32.68	0.01%
TexPool Series 0028	North Housing			\$ 5,171,335.05	\$ 5,171,897.75	\$ 5,171,897.75	\$ 562.70	0.01%
TexPool Series 0029	TSUS-11			\$ 213,873.15	\$ 206,401.09	\$ 206,401.09	\$ 22.94	0.01%
TexPool Series 0070	TSUS-13			\$ 12,120,018.42	\$ 9,909,488.62	\$ 9,909,488.62	\$ 1,254.75	0.01%
TexPool Series 0073	TSUS-12			\$ 3,051,193.33	\$ 2,723,446.36	\$ 2,723,446.36	\$ 318.45	0.01%
TexPool Series 0076 & Bk 76	2014 TSUS Bond			\$ 54,638,175.11	\$ 50,597,101.31	\$ 50,597,101.31	\$ 18,865.85	0.04%
Sage Non-Operating	*Holdings Report Attached			\$ 79,405,082.21	\$ 79,457,173.98	\$ 79,151,018.84	\$ 374,604.85	0.11%
<b>Totals</b>				<b>\$ 155,007,760.92</b>	<b>\$ 148,472,630.44</b>	<b>\$ 148,166,475.30</b>	<b>\$ 395,662.22</b>	<b>0.07%</b>
							<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Texas State University investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

  
 William A. Nance  
 Vice President for Finance and Support Services





## STATEMENT OF ACCOUNT

Statement Period 02/01/2015 through 02/28/2015  
Account Number 1044005146

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
<b>SHORT TERM INVESTMENTS</b>					
1,020,693.07	CUSIP # 60934N708 FEDERATED PRIME OBLIGATIONS FUND - SS 396-A	1,020,693.07	1,020,693.07	1	22.41
		<b>1,020,693.07</b>	<b>1,020,693.07</b>	<b>1</b>	<b>22.41</b>
<b>US GOVT. OBLIGATIONS</b>					
3,955,000	CUSIP # 3130A0SD3 FEDERAL HOME LOAN BANK DTD 01/24/2014 .375% 02/19/2016 LAST PRICED: 02/28/2015	3,957,847.60	3,953,299.35	5	494.38
750,000	CUSIP # 3133EDNX6 FEDERAL FARM CREDIT BANK DTD 06/23/2014 .32% 12/23/2015-2014 LAST PRICED: 02/28/2015	749,700.00	749,437.50	1	453.33
800,000	CUSIP # 3134G5UP8 FED HOME LOAN MTG CORP DTD 01/09/2015 .9% 01/09/2017-2015 LAST PRICED: 02/28/2015	800,520.00	800,480.00	1	1,040.00
1,500,000	CUSIP # 3134G5WU5 FED HOME LOAN MTG CORP DTD 01/23/2015 .95% 01/23/2017-2015 LAST PRICED: 02/28/2015	1,500,030.00	1,500,148.74	2	1,504.17
1,000,000	CUSIP # 3137EADC0 FED HOME LOAN MTG CORP DTD 01/30/2012 1% 03/08/2017 LAST PRICED: 02/28/2015	1,006,760.00	1,005,466.88	1	4,805.56
2,395,000	CUSIP # 3137EADP1 FED HOME LOAN MTG CORP DTD 01/17/2013 .875% 03/07/2018 LAST PRICED: 02/28/2015	2,381,252.70	2,376,462.70	3	10,128.85
3,661,000	CUSIP # 912828C40 U S TREASURY NOTE DTD 03/31/2014 .375% 03/31/2016 LAST PRICED: 02/28/2015	3,664,148.46	3,663,849.16	5	5,764.56



## STATEMENT OF ACCOUNT

Statement Period 02/01/2015 through 02/28/2015  
Account Number 1044005146

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
2,055,000	CUSIP # 912828D98 U S TREASURY NOTE DTD 09/15/2014 1% 09/15/2017 LAST PRICED: 02/28/2015	2,062,377.45	2,065,487.11	3	9,480.25
2,385,000	CUSIP # 912828H37 U S TREASURY NOTE DTD 01/15/2015 .875% 01/15/2018 LAST PRICED: 02/28/2015	2,378,107.35	2,375,910.33	3	2,594.18
7,655,000	CUSIP # 912828SC5 U S TREASURY NOTE DTD 01/31/2012 .875% 01/31/2017 LAST PRICED: 02/28/2015	7,695,035.65	7,668,958.85	10	5,365.90
11,200,000	CUSIP # 912828TP5 U S TREASURY NOTE DTD 09/15/2012 .25% 09/15/2015 LAST PRICED: 02/28/2015	11,207,056.00	11,206,200.97	14	12,917.13
7,500,000	CUSIP # 912828UG3 U S TREASURY NOTE DTD 01/15/2013 .375% 01/15/2016 LAST PRICED: 02/28/2015	7,508,775.00	7,508,938.18	9	3,496.20
7,125,000	CUSIP # 912828VD9 U S TREASURY NOTE DTD 05/31/2013 .25% 05/31/2015 LAST PRICED: 02/28/2015	7,127,208.75	7,126,196.96	9	4,453.13
		<b>52,038,818.96</b>	<b>52,000,836.73</b>	<b>65</b>	<b>62,497.64</b>
<b>MORTGAGE BACKED SECURITIES</b>					
573,691.6	CUSIP # 31283KZW1 FED HOME LOAN MTG CORP POOL G11657 DTD 01/01/2005 4.5% 12/01/2018 LAST PRICED: 02/28/2015	602,284.39	599,465.69	1	2,151.34
276,578.7378	CUSIP # 31416BQM3 FED NATL MTG ASSN POOL 995160 DTD 11/01/2008 5% 09/01/2022 LAST PRICED: 02/28/2015	291,685.47	290,468.32	0	1,152.41



# STATEMENT OF ACCOUNT

Statement Period  
Account Number

02/01/2015 through 02/28/2015  
1044005146

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
		893,969.86	889,934.01	1	3,303.75
<b>COLLATERALIZED MORTGAGE OBLIGATIONS</b>					
282,280.64	CUSIP # 3134G3KS8 FED HOME LOAN MTG CORP SERIES 2012-1 CLASS A10 DTD 01/17/2012 2.06% 01/15/2022 LAST PRICED: 02/28/2015	287,218.58	284,164.69	0	258.44
220,310.52	CUSIP # 3136A3UV1 FED NATL MTG ASSN SERIES 2012-1 CLASS GB DTD 01/01/2012 2% 02/25/2022 LAST PRICED: 02/28/2015	222,392.45	224,656.02	0	354.94
918,985.23	CUSIP # 3137A7Z52 FEDERAL HOME LOAN MTG CORP SERIES 3825 CLASS AB DTD 03/01/2011 3% 08/15/2020 LAST PRICED: 02/28/2015	944,791.25	946,810.79	1	2,220.88
274,407.01	CUSIP # 3137A9BB1 FED HOME LOAN MTG CORP SERIES 3846 CLASS CK DTD 04/01/2011 1.5% 09/15/2020 LAST PRICED: 02/28/2015	276,614.61	277,490.30	0	331.58
279,547	CUSIP # 31392EPW4 FED NATL MTG ASSN SERIES 2002-56 CLASS UC DTD 08/01/2002 5.5% 09/25/2017 LAST PRICED: 02/28/2015	291,164.13	290,737.00	0	1,238.55
675,589.66	CUSIP # 31393TJ49 FED NATL MTG ASSN SERIES 2003-112 CLASS AN DTD 10/01/2003 4% 11/25/2018 LAST PRICED: 02/28/2015	714,292.16	702,044.75	1	2,176.90
531,390.74	CUSIP # 31394W3P1 FED HOME LOAN MTG CORP SERIES 2770 CLASS TW DTD 03/01/2004 4.5% 03/15/2019 LAST PRICED: 02/28/2015	559,623.00	563,645.38	1	1,926.29



## STATEMENT OF ACCOUNT

Statement Period  
Account Number

02/01/2015 through 02/28/2015  
1044005146

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
413,546.794	CUSIP # 31396QJS9 FED NATL MTG ASSN SERIES 2009-47 CLASS EG DTD 06/01/2009 4.5% 08/25/2019 LAST PRICED: 02/28/2015	432,716.76	432,282.73	1	1,499.11
320,551.24	CUSIP # 31397MHG5 FED NATL MGT ASSN SERIES 2008-70 CLASS BY DTD 07/01/2008 4% 08/25/2023 LAST PRICED: 02/28/2015	339,185.20	336,701.29	0	1,032.89
65,612.12	CUSIP # 31398F3T6 FED NATL MTG ASSN SER 2009-88 CL DB DTD 10/01/2009 3% 10/25/2020 LAST PRICED: 02/28/2015	67,535.41	67,457.97	0	164.03
506,787.87	CUSIP # 31398PMK2 FED NATL MTG ASSN SERIES 2010-45 CLASS AH 2.25% 02/25/2021 LAST PRICED: 02/28/2015	514,732.78	516,997.34	1	918.55
134,596.17	CUSIP # 31398T3R0 FED NATL MTG ASSN SERIES 2010-99 CASS YA DTD 08/01/2010 2% 09/25/2020 LAST PRICED: 02/28/2015	135,170.36	136,857.07	0	216.85
457,910.55	CUSIP # 31398TUD1 FED NATL MTG ASSN SERIES 2010-83 CLASS AH DTD 07/01/2010 2.5% 11/25/2018 LAST PRICED: 02/28/2015	466,691.90	467,512.05	1	922.18
		<b>5,252,128.59</b>	<b>5,247,357.38</b>	<b>7</b>	<b>13,261.19</b>
<b>MUNICIPAL OBLIGATIONS</b>					
1,180,000	CUSIP # 13063A5C4 CALIFORNIA ST TAXABLE-VAR PURP 3 G/O UNLTD FED TAXABLE/ST TAX-EXEMPT DTD 04/28/2009 5.45% 04/01/2015 LAST PRICED: 02/28/2015	1,184,967.80	1,187,232.68	1	26,795.83



## STATEMENT OF ACCOUNT

Statement Period  
Account Number

02/01/2015 through 02/28/2015  
1044005146

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
		<b>1,184,967.80</b>	<b>1,187,232.68</b>	<b>1</b>	<b>26,795.83</b>
<b>CORPORATE BONDS</b>					
625,000	CUSIP # 001055AH5 AFLAC INC DTD 02/10/2012 2.65% 02/15/2017 LAST PRICED: 02/28/2015	645,225.00	642,680.33	1	736.11
400,000	CUSIP # 0258M0DD8 AMERICAN EXPRESS CREDIT MED TERM NT DTD 03/26/2012 2.375% 03/24/2017 LAST PRICED: 02/28/2015	410,804.00	408,233.59	1	4,143.06
395,000	CUSIP # 0258M0DM8 AMERICAN EXPRESS CREDIT DTD 06/05/2014 1.125% 06/05/2017 LAST PRICED: 02/28/2015	394,790.65	393,834.75	0	1,061.56
395,000	CUSIP # 02665WAB7 AMERICAN HONDA FINANCE CORP DTD 10/10/2013 1.125% 10/07/2016 LAST PRICED: 02/28/2015	397,192.25	393,907.85	0	1,777.50
940,000	CUSIP # 03523TBM9 ANHEUSER BUSCH INBEV WORLDWIDE DTD 07/16/2012 .8% 07/15/2015 LAST PRICED: 02/28/2015	941,381.80	941,296.03	1	960.89
500,000	CUSIP # 03524BAD8 ANHEUSER-BUSCH INBEV FIN DTD 01/27/2014 .4286% 01/27/2017 LAST PRICED: 02/28/2015	498,950.00	500,124.37	1	196.44
450,000	CUSIP # 05531FAN3 BB&T CORPORATION DTD 06/19/2013 2.05% 06/19/2018-2018 LAST PRICED: 02/28/2015	454,140.00	453,024.33	1	1,845.00
595,000	CUSIP # 05565QCA4 BP CAPITAL MARKETS PLC DTD 11/06/2012 .7% 11/06/2015 LAST PRICED: 02/28/2015	595,458.15	595,164.79	1	1,330.49

## STATEMENT OF ACCOUNT

Statement Period  
Account Number

02/01/2015 through 02/28/2015  
1044005146

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
515,000	CUSIP # 05574LTW8 BNP PARIBAS DTD 12/12/2013 1.25% 12/12/2016 LAST PRICED: 02/28/2015	517,811.90	514,469.55	1	1,412.67
565,000	CUSIP # 06406HCF4 BANK OF NEW YORK MELLON DTD 10/25/2012 4.606% 10/23/2015 LAST PRICED: 02/28/2015	565,683.65	565,138.46	1	267.47
740,000	CUSIP # 073902KF4 BEAR STEARNS CO INC DTD 10/31/2005 5.3% 10/30/2015 LAST PRICED: 02/28/2015	762,762.40	750,811.70	1	13,182.28
395,000	CUSIP # 14912L5Z0 CATERPILLAR FINANCIAL SE DTD 03/03/2014 1% 03/03/2017 LAST PRICED: 02/28/2015	395,635.95	394,486.50	0	1,953.06
350,000	CUSIP # 20030NAL5 COMCAST CORPORATION DTD 03/02/2006 5.9% 03/15/2016 LAST PRICED: 02/28/2015	368,826.50	368,866.82	0	9,521.94
435,000	CUSIP # 24422ESD2 JOHN DEERE CAPITAL CORP DTD 10/11/2013 1.05% 10/11/2016 LAST PRICED: 02/28/2015	436,944.45	434,447.55	1	1,776.25
685,000	CUSIP # 36962G3U6 GENERAL ELEC CAP CORP DTD 04/21/2008 5.625% 05/01/2018 LAST PRICED: 02/28/2015	770,186.60	769,997.50	1	12,843.75
335,000	CUSIP # 373334GE5 GEORGIA POWER COMPANY DTD 06/12/2007 5.7% 06/01/2017 LAST PRICED: 02/28/2015	368,757.95	368,870.32	0	4,773.75
585,000	CUSIP # 377373AB1 GLAXOSMITHKLINE CAPITAL DTD 05/09/2012 .75% 05/08/2015 LAST PRICED: 02/28/2015	585,503.10	585,200.69	1	1,377.19



## STATEMENT OF ACCOUNT

Statement Period 02/01/2015 through 02/28/2015  
Account Number 1044005146

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
595,000	CUSIP # 458140AL4 INTEL CORP DTD 12/11/2012 1.35% 12/15/2017 LAST PRICED: 02/28/2015	598,433.15	594,262.20	1	1,695.75
715,000	CUSIP # 46623EJV2 JP MORGAN CHASE & CO DTD 02/21/2013 .8549% 02/26/2016 LAST PRICED: 02/28/2015	717,066.35	718,060.09	1	50.94
585,000	CUSIP # 59156RAN8 METLIFE INC DTD 06/23/2005 5% 06/15/2015 LAST PRICED: 02/28/2015	590,850.00	593,262.31	1	6,175.00
395,000	CUSIP # 68389XAN5 ORACLE CORPORATION DTD 10/25/2012 1.2% 10/15/2017 LAST PRICED: 02/28/2015	395,928.25	394,435.15	0	1,790.67
395,000	CUSIP # 822582AR3 SHELL INTERNATIONAL FIN DTD 08/21/2012 1.125% 08/21/2017 LAST PRICED: 02/28/2015	395,829.50	394,348.25	0	123.44
580,000	CUSIP # 89153VAC3 TOTAL CAPITAL INTL SA DTD 06/28/2012 1.55% 06/28/2017-2012 LAST PRICED: 02/28/2015	585,968.20	585,712.31	1	1,573.25
595,000	CUSIP # 89236TBD6 TOYOTA MOTOR CREDIT CORP DTD 03/05/2014 .75% 03/03/2017-2016 LAST PRICED: 02/28/2015	593,792.15	593,215.00	1	1,066.04
395,000	CUSIP # 91159HHE3 U S BANCORP DTD 11/07/2013 1.95% 11/15/2018-2018 LAST PRICED: 02/28/2015	399,704.45	399,844.83	1	2,267.96
585,000	CUSIP # 913017BH1 UNITED TECHNOLOGIES CORP DTD 04/29/2005 4.875% 05/01/2015 LAST PRICED: 02/28/2015	589,188.60	590,075.94	1	9,506.25



## STATEMENT OF ACCOUNT

Statement Period 02/01/2015 through 02/28/2015  
Account Number 1044005146

### Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
495,000	CUSIP # 91324PBX9 UNITEDHEALTH GROUP INC DTD 10/22/2012 .85% 10/15/2015 LAST PRICED: 02/28/2015	496,371.15	495,473.60	1	1,589.50
790,000	CUSIP # 94974BFG0 WELLS FARGO AND CO DTD 12/26/2012 1.5% 01/16/2018 LAST PRICED: 02/28/2015	791,374.60	787,092.80	1	1,481.25
		<b>15,264,560.75</b>	<b>15,226,337.61</b>	<b>19</b>	<b>86,479.46</b>
<b>FOREIGN BONDS-NOTES &amp; DEBENTURES</b>					
600,000	CUSIP # 06366RJH9 BANK OF MONTREAL DTD 11/06/2012 .8% 11/06/2015 LAST PRICED: 02/28/2015	601,440.00	599,964.00	1	1,533.33
750,000	CUSIP # 064159EK8 BANK OF NOVA SCOTIA DTD 04/11/2014 1.25% 04/11/2017 LAST PRICED: 02/28/2015	751,267.50	749,407.50	1	3,645.83
380,000	CUSIP # 73755LAG2 POTASH CORP-SASKATCHEWAN DTD 09/28/2009 3.75% 09/30/2015 LAST PRICED: 02/28/2015	385,977.40	387,392.91	0	5,977.08
495,000	CUSIP # 76720AAL0 RIO TINTO FIN USA PLC DTD 06/19/2013 1.375% 06/17/2016 LAST PRICED: 02/28/2015	498,341.25	495,450.31	1	1,399.06
750,000	CUSIP # 78008K5V1 ROYAL BANK OF CANADA DTD 04/19/2011 2.875% 04/19/2016 LAST PRICED: 02/28/2015	768,517.50	766,940.44	1	7,906.25
580,000	CUSIP # 78010UNX1 ROYAL BANK OF CANADA DTD 01/23/2014 1.2% 01/23/2017 LAST PRICED: 02/28/2015	582,934.80	579,472.20	1	734.67
		<b>3,588,478.45</b>	<b>3,578,627.36</b>	<b>5</b>	<b>21,196.22</b>



# STATEMENT OF ACCOUNT

Statement Period      02/01/2015 through 02/28/2015  
Account Number      1044005146

## Asset Detail As Of 02/28/2015

UNITS/BOOK VALUE	DESCRIPTION	MARKET VALUE	COST	% OF PORT	ACCRUED INCOME
	TOTAL INVESTMENTS	79,243,617.48			
	CASH	0.00			
	DUE FROM BROKER	0.00			
	DUE TO BROKER	0.00			
	NET ASSETS	79,243,617.48			
	ACCRUED INCOME	213,556.50			
	TOTAL MARKET VALUE	79,457,173.98			

Texas State University  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Allocation Current	Mutual Fund / Manager	Market Value	Quarter Return	FYTD Return
<b>100.0 %</b>	<b>Total Plan Composite</b>	<b>\$ 58,047,155</b>	<b>2.20%</b>	<b>1.22%</b>
	<i>Total Blended Index</i>		2.69%	3.26%
<b>63.9 %</b>	<b>All Equity Composite</b>	<b>\$ 37,082,247</b>	<b>3.05%</b>	<b>2.19%</b>
	<i>Blended Equity Index</i>		2.85%	4.64%
<b>51.9 %</b>	<b>Domestic Equity</b>	<b>\$ 30,103,875</b>	<b>2.97%</b>	<b>3.21%</b>
	<i>Russell 3000</i>		2.85%	5.98%
	<b>Banyan Partners LCG - SA</b>	<b>0</b>	<b>-</b>	<b>-7.21%</b>
9.1	<b>Seizert LCV - SA</b>	<b>5,262,788</b>	<b>0.61%</b>	<b>2.15%</b>
10.9	<b>Vanguard Instl Index - VINIX</b>	<b>6,301,681</b>	<b>2.31%</b>	<b>6.11%</b>
11.3	<b>APEX SMIDG - SA</b>	<b>6,548,047</b>	<b>2.77%</b>	<b>2.05%</b>
11.4	<b>Systematic SMIDV - SA</b>	<b>6,611,341</b>	<b>3.25%</b>	<b>-0.86%</b>
9.3	<b>Silvant Capital</b>	<b>5,380,019</b>	<b>5.64%</b>	<b>15.73%</b>
<b>12.0 %</b>	<b>International Equity</b>	<b>\$ 6,978,372</b>	<b>2.41%</b>	<b>-5.89%</b>
	<i>MSCI EAFE</i>		2.86%	-1.16%
7.0	<b>Hancock Horizon Div - HHDTX</b>	<b>4,040,721</b>	<b>-0.09%</b>	<b>-6.61%</b>
5.1	<b>Franklin Intl SCG - FKSCX</b>	<b>2,937,651</b>	<b>5.96%</b>	<b>-5.01%</b>
<b>6.2 %</b>	<b>Real Estate</b>	<b>\$ 3,596,720</b>	<b>4.11%</b>	<b>8.34%</b>
	<i>FTSE NAREIT</i>		3.99%	9.14%
6.2	<b>REMS RE Income - RREIX</b>	<b>3,596,720</b>	<b>4.11%</b>	<b>8.34%</b>
<b>28.9 %</b>	<b>Total Fixed Income</b>	<b>\$ 16,780,508</b>	<b>0.39%</b>	<b>-0.74%</b>
	<i>Blended Fixed Index</i>		1.00%	2.84%
<b>10.1 %</b>	<b>Corporates</b>	<b>\$ 5,861,229</b>	<b>1.31%</b>	<b>1.98%</b>
	<i>BC Credit</i>		1.82%	2.11%
10.1	<b>Sage FI</b>	<b>5,861,229</b>	<b>1.31%</b>	<b>1.98%</b>
<b>5.1 %</b>	<b>Money Markets</b>	<b>\$ 2,955,352</b>	<b>0.02%</b>	<b>0.22%</b>
	<i>91-Day T-Bill</i>		0.00%	0.01%
0.1	<b>Endowment Cash Account</b>	<b>62,783</b>	<b>0.00%</b>	<b>0.00%</b>
5.0	<b>RidgeWorth UltraShort - SIGVX</b>	<b>2,892,570</b>	<b>0.02%</b>	<b>0.22%</b>
<b>13.7 %</b>	<b>Hybrid Securities</b>	<b>\$ 7,963,926</b>	<b>-1.01%</b>	<b>-5.95%</b>
	<i>ML All Invest ex Man V0A1</i>		0.77%	4.44%
3.9	<b>Cutler Converts - SA</b>	<b>2,257,764</b>	<b>1.89%</b>	<b>0.89%</b>
9.8	<b>Tortoise MLP</b>	<b>5,706,163</b>	<b>-2.16%</b>	<b>-8.66%</b>
<b>1.0 %</b>	<b>Other</b>	<b>\$ 587,681</b>	<b>0.01%</b>	<b>0.02%</b>
0.0	<b>Cash in Bank</b>	<b>9,842</b>	<b>0.00%</b>	<b>0.00%</b>
1.0	<b>TexPool Series 0023</b>	<b>577,426</b>	<b>0.01%</b>	<b>0.02%</b>
0.0	<b>Money Market Sweep</b>	<b>413</b>	<b>0.00%</b>	<b>0.00%</b>

Blended Indexes are based on the current weights of each asset class and their respective benchmarks.

\*Currently the Total Blended Index consists of 23.1% S&P 500, 22.2% Russell 2500, 9.2% MSCI EAFE, 5.5% S&P Developed SC Ex-US, 5% ML All Invest ex Man V0A1, 30% BC Aggregate, 1% 91-Day T-Bill, and 4% ML 6 Month T-Bill.

**Texas State University**  
**ENDOWMENT QUARTERLY INVESTMENT REPORT**  
**PERIOD ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Mutual Fund / Manager	Beginning Market Value	Deposits	Withdrawals	Income	Fees	Gains / Losses	Ending Market Value
<b>Total Plan Composite</b>	\$57,963,441	\$177,359	-\$1,230,089	\$585,754	-\$78,699	\$629,389	\$58,047,155
<b>All Equity Composite</b>	\$36,116,260	\$4,965	-\$46,036	\$434,893	-\$46,880	\$619,045	\$37,082,247
<b>Domestic Equity</b>	\$29,299,658	\$4,965	-\$46,036	\$120,232	-\$46,304	\$771,360	\$30,103,875
<b>Banyan Partners LCG - SA</b>							
Seizert LCV - SA	\$5,238,629		-\$7,581	\$26,810	-\$7,581	\$12,512	\$5,262,788
Vanguard Instl Index - VINIX	\$6,159,565			\$33,907	-\$288	\$108,497	\$6,301,681
APEX SMIDG - SA	\$6,382,347	\$4,965	-\$15,365	\$9,504	-\$15,365	\$181,960	\$6,548,047
Systematic SMIDV - SA	\$6,418,146		-\$14,827	\$35,788	-\$14,807	\$187,041	\$6,611,341
Silvant Capital	\$5,100,970		-\$8,262	\$14,223	-\$8,262	\$281,351	\$5,380,019
<b>International Equity</b>	\$6,816,602	\$0	\$0	\$314,661	-\$576	-\$152,316	\$6,978,372
Hancock Horizon Div - HHDTX	\$4,044,166			\$31,785	-\$288	-\$34,941	\$4,040,721
Franklin Intl SCG - FKSCX	\$2,772,436			\$282,876	-\$288	-\$117,374	\$2,937,651
<b>Real Estate</b>	\$3,454,866	\$0	\$0	\$44,317	-\$288	\$97,825	\$3,596,720
REMS RE Income - RREIX	\$3,454,866			\$44,317	-\$288	\$97,825	\$3,596,720
<b>Total Fixed Income</b>	\$16,795,003	\$36,954	-\$38,815	\$106,377	-\$31,531	-\$87,480	\$16,780,508
<b>Corporates</b>	\$5,780,426	\$25,767	-\$3,036	\$25,148	-\$3,036	\$35,960	\$5,861,229
Sage FI	\$5,780,426	\$25,767	-\$3,036	\$25,148	-\$3,036	\$35,960	\$5,861,229
<b>Money Markets</b>	\$2,973,711	\$1	-\$19,007	\$6,356	-\$455	-\$5,254	\$2,955,352
Endowment Cash Account	\$81,788	\$1	-\$19,007	\$2	-\$167	\$165	\$62,783
RidgeWorth UltraShort - SIGVX	\$2,891,923			\$6,354	-\$288	-\$5,419	\$2,892,570
<b>Hybrid Securities</b>	\$8,040,867	\$11,186	-\$16,771	\$74,873	-\$28,040	-\$118,187	\$7,963,926
Cutler Converts - SA	\$2,208,033		-\$5,161	\$14,670	-\$5,244	\$45,465	\$2,257,764
Tortoise MLP	\$5,832,834	\$11,186	-\$11,611	\$60,203	-\$22,796	-\$163,652	\$5,706,163
<b>Other</b>	\$1,597,312	\$135,440	-\$1,145,239	\$167	\$0	\$0	\$587,681
Cash in Bank	\$24,005	\$25,784	-\$39,947				\$9,842
TexPool Series 0023	\$1,571,454	\$109,656	-\$1,103,852	\$167		\$0	\$577,426
Money Market Sweep	\$1,853	\$0	-\$1,440	\$0		\$0	\$413

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**Lamar Institute of Technology**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value	Ending Market Value	Book Balance	Quarter Ending 02/28/15		
				As of 11/30/14	As of 02/28/15	As of 02/28/15	Investment Income	Return	
<b>Operating Funds</b>									
Cash in Bank- Operating				\$ 1,215,356.58	\$ 2,854,967.08	\$ 2,854,967.08	\$ 647.90	0.04%	
Cash in Treasury				\$ 461,482.91	\$ 256,768.49	\$ 256,768.49	\$ 435.94	0.11%	
TexPool Series 0001	General Fund			\$ 3,842,557.36	\$ 3,842,975.43	\$ 3,842,975.43	\$ 418.07	0.01%	
Cash in Bank- Payroll				\$ (195,219.65)	\$ 902,143.88	\$ 902,143.88	\$ 24.15	0.07%	
<b>Totals</b>				<b>\$ 5,324,177.20</b>	<b>\$ 7,856,854.88</b>	<b>\$ 7,856,854.88</b>	<b>\$ 1,526.06</b>	<b>0.03%</b>	<b>6 Month T-Bill 0.06%</b>

Lamar Institute of Technology investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

*Bonnie Albright*  
 Name of Signee  
 Title

*VP Finance & Operations*

*3/31/15*



**ASSET STRATEGY  
 CONSULTANTS**

**Lamar State College - Orange**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 11/30/14	Ending Market Value As of 02/28/15	Book Balance As of 02/28/15	Quarter Ending 02/28/15 Investment Income Return	
<b>Operating Funds</b>								
Cash in Bank- Depository				\$ 478,794.26	\$ 775,626.99	\$ 775,626.99	\$ 36.23	0.01%
Cash in Treasury				\$ 1,103,985.90	\$ 1,765,357.22	\$ 1,765,357.22	\$ 1,188.75	0.10%
TexPool Series 0001	General Funds			\$ 15,529,552.19	\$ 16,094,671.24	\$ 16,094,671.24	\$ 1,693.12	0.01%
Cash in Bank- Payroll				\$ 1,116.36	\$ 137.96	\$ 137.96	\$ 0.43	0.00%
<b>Totals</b>				<b>\$ 17,113,448.71</b>	<b>\$ 18,635,793.41</b>	<b>\$ 18,635,793.41</b>	<b>\$ 2,918.53</b>	<b>0.02%</b>
							<b>6 Month T-Bill</b>	<b>0.06%</b>
<b>Non-Operating Funds</b>								
Cash in Bank- Depository	Non-Operating			\$ 65,329.36	\$ 39,297.10	\$ 39,297.10	\$ -	0.00%
TexPool Series 0003	TexPool Series Non-			\$ 1,324,503.81	\$ 1,361,225.86	\$ 1,361,225.86	\$ 147.98	0.01%
<b>Totals</b>				<b>\$ 1,389,833.17</b>	<b>\$ 1,400,522.96</b>	<b>\$ 1,400,522.96</b>	<b>\$ 147.98</b>	<b>0.01%</b>
							<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Lamar State College - Orange investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.



Name of Signee

Vice President for Finance and Operations

Title

March 30, 2015

Date

**Lamar State College - Port Arthur**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 11/30/14	Ending Market Value As of 02/28/15	Book Balance As of 02/28/15	Quarter Ending 02/28/15 Investment Income Return		
<b>Operating Funds</b>									
Cash in Bank**5508				\$ 1,124,282.68	\$ 1,173,852.54	\$ 1,173,852.54	\$ 330.26	0.03%	
Cash in Bank**7246				\$ 109,979.64	\$ 170,692.99	\$ 170,692.99	\$ 81.54	0.07%	
Cash in Bank**7253				\$ 207,191.23	\$ 167,444.54	\$ 167,444.54	\$ 379.22	0.09%	
Cash in Bank**7287				\$ 60,768.91	\$ 57,010.13	\$ 57,010.13	\$ 30.37	0.06%	
Cash in Bank**7295				\$ 307.68	\$ 307.86	\$ 307.86	\$ 0.18	0.06%	
Cash in Treasury				\$ 1,904,492.10	\$ 1,671,341.47	\$ 1,671,341.47	\$ 1,920.11	0.09%	
TexPool Series 0001				\$ 93,444.45	\$ 93,454.59	\$ 93,454.59	\$ 10.14	0.01%	
TexPool Prime 0001				\$ 2,082,258.37	\$ 3,082,717.58	\$ 3,082,717.58	\$ 459.21	0.02%	
				<b>Totals</b>	<b>\$ 5,582,725.06</b>	<b>\$ 6,416,821.70</b>	<b>\$ 6,416,821.70</b>	<b>\$ 3,211.03</b>	<b>0.05%</b>
								<b>6 Month T-Bill</b>	<b>0.06%</b>

<b>Non-Operating Funds</b>									
TexPool Series 0001				\$ 31,745.76	\$ 31,749.21	\$ 31,749.21	\$ 3.45	0.01%	
TexPool Prime 0001				\$ 749,943.22	\$ 750,090.76	\$ 750,090.76	\$ 147.54	0.02%	
				<b>Totals</b>	<b>\$ 781,688.98</b>	<b>\$ 781,839.97</b>	<b>\$ 781,839.97</b>	<b>\$ 150.99</b>	<b>0.02%</b>
								<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Lamar State College - Port Arthur investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

Mary Wickham  
 Name of Signee  
 Title

VP for Finance

March 30, 2015

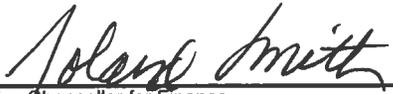
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**Texas State University System Office**  
**OPERATING & NON OPERATING QUARTERLY INVESTMENT REPORT**  
**PERIODS ENDING 02/28/2015 (TRADE DATE FULL ACCRUAL BASIS)**

Agency/Description	Cusip Number	Purchase Date	Maturity Date	Beginning Market Value As of 11/30/14	Ending Market Value As of 02/28/15	Book Balance As of 02/28/15	Quarter Ending 02/28/15 Investment Income	Return
<b>Operating Funds</b>								
Cash in Bank				\$ 45,888.46	\$ 29,555.19	\$ 29,555.19	\$ -	0.00%
Cash in Treasury				\$ -	\$ -	\$ -	\$ -	-
TexPool Series 0002	Designated Fund			\$ 5,237,420.52	\$ 4,464,220.54	\$ 4,464,220.54	\$ 516.35	0.01%
Wells Fargo	Designated Fund			\$ -	\$ -	\$ -	\$ -	-
<b>Totals</b>				<b>\$ 5,283,308.98</b>	<b>\$ 4,493,775.73</b>	<b>\$ 4,493,775.73</b>	<b>\$ 516.35</b>	<b>0.01%</b>
							<b>6 Month T-Bill</b>	<b>0.06%</b>
<b>Non-Operating Funds</b>								
Cash in Bank (Wells Fargo)				\$ 6,223.35	\$ 19,000.00	\$ 19,000.00	\$ -	0.00%
TexPool Series 0001	Interest & Sinking			\$ 2,721,907.95	\$ 6,008,939.81	\$ 6,008,939.81	\$ 308.51	0.01%
TexPool Series 0007	Capitalized Interest			\$ 5,367,080.76	\$ 5,367,664.71	\$ 5,367,664.71	\$ 583.95	0.01%
<b>Totals</b>				<b>\$ 8,095,212.06</b>	<b>\$ 11,395,604.52</b>	<b>\$ 11,395,604.52</b>	<b>\$ 892.46</b>	<b>0.01%</b>
							<b>ML 1-3 Year Treasury</b>	<b>0.04%</b>

Texas State University System Office investment portfolios comply with investment strategy expressed in Texas State University System Investment Policies and with relevant provisions of the Texas Public Funds Investment Act.

  
 Vice Chancellor for Finance

  
 Associate Vice Chancellor for Finance

4.7.2015  
 Date

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2015 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2015

Audit Report	Recommendations	Management's Most Current Response	Status (*)
<b>LAMAR INSTITUTE OF TECHNOLOGY</b>			
<b>Banner Security, November 2012</b>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>As of the date of this report, there is one recommendation in progress of being implemented.</p>		
<b>Inter-Component Re-bills LIT Results, October 2013</b>	<p>The Lamar components should collaborate to update and execute new legal agreements for significant services.</p>	<p>LIT has collaborated with Lamar University on a service level agreement for IT services rendered.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations  Timetable for Completion: January 31, 2015</p>	Implemented
	<p>Use of HEAF funds: Re-bills from LU should not be paid for with HEAF funds. Prior payments of the LU library re-bills which used HEAF funds should be refunded retroactively from other sources.</p>	<p>LIT is no longer paying LU for Library with HEAF funds. LIT is working on a plan to repay the HEAF funds from other sources to cover those costs.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations  Timetable for Completion: Prepare Plan: August 31, 2015</p>	In Progress
	<p>Veterans Affairs Chapter 33 Benefits:  In order to streamline procedures, procedures should be changed such that VA Chapter 33 Benefits are wired directly to LIT (as they are currently for Chapter 31 Benefits). LU should calculate and remit any remaining funds still held to LIT.</p>	<p>LIT management has not been able to have the benefits wired directly to LIT. LIT will continue to work to change the procedures with the Veterans but it is not known when that will be possible. LU is remitting the funds timely.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations</p>	Factors Delay Implementation
	<p>Several fund balances at FY2012 year-end appeared incorrect:</p> <p>Management should review and correct the above fund balances. Year-end procedures should be improved to review all fund balances at every year-end. Management should consider combining Funds 3000 and 3050 to provide for a clearer picture of the state of the Fund.</p>	<p>LIT will work to review and correct the fund balances. Year-end procedures will be improved to review all the fund balance at every year-end. LIT will combine 3000 and 3050.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations  Timetable for Completion: August 31, 2015</p>	In Progress

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(\*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2015 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2015**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
<b>Student Services Fees, May 2014</b>	<p>Expenditures charged to the Student Services Fee Fund did not comply with statute. LIT should:</p> <p>Ensure that only expenditures allowable by statute are approved by the Student Fee Advisory Committee.</p>	<p>LIT will continue to ensure that only expenditures allowable by statute are approved by the Student Fee Advisory Committee.</p> <p>Person Responsible: Dr. Jason Smith, Dean of Student Services Ms. Bonnie Albright, Vice President for Finance Timetable for completion: August 31, 2015</p>	<p>In Progress</p>
	<p>Ensure that only expenditures allowable by statute are paid by the Student Services Fee Fund.</p> <p>Ensure that only expenditures approved by the Committee (at its annual or other meetings) are charged to the Student Services Fee Fund.</p>	<p>LIT will continue to ensure that only expenditures allowable by statute are approved by the Student Fee Advisory Committee.</p> <p>Person Responsible: Dr. Jason Smith, Dean of Student Services Ms. Bonnie Albright, Vice President for Finance Timetable for completion: August 31, 2015</p>	<p>In Progress</p>
	<p>Fees: The Student Fee Advisory Committee should:</p> <ol style="list-style-type: none"> <li>1. Review the fee at its annual meeting and make a recommendation to management concerning the fee to be charged for the next academic year,</li> <li>2. Consider management’s estimation of total revenues to be raised.</li> <li>3. Ensure that their budgeted, permissible expenditures correlate to the expected fees generated (within a reasonable contingency), and</li> <li>4. Review balances in the Student Services Fees Fund periodically to determine the disposition of any excess of revenues over permissible expenditures.</li> </ol>	<p>The Student Fee Advisory Committee will:</p> <ol style="list-style-type: none"> <li>1. Review the fee at the meeting.</li> <li>2. Management’s estimation of total revenues was addressed.</li> <li>3. The expenditures correlated to expected fees generated.</li> <li>4. The excess revenue over expenditures was discussed.</li> </ol> <p>Person Responsible: Dr. Jason Smith, Dean of Student Services Ms. Bonnie Albright, Vice President for Finance Timetable for completion: August 31, 2015</p>	<p>In Progress</p> <p>Implemented</p> <p>Implemented</p> <p>Implemented</p>

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ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2014

TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2015 BOARD MEETING  
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	<p>Accounting:  Two fund codes were used to record expenditures from the fund. Also, fund balances appeared to be incorrect.  Management should:  1. Ensure that revenues and expenditures related to Student Services Fees are recorded properly and consistently in fund 3050, and  2. Research and resolve historical issues with the fund balances, and restate them correctly.</p>	<p>1. LIT is recording revenue and expenditures related to Student Services properly and consistently in fund 3050.    2. LIT will research and resolve historical issues with fund balances and restate them correctly.    Person Responsible:  Bonnie Albright, Vice President for Finance  Timetable for completion: August 31, 2015</p>	<p>Implemented    In Progress</p>
	<p>Fund Surplus:  A large surplus of unspent fees is building up.  LIT should:  1. Align its Student Services Fees with expenditures for student activities, by considering both the activities to be provided for students and the size of the fee.  2. Determine how to correct or use the large surplus in the Student Services Fee Fund.</p>	<p>1. LIT is aligning Student Services Fees collected with expenditures.    2. LIT is determining how to use the surplus in the Student Services Fee Fund.    Person Responsible:  Dr. Jason Smith, Dean of Student Services  Ms. Bonnie Albright, Vice President for Finance  Timetable for completion: August 31, 2015</p>	<p>In Progress    In Progress</p>
	<p>Student Fee Advisory Committee:  There were problems concerning the eligibility of members of the Advisory Committee which met in June 2013.</p>	<p>The committee was formed earlier in the academic year and the annual meeting was held in March. We will hold additional committee meetings to address additional needs or requests which may occur during the academic year.    Person Responsible:  Dr. Jason Smith, Dean of Student Services  Timetable for completion: August 31, 2015</p>	<p>Implemented</p>
<p><b>LAMAR STATE COLLEGE-ORANGE</b></p>			
<p>There are no outstanding issues for Lamar State College-Orange</p>			

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<b>LAMAR STATE COLLEGE-PORT ARTHUR</b>			
<b>Inter-Component Re-bills, LSC-PA Results, October 2013</b>	The Lamar components should collaborate to update and execute new legal agreements for significant services.	Lamar State College Port Arthur will work with Lamar University on a legal agreement for major inter-component services. This agreement will be in writing, reviewed annually to reflect current changes, include the method of calculation and the rationale for the method and applicable percentages used, and vetted through the System’s General Counsel.  Person Responsible: Mary Wickland, VP for Finance Timetable for Completion: June 30, 2015	Planned
<b>LAMAR UNIVERSITY</b>			
<b>Montagne Center Audit, August 2011</b>	Regarding rentals of the Montagne Center to Third Parties (e.g., concerts):  An Account Receivable should be set up in the Banner accounting system to ensure collection.	Procedures have been established by Finance / Accounts Receivable and implemented by Athletics. A workgroup has been established to define an appropriate workflow for notification of new rentals and the reconciliation and monitoring of the rentals. A receivable was established for Montagne Receivables.  Person Responsible: Jason Henderson, Athletic Director; Twila Baker, Assoc. Vice President, Finance Timetable for Completion: July 31, 2015	In Progress
<b>Student Affairs Advisory Review, August 2012</b>	Implement on-going measures to emphasize fiscal stewardship and accountability.	A three-year programmatic strategic plan (FY2016-FY2018) is being developed and is due to Lamar University Administration on May 1, 2015. This plan will address areas such as a free standing budget, internal operations, and fiscal stewardship. A University policy about fiscal stewardship and accountability has been drafted and is under review by Executive management as well as internal controls guide and employee handbook.  Person Responsible: Dr. Cruse Melvin, VP for Finance and Operations Timetable for Completion: December 31, 2016	In Progress
	Make organizational improvements: a. Create departmental policies & procedures	A three-year programmatic strategic plan (FY2016-FY2018) is being developed and is due to Lamar University	In Progress

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	<p>b. Update job descriptions                      c. Review personnel qualifications &amp; skill sets                      d. Evaluate salary equity following staff reassignments                      e. Conduct open, transparent, policy-compliant searches when filling vacancies.</p>	<p>Administration on May 1, 2015. This plan will address areas such as a free standing budget, internal operations, and fiscal stewardship. A University policy about fiscal stewardship and accountability has been drafted and is under review by Executive management as well as internal controls guide and employee handbook.</p> <p>Person Responsible: Dr. Cruse Melvin, VP for Finance and Operations                      Timetable for Completion: December 31, 2016</p> <p>The newly appointed Vice President for Student Affairs is conducting a review of the department, and reorganizing existing personnel as necessary.</p> <p>Person Responsible: Vicki McNeil-VP Student Affairs                      Timetable for Completion: December 31, 2015</p>	<p>In Progress</p>
	<p>Develop &amp; deploy a formalized annual departmental budget-setting process, including consideration of actual expenditures and future operational plans, and with participation by all budget-accountable managers.</p>	<p>The current budget process included meeting with deans and department chairs on an individual basis. Individual budget reviews are conducted throughout the fiscal year on an as needed basis. The Budget FY15 was completed and approved by the Board of Regents.</p> <p>A three-year programmatic strategic plan (FY2016-FY2018) is being developed and is due to Lamar University Administration on May 1, 2015. This plan will address areas such as a free standing budget, internal operations, and fiscal stewardship. A University policy about fiscal stewardship and accountability has been drafted and is under review by Executive management as well as internal controls guide and employee handbook. The planning process for FY16 has begun and will look at best practices from other institutions to enhance the budgeting process. Budgeting policy and procedures are being drafted and will be submitted for review.</p> <p>Person Responsible: Twila Baker, AVP Finance                      Timetable for Completion May 31, 2015</p>	<p>In Progress</p>
<p><b>IT Physical Environment, October 2012</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p>		

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<b>Cash Collection Functions, December 2012</b>	<p>As of the date of this report, the remaining three recommendations were in process of being implemented.</p> <p>There were several issues adversely impacting the security of sports box offices:</p> <p>Responsibility for assessing security measures, including the CCTV system, should be clearly assigned in a documented policy.</p> <p>Continuing functioning of equipment should be properly monitored and maintained.</p>	<p>The policy has been developed and approved.</p> <p>Person Responsible: Dr. Cruse Melvin, VP for Finance and Operations  Timetable for Completion: April 22, 2015</p> <p>The replacement of the E Watch video camera system is underway. Dual systems will be managed until all E Watch cameras are migrated to the new system. This project will also allow the inclusion of access control in combination with the CCTV function. As of April 2015, the new system has been installed and is operational with 14 cameras currently operating within the new system. Roles and Responsibilities for system management will be defined as a project milestone. Cameras will be replaced in a prioritized manner with a full refresh completed by December 31, 2016.</p> <p>Person Responsible: Asst. Chief Hector Flores  Timetable for Completion: December 31, 2016</p>	<p>Implemented</p> <p>In Progress</p>
<b>Banner Security, May 2013</b>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>As of the date of this report, all recommendations have been implemented.</p>		
<b>Chartwells Dining Services, September 2013</b>	<p>Auditor's Note: A new 10 year Agreement to Operate and Manage Food Services was signed by Chartwells, Texas State University System and Lamar University effective January 1, 2015. This agreement addresses outstanding audit concerns and is in process as of January 1, 2015. As such, the first three issues below are no longer relevant.</p>		
	<p>Entry to the dining hall should be properly controlled to ensure payment by diners</p>	<p>Not applicable</p>	<p>Issue No Longer Applicable Due to New Contract</p>
	<p>The costs of purchases from vendors for food and supplies could not be verified. Chartwells should be required to account for its purchase costs, net of discounts from its suppliers.</p>	<p>Not applicable</p>	<p>Issue No Longer Applicable Due to New Contract</p>
	<p>Several aspects of contract management were deficient: Board approval was not sought for loans made by Chartwells under the contract; key terms were not reduced</p>	<p>Not applicable</p>	<p>Issue No Longer Applicable Due to New Contract</p>

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	to writing; Chartwells’ performance was not consistently evaluated; and significant purchases made by Chartwells with money it loaned to the University were made without regard to applicable statutes and rules		
	Sales taxes had not been remitted to the state. The University should ensure that sales taxes are remitted as required by statute, and work with Chartwells management to ensure that all other sales tax issues are resolved and reported back to the University.	<p>Internal finance office procedures have been established to ensure proper remittance of sales tax. Outstanding University sales taxes have been paid. Lamar University overpaid sales tax for fiscal year 2014 and received a refund.</p> <p>The Auxiliary Finance Manager reviews the current contract and will review the pending contract to ensure that sales tax are remitted as required and to work with Chartwells to resolve all other sales tax issues are resolved.</p> <p>This is an ongoing process.</p> <p>Person Responsible: Twila Baker, AVP Finance  Timetable for Completion: December 31, 2015</p>	In Progress
	Several improvements to procedures for catering for LU departments by Chartwells are necessary.	<p>Appropriate responsibilities are being established within the LU organizational structure to provide effective management of dining hall services, including contract management, vendor management, and performance management. Management strategies and operational procedures have been developed to address internal procurement and payment for dining services as well as exclusivity exemption requests. A committee was formed that specifically deals with the Chartwells contract. The Contracts Manager as well as the Auxiliary Finance Manager monitor and review all aspects of the operations.</p> <p>LU will establish payment procedures that include remittance of payments to the corporate lockbox. Notification may be made to the local Chartwells office of the payment. A committee was formed that specifically deals with the Chartwells contract. The Contracts Manager as well as the Auxiliary Finance Manager monitor and review all aspects of the operations.</p> <p>Person Responsible: Cruse Melvin, VP, Finance &amp; Operations  Timetable for Completion: July 15, 2015</p>	In Progress

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	<p>LU students employed by LU should not work more than 20 hours per week, especially F-1 visa holders.</p>	<p>The approved food services contract includes requirement to adhere to university student employment policies.  Person Responsible: Diane Thibodeaux, AVP Administration  Timetable for Completion: February 28, 2015</p>	<p>Implemented</p>
	<p>The TALH program should be charged for its dining plan scholarships and Recruiting should be charged for visitor meals it authorizes.</p>	<p>The Auxiliary Finance Manager along with the Contracts Manager provide effective management of dining hall services, including contract management, vendor management, and performance management. Management strategies and operational procedures have been developed to address internal procurement and payment for dining services as well as exclusivity exemption requests.   Person Responsible: Cruse Melvin, VP, Finance &amp; Operations  Timetable for Completion: February 28, 2015</p>	<p>In Progress</p>
	<p>Chartwells should be required to research sex offender registries prior to employment for all new hires, and to include credit checks as required by TSUS policy.</p>	<p>The new approved food services contracts require adherence to all TSUS policies regarding third party vendors. In the interim, Chartwells was notified of Lamar’s Sexual Misconduct Policy &amp; Procedure.   Person Responsible: Diane Thibodeaux, AVP Administration  Timetable for Completion: December 31, 2014.</p>	<p>Implemented</p>
<p><b>Inter-Component Re-bills, LU Results, October 2013</b></p>	<p>Written Agreements: The Lamar components should collaborate to update and execute new legal agreements for significant services.</p>	<p>Review and revision of the inter-component agreement with LIT was completed and signed January 31, 2015 including development of service descriptions and cost methodology.   The IT and audit rebill methodologies remain open  Person Responsible: Cruse Melvin, VP, Finance and Operations  Timetable for Completion: June 30, 2015</p>	<p>In Progress</p>
	<p>Accounts Receivable Sub-ledger: Implement a suitable system to support invoicing and accounts receivable for use in most of the cases listed above.   Improve year-end procedures to record the balance of</p>	<p>Lamar University will document AR system requirements, evaluate currently licensed products for applicability, and if required, review external solutions.   Person Responsible: Twila Baker, AVP Finance  Timetable for Completion: August 31, 2015   Implementation of an AR system described under item 1 above should provide automation of this process.</p>	<p>Planned</p>

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	<p>outstanding receivable, especially for non-centralized systems (e.g., medical billing systems)</p> <p>Veterans Affairs: LU should work with LIT management to change procedures such that VA Chapter 33 Benefits are wired directly to LIT (as they are currently for Chapter 31 Benefits).</p> <p>LU should calculate and remit any remaining funds still held to LIT.</p>	<p>Person Responsible: Twila Baker, AVP Finance  Timetable for Completion August 31, 2015</p> <p>LU management will evaluate alternative methods for processing veteran’s benefits including but not limited to the potential of transferring processing to LIT staff. Recommendations will be presented to LU and LIT management for approval. Due to extenuating circumstances, this recommendation will need to be delayed for approximately 6 months.</p> <p>Responsible person: Twila Baker AVP Finance  Timetable for Completion: June 30, 2015</p>	<p>Factors Delay Implementation</p>
<p>Center for Executive Leadership Audit, April 2014</p>	<p>The University should:</p> <p>Develop a records retention schedule specific to the needs of the University and submit it to TSLAC, as required by Government Code Title 4, Subtitle D, Chapter 441.185.</p> <p>Develop a records management policy defining the types of data to be retained, retention responsibilities, timeframes for retaining those records, and required steps for destruction.</p>	<p>Management within the Mary and John Gray Library has assumed responsibility for records retention, effective October 31, 2014, and the Director of Library Services assumed the role of Records Management Officer. Effective November 2014, the University Archivist assumed the role of Records Retention Coordinator.</p> <p>Assumption of these responsibilities will require a long planning period during which timelines will be established for policy, procedure, and retention schedule development. The University Archivist has been sent to records management training in Austin in February 2015. Discussions have been held directly with the Texas State Library and Archives Commission. Discussions have been held and examples obtained from the Records Retention Coordinators at Texas Tech University, Texas State University, and Stephen F. Austin State University. The University President has sent an email to all Lamar personnel alerting them to the importance of the project and encouraging their prompt assistance to requests from the Records Retention Coordinator.  Person Responsible: David Carroll, Director of Library Services.  Timetable for Completion: September 1, 2016.</p> <p>Assumption of these responsibilities will require a long planning period during which timelines will be established for policy, procedure, and retention schedule development. The University Archivist has been sent to records management training in Austin in February 2015.</p>	<p>In Progress</p> <p>In Progress</p>

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	<p>Ensure that the Center for Executive Leadership purge all documents not in compliance with the certified RRS recommended above.</p>	<p>Discussions have been held directly with the Texas State Library and Archives Commission. Discussions have been held and examples obtained from the Records Retention Coordinators at Texas Tech University, Texas State University, and Stephen F. Austin State University. The University President has sent an email to all Lamar personnel alerting them to the importance of the project and encouraging their prompt assistance to requests from the Records Retention Coordinator. Person Responsible: David Carroll, Director of Library Services. Timetable for Completion: September 1, 2016.</p> <p>The Center will purge all documents not in compliance with the University Records Retention Schedule.</p> <p>Person Responsible: Tammy Comeaux, Assistant Director</p> <p>Timetable for Completion: Begin immediately, finalize within 90 days of receiving the final draft of the University’s Document Management Policy.</p>	<p>In Progress</p>
	<p>The University should obtain Board approval for all changes to tuition rates, as required by the System Rules and Regulations.</p>	<p>The Center for Executive Leadership plans to utilize current TSUS Board approved tuition rates for the 2015-2016 school year. These tuition rates are the same tuition rates for all of the graduate degree programs currently in the College of Education and Human Development. Person Responsible: Jason Mixon, Chair. Timetable for Completion: September 1, 2015.</p>	<p>In Progress</p>
	<p>The University should:</p> <ul style="list-style-type: none"> <li>•Ensure that all departments follow the web use policy and the visual standards manual</li> <li>• Ensure that all departmental websites are hosted in accordance with the University’s policies</li> <li>• Ensure that all uses of the University logo by third party websites are authorized by appropriate written agreements</li> <li>• Ensure that users should be warned when leaving the University website, as recommended by State of Texas guidelines.</li> <li>• Avoid association with potential copyright violations.</li> </ul>	<p>The Center for Executive Leadership website was improved effective December, 2014</p>	<p>Implemented</p>
<p><b>ACH &amp; Wire</b></p>	<p>LU should :</p>	<p>LU has completed it research of stale dated payments and</p>	<p>In Progress</p>

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<b>Transfers, May 2014</b>	1. Complete its research of stale dated payments making additional remittances to the State, as necessary. 2. Monitor its outstanding payments so as to maintain compliance with the State statute on unclaimed property.	is in the process of making additional remittances to the State as necessary. LU also will monitor its outstanding payments so as to maintain compliance with Statute on unclaimed property.  Person Responsible: Associate Vice President for Finance: Twila Baker Timetable for completion: 1. Current research on existing stale dated checks will be completed by May 31, 2015. 2. Monitoring will continue thereafter.	
	Management should ensure that all policies and procedures for ACH and wire transfer administration and activities are formalized and current.	LU will develop written procedures for processing wire transfers or ACH batches to include such information as description of ACH and wire activity, policy/process owners, and internal control descriptions. Person Responsible: Associate Vice President for Finance: Twila Baker Timetable for completion: July 31, 2015.	<b>In Progress</b>
<b>EXTERNAL AUDIT REPORTS (Items will only be reported once)</b>			
<b>Post-Payment Review March 2015 (State Comptroller’s Office)</b>	One employee was paid longevity pay incorrectly.	The University does review each employee’s job application and/or resume for prior state service for new employees and the University has implemented a review of current employees’ prior state service to ensure that it is properly recorded. The employee’s state service noted in the audit has been corrected. This recommendation has been implemented.	External Audit
	There were several instances where an employee used a state-issued travel card to purchase items of a personal nature.	The University reviews all travel card transactions to ensure the travel cards are used in accordance with applicable rules and requirements. A retroactive audit was conducted and applicable action was taken as necessary. Training is provided to all card holders. The University cancels the state-issued card for employees who fail to timely pay, uses the card for personal transactions, or any other misuse. This recommendation has been implemented.	External Audit
	Of ten vendors reviewed, seven did not have a direct deposit setup form on file.	The University has implemented new procedures to ensure that all payees that request payment by direct deposit provide the appropriate direct deposit authorization form, with the IAT question answered and the form signed. A direct deposit authorization form should not be processed if the IAT section is left blank or the form unsigned.	External Audit

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Audit Report	Recommendations	Management’s Most Current Response	Status (*)
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**SAM HOUSTON STATE UNIVERSITY**

<p><b>Review of Certain Components of the SHSU Athletics Department Compliance Program, April 2011</b></p>	<p>Procedures and protocols should be established for inventory record maintenance, including order and receipt, checkout, check- in and disposal. When equipment is checked out to student athletes and/or coaches, it should be documented in a record that reflects the type of equipment/apparel checked out, date of checkout, and signature of student athlete or coach documenting it was received. When equipment/apparel is checked back in, the check-out records could be used to document the equipment/apparel being checked in, date it was checked in, signature of student athlete or coach returning the equipment/apparel along with the Equipment Coordinator’s signature acknowledging the return of the equipment/apparel. It is the Equipment Coordinator’s responsibility to maintain adequate inventory controls and records.</p>	<p>The department began researching potential software packages prior to October 1, 2011. During the research process, the College of Business Administration professors Dr. Pamela Zelbst and Dr. Jeremy Bellah made a presentation of their radio frequency identification (RFID) tracking system. The system was well received by athletic administration and it was decided to continue exploring the system’s athletic applications.</p> <p>In the Spring 2013, the department developed the appropriate procedures for using the system from an operational perspective. We interviewed coaches who manage the equipment and determined the best way for the technology to support the process. In the Summer 2013, we performed the analysis and design for the software, and the programmers developed the software. Also in the summer, we purchased all of the hardware.</p> <p>Although the software programming work was completed according to the documentation last summer, some development issues remain. The department has determined that additional review of the program will be performed to determine if future implementation of the system is necessary, due to significant changes in coaching personnel. The department previously consulted with Audits and Analysis, and developed a consistent department manual inventory system that was implemented Summer 2013 by providing a revised Equipment Policy and inventory templates to Head Coaches. This revised manual system will serve as the department’s primary inventory process in lieu of the radio frequency identification (RFID) system, and will be monitored by management. The original intent of the RFID system was to provide staff with a more automated tool to supplement or replace the individual manual systems of all sports. However, due to the implementation of the revised manual system there is not an immediate need for the RFID system in the near future.</p>	<p>Verification of Implementation in Progress</p>
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		<p>Athletics management performed an initial review of the manual inventory system in October 2014 and will conduct another review in February 2015 to determine any changes or updates that would need to be made to the process.</p> <p><i>Auditor Note (April 2015) – According to management, oversight and review of inventory documentation of each sport is occurring and pending auditor evaluation of the supporting documentation once obtained, this recommendation will be noted as implemented.</i></p> <p>Person Responsible: Bobby Williams, Director of Athletics  Timetable for completion: February 28, 2015</p>	
<b>SHSU-13-010  ACH/Wire  Transfer (WT)  Audit,  May 2014</b>	Management should ensure that all policies and procedures for ACH and wire transfer administration and activities are formalized, current, detailed, specific and consistent to promote a seamless transition in the event of employee turnover / absence.	SHSU agrees with the recommendation. SHSU's depository contract with Wells Fargo was recently approved at the February 2015 TSUS Board Meeting. The Wells Fargo depository implementation is in progress and Treasury is currently in the process of opening new accounts at Wells Fargo. Formal policies and procedures will be updated as part of the implementation process.  Person Responsible: David Verghese, Treasurer Timetable for Completion: November 16, 2015	In Progress
	Ensure depository institution provides electronic disbursement services to include electronic capabilities for initiation and authorization of ACH (credit / debit) and wire transactions. The banking services should also include ACH block and filter settings to prevent unauthorized ACH debit transactions.	SHSU agrees with the recommendation. SHSU's depository service contract with Wells Fargo was approved at the February 2015 TSUS Board Meeting and became effective March 1, 2015. SHSU will also be retaining its existing agreement with its local depository bank. It is expected that this recommendation will be implemented by the end of fiscal year 2015 as Wells Fargo will provide the recommended electronic capabilities and fraud prevention tools. Wells Fargo will also provide documentation to show that these ACH filters and blocks are activated on SHSU accounts.  Person Responsible: David Verghese, Treasurer Timetable for Completion: August 31, 2015	In Progress
<b>SHSU-14-011  Compliance With  The Jeanne Clery</b>	The University should ensure that a comprehensive policy to address Clery Act requirements (including applicable training) for CSAs is developed, communicated, and	We concur. Management will identify and notify all institutional CSAs and develop recommendations on appropriate training for CSAs. A Clery Committee has been	In Progress

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<b>Act Audit, July 2014</b>	implemented. Because the Clery Act involves multiple stakeholders and crosses organizational reporting lines, assignment of a champion with sufficient authority to ensure completion of the effort is also recommended.	proposed in an effort to provide the appropriate level of authority and oversight.  Person Responsible: J. Carlos Hernandez, EdD., CPA, Vice President for Finance and Operations Timetable for Completion: June 30, 2015	
	Executive management should ensure that complete and sufficient policy statements as required by the Clery Act are documented, communicated, and functioning. As noted in the previous recommendation, the assignment of a champion, with authority to ensure completion of the policy statements, may be necessary to ensure coordination amongst the various policy “owners” of the numerous subjects required to be addressed by the Clery Act.	We concur. Management has been working on addressing many of the issues laid out in the audit. Management is charged with reviewing and revising policies and procedures to ensure the continued safety of our University community. Management is collaborating with the TSUS System to ensure that University policies and procedures are aligned with System-wide requirements.  In addition, a Clery Committee has been proposed in an effort to provide the appropriate level of authority and oversight.  Persons Responsible: J. Carlos Hernandez, EdD, CPA, Vice President for Finance and Operations and Jeanine Bias, Associate Dean of Students Timetable for Completion: June 30, 2015	In Progress
<b>SHSU-14-012 Review of State Auditor’s Office Special Investigations Unit Hotline Complaint of Financial Aid Improper Awarding, September 2014</b>	Current and future staff members should be educated on basic practices, guidelines, protocols, expectations, discretion allowed, and financial stewardship responsibilities, including how to report fraud, waste, abuse or misappropriation. Current and future staff should likewise be encouraged to escalate matters of concern outside the normal chain of command without fear of repercussions when communications regarding concerns within established reporting lines appear to be unheeded.	Management agrees with the recommendation. The Enrollment Management division has retreats and training opportunities each academic year. The communication listed above will be incorporated into the divisional training.  This information was also communicated in the Financial Aid team lead meeting by the Assistant Director of Financial Aid which occurred on 2/3/2015.  We were unable to hold a Spring retreat in March 2015 without disturbing workflow with registration, financial awarding, etc. A group has been meeting to plan the event over the last month, and we have a meeting scheduled on 4/24/2015 for the group to report to me the dates, location, format, etc. for the retreat.  Person Responsible: Heather Thielemann, EdD, Vice President for Enrollment Management  Timetable for Completion: March 31, 2015	In Progress

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	<p>Only accounts which uniquely identify an individual should be used by individuals to transact and process. The use of generic accounts should not be used by functional users and should be controlled when used by support staff. To control the usage of generic accounts while individual accounts are established for functional users the password should be changed immediately. A process should then be established such that permission to use the account is granted only when the access request is explicitly approved by both the user’s manager and the data owner. The request should also provide business justification for the access. The credentials should then be provided by IT to maintain segregation of duties in the user provisioning process. All individuals who have access to the generic account should be tracked, including the date access was granted. This list should be reviewed periodically for appropriateness.</p>	<p>Management agrees with all parts of the recommendation except for the recommendation that generic accounts should not be used by functional users. The need for a “generic” user still exists; however, management plans to implement controls to address the issue and mitigate the risks. During Banner’s inception, recommendations from several consultants were received to create a “generic user”. Currently, there are three known processes linked to the generic FAISUSR account: ROPSAPR (Financial Aid Student Academic Progress), Population Selections (Popsels), and Job Submission Parameter Sets. Creating multiple parameter sets or Popsels for individual users, and/or amending revised processes for individual users will increase error probabilities since the same definition changes would need to be made to all individual accounts rather than the one FAISUSR account. FAISUSR access to all modules other than Financial Aid and other General functions in production has been removed by Information Technology (IT).</p> <p>Designated personnel will access FAISUSR through proxy and their own primary account via MySam. This provides a log of users that leverage FAISUSR within the Banner system. IT service requests will serve as the granting vehicle and documentation for access grants. Proxy access will enable user tracking for access to the FAISUSR account by logging computer specific, user, and time data for future reference. FAISUSR will be restricted to Banner - Financial Aid access and certain General functions such as Popsel creation, variable creation and letter generation. The last user that modified a database record can be identified for review of FAISUSR activities. The Director of Financial Aid will review an activity report of the generic FAISUSR account to determine whether all transactions are appropriate and authorized.</p> <p>A report will be created that will identify users with access to the FAISUSR environment, the associated processes, and the date access was granted. It will be used as a management tool to confirm user need and proper utilization. A copy of this report will be saved on the T</p>	<p>In Progress</p>

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		<p>drive. Any requests for access changes will continue to go through Cherwell.</p> <p>The users to be granted proxy access have been authorized by the Director of Financial Aid. This will be effective in production by July 15, 2015. When proxy functionality is available, the Director of Financial Aid will review the FAISUSR report, remove any unwarranted users, and require new users to submit a request for access. If deemed necessary, the Director will place a Cherwell request to have the user added to the FAISUSR account.</p> <p>Person Responsible: Lydia T. Hall, Director of Financial Aid</p> <p>Timetable for Completion: July 15, 2015 (Proxy Access Implemented and User Appropriateness Review in Place) and July 31, 2015 (FAISUSR Activity Report Review)</p>	
	<p>The access granted to financial aid staff in INB should be researched and reviewed for possible control breaches as well as the necessity to segregate functional duties. Segregation of duties can serve as a valuable tool for the prevention of errors and wrong doing.</p>	<p>Management agrees with the recommendation. We have re-assigned job responsibilities resulting in the segregation of duties; The Sr. Accountant and/or the Accountant will place available funds in RFRMGMT. The Senior Analyst and/or the Analyst will be responsible for defining business rules for student eligibility and packaging, and for executing the awarding process (RPEPCKG). It is imperative that the aforementioned positions be afforded access to all of these forms due to the limited number of resources available to process financial aid for students. Access for all other individuals with access to execute the awarding process and update the business rules has been reviewed to determine the access changes required to enforce segregation of duties. Access has been altered for certain individuals as the proxy functionality for the FAISUSR ID is still in progress. Access will be reviewed again after the FAISUSR ID proxy functionality is implemented to determine if access changes are required to enforce segregation of duties. The FAISUSR ID will also have access to all rule building forms mentioned above. “Trouble-shooting” potential errors arising from new software upgrades, federal guideline changes or a unique situation necessitates a thorough examination via the use of the FAISUSR ID.</p>	<p>In Progress</p>

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		<p>In addition, a consultant has conducted a post-implementation review to determine how Financial Aid could further implement best practices in utilizing the Banner Financial Aid module. The consultant will discuss the recommendations with Financial Aid.</p> <p>Now that the audit logs are enabled, the Director of Financial Aid is working with Information Technology (IT) to determine the audit logs which will be part of the monitoring procedure to detect whether individuals with segregation of duties conflicts are awarding students additional funding in accordance with the policies and procedures.</p> <p>Person Responsible: Lydia T. Hall, Director of Financial Aid</p> <p>Timetable for Completion: July 31, 2015 (Banner Financial Aid Access Altered) and August 31, 2015 (Monitoring/Review Procedure Implemented)</p>	<p>In Progress</p>
<b>SUL ROSS STATE UNIVERSITY</b>			
<p><b>Purchasing and Procurement, October 2009</b></p>	<p>Develop a policy to limit the use of the reimbursement process to instances where the purchase process is not feasible. Also included in this policy should be a requirement that purchases be delivered to SRSU receiving.</p>	<p>The purchasing policy has been revised and approved by the Executive Cabinet. The policy has been approved on September 30, 2014. We have determined that delivery of all purchases to SRSU Central Receiving is not feasible at this time given the resulting demand for extra manpower.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director, Oscar Jimenez, Senior Manager  Timetable for Completion: August 31, 2014</p>	<p>Implemented</p>
<p><b>Endowment Fund Investments and Related Scholarships, June 2012</b></p>	<p>The scholarship process should be documented. The entire flow, from receipt of the funds from donors, through the final award of scholarships and monitoring of recipient performance, should be included in the process documentation, with clear assignment of responsibility and accountability. Ownership of each part of the process, including managing of both endowment and scholarship accounts, should be clearly stated and communicated to all departments participating in the process. The processes at Rio Grande College should be included in this governance</p>	<p>Enrollment Management went live with Academic Works scholarship software on September 1, 2014. During the Fall 2014 and Spring 2015 semester, we will be recreating the entire scholarship and awarding process from receipt of funds through final award of scholarships as well as monitoring renewable awards. Since the process has drastically changed since the audit due to the implementation of the software, we will need a cycle to document and train the campus community. A final document will be available May 1, 2015. This document</p>	<p>In Progress</p>

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	structure.	<p>will serve as policy and procedure as well as outline departmental roles in the process.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management.</p> <p>Timetable for Completion: June 1, 2015</p>	
<p><b>Endowment Fund Investments and Related Scholarships, June 2012</b></p>	<p>The amount communicated to the Committee as available for award should be net of any existing commitments.</p>	<p>This has been incorporated into the written process for projecting funds available for scholarships. This documentation was provided to Internal Audit on April 7, 2014.</p> <p>Beginning in Fall 2014, Finance will deliver the available scholarship funds report to Financial Aid at least by October. The Scholarship Coordinator will take the amount reported by Finance and adjust it to account for possible renewal awards. Renewal amounts and remaining available funds for initial awards will be reported to the committee/department so scholarship nominations can be made for each without exceeding the total amount available for the year. The fiscal year 2016 available scholarship funds estimate was delivered to Financial Aid on October 31, 2014.</p> <p>In the future, Financial Aid will work with Finance before the available funds list is made available so that the list will document the total amount available to award in the year, the amount encumbered for renewals, and the amount available for new awards.</p> <p>Financial Aid Response: SRSU purchased Academic Works Scholarship Software and the Renewal Module that goes with it. The Renewal Module enables the Scholarship Coordinator/Financial Aid to track all Renewable Scholarships and account for future expenditures for renewals. Once Financial Aid is notified by Finance/Accounting of the total available funds for each scholarship, Financial Aid can easily account for how much of the available funds should be encumbered for Renewals and the amount that will be available for new awards.</p> <p>Persons Responsible: Cesario Valenzuela, Vice President for Finance and Operations, Oscar Jimenez, Senior</p>	<p>Implemented</p>

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		<p>Manager, John Young, Accountant, Denise Groves, Vice President for Enrollment Management, Mickey Corbett, Director of Financial Aid  Timetable for Completion: October 31, 2014</p>	
<p><b>Endowment Fund Investments and Related Scholarships, June 2012</b></p>	<p>Communication between the Finance Department and Student Financial Aid should be enhanced to assure that postings are accurate. Similar coding of accounts could be used, or a mapping of accounts maintained that would show which account name in Finance equates to which account name in Student Financial Aid, and vice versa.</p>	<p>Document the naming convention for scholarships, excellence funds.</p> <p>Financial Aid and Finance/Accounting will review the entire list of scholarships and make sure all Accounting detail codes match Financial Aid fund codes. The available funds list will also be updated to match information on Scholarship/Endowment Agreements. To ensure all tables and schedules are in place and communications are in line as needed. Team expects to have items resolved by estimated timetable.</p> <p>Financial Aid and Finance met in October 2014 and reviewed Finance account numbers (FOAPALs), Accounting Detail Codes, and Financial Aid Fund Codes to make sure they all matched. This part was completed. Work began on ensuring the Finance spreadsheet of scholarships matched the correct scholarship agreement/endowment requirements. Only a small portion was completed. Work on this was delayed since Tanya Romero has been out due to a prolonged illness.</p> <p>Person Responsible: Mickey Corbett, Director of Financial Aid, Oscar Jimenez, Senior Manager, Tanya Romero, Budget /Banner Finance Coordinator  Timetable for Completion: June 1, 2015</p>	<p>In Progress</p>
	<p>As a part of the endowment contract review recommended above, we recommend notation of any required ongoing student performance requirements and any specifics as to how the scholarship should be funded. A monitoring of student performance, enrollment, etc., should then be conducted before further awards (e.g. spring semester) are funded.</p>	<p>Administrative policy will be developed addressing the designation and cancellation policy regarding mid-term scholarship awards. The University is currently working on a retention plan and this policy will be reflective of the plan. Due to the implementation of Academic Works software, the entire process must be re-engineered. We will begin our first renewal cycle in Fall 2014; therefore, the administrative policy will reflect the approved process for Fall 2015. Executive Cabinet will approve administrative policy and procedure in May 2015. A draft proposal is available for review.</p>	<p>In Progress</p>

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<p><b>Endowment Fund Investments and Related Scholarships, June 2012</b></p>	<p>The written scholarship processes previously recommended should incorporate not only retention guidelines, but also the method of retention and location of the documents. The processes should be sufficiently detailed so that in the event of employee turnover (planned or unplanned), there is enough information available for new/existing employees to perform the activities necessary to ensure the scholarship processes function as prescribed by management.</p>	<p>Person Responsible: Denise Groves, Vice President for Enrollment Management  Timetable for Completion: June 1, 2015</p> <p>A standard operating procedures manual will be written outlining the scholarship awarding process and document retention schedule. Completion of manual is pending. Formal written guidelines from Finance and Advancement concerning who their contact person is and procedure to determine available funds for scholarships are still needed.</p> <p>An initial meeting was held between staff members of Financial Aid, Finance, and the President's Office. A general outline of scholarship creation, fund balance notification, and nomination/awarding/crediting student accounts was discussed. The University purchased software to automate the application and selection processes. Training and implementation is ongoing at this time. We do not expect completion of the implementation until October 2014. After implementation of the new process a complete scholarship process will be formally written and approved.</p> <p>With implementation of the first cycle of scholarship awards using new Academic Works scholarship software, Financial Aid is in a position to complete this item. A meeting will be scheduled in October between staff members from Advancement, Finance, Accounting and Financial Aid to document scholarship processing from start to finish. Application and award records will be stored in the Academic Works software. Policies and procedures will be written to document all steps in the process.</p> <p>Scholarship processing in the new software was not completed until January for the first cycle. An outline has been created that outlines basic procedures for scholarship processing using the software. This still needs to be reviewed and approved by all parties involved.</p> <p>Person Responsible: Mickey Corbett, Director of Financial Aid  Timetable for Completion: June 1, 2015</p>	<p>In Progress</p>
<p><b>Endowment</b></p>	<p>We recommend an increased level of scrutiny during the</p>	<p>The Purchasing and Accounting Senior Manager's Office</p>	<p>Implemented</p>

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<p><b>Fund Investments and Related Scholarships, June 2012</b></p>	<p>review and approval process. Related expenditure policies, such as the Travel Policy and the Purchasing Policy, should be revised to clearly assign accountability for the accuracy of the requisitions or other requests for payment submitted into the Purchase and Requisition process in Banner or otherwise submitted to the Controller's Office for payment.</p>	<p>has increased the level of scrutiny during the review and approval process of all reimbursements. In situations such as this, the Senior Manager will require a copy of the signed Endowment/Excellence agreement indicating that the expenditure is allowed under the agreement. Any questionable items must be resolved before payment.</p> <p>The Senior Manager's Office will require a copy of the written contract which supports the expenses to be reimbursed for speakers. In addition, the Travel and Purchasing policies have been modified to reflect this requirement.</p> <p>In fiscal year 2014 year to date, excellence funds have not been used to pay guest speakers. Accounting Services department will continue to monitor payment requests and will require copy of contract before payment is approved.</p> <p>The Senior Manager's Office requires a copy of all service contracts before payment is approved.</p> <p>The travel policy has been revised and submitted to the Executive Committee and was approved on September 30, 2014.</p> <p>Persons Responsible: Kim Lewis, Budget Analyst, Oscar Jimenez, Senior Manager, Noe Hernandez, Purchasing Director.</p> <p>Timetable for Completion: September 30, 2014</p>	
<p><b>Endowment Fund Investments and Related Scholarships, June 2012</b></p>	<p>Communication with donors should be ongoing and proactive. Planned and strategic communication can result in increased donor satisfaction, particularly where defined objectives (such as scholarships) are embedded in the donation. We recommend establishing a program of donor communication and cultivation which would automate periodic communications to each donor.</p>	<p>We recognize the need to implement a comprehensive donor management program (from identification and cultivation to solicitation and stewardship) and have begun implementation of the following steps to move us towards that goal:</p> <ol style="list-style-type: none"> <li>1. <b><u>Donor and Alumni data consolidation/ updating:</u></b> Wealth screened donor and alumni records in order to segment donors/approaches and document donor contacts within system. Consolidated alumni data from several sources. Corrected and integrated address/phone/email updates. Uploaded all information into interactive</li> </ol>	<p><b>Implemented</b></p>

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		<p>Alumni “Community” and data system for Alumni Affairs. Completed: December 31, 2014</p> <p>Person Responsible: Butch Worley, Vice President for External Affairs, Karen Brown, Director of Alumni Affairs and Coordinator of Advancement is assisting.  Completed: December 31, 2014</p>	
<p><b>McNair Grant, August 2012</b></p>	<p>Provide training to McNair staff, faculty and travelling students regarding the Travel Policy requirements. Documentation should be maintained, such as a sign-in sheet, to verify that all students and faculty participating in the McNair Project have been trained prior to travelling.</p>	<p>Management agrees with this recommendation. The Senior Manager’s Office will provide training for McNair staff, faculty and traveling students already approved for travel.</p> <p>Department heads will sign a statement verifying responsibility for reimbursing the University in the absence of required receipts, acknowledging personal credit-debit card statements will not substitute for actual receipts.</p> <p>The Accounting Services Department conducted a travel training workshop on April 17, 2013.</p> <p>Annual training will be provided for all McNair students who return in the fall semester intending to present their work to a location where travel is required.</p> <p>These workshops will be on an as needed basis for McNair Students who have been approved to travel.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Mary Bennett , McNair Grant Director, and Linda Stewart, Accounting Assistant  Timetable for Completion: August 31, 2014</p>	<p>Implemented</p>
<p><b>McNair Grant, August 2012</b></p>	<p>The McNair Student Travel Policy should be reviewed for consistency with the January 2012 version of the Travel Regulations. The purpose and allowable costs of the grant should be considered when determining policy provisions, such as the type of travel performed by the students and the support provided the students by the grant.</p>	<p>The McNair Student Travel Policy has been reviewed for consistency with the revised SRSU Travel Regulations. The allowable cost of the grant has been considered in determining policy revisions.</p> <p>Person Responsible: Oscar Jimenez, Senior Manager  Timetable for Completion: August 31, 2014</p>	<p>Implemented</p>
<p><b>McNair Grant, August 2012</b></p>	<p>Available applications of the Banner system should be developed to act as preventive controls, preventing inappropriate combinations of Funds with Organizations. Additionally, and until Banner is so developed, detection controls should be implemented to assist in detecting and</p>	<p>Management agrees with the recommendation. In addition to the controls currently in use, management plans to implement online Travel applications, which would put in place an additional layer of controls for account managers to detect and disapprove items not valid for their fund.</p>	<p>In Progress</p>

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	correcting such errors in a timely fashion.	<p>The incorrect posting of the \$405.78 has been corrected with JE # FL001972 on August 17, 2012. Primary persons responsible for finalizing the project are Tanya Romero and Noe Hernandez. The primary piece that is pending is the setting up of the routine travel routing queues. Unfortunately due to the extended absence of a key employee in this process, this project has been delayed. In addition, we have to start set up and testing over as all of our data was lost during a conversion/update project of Banner. This employee now has full time duties in coordinating Banner Finance activities and this project is her first priority.</p> <p>Persons Responsible: Tanya Romero, Banner Finance Coordinator and Noe Hernandez, Purchasing Director  Timetable for Completion: June 1, 2015</p>	
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	Purchasing policy should be revised to clarify the frequency and substance of periodic purchasing card audits and the requirements for transaction log approval for account managers as cardholders.	<p>Since copies of backup documentation, including but not limited to receipts, transaction log, invoices and packing lists(when available), are being kept centrally at Purchasing Office, these audits will be easier to perform. The policy states audit will be conducted at least once a year for compliance for all purchasing cards. In addition, the policy has been clarified to require cardholders to have supervisor's review and signature. All PCard documents and transactions are being sent to the Purchasing Office, audits will be scheduled prior to year end. The revised policy was approved by Executive Cabinet on September 30, 2014.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director  Timetable for Completion: September 30, 2014</p>	Implemented
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	<p>Any purchasing card issued (excepting to the SRSU President) should be approved by the cardholder's supervisor. This includes approval of the transaction and monthly limits, as well as any changes to the limits thereafter.</p> <p>Changes to credit limits should be approved by the cardholder's supervisor and the related documentation of the Purchasing Department with the credit card company should be retained.</p>	<p>The policy has been revised to require all purchasing cardholders to obtain supervisory approval for all issuances and changes. Two levels of approvals are required and are being used. The revised policy was approved by Executive Cabinet on September 30, 2014</p> <p>Person Responsible: Noe Hernandez, Purchasing Director  Timetable for Completion: September 30, 2014</p>	Implemented

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<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	<p>Transitions of both account managers and cardholders should be managed by the Purchasing department so that the risk of noncompliance by the account manager and possible misuse of the cards is mitigated.</p>	<p>Cardholders will be retrained and this issue will be emphasized. In addition, Purchasing will coordinate with Human Resources whenever terminations or transfers are known in order that compliance with the policy is assured. P-card and University Card statements are being reviewed monthly by the Purchasing Department to mitigate the risk of noncompliance. The employee clearance report form for individuals leaving the University is being signed by the Purchasing Office. Will coordinate with Human Resources whenever transfers are known in order that compliance with the policy is assured.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director, Oscar Jimenez, Senior Manager, for travel card.  Timetable for Completion: March 31, 2015</p>	<p>In Progress</p>
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	<p>While ethics training is provided biannually for all staff, the Purchasing policy should also reference the ethics policy. Purchasing card training should also include ethics training. A review of invoices by the Purchasing Department may also reveal that gifts are being sent to the requisitioning department. Vendors known to be giving such gifts should be contacted and informed of SRSU policy.</p>	<p>The Purchasing Policy has been revised to reference the ethics policy and also remind all employees of the prohibition against accepting gifts from vendors. We feel that if we receive all backup documentation for Purchasing Card purchases, we can better control this process. To control the purchase order process, a note has been added to our Purchase Orders reminding all vendors of this prohibition. In addition, we will continue to notify all vendors about our gift policies. All Purchasing staff will be retrained on reviewing supporting documentation for indications of gifts by vendors. All employees receiving such gifts will be reminded of the prohibition against such actions. Ethics Policy has been included in the Purchasing Policy. Policy has been approved by Executive Cabinet on September 30, 2014.</p> <p>A note has been added to all purchase orders as a reminder to vendors of our gift policy. A process has been implemented to where the Purchasing Office receives Purchasing card documentation for review. The revised and approved Purchasing Policy which includes the Ethics Policy and the policy on gifts has been sent to all individuals via e-mail. The Policy has also been posted on the website.</p>	<p>Implemented</p>

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<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	The webpages and all linked documents pertaining to the Purchasing Card program should be updated to reflect the most current information.	Person Responsible: Noe Hernandez, Purchasing Director Timetable for Completion: September 30, 2014  All Webpage links have been corrected as of 4/17/2015.  Persons Responsible: Noe Hernandez, Purchasing Director, Monica Lopez, BuyerSamantha Banegas, Admin Secretary Timetable for completion: October 10, 2014	Implemented
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	The Finance department should evaluate the cost/benefit of centralizing the purchase of common office supply items through the central supply room. Having departments order through the supply room could provide better control over pricing, limit the number of purchases, and expedite the receipt of the goods in the requesting department.	The TSUS office entered into a system-wide contract for e-procurement. SRSU has partnered up with Texas State University for e-procurement and are awaiting production setup from Texas State University for this process. Testing has been done. After an evaluation period of this process and taking into account the related issues to inventory maintenance which would arise plus the availability of supplies via SciQuest, we believe that the Central Supply option is not feasible.  Persons Responsible: Noe Hernandez, Purchasing Director, Cesario Valenzuela, VPFO Timetable for Completion: September 30, 2014	Implemented
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	Governance should be applied toward the purchase of food items. A formal policy should be developed to control the food items purchased to assure compliance with the TSUS Rules and Regulations.	The Purchasing Policy has been revised and approved by Executive Cabinet on September 30, 2014. In addition, all Purchasing Card transactions for the current year have been reviewed and these purchases are in compliance with the TSUS Rules and Regulations. We will continue to monitor future purchases to make sure they are in compliance.  Person Responsible: Noe Hernandez, Purchasing Director Timetable for Completion: September 30, 2014	Implemented
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs,</b>	Purchasing Department staff should document verification of the User Guidelines on the Card Request Form each time a user requests the University General Credit Card.	Users are filling out the User Guidelines form every time they check out a credit card. Policy guidelines have been printed and are being attached to the request form as part of backup documentation. Everyone is reminded of and/or made aware of the policy.  Persons Responsible: Cassandra Guevara, Senior Buyer,	Implemented

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<b>June 2013</b>		Noe Hernandez, Purchasing Director Timetable for Completion: August 31, 2014	
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	Purchasing department staff who issue and receive returned University Credit Cards, and log card use, should be trained on the policy, including examples so as to increase understanding of when documents and receipts are compliant. Only trained staff should be allowed to issue cards, receive cards, or log card use.	Purchasing staff has been re-trained to look for completeness of receipts, requisitions, and related documents. In addition, if a receipt is determined to be noncompliant, the card user will be required to return a compliant receipt and will not be allowed to use the card until this is done. Guidelines were provided to all staff and documentation maintained to support training.  Persons Responsible: Cassandra Guevara, Senior Buyer, Noe Hernandez, Purchasing Director Timetable for Completion: August 31, 2014	Implemented
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	University Credit Card requestors/users and requesting account managers should receive training as to the requirements of the University Card policies prior to use of the University card.	Card users are being trained/informed about the policy before issuance of card. In addition, the card requestors are signing the user's guide and policy to certify that they have read all policies and are aware of their responsibilities. Violations of these requirements will result in the forfeiture of card privileges and may result in personal financial responsibility on the part of the violator. Via signature, card users must acknowledge their understanding of the policy and guidelines prior to issuing the car.  Persons Responsible: Cassandra Guevara, Senior Buyer, Noe Hernandez, Purchasing Director Timetable for Completion: August 31, 2014	Implemented
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	Oversight of the University card processes should be increased to include a monthly (at minimum) management review of the log. Additionally, the credit card statement should be reconciled monthly to the log to assure no unauthorized transactions have occurred.	Monthly reconciliation between the receipts, requisitions and statements is currently performed by Purchasing Staff. The monthly statement is currently being matched to all the requests before file is being sent to accounting for payment. All transactions have to have backup documentation (i.e. requests forms, itemized receipts, and completed user's guide). The transaction log will be added as part of this reconciliation to increase oversight. The Director of Purchasing will conduct a monthly review of all the reconciliations performed to ensure compliance with this requirement.	Verification of Implementation in Progress

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<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	Purchasing policy should be revised to address special circumstances, and when additional scrutiny and/or approval should be required as regards compliance with University Credit Card restrictions.	Persons Responsible: Cassandra Guevara, Senior Buyer, Noe Hernandez, Purchasing Director Timetable for Completion: August 31, 2014  A practice has been implemented to get signatures on all Credit Card Receipts by the account manager. The Purchasing policy has been updated with this requirement similarly to the travel receipts requirement. The policy has been approved on September 30, 2014.  Person Responsible: Noe Hernandez, Purchasing Director Timetable for Completion: September 30, 2014	<b>Implemented</b>
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	The Travel Regulations should be revised to incorporate additional guidance and governance over the Travel Card program. Key controls over card issuance, physical custody of the cards, any required forms, etc., should be well defined in the policy.	The travel regulations have been revised to include more explicit detail of controls as outlined in the audit report. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.  Person Responsible: Oscar Jimenez, Senior Manager Timetable for Completion: September 30, 2014	<b>Implemented</b>
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	The Travel Card use agreement is a key control in the Travel Card program and the requirement for each cardholder to sign one, and the timing of such, should be included in the Travel Regulations.	Management agrees with this recommendation and the practice has been to require the agreement. This requirement is incorporated into the Travel Regulations as a formal requirement. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.  Person Responsible: Oscar Jimenez, Senior Manager Timetable for Completion: September 30, 2014	<b>Implemented</b>
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	All uses of the Travel Card should have documented supervisory approval. If travel vouchers are not required for each use, then some other form of documented approval should be required by policy.	The policy has been revised so that non-travel expenditures are not allowed uses of the travel card. If other arrangements for the non-travel expenditures cannot be made, exceptions to the policy will require advance written supervisory approval. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.  Person Responsible: Oscar Jimenez, Senior Manager Timetable for Completion: September 30, 2014	<b>Implemented</b>
<b>Purchasing Card, University</b>	Guidance should be provided in the policy to define what is an allowable and what is an unallowable use of	The policy has been revised to clearly define allowable and unallowable uses of the travel card. This policy was	<b>Implemented</b>

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<p><b>General Credit Card, and University Corporate Travel Card Programs, June 2013</b></p>	<p>the travel card, as well as what documentation should be submitted to substantiate the items purchased. Accounting Services staff should examine receipts for authenticity and question receipts that appear suspicious.</p>	<p>submitted to the Executive Cabinet and approved on September 30, 2014.</p> <p>The Accounting Services staff has been retrained in reviewing receipts and documentation for authenticity and question any receipts which appear suspicious.</p> <p>Person Responsible: Oscar Jimenez, Senior Manager  Timetable for Completion: September 30, 2014</p>	
<p><b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b></p>	<p>In addition to requiring the receipts, the travel policy should be revised to also state what the processes will be, and any potential repercussions, in situations when receipts are missing or insufficient.</p>	<p>The travel policy has been revised to include the process for proper documentation as well as consequences for noncompliance. One form of consequence for noncompliance to be included will be that expenses without receipts will not be paid without approval from an Executive Cabinet member. If this approval is not received then the cardholder will be held responsible for the expense and further card privileges suspended. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.</p> <p>Person Responsible: Oscar Jimenez, Senior Manager  Timetable for Completion: September 30, 2014</p>	<p>Implemented</p>
<p><b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b></p>	<p>The Travel Regulations available on the SRSU website should be consistent and should be the approved version. Travel vouchers should not be accepted by Accounting Services without the appropriate supervisory approval.</p>	<p>The information provided on the SRSU website on the Accounting Services web page and the Administrative Policy Manual (APM) were updated to both reflect the most current approved Travel Regulations. This policy was approved by the Executive Cabinet on September 30, 2014. In addition, travel staff has been retrained to ensure understanding of and compliance with this requirement. The website and APM are consistent.</p> <p>Person Responsible: Oscar Jimenez, Senior Manager  Timetable for Completion: September 30, 2014</p>	<p>Implemented</p>
<p><b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b></p>	<p>Travel vouchers should not be accepted by Accounting Services without all receipts either signed or initialed by the traveler.</p>	<p>Accounting Services department staff has been retrained not to process travel vouchers without signed receipts. As noted above, the travel policy has been revised to include the process for proper documentation as well as consequences for noncompliance. One of these consequences added to the policy is that expenses without signed receipts will not be paid without approval from an Executive Cabinet member. If this approval is not received then the cardholder will be</p>	<p>Implemented</p>

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		<p>held responsible for the expense and further card privileges suspended. This policy was submitted to the Executive Cabinet and approved on September 30, 2014.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Corina Ramirez, Accounts Payable Supervisor, Linda Stewart, Accounting Assistant.</p> <p>Timetable for Completion: September 30, 2014</p>	
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	<p>Accounting Services staff should be trained on current policy, empowered to enforce policy, and held accountable for detecting noncompliance. As previously recommended, Accounting Services should not accept travel vouchers that are not compliant with policy.</p>	<p>Accounting Services staff and travel accountant have been retrained to not accept travel vouchers that are not compliant with policy and to enforce allowed penalties upon violators.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Corina Ramirez, Accounts Payable Supervisor, Linda Stewart, Accounting Assistant. Timetable for Completion: August 31, 2014</p>	<p>Implemented</p>
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	<p>Developing formal cardholder training materials and training each cardholder would assure consistent and effective communication of expectations. Training materials should be updated and cardholders retrained whenever there are changes to the processes or policy.</p>	<p>Training sessions will be held for all users of university travel cards. In addition, a written helpful hints document will be provided to each user for future reference. Will be included in the training.</p> <p>A new travel training workshop is under development with training to be provided to all athletic staff this summer.</p> <p>Person Responsible: Oscar Jimenez, Senior Manager Corina Ramirez, Accounts Payable Supervisor, Timetable for Completion: June 1, 2015</p>	<p>In Progress</p>
<b>Purchasing Card, University General Credit Card, and University Corporate Travel Card Programs, June 2013</b>	<p>The penalties as delineated in the Purchasing policy and the Travel Regulations for noncompliance, misuse, abuse, etc., of the credit cards and the credit card programs should be enforced as written in policy.</p>	<p>Penalties will be enforced as noted in the policy for all programs as written in the policy approved by the Executive Cabinet on September 30, 2014. Campus notifications will remind all staff of this.</p> <p>Persons Responsible: Oscar Jimenez, Senior Manager, Noe Hernandez, Purchasing Director  Timetable for Completion: September 30, 2014</p>	<p>Verification of Implementation in Progress</p>
<b>Management Advisory Letter, GEAR UP Grant,</b>	<p>Employment applications for applicants who are selected for hire should be reviewed, processed and maintained by Human Resources before the applicants</p>	<p>Human Resources currently does receive, review, process and maintain applications for regular full-time staff and faculty before hire. In addition, HR will begin</p>	<p>In Progress</p>

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<b>June 2013</b>	are hired.	<p>requiring applications for regular part-time and temporary staff and faculty be submitted through applicant tracking software. To accomplish this SRSU has contracted with People Admin. Implementation of this software is complete as of 4/13/2015 and training has begun. Go live is scheduled for 5/1/2015.</p> <p>Person Responsible: Gail Collier, Director of Human Resources and Karlin Devoll, Assistant Director of Human Resources</p> <p>Timetable for Completion: May 1, 2015</p>	
<b>Management Advisory Letter, GEAR UP Grant, June 2013</b>	While ethics training is provided biannually for all staff, the Purchasing policy should also reference the ethics policy. The Purchasing Department should regularly remind requisitioning departments and Purchasing Card cardholders that gifts may not be accepted. The Purchasing department staff and Accounting Services staff should review supporting documentation for indications of gifts being given by the vendors. Vendors known to be giving such gifts should be contacted and informed of SRSU policy.	<p>To control the purchase order process, we have added a text note to our Purchase Orders reminding all vendors of this prohibition. In addition, we will continue to notify all vendors about our gift policies. All Purchasing staff have been re-trained on reviewing supporting documentation for indications of gifts by vendors. All employees receiving such gifts will be reminded of the prohibition against such actions. The Purchasing Policy has been revised to reference the ethics policy and also remind all employees of the prohibition against accepting gifts from vendors. The revised policy includes the ethics policy and gifts policy. A copy of the revised policy has been emailed to all staff. The policy has been approved on September 30, 2014.</p> <p>A note has been added to all purchase orders as a reminder to vendors of our gift policy. Policy revision is pending.</p> <p>Person Responsible: Noe Hernandez, Purchasing Director  Timetable for Completion: September 30, 2014</p>	<p>Purchase order change implemented</p> <p>Policy Revision: In Progress</p>
<b>Management Advisory Letter, GEAR UP Grant, June 2013</b>	Grant Project Directors should assure advance approval for expenditures is obtained appropriate to the respective grant. The Director should certify on the Purchase Requisition (to also be printed on the Purchase Order) that the expenditure received the appropriate approval.	We will require grant directors to include or provide written approval from the grant coordinator at the Department of Education and include a certification on the requisition and subsequently printed on the purchase order that indicates approval was received and on Purchasing Card logs when appropriate.	In Progress

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<p><b>Management Advisory Letter, GEAR UP Grant, June 2013</b></p>	<p>Department managers should submit a financial analysis monthly to their immediate supervisors. The financial analysis should include explanations of large or unusual Maintenance and Operations (M&amp;O) expenditures. This additional oversight will assist in detecting misspent funds and will also increase the accountability of the department managers.</p>	<p>Person Responsible: Denise Groves, Vice President for Enrollment Management  Timetable for Completion: June 1, 2015</p> <p>We will develop a policy which will require explanations of large or unusual purchases made with M&amp;O funds. This explanation will have to be submitted to and approved by the account manager's supervisor. Since we use semester budgeting for M&amp;O, it will be easier to identify these unusual circumstances. An account manager guidelines policy is under development. This requirement will be included in that policy. Banner reports which may help with this process will be made available for managers. The Account Manager policy was developed and approved by the Executive Council on November 4, 2014. It was then submitted to General Counsel for review and we are awaiting feedback. We have identified Banner reports which will help with this issue. We received feedback from General Counsel on April 21, 2015.</p> <p>Person Responsible: Cesario Valenzuela, Vice President for Finance and Operations  Timetable for Completion: June 1, 2015</p>	<p>In Progress</p>
<p><b>McNair Grant, September 2013</b></p>	<p>Measures should be taken to remedy the grant for violations of regulations governing when grant funds may be expended (34 CFR 75.263 - Expanded Authorities). A review process should be implemented to assist the Grants Accountant and to assure compliance.</p>	<p>Management agrees with the recommendation to remedy the grant for the aforementioned violations.</p> <p>The Grants Accountant has refunded the Department of Education thus violations have been remediated. The Director of Accounting Services will supervise work of the Grants Accountant. Supervision shall include periodic review and approval of journal entries and reconciliations for the purpose of assuring compliance. Director of Accounting will further supervise Grants Accountant to include ongoing communication regarding grants and federal regulations affecting grants.</p> <p>The review process has been established and include review and approval of Journal Entries, ongoing communication on issues and decisions regarding grants, dual development of indirect cost reconciliations, and review of reconciliations when completed.</p>	<p>Refund: Implemented</p> <p>Review process: Verification of Implementation in Progress</p>

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		Person Responsible: Oscar Jimenez, Senior Manager; John Young, Grant Accountant Timetable for Completion: October 7, 2014	
<b>McNair Grant, September 2013</b>	A reconciliation process should be developed and implemented to assure that the appropriate amount of indirect cost is recorded. This reconciliation should be included in the management review process. Additionally, Accounting Services leadership should be informed when indirect cost charging is discontinued and/or resumed, with documented acknowledgment by leadership. Actions should be taken to remedy the grant for the \$2,088 incorrectly charged for indirect costs.	The Grants have been remedied for incorrect charges. Grants Accountant will create an Indirect Cost Recovery Summary that reconciles Calculated Indirect Cost Recovery with Actual Indirect Cost Recovery. This report and any reconciling differences will be reviewed and approved by the Director of Accounting Services or the Senior Manager on a quarterly basis. The Grants Accountant will request reviews with the Project Director to identify participant expenses to ensure correct allocation of indirect costs. The Grants Accountant will communicate to the Director of Accounting Services, the Senior Manager, and the Vice President for Finance and Operations any issues and unusual circumstances. The Indirect Cost Recovery spreadsheet is 50% complete and will be finished by 5/15/15.  Person Responsible: Oscar Jimenez, Senior Manager, John Young, Grants Accountant, Mary Bennett, McNair Grant Director Timetable for Completion: September 30, 2014 to remedy the grant. May 15, 2015 to create Indirect Cost Recovery Summary Report.	Refund: Implemented  Reconciliation: In Progress
<b>Joint Admission Medical Program Council (JAMP) Grant, October 2013</b>	JAMP management and staff should review SRSU policy regarding time and effort documentation and develop systems to maintain the required level of documentation. Compliance with policy should be monitored by the JAMP Faculty Director.	JAMP Faculty Director authorized hours to be worked under the grant by non-exempt employee using a Temporary Employment Form for fiscal year 2014. The non-exempt employee has been submitting separate timesheets for grant hours worked on a monthly basis as the work is performed. The timesheets have been approved by the JAMP Faculty Director. The process appears to be in compliance and working successfully.  Person Responsible: Dr. Chris Ritzi, JAMP Faculty Director Timetable for Completion: August 31, 2014	Implemented
<b>Banner Security, December 2013</b>	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).  There were twenty-two audit recommendations resulting from this audit. The status for these items are as follows:		

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	<ul style="list-style-type: none"> <li>➤ Nine (9) recommendations: Implemented</li> <li>➤ Five (5) recommendations: Verification of Implementation in Progress</li> <li>➤ Eight (8) recommendations: In Progress</li> </ul>		
<b>Public Funds Investment Act Audit (PFIA), December 2013</b>	<p>The SRSU Investment Officer should ensure investment reports and procedures fully comply with requirements articulated by the PFIA, the SAO, Rider 5, and the TSUS Investment Policy – Operating Funds.</p>	<p>Finance staff will create a formal checklist of all required investment reporting to specifically identify PFIA, SAO, and Rider 5 quarterly and annual investment report requirements. This checklist has been created and is being utilized. In addition, the TSUS Vice Chancellor for Finance has compiled a checklist of off policies and regulations to be used by components which will assist in ensuring compliance with all required investment reporting. We continue to use the checklist provided by the Vice Chancellor for Finance.</p> <p>Person Responsible: Cesario Valenzuela, Vice President for Finance and Operations (VPFO) and Investment Officer, and Tammy Jamison, Administrative Assistant to the VPFO</p> <p>Timetable for Completion: October 15, 2014</p>	<p>Verification of Implementation in Progress</p> <p>This was first reported to the auditor as “Implemented” as of June 2014, and so reported to the Board at that time that Verification was in progress. Follow up testing did not provide evidence of implementation, so the item was returned to an “In Progress” status for the next Board meeting with an Auditor’s note attached to explain.</p> <p>The item has now again been reported as “implemented” as of August 2014 and verification of that second attempt at implementation is still in progress.</p>
<b>Student Financial Aid, April 2014</b>	<p>To ensure that work activities are performed in accordance with management objectives and applicable laws and regulations and to facilitate more seamless transitions in the event of employee turnover, the Student Financial Aid Policies and Procedures should be updated and then reviewed periodically according to an established review schedule. Review and approvals should be documented. All campuses should have access (written or electronic) to the most recent version.</p>	<p>SRSU Financial Aid’s Policies and Procedures will be updated and revised to reflect current actual processes and policy in accordance with Federal, State, and Institutional regulations. Revisions will be presented to Denise Groves, Vice President for Enrollment Management and final approval will be made by the Executive Cabinet.</p> <p>Financial Aid Staff will use the National Association of Student Financial Aid Administrators’ (NAASFAA) Policy and Procedures Tool-Kit to create an outline of all areas that need to be included in the new Policies and Procedures Manual. Each staff member will be assigned a section to work on until all areas are covered. We believe most can be completed this fall with final completion by</p>	<p>In Progress</p>

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		<p>summer 2015.</p> <p>A new Policy handbook is almost complete. A few additions still need to be added to the Policy section. The Procedures section of the handbook has not been completed. The process is ongoing.</p> <p>Person Responsible: Michael Corbett, Director of Financial Aid  Timetable for Completion: Financial Aid Staff will begin revising the current Policies and Procedure Manual section by section with the goal of final completion by July 1, 2015.</p>	
<p><b>Student Financial Aid, April 2014</b></p>	<p>Even if initial communications are verbal, any new processes or process changes should be documented at least in an email that can be distributed to all locations, including Alpine. Communications should be standardized among locations. A schedule should be set for the Director to spend time at each Rio Grande College location to conduct administrative and supervisory reviews and ensure staff is receiving correct communications and functioning appropriately.</p>	<p>Financial Aid staff will be informed of any new processes or changes through both written email notifications and staff meetings. Staff members will continue to have opportunity to attend regional and state training conferences. The Financial Aid Director will travel to RGC campuses on at least a quarterly basis to conduct training, review procedures and monitor staff progress.</p> <p>Financial Aid staff is receiving instruction by both verbal and email notification. The Director has traveled to the RGC sites to monitor staff there and review progress of the new Counselors. He plans to visit again this fall and during upcoming spring 2015 semester.</p> <p>Future RGC training is being planned for February at that campus and staff will also attend Regional Training in spring.</p> <p>Person Responsible: Michael Corbett, Director of Financial Aid  Timetable for Completion: April 1, 2015</p>	<p>Verification of Implementation in Progress</p>
<p><b>Student Financial Aid, April 2014</b></p>	<p>A workload analysis should be performed, including staff's input for process improvement and standardization. Efficiencies may be gained through use of tools developed by staff or obtained through benchmarking or other research. Cross-training and management participation during heavy student flow periods would also alleviate strain on staff.</p> <p>Initial and ongoing training programs, standardized for all</p>	<p>The University is investing in a Noel Levitz financial aid consultation designed to give valuable feedback regarding the institution's financial aid and scholarship goals, policies, procedures, strategies, and systems. The intent of this on-campus review is to identify the strengths and limitations that contribute to or inhibit effectiveness. These strengths and limitations could be structural (facilities), procedural, management-related, perceptions (internal and external), and customer service orientation. The evaluation is also</p>	<p>In Progress</p>

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	<p>staff, should be implemented. Processes should be documented in user-friendly formats, such as checklists. Feedback from staff should be encouraged, with action plans developed and communicated in written formats. Teamwork exercises are recommended so that staff develops a sense of team and support.</p>	<p>intended to help establish priorities and set directions for improving the delivery of financial aid and scholarship services that meet students’ needs and contribute directly to institutional enrollment goals.</p> <p>There were numerous recommendations from Noel Levitz and many have been implement. However, we have prioritized implementation of each one and will continually evaluate institutional readiness and implement gradually over the next year.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management  Timetable for Completion: April 8th &amp; 9th is the scheduled consultation. At a May 5, 2014 meeting, responsibilities were assigned; prioritized, assigned to a staff member(s) and timetable for completion of recommended changes will be June 1, 2015.</p>	
<p><b>Student Financial Aid, April 2014</b></p>	<p>A request for retroactive approval on the change in scope for the RGC Title V grant used to fund employee scholarships should be requested from the DOE.</p>	<p>We will again submit a change in scope request for the RGC Title V grant in order to address this issue. Upon further review and research by the Grants Accountant (memo dated September 28, 2014), he has recommended that there is sufficient justification for funding these scholarships and for considering this finding implemented. Person Responsible: Cesario Valenzuela, Vice President for Finance and Operations</p> <p>Timetable for Completion: February 15, 2015</p>	<p>Implemented</p>
<p><b>Student Financial Aid, April 2014</b></p>	<p>The University should discontinue use of public funds to provide scholarships for employees unless the classes are “related to the duties or prospective duties of the administrator or employee” as authorized by Section 656.044 or “health fitness and education programs” as authorized by Section 664 .” The application form used to request employee scholarships that will be funded with public funds should be modified to provide a space for an explanation evidencing how the planned course load will support/improve employee’s job-related performance consistent with Texas Government Code Sections 656.044 and/or 664. This will ensure that the information is available for the approver’s consideration/evaluation in determining whether to approve the application. Lastly, the University</p>	<p>The Staff Development Policy was modified to include a requirement that the classes to be taken under the policy are related to the duties or prospective duties of the employee or to health fitness or related education. The application form used under this policy was modified to include an explanation space for ensuring compliance with the requirements mentioned herein. We have submitted a question to TSUS General Counsel and to the Vice Chancellor for Finance in an effort to identify which funds qualify as non public funds and thus could be used to replenish the public funds mentioned in this recommendation. These changes were developed, approved by the Executive Cabinet and communicated to the campus.</p>	<p>Form Revision: Implemented</p>

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	<p>should ascertain available sources of funds that can be used to replenish the public funds used for scholarships inconsistent with provisions authorized under the cited Texas Government Code Sections.</p>	<p>The audit follow up revealed that additional changes to the form were needed. HR has updated the form again, the Executive Cabinet approved on September 30, 2014 and the changes were communicated to the campus. The Human Resources staff has been retrained to review the form for completeness before the form is signed and sent forward. Any incomplete forms will be returned to the supervisor without signature and the form will not be approved until all issues are resolved. Verification of the effectiveness can only be done during each registration. Replenishment of the funds previously used will be accomplished when unrestricted gift funds become available.</p> <p>Person Responsible: Gail Collier, Director of Human Resources  Timetable for Completion: June 1, 2015</p>	
<p><b>Student Financial Aid, April 2014</b></p>	<p>The Staff Development Policy should be revised to provide for management review of the Form to assure that it is completed properly before being processed by the Cashier.</p>	<p>The revision of the Staff Development Policy will also include a requirement that the employee's supervisor must review and approve the classes being taken under this program for compliance with the revised policy.</p> <p>The audit follow up revealed that additional changes to the form were needed. Human Resources has updated the form again, the Executive Cabinet approved on September 30, 2014 and the changes were communicated to the campus.</p> <p>The Human Resources staff has been retrained to review the final version of the form for completeness before the form is signed and sent forward. Any incomplete forms will be returned to the supervisor without signature and the form will not be approved until all issues are resolved. Verification of the effectiveness can only be done during each registration.</p> <p>Person Responsible: Gail Collier, Director of Human Resources  Timetable for Completion: October 1, 2014</p>	<p>Form Revision: Implemented</p>
<p><b>Student Financial Aid,</b></p>	<p>A report should be developed to list all manual grade changes. The report should be reviewed periodically by</p>	<p>Access to the Banner grade maintenance form (SHATCKN) has been restricted to only those personnel in</p>	<p>In Progress</p>

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April 2014	someone who does not have that access.	<p>Records and Registration that have a legitimate need for it. An Argos report has been developed that lists all original and changed grades by term and student. The report also lists who made the manual change. The report will be run and reviewed mid-term for the prior semester by a staff member that does not have edit access to SHATCKN. Assigned staff will select five grade changes for semester and research Image Now and departmental files as necessary for proper documentation authorizing grade change. Reports will be exported from Argos into Excel files and saved on registrar's share drive in the folder titled Grade Change. Each file will have the naming convention Grade_Audit date performed mmddyy- auditor's initials.</p> <p>Implementation is delayed because the position to whom the function is assigned is currently vacant.</p> <p>Person Responsible: Pamela Pipes, Director of Records and Registration  Timetable for Completion: End of term, Spring 2015 - approximately May 14, 2015 but not later than June 1, 2015. Exact time of completion is dependent on training of the staff member that will review the report.</p>	
Student Financial Aid, April 2014	Review processes of cashier functions related to student refunds should be implemented to ensure that refunds are appropriately calculated and posted to students' accounts.	<p>These processes have been reviewed to ensure refunds are appropriately calculated and posted to students' accounts. We are currently reviewing reporting that is available from the Banner system to agree with the amount of refunds on Banner FARCHKR report. We have tasked an Ellucian representative to assist us to determine what capabilities may be within the Banner system. <i>A banner report TGIACCD will be prepared daily to disclose all refunds processed for the day. The report will include refunds distributed by TouchNet ACH, Banner ACH, and paper checks. The Senior Manager or designee will verify the refund calculation and the banner posting for accuracy. The report will be initialed and kept for audit documentation.</i></p> <p>Person Responsible: Oscar Jimenez, Senior Manager, Terrie Salas, Cashier  Timetable for Completion: June 1, 2015</p>	In Progress

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<b>ACH and Wire Transfers, August 2014</b>	There are several types of ACH debits and wire transfers. Examples are wire transfers in and out of TexPool, payroll-related ACH debits (such as tax payments), credit card fees (initiated by credit card companies), and direct deposits to vendors, to employees, and to students. Each situation should be analyzed and respective plans implemented to assure that the required signatures and documentation are achieved.	Procedures will be developed, documented, and implemented to ensure that all required signatures and necessary documentation are maintained for each of these transactions. Procedure changes have been implemented requiring two signatures authorizing TexPool, wire transfers, ACH file refund and A/P uploads (payments to students, & vendors). An ACH log is maintained daily documenting the bank confirmations and uploads are initialed by the Senior Manager and grant accountant. All documentation is kept for audit documentation.  Procedures such as logs and approvals are implemented. Person Responsible: Oscar Jimenez Timetable for Completion: March 15, 2015	In Progress
<b>ACH and Wire Transfers, August 2014</b>	Management should ensure that all policies and procedures for ACH and wire transfer administration and activities are formalized, current, detailed, specific and consistent to promote a seamless transition in the event of employee turnover / absence and to provide for controlled operations. The implemented plan should consider segregation of duties, and provide for supplemental controls when segregation of duties is not possible.	A policy and procedure to appropriately govern the administration and activities of ACH and Wire Transfers will be developed, documented, and implemented. Logs and approvals are already implemented and formal written ACH procedures and policies are under development.  Person Responsible: Oscar Jimenez, Senior Manager Timetable for Completion: June 1, 2015	In Progress
<b>ACH and Wire Transfers, August 2014</b>	A log to track all ACH batch and wire transfer transactions should be created internally or provided by the depository institution and maintained to serve as a tool for reconciling against bank statements and accounting records. This log should be included in the above recommended SRSU policies and procedures.	This corrective action is currently in place. Each transaction for ACH transfers and wire transfers is logged including date, dollar amount, initiator of transaction, and purpose. We will include in this log a dual signature to comply with the full recommendation. Vice President for Finance and Operations receives direct notification from the bank of wire transactions in and out.  Person Responsible: Oscar Jimenez, Senior Manager Timetable for Completion: August 15, 2014	Verification of Implementation in Progress
<b>ACH and Wire Transfers, August 2014</b>	In developing and documenting the SRSU policies and procedures, the workflow should be analyzed to assure that controls are in place to either prevent the opportunity for unauthorized transactions and, when prevention fails, that controls are in place to then detect an unauthorized transaction. Segregating certain duties, such as initiating a transaction and also recording the same transaction, serves as a preventive control. Also, escalation procedures should not be performed by any person who	The workflow will be analyzed and adjusted as needed to ensure that proper controls are in place and functioning. Currently in place is added approval by the Director of Accounting Services of all journal entries including those made by the Senior Manager as a preventative control. Formal written ACH procedures and policies are currently under development. An analysis of reasonable separation of duties will be done taking into account staffing levels.	In Progress

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<p>ACH and Wire Transfers, August 2014</p>	<p>could have initiated the transaction being escalated.</p> <p>Access to Banner should be limited to only what is necessary for the employee’s current position.</p>	<p>Person Responsible: Oscar Jimenez, Senior Manager  Timetable for Completion: June 1, 2015</p> <p>Action will be taken to complete this “clean up” and ensure that access to Banner is limited to only what is necessary for each employee’s current position. The extended absence of the Banner Finance Coordinator delayed this project. She has now returned and will resume work on this project.</p> <p>Person Responsible: Oscar Jimenez, Senior Manager, and Tanya Romero, Banner Finance Coordinator  Timetable for Completion: June 1, 2015</p>	<p>In Progress</p>
<p>ACH and Wire Transfers, August 2014</p>	<p>Signature cards should be updated to reflect current key personnel. Letters were sent to the RGC depositories September and October of 2013, instructing them to make specific changes to the signature cards. However, the requests were not processed and no follow up was performed.</p> <p>Additionally, a Board Resolution should be brought before the Board of Regents to authorize current and appropriate key personnel as authorized representative for TexPool transactions.</p> <p>A system should be implemented to prompt the timely replacement of signature cards when there is turnover in these key positions.</p>	<p>All signature cards are currently up to date and a process developed which ensures that changes are made as needed and on a timely basis. In addition, the Vice President for Finance and Operations will bring this issue to the attention of the TSUS Vice Chancellor for Finance for consideration of a system-wide resolution. In process of updating new signature cards with arrival of Dr. Kibler (SRSU President).</p> <p>Person Responsible: Oscar Jimenez, Senior Manager and Cesario Valenzuela, Vice President for Finance and Operations  Timetable for Completion: December 1, 2014</p>	<p>Implemented</p>
<p>ACH and Wire Transfers, August 2014</p>	<p>The agreements with all depository institutions should be amended to include ACH Debit filter and/or blocks. Processes and controls should be established to monitor daily for unauthorized ACH debits.</p>	<p>We will contact each depository partner institution and establish the necessary agreement/documentation to enable these debit filters. Additionally, West Texas National Bank has implemented security systems where only authorized users have electronic devices which provide random passwords to initiate transactions. Bank personnel personally contact either the Director of Accounting Services or Senior Manager to verify the validity. The amendments to agreements will be considered in the next contract negotiation and awarding for depository funds.</p> <p>Person Responsible: Oscar Jimenez, Senior Manager and Cesario Valenzuela, Vice President for Finance and Operations  Timetable for Completion: February 28, 2015</p>	<p>In Progress</p>

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<b>Management Advisory Letter, Departmental Scholarships, August 2014</b>	<p>Guidelines and standard processes should be developed for scholarship administration including:</p> <ul style="list-style-type: none"> <li>• Documentation of scholarship objective(s) and formal criteria for recipient selection.</li> <li>• Standards for advertising, especially for competitive scholarships.</li> <li>• Required documentation of person nominating and person approving selections, or committee (when applicable), with the minimum such participation defined. (Applicants for a scholarship should not be allowed to participate in the process.)</li> <li>• Processes for Financial Aid to follow, defining additional approvals needed, for departments to override documented processes and criteria.</li> <li>• Reference to the Texas State University System Code of Ethics to instruct staff as to compliance, especially regarding conflict of interest.</li> <li>• Required approval of funding source by Accounting Services when setting up new scholarships.</li> <li>• Standards for document retention.</li> </ul>	<p>Management will create an administrative policy outlining the criteria provided to all departments on campus.</p> <p>With a new Vice President for External Affairs, the administration has an opportunity to establish a policy in procedure for creating new scholarship accounts. This procedure will be vetted and authored by all stakeholders. The VPEA’s office is attempting to get Banner training so that the process can be enabled in the development module of Banner.</p> <p>Person Responsible: Denise Groves, Vice President for Enrollment Management and Butch Worley, Vice President for External Affairs and Cesar Valenzuela, Vice President for Finance and Operations.  Timetable for Completion: June 1, 2015</p>	<p>In Progress</p>
<b>Management Advisory Letter, Departmental Scholarships, August 2014</b>	<p>The revisions to policy and processes in the previous recommendation (regarding development of guidelines and standard processes for scholarship administration) represent significant changes. The risks associated with this change should be assessed and managed so that the desired objectives are achieved. For example, there is a risk that all appropriate departmental personnel will not understand the policy changes. The potential impact is noncompliance which could result in objectives not being achieved. A possible action to manage this risk is required training of all departmental personnel before they are allowed to make further scholarship nominations.</p>	<p>The Office of Financial Aid will provide training of the policy outlined in the administrative policy being created in the previous recommendation as noted.</p> <p>Initial training has begun with the RGC Scholarship Committee and will continue with the Alpine Scholarship Committee. Instruction is being given on how to review applications and make selections in Academic Works software. Committee members are also counseled on ethics and University goals. Meetings will be set up starting later this month with Departmental Committees as they begin reviewing applications.</p> <p>Training will continue in early spring with Departmental Committees at both RGC campuses and Alpine. General Scholarship Committee members have received training on reviewing applications in the new software and have discussed the school’s objectives in scholarship awarding.</p>	<p>In Progress</p>

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		Person Responsible: Michael Corbett, Director of Financial Aid Timetable for Completion: March 1, 2015	
<b>Management Advisory Letter, Departmental Scholarships, August 2014</b>	Scholarship funds resulting from related endowments should not be comingled with other funds unless the same criteria for recipient selection is applied to the other funds. If management intends to apply less restrictive criteria to scholarships funded with other funds, the other funds should be accounted for separately.	A provision to apply consistent criteria to scholarship funds in the same account will be incorporated into the new written policy.  Person Responsible: Denise Groves, Vice President for Enrollment Management and Cesario Valenzuela, Vice President for Finance & Operations Timetable for Completion: June 1, 2015	<b>In Progress</b>
<b>Management Advisory Letter, Departmental Scholarships, August 2014</b>	Utilization of scholarship funds should be aligned with the overall and specific strategic goals and objectives of SRSU and RGC. Such goals may include recruitment, retention, and/or growth in certain departments. The Scholarship Committee, as a part of its responsibilities, or some other party so designated by the Vice President for Enrollment Management, should assist the Executive Cabinet in developing a plan for use of scholarship funds, and then monitor the actual utilization to assure desired goals are achieved. If another party is designated to perform this function, the Policy should be revised to release the Scholarship Committee from this responsibility.	The University Scholarship Committee does not develop strategic use of scholarship money as part of their charge. Rather, their charge is to determine as a group if applicants meet the qualifications of each of the scholarships for which they are designated as authority. This strategic alignment can be achieved by incorporating scholarship objectives within the University Enrollment Management plan which is currently being crafted by the newly formed Executive Committee for Enrollment and Student Success chaired by Dr. Bill Kibler, President and Denise Groves, VP EM. Upon approval of the Strategic Enrollment Plan by the EC, the charge of the USC will be modified in policy to release them from the previously stated charge outlined in the administrative policies of the university.  Person Responsible: Denise Groves, Vice President for Enrollment Management Timetable for Completion: October 1, 2015	<b>In Progress</b>
<b>Management Advisory Letter, Departmental Scholarships, August 2014</b>	A process should be developed to detect the inappropriate application of major exemptions and discounts to student accounts. For the Hazlewood exemption, for example, an automated report could be generated periodically comparing the students receiving the discount to the students in the Financial Aid system who are eligible.  Additionally, the student's account which was inappropriately credited for the Hazlewood exemption should be corrected, along with any other reports containing the erroneous information.	The Director of Records and Registration will amend the existing Argos report which identifies all students flagged on the Banner form SZASSTD as having received an exemption or waiver to include the Hazlewood certification information from Banner screen SGASTDN. This report will be compared to the exemptions and waivers report provided by Accounting Services prior to reporting to the state to ensure accuracy of reported information for both the student report and the Hazlewood report. Any exemptions or waivers inappropriately applied will be corrected.	<b>In Progress</b>

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		Person Responsible: Pamela Pipes, Director of Records and Registration Timetable for Completion: June 1, 2015	
<b>Clery Act Compliance Audit, February 2015</b>	A complete list of properties owned or controlled by SRSU should be evaluated according to the Jeanne Clery Act definitions and then categorized appropriately and documented. Additionally, using the same definitions, appropriate “public properties” should be identified and documented. These categories can then be used to report crimes accurately.	Corrective Action Plan - All properties owned or controlled by SRSU will be evaluated according to the Jeanne Clery Act definitions and then categorized appropriately and documented. Additionally, using the same definitions, appropriate “public properties” will be identified and documented. These categories will be used to report crimes accurately. UDPS will further define and evaluate all properties controlled by SRSU including the Castroville campus. UDPS has made contact with Property & Inventory Coordinator in order to further determine exact boundaries of SRSU and SRSU RGC properties.  Person Responsible – Johnnie Holbrooks  Timetable for Completion – Expected completion date on or before April 30, 2015	In Progress
<b>Clery Act Compliance Audit, February 2015</b>	The Clery geography definitions, the contractual arrangements made with SWTJC, and the RGC students’ use of SWTJC facilities and parking lots should be examined to determine which crimes occurring on SWTJC property should be included with RGC crime statistics.	Corrective Action Plan -- The Clery geography definitions, the contractual arrangement made with SWTJC, and RGC students’ use of SWTJC facilities and parking lots were examined to determine which crimes occurring on SWTJC property should be included with RGC crime statistics. In the past, UDPS has contacted the SWTJC Police Department by email requesting crime statistics data. The SWTJC Police Department response has consistently been that they have “zero” crimes to report. UDPS will request more complete documentation on crimes occurring on SWTJC campuses from the SWTJC Police Department. Future reporting will include all SWTJC crime stats including any crime stats received from local law enforcement agencies.  Person Responsible – Johnnie Holbrooks  Timetable for Completion -- Completed	In Progress
<b>Clery Act Compliance Audit, February 2015</b>	Based on the Clery geography determined for each campus, local law enforcement agencies should be identified and documented requests for crime statistics made annually for evaluation and possible inclusion in the	Corrective Action Plan -- Based on the Clery geography determined for each campus excluding the new Castroville campus, local law enforcement agency were identified and documented requests for crime statistics were made	In Progress

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	reported Clery crime statistics.	<p>beginning in 2013 for evaluation and possible inclusion in the reported crime statistics. Local law enforcement agency for the new Castroville campus will also be identified for evaluation and possible inclusion in the reported crime statistics.</p> <p>Local law enforcement agencies for each campus, excluding the new Castroville campus, have already been identified with official requests for crime statistics information being sent out to them in 2014. UDPS will identify the local law enforcement agencies of the Castroville campus so that letters will also be sent to them in 2015. Letters were sent by regular mail. Email follow-ups will be sent if no response is received within a 20 day time frame.</p> <p>Person Responsible – Johnnie Holbrooks</p> <p>Timetable for Completion – Expected completion date on or before July 30, 2015.</p>	
<b>Clery Act Compliance Audit, February 2015</b>	A list of CSAs for each campus should be compiled and maintained. CSAs should be notified as to their status as CSAs. Additionally, CSAs should receive training on how and when to report crimes. Periodic confirmation from CSAs should be obtained to verify that there were no crimes to report for a specific date range.	<p>Corrective Action Plan -- Will complete and maintain a list of Campus Security Authorities (CSAs) for each campus. CSAs will be notified as to their status and will provide training on how and when to report crimes. Periodic confirmation from CSAs will be obtained to verify there were no crimes to report for a specific date ranges. UDPS will identify and provide training to SRSU Campus Security Authorities. UDPS will also identify and provide training on how and when to report crimes. Periodic confirmation from CSAs will be obtained to verify there were no crimes to report for a specific date ranges.</p> <p>Person Responsible – Johnnie Holbrooks/Kent Dunegan</p> <p>Timetable for Completion - Expected completion date on or before July 16, 2015.</p>	In Progress
<b>Clery Act Compliance Audit, February 2015</b>	The annual security report should be modified to include all the appropriate disclosures regarding emergency notification processes as required by the Clery Act.	<p>Corrective Action Plan -- The annual security report will be modified to include all the appropriate disclosures regarding emergency notification processes as required by the Clery Act.</p> <p>UDPS will meet with the SRSU Chief Information Officer to determine the emergency notification processes and</p>	In Progress

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		<p>requirements that need to be revised in the annual security report. UDPS will then make the appropriate revisions.</p> <p>Person Responsible – Johnnie Holbrooks/Kent Dunegan</p> <p>Timetable for Completion - Expected completion date on or before August 20, 2015.</p>	
<p><b>Clery Act Compliance Audit, February 2015</b></p>	<p>The annual security report should be modified to include all of the above disclosures, as appropriate. Action should be taken to develop and document procedures if all required procedures are not currently in place.</p>	<p>Corrective Action Plan -- The annual security report will be modified to include all of the above disclosures, as appropriate. Action will be taken to develop and document procedures for all procedures not currently in place. UDPS is setting up meeting with SRSU Chief Information Officer to determine the emergency notification processes and requirements that need to be revised in the annual security report. UDPS will then make the appropriate revisions.</p> <p>Person Responsible – Johnnie Holbrooks/Kent Dunegan</p> <p>Timetable for Completion - Expected completion date on or before August 20, 2015.</p>	<p>In Progress</p>
<p><b>Clery Act Compliance Audit, February 2015</b></p>	<p>The missing student policy should be revised to be compliant with the Clery Act.</p>	<p>Corrective Action Plan -- The missing student policy will be revised to be compliant with the Clery Act. It is common practice that UDPS be immediately be notified whenever a student is missing. UDPS will then notify the Dean of Student Life and Residential Living if they are not already aware. The UDPS Director and UDPS Lieutenant will meet with the Dean of Student Life and Residential Living Director in order to revise current UDPS, Student Life, and Residential Living policies as needed.</p> <p>Person Responsible – Johnnie Holbrooks</p> <p>Timetable for Completion - Expected completion date on or before April 23, 2015.</p>	<p>In Progress</p>
<p><b>Clery Act Compliance Audit,</b></p>	<p>At least two individuals in the UDPS should receive formal Clery Act training annually. Both should participate in the process of developing policy and Clery Act reporting.</p>	<p>Corrective Action Plan – The UDPS Director and UDPS Lieutenant will receive formal Clery Act training annually. They will both participate in the process of developing</p>	<p>Planned</p>

(\*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2015 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2015**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
February 2015	Pertinent training should also be conducted for all UDPS officers.	<p>policy and Clery Act reporting. UDPS Officers will be provided with Clery Act training. Immediate plans to obtain on-line training on the “Clery Act through the Clery Center for Security on Campus” have been made by the UDPS Director and UDPS Lieutenant. They also receive on-line information in regards to Clery from the “Campus Safety” magazine. Further knowledge is gained through periodic meetings with other system UDPS Chiefs and System Office Staff. As a result of these meetings the UDPS Director had requested an audit from the former Internal Auditor, Ms. Stephanie Nelson. Findings of the audit will be used to further refine policies and procedures as necessary.</p> <p>Person Responsible – Johnnie Holbrooks/Kent Dunegan</p> <p>Timetable for Completion -- Expected completion date on or before May 28, 2015.</p>	
<b>TEXAS STATE UNIVERSITY</b>			
<b>The Texas Prompt Payment Act Audit, June 2009</b>	Texas State management has determined that it is in the best interest of the University to operate a student bookstore. However, both the University Bookstore point-of-sale and the Alkek Library system require double entry to maintain receiving systems. Financial Services should jointly work with the Library and Bookstore to determine if there is a method of interfacing their independent systems with SAP to eliminate the double entry process.	<p>04/15/2015 – The Asst. Director of Administrative Services at the University Library confirmed that they are still on track to have this project completed no later than August 31, 2015.</p> <p>01/14/15 - In regards to the outcome provided on 10/03/2014, a team of library staff have reevaluated our current status, software systems, and operating procedures. Since the initiation of the project, the library has upgraded their ILS interface as well as implemented a document management system. The team reviewed our current practices to determine all the library and university requirements that are being met as well as issues that would arise from the automation. The team is meeting with the appropriate parties to address operational issues/concerns (University Library's Acquisitions Team), policies and procedures (University Procurement &amp; Strategic Sourcing), and programmatic efforts (Technology</p>	<b>In Progress</b>

(\*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

**TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2015 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2015**

Audit Report	Recommendations	Management’s Most Current Response	Status (*)
		<p>Resources Core Systems).</p> <p>Persons Responsible: Lori Hughes, Administrative Librarian, Alkek Library, James Webb, Director of Accounting, and Joyce Muñoz, Competency Center Lead, FI Competency Center</p> <p>Timetable for Completion: September 2013 7/16/13 – Revised Timetable for Completion: December 2014 10/3/2014 - Revised Timetable for Completion: August 31, 2015.</p>	
<p><b>TEXAS STATE UNIVERSITY SYSTEM – SYSTEM ADMINISTRATION</b></p>			
<p>There are no outstanding issues for System Administration.</p>			

(\*) Status Categories: Implemented; Planned; In Progress; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation; Verification of Implementation in Progress

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2014

**Texas State University System  
Planning and Construction**

*Bill Scott, Chair  
David Montagne*

**Action Items**

1. TXST: Design Development Documents for Alkek Library Renovations
2. TXST: Design Development Documents for Joann Cole Mitte and Sabinal Renovations
3. TSUS: Approval of Process for Public-Private Partnership (P3) Projects
4. TSUS: Capital Improvements Program (CIP)

**Consent Items**

5. TSUS: CONSENT: Planning and Construction Report
6. TSUS: CONSENT: Final Report - Nursing and Classroom Building (LSC-O)
7. TSUS: CONSENT: Final Report - West Campus Housing (TXST)

## **TXST: Design Development Documents for Albert B. Alkek Library Renovations**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The design development documents prepared by PBK Architects of San Antonio, Texas, for the Albert B. Alkek Library Renovations project at Texas State University and the projected total project cost of \$14,024,925 be approved, to be funded by Higher Education Fund (\$8,000,000) and University Reserves (\$6,024,925).

### **Explanation**

**Campus Master Plan/CIP.** This project is in the campus master plan adopted by the Board of Regents in November 2011. The Texas State University Albert B. Alkek Library (Alkek Library) Renovations project is on the Texas State University System (TSUS) Capital Improvement Program (CIP).

**Background Information.** The Alkek Library Learning Commons Feasibility Study was completed by Perry Dean Rogers in May 2012. The creation of the Learning Commons is critical to the transformation of the Alkek Library's public spaces. The feasibility study included an assessment and description of renovations that must also be accomplished to update and modernize the 20 year-old utilities and technology infrastructure.

**Project Site.** Albert B. Alkek Library is located in the heart of the Texas State University campus. The central campus pedestrian mall passes through a portal of the Alkek Library. There are no site work improvements in the renovations.

**Scope of the Project.** The Alkek Library Renovations includes: the renovations and upgrades to the mechanical, electrical and plumbing systems, voice/data/instructional technology systems, waterproofing and limited structural repairs, and upgrades of other building components to accommodate the future needs of a Library Learning Commons.

**Construction Manager-at-Risk (CMR).** The construction manager-at-risk for the Project is Vaughn Construction of San Antonio, Texas.

**Project Justification.** As determined during the Alkek Library Learning Commons Feasibility Study completed in 2012, the mechanical, electrical, and plumbing systems, voice/data/instructional technology systems, building envelope, and other building components have reached or exceeded their useful life and are in need of repairs and upgrading to accommodate the future needs of the Library and the Learning Commons initiative.

**Funding Source(s).** The projected total project cost is \$14,024,925 which is to be funded by Higher Education Fund (HEF) and University Reserves.

**Design Development Submittal Documents.** The Design Development Submittal documents follow this Motion in the Board agenda materials.

## **TXST: Design Development Documents for Albert B. Alkek Library Renovations**

### **Operating and Maintenance Cost**

The projected impact to annual Operating and Maintenance costs will be a slight reduction in maintenance and utilities costs due to the efficiencies to be realized from new, energy efficient mechanical, electrical and lighting components, and upgraded space conditioning controls.

### **Environmental Impact**

There is no projected environmental impact due to this Project.

### **Certification**

The design documents submitted by the Architect/Engineer (A/E) have been reviewed and found to be a complete and satisfactory Design Development (35 percent or more) design submittal. This certification is based on a review by the Component, and upon receipt by the System Office and/or the Component of a satisfactory statement from the Architect/Engineer of record for every discipline that to the best of their knowledge the design is complete, and all that remains to be provided are details required for the creation of construction documents and the preparation of such documents.

### **Total Project Budget**

Total Estimated Construction Cost:	\$8,586,197.00
Add Alternates as listed below:	\$ 677,807.00
Construction Cost Limitation (CCL):	\$8,528,875.00
CMR Pre-Construction Services:	\$57,322.00
Owner's Construction Contingency (13% of CCL):	\$1,108,754.00
Architect/Engineer Fees:	\$1,054,039.00
Furnishings and Equipment:	\$0.00
Owner Contracted Services / Other Work:	\$768,944.00
Owner Provided Services / Miscellaneous:	\$426,443.00
Project Contingency:	\$1,672,055.00
Project Management Administrative Fees:	\$408,493.00
Landscape Enhancement:	(NA)
Public Art:	(NA)
Estimated Total Project Cost:	\$14,024,925.00

This budget represents the University's best estimate of project costs at this stage of design, based upon third-party construction estimates reconciled between the Architect's Cost Estimating Consultant, Project Cost Recourses, and the Construction Manager at Risk, Vaughn Construction.

Alternates include:

Add Alternate #1 – Costs to replace building exterior joint sealants	\$677,807.00
--	--------------

## Information Regarding Soft Costs in Total Project Budget

**Construction Cost Limitation (CCL)** is the sum of all the amounts related to construction cost which include the cost of the construction work itself, the profit and overhead for the construction professional, the construction professional's administrative cost to support the project during the construction duration, and the construction contingency which is the mutually agreed upon amount between the System and the construction professional for the risk to complete the project based on the completion and refinement of the construction drawings.

**CMR Pre-Construction Services** is the amount contractually agreed upon to compensate the Construction Manager-at-Risk for services rendered during the pre-construction phase of the Project.

**Owner's Construction Contingency** is the budgeted amount available to the Owner to assist in any subsequent capital costs that may arise after the project is bid. This amount represents 13 percent of the CCL. This project primarily guts and replaces the building's utilities and technology infrastructure. The building will be occupied during the entire construction process and the existing infrastructure will remain in operation while a parallel replacement system is installed. This will increase potential conflicts; therefore, an increased percentage in the owner's construction contingency is required.

**Architect/Engineer Fees** are the contracted amounts due the Project Architect/Engineer for its services on the Project.

**Furnishings and Equipment** represents the projected cost of furniture, fixtures, and equipment to be incorporated into the Project. NA

**Owner Contracted Services / Other Work** includes the following project services: Test, Adjust and Balance and HVAC commissioning; Building Information Management for Facility Management; campus parking permits for the A/E and CMR; and other miscellaneous project expenses.

**Project Contingency** is for the operational aspects of the project, including professional services amendments, project expenses incurred by users and others, additional fees, and other miscellaneous costs.

**Project Management Administrative Fees** is the amount projected to be charged to the Project by the Component to offset personnel and overhead costs in connection with managing the Project.

**Landscape Enhancement** is the one percent amount of the construction cost, when required by TSUS Rules and Regulations, for the enhancement of exterior landscape, hardscape, and waterscape features.

**Public Art** is the one percent of the construction cost when required by TSUS Rules and Regulations, for acquisition of works of public art.



*The rising STAR of Texas*

# DESIGN DEVELOPMENT PRESENTATION

FOR THE

## ALKEK LIBRARY RENOVATION INFRASTRUCTURE PHASE

AT

TEXAS STATE UNIVERSITY  
A member of The Texas State University System

PRESENTED TO  
THE TEXAS STATE UNIVERSITY SYSTEM  
BOARD OF REGENTS

MARCH 2015



601 NW Loop 410  
Suite 400  
San Antonio, TX 78216



**DESIGN DEVELOPMENT PRESENTATION FOR  
ALKEK LIBRARY RENOVATION INFRASTRUCTURE PHASE  
Texas State University**

**The Texas State University System Board of Regents**

Dr. Jaime R. Garza, Chairman	San Antonio
Rossanna Salazar, Vice Chairman	Austin
Charlie Amato	San Antonio
Kevin J. Lilly	Houston
Ron Mitchell	Horseshoe Bay
David Montagne	Beaumont
Vernon Reaser III	Bellaire
William F. Scott	Nederland
Donna N. Williams	Arlington
Anna Sandoval–Student Regent	Alpine

**The Texas State University System Administration**

Brian McCall, Ph.D.	Chancellor
Peter Graves, J.D., LL.M.	Vice Chancellor for Contract Administration
Rob Roy Parnell, AIA, RAS	Associate Vice Chancellor for Facilities

**Texas State University Administration**

Dr. Denise M. Trauth	President
William A. Nance	Vice President for Finance and Support Services
Nancy Nusbaum	Associate Vice President, Finance and Support Services Planning
Juan M. Guerra, Jr., P.E.	Associate Vice President, Facilities
Michael Petty	Director, Facilities Planning, Design and Construction

## **DESIGN TEAM:**

### **Texas State University**

#### **Information Technology**

**Dr. C. Van Wyatt** Vice President

**Joan L. Heath** Associate Vice President and University Librarian

**Lori Hughes** Director, Administrative Services and University Librarian

**Mike Karzwonski** Director, Network Operations

#### **Facilities Planning Design & Construction**

**Michael Petty** Director

**Larry Miller** Associate Director

**Frederick Maddox** Project Manager

**Joe Alexandre** Construction Manager

### **Architect**

#### **PBK**

**Cliff Whittingstall, AIA LEED AP BD+C** Principal, Director of Higher Education

**Josh Newton, RA** Project Manager

**Christopher Landez** Production

Project Information Contact:

Cliff Whittingstall, AIA, LEED AP BD+C, Principal, Director of Higher Education

Cell: 210-854-0241

[cliff.whittingstall@pbk.com](mailto:cliff.whittingstall@pbk.com)

601 NW Loop 410, Suite 400

San Antonio, TX 78216

Office: 210-829-0123

### **Construction Manager at Risk**

#### **Vaughn Construction**

**Kirt Bailey** Senior Project Manager

**Tom Thibeaux** Estimator

**Buck Aykroyd** BIM Director

## **Engineers/Consultants**

**Jose I. Guerra - Mechanical, Electrical and Plumbing Engineers**

**Rick Guerra, PE** MEP Principal-in-Charge

**Shawn Allen, PE, LEED AP** MEP Principal-in-Charge

**Debra Sharpe, AIA** MEP Project Manager

**Robert Delacruz, PE** Mechanical Engineer

**Mario Longoria, PE** Electrical Engineer

**Colby Brock, PE** Electrical Engineer

**Wiss, Janney, Elstner Associates – Exterior Envelope Consultants and Structural Engineers**

**Erik Murray, AIA** Building Envelope, Structural Project Manager

**Jeffrey Russell, AIA, LEED AP** Building Envelope Specialist

**Carl J. “Chuck” Larosche** Structural Principal-in-Charge

**Gabriel Carrera, PE** Structural Engineer

**DataCom Design Group – AV/IT and Security Designers**

**Alfonso Delgado III, RCDD** Communications

**Al Miranda** Communications



## TABLE OF CONTENTS

PREFACE	Existing Conditions	Preface 1-Preface 8
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TAB 3	Enlarged Architectural Floor Plans	PAGES 13-16
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**PREFACE**  
Existing Conditions

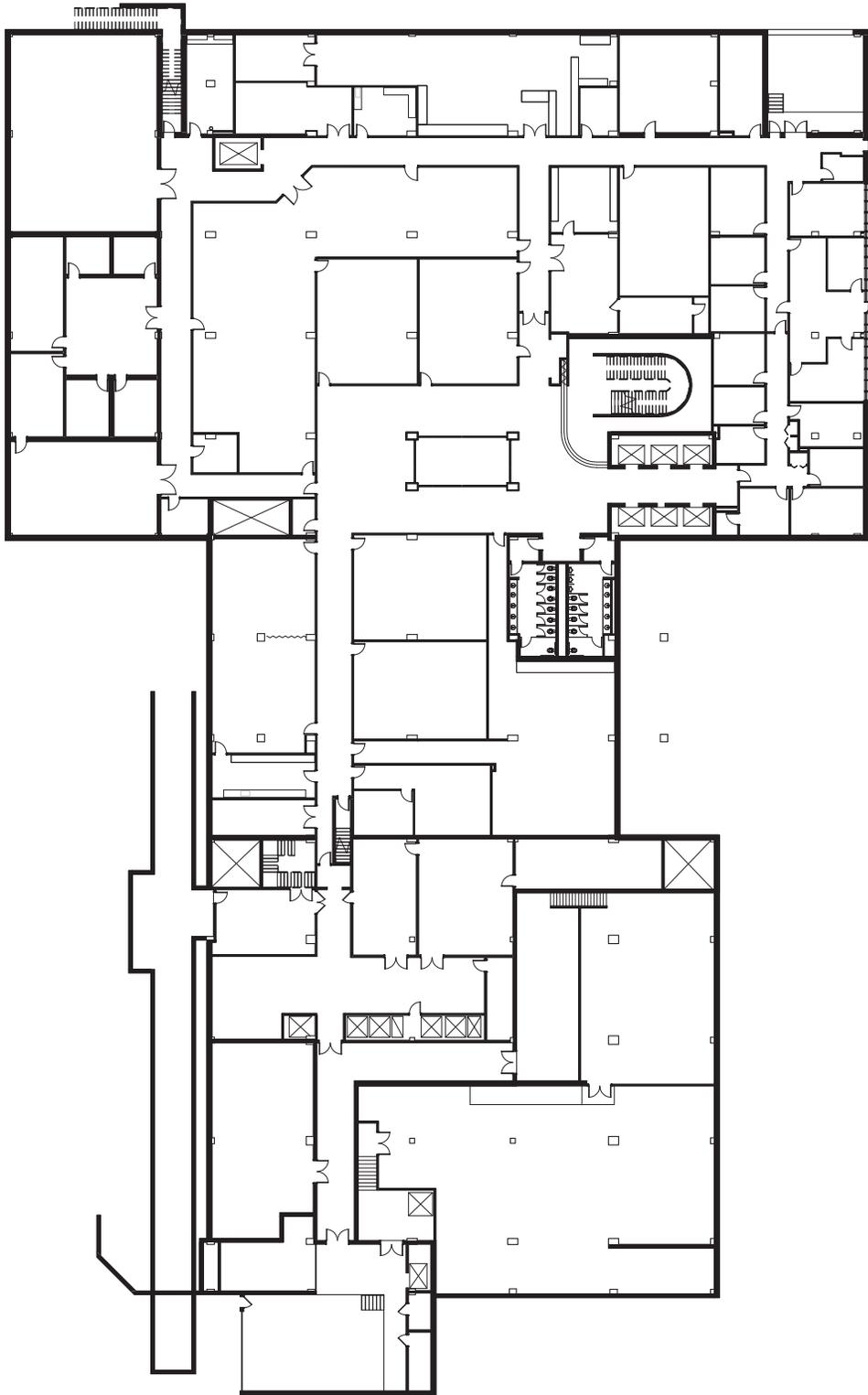


## Building History and Project Intent

The seven-story Albert B. Alkek Library first opened its doors in May 1990. The overarching goal of this project is to provide upgrades to the infrastructure of the facility as the first phase of transforming the Alkek Library into a Learning Commons.



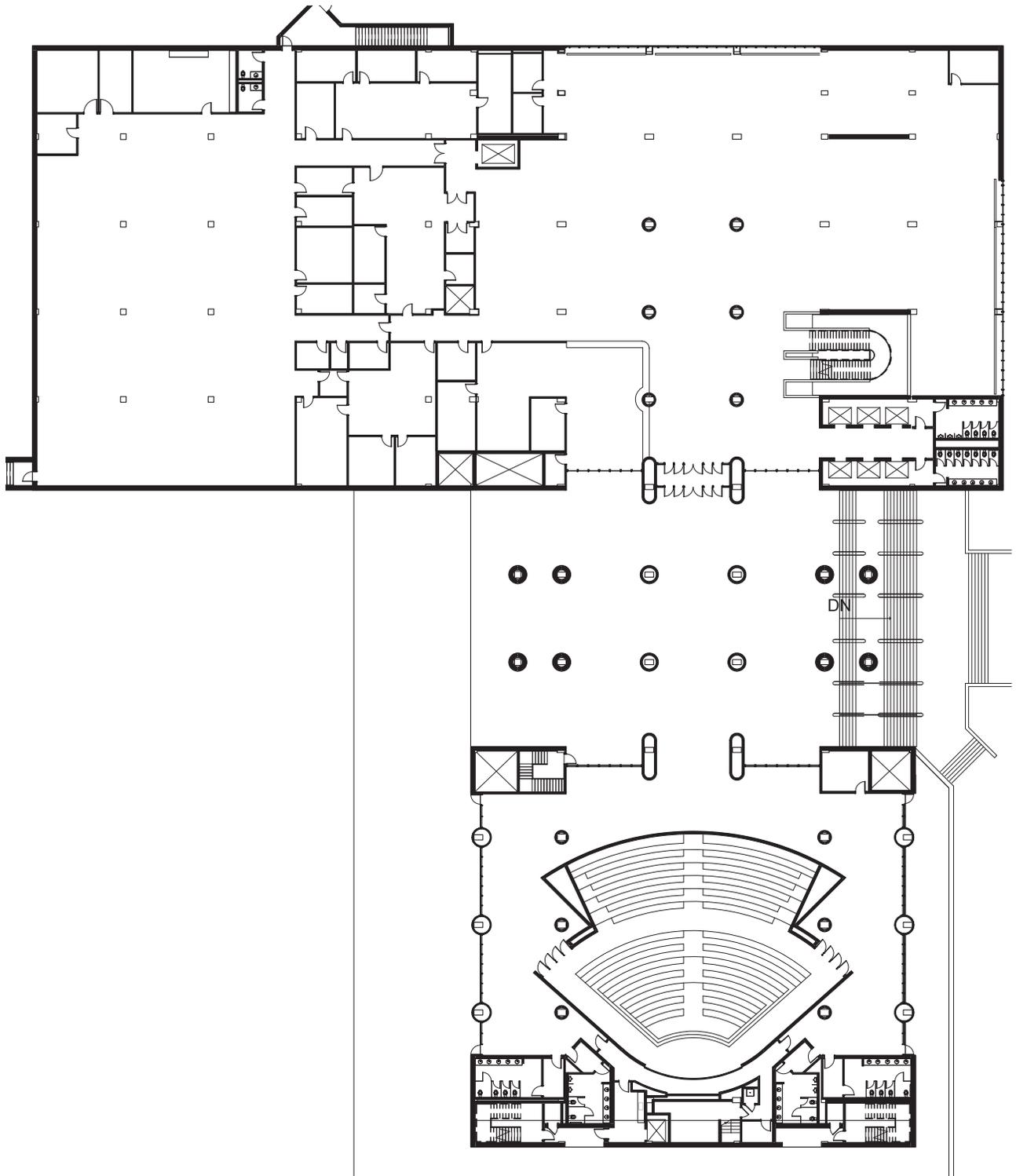
*Alkek Library Exterior*



EXISTING FIRST  
FLOOR PLAN

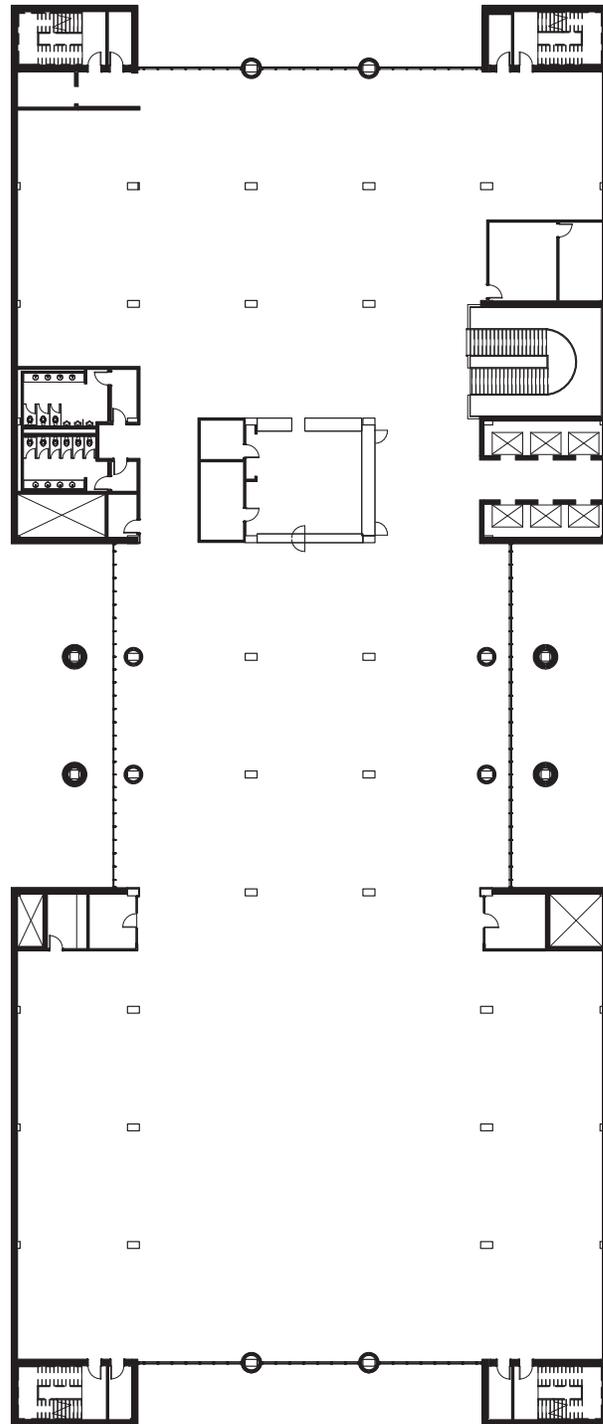


*First Floor Plan*



EXISTING  
SECOND  
FLOOR PLAN

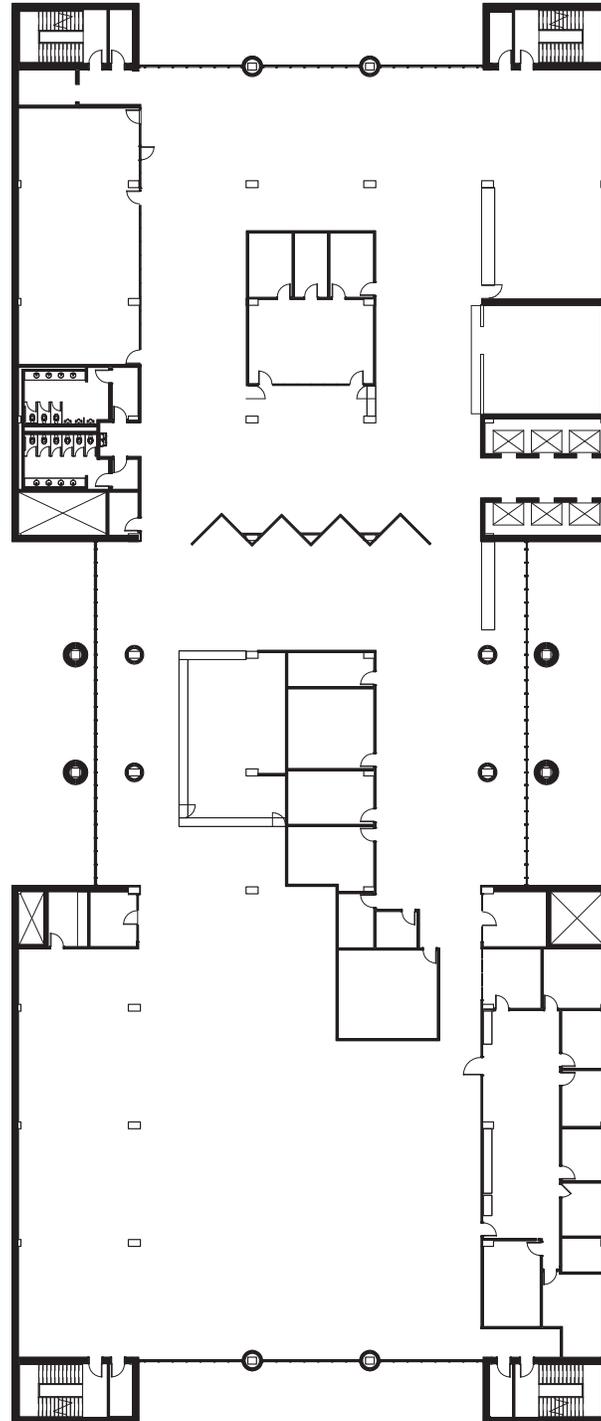
*Second Floor Plan*



## EXISTING THIRD FLOOR PLAN

*Third Floor Plan*

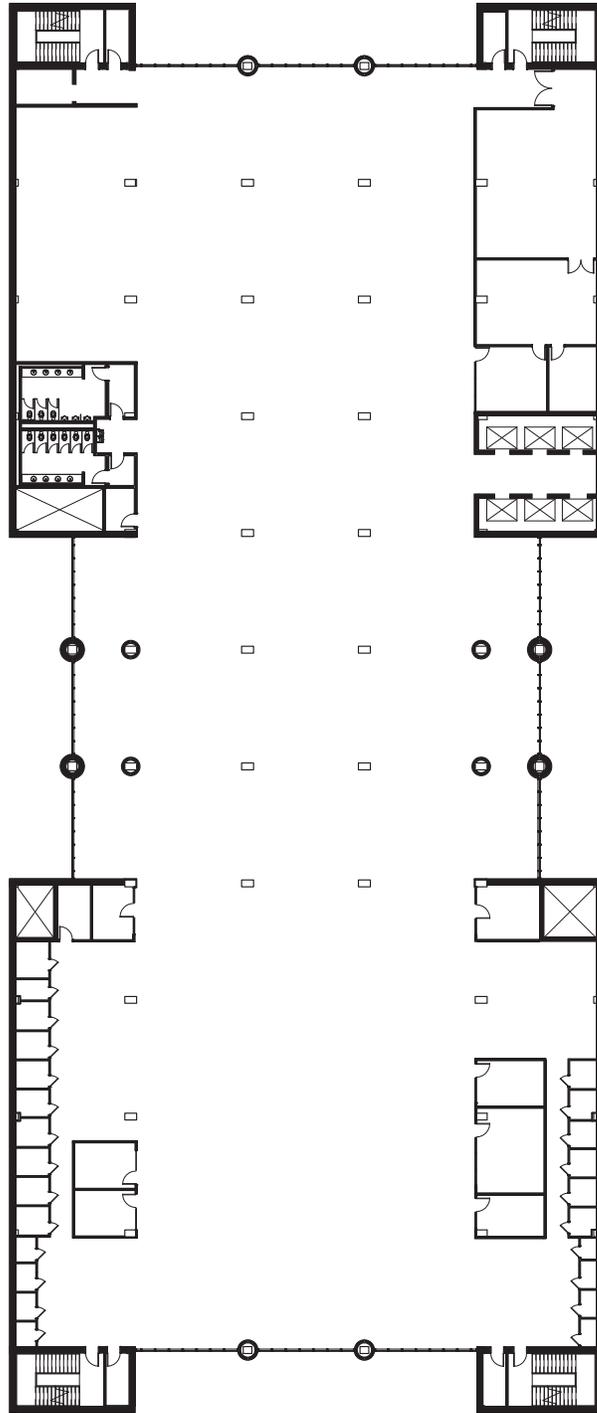




EXISTING  
FOURTH FLOOR  
PLAN

*Fourth Floor Plan*

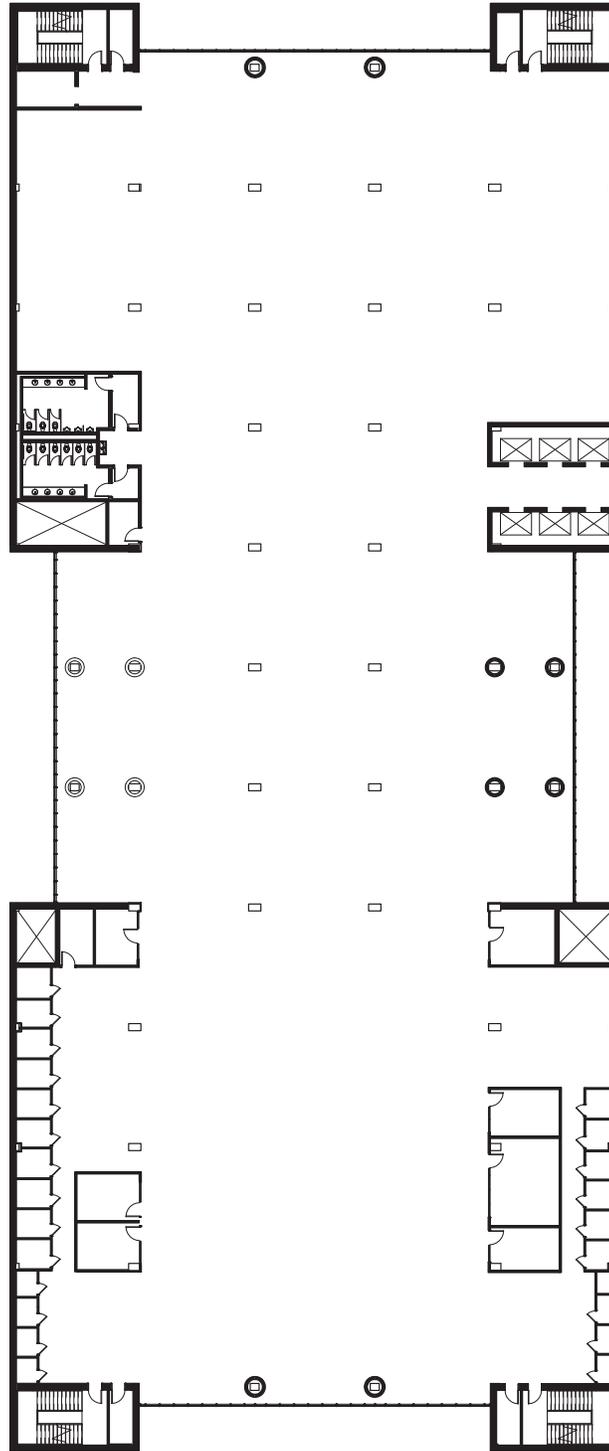




## EXISTING FIFTH FLOOR PLAN

*Fifth Floor Plan*

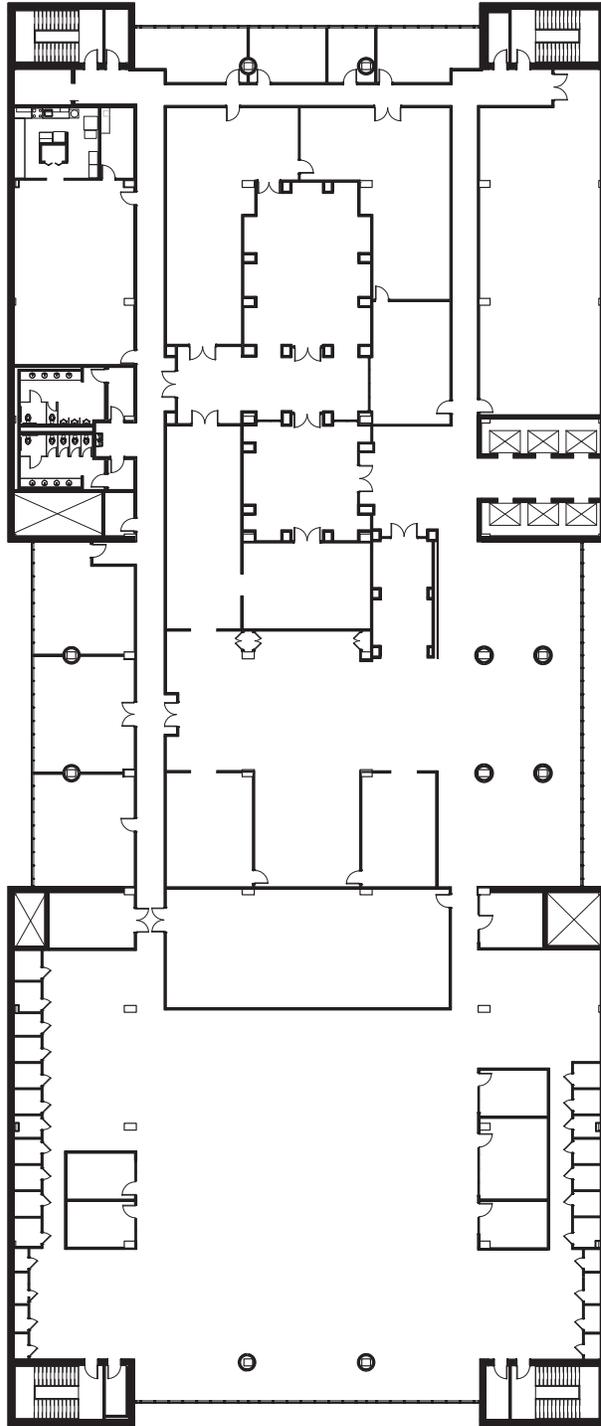




## EXISTING SIXTH FLOOR PLAN

*Sixth Floor Plan*





EXISTING  
SEVENTH  
FLOOR PLAN

*Seventh Floor Plan*



**TAB 1**  
Architectural Renderings and Elevations



Due to the nature of this project, no renderings or elevations have been provided. This infrastructure project is best represented in plan and schedule.

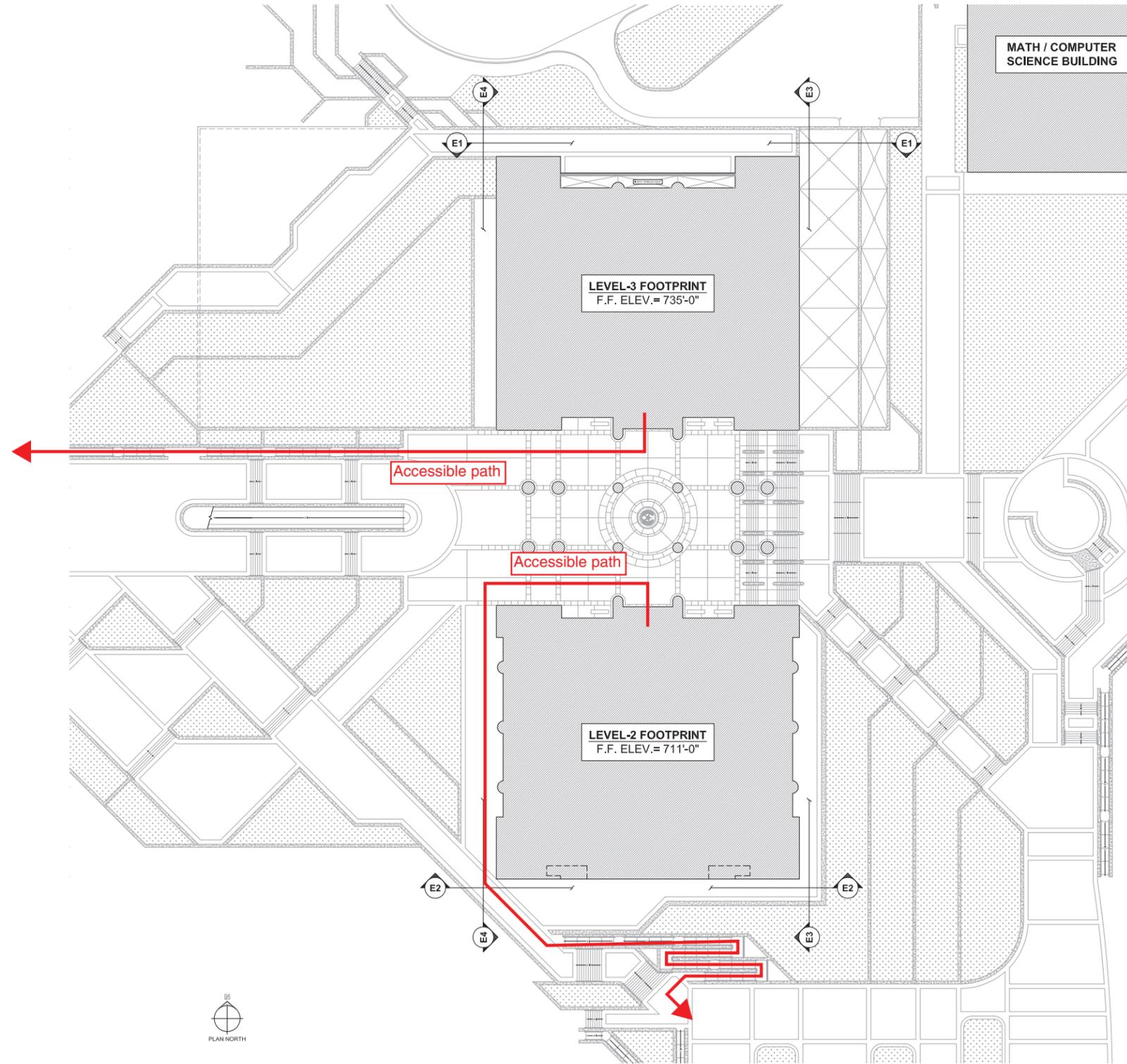
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**TAB 2**  
Architectural Site Plan and Floor Plans



Site Plan

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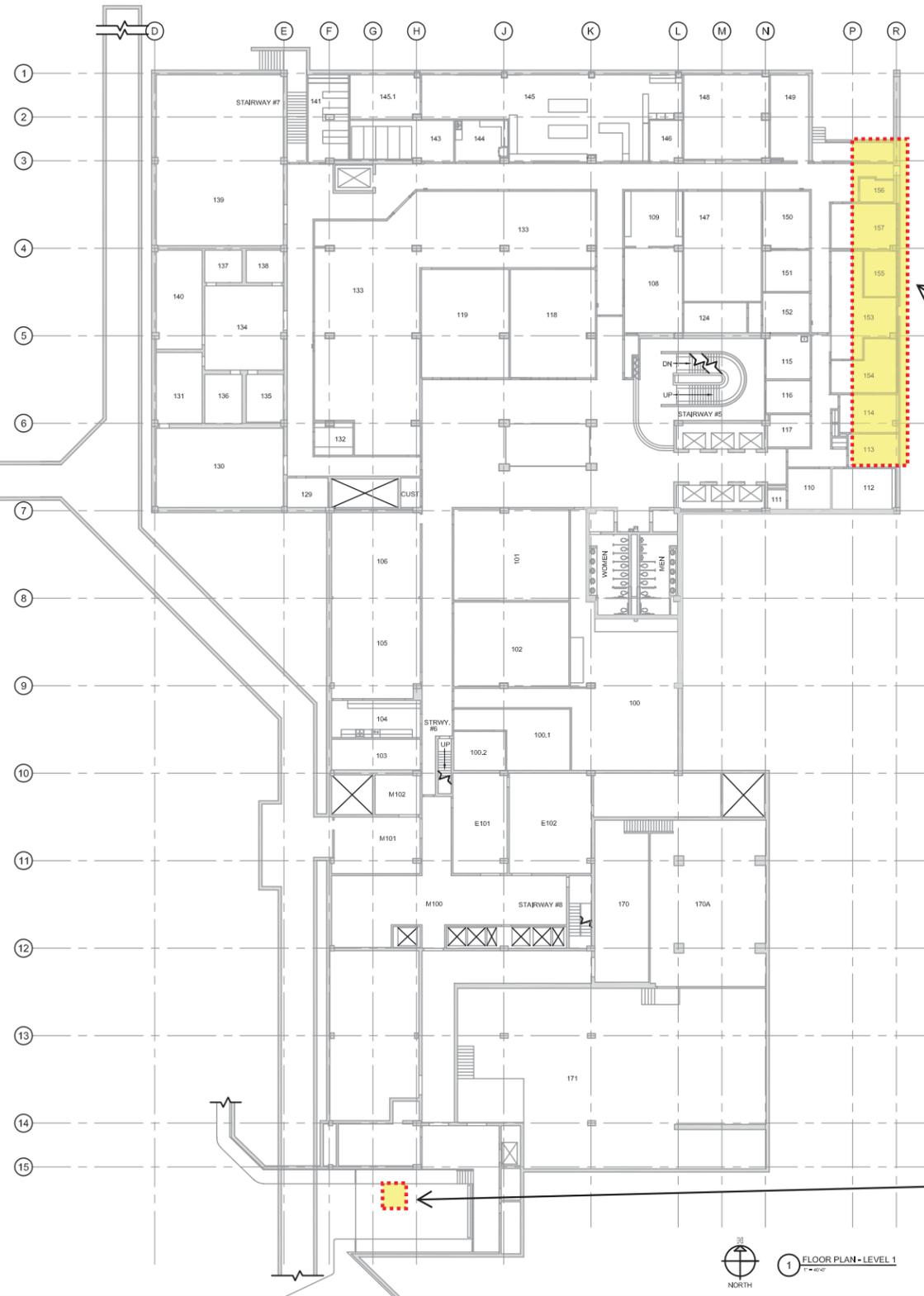
**WJE** ENGINEERS  
ARCHITECTS  
MATERIAL SCIENTISTS  
Wiss, Janney, Elstner Associates, Inc.

Texas State Alkek Library  
San Marcos, Texas  
WJE No. 2014.4213.0

WP 0.0 - Overall Site Plan

# Level 1 Structural Assessment

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Corroded reinforcement and spalled concrete location  
Typical partial depth concrete repair area (20 SF)

Observed floor differential movement. Separation between top of wall and lay-in ceiling in rooms 151, 152, 153, 154 and 155. Cracks have opened up in the last year.  
One sample extracted and piezometer installed. Extract additional samples, perform geotechnical study.

Structural areas of concern

Concrete distress around mechanical duct penetration at soffit of Level 2 floor system.  
Typical shallow depth repair area at mechanical duct location (10 SF)

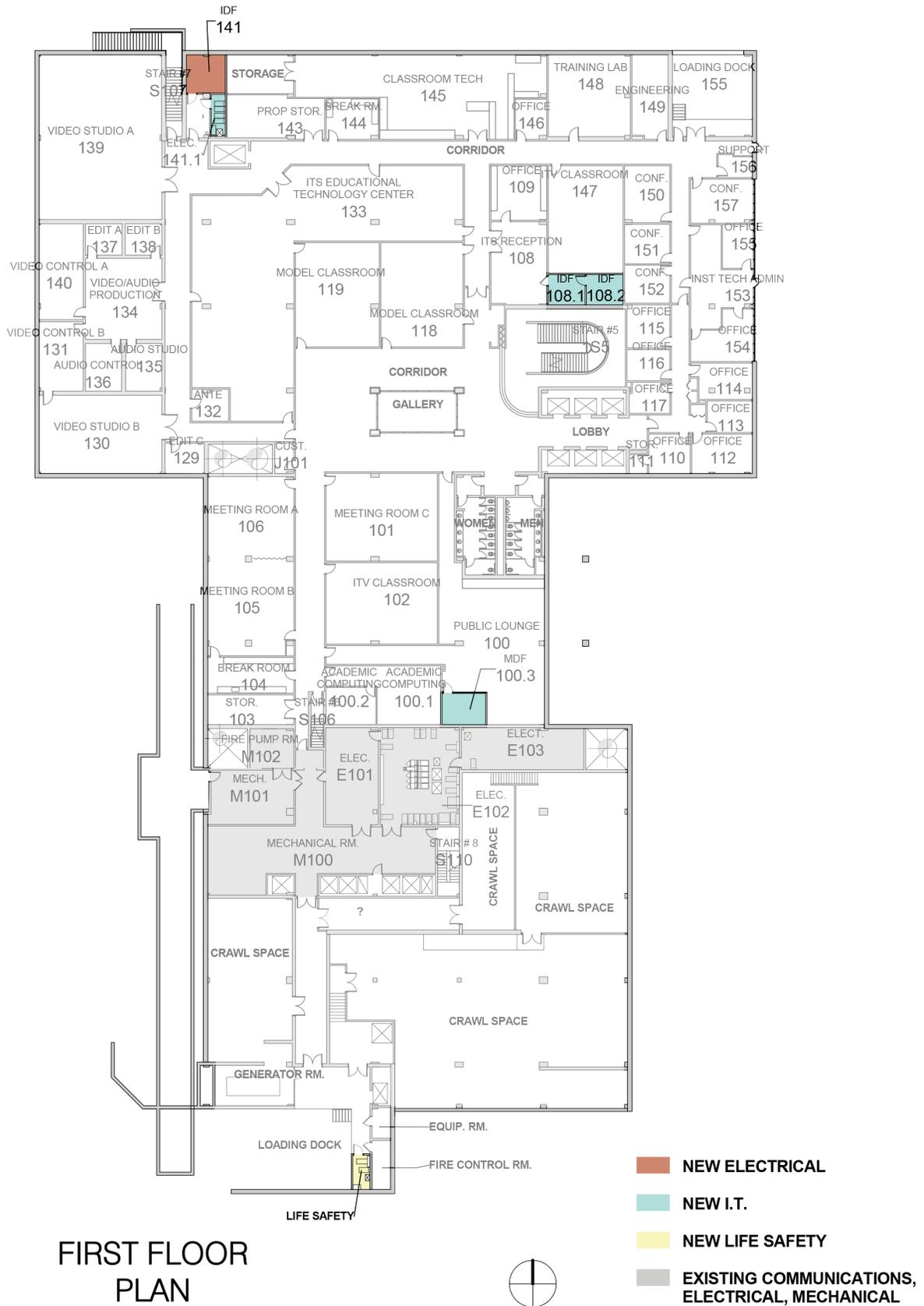


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**WJE** ENGINEERS  
ARCHITECTS  
MATERIAL SCIENTISTS  
Wiss, Janney, Elstner Associates, Inc.

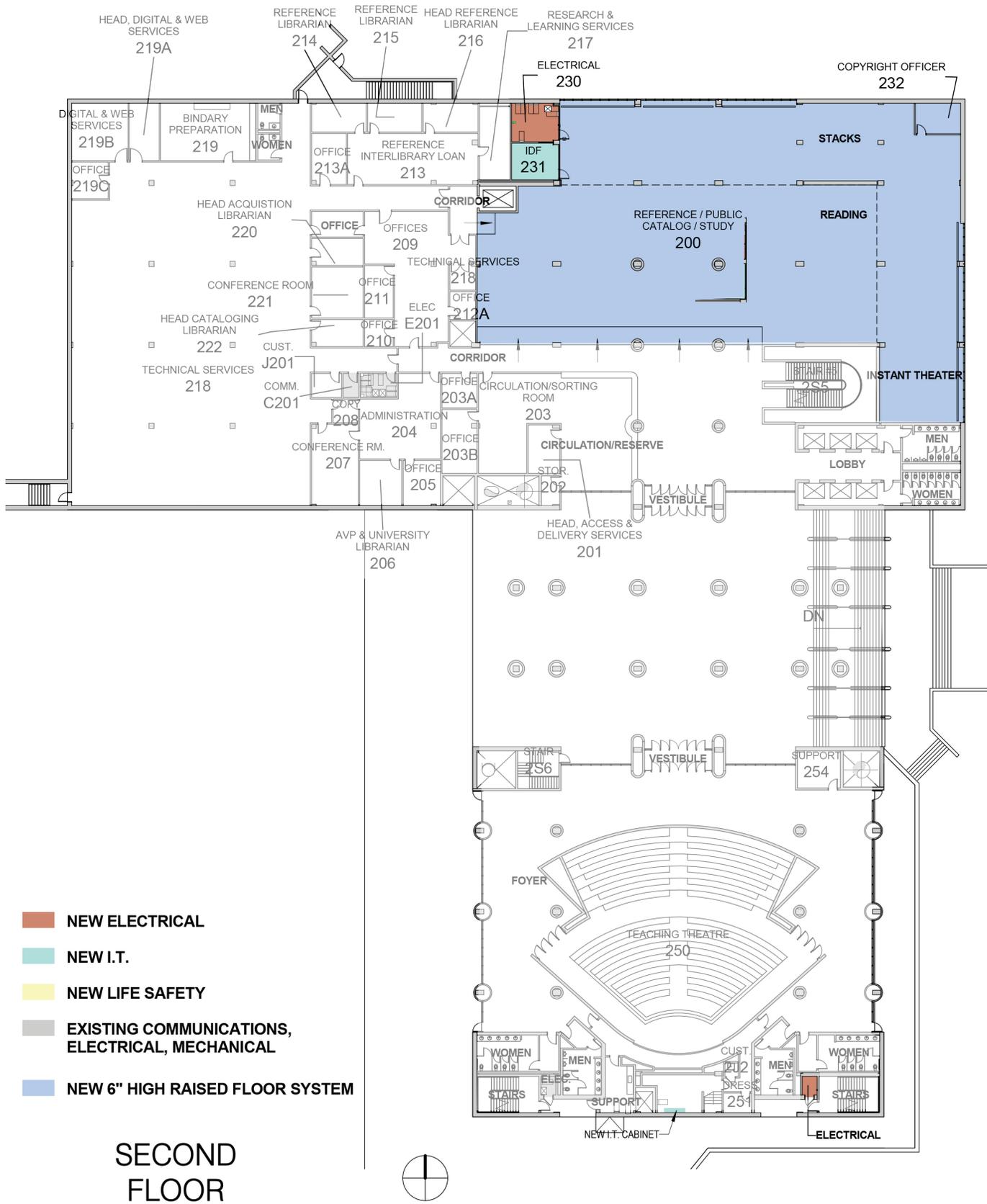
Texas State Alkek Library  
San Marcos, Texas  
WJE No. 2014.4213.0

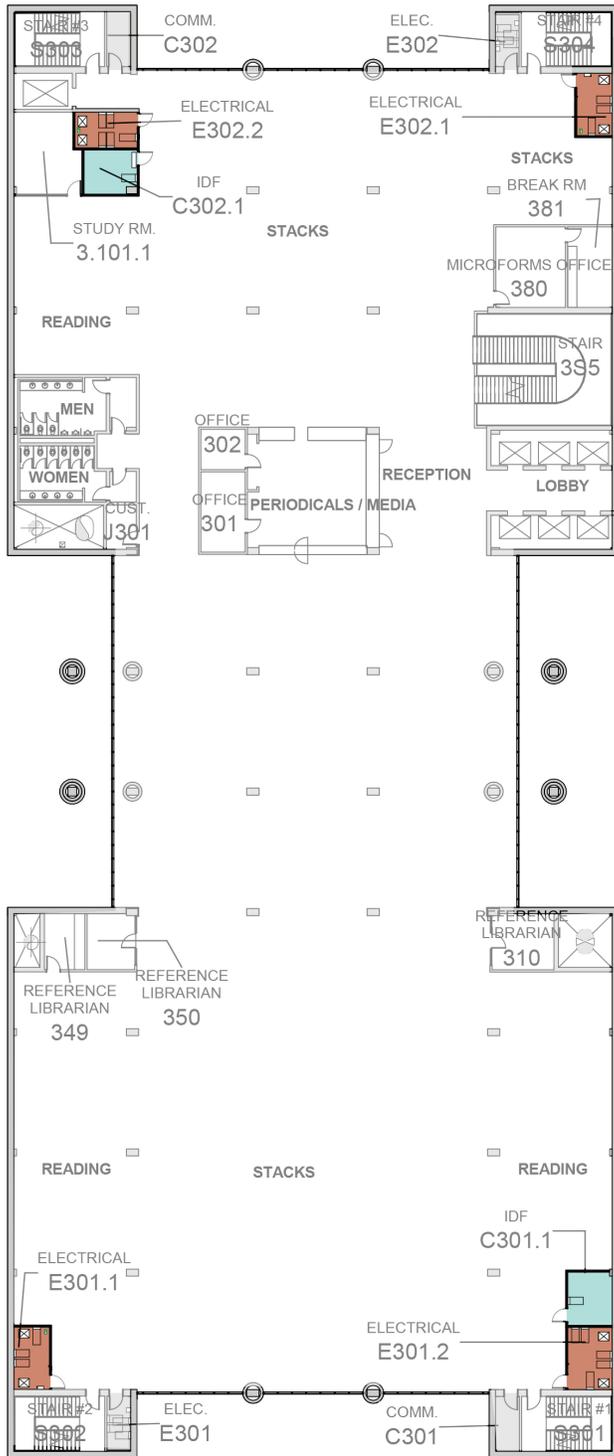
S1.1 - Level 1 Structural Assessment



FIRST FLOOR PLAN



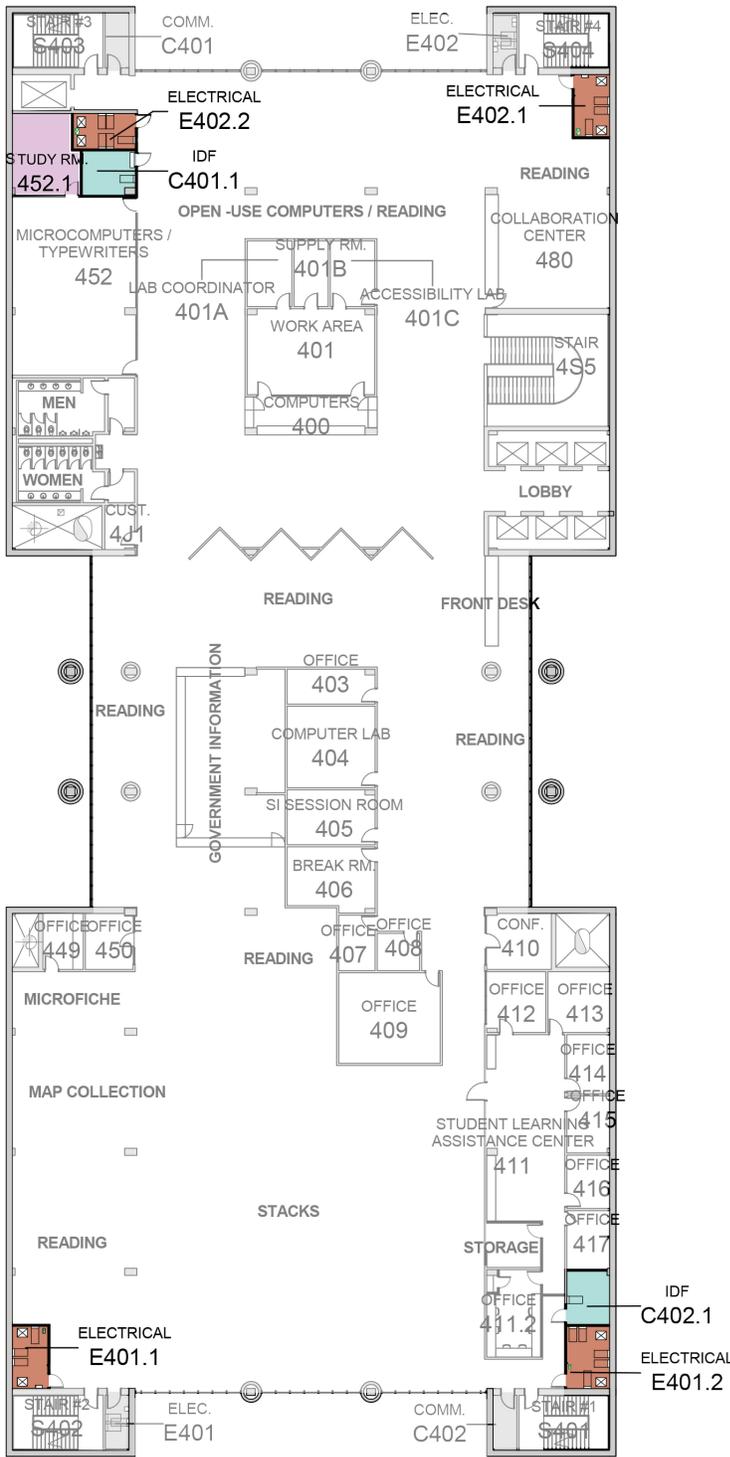




THIRD FLOOR



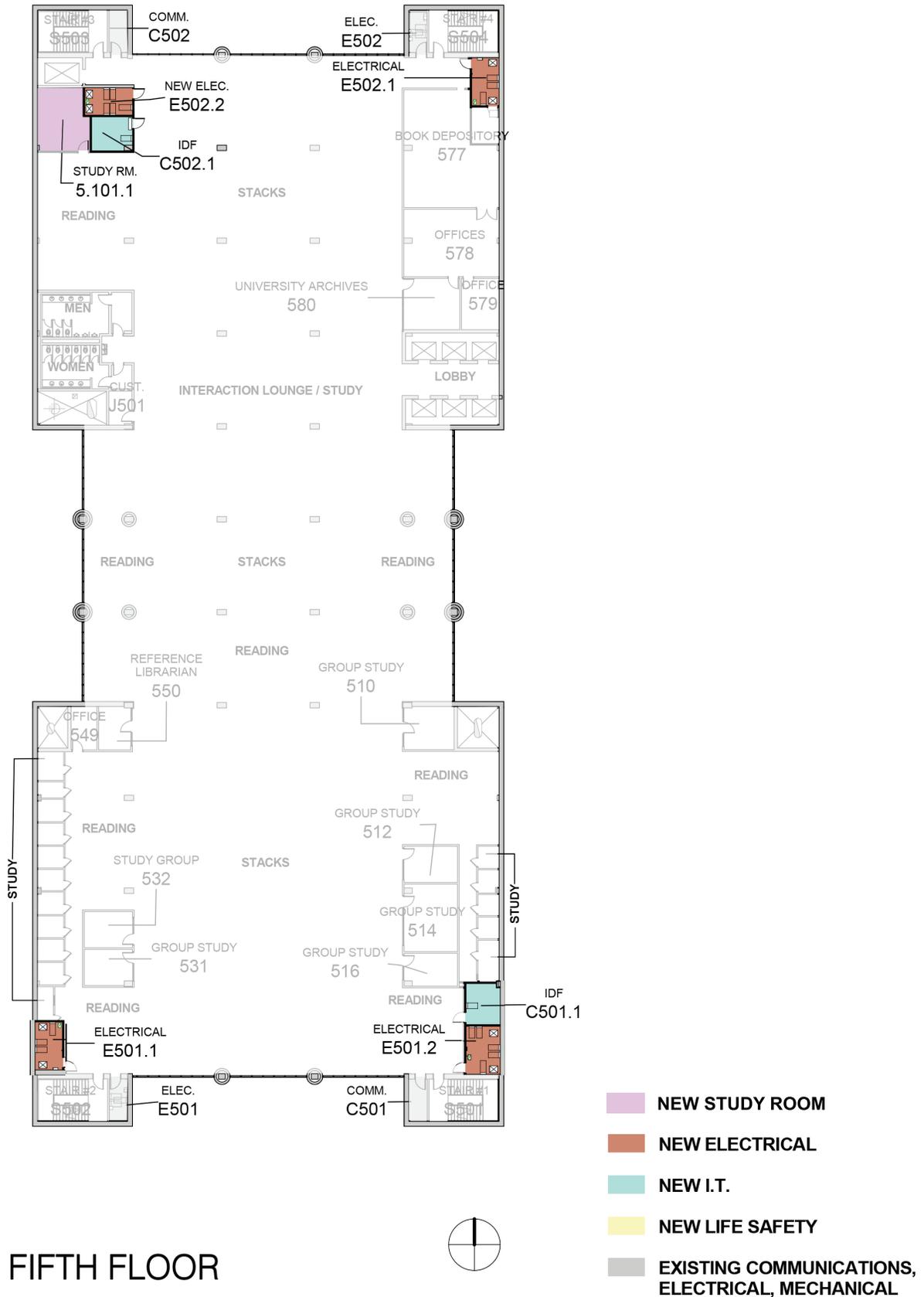
- NEW ELECTRICAL
- NEW I.T.
- NEW LIFE SAFETY
- EXISTING COMMUNICATIONS, ELECTRICAL, MECHANICAL

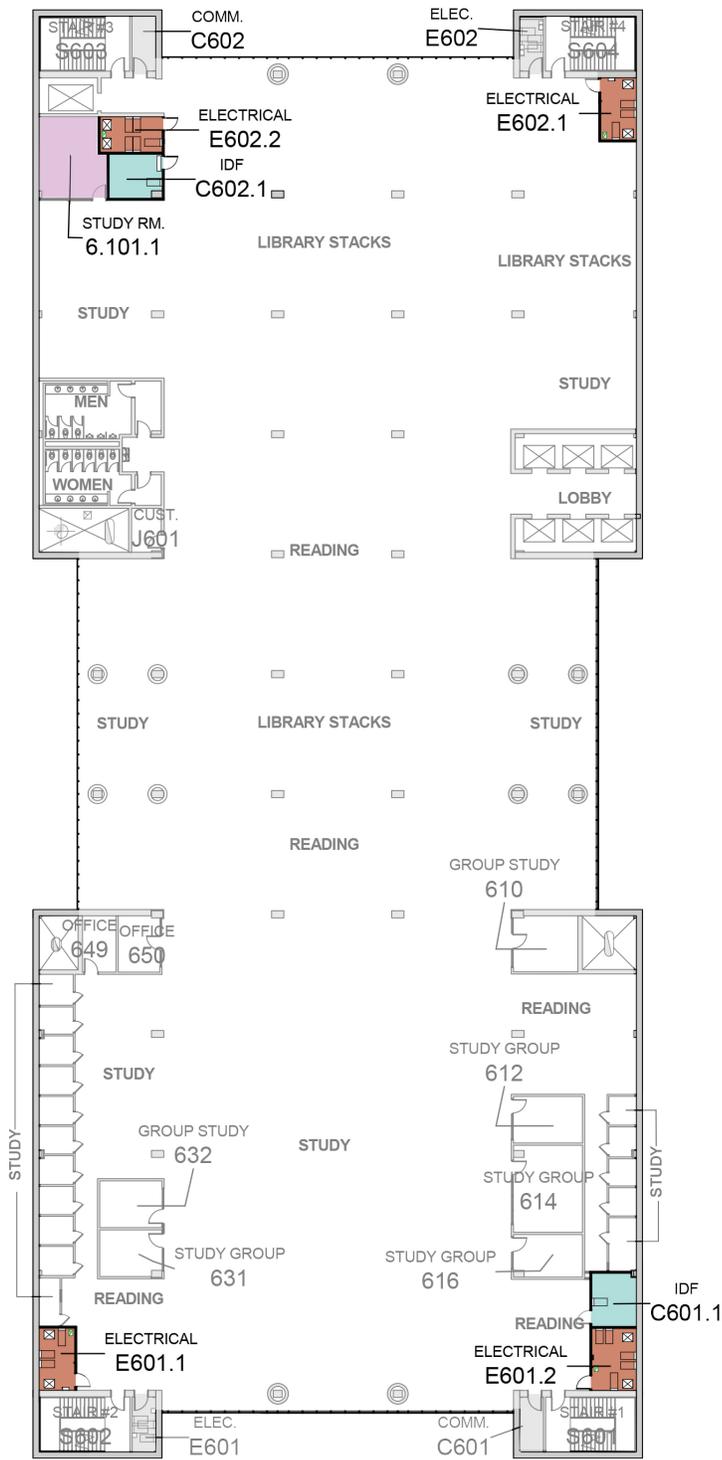


FOURTH FLOOR



- NEW STUDY ROOM
- NEW ELECTRICAL
- NEW I.T.
- NEW LIFE SAFETY
- EXISTING COMMUNICATIONS, ELECTRICAL, MECHANICAL



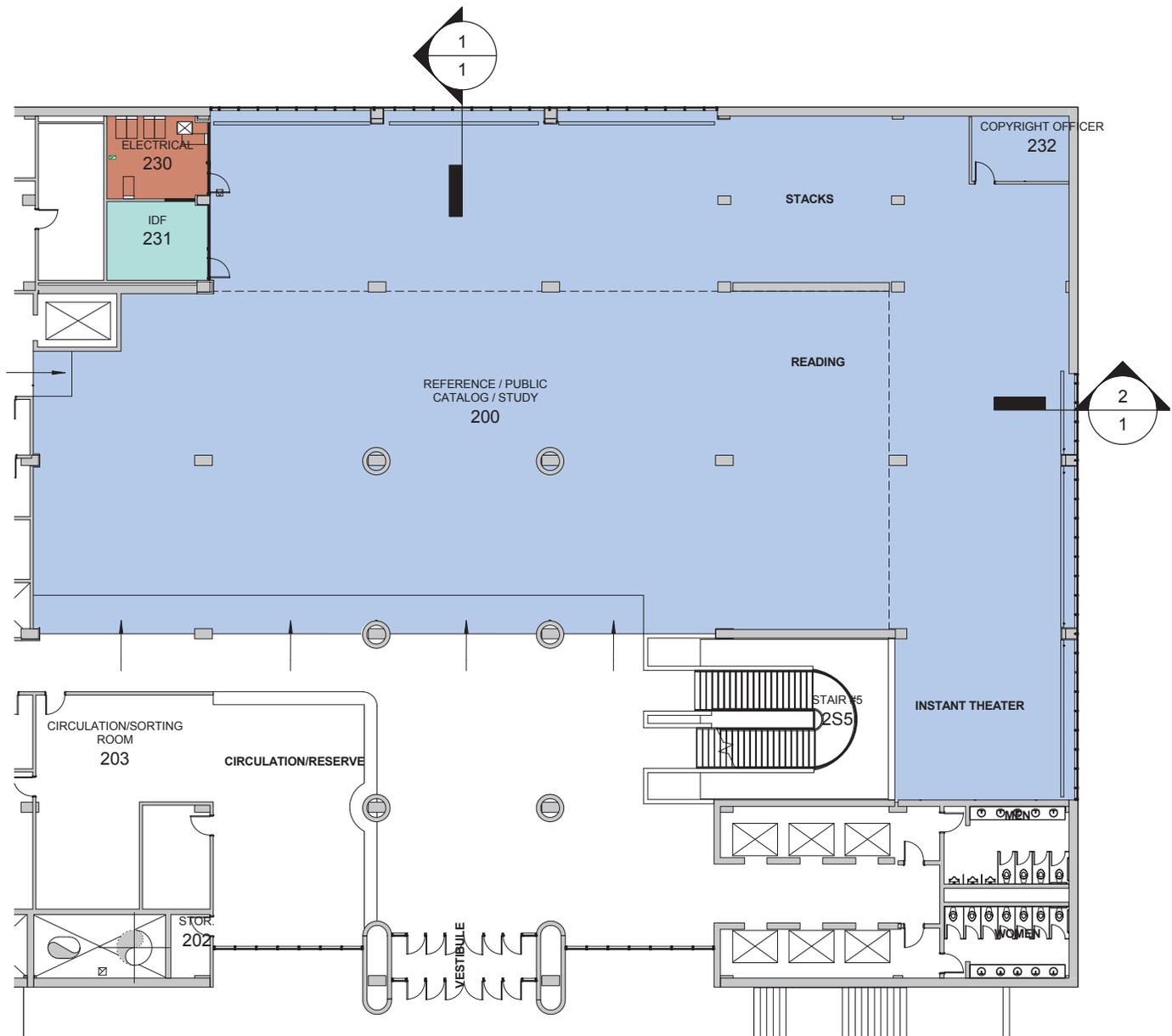


# SIXTH FLOOR



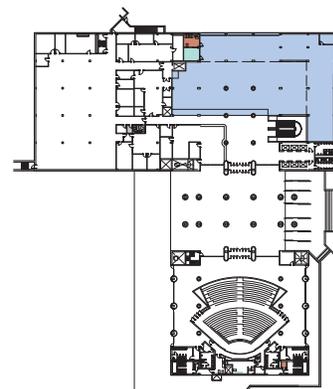
- NEW STUDY ROOM
- NEW ELECTRICAL
- NEW I.T.
- NEW LIFE SAFETY
- EXISTING COMMUNICATIONS, ELECTRICAL, MECHANICAL





**RAISED FLOOR  
AREA**

- NEW ELECTRICAL
- NEW I.T.
- NEW LIFE SAFETY
- EXISTING COMMUNICATIONS,  
ELECTRICAL, MECHANICAL

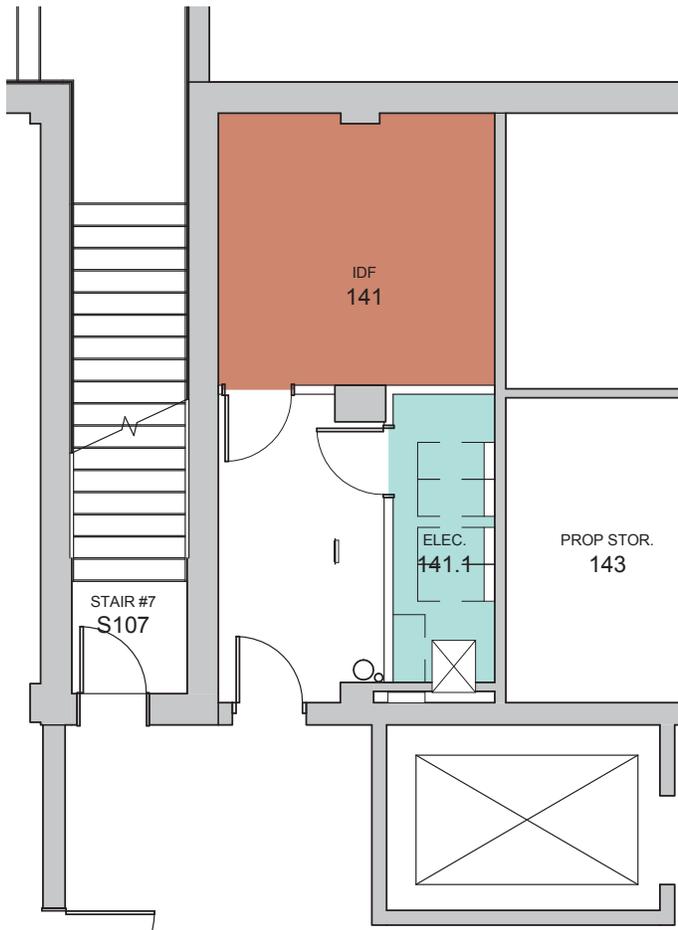


**KEY PLAN**

**TAB 3**  
Enlarged Architectural Floor Plans

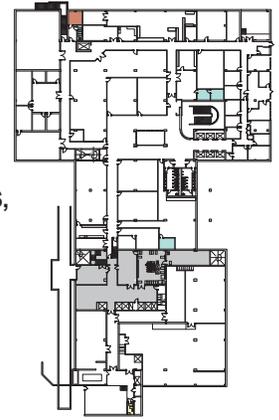


First Floor

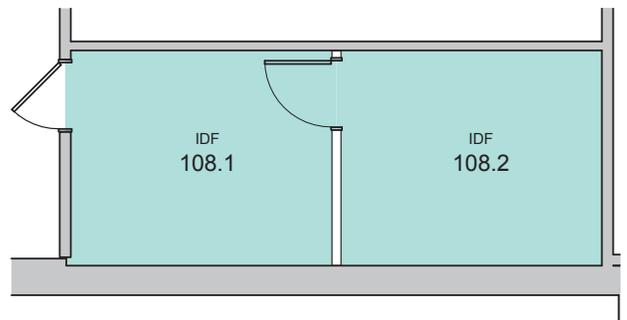


ENLARGED FLOOR PLAN

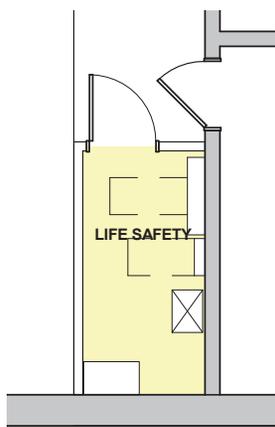
- NEW ELECTRICAL
- NEW I.T.
- NEW LIFE SAFETY
- EXISTING COMMUNICATIONS, ELECTRICAL, MECHANICAL



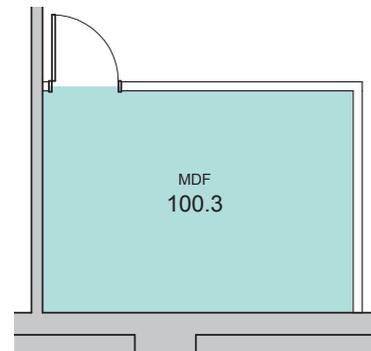
KEY PLAN



ENLARGED FLOOR PLAN



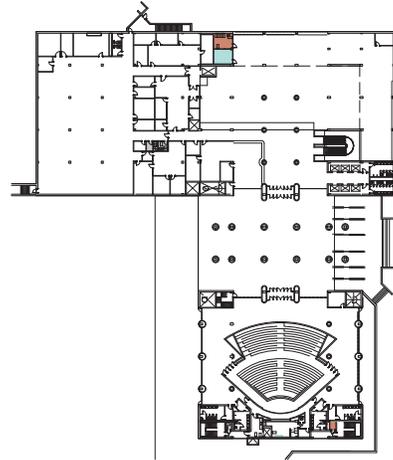
ENLARGED FLOOR PLAN



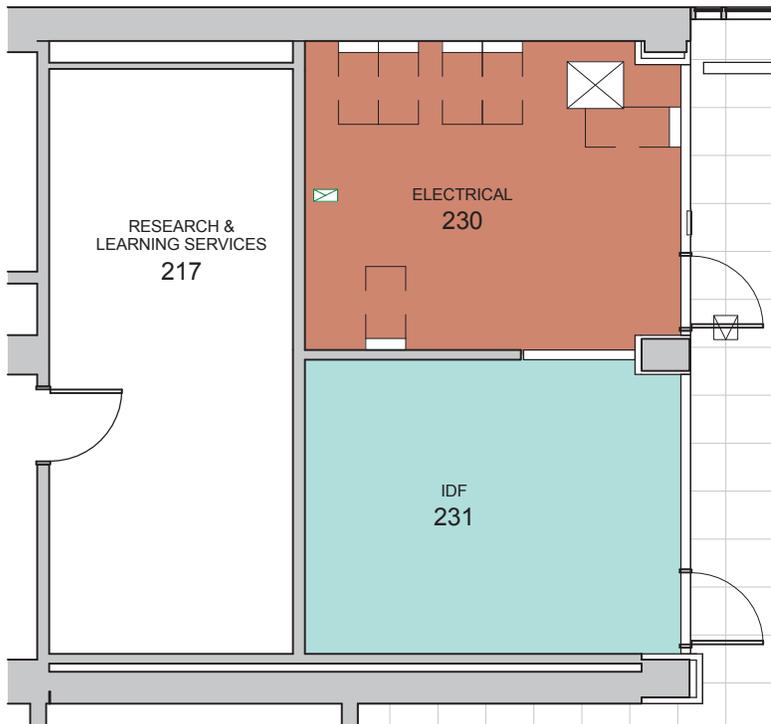
ENLARGED FLOOR PLAN

## Second Floor

- NEW ELECTRICAL
- NEW I.T.
- NEW LIFE SAFETY
- EXISTING COMMUNICATIONS, ELECTRICAL, MECHANICAL

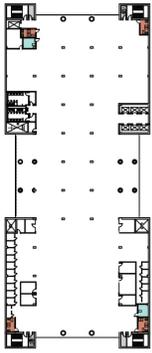


KEY PLAN



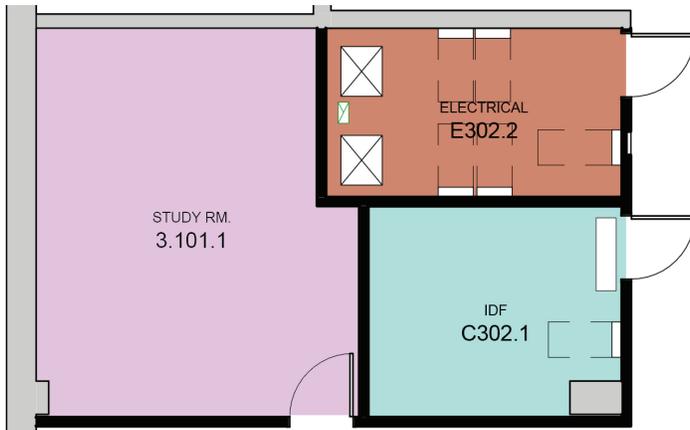
ENLARGED  
FLOOR PLAN

Third to Seventh Floors

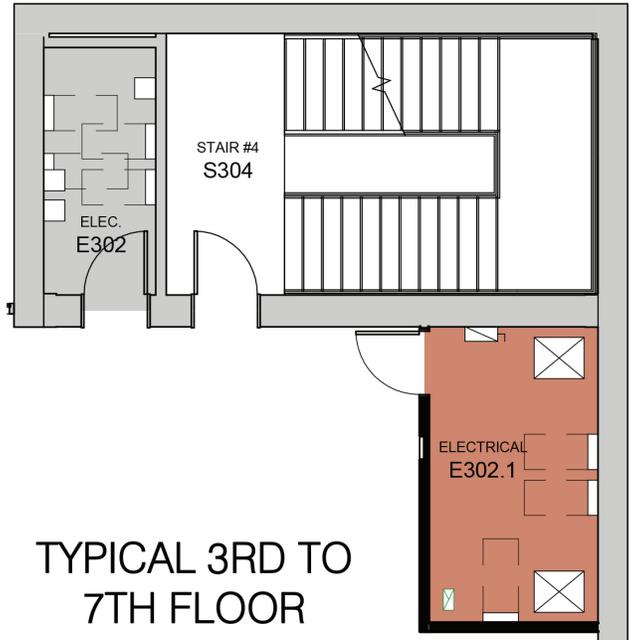


KEY PLAN

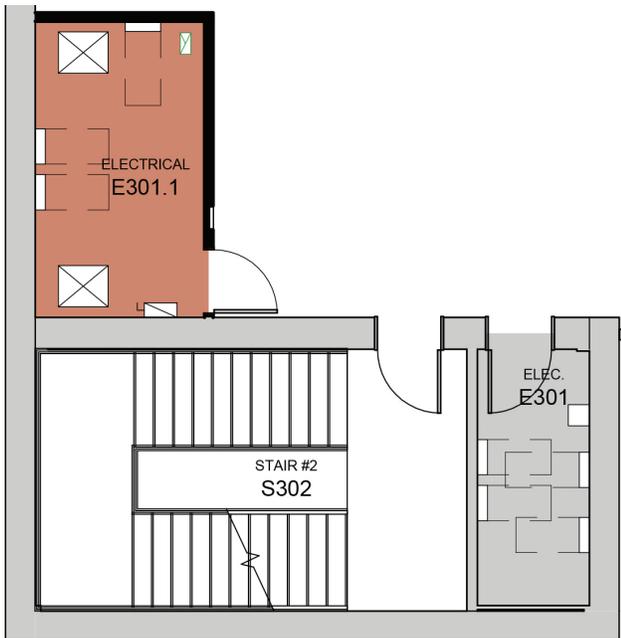
- NEW ELECTRICAL
- NEW I.T.
- NEW LIFE SAFETY
- EXISTING COMMUNICATIONS, ELECTRICAL, MECHANICAL
- NEW STUDY ROOM



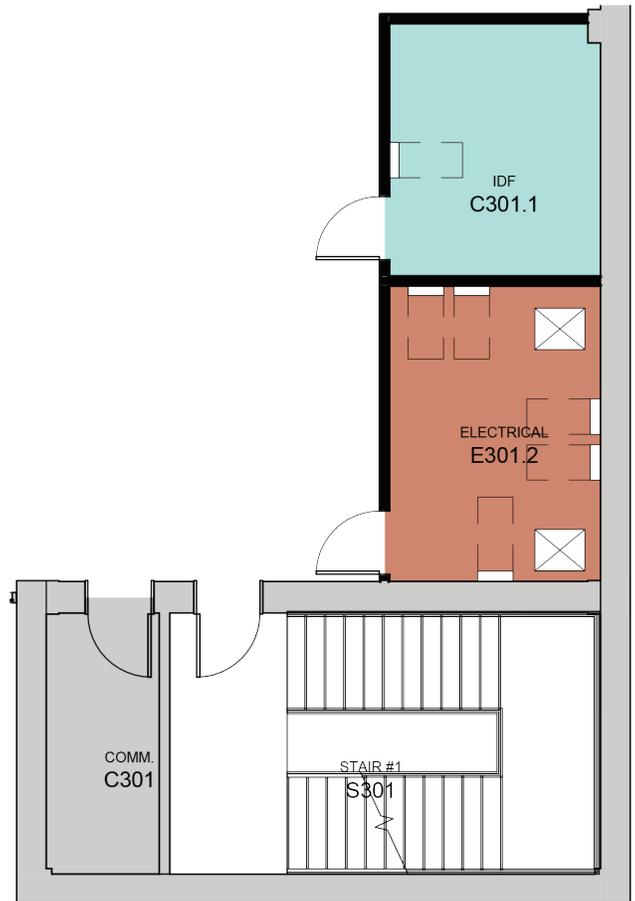
TYPICAL 3RD TO 6TH FLOOR



TYPICAL 3RD TO 7TH FLOOR

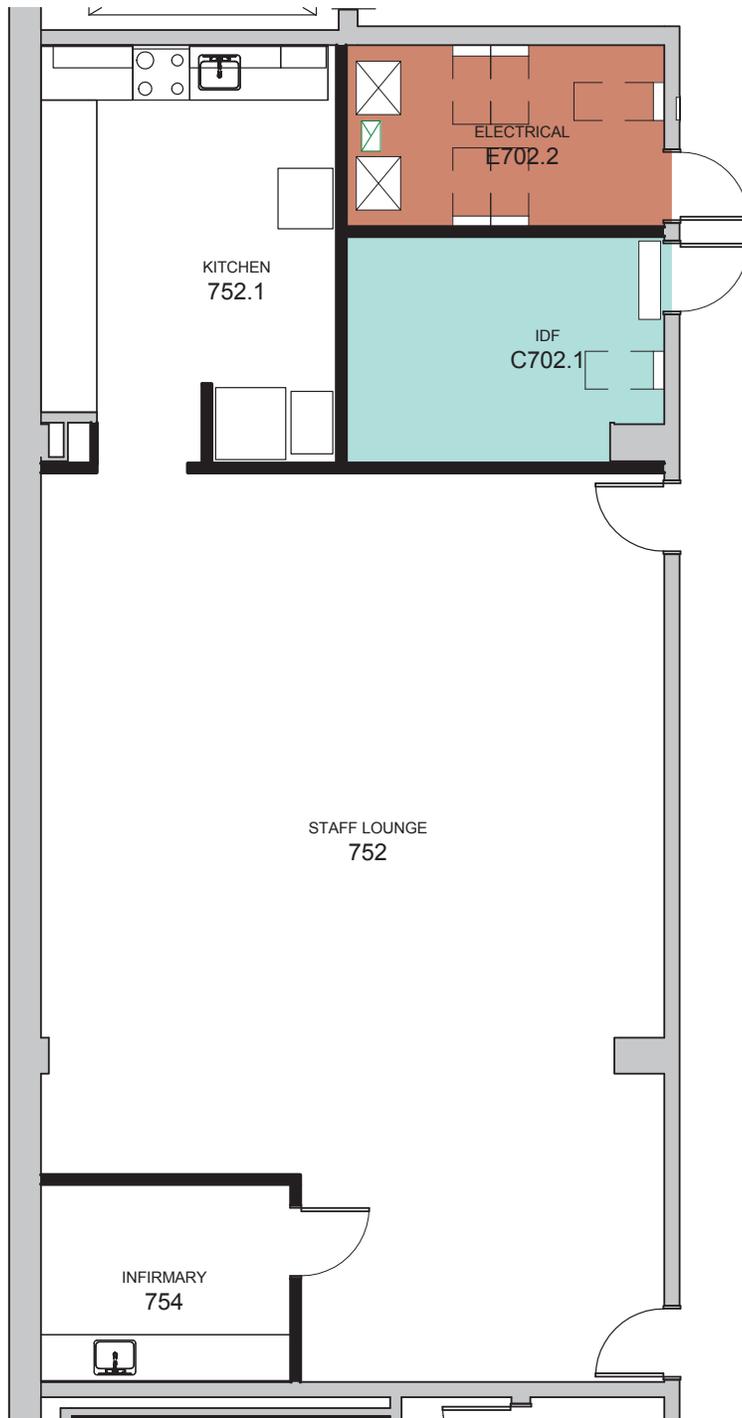


TYPICAL 3RD TO 7TH FLOOR

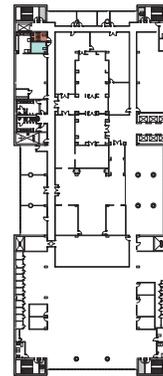


TYPICAL 3RD TO 7TH FLOOR

## Seventh Floor



- NEW ELECTRICAL
- NEW I.T.
- NEW LIFE SAFETY
- EXISTING COMMUNICATIONS, ELECTRICAL, MECHANICAL



KEY PLAN

ENLARGED  
FLOOR PLAN

**TAB 4**  
Major Building Systems



## **Mechanical**

### **Mechanical Systems**

#### **Existing Conditions**

The Alkek Library is cooled and heated by a dual duct air distribution system. The air is cooled and heated using five (5) built up air handlers in the basement that utilize chilled water and steam from campus central plant. Cold and Hot air ducts supplied by the Air Handlers are routed through three (3) chases up to the top floor. Air is introduced into the individual floors by connecting to the supply cold and hot air duct risers in the shaft. At each floor, metal ducts connect to the hot and cold duct risers. To satisfy individual space temperature settings, air is tempered by mixing cold and hot air using a Variable Air Volume (VAV) box. The air is returned back to the system via a plenum above the ceiling. Fresh air is provided from outdoors via louvers mounted on a built up outdoor penthouse and corridor plenum. Exhaust fans on the roof are used to maintain temperatures at the electrical rooms at each floor exhaust toilets, and for general exhaust to relieve building pressure. Each of the four (4) stairwells utilize a supply air fan and a relief hood compensating system to pressurize stairwells in the event of a fire.

#### **Demolition**

The existing outside air duct will be demolished and replaced with larger duct.

The existing penthouse outside air intake will be demolished and replaced.

#### **Materials and Equipment**

The materials and equipment outlined in this narrative exemplify the level of quality expected and or required for this project. Local availability of the manufacturers listed may vary. Alternative equipment manufacturers may be proposed during the development of the construction documents for this project.

### **HVAC Systems**

#### **Air Distribution System**

##### **Exhaust System/Electrical Rooms**

Electrical rooms exhaust system will consist of centralized roof mounted centrifugal exhaust fans and a ductwork distribution system that connects to each space having an exhaust requirement. Exhaust fans will be powered roof ventilators. Exhaust fans will be located in a manner to eliminate re-entrainment of exhaust air.

##### **Telecommunications Rooms**

Direct expansion cooling units will be provided for each new telecommunications room. The direct expansion system will be a Variable Refrigerant Volume (VRV) type system with condensing units on the roof. Two condensing units will be used, one for each stack of IT rooms.

##### **Building Automation System (BAS)**

All new exhaust fans and direct expansion HVAC equipment will be integrated with BAS.

## **Building Systems Startup and Verification**

**Testing and Balancing:** New Exhaust Fans and outside air will be tested, adjusted, and balanced by an approved independent AABC or NEBB certified agency.

**Equipment Startup and Testing:** The Mechanical Contractor will be responsible for equipment startup and testing. Each piece of equipment will be started and checked out according to manufacturer's recommendation to assure proper operation before occupancy.

**Owner Training:** The Mechanical Contractor and equipment vendor will demonstrate the operation and maintenance procedures of each mechanical system or equipment item for the Owner's representative before occupancy.

**Automatic Control System Testing:** The Automatic Control System will be started and checked out by the System Installer and by the Mechanical Design Engineer to assure proper operation and conformance with requirements before occupancy.

## **Electrical**

### **Existing Conditions**

The electrical system at Alkek Library is currently served from (2) 2000kVA, 15kV transformers. There are (2) 3000 Amp, 480V main switchboards tied together with a 2000 Amp circuit breaker for redundancy. Electrical bus ducts are distributed from each of the main switchboards through-out the library to serve the electrical distribution throughout the facility. The electrical rooms from the 3rd floor to the 7th are currently built above each other for continuous vertical bus duct routing.

The Emergency Power Supply (EPS) consists of a single 900 KW diesel generator. The Emergency Power Supply System (EPSS) consists of three Automatic transfer switches that serve the emergency distribution system for the facility. Currently the EPSS system level 1(Life Safety) and level 2 (optional standby) coexist on the same ATS and panelboards. Also the portions of the EPSS are located in main electrical room on the 1st floor. Both of which are violations of NFPA 110, Standard for Emergency and Standby Power Systems.

Upon investigation grounding system at the service entrance is non-existent, which is a NEC violation. The grounding system for the remainder of the facility is accomplished by using the metal conduit as the grounding system. There is currently a lighting protection system that consists of aluminum air terminals and aluminum down conductors that are terminated to a system of ground rods on each side of the facility.

### **Demolition**

The electrical distribution system will be removed in its entirety. This will consist of removing the main switch board, distribution panelboards, branch panelboards, transformers, automatic transfer switches, bus ducts, and associated conduit and feeders. The under carpet flat wire system and associated floor boxes will be removed on the 2nd floor where the new raised floor system is located.

### Power Distribution System

The Main Switch Board (MSB) will be rated at 3000A and is of the main-tie-main with automatic throw over controls configuration. The MSB will be three-phase, four-wire, with ground-fault circuit interruption (GFCI), zone selective interlocking, integral surge protection device, power quality meter, short-circuit current rating of 100kAIC, and fully rated copper bus bars. The MSB will contain draw out power circuit breakers with solid state trip circuitry. The 'MSB' will be sized for a minimum of 25% spare capacity. The 'MSB' will serve distribution panelboards that then will serve lighting, and power panelboards throughout the facility.

Panelboards will be a combination of main lug only, and main circuit breakers. Panelboards will have fully rated copper bus bars. Panelboards will have a hinged door within a hinged cover. 208/120V panelboards will have an integral surge protection device and served from localized delta to wye three-phase dry type transformers that are rated with a K-factor of 13. 208/120V panelboards also have an isolated ground bus provided. The K-factor rating and the isolated ground bus are provided due to most of the future load in the facility will be computers and non-linear loads. Lighting panelboards will only serve lighting loads.

The existing distribution system is designed to be replaced in the same location on mostly a one for one replacement. The reasoning behind this is to re-terminate the existing branch circuits that currently serve the facility. Additional circuit breakers are provided in each of these locations for anticipated future growth.

On levels three through seven the panelboards are located in each of the four corners of the facility. This provides adequate infrastructure for the future growth and renovation of the facility.

### Grounding System

The ground system will be comprised of three 10' x 3/4" diameter copper ground rods that are connected in a triangle arrangement on the exterior of the facility. A #3/0 copper ground conductor will then terminate to the lighting protection ground rod, the metal water pipe, ufer ground (type of grounding used to provide grounding through the structural system) below MSB, the MSB, and will terminate to the Electrical Main Ground Bus (EMGB) located in the main electrical room. There will be a ground bus located in every Electrical room and Telecommunication room. The telecommunication ground bus and electrical ground bus will be isolated from each other until they both terminate at the EMGB.

### Lightning Protection System

The lightning protection system will be removed and replaced only in the areas where new roofing is specified. The new system will tie into the existing system and will require recertification by a UL listed/certified installer.

### Emergency Power Supply System

The EPSS will be comprised of the existing generator, New level 1 (life safety) and level 2(optional standby) bypass isolation Automatic Transfer Switches (ATS). The EPSS system will serve elevator #8, FACP, emergency egress lighting, and the fire pump from the level 1 (life safety) ATS. The EPSS will serve MDF/IDF rooms, Cold and Hot deck fans, VRF system for the MDF/IDF rooms well as other optional stand-by loads as requested from Texas State University.

## **Interior/Exterior**

Interior lighting will be designed to the requirements of the ASHRAE 90.1, 2010 Space-by-Space Method Lighting Power Density. All new lighting will be LED lighting.

## **Raised Floor Wiring Devices**

The raised floor area will be served from a modular under floor wiring system. The system will be comprised of power distribution units (PDU), floor boxes, modular electrical whips, etc. This system will provide the Library users the flexibility to arrange the space for different functions as needed.

## **Telecommunications Systems**

### **Existing Conditions**

The Alkek Library requires new Information Technology (IT) rooms because the existing rooms are not designed to withstand the new load and function of the future design of the library, primarily due to their current sizes and locations.

### **Telecommunications Equipment Rooms**

The Alkek Library has existing telecommunications rooms on each level that will be relocated and/or expanded to meet the needs of the project.

### **Telecommunications Cabling and Wiring**

Telecommunications wiring and devices will be CAT6. Existing and new pathways will be provided for horizontal cabling.

### **Audio Video Systems**

Audio Video outlet rough-in will be provided per Campus Standards. Work will include boxes, conduits, and pulls for Owner installed cabling.

## **Fire Protection Systems**

### **Fire Sprinkler System**

The facility is currently provided with an automatic, wet-pipe fire-sprinkler system throughout. The existing fire-sprinkler system will be modified and extended as required to bring a new 1-inch branch-line in to each new Electrical Room as required to maintain spacing per NFPA 13. Piping will be routed around the vertical space above electrical panels and equipment in order to maintain the vertical clearance as required by the NEC.

Jose I. Guerra, Inc (Guerra) specifies the required sprinkler system modifications by which a complete system can be planned and installed by the Fire-Sprinkler Contractor, such that the final layout of new spaces and as well as the existing spaces surrounding newly created ones obtain or maintain fire-sprinkler coverage in accordance with NFPA 13 spacing requirements. Guerra specifies in the Contract Documents the applicable prescriptive codes and standards; the occupancy or hazard classifications for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and any other aesthetic criteria.

New fire sprinkler piping, fittings, and sprinklers will be rated for a minimum working pressure of 175-psig.

Sprinkler heads will be new, automatic-type, and quick-response. They will be upright, concealed pendent, or sidewall, and will have appropriate temperature ratings, as required to meet the conditions of each space. Sprinkler type and spacing will be in strict conformance with NFPA 13 and their approved listing.

### **Fire Alarm System**

The facility is currently provided with an automatic and manually activated in-building fire emergency voice/ alarm communication system.

Guerra specifies the required Fire Alarm System modifications installing a complete system as detailed and installed by the Fire Alarm Contractor. The final device layout of new spaces, as well as the existing spaces surrounding newly created ones, maintain coverage in accordance with NFPA 72 requirements. Contract Documents will include applicable prescriptive codes and standards; the occupancy for each space; the function, performance, and operation of the systems and system components; and the location of new notification devices.

The scope of work includes a new wall-mounted speaker in each new Electrical Room. Where new Remote Power Supplies (RPS) cabinets or Remote Transponder Panels are placed in an Electrical Room, a system photoelectric smoke detector will be provided at the ceiling above the panel.

## **Plumbing Systems**

### **Domestic Water**

Domestic cold and hot water piping will be provided with appropriate backflow protection to building fixtures and equipment. Piping will be concealed within building walls, and above ceiling spaces in public, finished areas wherever possible.

Water piping will be Type L hard copper tube with copper, solder-joint fittings and lead-free soldered joints.

Water piping will be provided with shutoff valves for isolation of piping sections for maintenance and repair. Valves in domestic water piping systems will be two-piece, full-port ball valves for sizes 2-inch and smaller. Valve stems will extend outside of the insulation for accessibility.

Domestic water piping will be insulated with mineral fiberglass insulation with factory-applied all-service-jacket covering on hot water lines; and flexible, cellular elastomeric insulation on cold water lines. Insulation thickness will be 1-inch.

## **Sanitary Waste and Vent**

Sanitary waste piping will be routed by gravity from existing piping in the surrounding areas to new fixtures and equipment as needed. Piping will be concealed within building ceiling and wall cavities if possible.

Above ground sanitary waste and vent piping will be service weight cast-iron pipe and fittings with heavy-duty, no-hub couplings.

## **Plumbing Fixtures**

Plumbing will be required in the renovated breakroom.

Commercial quality plumbing fixtures and trim will be provided according to programmed need. Breakroom sinks will be counter-mounted and stainless steel. Faucets will be gooseneck type with 4-inch wrist-blade handles. Ice maker boxes will include water hammers.

Plumbing fixtures will be selected and arranged to be ADA and TAS compliant.

## **Structural**

### **Background**

WJE personnel visited the site in December 2014 to visually survey the structure and document the current conditions. A narrative of the scope of assessment, observations, analysis, and geotechnical report has been completed and is provided herein.

### **General Observations and Scope of Assessment**

#### *Evaluation of Distress of Slab on Grade*

Distress to the concrete floor slab and associated partition walls was noted at the northeast corner of the first floor, in the ITS Department. A single core sample was obtained in the area of distress due to unforeseen conditions. The geotechnical engineering report, prepared by ECS Texas, LLP and dated January 20, 2015, indicated that the subgrade material below the foundation consists of a layer of potential moisture-conditioned clay over fat clays. At this time, it appears that the subgrade material is undergoing a desiccation process and causing undulations in the floor slab.

#### *Evaluation of Distressed Concrete Members at Utility Access Tunnel*

Water infiltration has occurred within the utility tunnel adjacent to the west end of the occupied area of the first floor. Excess water infiltration through the joints at the concrete walls of the utility tunnel has caused limited concrete distress and deterioration; Library facilities staff indicated that the joints frequently leak during significant rainstorms. WJE has evaluated the distress conditions. Repairs will be performed in accordance with the International Concrete Repair Institute (ICRI) Concrete Repair Guidelines.

#### *Evaluation of Distressed Concrete near Mechanical Duct Penetration*

Concrete distress was noted at a mechanical duct penetration at the second level soffit, near the south end of the Library. WJE visually observed the extents of the concrete distress and has provided conceptual repair details in accordance with standard ICRI repair guidelines.

## **Building Envelope Assessment Summary**

### **Background**

WJE personnel visited the site several times in December 2014 and January 2015 to visually survey the building envelope and to make inspection openings in the plaza paving, planters, and windows to observe and document the underlying conditions. Some limited water testing was also performed to identify leakage pathways. The plaza areas are primarily split-slab waterproofing systems, with waterproofing over a concrete deck overlaid by exposed aggregate concrete topping with decorative granite paving. Planters have a fluid-applied waterproofing system with up to four feet of fill and landscaping. The facades of the building consist of aluminum framed windows, travertine stone cladding panels and a stucco soffit. The roofs are primarily modified bitumen low-slope roofs, with some areas of metal roofing around the parapets of the high roof.

### **General Observations from Visual Survey and Openings**

#### *Stone Panels and Sealant Joints – Alternate*

The sealant joints at the perimeter of the stone panels will be fully replaced. This will be an alternate, as shown on the included cost estimates.

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**TAB 5**  
Cost Estimate



**Construction Manager Cost Estimate**

***TxSt - Alkek Library Renovation Infrastructure Phase***

San Marcos, Texas  
 Design Development Progress 4/14/2015  
 Prepared By:  
 Vaughn Construction

<b>Vaughn Team</b>		
<b>1 Total Cost of Work - See Attached Detail</b>		<b>\$5,634,687</b>
General Conditions	12.70%	\$1,083,167
Umbrella and GL		Incl. in GCs
Auto Insurance		Incl. in GCs
Builder's Risk Insurance		Incl. in GCs
Special Insurance		Not Included
Owner's Protective Insurance		Incl. in GCs
GC Bond		Incl. in GCs
<b>2 Total General Conditions Cost</b>		<b>\$1,083,167</b>
<b>3 CM Contingency</b>	<b>5.00%</b>	<b>\$281,734</b>
<b>4 Construction Phase Fee</b>	<b>5.65%</b>	<b>\$481,881</b>
<b>5 Owner's Special Cash Allowance</b>		<b>Not Included</b>
<b>6 Owner's Construction Contingency</b>	<b>0.00%</b>	<b>Not Included</b>
<hr/>		
<b>SUBTOTAL</b>		<b>\$7,481,469</b>
Design Constingency	10.00%	\$748,147
Escalation	4.00%	\$299,259
<b>TOTAL</b>		<b>\$8,528,875</b>
<b>ALT #1 - REPLACE BUILDING EXTERIOR JOINT SEALANTS</b>		<b>\$677,807</b>

\*

## TxSt - Alkek Library Renovation Infrastructure Phase

Loc: San Marcos, Texas      Est Date: 04/14/2015  
 Project Size: 0 sqft      Estimator: Vaughn Team  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
01.01 01.01 - GENERAL WORKS				53,755
01.07 01.07 - ALLOWANCES				230,000
01.62 01.62 - TEMPORARY FENCING				9,794
01.74 01.74 - CLEAN UP				8,019
01.82 01.82 - TEMPORARY PARTITIONS				88,430
02.01 02.01 - REMOVALS				50,166
03.00 03.00 - CONCRETE TURNKEY				4,200
03.15 03.15 - TOPPING/UNDERLAYMENT/FLOOR PRE				7,749
03.19 03.19 - CONCRETE RESTORATION				99,540
04.01 04.01 - MASONRY				8,059
05.01 05.01 - STEEL FABRICATION				89,610
05.02 05.02 - STEEL ERECTION				46,858
05.50 05.50 - ORNAMENTAL METALS				20,800
06.02 06.02 - ARCHITECTURAL WOODWORK/MILLWOR				5,403
06.06 06.06 - ROUGH CARPENTRY				491
07.03 07.03 - ROOFING				25,000
07.10 07.10 - FIRECAULKING				5,146
08.01 08.01 - HOLLOW METAL				7,603
08.05 08.05 - PLASTIC LAMINATE DOORS				13,970
08.08 08.08 - ACCESS DOORS				400
08.34 08.34 - FINISH HARDWARE				36,240
08.38 08.38 - DOOR & HARDWARE INSTALLATION				15,426
09.02 09.02 - DRYWALL				128,813
09.05 09.05 - ACOUSTICAL CEILING & WALL PANE				50,985
09.07 09.07 - CARPET, VINYL FLOORING, & BASE				18,942
09.12 09.12 - PAINTING				40,609
09.16 09.16 - CONCRETE SEALER				12,439
10.06 10.06 - ACCESS FLOORING				243,865
10.08 10.08 - SIGNAGE				5,355
10.17 10.17 - TOILET ACCESSORIES				286
21.01 21.01 - FIRE PROTECTION				50,693
22.01 22.01 - PLUMBING				11,628
23.01 23.01 - HVAC				394,496
26.01 26.01 - ELECTRICAL				3,329,036
26.03 26.03 - FIRE ALARM				31,250
27.01 27.01 - TELECOM/DATA				440,431
28.01 28.01 - SECURITY				49,200
Total Gross Cost				5,634,687

# TxSt - Alkek Library Renovation Infrastructure Phase

Loc: San Marcos, Texas Est Date: 04/14/2015  
 Project Size: 0 sqft Estimator: Vaughn Team  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>01.01 01.01 - GENERAL WORKS</b>				
<b>01000.600 Project Cleaning</b>				
JOB SITE CLEAN-UP	72.00	WK	704.51	50,725
** Total 01000.600 Project Cleaning				
<b>01000.800 Project Signage</b>				
VAUGHN SIGNAGE - EXTERNAL DIRECTIONAL AND SAFETY	3.00	EA	468.76	1,406
VAUGHN SIGNAGE - INTERIOR WAYFINDING SIGNS	15.00	EA	108.25	1,624
** Total 01000.800 Project Signage				
* Total 01.01 01.01 - GENERAL WORKS				
<b>01.07 01.07 - ALLOWANCES</b>				
<b>01300.000 Owner Allowances</b>				
ALLOWANCE - ABANDONED PENETRATION PATCHING	1.00	LS	25,000.00	25,000
ALLOWANCE - ABATEMENT	1.00	LS	30,000.00	30,000
ALLOWANCE - ARCHITECTURAL ALLOWANCE FOR NEW OA INTAKE STRUCTURE	1.00	LS	25,000.00	25,000
ALLOWANCE - ELECTRICAL/DATA DISTRIBUTION AT ACCESS FLOORING (ASSUME 350 FLOOR BOXES - NOW SHOWN IN SCOPE AT 123 BOXES)	250.00	EA		
ALLOWANCE - ELECTRICAL/DATA DISTRIBUTION AT ACCESS FLOORING (ASSUME 350 FLOOR BOXES WITH 3 DATA AT EACH) - NOW SHOWN AT 123 LOCATIONS	1,200.00	EA		
ALLOWANCE - OVERTIME	1.00	LS	25,000.00	25,000
ALLOWANCE - RELOCATION OR DRAIN PANS AT EXISTING WET LINES ABOVE ELECTRICAL AND IDF ROOMS	1.00	LS	50,000.00	50,000
ALLOWANCE - REPAIR/REPOINT EXISTING STONE PANELS	1.00	LS	75,000.00	75,000
** Total 01300.000 Owner Allowances				
* Total 01.07 01.07 - ALLOWANCES				
<b>01.62 01.62 - TEMPORARY FENCING</b>				
<b>01501.000 Chain Link Fencing</b>				
CHAIN LINK FENCE - 6' WITH WIND SCREEN FOR 1 YEAR	950.00	LF	4.60	4,370
RELOCATE CHAIN LINK FENCING FOR PHASING	1,860.00	LF	1.30	2,418
MAINTAIN CHAIN LINK FENCE	17.00	MO	151.73	2,579
GATE - 10' WIDE	4.00	EA	106.58	426
** Total 01501.000 Chain Link Fencing				
* Total 01.62 01.62 - TEMPORARY FENCING				
<b>01.74 01.74 - CLEAN UP</b>				
<b>01000.600 Project Cleaning</b>				
FINAL CLEAN-UP - SUB 1ST CLEAN	25,060.00	SF	0.20	5,012
FINAL CLEAN-UP - SUB 2ND CLEAN	25,060.00	SF	0.12	3,007
** Total 01000.600 Project Cleaning				
* Total 01.74 01.74 - CLEAN UP				
<b>01.82 01.82 - TEMPORARY PARTITIONS</b>				
<b>01601.000 Temporary Drywall Partitions</b>				
TEMPORARY DRYWALL PARTITION	1,212.00	LF	45.00	54,540
** Total 01601.000 Temporary Drywall Partiti				
<b>01620.000 Other Temporary Partitions</b>				
TEMP DOOR, FRAME & HARDWARE	31.00	EA	800.00	24,800
** Total 01620.000 Other Temporary Partition				
<b>01680.000 Finish Temporary Partitions</b>				
TAPE & FLOAT TEMPORARY PARTITIONS	12,120.00	SF	0.35	4,242
PAINT TEMPORARY PARTITIONS	12,120.00	SF	0.40	4,848
** Total 01680.000 Finish Temporary Partitio				
* Total 01.82 01.82 - TEMPORARY PARTITIONS				
<b>02.01 02.01 - REMOVALS</b>				
<b>02406.000 Equipment for Demolition</b>				

## TxSt - Alkek Library Renovation Infrastructure Phase

Loc: San Marcos, Texas      Est Date: 04/14/2015  
 Project Size: 0 sqft      Estimator: Vaughn Team  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
DUMPSTER FOR DEMOLITION - 20 CY	20.00	EA	560.00	11,200
GEORGIA BUGGY - MANUAL TILTING 8 CU. FT.	4.00	EA	1,212.40	4,850
<b>** Total 02406.000 Equipment for Demolition</b>				<b>16,050</b>
<b>02430.000 Interior Demolition</b>				
REMOVE DRYWALL CEILINGS	228.00	SF	1.91	435
REMOVE ACOUSTICAL CEILINGS - TILE & GRID	12,500.00	SF	0.48	6,031
REMOVE DRYWALL PARTITIONS	340.00	LF	29.28	9,956
SMALL DRYWALL PENETRATION - UP TO 9 SF	2.00	EA	16.38	33
REMOVE INTERIOR STOREFRONT	180.00	SF	4.87	876
REMOVE VCT FLOORING	794.00	SF	1.07	853
REMOVE CARPETING	24,266.00	SF	0.47	11,480
REMOVE MILLWORK / CASEWORK UPPER CABINETS	1.00	LF	15.31	15
REMOVE MILLWORK / CASEWORK LOWER CABINETS	6.00	LF	29.39	176
REMOVE DOOR & FRAME - SINGLE LEAF	41.00	EA	21.46	880
REMOVE DOOR & FRAME - DOUBLE LEAF	2.00	EA	21.93	44
REMOVE/SALVAGE GRANITE BASE	593.00	LF	2.35	1,393
<b>** Total 02430.000 Interior Demolition</b>				<b>32,173</b>
<b>02450.000 Miscellaneous Interior Removals</b>				
REMOVE MISC. ITEMS FROM WALLS (CB's, MB's)	100.00	EA	19.43	1,943
<b>** Total 02450.000 Miscellaneous Interior Re</b>				<b>1,943</b>
<b>* Total 02.01 02.01 - REMOVALS</b>				<b>50,166</b>
<b>03.00 03.00 - CONCRETE TURNKEY</b>				
<b>03000.200 Building Concrete</b>				
PADS AT IDF ROOMS FOR TELEDATA RACKS	350.00	SF	12.00	4,200
<b>** Total 03000.200 Building Concrete</b>				<b>4,200</b>
<b>* Total 03.00 03.00 - CONCRETE TURNKEY</b>				<b>4,200</b>
<b>03.15 03.15 - TOPPING/UNDERLAYMENT/FLOOR PREP</b>				
<b>03720.000 Underlayment</b>				
FLOOR PREP ON EXISTING IN REMODEL	7,435.00	SF	1.04	7,749
<b>** Total 03720.000 Underlayment</b>				<b>7,749</b>
<b>* Total 03.15 03.15 - TOPPING/UNDERLAYMENT/F</b>				<b>7,749</b>
<b>03.19 03.19 - CONCRETE RESTORATION</b>				
<b>03901.000 Other Special Concrete Work</b>				
CONCRETE REPAIRS AT LVL 1 DUCT PENETRATION	10.00	SF	52.00	520
CONCRETE REPAIRS AT LVL 1 TUNNEL	20.00	SF	52.00	1,040
CONCRETE REPAIRS AT LVL 2	5.00	SF	52.00	260
CONCRETE REPAIRS AT LVL 2 LEAK	10.00	SF	52.00	520
FIBERWRAP @ LVL 2 - NOT SHOWN AT 100% DD	1,215.00	SF	80.00	97,200
<b>** Total 03901.000 Other Special Concrete Wo</b>				<b>99,540</b>
<b>* Total 03.19 03.19 - CONCRETE RESTORATION</b>				<b>99,540</b>
<b>04.01 04.01 - MASONRY</b>				
<b>04200.000 Concrete Masonry Units (CMU)</b>				
CMU - 8" GROUT FILL @ 16" O.C.**	655.00	SF	12.00	7,860
<b>** Total 04200.000 Concrete Masonry Units (C</b>				<b>7,860</b>
<b>08115.000 Set Frames</b>				
SET HOLLOW METAL FRAMES IN MASONRY PARTITIONS	2.00	EA	99.49	199
<b>** Total 08115.000 Set Frames</b>				<b>199</b>
<b>* Total 04.01 04.01 - MASONRY</b>				<b>8,059</b>
<b>05.01 05.01 - STEEL FABRICATION</b>				
<b>05010.000 Steel Fabrication</b>				
STRUCTURAL STEEL FRAMING FOR NEW 3RD FLOOR COMPOSITE DECK -ASSUME 7.5 LB/SF	29.00	TON	2,700.00	78,300
<b>** Total 05010.000 Steel Fabrication</b>				<b>78,300</b>
<b>05025.010 Decking</b>				

# TxSt - Alkek Library Renovation Infrastructure Phase

Loc: San Marcos, Texas Est Date: 04/14/2015  
 Project Size: 0 sqft Estimator: Vaughn Team  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
FLOOR DECK	78.00	SQS	145.00	11,310
** Total 05025.010 Decking				11,310
* Total 05.01 05.01 - STEEL FABRICATION				89,610
<b>05.02 05.02 - STEEL ERECTION</b>				
<b>05105.000 Supervision</b>				
IRON WORKER FOREMAN (INCLUDES FRINGES)	2.00	WK	2,378.54	4,757
** Total 05105.000 Supervision				4,757
<b>05110.000 Structural Steel Erection</b>				
STRUCTURAL STEEL ERECTION OFNEW FLOOR DECK AT 3RD FLOOR	7,500.00	SF	3.31	24,793
DRILL & EPOXY 6-8"	96.00	EA	11.54	1,107
OPERATED CRANE FOR STEEL ERECTION (\$150/HR)	10.00	DAY	1,620.00	16,200
** Total 05110.000 Structural Steel Erection				42,101
* Total 05.02 05.02 - STEEL ERECTION				46,858
<b>05.50 05.50 - ORNAMENTAL METALS</b>				
<b>05430.000 Glass Handrails and Railings</b>				
VISTA SS & GLASS RAILING SYSTEM - FURN. & INSTALL - 1/2" CLR TEMPERED GLASS, SS POST W/ SS HANDRAIL**	52.00	LF	400.00	20,800
** Total 05430.000 Glass Handrails and Raili				20,800
* Total 05.50 05.50 - ORNAMENTAL METALS				20,800
<b>06.02 06.02 - ARCHITECTURAL WOODWORK/MILLWORK/TRIM</b>				
<b>06201.000 Plastic Laminate Cabinetry</b>				
LOWER PLAM CABINETS	7.00	LF	210.00	1,470
UPPER PLAM CABINETS	7.00	LF	155.00	1,085
** Total 06201.000 Plastic Laminate Cabinetr				2,555
<b>06450.000 Other Finish Carpentry Items</b>				
REPAIR/MODIFY EXISTING MILLWORK	2.00	EA	500.00	1,000
** Total 06450.000 Other Finish Carpentry It				1,000
<b>06501.000 Solid Surface Fabrications</b>				
SOLID SURFACE COUNTER TOP WITH BACK SPLASH	11.00	LF	168.00	1,848
** Total 06501.000 Solid Surface Fabrication				1,848
* Total 06.02 06.02 - ARCHITECTURAL WOODWORK				5,403
<b>06.06 06.06 - ROUGH CARPENTRY</b>				
<b>06020.000 Millwork Blocking</b>				
MILLWORK - 2 x 6 FIRE TREATED WOOD BLOCKING	172.00	LF	2.86	491
** Total 06020.000 Millwork Blocking				491
* Total 06.06 06.06 - ROUGH CARPENTRY				491
<b>07.03 07.03 - ROOFING</b>				
<b>07640.000 Modified Bituminous Membrane Roofing</b>				
REPAIR EXISTING ROOF SYSTEM FOR NEW PENETRATIONS	1.00	LS	25,000.00	25,000
** Total 07640.000 Modified Bituminous Membr				25,000
* Total 07.03 07.03 - ROOFING				25,000
<b>07.10 07.10 - FIRECAULKING</b>				
<b>07860.000 Firecaulking</b>				
FIRECAULKING AT DRYWALL - BOTH SIDES OF WALL	909.00	LF	5.50	5,000
FIRECAULKING AT CMU WALLS - BOTH SIDES OF WALL	17.00	LF	5.85	99
STUFF FIRE BARRIER AT TOP OF CMU WALLS	17.00	LF	2.75	47
** Total 07860.000 Firecaulking				5,146
* Total 07.10 07.10 - FIRECAULKING				5,146
<b>08.01 08.01 - HOLLOW METAL</b>				
<b>08101.000 Door Frames</b>				
2670 HOLLOW METAL FRAME	1.00	EA	100.00	100
3070 HOLLOW METAL FRAME	46.00	EA	149.00	6,854
6070 HOLLOW METAL FRAME	1.00	EA	194.00	194
** Total 08101.000 Door Frames				7,148

## TxSt - Alkek Library Renovation Infrastructure Phase

Loc: San Marcos, Texas      Est Date: 04/14/2015  
 Project Size: 0 sqft      Estimator: Vaughn Team  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>08110.000 Doors</b>				
3070 HOLLOW METAL DOOR "A" OR "B" LABEL***	1.00	EA	455.00	455
** Total 08110.000 Doors				455
* Total 08.01 08.01 - HOLLOW METAL				7,603
<b>08.05 08.05 - PLASTIC LAMINATE DOORS</b>				
<b>08201.000 Solid Core Plam Doors</b>				
2670 PLASTIC LAMINATE DOOR - SOLID CORE	1.00	EA	200.00	200
3070 PLASTIC LAMINATE DOOR - SOLID CORE	24.00	EA	225.00	5,400
3070 PLASTIC LAMINATE DOUBLE DOOR - SOLID CORE	2.00	EA	225.00	450
3070 PLASTIC LAMINATE DOOR - 90 MINUTE FIRE RATED	22.00	EA	360.00	7,920
** Total 08201.000 Solid Core Plam Doors				13,970
* Total 08.05 08.05 - PLASTIC LAMINATE DOORS				13,970
<b>08.08 08.08 - ACCESS DOORS</b>				
<b>00000.000</b>				
24"x24" FLUSH ACCESS PANEL	2.00	EA	200.00	400
** Total 00000.000				400
* Total 08.08 08.08 - ACCESS DOORS				400
<b>08.34 08.34 - FINISH HARDWARE</b>				
<b>08251.000 Hardware Sets</b>				
FINISH HARDWARE ALLOWANCE PER LEAF	52.00	EA	620.00	32,240
** Total 08251.000 Hardware Sets				32,240
<b>08260.000 Door Hardware</b>				
EXIT DEVICE FOR EXISTING DOORS (159 - DOUBLE, 160-DOUBLE & 567)	5.00	EA	800.00	4,000
** Total 08260.000 Door Hardware				4,000
* Total 08.34 08.34 - FINISH HARDWARE				36,240
<b>08.38 08.38 - DOOR &amp; HARDWARE INSTALLATION</b>				
<b>08115.051 Door Distribution</b>				
DISTRIBUTE HOLLOW METAL DOORS	1.00	EA	13.71	14
** Total 08115.051 Door Distribution				14
<b>08115.071 Frame Distribution</b>				
DISTRIBUTE HOLLOW METAL FRAMES	52.00	EA	13.71	713
** Total 08115.071 Frame Distribution				713
<b>08115.101 Set Hollow Metal Doors</b>				
SET HOLLOW METAL DOORS	1.00	EA	36.42	36
** Total 08115.101 Set Hollow Metal Doors				36
<b>08207.000 Plastic Laminate Door Distribution</b>				
DISTRIBUTE DOORS	49.00	EA	10.00	490
** Total 08207.000 Plastic Laminate Door Dis				490
<b>08207.501 Set Plastic Laminate Doors</b>				
SET PLAM DOORS	49.00	EA	36.35	1,781
** Total 08207.501 Set Plastic Laminate Door				1,781
<b>08269.000 Install Hardware Sets</b>				
LABOR TO SET \$ 150.00	52.00	EA	201.95	10,501
UNLOAD AND DISTRIBUTE HARDWARE SETS	52.00	EA	36.35	1,890
** Total 08269.000 Install Hardware Sets				12,392
* Total 08.38 08.38 - DOOR & HARDWARE INSTAL				15,426
<b>09.02 09.02 - DRYWALL</b>				
<b>08115.000 Set Frames</b>				
REWORK EXISTING FRAMING AND GYP TO RAISE EXISTING OFFICE DOOR FRAME FOR COORDINATION WITH ACCESS FLOORING	1.00	EA	450.00	450
SET HOLLOW METAL FRAMES IN DRYWALL PARTITIONS	47.00	EA	36.42	1,712
** Total 08115.000 Set Frames				2,162

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Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>09251.000 Interior Partitions to Deck, One Layer Ea Side</b>				
INTERIOR PARTITION TO DECK	124.00	LF	92.00	11,408
** Total 09251.000 Interior Partitions to De				11,408
<b>09252.000 Interior Partitions to Deck, Two Layers Ea Side</b>				
INTERIOR PARTITION - RATED	909.00	LF	112.00	101,808
** Total 09252.000 Interior Partitions to De				101,808
<b>09260.000 Extra Applied Drywall Layers</b>				
REMOVE AND REINSTALL EXISTING GYPSUM FOR NEW MILLWORK BLOCKING	16.00	LF	40.00	640
** Total 09260.000 Extra Applied Drywall Lay				640
<b>09270.000 Drywall Ceilings</b>				
DRYWALL CEILING - 1 LAYER GYP TO 8' HEIGHT	503.00	SF	7.50	3,773
REWORK EXISTING GYP CEILING	50.00	SF	10.00	500
** Total 09270.000 Drywall Ceilings				4,273
<b>09295.000 Insulation by Drywall</b>				
ACOUSTICAL WALL INSULATION - 2 "	15,495.00	SF	0.55	8,522
** Total 09295.000 Insulation by Drywall				8,522
* Total 09.02 09.02 - DRYWALL				128,813
<b>09.05 09.05 - ACOUSTICAL CEILING &amp; WALL PANELS</b>				
<b>09501.000 Acoustical Ceilings</b>				
2X2 ACOUSTICAL CEILING	2,160.00	SF	3.50	7,560
** Total 09501.000 Acoustical Ceilings				7,560
<b>09580.000 Ceiling Removal &amp; Refurbishment</b>				
REWORK EXISTING ACOUSTICAL CEILINGS FOR NEW CONSTRUCTION	3,288.00	SF	1.65	5,425
REWORK EXISTING CEILINGS FOR BUSSDUCT PATH	8,000.00	SF	4.75	38,000
** Total 09580.000 Ceiling Removal & Refurbi				43,425
* Total 09.05 09.05 - ACOUSTICAL CEILING & W				50,985
<b>09.07 09.07 - CARPET, VINYL FLOORING, &amp; BASE</b>				
<b>09601.000 VCT</b>				
PATCH/REPAIR EXISTING	190.00	SF	2.15	409
VCT	443.00	SF	3.00	1,329
** Total 09601.000 VCT				1,738
<b>09620.000 Carpet Tile</b>				
CARPET TILE - \$35/SY MATERIAL	1,876.00	SF	4.24	7,105
REPAIR/MATCH EXISTING	3,191.00	SF	2.25	7,180
** Total 09620.000 Carpet Tile				14,284
<b>09650.000 Resilient Base</b>				
RESILIENT BASE - 4"	2,655.00	LF	1.10	2,921
** Total 09650.000 Resilient Base				2,921
* Total 09.07 09.07 - CARPET, VINYL FLOORING				18,942
<b>09.12 09.12 - PAINTING</b>				
<b>09800.000 Paint Drywall</b>				
PAINT DRYWALL PARTITIONS	35,171.00	SF	0.45	15,827
PAINT DRYWALL CEILINGS	610.00	SF	0.45	275
** Total 09800.000 Paint Drywall				16,101
<b>09810.000 Paint Masonry</b>				
BLOCK FILLER**	1,310.00	SF	0.50	655
EPOXY PAINT CMU**	1,310.00	SF	1.25	1,638
** Total 09810.000 Paint Masonry				2,293
<b>09830.000 Paint Doors &amp; Frames</b>				
PAINT HOLLOW METAL FRAMES	49.00	EA	50.00	2,450
** Total 09830.000 Paint Doors & Frames				2,450
<b>09890.000 Paint Preparation</b>				
CLEAN/PREP EXISTING PARTITIONS	16,006.00	SF	0.23	3,681
TAPE & FLOAT BY PAINTER	29,243.00	SF	0.55	16,084
** Total 09890.000 Paint Preparation				19,765
* Total 09.12 09.12 - PAINTING				40,609

## TxSt - Alkek Library Renovation Infrastructure Phase

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Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>09.16 09.16 - CONCRETE SEALER</b>				
<b>09691.000 Surface Preparation</b>				
INCLUDES SHOTBLASTING SUBSTRATE	4,677.00	SF	0.50	2,339
INCLUDES SHOTBLASTING SUBSTRATE** ASSUMPTION	639.00	SF	0.50	320
** Total 09691.000 Surface Preparation				2,658
<b>09693.000 Concrete Sealer</b>				
CONCRETE SEALER - TWO COATS	4,677.00	SF	1.84	8,606
CONCRETE SEALER - TWO COATS** ASSUMPTION	639.00	SF	1.84	1,176
** Total 09693.000 Concrete Sealer				9,781
* Total 09.16 09.16 - CONCRETE SEALER				12,439
<b>10.06 10.06 - ACCESS FLOORING</b>				
<b>10291.000 Bare Access Flooring</b>				
BARE CEMENTITIOUS - TATE CCN CCN 1500	12,835.00	SF	15.00	192,525
** Total 10291.000 Bare Access Flooring				192,525
<b>10293.000 Carpet Covered Access Flooring</b>				
FACTORY APPLIED CARPET	12,835.00	SF	4.00	51,340
** Total 10293.000 Carpet Covered Access Flo				51,340
* Total 10.06 10.06 - ACCESS FLOORING				243,865
<b>10.08 10.08 - SIGNAGE</b>				
<b>10440.000 Interior Signage</b>				
ROOM SIGNAGE - 9" X 9"	51.00	EA	80.00	4,080
ADD FOR BRAILLE	51.00	EA	25.00	1,275
** Total 10440.000 Interior Signage				5,355
* Total 10.08 10.08 - SIGNAGE				5,355
<b>10.17 10.17 - TOILET ACCESSORIES</b>				
<b>10801.000 Paper Towel Dispensers</b>				
PAPER TOWEL DISPENSER, SURFACE MTD - AUTOMATIC	1.00	EA	130.00	130
** Total 10801.000 Paper Towel Dispensers				130
<b>10806.000 Soap Dispensers</b>				
SOAP DISPENSER - COUNTER MTD, TOUCHLESS	1.00	EA	130.00	130
** Total 10806.000 Soap Dispensers				130
<b>10827.000 Install Toilet Accessories</b>				
INSTALL PAPER TOWEL DISPENSERS SURFACE MTD	1.00	EA	13.16	13
INSTALL SOAP DISPENSER	1.00	EA	13.16	13
** Total 10827.000 Install Toilet Accessorie				26
* Total 10.17 10.17 - TOILET ACCESSORIES				286
<b>21.01 21.01 - FIRE PROTECTION</b>				
<b>21020.000 Sprinkler Systems</b>				
RENOVATE FIRE PROTECTION	6,510.00	SF	6.75	43,943
RENOVATE FIRE PROTECTION - ADJUSTMENTS FOR NEW 1ST FLOOR GYP CEILING	1,000.00	SF	6.75	6,750
** Total 21020.000 Sprinkler Systems				50,693
* Total 21.01 21.01 - FIRE PROTECTION				50,693
<b>22.01 22.01 - PLUMBING</b>				
<b>22070.000 Domestic Water Piping</b>				
L-Cu DIST. PIPING 3/4"	50.00	LF	29.86	1,493
** Total 22070.000 Domestic Water Piping				1,493
<b>22100.000 Sanitary Waste &amp; Vent Piping</b>				
C.I. WASTE & VENT ABOVE GROUND 2"	25.00	LF	24.00	600
C.I. WASTE & VENT ABOVE GROUND 3"	25.00	LF	29.00	725
** Total 22100.000 Sanitary Waste & Vent Pip				1,325
<b>22240.000 Fixtures, Drains, Connections</b>				
CONNECTION/RELOCATION OF ICEMAKER	1.00	EA	3,000.00	3,000
RECONNECT REFRIGERATOR	1.00	EA	500.00	500

# TxSt - Alkek Library Renovation Infrastructure Phase

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Description	Quantity	UM	Tot.UnitCost	TotalCost
REMOVE FIXTURES & CAP LINES	1.00	EA	500.00	500
SK-1 MULTI-PURP SINK, 1 COMP, SS	2.00	EA	1,655.00	3,310
** Total 22240.000 Fixtures, Drains, Connect				7,310
<b>22330.000 Water Heaters</b>				
IMB - ICE MACHINE BOX - SIOUX CHIEF	1.00	EA	300.00	300
WH1 - INSTANTANEOUS ELECTRIC WATER HEATER, 20 GAL	1.00	EA	1,200.00	1,200
** Total 22330.000 Water Heaters				1,500
* Total 22.01 22.01 - PLUMBING				11,628
<b>23.01 23.01 - HVAC</b>				
<b>23050.000 Building HVAC Demo</b>				
DEMO BUILDING HVAC	1,000.00	SF	1.25	1,250
DEMO MECHANICAL PENTHOUSE	1.00	LS		
REMOVE 170 LF OF DUCT	1.00	LS		
** Total 23050.000 Building HVAC Demo				1,250
<b>23055.000 Building HVAC</b>				
INSTITUTIONAL BASE HVAC	6,510.00	SF	24.00	156,240
** Total 23055.000 Building HVAC				156,240
<b>23065.000 Test &amp; Balance</b>				
TEST & BALANCE BY HVAC SUBCONTRACTOR	6,510.00	SF	0.78	5,078
** Total 23065.000 Test & Balance				5,078
<b>23085.000 Chilled Water Piping</b>				
1 1/2" L-HARD COPPER - AS REQUIRED FOR FCU RELOCATIONS	100.00	LF	45.24	4,524
** Total 23085.000 Chilled Water Piping				4,524
<b>23100.000 Refrigerant Piping</b>				
LIQUID PIPING	700.00	LF	55.00	38,500
** Total 23100.000 Refrigerant Piping				38,500
<b>23115.000 Piping Connections</b>				
RELOCATE EXISTING ACU	2.00	EA	1,345.00	2,690
VRF CASSETTE UNIT - 800 CFM MAX****	14.00	EA	1,845.00	25,830
** Total 23115.000 Piping Connections				28,520
<b>23140.000 Supply/Return/Exhaust Duct</b>				
EXTEND EXISTING OA LOUVERED DOG HOUSE TO 8' TALL FOR ADDITIONAL LOUVERED AREA	1.00	LS	15,000.00	15,000
OA MODIFICATION - NEW 60"X60" DUCT	1,700.00	LB	10.48	17,816
** Total 23140.000 Supply/Return/Exhaust Duct				32,816
<b>23180.000 Air Distribution Devices</b>				
GRILLE A - STANDARD PERF. DIFFUSER	7.00	EA	55.00	385
SUPPLY DIFFUSERS B - LOUVERED	2.00	EA	100.00	200
RETURN GRILLES F - STANDARD	23.00	EA	65.00	1,495
EXHAUST REGISTERS E	21.00	EA	65.00	1,365
LINEAR SLOT DIFFUSER @ ACCESS FLOOR	135.00	LF	50.00	6,750
ISOLATION DAMPERS ADDED AT EXISTING FLOOR SUPPLY/RETURN	39.00	EA	350.00	13,650
ADD FOR REMOTE DAMPER ACTUATORS	36.00	EA	100.00	3,600
FD-1 - FLOOR FIRE DAMPERS 24" X 24"	16.00	EA	125.00	2,000
FD-2 - FIRE DAMPERS 24" X 24"	25.00	EA	125.00	3,125
** Total 23180.000 Air Distribution Devices				32,570
<b>23185.000 Air Distribution Accessories</b>				
ROOF CURBS	3.00	EA		
** Total 23185.000 Air Distribution Accessor				
<b>23200.000 Exhaust/Return Fans</b>				
EF-1	750.00	CFM	0.50	375
EF-2	2,250.00	CFM	0.50	1,125
** Total 23200.000 Exhaust/Return Fans				1,500
<b>23210.000 AHU DX Systems/ Mini-Split</b>				
VRF CONDENSER UNITS - 14 TONS	2.00	EA	17,924.00	35,848
RIGGING	2.00	EA	1,500.00	3,000
** Total 23210.000 AHU DX Systems/ Mini-Spli				38,848

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Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>23225.000 Fan Coil Units</b>				
FCU-3B - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 500 CFM	1.00	EA	3,780.00	3,780
FCU-5A - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 500 CFM	1.00	EA	3,780.00	3,780
FCU-5B - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 500 CFM	1.00	EA	3,780.00	3,780
FCU-6A - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 500 CFM	1.00	EA	3,780.00	3,780
FCU-6B - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 500 CFM	1.00	EA	3,780.00	3,780
FCU-7A - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 500 CFM	1.00	EA	3,780.00	3,780
FCU-7B - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 500 CFM	1.00	EA	3,780.00	3,780
FCU-1B - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 600 CFM	1.00	EA	3,780.00	3,780
FCU-1A - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 600 CFM	1.00	EA	3,780.00	3,780
FCU-4A - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 600 CFM	2.00	EA	3,780.00	7,560
FCU-4B - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 12000 BTU/HR - 600 CFM	1.00	EA	3,780.00	3,780
FCU-1A - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 48000 BTU/HR - 1600 CFM***	1.00	EA	4,645.00	4,645
FCU-2A - WATER SOURCE HEAT PUMPS - CEILING MOUNT - 48000 BTU/HR - 1600 CFM***	1.00	EA	4,645.00	4,645
** Total 23225.000 Fan Coil Units				54,650
* Total 23.01 23.01 - HVAC				394,496
<b>26.01 26.01 - ELECTRICAL</b>				
<b>01749.500 Swing Stages</b>				
ELECTRICAL HOOK-UP/PROVISIONS	18.00	EA	3,500.00	63,000
** Total 01749.500 Swing Stages				63,000
<b>26100.000 Electrical Demo</b>				
ELECTRICAL DEMO FOR RISERS	1.00	LS	125,000.00	125,000
** Total 26100.000 Electrical Demo				125,000
<b>26120.000 Secondary Feeders</b>				
RE-FEED EXISTING LOADS AT EXISTING ELECTRICAL ROOMS	1.00	LS	125,000.00	125,000
SECONDARY, 100 AMP	150.00	LF	29.70	4,455
SECONDARY, 100 AMP - EMERGENCY	550.00	LF	29.70	16,335
SECONDARY, 225 AMP	2,800.00	LF	55.00	154,000
SECONDARY, 225 AMP - EMERGENCY	100.00	LF	55.00	5,500
SECONDARY, 400 AMP	2,200.00	LF	110.00	242,000
SECONDARY, 400 AMP - EMERGENCY	140.00	LF	110.00	15,400
SECONDARY, 800 AMP	1,500.00	LF	298.10	447,150
SECONDARY, 800 AMP - EMERGENCY	125.00	LF	298.10	37,263
TEMP. FEEDERS FOR PHASING	150.00	LF	298.10	44,715
SECONDARY, 1000 AMP - EMERGENCY	50.00	LF	348.70	17,435
SECONDARY, 1200 AMP	150.00	LF	467.50	70,125
** Total 26120.000 Secondary Feeders				1,179,378
<b>26135.000 Distribution Panels and Panelboards</b>				
120/208 V, 4 WIRE, 100 AMP MAIN	15.00	EA	3,688.00	55,320
120/208 V, 4 WIRE, 125 AMP MAIN	9.00	EA	3,688.00	33,192
120/208 V, 4 WIRE, 150 AMP MAIN	2.00	EA	5,118.00	10,236
120/208 V, 4 WIRE, 225 AMP MAIN	106.00	EA	5,118.00	542,508
120/208 V, 4 WIRE, 800 AMP MAIN	4.00	EA	15,168.00	60,672
105/277 V, 4 WIRE, 400 AMP MAIN	1.00	EA	5,718.00	5,718
120/208 V, 4 WIRE, 400 AMP MAIN	2.00	EA	5,718.00	11,436
277/480 V, 4 WIRE, 100 AMP MAIN	6.00	EA	1,832.00	10,992
277/480 V, 4 WIRE, 125 AMP MAIN	8.00	EA	1,832.00	14,656
277/480 V, 4 WIRE, 225 AMP MAIN	16.00	EA	5,118.00	81,888
277/480 V, 4 WIRE, 400 AMP MAIN	3.00	EA	7,538.00	22,614
277/480 V, 4 WIRE, 600 AMP MAIN	8.00	EA	9,738.00	77,904
277/480 V, 4 WIRE, 800 AMP MAIN	2.00	EA	15,168.00	30,336
277/480 V, 4 WIRE, 1200 AMP MAIN	4.00	EA	22,751.00	91,004
GROUNDING	1.00	EA	34,000.00	34,000
** Total 26135.000 Distribution Panels and P				1,082,476
<b>26140.000 Branch Circuiting</b>				
120V DUPLEX OUTLET	200.00	EA	154.22	30,844

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 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
120V FOURPLEX FLOORBOX	123.00	EA	386.00	47,478
30 AMP OUTLET - SPECIAL PURPOSE RECEPTACLE	16.00	EA	197.67	3,163
DEDICATED OUTLET, 20A, 1 PHASE	1.00	EA	232.00	232
SINGLE SWITCHES	33.00	EA	141.66	4,675
DIMMERS	5.00	EA	155.00	775
CONDUIT & WIRING	383.00	EA	127.00	48,641
OCC. SENSORS	5.00	EA	339.38	1,697
<b>** Total 26140.000 Branch Circuiting</b>				<b>137,504</b>
<b>26165.000 Building Light Fixtures</b>				
2X4 LED	20.00	EA	455.00	9,100
4' STRIP - (INDUSTRIAL FLUORESCENT, NO CAGE)	73.00	EA	331.15	24,174
CONDUIT & WIRING	118.00	EA	331.15	39,076
REWORK LIGHTING AT 1ST FLOOR CORRIDOR FROM LOADING DOCK	1.00	LS	2,800.00	2,800
<b>** Total 26165.000 Building Light Fixtures</b>				<b>75,150</b>
<b>26235.000 Lightning Protection</b>				
LIGHTNING SYSTEM (SF OF ROOF)	8,000.00	SF	2.50	20,000
<b>** Total 26235.000 Lightning Protection</b>				<b>20,000</b>
<b>26245.000 HVAC Connections</b>				
EXHAUST FANS	4.00	EA	500.00	2,000
PACKAGE UNIT - 3 - 7.5 TON (FCU's & RELOCATED AHU's)	16.00	EA	750.00	12,000
<b>** Total 26245.000 HVAC Connections</b>				<b>14,000</b>
<b>26805.000 Transformers</b>				
3 PH 240/480-120/208 30 KVA	1.00	EA	2,706.00	2,706
3 PH 240/480-120/208 30 KVA - EMERGENCY	2.00	EA	2,706.00	5,412
3 PH 240/480-120/208 45 KVA	1.00	EA	3,482.00	3,482
3 PH 240/480-120/208 75 KVA	48.00	EA	4,890.00	234,720
3 PH 240/480-120/208 75 KVA - EMERGENCY	1.00	EA	4,890.00	4,890
3 PH 240/480-120/208 112.5 KVA	1.00	EA	6,367.00	6,367
3 PH 240/480-120/208 300 KVA	2.00	EA	21,856.00	43,712
<b>** Total 26805.000 Transformers</b>				<b>301,289</b>
<b>26815.000 Primary Feeders</b>				
PRIMARY FEEDERS - ASSUME EXISTING TO REMAIN AS IS	1.00	SCOPE		
<b>** Total 26815.000 Primary Feeders</b>				
<b>26825.000 Main Switchboards</b>				
480 V 4 WIRE, 3000 AMP	1.00	EA	210,000.00	210,000
<b>** Total 26825.000 Main Switchboards</b>				<b>210,000</b>
<b>26835.000 Generators</b>				
ATS - 600A	1.00	EA	23,471.00	23,471
ATS - 800A	1.00	EA	32,768.00	32,768
<b>** Total 26835.000 Generators</b>				<b>56,239</b>
<b>26996.000 Other Electrical</b>				
TEMP ELECTRICAL	1.00	LS		
CORING FOR NEW ELECTRICAL PENETRATIONS	1.00	LS	25,000.00	25,000
<b>** Total 26996.000 Other Electrical</b>				<b>25,000</b>
<b>26997.000 Electrical Scope Items</b>				
ARCH FLASH/COORDINATION STUDY	1.00	LS	40,000.00	40,000
<b>** Total 26997.000 Electrical Scope Items</b>				<b>40,000</b>
<b>* Total 26.01 26.01 - ELECTRICAL</b>				<b>3,329,036</b>
<b>26.03 26.03 - FIRE ALARM</b>				
<b>26910.000 Fire Alarm</b>				
FIRE ALARM SYSTEM	6,510.00	SF	4.61	30,000
FIRE ALARM SYSTEM - RELOCATE EXISTING DEVICES FOR NEW GYP CEILING AT LEVEL 1	1.00	LS	1,250.08	1,250
<b>** Total 26910.000 Fire Alarm</b>				<b>31,250</b>
<b>* Total 26.03 26.03 - FIRE ALARM</b>				<b>31,250</b>
<b>27.01 27.01 - TELECOM/DATA</b>				
<b>27010.000 Backbone</b>				

## TxSt - Alkek Library Renovation Infrastructure Phase

Loc: San Marcos, Texas Est Date: 04/14/2015  
 Project Size: 0 sqft Estimator: Vaughn Team  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
BACKBONE CABLING	3,200.00	LF	55.00	176,000
** Total 27010.000 Backbone				176,000
<b>27015.000 Equipment</b>				
TYPICAL TR/IDF BUILDOUT (INCL. 4 RACKS, LADDER RACKS, CABLE MANAGEMENT, POWER STRIPS, BONDING STRAPS)	14.00	EA	9,250.00	129,500
** Total 27015.000 Equipment				129,500
<b>27020.000 Horizontal Cabling/Distribution</b>				
DATA OUTLET - 2 DATA DROP (INCL. CABLING, CONNECTORS, FACE PLATE, TESTING) (INCL. CABLING, CONNECTORS, FACE PLATE)	24.00	EA	430.00	10,320
DATA OUTLET - 2 DATA DROP @ FLOOR BOXES	123.00	EA	430.00	52,890
DATA OUTLET - 3 DATA DROP (INCL. CABLING, CONNECTORS, FACE PLATE, TESTING) (INCL. CABLING, CONNECTORS, FACE PLATE)	123.00	EA	460.00	56,580
** Total 27020.000 Horizontal Cabling/Distri				119,790
<b>27047.000 Data Scope Items</b>				
FIRE CAULK PENETRATIONS	6,510.00	SF	0.05	326
TELEPHONE BACKER BOARD - PLYWOOD	5,926.00	SF	2.50	14,815
** Total 27047.000 Data Scope Items				15,141
** Total 27.01 27.01 - TELECOM/DATA				440,431
<b>28.01 28.01 - SECURITY</b>				
<b>28010.000 Access Control</b>				
CARD READERS (PER DOOR, READER, REX, LOCK, DOOR CONTACTS, WIRING, INSTALL) @ IDF ROOMS	14.00	EA	2,800.00	39,200
HEAD END EQUIPMENT	1.00	LS	10,000.00	10,000
** Total 28010.000 Access Control				49,200
<b>28310.000 Electronic Surveillance</b>				
STATIONARY CAMERAS @ IDF ROOMS - N/R PER 03/04/2015 MTG	14.00	EA		
** Total 28310.000 Electronic Surveillance				49,200
* Total 28.01 28.01 - SECURITY				49,200
Total Gross Cost				5,634,687

## Cost Estimator Cost Estimate

Texas State University - Alkek Library Renovations Infrastructure Phase  
 100% Design Development Estimate  
 PBK Architects  
 April 14, 2015

### SUMMARY

CSI	DESCRIPTION	ESTIMATE
01	General Requirements	\$ 390,080
02	Demolition	\$ 68,932
03	Concrete	\$ 109,232
04	Masonry	\$ 13,598
05	Steel	\$ 169,250
06	Wood and Plastics	\$ 6,428
07	Thermal and Moisture Protection	\$ 30,490
08	Doors and Windows	\$ 93,620
09	Finishes	\$ 570,032
10	Specialties	\$ 26,050
21	Fire Protection	\$ 49,356
22	Plumbing	\$ 12,950
23	HVAC	\$ 358,163
26	Electrical	\$ 3,202,416
27	Telecommunications / Data	\$ 439,590
28	Security	\$ 80,570
32	Landscaping	\$ -
<b>Subtotal Cost of Work</b>		<b>\$ 5,620,757</b>
	General Conditions, Bonds and Insurance	12.70% \$ 1,065,406
<b>Subtotal</b>		<b>\$ 6,686,163</b>
	GC Fee	5.65% \$ 473,980
<b>Subtotal</b>		<b>\$ 7,160,143</b>
	CM Contingency	5.00% \$ 358,007
<b>Subtotal</b>		<b>\$ 7,518,150</b>
	Design Contingency	10.00% \$ 751,815
	Escalation	4.00% \$ 300,726
<b>TOTAL</b>		<b>\$ 8,570,691</b>

ALTERNATE 1 - EXTERIOR ENVELOPE JOINT SEALANTS                      ADD \$                      647,458

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ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	SUBTOTAL
<b>DIVISION 01 - GENERAL REQUIREMENTS</b>						
<b>Continuous Project Cleaning</b>						
Cleaning Crew	26	wks	\$ 2,600.00	\$ 67,080		
Temporary Walls / Dust Protection	1	ls	\$ 80,000.00	\$ 80,000		
<b>Project Signage</b>						
Jobsite Sign	1	ea	\$ 1,200.00	\$ 1,200		
Interior Way-Finding	30	ea	\$ 35.00	\$ 1,050		
<b>Allowances:</b>						
Repair and repaint of existing stone panels	1	ls	\$ 75,000.00	\$ 75,000		
Architectural Allowance	1	ls	\$ 25,000.00	\$ 25,000		
Abatement	1	ls	\$ 30,000.00	\$ 30,000		
Relocation of drain pans at IDF and Electrical Rooms	1	ls	\$ 50,000.00	\$ 50,000		
Penetration Repairs	1	ls	\$ 25,000.00	\$ 25,000		
After-hours allowance	1	ls	\$ 25,000.00	\$ 25,000		
<b>Temporary Fencing</b>						
Chain Link Fencing	1,500	lf	\$ 6.50	\$ 9,750		
Gates	4	ea	\$ 250.00	\$ 1,000		
			<b>Subtotal</b>		<b>\$ 390,080</b>	
			<b>TOTAL DIVISION 01</b>			<b>\$ 390,080</b>
<b>DIVISION 02 - DEMOLITION</b>						
<b>Demolition Equipment</b>						
Dumpsters	31	pulls	\$ 650.00	\$ 19,932		
Trash Hauling Equipment	1	ls	\$ 10,000.00	\$ 10,000		
<b>Interior</b>						
Interior Demolition	1	ls	\$ 39,000.00	\$ 39,000		
Demo Drywall Ceilings	228	sf	INCLUDED	\$ -		
Demo Acoustical Ceilings	7,312	sf	INCLUDED	\$ -		
Demo Drywall Partitions	396	lf	INCLUDED	\$ -		
Drywall Penetrations	-	ea	INCLUDED	\$ -		
Demo Storefront	180	sf	INCLUDED	\$ -		
Demo VCT Flooring	794	sf	INCLUDED	\$ -		
Demo Carpet	21,660	sf	INCLUDED	\$ -		
Demo Upper Cabinets	-	lf	INCLUDED	\$ -		
Demo Lower Cabinets	6	lf	INCLUDED	\$ -		
Demo Single Door and Frame	41	ea	INCLUDED	\$ -		
Demo Double Door and Frame	1	ea	INCLUDED	\$ -		
Demo and Salvage Granite Base	593	lf	INCLUDED	\$ -		
Demo Misc Items from Walls	100	ea	INCLUDED	\$ -		
			<b>Subtotal</b>		<b>\$ 68,932</b>	
			<b>TOTAL DIVISION 02</b>			<b>\$ 68,932</b>
<b>DIVISION 03 - CONCRETE</b>						
<b>Exterior</b>						
Level 1 Concrete Repair	5	sf	\$ 20.00	\$ 100		
<b>Interior</b>						
Teledata Rack Equipment Pads	720	sf	\$ 8.00	\$ 5,760		
Floor Prep	7,312	sf	\$ 1.75	\$ 12,796		
Carbon Fiber Wrap on Existing Beams	4,896	sf	\$ 18.50	\$ 90,576		
			<b>Subtotal</b>		<b>\$ 109,232</b>	
			<b>TOTAL DIVISION 03</b>			<b>\$ 109,232</b>

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ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	SUBTOTAL
<b>DIVISION 04 - MASONRY</b>						
8" CMU Walls	272	sf	\$ 18.00	\$ 4,896		
New Walls at Loading Dock Corridor	32	lf	\$ 246.00	\$ 7,872		
Relocate Double Door / Provide Casework Opening at Old Opening	1	ea	\$ 750.00	\$ 750		
Set Door Frames in CMU Walls	1	ea	\$ 80.00	\$ 80		
			<b>Subtotal</b>		<b>\$ 13,598</b>	
			<b>TOTAL DIVISION 04</b>			<b>\$ 13,598</b>
<b>DIVISION 05 - STEEL</b>						
3rd Floor Composite Deck Framing	29	ton	\$ 3,800.00	\$ 110,200		
Deck and Conc Fill	7,800	sf	\$ 7.25	\$ 56,550		
Miscellaneous Steel	1	ls	\$ 2,500.00	\$ 2,500		
			<b>Subtotal</b>		<b>\$ 169,250</b>	
			<b>TOTAL DIVISION 05</b>			<b>\$ 169,250</b>
<b>DIVISION 06 - Woodwork and Millwork</b>						
Lower Cabinets	11	lf	\$ 350.00	\$ 3,850		
Upper Cabinets	8	lf	\$ 175.00	\$ 1,400		
Plam Countertops	11	lf	\$ 16.00	\$ 176		
Plam Shelving (4-shelves)	4	lf	\$ 150.00	\$ -		
Repair / Modify Existing Millwork	2	ea	\$ 200.00	\$ 400		
Solid Surface Countertop	23	lf	\$ 70.00	\$ -		
Rough Carpentry - Blocking and Bracing	172	lf	\$ 3.50	\$ 602		
			<b>Subtotal</b>		<b>\$ 6,428</b>	
			<b>TOTAL DIVISION 06</b>			<b>\$ 6,428</b>
<b>DIVISION 07 - THERMAL AND MOISTURE PROTECTION</b>						
<b>Roofing</b>						
2nd Floor Roof - Remove Roofing to Deck and Replace	7,908	sf	\$ 16.00	\$ -		NOT IN SCOPE
PH Roofs - Remove Roofing to Deck and Replace	3,800	sf	\$ 16.00	\$ -		NOT IN SCOPE
Remove and Replace Lightning Protection at Roof Replacement	1	ls	\$ 20,000.00	\$ -		SEE ELECT
Repair Existing Roof System	40,570	sf	\$ 3.25	\$ -		NOT IN SCOPE
SBS Surface Cap	-	sf	\$ -	\$ -		NOT IN SCOPE
Roof Repair Allowance	1	ls	\$ 25,000.00	\$ 25,000		
<b>Firecaulking</b>						
Drywall Firecaulking	1,098	lf	\$ 5.00	\$ 5,490		
CMU Firecaulking	17	lf	\$ 6.00	\$ -		
Fire Barrier at tops of CMU Walls	17	lf	\$ 4.00	\$ -		
			<b>Subtotal</b>		<b>\$ 30,490</b>	
			<b>TOTAL DIVISION 07</b>			<b>\$ 30,490</b>
<b>DIVISION 08 - DOORS AND WINDOWS</b>						
<b>HM Frames</b>						
3-0 x 7-0 HM Frames	51	ea	\$ 250.00	\$ 12,750		
<b>HM Doors</b>						
3-0 x 7-0 HM Doors with A or B Label	1	ea	\$ 300.00	\$ 300		
<b>Plastic Laminate Doors</b>						
2-6 x 7-0 Solid Core Door	-	ea	\$ -	\$ -		
3-0 x 7-0 Solid Core Door	53	ea	\$ 450.00	\$ 23,850		
3-0 x 7-0 Solid Core Door - 90-minute	-	ea	\$ -	\$ -		
<b>Finish Hardware</b>						
Allowance per leaf	54	ea	\$ 650.00	\$ 35,100		

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ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	SUBTOTAL
<b>Door and Hardware Installation</b>						
Distribute Doors	54	ea	\$ 45.00	\$ 2,430		
Distribute Frames	51	lf	\$ 35.00	\$ 1,785		
Set HM Doors	1	ea	\$ 125.00	\$ 125		
Plastic Laminate Door Distribution	54	ea	\$ 15.00	\$ 810		
Set Plastic Laminate Doors	54	ea	\$ 75.00	\$ 4,050		
Relocate Doors	-	ea	\$ 450.00	\$ -		
Install Hardware Sets						
Labor to Set	54	ea	\$ 150.00	\$ 8,100		
Unload and Distribute Hardware Sets	54	ea	\$ 80.00	\$ 4,320		
			<b>Subtotal</b>		<b>\$ 93,620</b>	
			<b>TOTAL DIVISION 08</b>			<b>\$ 93,620</b>
<b>DIVISION 09 - FINISHES</b>						
<b>Drywall</b>						
Re-work Existing Frame at Access Flooring	1	ea	\$ 200.00	\$ 200		
Install HM Frames in Drywall Partitions	51	ea	\$ 80.00	\$ 4,080		
Interior Partitions to Deck - 1 Layer Each Side	165	lf	\$ 63.00	\$ 10,376		
Interior Partitions to Deck - 2 Layers Each Side	933	lf	\$ 91.00	\$ 84,930		
Remove and re-Install Existing Gypsum for New Millwork Blocking	16	lf	\$ 12.00	\$ 192		
Gyp Ceilings	3,695	sf	\$ 8.00	\$ 29,560		
Drywall Ceilings - Re-Work Existing	50	sf	\$ 6.00	\$ 300		
Insulation in Partitions	15,372	sf	\$ 0.85	\$ 13,066		
<b>Acoustical</b>						
2x2 ACT	11,783	sf	\$ 4.00	\$ 47,132		see Vaughn Qty
2x2 ACT Premium for IDF Rooms	2,404	sf	\$ 6.00	\$ -		
Re-Work Existing ACT Ceilings	3,288	sf	\$ 2.50	\$ 8,220		
Remove and Replace Ceilings to Allow Access to Buss Ducts	1	ls	\$ 38,000.00	\$ 38,000		
<b>Flooring</b>						
VCT	462	sf	\$ 3.25	\$ 1,502		
VCT - Patch and Repair Existing	190	sf	\$ 2.45	\$ 465		
Carpet Tile - \$35/sy Material Allowance	1,753	sf	\$ 4.60	\$ 8,056		
Carpet - Repair / Match Existing	3,191	sf	\$ 3.00	\$ 9,570		
Resilient Base	2,520	lf	\$ 3.50	\$ 8,820		
Unfinished Access Flooring	12,835	sf	\$ 19.00	\$ 243,865		
Carpet Tile Surface	12,835	sf	INCLUDED	\$ -		
<b>Painting</b>						
Paint Drywall Partitions	22,680	sf	\$ 0.65	\$ 14,742		
Paint Drywall Ceilings	3,695	sf	\$ 2.00	\$ 7,390		
Paint Exposed Ceilings	4,902	sf	\$ 1.25	\$ 6,128		
Block Fill and Paint CMU - Epoxy	544	sf	\$ 2.25	\$ -		
Paint HM Frames	51	ea	\$ 125.00	\$ 6,375		
Paint HM Doors	1	ea	\$ 100.00	\$ 100		
Tape and Float	22,680	sf	\$ 0.50	\$ 11,340		
<b>Concrete Sealants</b>						
Surface Preparation	4,807	sf	\$ 1.25	\$ 6,009		
Seal Concrete - 2 Coats	4,807	sf	\$ 2.00	\$ 9,614		
			<b>Subtotal</b>		<b>\$ 570,032</b>	
			<b>TOTAL DIVISION 09</b>			<b>\$ 570,032</b>
<b>DIVISION 10 - SPECIALTIES</b>						
<b>Access Flooring</b>						
Glass Rail	52	lf	\$ 400.00	\$ 20,800		
Toilet Accessory Installation	1	ls	\$ 250.00	\$ 250		

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ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	SUBTOTAL
Signage	1	ls	\$ 5,000.00	\$ 5,000		
			<b>Subtotal</b>		<b>\$ 26,050</b>	
			<b>TOTAL DIVISION 10</b>			<b>\$ 26,050</b>
<b>DIVISION 21 - FIRE PROTECTION</b>						
<b>Sprinkler Systems</b>						
Renovate Sprinkler System at Affected Areas	7,312	sf	\$ 6.75	\$ 49,356		
			<b>Subtotal</b>		<b>\$ 49,356</b>	
			<b>TOTAL DIVISION 21</b>			<b>\$ 49,356</b>
<b>DIVISION 22 - PLUMBING</b>						
<b>Fixtures, Drains, Connections</b>						
Multi-Purpose Sink w/ Piping and Connections	2	ea	\$ 3,800.00	\$ 7,600		
Water Heater Point of Use w/ Piping and Connections	1	ea	\$ 1,250.00	\$ 1,250		
Relocate Ice Maker	1	ea	\$ 3,100.00	\$ 3,100		
Reconnect Refrigerator	1	ea	\$ 750.00	\$ 750		
Trap Primers	1	ea	\$ 250.00	\$ 250		
			<b>Subtotal</b>		<b>\$ 12,950</b>	
			<b>TOTAL DIVISION 22</b>			<b>\$ 12,950</b>
<b>DIVISION 23 - HVAC</b>						
<b>Test and Balance</b>						
Rebalance AHU and Adjust Controls	1	ls	\$ 41,000.00	\$ 41,000		
<b>Supply / Return / Exhaust Duct</b>						
Rework Branch Duct around Electrical Rooms	23	ea	\$ 1,500.00	\$ 34,500		
Modify Existing Duct to 60x60	1,850	lbs	\$ 11.00	\$ 20,350		
Extend Existing Louvered OA Doghouse Verticle to 8' tall	1	ls	\$ 16,000.00	\$ 16,000		
1 66x34	1	ea	\$ 1,870.80	\$ 1,871		
1 74x22	1	ea	\$ 1,439.60	\$ 1,440		
1 30x18 (no size)	1	ea	\$ 678.00	\$ 678		
1 40" Round	1	ea	\$ 1,150.00	\$ 1,150		
2 60x20	1	ea	\$ 1,140.00	\$ 1,140		
2 60x22	1	ea	\$ 1,224.00	\$ 1,224		
2 34x22	1	ea	\$ 823.60	\$ 824		
2 46x22	1	ea	\$ 1,008.40	\$ 1,008		
3 38x12	1	ea	\$ 619.20	\$ 619		
3 68x18	1	ea	\$ 1,156.80	\$ 1,157		
3 68x14	1	ea	\$ 966.40	\$ 966		
4 38x16	1	ea	\$ 725.60	\$ 726		
4 68x18	1	ea	\$ 1,156.80	\$ 1,157		
4 68x16	1	ea	\$ 1,061.60	\$ 1,062		
5 34x12	1	ea	\$ 585.60	\$ 586		
5 68x18	1	ea	\$ 1,156.80	\$ 1,157		
5 68x18	1	ea	\$ 1,156.80	\$ 1,157		
6 34x12	1	ea	\$ 609.40	\$ 609		
6 68x18	1	ea	\$ 1,156.80	\$ 1,157		
6 68x18	1	ea	\$ 1,156.80	\$ 1,157		
7 68x16	1	ea	\$ 1,061.60	\$ 1,062		
7 30x12	1	ea	\$ 552.00	\$ 552		
7 68x16	1	ea	\$ 1,061.60	\$ 1,062		

Duct and Piping Insulation

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ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	SUBTOTAL
Duct Insulation at ISO Dampers	1	ls	\$ 21,000.00	\$ 21,000		
Pipe Insulation - Split Systems	1	ls	\$ 12,000.00	\$ 12,000		
<b>Air Distribution Devices</b>						
Standard Perforated Diffuser - Elec Rooms/IT Rooms	39	ea	\$ 115.00	\$ 4,485		
Return Grilles	39	ea	\$ 90.00	\$ 3,510		
Fire / Smoke Dampers	1	ls	\$ 8,050.00	\$ 8,050		
Door Return Air w/ Fire Damper	18	ea	\$ 420.00	\$ 7,560		
<b>Computer Room A/C Units</b>						
VRF Cassette	14	ea	\$ 1,910.00	\$ 26,740		
VRF Condensers	3	ea	\$ 18,100.00	\$ 54,300		
Relocate Existing FCU's	2	ea	\$ 1,400.00	\$ 2,800		
<b>Exhaust Fans</b>						
EF-1 Roof 1050 cfm	1	ea	\$ 1,650.00	\$ 1,650		
EF-2 Roof 750 cfm	1	ea	\$ 1,280.00	\$ 1,280		
<b>Piping</b>						
Refrigerant Piping at VRF Units	730	lf	\$ 54.00	\$ 39,420		
<b>Controls</b>						
Controls	23	ea	\$ 1,500.00	\$ 34,500		
<b>Miscellaneous</b>						
Equipment Rigging / Hauling	1	ls	\$ 5,500.00	\$ 5,500		

**Subtotal** \$ 358,163  
**TOTAL DIVISION 23** \$ 358,163

DIVISION 26 - ELECTRICAL

**Demolition**

Electrical Demolition - Relocate Conduits at New Rooms	39	ea	\$ 1,100.00	\$ 42,900		
Electrical Demolition - Existing Switchgear	1	ls	\$ 25,000.00	\$ 25,000		
Electrical Demolition - Existing Panels	56	ea	\$ 300.00	\$ 16,800		
Electrical Demolition - Existing Transformers	22	ea	\$ 250.00	\$ 5,500		
Electrical Demolition - Demo Feeders	5,100	lf	\$ 11.00	\$ 56,100		
Electrical Demolition - Miscellaneous Electrical	1	ls	\$ 5,000.00	\$ 5,000		

**Secondary Feeders**

Secondary, 100-Amp	100	lf	\$ 30.00	\$ 3,000		
Secondary, 100-Amp - Emergency	520	lf	\$ 30.00	\$ 15,600		
Secondary, 225-Amp	3,100	lf	\$ 45.00	\$ 139,500		
Secondary, 225-Amp - Emergency	100	lf	\$ 45.00	\$ 4,500		
Secondary, 400-Amp	1,800	lf	\$ 90.00	\$ 162,000		
Secondary, 400-Amp - Emergency	150	lf	\$ 90.00	\$ 13,500		
Secondary, 800-Amp	1,800	lf	\$ 180.00	\$ 324,000		
Secondary, 800-Amp - Emergency	100	lf	\$ 180.00	\$ 18,000		
Secondary, 1000-Amp - Emergency	40	lf	\$ 275.00	\$ 11,000		
Secondary, 1200-Amp	150	lf	\$ 425.00	\$ 63,750		
Temporary Feeders for Phasing	1	ls	\$ 65,000.00	\$ 65,000		

**Distribution Panels and Panelboards**

3000A MSB Main Tie Main	1	ea	\$ 210,000.00	\$ 210,000		
277/480 V, 4-Wire, 1200-Amp Main	2	ea	\$ 45,000.00	\$ 90,000		
277/480 V, 4-Wire, 800-Amp MLO	2	ea	\$ 12,500.00	\$ 25,000		
277/480 V, 4-Wire, 600-Amp MLO	7	ea	\$ 8,500.00	\$ 59,500		
277/480 V, 4-Wire, 400-Amp MLO	4	ea	\$ 6,000.00	\$ 24,000		
277/480 V, 4-Wire, 225-Amp MLO	14	ea	\$ 3,900.00	\$ 54,600		
277/480 V, 4-Wire, 125-Amp MLO	2	ea	\$ 6,000.00	\$ 12,000		
277/480 V, 4-Wire, 100-Amp MCB	2	ea	\$ 6,100.00	\$ 12,200		
277/480 V, 4-Wire, 100-Amp MLO	12	ea	\$ 5,500.00	\$ 66,000		

Texas State University - Alkek Library Renovations Infrastructure Phase  
 100% Design Development Estimate  
 PBK Architects  
 April 14, 2015

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	SUBTOTAL
120/208 V, 4-Wire, 400-Amp MLO	1	ea	\$ 6,300.00	\$ 6,300		
120/208 V, 4-Wire, 350-Amp MCB	1	ea	\$ 9,400.00	\$ 9,400		
120/208 V, 4-Wire, 225-Amp MCB	46	ea	\$ 7,900.00	\$ 363,400		
120/208 V, 4-Wire, 225-Amp MLO	42	ea	\$ 5,400.00	\$ 226,800		
120/208 V, 4-Wire, 150-Amp MCB	1	ea	\$ 4,150.00	\$ 4,150		
120/208 V, 4-Wire, 125-Amp MLO	1	ea	\$ 3,500.00	\$ 3,500		
<b>Branch Circuits</b>						
120V Duplex Outlet	153	ea	\$ 85.00	\$ 13,005		
Specialty Outlet	16	ea	\$ 175.00	\$ 2,800		
Single Switches	40	ea	\$ 85.00	\$ 3,400		
Occupancy Sensors	5	ea	\$ 145.00	\$ 725		
Power Branch Conduit and Wiring	9,100	lf	\$ 9.00	\$ 81,900		
Motor Branch	2,100	lf	\$ 16.00	\$ 33,600		
<b>Cable Tray</b>						
Ladder, Galvanized, 4" Rung, 18" with No Cover - Telecom Rooms	220	lf	\$ 45.00	\$ 9,900		
<b>Light Fixtures</b>						
F2 Fixture	15	ea	\$ 550.00	\$ 8,250		
F2E Fixture	5	ea	\$ 670.00	\$ 3,350		
F1 Fixture	37	ea	\$ 220.00	\$ 8,140		
F1E Fixture	36	ea	\$ 330.00	\$ 11,880		
Lighting Branch Conduit and Wiring	2,500	lf	\$ 9.00	\$ 22,500		
<b>Equipment Connections</b>						
Split Systems - Condenser/FCU	23	ea	\$ 650.00	\$ 14,950		
<b>Transformers</b>						
3 PH, 240/480 - 120/208 30 KVA	5	ea	\$ 5,500.00	\$ 27,500		
3 PH, 240/480 - 120/208 45 KVA	1	ea	\$ 5,800.00	\$ 5,800		
3 PH, 240/480 - 120/208 75 KVA	48	ea	\$ 6,100.00	\$ 292,800		
3 PH, 240/480 - 120/208 112.5 KVA	1	ea	\$ 21,300.00	\$ 21,300		
3 PH, 240/480 - 120/208 300 KVA	2	ea	\$ 30,000.00	\$ 60,000		
<b>Primary Feeders</b>						
Assume Existing to Remain As-Is						
<b>Generators</b>						
ATS 600A	1	ea	\$ 20,196.00	\$ 20,196		
ATS 800A	1	ea	\$ 23,760.00	\$ 23,760		
<b>Other Electrical</b>						
Ground Bus - Electrical / IT Rooms	38	ea	\$ 1,350.00	\$ 51,300		
Grounding Cable	4,500	lf	\$ 11.80	\$ 53,100		
Terminations	1	ls	\$ 5,000.00	\$ 5,000		
Coring for New Electrical Penetrations	76	ea	\$ 250.00	\$ 19,000		
Fire Caulk Penetrations	76	ea	\$ 175.00	\$ 13,300		
<b>Telecomm Conduits</b>						
4" Conduit Sleeves	34	ea	\$ 210.00	\$ 7,140		
2" Conduit Sleeves	2	ea	\$ 180.00	\$ 360		
4" Conduit	2,600	lf	\$ 43.00	\$ 111,800		
2" Conduit	500	lf	\$ 18.00	\$ 9,000		
Conduit Fittings/Hangers	1	ls	\$ 7,800.00	\$ 7,800		
<b>Electrical Scope Items</b>						
Remove and Replace Lightning Protection at Roof Replacement	1	ls	\$ 20,000.00	\$ 20,000		
Labeling	1	ls	\$ 10,000.00	\$ 10,000		
Temporary Electrical	1	ls	\$ 15,000.00	\$ 15,000		
Arch Flash / Coordination Study	1	ls	\$ 40,000.00	\$ 40,000		
<b>Fire Alarm</b>						
New Strobe	35	ea	\$ 275.00	\$ 9,625		
SV	11	ea	\$ 425.00	\$ 4,675		

Texas State University - Alkek Library Renovations Infrastructure Phase  
 100% Design Development Estimate  
 PBK Architects  
 April 14, 2015

ESTIMATE DETAIL

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	SUBTOTAL
Cabling/Connections	2,760	If	\$ 6.00	\$ 16,560		
Testing	1	ls	\$ 5,000.00	\$ 5,000		
			<b>Subtotal</b>		<b>\$ 3,202,416</b>	
			<b>TOTAL DIVISION 26</b>			<b>\$ 3,202,416</b>

DIVISION 27 - TELECOMMUNICATIONS / DATA

Demolition

Telecom Demolition - Allow	1	ls	\$ 5,000.00	\$ 5,000		
Backbone Cabling - Fiber MDF to Each IDF						
12 Strand Sgl Mode Fiber	7,500	If	\$ 3.30	\$ 24,750		
12 Strand Multi Mode Fiber	7,500	If	\$ 4.40	\$ 33,000		
50 pair Cat 6 Cable	7,500	If	\$ 11.00	\$ 82,500		
Fiber from Existing IDF to New	500	If	\$ 6.00	\$ 3,000		
Terminations	1	ls	\$ 12,000.00	\$ 12,000		

Equipment

Typical TR/IDF Build Out (4 Racks, Ladder Racks, Cable Mgmt, Power Strips, Bonding Straps)	14	ea	\$ 8,100.00	\$ 113,400		
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Horizontal Cabling / Distribution

Data Scope Items

Data Boxes at Access Flooring (123 boxes/3 data)	369	ea	\$ 400.00	\$ 147,600		
Fire Caulk Penetrations	1	ls	\$ 3,000.00	\$ 3,000		
IT Room Backer Board - Plywood	5,900	sf	\$ 2.60	\$ 15,340		
			<b>Subtotal</b>		<b>\$ 439,590</b>	
			<b>TOTAL DIVISION 27</b>			<b>\$ 439,590</b>

DIVISION 28 - SECURITY

Access Control

Card Readers - IDF Rooms	14	ea	\$ 1,800.00	\$ 25,200		
Door Contacts w/Cable	14	ea	\$ 1,155.00	\$ 16,170		

Electronic Surveillance

Stationary Cameras/Cable/Connections - TR/IDF Rooms	14	ea	\$ 2,800.00	\$ 39,200		
			<b>Subtotal</b>		<b>\$ 80,570</b>	
			<b>TOTAL DIVISION 28</b>			<b>\$ 80,570</b>

**SUBTOTAL COST OF WORK \$ 5,620,757**

SEE SUMMARY SHEET FOR MARKUPS

\$ 5,620,757 \$ 5,620,757 \$ 5,620,757

**Texas State University - Alkek Library Renovations Infrastructure Phase**

50% Design Development Estimate

PBK Architects

April 14, 2015

**ALTERNATE 1 - EXTERIOR ENVELOPE JOINT SEALANTS**

DESCRIPTION	QTY	UNIT	UNIT COST	EXTENSION	SUBTOTAL	SUBTOTAL
<b>DIVISION 05 - STEEL</b>						
Miscellaneous Steel	1	ls	\$ 10,000.00	\$ 10,000		
			<b>Subtotal</b>		<b>\$ 10,000</b>	
			<b>TOTAL DIVISION 05</b>		<b>\$</b>	<b>10,000</b>
<b>DIVISION 07 - THERMAL AND MOISTURE PROTECTION</b>						
<b>Sealants</b>						
Remove Existing Sealants at Travertine and Glass	51,000	lf	\$ 0.85	\$ 43,350	\$	-
New Exterior Travertine Cladding Sealant Joints	51,000	lf	\$ 2.95	\$ 150,450	\$	-
New Exterior Window Sealant Joints (Including removal of existing joint)	29,500	lf	\$ 2.25	\$ 66,375	\$	-
Scaffolding	1	ls	\$ 35,000.00	\$ 35,000		
Swing Stages	118,000	sf	\$ 1.00	\$ 118,000	\$	-
			<b>Subtotal</b>		<b>\$ 413,175</b>	
			<b>TOTAL DIVISION 07</b>		<b>\$</b>	<b>413,175</b>
			<b>SUBTOTAL COST OF WORK</b>		<b>\$</b>	<b>423,175</b>
			Mark-Ups		53% \$	224,283
			<b>TOTAL ALTERNATE 2</b>		<b>\$</b>	<b>647,458</b>

**TAB 6**  
Cost Comparison



## **Project Description**

### **The University of Texas at Austin – Moody College of Communication Building A&B Renovations**

*Austin, Texas*

The project scope is the first part of ongoing renovations in both building A and building B located in the Moody College of Communication. In building B, the renovations covered the 1st floor, and in building A the 3rd-7th floors.

### **The University of Texas at Austin – Flawn Academic Center Third and Fourth Floor Renovation**

*Austin, Texas*

Complete renovation of 3rd and 4th floors to provide executive office and meeting space that affected approximately 160,000 square feet of the existing building . This Project was a fast track total replacement of one half of the total building heating, ventilating and air conditioning (HVAC) systems in a University of Texas teaching facility. This project included disconnecting relocating, reconfiguring and extending a number of the building central utility production and distribution systems to accommodate new building loads and equipment configurations.

### **Texas Lutheran University – Centennial Hall**

*Seguin, Texas*

The project scope was a new three-story, 48,400 square foot, 165 bed residence hall. Facility includes student dorm rooms, lounges, vending/break rooms, laundry rooms, seminar rooms, classrooms, group study rooms, a game room and entry lobby. Project included coordination in-house with 3D modeling to accommodate space constraints and consistent communication with the Local Fire Marshall and University Staff to ensure safety, budget and long-term maintenance needs were met.

### **The University of Texas at Austin – Student Services Building Health Center 2nd Floor Renovation**

*Austin, Texas*

Project scope was a major renovation of the 2nd floor of the Student Services Building with the purpose of expanding the student health center. The 13,000 square foot center is an accredited ambulatory care clinic (no overnight stay) with specialty care for orthopedics/sports medicine, allergy shots, immunizations, women's health, and urgent care. Patient volume is high: nearly 30,000 patient visit per year (28,000 primary care appointments and 1,500 mental health visits). The renovation included Doctor offices, exam rooms, procedure rooms, Nurse treatment rooms and offices, break rooms, storage, restrooms, consultation offices and waiting rooms. The project was a full renovation of all MEP, including Fire Protection and structural engineering design for the stairway.

	San Jacinto College Library	College of Communication Building A&B Renovations	Academic Center 3rd & 4th Floor Renovation	Centennial Hall	SSB Health Center 2nd Floor Renovation	<b>Alkek Library Infrastructure Renovation</b>
<b>Owner</b>	San Jacinto College	UT Austin	UT Austin	Texas Lutheran University	UT Austin	<b>Texas State University</b>
<b>Completion</b>	2013	2014	2012	2012	2014	<b>2015</b>
<b>Gross SF</b>	45,335 sq. ft.	53,960 sq. ft.	160,000 sq. ft.	48,400 sq. ft.	13,000 sq. ft.	<b>325,314 sq. ft.</b>
<b>Overall Cost</b>	\$13.1 M	\$5.36M	\$14.3M	\$8.2M	\$1.8M	<b>\$8.53M</b>
<b>Escalation*</b>	\$13.9M	\$5.57M	\$15.4M	\$8.86M	\$1.87M	<b>\$8.53M</b>
<b>MEP Cost**</b>	\$2.7M	\$1.67M	\$4.62M	\$2.71M	\$0.58M	<b>\$8.53M</b>
<b>Cost Per SF***</b>	<b>\$59.62/SF</b>	<b>\$30.95/SF</b>	<b>\$28.86/SF</b>	<b>\$55.99/SF</b>	<b>\$44.93SF</b>	<b>\$26.22/sq. ft.</b>

\*Per the Associated General Contractors of America (AGC), renovation construction costs increased at the following rates:

2011: 4.8%  
2012: 2.0%  
2013: 2.0%  
2014: 4.0%

\*\*Including escalation

\*\*\*Cost Per SF based upon MEP cost alone

**TAB 7**  
Environmental Impact



Due to the nature of this project, environmental impact information has not been provided. This infrastructure project is best represented in plan and schedule.

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Our passion is  
**student success**

Our art is  
**innovative design**

Our mission is to create  
**fiscally responsible facilities**  
that are  
**environmentally responsive**

Our work is delivered with  
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**PBK**  
601 NW Loop 410  
Suite 400  
San Antonio, TX 78216

210-829-0123  
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## **TXST: Design Development Documents for Joann Cole Mitte and Sabinal Renovations**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The design development documents prepared by Lym Architects of Austin, Texas, for the Joann Cole Mitte and Sabinal Renovations project at Texas State University and the projected total project cost of \$9,455,743 be approved, to be funded by Higher Education Fund.

### **Explanation**

**Campus Master Plan/CIP.** This project is not in the campus master plan adopted by the Board of Regents in November 2011. Texas State University Joann Cole Mitte (J. C. Mitte) and Sabinal Renovations will be added to the Campus Master Plan when the Campus Master Plan is updated. The J. C. Mitte and Sabinal Renovations project is on the Texas State University System (TSUS) Capital Improvements Program (CIP).

**Background Information.** The Joann Cole Mitte building (122,334 gsf) and Sabinal building (12,320 gsf) are in need of renovations. A 2013 feasibility study determined that the School of Art and Design has a space deficit based on enrollment. The existing J. C. Mitte building and Sabinal building infrastructure components have also reached or exceeded their useful life and are not adequately supporting needs in the buildings or current trends in Art education.

**Project Site:** The J. C. Mitte and Sabinal Renovations project is located on the northern edge of the campus along the perimeter road. There are no significantly unique features affecting the construction costs. There are no site work improvements in the renovations.

**Scope of the Project.** The scope of work for the J. C. Mitte and Sabinal Renovations Project includes renovations of areas in J. C. Mitte and the Sabinal building which will be gutted for a complete remodeling. Also included is the replacement and upgrades of the current mechanical, electrical and plumbing and life safety equipment, upgrades of controls system and an entire rebalancing and commissioning of the main building systems in J. C. Mitte and Sabinal.

**Construction Manager-at-Risk (CMR).** The construction manager-at-risk for the Project is Vaughn Construction of San Antonio, Texas.

**Project Justification.** The J. C. Mitte Building and Sabinal Building provide space for five diverse art education programs. Based on a feasibility report issued in June 2013, a substantial space deficit exists within the J. C. Mitte and Sabinal buildings. Also, the utilities infrastructure in J. C. Mitte and Sabinal has reached or exceeded its useful life.

**Funding Source(s).** The projected total project cost is \$9,455,743 which is to be funded by Higher Education Fund (HEF).

**Design Development Submittal Documents.** The Design Development Submittal documents follow this Motion in the Board agenda materials.

## TXST: Design Development Documents for Joann Cole Mitte and Sabinal Renovations

### Operating and Maintenance Cost

The projected impact to annual Operating and Maintenance costs for each building will be a slight reduction in maintenance and utilities costs due to the efficiencies to be realized from new, energy efficient mechanical, electrical, and lighting components and upgraded space conditioning controls.

### Environmental Impact

There is no projected environmental impact due to this Project.

### Certification

The design documents submitted by the Architect/Engineer (A/E) have been reviewed and found to be a complete and satisfactory Design Development (35 percent or more) design submittal. This certification is based on a review by the Component, and upon receipt by the System Office and/or the Component of a satisfactory statement from the Architect/Engineer of record for every discipline that to the best of their knowledge the design is complete, and all that remains to be provided are details required for the creation of construction documents and the preparation of such documents.

### Total Project Budget

Total Estimated Construction Cost:	\$6,934,709.00
Add Alternates as listed below:	\$303,606.00
Construction Cost Limitation (CCL):	\$6,901,073.00
CM Pre-Construction Services:	\$33,636.00
Owner's Construction Contingency (6% of CCL):	\$414,064.00
Architect/Engineer Fees:	\$768,647.00
Furnishings and Equipment:	\$254,800.00
Owner Contracted Services / Other Work:	\$120,962.00
Owner Provided Services / Miscellaneous:	\$345,054.00
Project Contingency:	\$342,097.00
Project Management Administrative Fees:	\$275,410.00
Landscape Enhancement:	(N/A)
Public Art:	(N/A)
Estimated Total Project Cost:	\$9,455,743.00

This budget represents the University's best estimate of project costs at this stage of design, based upon third-party construction estimates reconciled between the Architect's Cost Estimating Consultant, Vermeulens, and the Construction Manager at Risk (CMR), Vaughn Construction.

#### **Add Alternates in priority:**

Add Alternate # 1 Sabinal: provide clerestory addition	\$303,606.00
--	--------------

## Information Regarding Soft Costs in Total Project Budget

**Construction Cost Limitation (CCL)** is the sum of all the amounts related to construction cost which include the cost of the construction work itself, the profit and overhead for the construction professional, the construction professional's administrative cost to support the project during the construction duration, and the construction contingency which is the mutually agreed upon amount between the System and the construction professional for the risk to complete the project based on the completion and refinement of the construction drawings.

**CM Pre-Construction Services** is the amount contractually agreed upon to compensate the Construction Manager-at-Risk for services rendered during the pre-construction phase of the Project.

**Owner's Construction Contingency** is the budgeted amount available to the Owner to assist in any subsequent capital costs that may arise after the project is bid. This amount represents six percent of the CCL.

**Architect/Engineer Fees** are the contracted amounts due the Project Architect/Engineer for its services on the Project.

**Furnishings and Equipment** represents the projected cost of furniture, fixtures, and equipment to be incorporated into the Project.

**Owner Contracted Services / Other Work** includes: Test, Adjust, and Balance and HVAC commissioning; Building Information Management for Facility Management; campus parking permits for the A/E and CMR; and other miscellaneous project expenses.

**Project Contingency** is for the operational aspects of the project, including professional services amendments, project expenses incurred by users and others, additional fees, and other miscellaneous costs.

**Project Management Administrative Fees** is the amount projected to be charged to the Project by the Component to offset personnel and overhead costs in connection with managing the Project.

**Landscape Enhancement** is the one percent amount of the construction cost, when required by TSUS Rules and Regulations, for the enhancement of exterior landscape, hardscape, and waterscape features.

**Public Art** is the one percent of the construction cost when required by TSUS Rules and Regulations, for acquisition of works of public art.



*The rising STAR of Texas*

## **DESIGN DEVELOPMENT PACKAGE**

FOR THE  
**JC MITTE / SABINAL RENOVATIONS**

AT  
TEXAS STATE UNIVERSITY  
Member of the Texas State University System

PRESENTED TO  
THE TEXAS STATE UNIVERSITY SYSTEM  
BOARD OF REGENTS

22 May 2015

**Lym Miller Architecture**

The logo for Lym Miller Architecture, consisting of the text 'LYM MILLER' in a large, bold, serif font, with 'ARCHITECTURE' in a smaller, all-caps, sans-serif font below it. The text is white and set against a solid brown rectangular background.

**LYM MILLER**  
ARCHITECTURE

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## The Texas State University System Board of Regents

Dr. Jaime R. Garza, Chairman	<i>San Antonio</i>
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Anna Sandoval, Student Regent	<i>Alpine</i>

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William A. Nance	<i>Vice President, Finance and Support Services</i>
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Juan Guerra	<i>Associate Vice President, Facilities</i>
Michael Petty	<i>Director, Facilities Planning, Design and Construction</i>

## Texas State University School of Art and Design

Michael Niblett	<i>Director</i>
-----------------	-----------------

# Design Team

## **Lym Miller Architecture**

Eric Miller

*Architect*

*Principal-In-Charge*

Bryan Lym

*Project Manager*

## **Jose I Guerra**

*MEP Engineer*

Rick Guerra

*Principal-in-Charge*

Sean Allen

*Mechanical Engineer*

Colby Brock

*Electrical Engineer*

Brandon Reyes

*Plumbing Engineer*

Mark Vaughan

*AVITSEC Engineer*

## **Henderson + Rogers**

*Civil Structural*

Elaine Rogers

*Principal-in-Charge*

## **Vermeulens**

*Cost Estimating*

Blair Tennant

*Construction Economist*

# Contact Information

## Lym Miller Architecture

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Bryan Lym Project Manager

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# Acknowledgement

The Lym Miller Architecture Team would like to express our appreciation to the Texas State University System Board of Regents for the opportunity to assist with the JC Mitte Interior Renovations and the Sabinal Building Renovations. We would also like to thank the administrators, faculty, and staff who continue to provide critical support during the planning and design phases of the project.

Regards,

Eric P. Miller

Principal-In-Charge Lym Miller Architecture

# Project Existing Conditions



*JC Mitte - Second Floor Lobby and Gallery*



*Sabinal - Front Entry Exterior*



*JC Mitte - Third Floor Communications Design*



*Sabinal - Print Finishing*



*JC Mitte - First Floor Fibers and 3D Studio*



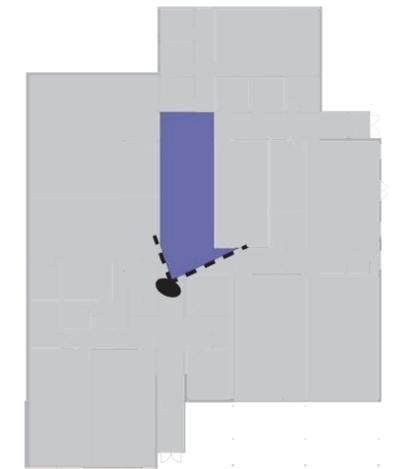
*Sabinal - Hallway*

# TAB 1

Architectural Renderings



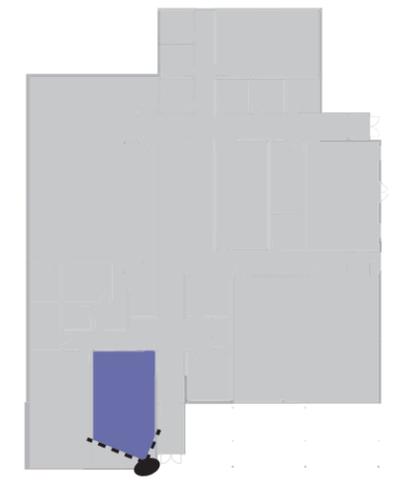
Sabinal Building - Gallery View



Key Plan - Sabinal Building



Sabinal Building - Seminar Room View



Key Plan - Sabinal Building

# Project Overview

## School of Art and Design School History

### Many Programs, One Purpose

Housed in the Joann Cole Mitte and Sabinal buildings, five diverse programs cross-pollinate, compelling students in the School of Art & Design to search for deeper connections between disciplines. Our students invest holistically in their own education, providing a model for other regional and national art programs. Supporting this endeavor are the more than 80 diverse faculty members dedicated to fostering conceptual and technical abilities necessary for artistic expression.

## Project Description

This project is in direct response to a tangible and immediate need for improved facilities in the School of Art and Design to meet teaching and support requirements. Although it will not add a significant amount of assignable square feet, it will create new and improved spaces to meet areas of greatest demand.

## Existing Facilities

The School of Art and Design occupies two buildings on the Texas State University campus. These buildings are the Joann Cole Mitte and Sabinal buildings. In addition to these buildings, the School utilizes classrooms in other campus buildings and exhibits work across campus including the newest residence hall.

The two buildings are approximately a half mile apart making travel between the two challenging. The two sites are discussed further in the next section.

## Joann Cole Mitte Building

The Joann Cole Mitte building was constructed in 2003. It is 122,000 GSF / 76,000 ASF.

There are four floors in the buildings and 163 rooms listed on the campus inventory. Note the Joann Cole Mitte building is attached to the Roy F. Mitte building which contains the Ingram School of Engineering and specifically spaces for Engineering Technology, Physics, and the Materials Science, Engineering, and Commercialization Program.

# JC Mitte Interior Renovations Base Scope

## Level One

The scope of work includes renovations to the interior finishes, improved gallery lighting, improved gallery mounting accommodations, enhanced student collaboration spaces & furniture as well as infra-structural improvements including enhanced audio visual equipment and IT access.

## Level Two

The scope of work includes renovations to the interior finishes, improved gallery lighting, improved gallery mounting accommodations, enhanced student collaboration spaces & furniture as well as infra-structural improvements including enhanced audio visual equipment and IT access. We are also providing a new reception desk for daily use as a proctor station and during departmental events to be used as a reception and greeting area. The project also includes minor modifications to the warming kitchen for improved catering service during departmental events.

## Level Three

The scope of work includes a complete renovation to Suite 3.107 for the Communications Design department. The renovated area will provide four digital labs with modern AV equipment meeting campus standards. The perimeter walls will incorporate pin up areas for student critiques and marker boards for interactive academic endeavors. The area will also include a student seating area, new faculty offices, laboratory work room and two enhanced seminar rooms for student integration and group work.

## Level Four

The scope of work includes a complete renovation to Suite 4.127 for the Expanded Media department. The renovated area will provide Faculty Offices, a Lighting Studio, Gallery/Critique & Install Space/ Student Lounge/Discussion Space, Seminar Room/Critique Space, Equipment Storage Room/Equipment Checkout, Audio Recording Studio, Digital Computer Lab and a Kitchenette.

## Sabinal Building Overview

Sabinal is a single story building on the east side of campus. It was constructed in 1977. It has 44 rooms listed on the campus inventory and contains 12,320 GSF / 8,369 ASF.

A significant portion of the assignable space in Sabinal is designed for specific studio functions. These spaces can be renovated for improved utilization and alternate uses. In addition, color photography printing is no longer offered, thus the color developing areas are no longer in use. Sabinal is currently used by Photography and Expanded Media.

The Photography program also has space in JC Mitte. Expanded Media is the newest School of Art and Design program. At this time Expanded Media only has shared space in Sabinal. Sabinal structure consists of a perimeter structure and interior column line.

## Sabinal Building Renovation Base Scope

A complete building renovation for the existing Sabinal building will be undertaken to house the Photography Department. Due to the distance (nearly half a mile) from Mitte this building will be a self-contained School of Art and Design facility. It allows Photography to work independently, without requiring faculty, staff, and students to travel frequently between the two buildings.

The Photography Department is a hybrid program fusing traditional and digital photographic technologies and the building design reflects this philosophy. As a result of their hybrid-nature, we have planned a Student Work Area that will allow students to shift easily between areas and have ample space to work, study, talk, and relax outside of the formal classrooms. Sabinal is located in a relatively isolated part of campus without much visibility and the students are there late into the night. We have provided exterior doors that are easily locked from the inside, as well as security cameras at critical locations. The building renovation has been designed to provide students with an inspiring space to work. We have provided as much natural light included in the design as possible within the programmatic budget and have provided design options for additional daylighting opportunities if additional funding should become available. It was also important that we provide an inspiring design for the department's faculty. Windows have been provided in as many offices as possible and interior storefront allows this visual access to the outside environment to penetrate as deep into the building as possible.

The building redesign is grounded by a series of parallel plans of standard stud wall assemblies with high performing, durable and easily maintained ceramic enamel steel panels for student use. These panels are magnetic and vandal proof. They will allow student work to be 'pinned up' with magnets allowing critique and viewing of the photographic prints without damaging the edges with tape or pins. These panels can also be written on with any marker and wiped clean allowing them to be utilized as marker boards for formal and informal discussion and classwork activities. These parallel 'work surface' planes separate the building in the N/S direction. The South facing exterior walls of Sabinal will be partially removed and new energy efficient storefront assemblies will be installed to allow natural light into the building. We have provided a design incorporating storefront into as many interior walls (installed in the E/W direction) as possible furthering the goal of allowing natural daylight to penetrate into the facility while maintaining the department's privacy needs as required.

The roof, surface drive and handicap parking space will be replaced to accommodate current code requirements.

Sabinal will contain the following spaces in order to accommodate the Photography Department:

- Gallery/Student Lounge
- Seminar Rooms
- Digital Labs/Classrooms
- Borderland Collective/Advances Student/Faculty Studio
- Faculty Offices
- Computer Technology Storage
- Photography Equipment Room/Lab Manager Office
- Print/Finish Room
- Print Darkroom
- Film Processing Area
- Film Changing Rooms
- Alternative/4x5 Processing Room
- Lighting Studio
- Storage Supply Closet
- Bathrooms and Custodial Closet

These spaces have been organized in as efficient a manner as possible. The jewel of the project is a centrally located Gallery Space for day to day student collaboration, periodical department wide critiques of student work and the opportunity to host guest lectures. The Gallery Space is incorporated into the main circulation spine allowing this typically non-assignable component to become a part of the gallery increasing the available square footage as well as enhancing the experience of students, faculty, administration and guests.

Academic spaces are arranged to allow the greatest possible efficiency for the students, seamless circulation from lab to academic to informal 'sticky spaces' as well as a true and professional Dark Room Suite.

Building service spaces: restrooms, janitor's closet, Main Distribution Frame (M.D.F.) and the Electrical and Mechanical rooms are sized to accommodate today's increased infrastructural needs.

## Roof Addition with Clerestory and Skylights for Natural Light

The original program suggested that, while outside the original budget, the department would benefit from additional daylight in various internal gathering and program spaces. The design process found that a small roof addition with clerestory windows and skylights in critical locations would serve this building very well. We have provided a design (see Sabinal elevations) for this Added Scope Item that serves the Program Requirements suggested departmental needs but was left out of the program's conceptual design and budget.

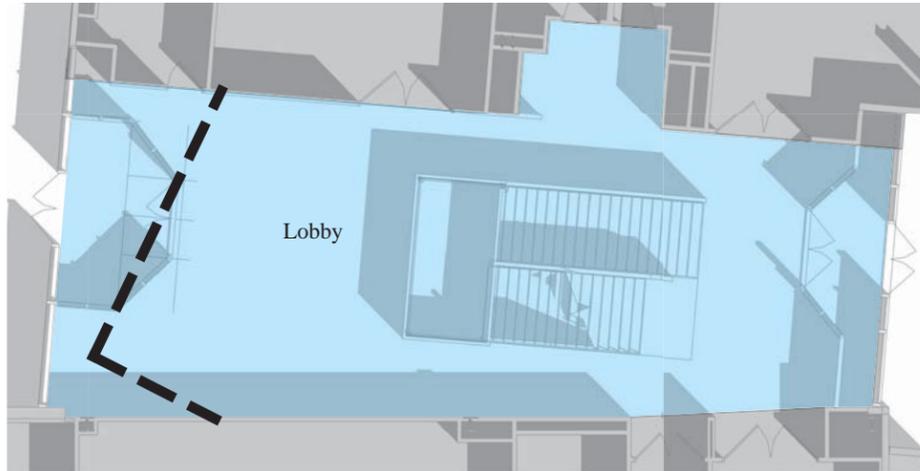
## Departmental Quotations from the Program of Requirements:

“We are grateful for and excited about the opportunity to renovate and reimagine Sabinal Hall. The current Sabinal building is a dark, decrepit, and warren space which provides profound and frustrating challenges to working and learning. We hope our newly renovated building will strengthen and further enliven the community of young scholars and artists we have worked hard to establish over many years despite these obstacles. We know this will be a difficult process and we as a faculty are prepared to provide any support required to help facilitate these changes so that we can have a building that will inspire faculty and students alike for many years to come.”

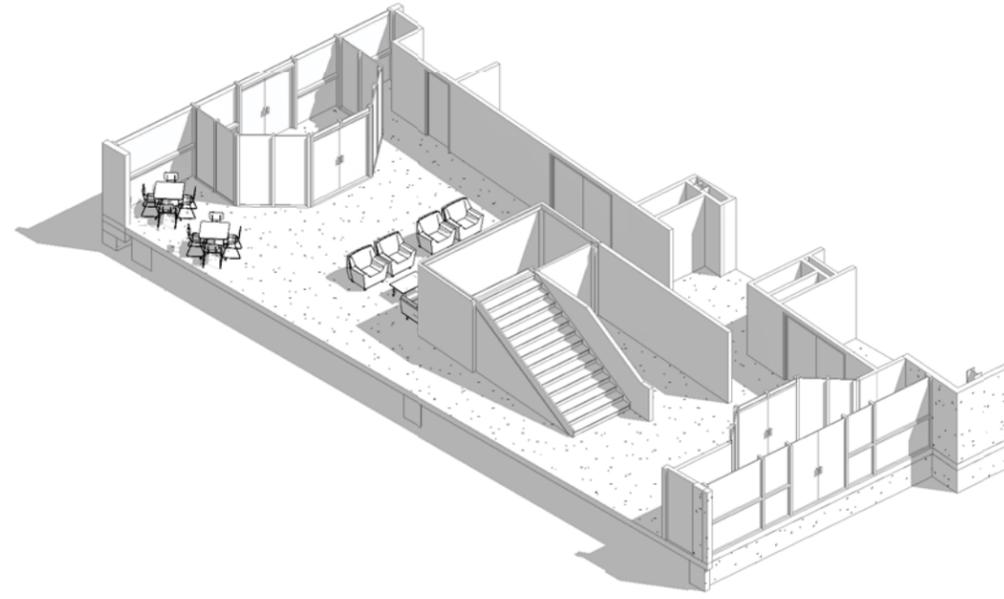
- Photography students spend an abnormal amount of time at school compared to most students because of the slow nature of the processes they are engaged with and the specialized space and equipment needs the medium requires.
- We sincerely hope the redesign of the building will result in a space that is bright, clean in appearance and design, safe, efficient, and inspiring for students and faculty alike to achieve their best.

# TAB 2

JC Mitte Architectural Floor Plans



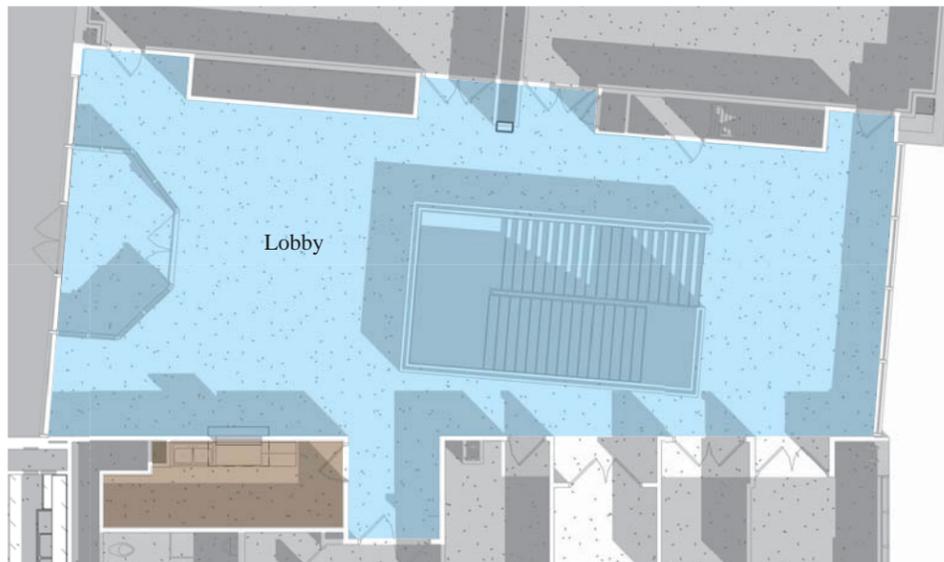
Floor Plan - Level 01 Lobby



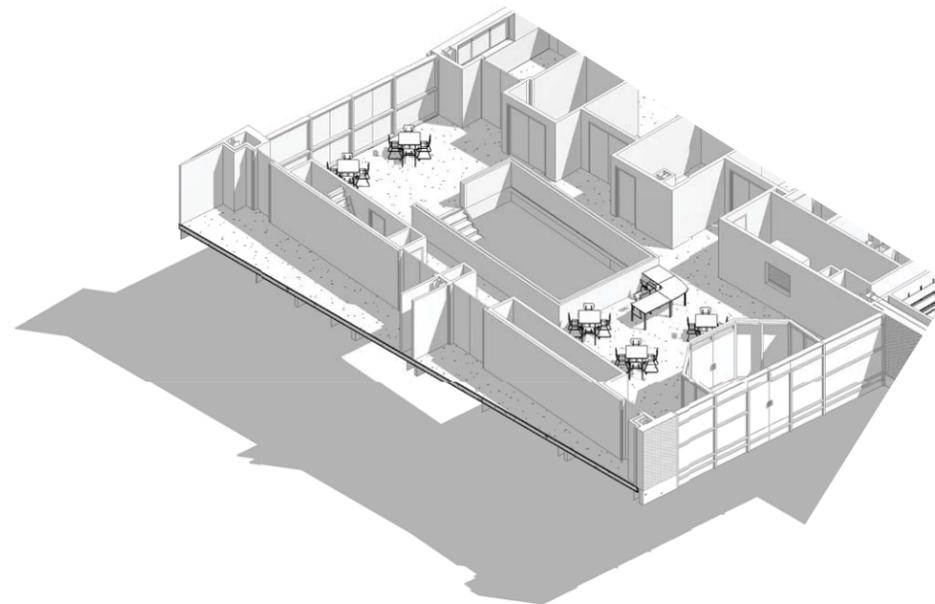
First Floor Cropped 3D View - Lobby



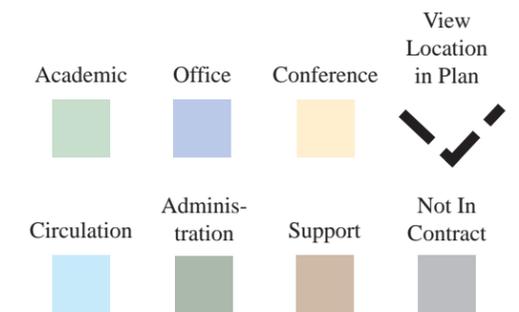
Proposed Draft Perspective - Lobby



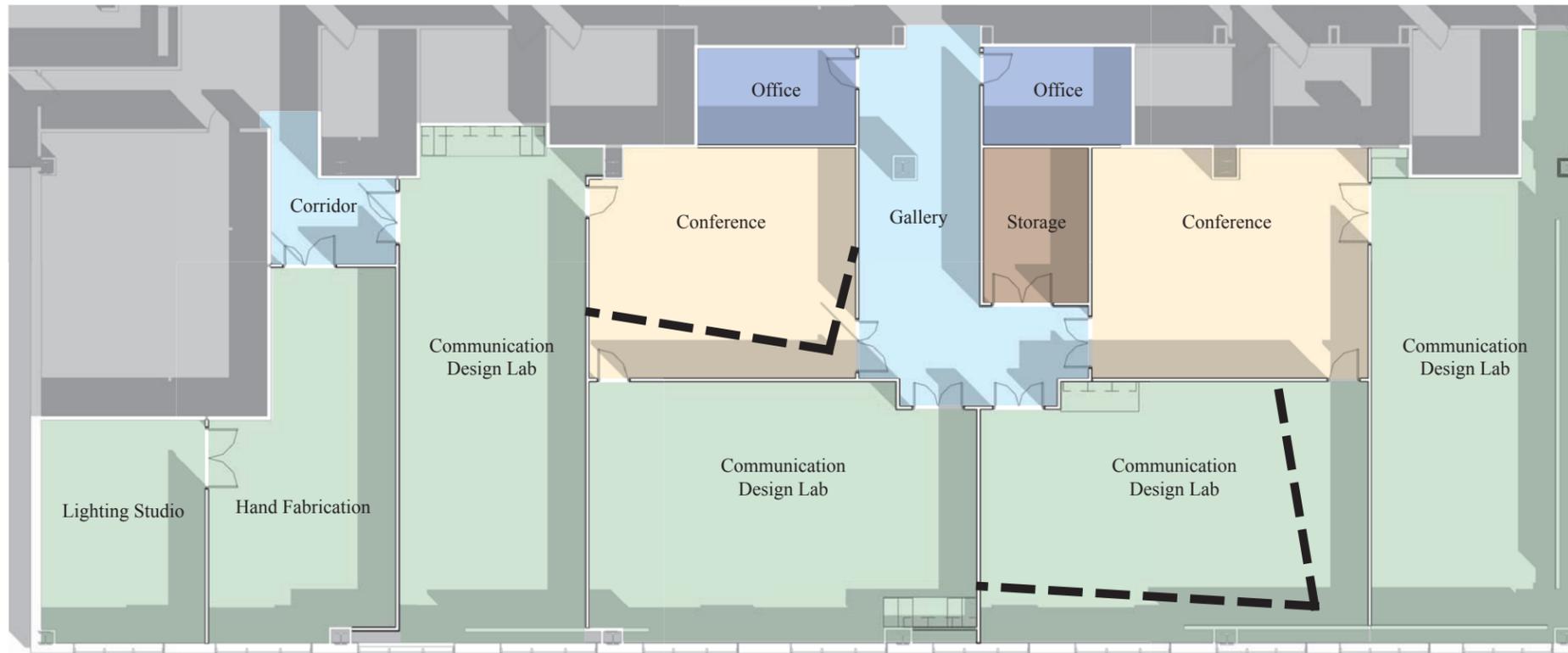
Floor Plan - Level 02 Lobby



Second Floor Cropped 3D View - Lobby



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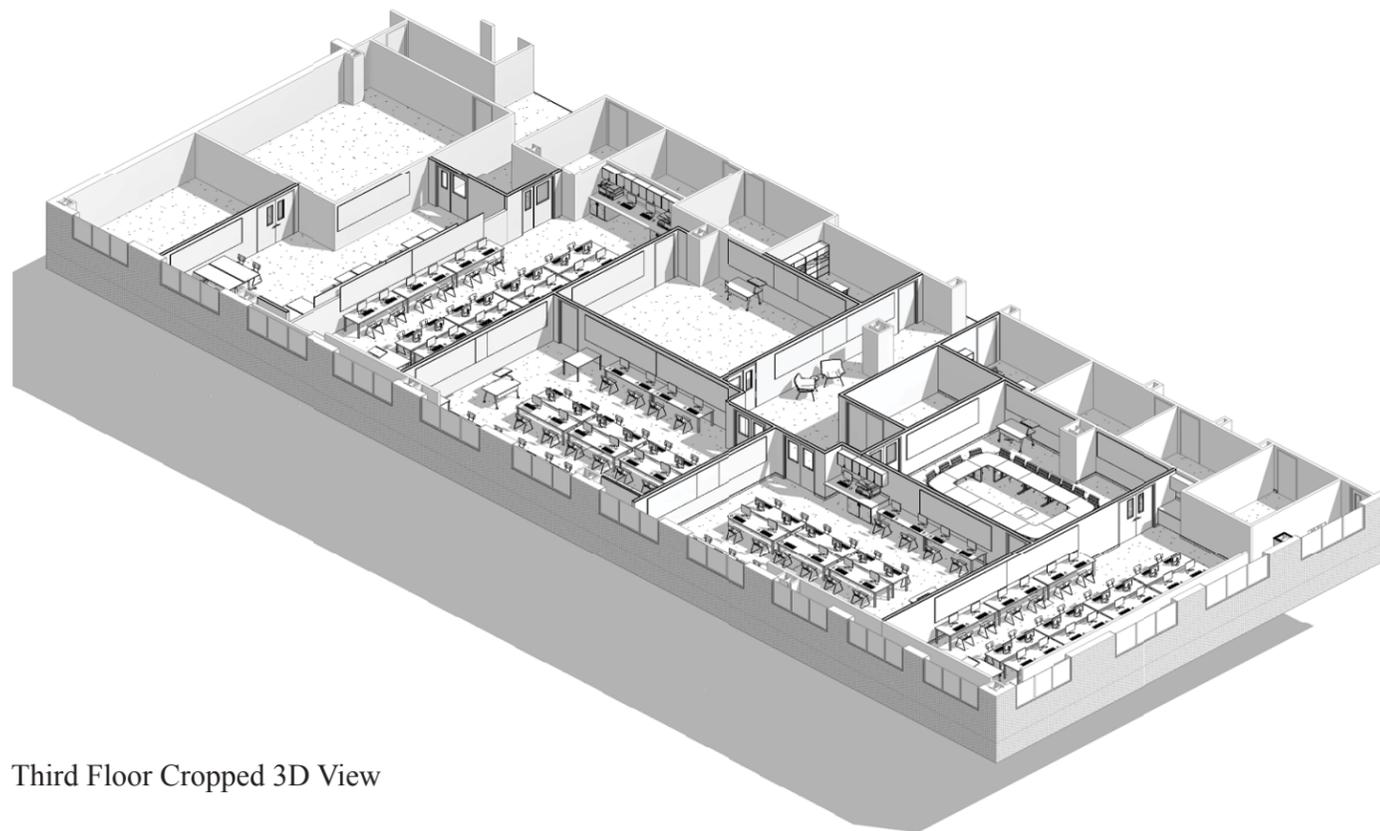


Proposed Draft Perspective - Conference



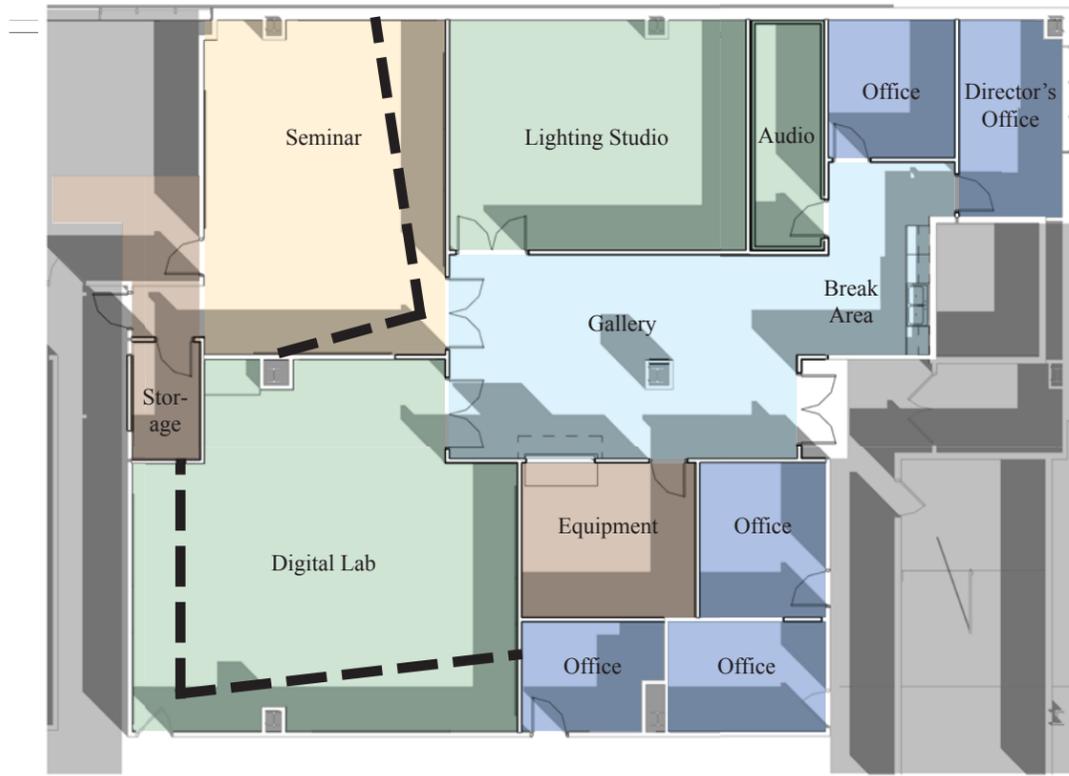
Proposed Draft Perspective - Digital Lab

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Third Floor Cropped 3D View

Academic	Office	Conference	View Location in Plan
Circulation	Administration	Support	Not In Contract



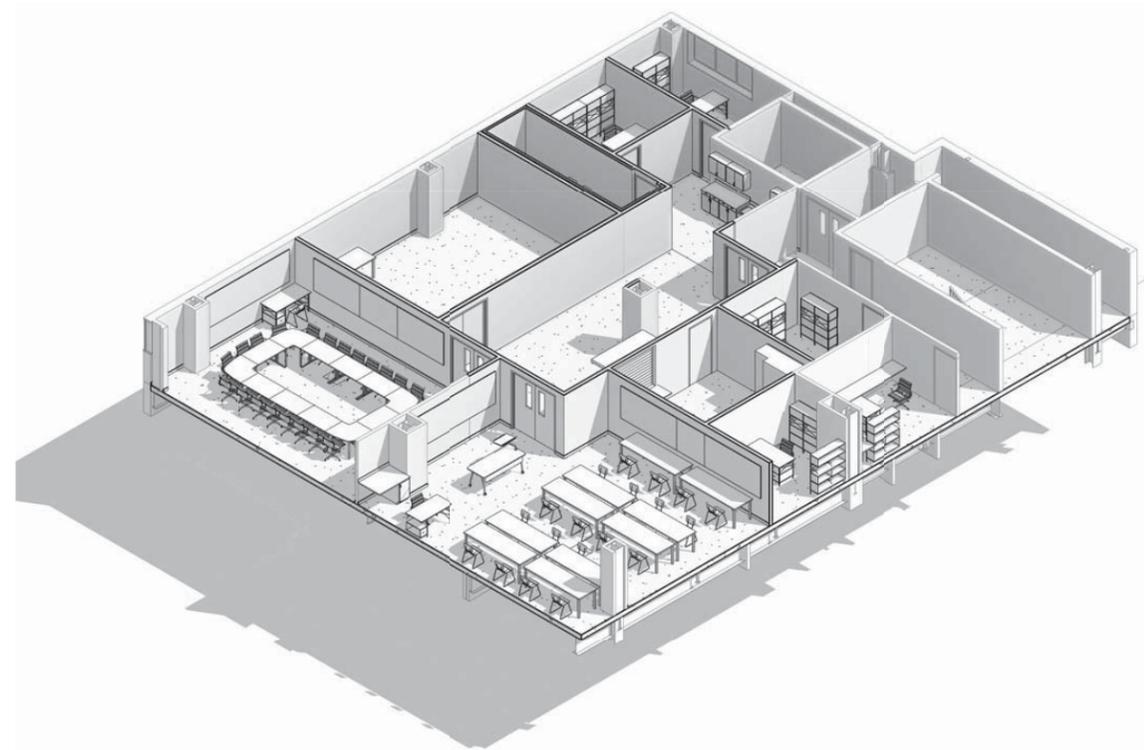
Floor Plan - Level 04



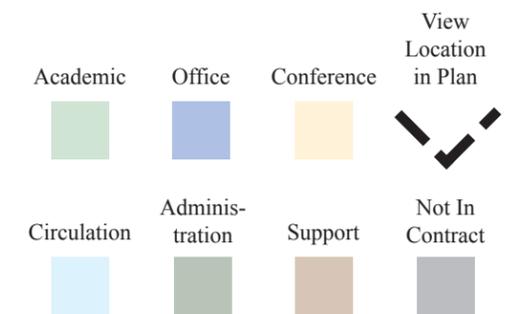
Proposed Draft Perspective - Seminar



Proposed Draft Perspective - Digital Lab



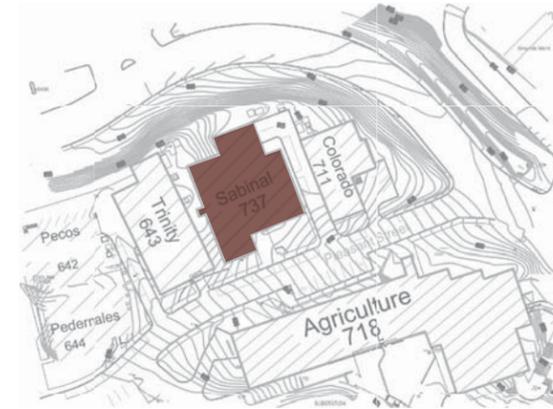
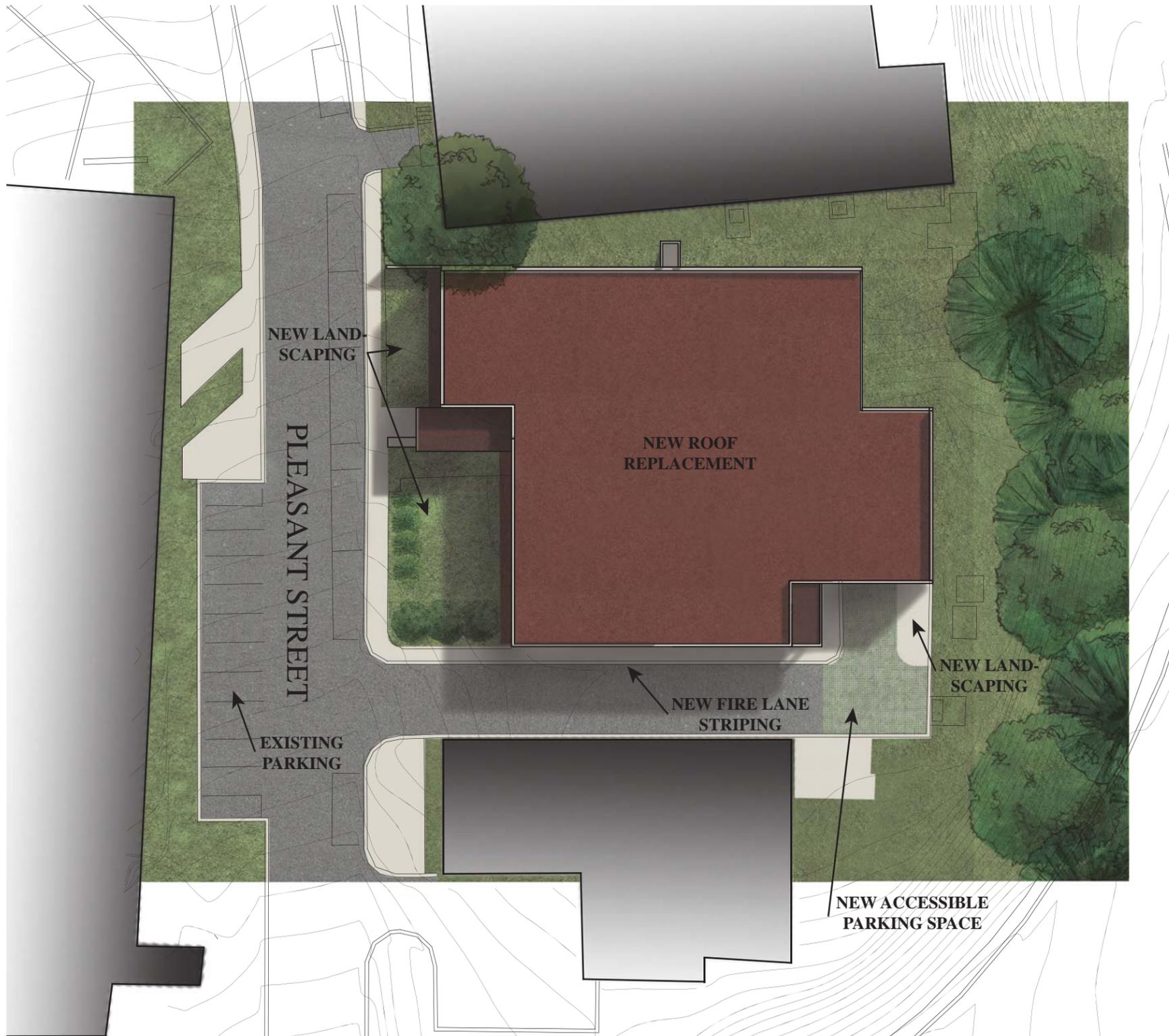
Fourth Floor Cropped 3D View



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# TAB 2

Architectural Site Plan - Sabinal  
Architectural Floor Plan - Sabinal



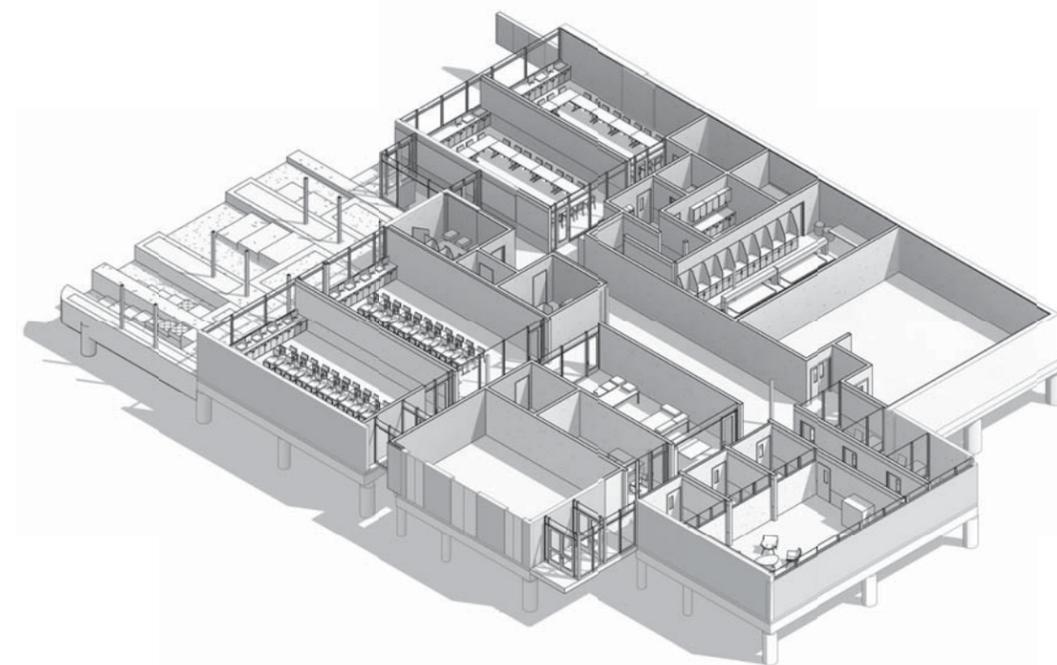
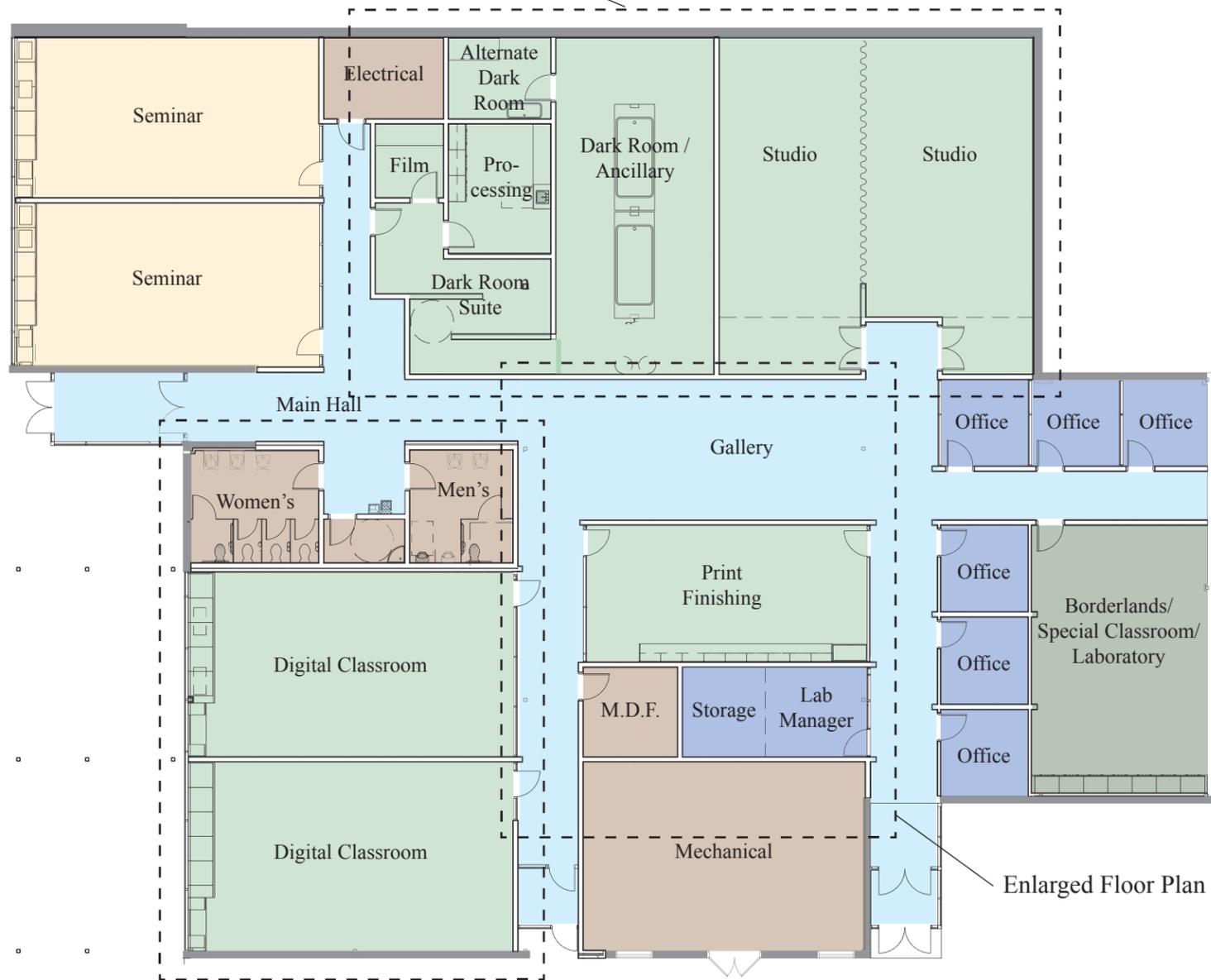
Site in Campus context



Existing Condition - Front Entrance

Site Plan - Sabinal Building  
1/16" = 1'-0"

Enlarged Floor Plan A



Sabinal Building 3D North View

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Main Hall

Gallery

Women's

Men's

Digital Classroom

Print Finishing

Office

Office

Office

Office

Office

Enlarged Floor Plan C

Digital Classroom

M.D.F.

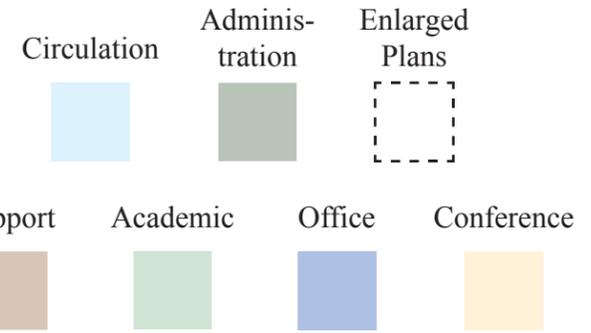
Storage

Lab Manager

Mechanical

Enlarged Floor Plan C

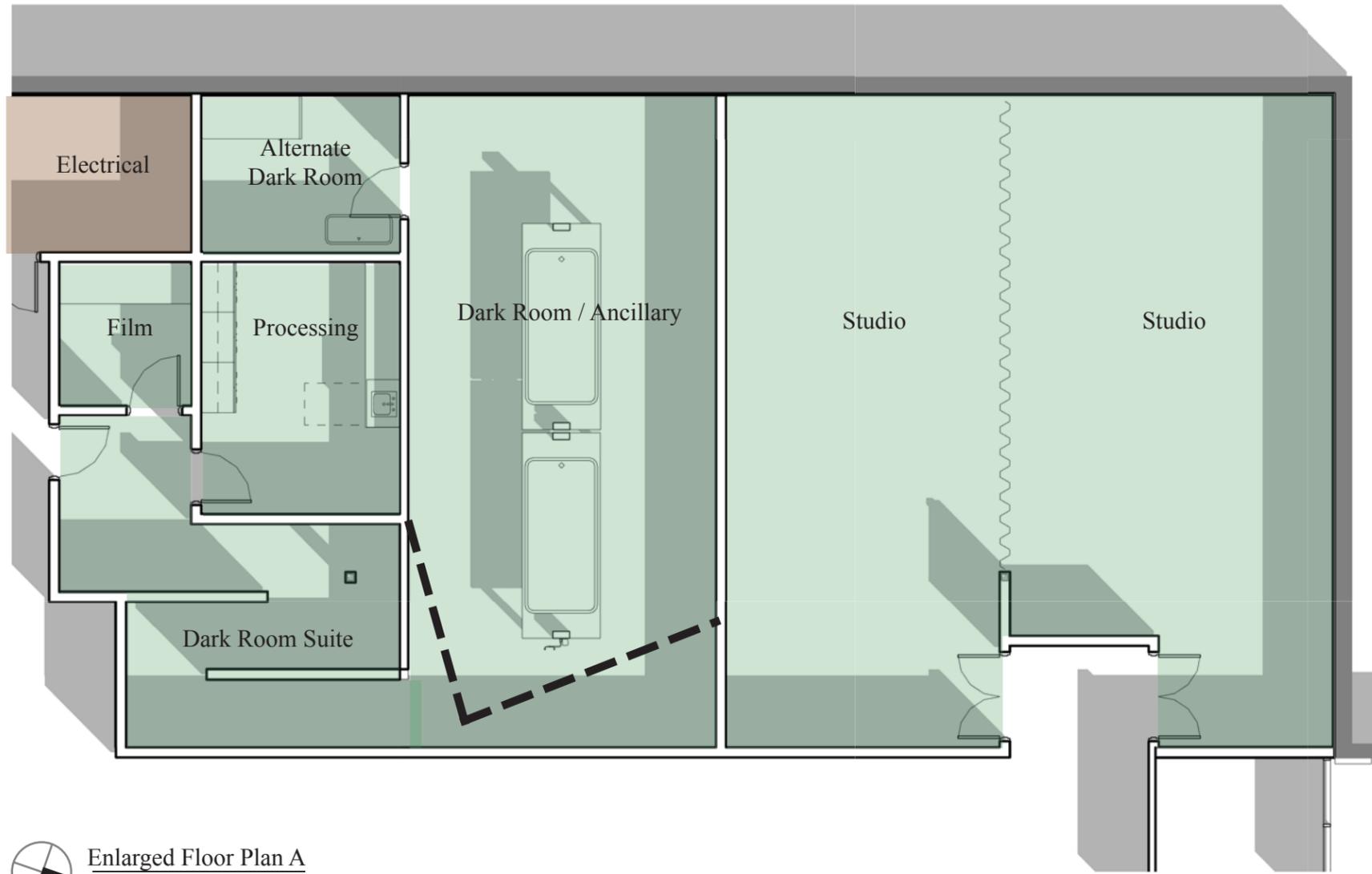
Enlarged Floor Plan B



Sabinal Architectural Floor Plan  
1/16" = 1'-0"

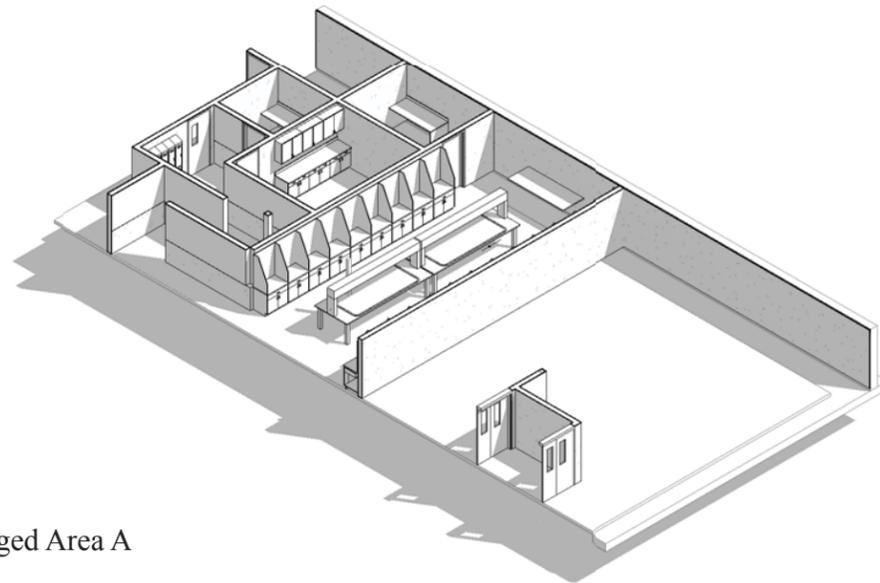
# TAB 3

## Sabinal Enlarged Architectural Floor Plans

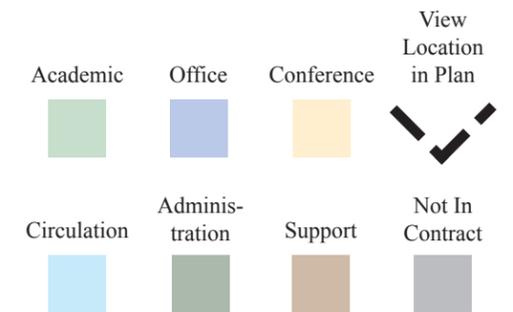


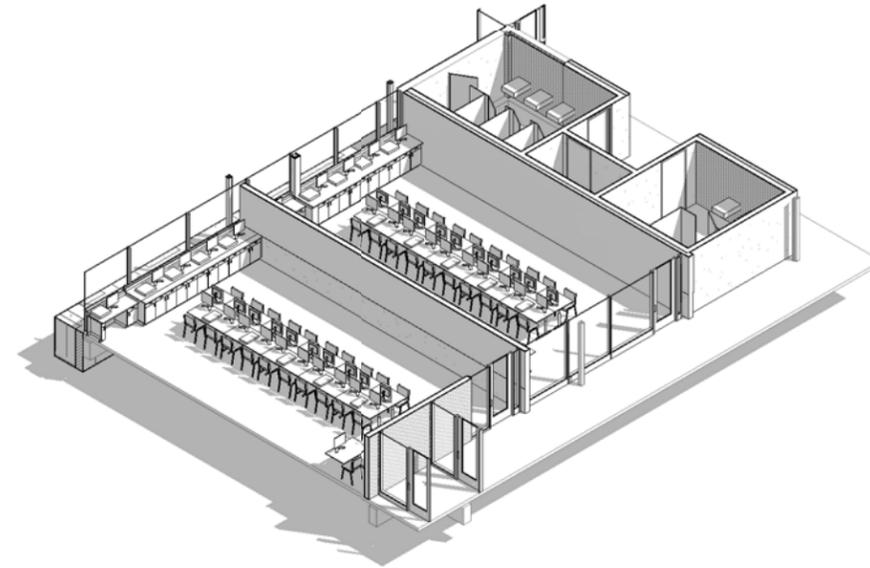
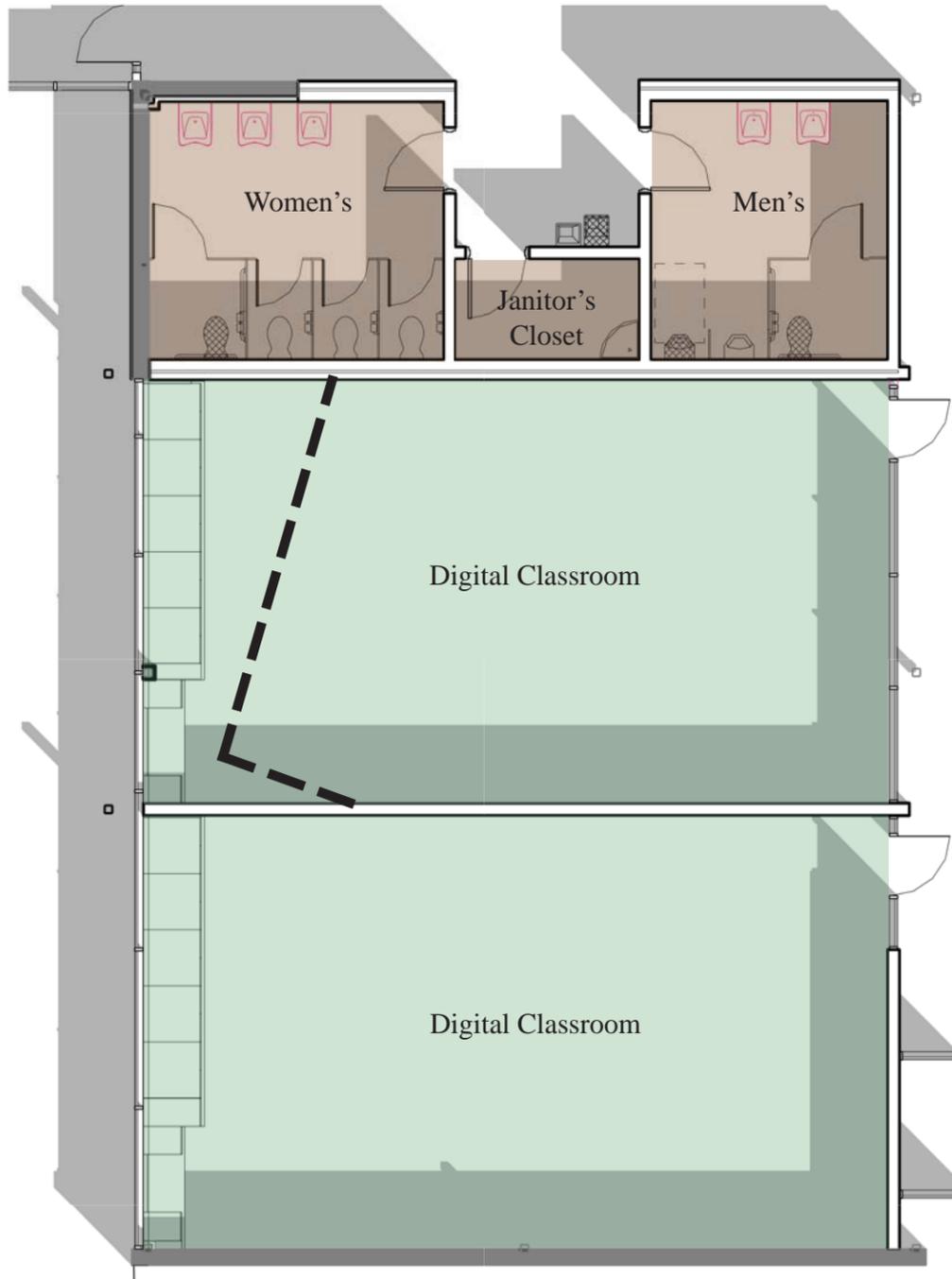
Proposed Draft Perspective - Dark Room / Ancillary

Enlarged Floor Plan A  
1/8" = 1'-0"



Cropped 3D View - Enlarged Area A





Cropped 3D View - Enlarged Area B

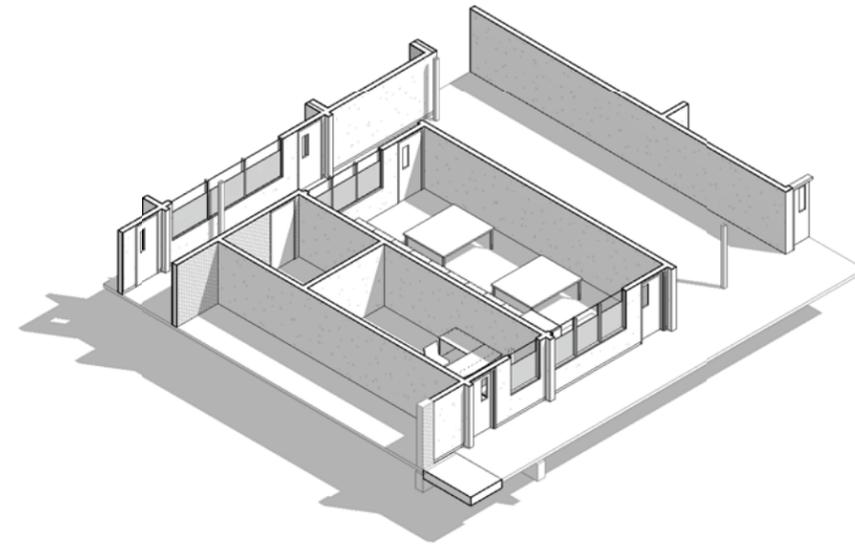
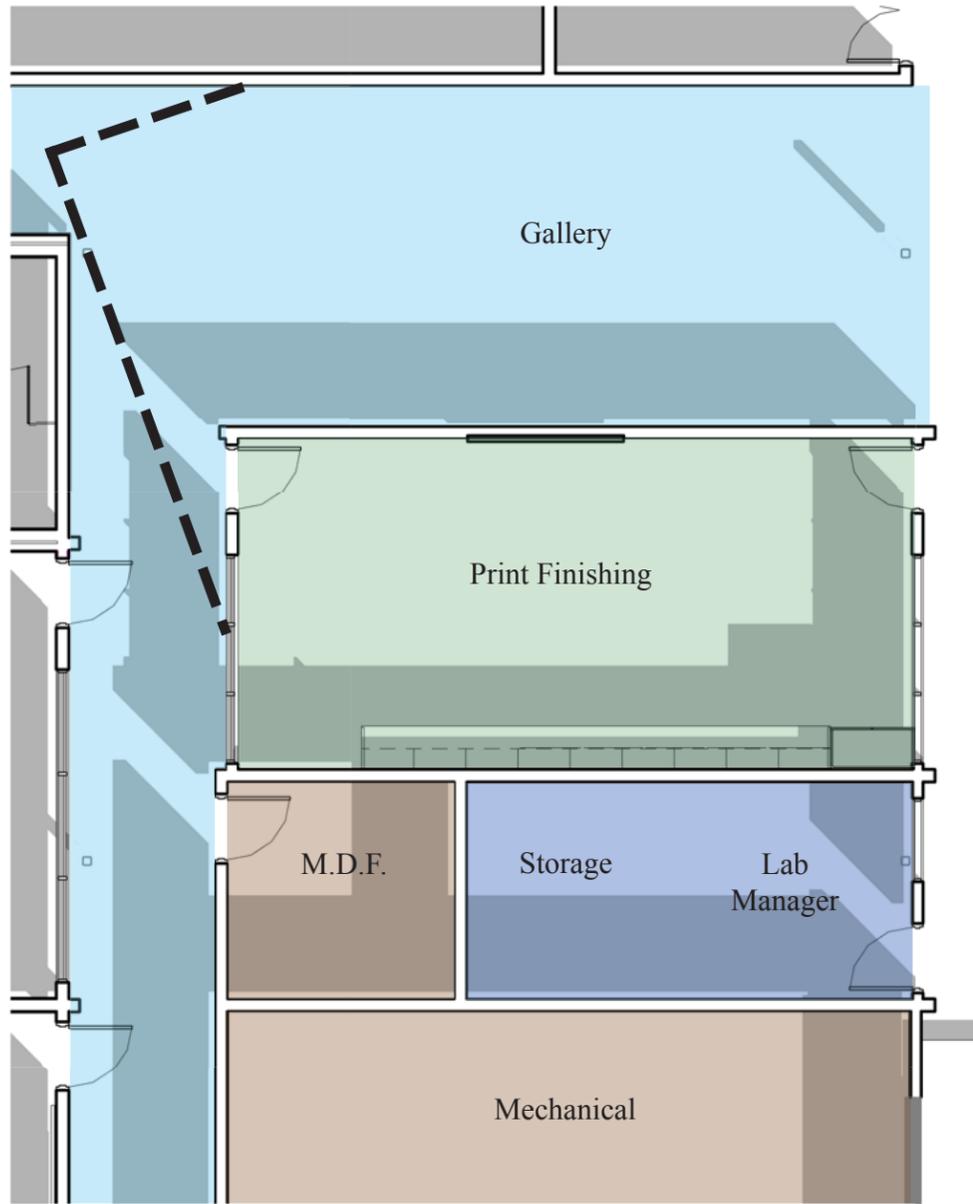


Proposed Draft Perspective - Digital Classroom

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Enlarged Floor Plan B  
1/8" = 1'-0"

Academic 	Office 	Conference 	View Location in Plan 
Circulation 	Administration 	Support 	Not In Contract 



Cropped 3D View - Enlarged Area C



Perspective - Gallery

Enlarged Floor Plan C  
1/8" = 1'-0"

Academic	Office	Conference	View Location in Plan
Circulation	Administration	Support	Not In Contract

# TAB 4

Major Building Systems Listing  
M.E.P. Narratives

# JC Mitte Interior Renovations Mechanical Narrative

## *Codes and Standards*

- 2012 International Building Code, 2012 International Mechanical Code, Plumbing, and Fire Code.
- ASHRAE 90.1-2010 Energy Standard for Buildings Except Low-Rise Residential Buildings
- ANSI A117.1/ADAAG.
- ASHRAE Standard 62.1-2013 Ventilation for Acceptable Indoor Air Quality.
- NFPA Standards 13, 20, 25, 45, 70, 72, and 90A. The year will be as indicated in the 2012 edition of NFPA 101.
- Texas State University 2013 campus standard document requirements will be incorporated as written and understood into the Project Documents.

## *Commissioning*

Commissioning will be performed by the contractor per the Texas State University System Design and Construction Standards, Division 1, Section 01 91 00 General Commissioning Requirements.

## *Materials and Equipment*

The materials and equipment outlined in this narrative exemplify the level of quality expected and or required for this project. Local availability of the manufacturers listed may vary. Alternative equipment manufacturers may be proposed during the development of the construction documents for this project.

## *HVAC System Design Conditions*

Summer Outside Design Conditions: 99.5 degrees F dry-bulb / 76.2 degrees F wet-bulb temperature.

Basis of data: Department of Energy Bin Data for San Marcos, 0.4% dry bulb and 0.4% wet bulb data.

Winter Outside Design Conditions: 24 degrees F.

Basis of data: Department of Energy Bin Data for San Marcos, 0.4% dry bulb and 0.4% wet bulb data.

General Office, Classrooms and Non-Critical Space Design Conditions:

- Summer: 75 degrees F and maximum 50 percent RH.
- Winter: 72 degrees F and minimum 30 percent RH.

Computer Rooms and Critical Space Design Conditions:

- Summer: 72 degrees F and maximum 50 percent RH.
- Winter: 72 degrees F and minimum 35 percent RH.

Vestibules and Equipment Room Design Conditions:

- Cooling: 80 degrees F.
- Heating: 70 degrees F.

Outside Air Ventilation set points: Per ASHRAE Standards 62-2013.

## JC Mitte Interior Renovations Mechanical Narrative (cont.)

Toilet Room Exhaust Ventilation: 75 CFM per Water Closet, 50 CFM per Urinal, or 1.5 CFM per SF, whichever is greater.

### *HVAC Systems - Air Distribution System*

The building air distribution system currently consists of multiple dual duct variable volume modular central station air handling units, variable volume dual duct terminal units, distribution ductwork and individual Direct Digital Controllers for each terminal unit.

The existing building Dual duct system will be used to feed each of the newly reconfigured zones within the existing JC Mitte building.

Each separate zone in the building will have a dedicated dual duct variable air volume terminal unit complete with space temperature control. Each terminal unit will be controlled by a factory mounted DDC Controller and integrated into the existing campus Building management system.

### *Building Ventilation System*

The existing building ventilation system consists of outside air introduced directly into multiple individual dual duct variable volume modular central station air handling units. The individual air handling units distribute the ventilation air through zone terminal units to each space.

Each new dual duct terminal unit is designed with minimum set points to maintain space ventilation rates in accordance with ASHRAE Standard 62.

### *Duct Distribution System*

System type: All supply and exhaust systems will be ducted. Supply air, outside air, and exhaust air ductwork will be fabricated of galvanized sheet metal in rectangular and round shapes according to SMACNA Duct Construction Standards for 2-inch and 4-inch Pressure Classification, and for Class A duct sealing. Insulated flexible ducts will be used for connections from supply air ducts to air outlets above ceilings.

4 inch pressure class ductwork will be used for all supply ducts upstream of terminal units in variable air volume systems. 2 inch pressure class ductwork will be used for supply ducts downstream of air terminal units and any constant volume systems. Return ductwork will be 4 inch pressure class throughout. Exhaust ductwork will be 2 or 4 inch pressure class as appropriate for each system.

### *Air Terminal Units*

Interior and exterior zones will be independently controlled by variable volume dual duct terminal units. Terminal units will have a minimum occupied setpoint and an un-occupied setpoint to provide minimum ventilation levels to maintain pressurization and indoor air quality.

Registers, Grilles and Diffusers: Exposed supply ducts will use louvered face diffusers or grilles. Horizontal bar and Flow Bar grilles and registers will be used on finished walls. Square vane diffusers and egg-crate type grilles and registers will be used in all ceilings.

Acoustic lined duct boot will be used at all return air wall penetrations and ceiling penetrations.

# JC Mitte Interior Renovations Mechanical Narrative (cont.)

## *VAV system zoning*

- All zones are served by dual duct Variable Air Volume (V.A.V.) terminal units connected to the existing building air distribution system.
- Similar function spaces with similar load profiles will be reviewed for possible combining of thermal control. Distinctly separate areas will not be considered for combining, such as auditoria, offices, etc.
- Offices are zoned with no more than three spaces per terminal unit.
- Classrooms and all rooms larger than 300 sf will be zoned with one room per VAV terminal unit.

## *Exhaust System*

New general exhaust systems consist of centralized roof mounted centrifugal exhaust fans and a ductwork distribution system that connects to each space having an exhaust requirement. Exhaust fans will be powered roof ventilators. Exhaust fans are located in a manner to eliminate re-entrainment of exhaust air. New charcoal filtration system consists of a ceiling mounted box fan and filter system that recalculates air within the space to filter suspended charcoal particulate.

## *Variable Air Volume Terminal Unit Control / Building Automation System (BAS)*

Terminal Unit Control/Building Automation System (BAS)/Direct Digital Control System (DDC):

- Control for a Terminal Unit will incorporate a DDC controller as manufactured by Siemens. DDC controller will connect into the existing Siemens Apogee system.
- The communications bus for the Terminal Unit will connect into the DDC controller for the Air Handling Unit which serves primary air to the Terminal Unit.
- The Human Machine Interface (HMI) providing operator interface for programming, control and monitoring for the Terminal Unit will be through the existing central system.
- All functions for the Terminal Unit will also be available at the campus wide WAN HMI. The WANHMI located in the campus facilities office, will communicate into the BAS LAN for this building using the existing WAN and Texas State University VPN.

Building Automation System will control / monitor the following systems:

- Variable Air Volume Terminal Units

Building Automation System Control Schemes will include:

- Space temperature setpoint settings, deadband settings, nighttime setback settings, space occupancy conditions, and associated control.

# JC Mitte Interior Renovations Electrical Narrative

## *Codes and Standards*

- 2012 International Building Code,
- 2011 National Electrical Code,
- ASHRAE 90.1-2010 Energy Standard for Buildings Except Low-Rise Residential Buildings
- NFPA Standards 101
- Texas State University System 2013 campus standard document requirements shall be incorporated as written and understood into the Project Documents.

## *Commissioning*

Commissioning will be performed by the contractor per the Texas State University System Design and Construction Standards, Division 1, Section 01 91 00 General Commissioning Requirements.

## *General*

The existing electrical distribution system, light fixtures, and wiring devices shall be modified as required to accommodate the renovated areas per the program and direction from the owner.

The lighting system consists of 2x4 troffers, industrial strips, and down lights. The lamps are fluorescent and compact fluorescent. The darkroom lights are incandescent. Lighting controls are by manual switches only.

## *Demolition*

Lighting and wiring devices shall be removed as indicated on the documents. This shall consist of removing associated conduit, feeders, and branch circuits.

Confirmation that the existing panelboards that are being utilized in the renovated areas have the proper short circuit rating shall be performed and the panelboards shall be replaced as required.

## *Power Distribution System*

The facility has adequate spare capacity and branch circuits to accommodate the renovation. Existing branch circuits shall be utilized where possible. New branch circuits and conduit shall be installed as required.

## *Interior/Exterior Lighting*

Interior/Exterior lighting shall be designed to meet the ASHRAE 90.1, 2010 Space-by-Space Method Lighting Power Density as well as trying to achieve the target of 25% below the maximum Lighting Power Density. Lighting source will be LED with electronic drivers.

# JC Mitte Interior Renovations Plumbing Narrative

## *General*

The existing domestic water and sanitary sewer and vent systems will be modified as required to accommodate the planned renovations.

## *Domestic Water Systems*

Domestic cold and hot water piping will be provided with appropriate backflow protection to new building fixtures and equipment, and will be supplied from the existing domestic water system in the building. New piping will be concealed within building shafts, walls, and above ceiling spaces in public, finished areas wherever possible.

Water piping will be Type L hard copper tube with copper, solder-joint fittings and lead-free soldered joints. Water piping systems will have a minimum working pressure of 125-psig.

On the 4th Floor renovated areas, domestic water heating will be provided by an electric, tankless type water heater located below the sink that it will serve. In other areas, hot water will be provided by the existing building system. Tepid water for emergency eye wash stations will be provided through mixing valves with cold-water emergency bypass that will be located beneath the sink where each is located.

Water piping will be provided with shutoff valves for isolation of piping sections for maintenance and repair. Valves in domestic water piping systems will be two-piece, full-port ball valves.

Domestic water piping will be insulated with mineral fiberglass insulation with factory-applied all-service-jacket covering on hot water and hot water return lines, and flexible, cellular elastomeric insulation on cold water lines. Insulation thickness will be 1-inch on hot water and hot water return lines sizes 1 and smaller, and 1-inch on cold water lines.

## *Sanitary Waste and Vent Systems*

New sanitary waste and vent piping will be connected to the existing sanitary waste and vent piping throughout the building. Piping will be below grade, or concealed within building ceiling and wall cavities if possible.

Above ground sanitary waste and vent piping will be service weight cast-iron pipe and fittings with heavy-duty, no-hub couplings. Below grade piping will be service weight cast-iron with hub-and-spigot compression fittings and gasketed joints.

Existing floor drains will be reused at the Fibers Studio. No new floor drains or floor sinks are being provided.

## *Plumbing Fixtures*

Commercial quality plumbing fixtures and trim will be provided for the base building according to programmed need. Faucets will be by Moen, American Standard, Chicago, or T&S Brass. Sinks will be by Elkay, Griffin, Just, or John Boos.

Fixtures will be of the following types:

- Sinks: Counter-mounted, stainless steel, various types and sizes. Faucets will be gooseneck or swing-neck type with 4-inch wrist-blade handles.

Plumbing fixtures will be selected and arranged to be ADA and TAS compliant as applicable.

## JC Mitte Interior Renovations Plumbing Narrative (cont.)

Codes and Standards of Note with additional design provisions

- International Building Code 2012
- International Plumbing Code 2012
- Texas Accessibility Standards and the Americans with Disabilities Act (ADA) 2012 standards
- Energy Conservation is provided per ASHRAE-90.1-2010
- Texas State University Construction Standards

# JC Mitte Interior Renovations Fire Systems Narrative

## Fire Suppression System

Jose I. Guerra, Inc designed and specified modifications to the existing building Fire-Sprinkler System by which a complete system can be planned and installed by the Fire-Sprinkler Contractor, in accordance with Texas law. Guerra specified in the Contract Documents the applicable prescriptive codes and standards; the occupancy or hazard classifications for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and any other aesthetic criteria.

The areas within the scope of work are modified such that the final arrangement of all sprinkler heads and piping continues to be in compliance with NFPA 13 for a fully sprinklered building.

New fire sprinkler piping will be schedule 40 black steel, with threaded fittings and joints.

New sprinklers will be quick-response, standard temperature type throughout. Sprinklers in hung ceilings will be flat-plate concealed. Sprinklers in areas without ceilings will be brass upright or sidewall types as suitable for the application. Sprinklers will be located in a regular pattern, perpendicular and parallel with building lines, and in alignment with other ceiling or building elements. Sprinklers will be installed in the center of acoustical ceiling tiles.

## Fire Alarm System

The building is currently equipped with an Edwards model EST3 Fire Alarm Control Panel (FACP) with voice notification. The system appears to be arranged for audible and visual notification, however existing speakers do not appear to be arranged for intelligibility.

Jose I. Guerra, Inc designed and specified modifications to the existing Fire Alarm System by which complete system modifications can be planned and installed by the Fire Alarm Contractor, in accordance with Texas law. Guerra specified in the Contract Documents the applicable prescriptive codes and standards; the occupancy for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and the desired location of major equipment and any other aesthetic criteria.

The system modifications are specified and designed in compliance with the 2012 International Fire Code, NFPA 101, NFPA 72, NFPA 70 Article 760, Texas Accessibility Standards (TAS), and Texas State University Standard 283100 as Revised November 2014.

Features of the system modifications will include ceiling-mounted and wall-mounted audible and visual notification appliances as part of in-building fire emergency voice/alarm communication throughout each of the renovated spaces. The system modifications will include voice intelligibility at classrooms, offices, corridors, lobbies, and break-rooms.

# JC Mitte Interior Renovations Telecom. and Security Narratives

## Telecommunications Systems

### *Codes and Standards*

- ANSI/TIA/EIA Standards for Telecommunications
- NFPA 70, NEC
- Texas State University System 2013 Campus' standard document requirements will be incorporated as written and understood into the Project Documents.

### *Commissioning*

Commissioning will be performed by the contractor per the Texas State University System Design and Construction Standards, Division 1, Section 01 91 00 General Commissioning Requirements.

### *Telecommunications Equipment*

The Mitte building has existing telecommunications room on each level with capacity to support the needs of the Project. The 3rd floor telecommunications room will need to have a new patch panel rack added as part of Phase II.

### *Telecommunication Cabling and Wiring*

Telecommunications wiring and devices will be CAT5E (existing racks) or CAT6 (new racks) . Existing and new pathways will be provided for horizontal cabling.

### *Audio Video Systems*

Audio Video outlet rough-in will be provided per Campus Standards. Work will include boxes, conduits and pulls for Owner installed cabling.

## Security Systems

### *Codes and Standards*

- L294 UL 1076 ULC
- CE
- FCC-Part 15, Part 68
- NFPA 70, NEC
- IESS, RS 170
- Texas State University System 2013 Campus standard document requirements will be incorporated as written and understood into the Project Documents.

### *Commissioning*

Commissioning will be performed by the contractor per the Texas State University System Design and Construction Standards, Division 1, Section 01 91 00 General Commissioning Requirements.

### *Access Control System*

All new access control devices will be compatible with the Campus Standard CS Gold/CS Access system.

### *Video Surveillance System*

All new access control devices will be compatible with the Campus Standard DVTel video surveillance system.

# Sabinal Building Renovations Mechanical Narrative

## *Codes and Standards*

- 2012 International Building Code, 2012 International Mechanical Code, Plumbing, and Fire Code.
- ASHRAE 90.1-2010 Energy Standard for Buildings Except Low-Rise Residential Buildings
- ANSI A117.1/ADAAG.
- ASHRAE Standard 62.1-2013 Ventilation for Acceptable Indoor Air Quality.
- NFPA Standards 13, 20, 25, 45, 70, 72, and 90A. The year will be as indicated in the 2012 edition of NPFA 101.
- TSU campus standard document requirements will be incorporated as written and understood into the Project Documents.

## *Commissioning*

Commissioning will be performed by the contractor per the Texas State University System Design and Construction Standards, Division 1, Section 01 91 00 General Commissioning Requirements.

## *Materials and Equipment*

The materials and equipment outlined in this narrative exemplify the level of quality expected and or required for this project. Local availability of the manufacturers listed may vary. Alternative equipment manufacturers may be proposed during the development of the construction documents for this project.

## *HVAC System Design Conditions*

Summer Outside Design Conditions: 99.5 degrees F dry-bulb / 76.2 degrees F wet-bulb temperature.  
Basis of data: Department of Energy Bin Data for San Marcos, 0.4% dry bulb and 0.4% wet bulb data.

Winter Outside Design Conditions: 24 degrees F.

Basis of data: Department of Energy Bin Data for San Marcos, 0.4% dry bulb and 0.4% wet bulb data.

General Office, Classrooms and Non-Critical Space Design Conditions:

- Summer: 75 degrees F and maximum 50 percent RH.
- Winter: 72 degrees F and minimum 30 percent RH.

Computer Rooms and Critical Space Design Conditions:

- Summer: 72 degrees F and maximum 50 percent RH.
- Winter: 72 degrees F and minimum 35 percent RH.

Vestibules and Equipment Room Design Conditions:

- Cooling: 80 degrees F.
- Heating: 70 degrees F.

Outside Air Ventilation: Per ASHRAE Standards 62-2013.

Toilet Room Exhaust Ventilation: 75 CFM per Water Closet, 50 CFM per Urinal, or 1.5 CFM per SF, whichever is greater.

# Sabinal Building Renovations Mechanical Narrative (cont.)

## HVAC Systems

### *Building Heating System*

Steam for the building heating system will be drawn from the campus medium pressure steam distribution loop. It is anticipated that the full steam heating need for the facility will be available on a continuous basis throughout the year. Condensate return from the building will be piped back to the campus boiler feed water system. New steam and steam condensate piping connections will be made in the street and piping routed in direct buried pre insulated schedule 40 steel pipe from the new connection into the building mechanical room.

Medium pressure steam will be routed through a steam pressure reducing valve in the mechanical room where it will be reduced to a saturated state at 15 psi for distribution through steam heating coils within the mechanical room.

The preliminary estimated building heating load at Design Development is 800 MBH.

Valves located in steam systems will be gate valves for isolation and V cut ball valves or globe valves for control applications. Control valves will be mounted at a height above the coil connection.

Steam system accessories:

- Condensate receiver pump.
- Steam trap assemblies
- Steam control and isolation valves

### *Chilled Water System*

Chilled water for the project will be drawn from the existing campus chilled water loop. It is anticipated that the full chilled water need for the facility will be available on a continuous basis throughout the year.

The connection to the campus chilled water plant distribution will be made below grade near the agricultural building. Direct buried pre-insulated piping will be provided between the new connection and a new 12' x 12' concrete vault at Pleasant St. The new chilled water supply and return piping will cross under Pleasant St. between two separate concrete vaults and enter the building in the mechanical room with isolation valve located directly inside the building.

Estimated building cooling load at Design Development is 65-90 tons.

The chilled water system within the building will be designed with a 44 degrees F chilled water supply temperature, based on information from the Texas State University Design and Construction Standards. The design chilled water system temperature difference will be 12 degrees F. The building chilled water system will include a BTU meter located inside the mechanical room complete with chilled water flow meter and connection into the Building Automation System. Flow meter to be Rosemount or approved equal. The flow meter will include an isolation valve and bypass to accommodate meter servicing.

## Sabinal Building Renovations Mechanical Narrative (cont.)

Two (2) variable speed secondary chilled water pumps will distribute chilled water to air handling unit cooling coils located within the mechanical room. Pumps will be inline-mounted type with mechanical seals and bronze fittings designed to operate in a redundant lead lag arrangement with N+1 redundancy.

Estimated building chilled water demand at Design Development is 200 GPM.

Chilled water piping will be Schedule 40 black steel pipe with welded, threaded or flanged joints. Piping may be copper tube with solder joint for pipe sizes 2-inch and smaller. Underground chilled water piping will be pre-insulated Schedule 40 steel with welded fittings. Manual valves in chilled water piping systems will be ball valves for sizes 1 1/2-inch and smaller and integral gasketed butterfly valves for sizes 2 - inches and larger.

Chilled water flow control valves shall be ball valves for sizes 1 ¼ inches and smaller and globe valve for sizes greater than 1 ¼ inch. Chilled water flow control valves will be racked at a serviceable height within each of the mechanical rooms.

Chilled water piping accessories:

- Diaphragm compression tank. (Taco, Bell & Gossett, Amtrol).
- Calibrated balancing valves. (Gerand).

Chilled water piping systems will be designed for 150-psig working pressure. Chilled water piping located within the building will be insulated with cellular glass, a vapor barrier and aluminum jacket. Insulation thickness will be as required to prevent condensation on cold piping, and to prevent thermal losses on cold piping as required by the State Energy Code.

Piping within the mechanical rooms and within a minimum of 75 feet of a pump will be hung from spring and neoprene vibration isolators (Mason type PC-30N).

### *Air Distribution System*

The building air distribution system shall consist of two dual duct, multi zone, variable volume modular central station air handling units complete with individual zone variable volume mixing heads and individual Direct Digital Controllers for each zone.

Each central station air handling unit (AHU) shall be a multi zone, variable volume unit consisting of a plenum type supply fan array, chilled water cooling coil, outside air connection, return air connection and filter section. AHU supply fan(s) shall be Variable Frequency Drive (V.F.D.) controlled by a static pressure sensor using zone pressure reset. A two way control valve shall modulate chilled water through an integral cooling coil to control discharge air temperature in the cold deck. A steam control valve assembly shall modulate steam through an integral heating coil to control discharge air temperature in the hot deck.

Each separate zone in the building will have a dedicated variable air volume mixing box located at the air handling unit in the mechanical room .

Building pressurization will be controlled by a centrally located pressure sensor and a motorized relief air damper. Building pressure sensor to be monitored by the DDC system and pressure will controlled by the DDC system.

## Sabinal Building Renovations Mechanical Narrative (cont.)

Each central station air handling unit will be controlled to deliver 55 deg F discharge air 100% of the time in the cold deck and 98 deg F discharge air 100% of the time in the hot deck. Each individual zone mixing box will modulate to control to space set point.

### *Outside Air Distribution System*

Building ventilation air will be ducted directly into the mechanical room where it can then be picked up by the individual units and distributed throughout the building.

The outside air connection will have an integral steam preheat coil to prevent the introduction of freezing air into the mechanical room.

### *Duct Distribution System*

System type: All supply outside air and exhaust systems will be ducted. Supply air, outside air, and exhaust air ductwork will be fabricated of galvanized sheet metal in rectangular and round shapes according to SMACNA Duct Construction Standards for 2-inch and 4-inch Pressure Classification, and for Class A duct sealing. Insulated flexible ducts will be used for connections from supply air ducts to air outlets above ceilings.

4 inch pressure class ductwork will be used for all supply ducts upstream of terminal units in variable air volume systems. 2 inch pressure class ductwork will be used for supply ducts downstream of air terminal units and any constant volume systems. Return ductwork will be 4 inch pressure class throughout. Exhaust ductwork will be 2 or 4 inch pressure class as appropriate for each system.

Supply and return ducts in mechanical rooms, shafts, and above ceilings will be insulated with external fiberglass duct insulation with a foil-scrim-kraft vapor barrier jacket covering. Insulation thickness will be as required to prevent condensation, and to prevent thermal losses on hot piping. Thickness will be as required by the State Energy Code. Exhaust ducts will be insulated within fifteen feet of the exterior envelope.

Ducts within mechanical rooms and within 10 feet of an air handling unit will be suspended from spring and neoprene vibration isolators (Mason PC-30N). Square elbows, mitered elbows, and square elbows with turning vanes will not be used.

Duct silencers will be used as needed to minimize the noise levels transmitted through the ductwork. In areas that require sufficiently low ambient noise levels, there will be a limited use of acoustical duct liner with antimicrobial coatings. The locations and extent of these areas will be indicated on the drawings.

# Sabinal Building Renovations Mechanical Narrative (cont.)

## *Air Terminal control*

Interior and exterior zones will be independently controlled by variable volume mixing units located at the discharge of the air handling unit. Each zone mixing box will have a minimum occupied setpoint and an un-occupied setpoint to provide minimum ventilation levels to maintain pressurization and indoor air quality.

Registers, Grilles and Diffusers: Exposed supply ducts will use louvered face diffusers or grilles. Horizontal bar and Flow Bar grilles and registers will be used on finished walls. Square vane diffusers and egg-crate type grilles and registers will be used in all ceilings.

Acoustic lined duct boot will be used at all return air wall penetrations and ceiling penetrations.

VAV system zoning.

- All zones will be controlled by mixing boxes located at the air handling units.
- Similar function spaces with similar load profiles will be reviewed for possible combining of thermal control. Distinctly separate areas will not be considered for combining, such as auditoria, offices, etc.
- Offices will be zoned with no more than four spaces per terminal unit.
- Classrooms and all rooms larger than 300 sf will be zoned with one room per VAV terminal unit.

## *Exhaust System*

Building general exhaust and darkroom exhaust systems shall consist of centralized roof mounted centrifugal exhaust fans and a ductwork distribution system that connects to each space having an exhaust requirement. Exhaust fans will be powered roof ventilators. Exhaust fans will be located in a manner to eliminate re-entrainment of exhaust air.

Building Automation System (BAS)/Direct Digital Control System (DDC):

- BAS will be a stand-alone DDC system with equipment as manufactured by Siemens. BAS will connect into the existing Siemens Apogee system.
- The BAS will provide direct digital control of the Air Handling Unit.
- The Human Machine Interface (HMI) providing operator interface for programming, control and monitoring will be through the existing central system.
- All building functions for the new BAS for this building will also be available at the campus wide WANHMI. The WAN HMI located in the campus facilities office, will communicate into the BAS LAN for this building using the existing WAN and Texas State University VPN .

Building Automation System will control / monitor the following systems:

- Multizone Air Handling Unit.
- Pressure dependent multizone space zones.
- Building exhaust fans

Building Automation System Control Schemes will include:

- Space temperature setpoint settings, deadband settings, nighttime setback settings, space occupancy conditions, corresponding primary air supply duct static pressure reset routines complying with ASHRAE 90.1-2010.

# Sabinal Building Renovations Mechanical Narrative (cont.)

## *Building Systems Startup and Verification*

**Testing and Balancing:** HVAC air and water systems will be tested, adjusted, and balanced by an approved independent AABC or NEBB certified agency.

**Equipment Startup and Testing:** The Mechanical Contractor will be responsible for equipment startup and testing. Each piece of equipment will be started and checked out according to manufacturer's recommendation to assure proper operation before occupancy.

**Owner Training:** The Mechanical Contractor and equipment vendor will demonstrate the operation and maintenance procedures of each mechanical system or equipment item for the Owner's representative before occupancy.

**Automatic Control System Testing:** The Automatic Control System will be started and checked out by the System Installer and by the Mechanical Design Engineer to assure proper operation and conformance with requirements before occupancy.

## *Mechanical System Energy Saving Features*

- Variable flow primary chilled water pumping.
- Variable speed drives on all chilled water pumps.
- Two-way chilled water and heating water control valves to minimize total water flow requirements when cooling or heating requirements are lower than design conditions.
- Variable speed drives on all supply fans.
- 100% outside air economizer cooling on all air handling units.
- Variable Air Volume central air handling units.

# Sabinal Building Renovations Electrical Narrative

## *Codes and Standards*

- 2012 International Building Code
- 2011 National Electrical Code
- ASHRAE 90.1-2010 Energy Standard for Buildings Except Low-Rise Residential Buildings
- NFPA Standards 101
- Texas State University System 2013 campus standard document requirements shall be incorporated as written and understood into the Project Documents.

## *Commissioning*

Commissioning will be performed by the contractor per the Texas State University System Design and Construction Standards, Division 1, Section 01 91 00 General Commissioning Requirements.

## *Existing Conditions*

The electrical system is currently served from a 300kVA, 15kV Delta to 208/120V wye three-phase, four wire utility transformer. The Main Distribution Panel (MDP) has an 800A Main Circuit Breaker (MCB). The MDP then serves branch panelboards throughout the facility.

The lighting system consists of 2x4 troffers, industrial strips, and down lights. The lamps are fluorescent and compact fluorescent. The darkroom lights are incandescent.

Lighting controls are by manual switches only.

## *Demolition*

The electrical distribution system, lighting, wiring devices shall be removed in their entirety. This shall consist of removing the main distribution panel, branch panelboards, light fixtures, wiring devices, etc and associated conduit and feeders.

## *Power Distribution System*

The facility shall be fed from an existing pad mounted 15kV Delta to 208/120V wye three-phase, four wire utility transformer. The service transformer shall then feed a metal enclosed Main Distribution Panel 'MDP' via underground secondary duct bank that shall consist of 3 sets of 4" C, 4#500 Kcmil, with (3) spare 4" C.

The 'MDP' shall contain circuit breakers with solid state trip circuitry. The 'MDP' shall have an 800 amperes main circuit breaker, three-phase, four-wire, integral surge protection device, power quality meter, short-circuit current rating of 65kAIC, and fully rated copper bus bars. The 'MDP' shall be sized for a minimum of 25% spare capacity. The 'MDP' shall serve distribution, lighting, and power panelboards throughout the facility.

Panelboards shall be a combination of main lug only, and main circuit breakers. Panelboards shall have fully rated copper bus bars. Panelboards shall have a hinged door within a hinged cover. Panelboards shall have an integral surge protection device.

A short circuit and Arc Flash study shall be completed and the appropriate labels placed on each panelboard.

# Sabinal Building Renovations Electrical Narrative (cont.)

## *Grounding System*

Three ten-foot long driven ground rods shall be bonded to the Electrical Main Ground Bus (EMGB). From the EMGB there shall be a #4/0 bare, stranded copper conductor extended and bonded to a 20-foot length of faux re-bar within a structural grade beam, using exothermic welding for the connections, to create a NEC-required “Ufer” ground. There shall be a ground bus located in every Electrical room and Telecommunication room.

## *Interior/Exterior Lighting*

Interior/Exterior lighting shall be designed to meet the ASHRAE 90.1, 2010 Space-by-Space Method Lighting Power Density as well as trying to achieve the target of 25% below the maximum Lighting Power Density. Lighting source will be LED with electronic drivers.

Life safety exit and egress pathway lighting shall be provided in accordance with the International Building Code (IBC). Emergency power shall be provided to these fixtures by means of integral mounted battery inverter with self diagnostics. The battery inverter shall provide local control over the emergency lighting and in the event of loss of power shall override the local switch and energize the light.

## *Lighting Controls*

Lighting control shall be accomplished in all areas using low voltage dual technology occupancy sensors operating in the vacancy mode (manual on – automatic off) with the exceptions of the following areas which shall be controlled with automatic on – automatic off: Public corridors and stairwells, restrooms, and primary building entrance areas and lobbies. The occupancy sensors can shall be a networked digital facility wide lighting control system. Each space shall have a 0-10v low voltage dimming switch.

Lighting controls shall not be installed in electrical rooms.

Daylight harvesting shall be accomplished in daylight areas utilizing photo sensors connected to the facility wide lighting control system.

## *Wiring Devices*

Wiring devices shall be located per good engineering practice and coordination with the design team and the program. 50% percent of the receptacles located in private offices, open offices, and computer classrooms shall be controlled through the occupancy sensor serving that area.

# Sabinal Building Renovations Plumbing Systems Narrative

## *Utility Connections*

New water services will be extended to the building from available campus utility services. The following services are required, which will be extended to 5 feet outside of the building foundation for continuation by Texas State University or the Site Work Contractor, as applicable:

**Domestic Water:** The existing 4" water supply will be removed. A new, metered 3" domestic water line will be provided and brought to the building next to the new utilities serving other mechanical systems. The water service will enter at the Mechanical Room on the east side of the building.

**Fire Protection Water:** A new 6" fire protection water line will be provided, and will include a double-check detector type backflow preventer with a stainless steel body at the fire riser. The fire line will enter at the the Mechanical Room on the east side of the building.

**Sanitary Sewer:** The existing 4" sanitary sewer that connects to the building on the south side will be reused.

## *Domestic Water Systems*

Domestic cold and hot water piping will be provided with appropriate backflow protection to building fixtures and equipment, including a Reduced-Pressure Zone (RPZ) type backflow preventer at the building entry. Piping will be concealed within building shafts, walls, and above ceiling spaces in public, finished areas wherever possible.

Water piping will be Type L hard copper tube with copper, solder-joint fittings and lead-free soldered joints. Water piping systems will have a minimum working pressure of 125-psig.

Domestic water heating will be provided by an electric, 50-gallon storage-type heater located in the Mechanical Room. An expansion tank will be provided between the heater and the nearest upstream check valve. Water will be heated and stored at 140°F for the prevention of Legionella. Water for sinks and lavatories will be distributed to the building at 120°F through a primary mixing valve located near the water heaters. Water for lavatories will be reduced further to 110°F through point-of-use ASSE 1070 type mixing valves located beneath each lavatory. Tepid water for emergency eye wash stations will be provided through mixing valves with cold-water emergency bypass that will be located near each group of emergency fixtures.

An in-line centrifugal circulating pump will be provided to re-circulate domestic hot water. An aquastat and timer will be provided for automatic control of the pump, in compliance with energy conservation standards.

Water piping will be provided with shutoff valves for isolation of piping sections for maintenance and repair. Valves in domestic water piping systems will be two-piece, full-port ball valves for sizes 2-inch and smaller, and butterfly valves for sizes 2-1/2-inch and larger. Valve stems will extend outside of the insulation for accessibility.

## Sabinal Building Renovations Plumbing Systems Narrative (cont.)

Domestic water piping will be insulated with mineral fiberglass insulation with factory-applied all-service-jacket covering on hot water and hot water return lines, and flexible, cellular elastomeric insulation on cold water lines. Insulation thickness will be 1-inch on hot water and hot water return lines sizes 1 and smaller, and 1-inch on cold water lines.

Pressure at the site is currently under analysis. Need for a water booster system is not currently anticipated.

### *Water Softening*

In accordance with Texas State University standards, a water softener will be provided. Softened water will be routed to both the photo-lab sinks as well as the domestic water heater. Water to the sinks in the laboratory area will be further filtered to 5-microns using cartridge type filters.

### *Laboratory Plumbing*

In accordance with Texas State University guidelines, tepid water will be delivered at 68-degrees to laboratory sinks. This will be accomplished through a small chiller and then routed through a thermostatic mixing valve for mixing with domestic hot water as required to obtain the desired delivery temperature. Waste from the photo processing sinks will be routed through a silver-recovery system prior to entering the sanitary waste system.

### *Sanitary Waste and Vent Systems*

Sanitary waste piping will be routed by gravity to the sanitary sewer connection serving the building. Piping will be below grade, or concealed within building ceiling and wall cavities if possible. Sanitary vent piping will extend to the roof.

Above ground sanitary waste and vent piping will be service weight cast-iron pipe and fittings with heavy-duty, no-hub couplings. Below grade piping will be service weight cast-iron with hub-and-spigot compression fittings and gasketed joints.

Cast-iron floor drains and cleanouts will be provided according to need. Frames and strainer cover plates will be nickel bronze materials in finished areas. Floor drains will be provided with trap primer connections or trap guards. For trap primers, water for trap priming will be supplied from the tailpiece of lavatories where they are located nearby, and with automatic trap priming devices where lavatory tailpieces are not available.

In Mechanical Rooms, floor sinks will be provided for condensate and equipment drainage.

### *Plumbing Fixtures*

Commercial quality plumbing fixtures and trim will be provided for the base building according to programmed need. Vitreous china fixtures will be as those by American Standard, Zurn, or Kohler; flush valves by Zurn or Sloan; faucets by Moen, American Standard, Chicago, or T&S Brass; sinks by Elkay, Griffin, or Just; service sinks by Fiat or Stern & Williams; and electric water coolers by Elkay, Haws, or Halsey Taylor.

# Sabinal Building Renovations Plumbing and Fire Systems Narrative

Fixtures will be of the following types:

- Water Closets: Wall hung, vitreous china with exposed, 1.28 gallon per flush piston-type flush valves.
- Urinals: Wall-hung, vitreous china with exposed 0.25 gallon per flush piston-type flush valves.
- Lavatories: Wall-hung, vitreous china types. Faucets for public lavatories will be metering, electronic sensor type with brass construction.
- Sinks: Counter-mounted, stainless steel, various types and sizes. Faucets will be gooseneck type with 4-inch wrist-blade handles.
- Service Sinks: floor-mounted, molded stone receptor types. Faucet will be wall-mounted with vacuum breaker and pail hook.
- Electric Water Coolers: Wall-hung, stainless steel, electric refrigerated types with 8 gallon per hour capacity and a bottle filling station.
- Wall Hydrants: Non-freeze, keyed types at the building exterior.

Plumbing fixtures will be selected and arranged to be ADA and TAS compliant.

## *Codes and Standards*

- International Building Code 2012
- International Plumbing Code 2012
- Texas Accessibility Standards and the Americans with Disabilities Act (ADA) 2012 standards
- Energy Conservation is provided per ASHRAE-90.1-2010
- Texas State University 2013 Construction Standards

## **Fire Suppression System**

Jose I. Guerra, Inc designed and specified a Fire-Suppression System by which a complete system can be planned and installed by the Fire-Suppression Contractor, in accordance with Texas law. Guerra specified in the Contract Documents the applicable prescriptive codes and standards; the occupancy or hazard classifications for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and the desired location of major equipment and any other aesthetic criteria.

## *Water Service Entrance*

A new 6-inch fire suppression water service is provided to the fire riser, with subsequent sizing as determined by hydraulic calculations from a licensed Fire Sprinkler Designer employed by the Fire Suppression Contractor.

## *Fire Sprinkler System*

The building is fully sprinklered throughout. Exterior canopies extending out 4 feet or more and not dedicated to pedestrian use only will be provided with sprinkler protection in accordance with NFPA 13 requirements. Heated spaces are provided with a wet-pipe system. Spaces subject to temperatures 40°F or less, including the covered exterior area on the south side of the building, are provided with an anti-freeze system with the fill and control assembly located within the heated Mechanical Room. The anti-freeze type is a food-grade glycol as directed by Texas State University.

## Sabinal Building Renovations Fire Systems Narrative (cont.)

A Siamese Fire Department Connection (FDC) will be provided on the exterior of the building Mechanical Room on the east side for Fire Department access.

The fire riser assembly will include a drain valve, water flow switch, and inspector's test connection, and will be located in the southeast corner of the Mechanical Room.

Fire protection piping will be schedule 40. Piping for wet systems will be black-steel, and piping for dry systems and to the exterior FDC will be galvanized steel. 1-inch piping will include threaded fittings and joints. Piping 1-1/4-inches and larger will be roll-grooved and include grooved-end fittings and couplings.

Sprinklers will be quick-response throughout. Sprinklers in hung ceilings will be flat-plate concealed. Sprinklers in areas without ceilings will be brass upright or sidewall types as suitable for the application. Sprinklers will be located in a regular pattern, perpendicular and parallel with building lines, and in alignment with other ceiling or building elements. Sprinklers will be installed in the center of acoustical ceiling tiles. Pressure at the site is currently under analysis. Need for a fire pump system is not currently anticipated.

### Fire Alarm System

A new automatic, addressable fire-alarm system shall be provided throughout the building. The system will include an Edwards model EST3 or Siemens model ALS3 Fire Alarm Control Panel (FACP), with all initiating devices to be compatible with the FACP. The FACP shall be located at the main building entrance on the south side, as requested by Texas State University.

Jose I. Guerra, Inc designed and specified a Fire Alarm System by which a complete system can be planned and installed by the Fire Alarm Contractor, in accordance with Texas law. Guerra will specify in the Contract Documents the applicable prescriptive codes and standards; the occupancy for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and the desired location of major equipment and any other aesthetic criteria.

The system is specified and designed in compliance with the 2012 International Fire Code, NFPA 101, NFPA 72, NFPA 70 Article 760, Texas Accessibility Standards (TAS), and Texas State University Standard 283100 as Revised November 2014.

Features of the system include ceiling-mounted and wall-mounted audible and visual notification appliances as part of in-building fire emergency voice/alarm communication throughout, manual pull stations next to each building exit, smoke detectors above the FACP, duct smoke detectors, HVAC shutdown, and monitoring of the fire-sprinkler system flow, pressure, and tamper switches. The system will include voice intelligibility at classrooms, laboratories, offices, corridors, restrooms, lobbies, and break-rooms.

The system utilizes an addressable FACP with voice communications module, and a Digital Alarm Communication Transmitter (DACT) for remote monitoring of the system. Pathways are Class B for Signaling Line Circuits (SLC), Notification Appliance Circuits (NAC), and Initiation Device Circuits (IDC).

# Sabinal Building Renovations Telecom. and Security Narratives

## Telecommunications Systems

### *Codes and Standards*

- ANSI/TIA/EIA Standards for Telecommunications
- NFPA 70, NEC
- Texas State University System Campus standard document requirements will be incorporated as written and understood into the Project Documents.

### *Commissioning*

Commissioning will be performed by the contractor per the Texas State University System Design and Construction Standards, Division 1, Section 01 91 00 General Commissioning Requirements.

### *Telecommunications Service and Equipment*

The Sabinal Building will be supplied with a new fiber optic feed and have complete new telecommunications equipment room to serve the building. Complete telecom racks will be provided in new telecommunications room. The adjacent building will be provided with a 25 pair cable for phone services.

### *Telecommunication Cabling and Wiring*

Telecommunications wiring and devices will be CAT6 (new racks). All new pathways will be provided for horizontal cabling.

### *Audio Video Systems*

Audio Video outlet rough-in will be provided per Campus Standards. Work will include boxes, conduits and pulls for Owner installed cabling.

## Security Systems

### *Codes and Standards*

- L294 UL 1076 ULC
- CE
- FCC-Part 15, Part 68
- NFPA 70, NEC
- IESS, RS 170
- Texas State University System Campus standard document requirements will be incorporated as written and understood into the Project Documents.

### *Commissioning*

Commissioning will be performed by the contractor per the Texas State University System Design and Construction Standards, Division 1, Section 01 91 00 General Commissioning Requirements.

### *Access Control System*

All new access control devices will be compatible with the Campus Standard CS Gold/CS Access system. Sabinal will require new control panels with power supplies located in the new Telecommunications Room.

### *Video Surveillance System*

All new access control devices will be compatible with the Campus Standard DVTel video surveillance system. Sabinal will require new patch panels for camera cable connection in the new Telecommunications Room.

# TAB 5

## Construction Manager Draft Estimate

Prepared By:  
 Vaughn Construction Company

<b>1 Total Cost of Work - See Attached Detail</b>		<b>\$4,221,720</b>
<i>General Conditions Cost of Work</i>	<b>13.30%</b>	<b>\$714,874</b>
<i>Umbrella and GL</i>		<i>Incl in GCs</i>
<i>Auto Insurance</i>		<i>Incl in GCs</i>
<i>Builder's Risk Insurance</i>		<i>Incl in GCs</i>
<i>Special Insurance</i>		<i>Not Included</i>
<i>Owner's Protective Insurance</i>		<i>Incl in GCs</i>
<i>GC Bond</i>		<i>Incl in GCs</i>
<b>2 Total General Conditions Cost</b>		<b>\$714,874</b>
<b>3 CM Contingency</b>	<b>3.00%</b>	<b>\$126,652</b>
<b>4 Construction Phase Fee</b>	<b>5.80%</b>	<b>\$311,750</b>
<b>5 Owner's Special Cash Allowance</b>		<b>\$0</b>
<b>6 Owner's Construction Contingency</b>	<b>0.00%</b>	<b>\$0</b>
<b>SUBTOTAL</b>		<b>\$5,374,996</b>
Design Contingency		\$483,750
Escalation		\$215,000
<b>TOTAL</b>		<b>\$6,073,745</b>
Alternate - Lecture Hall AV Scope		\$175,000
Alternate - Provide Frit on Int. Storefront		\$50,000
Alternate - Fibers & 3D Studio		\$232,786
Alternate - Enhanced Exterior Courtyard		\$154,630
Alternate - Exterior Canopies		\$214,912
Sub-Total		\$827,328
<b>TOTAL (W/ ABOVE ALTERNATES)</b>		<b>\$6,901,073</b>
Add-alternate #1 - Provide Clerestory Addition		\$303,606



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May 22, 2015  
**Mr. Michael Petty**  
 Director  
 Texas State University  
 Facilities Planning, Design and Construction  
 601 University Drive  
 San Marcos Texas 78666

**Re: Design Development Draft Estimate  
 School of Art and Design  
 JC Mitte Sabinal Renovations**

The Architectural and Engineering team and our Cost Estimator Vermeulens have prepared our current draft cost estimate for the base project; estimated to be **37,865sf at \$162/sf = \$6.1M**. This figure has been compared and reviewed with our Construction Manager and was found to be within 1% of their Schematic Design Estimate.

Pursuant with the University's request the following Additional Scope items have been designed and estimated by both the AE team and CM team for consideration of inclusion in our final construction documents. These items were outlined in the original Program of Requirements for the School of Art and Design Renovations Mitte and Sabinal, August 2014 as desired spaces, elements or programmatic goals but not included in the program budget. These items are listed below in the order of importance to the School of Art and Design's Administration:

Tiered Lecture Hall Equipment & Audio Visual Renovation	<b>\$175K</b>
Additional Frit/Privacy on Interior Storefront	<b>\$50K</b>
Fibers and 3D Studio	<b>\$247K</b>
Exterior Courtyard/Student Collaboration	<b>\$88K</b>
Canopy for Exterior Courtyard for All Year Use	<b>\$218K</b>
<b>Total value for Addition Scope items</b>	<b>\$780K</b>

The A/E team and CM team will continue to work together to ensure the best value for the University and the School with respect to the Additional Scope items to optimize the design of these renovated facilities. The total value for the Additional Scope items is **\$780K**. Should the University determine that it is in the best interest of the project to incorporate these items the revised project estimate for the Construction Cost Limitation would be **\$6.88M**.

Regards,

Eric P Miller, AIA NCARB

Lym Miller Architecture  
 Principal



Design Development Package  
 22 May 2015



May 22, 2015

Lym Miller Architecture  
610 Brazos St., Suite 110  
Austin, TX 78701

**Re: Texas State University JC Mitte and Sabinal Renovations**

Please find enclosed our updated draft cost estimate for the above project based on schematic design information.

	<u>Area</u> (sf)	<u>\$/sf</u>	<u>\$,000's</u>
<b><u>Full Build</u></b>			
<b><u>Out</u></b>			
<b>Total Cost Estimate (CCL)</b>	<b>37,865</b>	<b>162</b>	<b>6,120</b>
<b>Additional Scope</b>			
Add new Audio Visual system and structural support			175
Add frit treatment on glass for interior privacy			50
Add modifications to Fiber Studio to include 3D Studio			235
Add landscaping at entry for student collaboration			125
Add shading canopy at entry			225
<b>Total Additional Scope</b>			<b>1,390</b>
<b>Total Project Budget</b>	<b>43,219</b>	<b>1</b>	<b>7,142</b>

Vermeulens estimate is based on markups and contingency levels considered to be 'fair and reasonable' as seen in the Institutional and Texas market places. Our markups and contingencies have been adjusted to reflect the proposed contract and calculation methods by the CM at Risk. This estimate includes all direct construction costs, general contractor's overhead and profit. Cost escalation assumes six months of escalation. Excluded from the estimate are: loose furnishings and equipment, project contingency, architect's and engineer's fees, moving, administrative and financing costs. Bidding conditions are expected to reflect a construction manager at risk, open bidding for sub-contractors, open specifications for materials and manufacturers. This estimate is based on bids received in this market for comparable work. Projected changes in design and inflation are covered by contingency. Variances from these projections can occur due to lack or surplus of bidders at time of bid, proprietary specifications, contractual and procurement practice, documentation and tendering changes, contractor's errors and omissions etc. We expect bids received to be within 5 - 10% of estimated values 19 times out of 20 recognizing the above

If you have any questions or require further analysis please do not hesitate to contact us.

Yours very truly,  
Richard Vermeulen  
Co-CEO  
Vermeulens

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>01.01 - GENERAL WORKS</b>				
Mitte				15,352
Sabinal				30,487
* Total 01.01 - GENERAL WORKS				45,840
<b>01.07 - ALLOWANCES</b>				
Mitte				45,000
Sabinal				105,000
* Total 01.07 - ALLOWANCES				150,000
<b>01.62 - TEMPORARY FENCING</b>				
Mitte				1,085
Sabinal				4,677
* Total 01.62 - TEMPORARY FENCING				5,762
<b>01.66 - TRAFFIC CONTROL/BARRIERS</b>				
Sabinal				7,805
* Total 01.66 - TRAFFIC CONTROL/BARRIERS				7,805
<b>01.72 - LAYOUT</b>				
Sabinal				5,153
* Total 01.72 - LAYOUT				5,153
<b>01.74 - CLEAN UP</b>				
Mitte				5,845
Sabinal				5,107
* Total 01.74 - CLEAN UP				10,952
<b>01.76 - TEMPORARY PROTECTION</b>				
Mitte				8,118
* Total 01.76 - TEMPORARY PROTECTION				8,118
<b>01.82 - TEMPORARY PARTITIONS</b>				
Mitte				20,068
* Total 01.82 - TEMPORARY PARTITIONS				20,068
<b>02.01 - REMOVALS</b>				
Mitte				48,614
Sabinal				82,896
* Total 02.01 - REMOVALS				131,510
<b>03.01 - CONCRETE PURCHASE</b>				
Sabinal				10,009
* Total 03.01 - CONCRETE PURCHASE				10,009
<b>03.02 - CONCRETE PLACE &amp; FINISH</b>				
Sabinal				8,342
* Total 03.02 - CONCRETE PLACE & FINISH				8,342
<b>03.03 - CONCRETE PUMPING</b>				
Sabinal				2,096
* Total 03.03 - CONCRETE PUMPING				2,096
<b>03.04 - CONCRETE FORMWORK</b>				
Sabinal				1,037
* Total 03.04 - CONCRETE FORMWORK				1,037
<b>03.05 - CONCRETE ACCESSORIES</b>				
Sabinal				8,371
* Total 03.05 - CONCRETE ACCESSORIES				8,371
<b>03.06 - REINFORCING STEEL</b>				
Sabinal				5,841
* Total 03.06 - REINFORCING STEEL				5,841
<b>03.08 - REINFORCING INSTALLATION</b>				
Sabinal				4,754
* Total 03.08 - REINFORCING INSTALLATION				4,754
<b>03.15 - TOPPING/UNDERLAYMENT/FLOOR PREP</b>				
Mitte				17,224
Sabinal				12,612
* Total 03.15 - TOPPING/UNDERLAYMENT/FLOOR P				29,836
<b>04.01 - MASONRY</b>				
Mitte				298
* Total 04.01 - MASONRY				298
<b>04.03 - STONEMWORK</b>				

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
Sabinal				15,470
* Total 04.03 - STONEWORK				15,470
<b>05.00 - STRUCTURAL STEEL TURNKEY</b>				
Sabinal				8,218
* Total 05.00 - STRUCTURAL STEEL TURNKEY				8,218
<b>06.02 - ARCHITECTURAL WOODWORK/MILLWORK/TRIM</b>				
Mitte				24,188
Sabinal				16,000
* Total 06.02 - ARCHITECTURAL WOODWORK/MILLW				40,188
<b>06.06 - ROUGH CARPENTRY</b>				
Mitte				3,299
Sabinal				2,981
* Total 06.06 - ROUGH CARPENTRY				6,280
<b>07.01 - WATERPROOF/DAMPPROOF/JOINT SEALANTS</b>				
Sabinal				4,130
* Total 07.01 - WATERPROOF/DAMPPROOF/JOINT S				4,130
<b>07.02 - INSULATION</b>				
Sabinal				14,400
* Total 07.02 - INSULATION				14,400
<b>07.03 - ROOFING</b>				
Phase Blank				
Sabinal				201,840
* Total 07.03 - ROOFING				201,840
<b>07.06 - COMPOSITE PANELS</b>				
Sabinal				22,000
* Total 07.06 - COMPOSITE PANELS				22,000
<b>07.10 - FIRECAULKING</b>				
Mitte				874
* Total 07.10 - FIRECAULKING				874
<b>08.01 - HOLLOW METAL</b>				
Mitte				1,670
Sabinal				2,623
* Total 08.01 - HOLLOW METAL				4,293
<b>08.04 - ACOUSTICAL DOORS &amp; FRAMES</b>				
Mitte				3,000
* Total 08.04 - ACOUSTICAL DOORS & FRAMES				3,000
<b>08.05 - PLASTIC LAMINATE DOORS</b>				
Mitte				3,750
Sabinal				5,000
* Total 08.05 - PLASTIC LAMINATE DOORS				8,750
<b>08.10 - OVERHEAD DOORS/COILING GRILLS</b>				
Mitte				2,950
* Total 08.10 - OVERHEAD DOORS/COILING GRILL				2,950
<b>08.28 - GLASS &amp; GLAZING</b>				
Mitte				975
Sabinal				265,090
* Total 08.28 - GLASS & GLAZING				266,065
<b>08.34 - FINISH HARDWARE</b>				
Mitte				8,890
Sabinal				12,594
* Total 08.34 - FINISH HARDWARE				21,483
<b>08.38 - DOOR &amp; HARDWARE INSTALLATION</b>				
Mitte				1,881
Sabinal				4,357
* Total 08.38 - DOOR & HARDWARE INSTALLATION				6,238
<b>09.02 - DRYWALL</b>				
Mitte				73,789
Sabinal				126,385
* Total 09.02 - DRYWALL				200,173
<b>09.03 - TILE</b>				
Sabinal				39,978
* Total 09.03 - TILE				39,978

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>09.05 - ACOUSTICAL CEILING &amp; WALL PANELS</b>				
Mitte				41,130
Sabinal				61,650
* Total 09.05 - ACOUSTICAL CEILING & WALL PA				102,780
<b>09.07 - CARPET, VINYL FLOORING, &amp; BASE</b>				
Mitte				5,600
Sabinal				716
* Total 09.07 - CARPET, VINYL FLOORING, & BA				6,317
<b>09.08 - WOOD FLOORING</b>				
Mitte				4,545
* Total 09.08 - WOOD FLOORING				4,545
<b>09.12 - PAINTING</b>				
Mitte				27,954
Sabinal				59,979
* Total 09.12 - PAINTING				87,932
<b>09.13 - ARCHITECTURAL PANEL SYSTEMS</b>				
Sabinal				86,610
* Total 09.13 - ARCHITECTURAL PANEL SYSTEMS				86,610
<b>09.16 - CONCRETE SEALER</b>				
Mitte				43,988
Sabinal				62,923
* Total 09.16 - CONCRETE SEALER				106,911
<b>10.01 - VISUAL DISPLAY BOARDS</b>				
Mitte				11,068
* Total 10.01 - VISUAL DISPLAY BOARDS				11,068
<b>10.02 - PROJECTION SCREENS</b>				
Mitte				719
Sabinal				8,640
* Total 10.02 - PROJECTION SCREENS				9,359
<b>10.03 - TOILET COMPARTMENTS</b>				
Sabinal				3,597
* Total 10.03 - TOILET COMPARTMENTS				3,597
<b>10.05 - WALL PROTECTION</b>				
Mitte				11,039
Sabinal				14,351
* Total 10.05 - WALL PROTECTION				25,391
<b>10.08 - SIGNAGE</b>				
Mitte				3,255
Sabinal				2,990
* Total 10.08 - SIGNAGE				6,245
<b>10.10 - FIRE PROTECTION SPECIALTIES</b>				
Mitte				100
Sabinal				493
* Total 10.10 - FIRE PROTECTION SPECIALTIES				593
<b>10.14 - OPERABLE PARTITIONS</b>				
Sabinal				7,590
* Total 10.14 - OPERABLE PARTITIONS				7,590
<b>10.17 - TOILET ACCESSORIES</b>				
Mitte				249
Sabinal				4,281
* Total 10.17 - TOILET ACCESSORIES				4,530
<b>10.18 - DISPLAY CASES</b>				
Mitte				3,200
* Total 10.18 - DISPLAY CASES				3,200
<b>12.01 - EDUCATIONAL CASEWORK</b>				
Sabinal				96,375
* Total 12.01 - EDUCATIONAL CASEWORK				96,375
<b>12.05 - BLINDS AND SHADES</b>				
Mitte				3,520
Sabinal				24,000
* Total 12.05 - BLINDS AND SHADES				27,520
<b>21.01 - FIRE PROTECTION</b>				

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
Mitte				60,244
Sabinal				44,875
* Total 21.01 - FIRE PROTECTION				105,119
<b>22.01 - PLUMBING</b>				
Mitte				14,719
Sabinal				229,755
* Total 22.01 - PLUMBING				244,474
<b>23.01 - HVAC</b>				
Mitte				289,343
Sabinal				542,546
* Total 23.01 - HVAC				831,889
<b>26.01 - ELECTRICAL</b>				
Mitte				377,753
Sabinal				309,189
* Total 26.01 - ELECTRICAL				686,943
<b>26.03 - FIRE ALARM</b>				
Mitte				32,130
Sabinal				24,200
* Total 26.03 - FIRE ALARM				56,330
<b>27.01 - TELECOM/DATA</b>				
Mitte				105,399
Sabinal				71,785
* Total 27.01 - TELECOM/DATA				177,184
<b>27.02 - AUDIO VISUAL</b>				
Mitte				105,800
* Total 27.02 - AUDIO VISUAL				105,800
<b>28.01 - SECURITY</b>				
Mitte				24,000
Sabinal				40,500
* Total 28.01 - SECURITY				64,500
<b>31.01 - EARTHWORK</b>				
Sabinal				5,000
* Total 31.01 - EARTHWORK				5,000
<b>31.02 - VCC EARTHWORK</b>				
Sabinal				6,218
* Total 31.02 - VCC EARTHWORK				6,218
<b>32.01 - ASPHALT</b>				
Sabinal				17,000
* Total 32.01 - ASPHALT				17,000
<b>32.02 - SITE CONCRETE</b>				
Sabinal				8,579
* Total 32.02 - SITE CONCRETE				8,579
Total Gross Cost				4,221,720

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>01.01 - GENERAL WORKS</b>				
<b>Project Cleaning</b>				
<b>Mitte</b>				
JOBSITE CLEAN-UP - MEDIUM JOBS	2.00	WK	704.51	1,409
JOBSITE CLEAN-UP - MEDIUM JOBS	4.00	WK	704.51	2,818
JOBSITE CLEAN-UP - MEDIUM JOBS	8.00	WK	704.51	5,636
JOBSITE CLEAN-UP - MEDIUM JOBS	6.00	WK	704.51	4,227
*** Total Mitte				14,090
<b>Sabinal</b>				
CLEAN TRUCKS & STREETS - MAINTENANCE	5.00	WK	1,943.05	9,715
JOBSITE CLEAN-UP - MEDIUM JOBS	28.00	WK	704.51	19,726
*** Total Sabinal				29,442
** Total Project Cleaning				43,532
<b>Project Signage</b>				
<b>Mitte</b>				
VAUGHN SIGNAGE - EXTERNAL DIRECTIONAL AND SAFETY	2.00	EA	468.76	938
VAUGHN SIGNAGE - INTERIOR WAYFINDING SIGNS	1.00	EA	108.25	108
VAUGHN SIGNAGE - INTERIOR WAYFINDING SIGNS	1.00	EA	108.25	108
VAUGHN SIGNAGE - INTERIOR WAYFINDING SIGNS	1.00	EA	108.25	108
*** Total Mitte				1,262
<b>Sabinal</b>				
VAUGHN SIGNAGE - EXTERNAL DIRECTIONAL AND SAFETY	2.00	EA	468.76	938
VAUGHN SIGNAGE - INTERIOR WAYFINDING SIGNS	1.00	EA	108.25	108
*** Total Sabinal				1,046
** Total Project Signage				2,308
* Total 01.01 - GENERAL WORKS				45,840
<b>01.07 - ALLOWANCES</b>				
<b>Contractor Allowances</b>				
<b>Mitte</b>				
ALLOWANCE - MISC. DRYWALL PATCHING FOR NEW WORK ON EXISTING WALLS	1.00	LS	15,000.00	15,000
ALLOWANCE - MISC. METALS IN MITTE	1.00	LS	30,000.00	30,000
*** Total Mitte				45,000
<b>Sabinal</b>				
ALLOWANCE - MISC. BRICK REPAIR/RESPORATION AT SABINAL	1.00	LS	15,000.00	15,000
ALLOWANCE - SIGNAGE	1.00	LS	10,000.00	10,000
ALLOWANCE - ABATEMENT	1.00	LS	30,000.00	30,000
ALLOWANCE - MISC. STRUCTURAL REPAIRS	1.00	LS	25,000.00	25,000
ALLOWANCE - SITE LIGHTING	1.00	LS	25,000.00	25,000
*** Total Sabinal				105,000
** Total Contractor Allowances				150,000
* Total 01.07 - ALLOWANCES				150,000
<b>01.62 - TEMPORARY FENCING</b>				
<b>Chain Link Fencing</b>				
<b>Mitte</b>				
CHAIN LINK FENCE - 6' WITH WIND SCREEN	200.00	LF	4.60	920
GATE - 3' WIDE	1.00	EA	58.13	58
GATE - 10' WIDE	1.00	EA	106.58	107
*** Total Mitte				1,085
<b>Sabinal</b>				
CHAIN LINK FENCE - 6' WITH WIND SCREEN	750.00	LF	4.60	3,450
MAINTAIN CHAIN LINK FENCE	7.00	MO	151.73	1,062
GATE - 3' WIDE	1.00	EA	58.13	58
GATE - 10' WIDE	1.00	EA	106.58	107
*** Total Sabinal				4,677
** Total Chain Link Fencing				5,762

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
* Total 01.62 - TEMPORARY FENCING				5,762
<b>01.66 - TRAFFIC CONTROL/BARRIERS</b>				
<b>Other Traffic Control Devices</b>				
<b>Sabinal</b>				
TRAFFIC CONTROL - GATEMAN	12.00	WK	650.38	7,805
*** Total Sabinal				7,805
** Total Other Traffic Control Devices				7,805
* Total 01.66 - TRAFFIC CONTROL/BARRIERS				7,805
<b>01.72 - LAYOUT</b>				
<b>Layout</b>				
<b>Sabinal</b>				
FIELD ENGINEER (INTERIOR SAWCUTTING)	2.00	WK	2,576.60	5,153
*** Total Sabinal				5,153
** Total Layout				5,153
* Total 01.72 - LAYOUT				5,153
<b>01.74 - CLEAN UP</b>				
<b>Project Cleaning</b>				
<b>Mitte</b>				
FINAL CLEAN-UP - SUB 1ST CLEAN	2,000.00	SF	0.20	400
FINAL CLEAN-UP - SUB 1ST CLEAN	1,150.00	SF	0.20	230
FINAL CLEAN-UP - SUB 1ST CLEAN	7,915.00	SF	0.20	1,583
FINAL CLEAN-UP - SUB 1ST CLEAN	5,000.00	SF	0.20	1,000
FINAL CLEAN-UP - SUB 1ST CLEAN	2,200.00	SF	0.20	440
FINAL CLEAN-UP - SUB 2ND CLEAN	2,000.00	SF	0.12	240
FINAL CLEAN-UP - SUB 2ND CLEAN	1,150.00	SF	0.12	138
FINAL CLEAN-UP - SUB 2ND CLEAN	7,915.00	SF	0.12	950
FINAL CLEAN-UP - SUB 2ND CLEAN	5,000.00	SF	0.12	600
FINAL CLEAN-UP - SUB 2ND CLEAN	2,200.00	SF	0.12	264
*** Total Mitte				5,845
<b>Sabinal</b>				
FINAL CLEAN-UP - SUB 1ST CLEAN	12,100.00	SF	0.20	2,420
FINAL CLEAN-UP - SUB 2ND CLEAN	12,100.00	SF	0.12	1,452
FINAL CLEAN EXTERIOR WINDOWS	550.00	SF	0.45	248
FINAL CLEAN EXTERIOR WINDOWS	2,195.00	SF	0.45	988
*** Total Sabinal				5,107
** Total Project Cleaning				10,952
* Total 01.74 - CLEAN UP				10,952
<b>01.76 - TEMPORARY PROTECTION</b>				
<b>Flooring Protection</b>				
<b>Mitte</b>				
STICKY MATS	12.00	BOX	116.38	1,397
STICKY MATS	4.00	BOX	116.38	466
STICKY MATS	20.00	BOX	116.38	2,328
STICKY MATS	12.00	BOX	116.38	1,397
FLOOR PROTECTION - MASONITE	800.00	SF	1.05	841
FLOOR PROTECTION - MASONITE	300.00	SF	1.27	380
FLOOR PROTECTION - MASONITE	600.00	SF	1.27	761
FLOOR PROTECTION - MASONITE	400.00	SF	1.38	550
*** Total Mitte				8,118
** Total Flooring Protection				8,118
* Total 01.76 - TEMPORARY PROTECTION				8,118
<b>01.82 - TEMPORARY PARTITIONS</b>				
<b>Temporary Drywall Partitions</b>				
<b>Mitte</b>				
TEMPORARY DRYWALL PARTITION	40.00	LF	60.00	2,400
TEMPORARY DRYWALL PARTITION	70.00	LF	60.00	4,200
TEMPORARY DRYWALL PARTITION	50.00	LF	60.00	3,000
TEMPORARY DRYWALL PARTITION	50.00	LF	60.00	3,000
*** Total Mitte				12,600
** Total Temporary Drywall Partitions				12,600
<b>Other Temporary Partitions</b>				

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Mitte

TEMP DOOR, FRAME & HARDWARE	1.00	EA	1,200.00	1,200
TEMP DOOR, FRAME & HARDWARE	1.00	EA	1,200.00	1,200
TEMP DOOR, FRAME & HARDWARE	1.00	EA	1,200.00	1,200
TEMP DOOR, FRAME & HARDWARE	1.00	EA	1,200.00	1,200
DEMO TEMPORARY PARTITIONS	40.00	LF	5.20	208
DEMO TEMPORARY PARTITIONS	70.00	LF	5.20	364
DEMO TEMPORARY PARTITIONS	50.00	LF	5.20	260
DEMO TEMPORARY PARTITIONS	50.00	LF	5.20	260

\*\*\* Total Mitte

5,893

\*\* Total Other Temporary Partitions

5,893

## Finish Temporary Partitions

### Mitte

TAPE & FLOAT TEMPORARY PARTITIONS	400.00	SF	0.35	140
TAPE & FLOAT TEMPORARY PARTITIONS	700.00	SF	0.35	245
TAPE & FLOAT TEMPORARY PARTITIONS	500.00	SF	0.35	175
TAPE & FLOAT TEMPORARY PARTITIONS	500.00	SF	0.35	175
PAINT TEMPORARY PARTITIONS	400.00	SF	0.40	160
PAINT TEMPORARY PARTITIONS	700.00	SF	0.40	280
PAINT TEMPORARY PARTITIONS	500.00	SF	0.40	200
PAINT TEMPORARY PARTITIONS	500.00	SF	0.40	200

\*\*\* Total Mitte

1,575

\*\* Total Finish Temporary Partitions

1,575

\* Total 01.82 - TEMPORARY PARTITIONS

20,068

## 02.01 - REMOVALS

### Equipment for Demolition

#### Mitte

DUMPSTER FOR DEMOLITION - 20 CY	1.00	EA	400.00	400
DUMPSTER FOR DEMOLITION - 20 CY	2.00	EA	400.00	800
DUMPSTER FOR DEMOLITION - 20 CY	10.00	EA	400.00	4,000
DUMPSTER FOR DEMOLITION - 20 CY	6.00	EA	400.00	2,400
GEORGIA BUGGY - MANUAL TILTING 8 CU. FT.	2.00	EA	866.00	1,732

\*\*\* Total Mitte

9,332

#### Sabinal

DUMPSTER FOR DEMOLITION - 20 CY	28.00	EA	400.00	11,200
GEORGIA BUGGY - MANUAL TILTING 8 CU. FT.	3.00	EA	866.00	2,598

\*\*\* Total Sabinal

13,798

\*\* Total Equipment for Demolition

23,130

### Exterior Demolition

#### Sabinal

REMOVE EXT. CMU WALL	1,290.00	SF	1.25	1,613
REMOVE EXT. CMU WALL	2,340.00	SF	1.25	2,925

\*\*\* Total Sabinal

4,538

\*\* Total Exterior Demolition

4,538

### Structural Demolition - Interior

#### Sabinal

SAWCUT SLAB @ FLOOR BOXES	600.00	LF	12.00	7,200
LOAD AND HAUL OFF SAWCUT OPENING / AREA - UP TO 12" THICK	1,290.00	SF	5.00	6,450
REMOVE CONCRETE SLAB @ FLOOR BOXES	440.00	SF	6.07	2,672

\*\*\* Total Sabinal

16,322

\*\* Total Structural Demolition - Interior

16,322

### Structural Demolition - Exterior

#### Sabinal

SAWCUT PAVING @ NEW LANDSCAPE	165.00	LF	2.00	330
SAWCUT PAVING @ STEAM PIPE LINES	300.00	LF	2.00	600
SAWCUT CMU WALLS	100.00	LF	35.00	3,500
SAWCUT CMU WALLS	60.00	LF	35.00	2,100
LOAD AND HAUL OFF SAWCUT AREA	2,340.00	SF	2.00	4,680
ASPHALT PAVING DEMO @ STEAM PIPE LINES	1,000.00	SF	0.55	550

\*\*\* Total Sabinal

11,760

\*\* Total Structural Demolition - Exterior

11,760

510

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Interior Demolition

### Mitte

REMOVE ACOUSTICAL CEILINGS - TILE ONLY	170.00	SF	2.98	507
REMOVE ACOUSTICAL CEILINGS - TILE & GRID	40.00	SF	1.30	52
REMOVE ACOUSTICAL CEILINGS - TILE & GRID	7,950.00	SF	0.37	2,919
REMOVE ACOUSTICAL CEILINGS - TILE & GRID	2,380.00	SF	0.26	626
REMOVE DRYWALL PARTITIONS	45.00	LF	35.43	1,594
REMOVE DRYWALL PARTITIONS (ADD ALT PER 3/5/15 EMAIL)	4.00	LF		
REMOVE DRYWALL PARTITIONS	85.00	LF	16.04	1,363
REMOVE DRYWALL PARTITIONS	450.00	LF	15.39	6,924
REMOVE DRYWALL PARTITIONS	330.00	LF	14.89	4,912
REMOVE FLOAT FLOOR	1,000.00	SF	1.50	1,500
REMOVE PLATFORM	370.00	SF	2.50	925
REMOVE VCT FLOORING	2,100.00	SF	0.78	1,647
REMOVE VCT FLOORING	7,952.00	SF	0.78	6,236
REMOVE VCT FLOORING	5,000.00	SF	0.78	3,921
REMOVE MILLWORK / CASEWORK UPPER CABINETS (ADD ALT PER 3/5/15 EMAIL)	11.00	LF		
REMOVE FULL HEIGHT CABINETS	20.00	LF	19.32	386
REMOVE CUSTOM CASEWORK	140.00	LF	15.75	2,206
REMOVE CUSTOM CASEWORK	207.00	LF	13.99	2,896
REMOVE DOOR & FRAME - SINGLE LEAF	1.00	EA	29.44	29
REMOVE DOOR & FRAME - SINGLE LEAF	1.00	EA	15.67	16
REMOVE DOOR & FRAME - SINGLE LEAF	11.00	EA	14.42	159
REMOVE DOOR & FRAME - SINGLE LEAF	13.00	EA	17.79	231
REMOVE DOOR & FRAME - DOUBLE LEAF	9.00	EA	17.20	155
REMOVE DOOR & FRAME - DOUBLE LEAF	1.00	EA	29.44	29
REMOVE FIRE EXT. CABINETS	1.00	EA	49.76	50

\*\*\* Total Mitte 39,282

### Sabinal

REMOVE ACOUSTICAL CEILINGS - TILE & GRID	11,600.00	SF	0.27	3,117
REMOVE DRYWALL PARTITIONS	1,474.00	LF	9.39	13,846
REMOVE VCT FLOORING	11,600.00	SF	0.78	9,096
REMOVE MILLWORK / CASEWORK LOWER CABINETS	70.00	LF	11.35	794
REMOVE DOOR & FRAME - SINGLE LEAF	50.00	EA	15.67	783
REMOVE DOOR & FRAME - DOUBLE LEAF	9.00	EA	15.67	141

\*\*\* Total Sabinal 27,778

\*\* Total Interior Demolition 67,060

## Building HVAC Demo

### Sabinal

DEMO BUILDING MEP	11,600.00	SF	0.75	8,700
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\*\*\* Total Sabinal 8,700

\*\* Total Building HVAC Demo 8,700

\* Total 02.01 - REMOVALS 131,510

## 03.01 - CONCRETE PURCHASE

### Concrete - 3000 psi 1"

#### Sabinal

3000 PSI NW 1" - SOG AND GRADE BEAMS	28.00	CY	116.20	3,254
3000 PSI NW 1" - INTEGRAL COLOR - SOG PATCHING	37.00	CY	168.00	6,216

\*\*\* Total Sabinal 9,470

\*\* Total Concrete - 3000 psi 1" 9,470

## Miscellaneous Concrete Purchase

### Sabinal

ENVIRONMENTAL FEE	3.00	LOAD	9.10	27
ENVIRONMENTAL FEE	4.00	LOAD	9.10	36
FUEL SERVICE CHARGE	3.00	LOAD	28.00	84
FUEL SERVICE CHARGE	4.00	LOAD	28.00	112
WASH OUT FEE FOR COLORED CONCRETE	4.00	LOAD	70.00	280

\*\*\* Total Sabinal 540

\*\* Total Miscellaneous Concrete Purchase 540

\* Total 03.01 - CONCRETE PURCHASE 10,009

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## 03.02 - CONCRETE PLACE & FINISH

### Slab On Grade

#### Sabinal

SLAB ON GRADE PLACE-SMALL CREW	28.00	CY	20.16	565
SLAB ON GRADE PLACE-SMALL CREW - PATCHING	37.00	CY	20.34	753
SLAB ON GRADE PLACE & FINISH ASSIST CREW	3.00	POURS	554.60	1,664
TROWEL FINISH SLAB ON GRADE	448.00	SF	5.13	2,298
TROWEL FINISH SLAB ON GRADE - PATCHING	1,555.00	SF	1.97	3,064

\*\*\* Total Sabinal 8,342  
 \*\* Total Slab On Grade 8,342  
 \* Total 03.02 - CONCRETE PLACE & FINISH 8,342

## 03.03 - CONCRETE PUMPING

### Slab on Grade

#### Sabinal

PUMP - 32 METER (90 FEET)	37.00	CY	3.29	122
PUMP - 32 METER (90 FEET)	8.00	HRS	182.00	1,456
PRIME PUMPS -	2.00	EA	168.00	336
FUEL SURCHARGE - 32 METER (90 FEET)	2.00	EA	91.00	182

\*\*\* Total Sabinal 2,096  
 \*\* Total Slab on Grade 2,096  
 \* Total 03.03 - CONCRETE PUMPING 2,096

## 03.04 - CONCRETE FORMWORK

### Slab on Grade Formwork

#### Sabinal

BEAMFORM ON GRADE	115.00	SF	9.01	1,037
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\*\*\* Total Sabinal 1,037  
 \*\* Total Slab on Grade Formwork 1,037  
 \* Total 03.04 - CONCRETE FORMWORK 1,037

## 03.05 - CONCRETE ACCESSORIES

### Drill & Epoxy

#### Sabinal

DRILL & EPOXY 4"-6" DEPTH	141.00	EA	10.90	1,536
DRILL & EPOXY 4"-6" DEPTH	568.00	EA	9.39	5,336
ROUGHEN CONCRETE	212.00	SF	1.74	370
EPOXY BONDING AGENT	212.00	SF	1.57	333

\*\*\* Total Sabinal 7,575  
 \*\* Total Drill & Epoxy 7,575

### Vapor Barriers

#### Sabinal

VAPOR BARRIER - STEGO WRAP (15 MIL 2000 SF/ROLL)	500.00	SF	0.43	216
VAPOR BARRIER - STEGO WRAP (15 MIL 2000 SF/ROLL)	1,555.00	SF	0.28	437
TAPE- STEGO (1 ROLL PER 1500 SF)	1.00	ROLL	47.60	48
TAPE- STEGO (1 ROLL PER 1500 SF)	2.00	ROLL	47.60	95

\*\*\* Total Sabinal 796  
 \*\* Total Vapor Barriers 796  
 \* Total 03.05 - CONCRETE ACCESSORIES 8,371

## 03.06 - REINFORCING STEEL

### Reinforcing Steel

#### Sabinal

PLAIN - REINFORCING STEEL	3.30	TON	1,288.00	4,250
PLAIN - REINFORCING STEEL	1.10	TON	1,288.00	1,417
SLAB ON GRADE PLASTIC BAR SUPPORT BOLSTERS	1,555.00	SF	0.11	174

\*\*\* Total Sabinal 5,841  
 \*\* Total Reinforcing Steel 5,841  
 \* Total 03.06 - REINFORCING STEEL 5,841

## 03.08 - REINFORCING INSTALLATION

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Grade Beam Rebar Installation

### Sabinal

GRADE BEAM REBAR LABOR	3.00	TON	950.75	2,852
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\*\*\* Total Sabinal 2,852

\*\* Total Grade Beam Rebar Installation 2,852

## Slab On Grade Rebar Installation

### Sabinal

SLAB ON GRADE REBAR LABOR	0.30	TON	3,169.15	951
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SLAB ON GRADE REBAR LABOR	1.10	TON	864.31	951
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\*\*\* Total Sabinal 1,901

\*\* Total Slab On Grade Rebar Installation 1,901

\* Total 03.08 - REINFORCING INSTALLATION 4,754

## 03.15 - TOPPING/UNDERLAYMENT/FLOOR PREP

### Underlayment

#### Mitte

FLOOR PREP ON EXISTING IN REMODEL	2,000.00	SF	1.04	2,085
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PATCH CONCRETE FROM SAWCUT REMOVALS	40.00	SF	12.00	480
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FLOOR PREP ON EXISTING IN REMODEL	1,150.00	SF	1.04	1,199
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FLOOR PREP ON EXISTING IN REMODEL	7,915.00	SF	1.04	8,250
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FLOOR PREP ON EXISTING IN REMODEL	5,000.00	SF	1.04	5,211
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\*\*\* Total Mitte 17,224

#### Sabinal

FLOOR PREP ON EXISTING IN REMODEL	12,100.00	SF	1.04	12,612
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\*\*\* Total Sabinal 12,612

\*\* Total Underlayment 29,836

\* Total 03.15 - TOPPING/UNDERLAYMENT/FLOOR P 29,836

## 04.01 - MASONRY

### Set Frames

#### Mitte

SET HOLLOW METAL FRAMES IN MASONRY PARTITIONS	3.00	EA	99.49	298
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\*\*\* Total Mitte 298

\*\* Total Set Frames 298

\* Total 04.01 - MASONRY 298

## 04.03 - STONEMWORK

### Limestone

#### Sabinal

STONE COPING @ RETAINING WALLS	221.00	LF	70.00	15,470
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\*\*\* Total Sabinal 15,470

\*\* Total Limestone 15,470

\* Total 04.03 - STONEMWORK 15,470

## 05.00 - STRUCTURAL STEEL TURNKEY

### Steel Fabrication Budget

#### Sabinal

STEEL SUPPORT FOR BLDG. ENVELOPE (Based on 1.00 #/SqFt Bldg. Elevations)	2,935.00	SF	1.40	4,109
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\*\*\* Total Sabinal 4,109

\*\* Total Steel Fabrication Budget 4,109

### Steel Erection Budget

#### Sabinal

ERECT STEEL SUPPORT FOR BLDG. ENVELOPE (Based on 1.00 #/SqFt Bldg. Elevations)	2,935.00	SF	1.40	4,109
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\*\*\* Total Sabinal 4,109

\*\* Total Steel Erection Budget 4,109

\* Total 05.00 - STRUCTURAL STEEL TURNKEY 8,218

## 06.02 - ARCHITECTURAL WOODWORK/MILLWORK/TRIM

### Plastic Laminate Cabinetry

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Mitte

LOWER PLAM CABINETS	9.00	LF	210.00	1,890
LOWER PLAM CABINETS	16.00	LF	155.00	2,480
LOWER PLAM CABINETS	45.00	LF	155.00	6,975
UPPER PLAM CABINETS	45.00	LF	155.00	6,975
MODIFY EXISTING CABINETS AS REQUIRED FOR TEMP WALLS	2.00	EA	500.00	1,000
UPPER PLAM CABINETS	16.00	LF	100.00	1,600

\*\*\* Total Mitte 20,920

## Sabinal

FULL HEIGHT PLAM CABINETS	80.00	LF	200.00	16,000
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\*\*\* Total Sabinal 16,000  
 \*\* Total Plastic Laminate Cabinetry 36,920

## Plastic Laminate Countertops

### Mitte

COUNTER TOPS - 4' KNEE SPACE	16.00	LF	110.00	1,760
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\*\*\* Total Mitte 1,760  
 \*\* Total Plastic Laminate Countertops 1,760

## Plastic Laminate Shelving

### Mitte

P-LAM SHELVING (2 SHELVES)	16.00	LF	20.00	320
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\*\*\* Total Mitte 320  
 \*\* Total Plastic Laminate Shelving 320

## Solid Surface Fabrications

### Mitte

SOLID SURFACE TRANSACTION COUNTER (ADD ALT PER 3/5/15 EMAIL)	5.00	LF		
SOLID SURFACE COUNTER TOP WITH BACK SPLASH	9.00	LF	132.00	1,188

\*\*\* Total Mitte 1,188  
 \*\* Total Solid Surface Fabrications 1,188  
 \* Total 06.02 - ARCHITECTURAL WOODWORK/MILLW 40,188

## 06.06 - ROUGH CARPENTRY

### Roof Blocking

#### Sabinal

ROOF BLOCKING - 2 x 4 TREATED WOOD BLOCKING	200.00	LF	3.15	630
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\*\*\* Total Sabinal 630  
 \*\* Total Roof Blocking 630

### Millwork Blocking

#### Mitte

MILLWORK - 2 x 4 FIRE TREATED WOOD BLOCKING	32.00	LF	2.61	83
MILLWORK - 2 x 4 FIRE TREATED WOOD BLOCKING	90.00	LF	2.61	235

\*\*\* Total Mitte 318

#### Sabinal

MILLWORK - 2 x 4 FIRE TREATED WOOD BLOCKING	572.00	LF	2.61	1,491
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\*\*\* Total Sabinal 1,491  
 \*\* Total Millwork Blocking 1,809

### Toilet Accessory Blocking

#### Sabinal

TOILET ACCESSORY - 2 x 4 FIRE TREATED WOOD BLOCKING	80.00	LF	2.61	209
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\*\*\* Total Sabinal 209  
 \*\* Total Toilet Accessory Blocking 209

### Toilet Partition Blocking

#### Sabinal

TOILET PARTITION - 2 x 4 FIRE TREATED WOOD BLOCKING	50.00	LF	2.61	130
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\*\*\* Total Sabinal 130  
 \*\* Total Toilet Partition Blocking 130

514

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Other Blocking & Grounds

### Mitte

MISC BLOCKING - 2 x 4 FIRE TREATED WOOD BLOCKING	50.00	LF	2.61	130
MISC BLOCKING - 2 x 4 FIRE TREATED WOOD BLOCKING	100.00	LF	2.61	261
MISC BLOCKING - 2 x 4 FIRE TREATED WOOD BLOCKING	60.00	LF	2.61	156
MISC BLOCKING - 2 x 4 FIRE TREATED WOOD BLOCKING	50.00	LF	2.61	130

\*\*\* Total Mitte

678

### Sabinal

MISC BLOCKING - 2 x 4 FIRE TREATED WOOD BLOCKING	200.00	LF	2.61	521
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\*\*\* Total Sabinal

521

\*\* Total Other Blocking & Grounds

1,199

## Scope Items

### Mitte

TEMP. FIRE RATED PLYWOOD FLOOR PROTECTION FOR LIGHTING STUDIO	1,011.00	SF	2.28	2,303
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\*\*\* Total Mitte

2,303

\*\* Total Scope Items

2,303

\* Total 06.06 - ROUGH CARPENTRY

6,280

## 07.01 - WATERPROOF/DAMPPROOF/JOINT SEALANTS

### Stainless Steel Flashings

#### Sabinal

COUNTER FLASHING	150.00	LF	9.00	1,350
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\*\*\* Total Sabinal

1,350

\*\* Total Stainless Steel Flashings

1,350

### Vapor Barriers

#### Sabinal

VAPOR BARRIER @ CANOPY SOFFIT/FASCIA	200.00	SF	5.00	1,000
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\*\*\* Total Sabinal

1,000

\*\* Total Vapor Barriers

1,000

### Building Facade Joint Sealants

#### Sabinal

JOINT SEALANT AT STOREFRONT SYSTEM	140.00	LF	2.00	280
JOINT SEALANTS @ METAL PANEL SOFFITS	350.00	LF	2.00	700
JOINT SEALANTS @ VESTIBULE AND POLYVISION	400.00	LF	2.00	800

\*\*\* Total Sabinal

1,780

\*\* Total Building Facade Joint Sealants

1,780

\* Total 07.01 - WATERPROOF/DAMPPROOF/JOINT S

4,130

## 07.02 - INSULATION

### Rigid Insulation

#### Sabinal

RIGID INSULATION @ EXISTING WALLS	4,800.00	SF	3.00	14,400
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\*\*\* Total Sabinal

14,400

\*\* Total Rigid Insulation

14,400

\* Total 07.02 - INSULATION

14,400

## 07.03 - ROOFING

### \*\* Undefined \*\*

#### Phase Blank

EACH

\*\*\* Total Phase Blank

\*\* Total \*\* Undefined \*\*

### Membrane Roofing

#### Sabinal

ROOF MEMBRANE AND BALLAST	13,160.00	SF	16.00	210,560
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\*\*\* Total Sabinal

210,560

515

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>** Total Membrane Roofing</b>				210,560
<b>Roof Insulation</b>				
<b>Sabinal</b>				
RIGID INSULATION	12,390.00	SF	2.00	24,780
<b>*** Total Sabinal</b>				24,780
<b>** Total Roof Insulation</b>				24,780
<b>Gutters &amp; Downspouts</b>				
<b>Sabinal</b>				
REMOVE/REINSTALL GUTTER	110.00	LF	10.00	1,100
COPING	385.00	LF	12.00	4,620
<b>*** Total Sabinal</b>				5,720
<b>** Total Gutters &amp; Downspouts</b>				5,720
<b>Roof Demolition</b>				
<b>Sabinal</b>				
OVERLAP OF ROOF REPLACEMENT AND CLERESTORY (2,400 SF)	-1.00	LS	64,000.00	-64,000
REMOVE EXIST. ROOF	12,390.00	SF	2.00	24,780
<b>*** Total Sabinal</b>				-39,220
<b>** Total Roof Demolition</b>				-39,220
<b>* Total 07.03 - ROOFING</b>				201,840
<b>07.06 - COMPOSITE PANELS</b>				
<b>Composite Panels</b>				
<b>Sabinal</b>				
MODIFY EXTERIOR WALL TO RECIEVE METAL PANEL	1.00	LS	15,000.00	15,000
STANDARD METAL WALL PANEL	200.00	SF	35.00	7,000
<b>*** Total Sabinal</b>				22,000
<b>** Total Composite Panels</b>				22,000
<b>* Total 07.06 - COMPOSITE PANELS</b>				22,000
<b>07.10 - FIRECAULKING</b>				
<b>Firecaulking</b>				
<b>Mitte</b>				
FIRECAULKING AT DRYWALL - BOTH SIDES OF WALL	16.00	LF	5.50	88
FIRECAULKING AT DRYWALL - BOTH SIDES OF WALL	62.00	LF	5.50	341
FIRECAULKING AT DRYWALL - BOTH SIDES OF WALL	29.00	LF	5.50	160
FIRECAULKING AT DRYWALL - BOTH SIDES OF WALL	52.00	LF	5.50	286
<b>*** Total Mitte</b>				874
<b>** Total Firecaulking</b>				874
<b>* Total 07.10 - FIRECAULKING</b>				874
<b>08.01 - HOLLOW METAL</b>				
<b>Door Frames</b>				
<b>Mitte</b>				
3070 HOLLOW METAL FRAME	1.00	EA	149.00	149
3070 HOLLOW METAL FRAME	5.00	EA	149.00	745
5070 HOLLOW METAL FRAME	4.00	EA	194.00	776
<b>*** Total Mitte</b>				1,670
<b>Sabinal</b>				
3070 HOLLOW METAL FRAME	15.00	EA	149.00	2,235
6070 HOLLOW METAL FRAME	2.00	EA	194.00	388
<b>*** Total Sabinal</b>				2,623
<b>** Total Door Frames</b>				4,293
<b>* Total 08.01 - HOLLOW METAL</b>				4,293
<b>08.04 - ACOUSTICAL DOORS &amp; FRAMES</b>				
<b>STC45 Hollow Metal Acoustical Doors &amp; Frames</b>				
<b>Mitte</b>				
STC45 3070 HM DOOR & FRAME @ AUDIO ROOM	1.00	EA	3,000.00	3,000
<b>*** Total Mitte</b>				3,000
<b>516</b>				3,000

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
** Total STC45 Hollow Metal Acoustical Doors				3,000
* Total 08.04 - ACOUSTICAL DOORS & FRAMES				3,000
<b>08.05 - PLASTIC LAMINATE DOORS</b>				
<b>Solid Core Plam Doors</b>				
<b>Mitte</b>				
2670 PLASTIC LAMINATE DOOR - SOLID CORE	6.00	EA	275.00	1,650
3070 PLASTIC LAMINATE DOOR - SOLID CORE	7.00	EA	300.00	2,100
*** Total Mitte				3,750
<b>Sabinal</b>				
2670 PLASTIC LAMINATE DOOR - SOLID CORE	4.00	EA	275.00	1,100
3070 PLASTIC LAMINATE DOOR - SOLID CORE	13.00	EA	300.00	3,900
*** Total Sabinal				5,000
** Total Solid Core Plam Doors				8,750
* Total 08.05 - PLASTIC LAMINATE DOORS				8,750
<b>08.10 - OVERHEAD DOORS/COILING GRILLS</b>				
<b>Coiling Counter Doors</b>				
<b>Mitte</b>				
MANUAL STAINLESS STEEL COILING COUNTER-4x6	1.00	EA	2,950.00	2,950
FIRE RATED MANUAL STAINLESS STEEL COILING COUNTER-4x6 (ADD ALT PER 3/5/15 EMAIL)	1.00	EA		
*** Total Mitte				2,950
** Total Coiling Counter Doors				2,950
* Total 08.10 - OVERHEAD DOORS/COILING GRILL				2,950
<b>08.28 - GLASS &amp; GLAZING</b>				
<b>Glass Doors &amp; Entrances</b>				
<b>Sabinal</b>				
ALUMINUM ENTRANCE DOOR & FRAME-3070 - INTERIOR	11.00	EA	2,000.00	22,000
PAIR ALUMINUM ENTRANCE DOOR & FRAME-(2)3080 - INTERIOR	2.00	PAIR	4,000.00	8,000
ALUMINUM ENTRANCE DOOR & FRAME-3080	1.00	EA	2,250.00	2,250
PAIR ALUMINUM ENTRANCE DOOR & FRAME	2.00	PAIR	4,000.00	8,000
*** Total Sabinal				40,250
** Total Glass Doors & Entrances				40,250
<b>Storefront Window Systems</b>				
<b>Sabinal</b>				
STOREFRONT GLAZING SYSTEMS AT VESTIBULE - EXTERIOR	301.00	SF	55.00	16,555
STOREFRONT GLAZING SYSTEMS - EXTERIOR	1,632.00	SF	55.00	89,760
STOREFRONT GLAZING SYSTEMS - EXTERIOR W/ TRANSLUCENT FRIT PANEL	563.00	SF	55.00	30,965
STOREFRONT GLAZING SYSTEMS - INTERIOR	2,136.00	SF	35.00	74,760
*** Total Sabinal				212,040
** Total Storefront Window Systems				212,040
<b>Curtain Wall Systems Premiums</b>				
<b>Sabinal</b>				
CERAMIC FRIT PREMIUM BY CURTAINWALL CONTRACTOR - ASSUME	2,600.00	SF	4.00	10,400
*** Total Sabinal				10,400
** Total Curtain Wall Systems Premiums				10,400
<b>Interior Glass in Doors</b>				
<b>Mitte</b>				
TEMPERED GLASS IN DOORS (SMALL SIZE)	13.00	EA	75.00	975
*** Total Mitte				975

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>Sabinal</b>				
TEMPERED GLASS IN DOORS (LARGE SIZE)	12.00	EA	200.00	2,400
*** Total Sabinal				2,400
** Total Interior Glass in Doors				3,375
* Total 08.28 - GLASS & GLAZING				266,065
<b>08.34 - FINISH HARDWARE</b>				
<b>Hardware Sets</b>				
<b>Mitte</b>				
***DOOR HARDWARE SET #1***	1.00	EA	740.80	741
***DOOR HARDWARE SET #1***	5.00	EA	740.80	3,704
***DOOR HARDWARE SET #1***	6.00	EA	740.80	4,445
*** Total Mitte				8,890
<b>Sabinal</b>				
***DOOR HARDWARE SET #1***	17.00	EA	740.80	12,594
*** Total Sabinal				12,594
** Total Hardware Sets				21,483
* Total 08.34 - FINISH HARDWARE				21,483
<b>08.38 - DOOR &amp; HARDWARE INSTALLATION</b>				
<b>Frame Distribution</b>				
<b>Mitte</b>				
DISTRIBUTE HOLLOW METAL FRAMES	1.00	EA	13.71	14
DISTRIBUTE HOLLOW METAL FRAMES	8.00	EA	13.71	110
*** Total Mitte				123
<b>Sabinal</b>				
DISTRIBUTE HOLLOW METAL FRAMES	17.00	EA	13.71	233
*** Total Sabinal				233
** Total Frame Distribution				356
<b>Plastic Laminate Door Distribution</b>				
<b>Mitte</b>				
DISTRIBUTE DOORS	11.00	EA	10.00	110
*** Total Mitte				110
** Total Plastic Laminate Door Distribution				110
<b>Set Plastic Laminate Doors</b>				
<b>Mitte</b>				
SET PLAM DOORS	5.00	EA	36.35	182
SET PLAM DOORS	6.00	EA	36.35	218
*** Total Mitte				400
<b>Sabinal</b>				
SET PLAM DOORS	19.00	EA	36.35	691
*** Total Sabinal				691
** Total Set Plastic Laminate Doors				1,091
<b>Set Wood Doors</b>				
<b>Mitte</b>				
SET DOORS	1.00	EA	36.35	36
*** Total Mitte				36
** Total Set Wood Doors				36
<b>Install Hardware Sets</b>				
<b>Mitte</b>				
LABOR TO SET	1.00	EA	201.95	202
LABOR TO SET	5.00	EA	201.95	1,010
*** Total Mitte				1,212
<b>Sabinal</b>				
LABOR TO SET	17.00	EA	201.95	3,433
*** Total Sabinal				3,433
** Total Install Hardware Sets				4,645
* Total 08.38 - DOOR & HARDWARE INSTALLATION				6,238

## 09.02 - DRYWALL

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>Temporary Drywall Partitions</b>				
<b>Mitte</b>				
TEMPORARY DRYWALL PARTITION - FOR CLASSROOMS	88.00	LF	72.00	6,336
TEMPORARY DRYWALL PARTITION - RATED FOR LIGHTING STUDIO	52.00	LF	72.00	3,744
*** Total Mitte				10,080
** Total Temporary Drywall Partitions				10,080
<b>Other Temporary Partitions</b>				
<b>Mitte</b>				
TEMP DOOR, FRAME & HARDWARE - FOR CLASSROOMS	2.00	EA	1,200.00	2,400
*** Total Mitte				2,400
** Total Other Temporary Partitions				2,400
<b>Metal Truss Erection</b>				
<b>Sabinal</b>				
CANOPY W/FACIA & SOFFIT	2,135.00	SF	7.50	16,012
*** Total Sabinal				16,012
** Total Metal Truss Erection				16,012
<b>Set Frames</b>				
<b>Mitte</b>				
SET HOLLOW METAL FRAMES IN DRYWALL PARTITIONS	5.00	EA	36.42	182
SET HOLLOW METAL FRAMES IN DRYWALL PARTITIONS	1.00	EA	36.42	36
*** Total Mitte				219
<b>Sabinal</b>				
SET HOLLOW METAL FRAMES IN DRYWALL PARTITIONS	17.00	EA	36.42	619
*** Total Sabinal				619
** Total Set Frames				838
<b>Exterior Gypboard Partitions</b>				
<b>Sabinal</b>				
EXTERIOR FRAMING AND SHEATHING BEHIND METAL PANELS	83.00	LF	42.00	3,486
*** Total Sabinal				3,486
** Total Exterior Gypboard Partitions				3,486
<b>Interior Partitions to Deck, One Layer Ea Side</b>				
<b>Mitte</b>				
TO 18' -20 GA.3 5/8"@16", 1 EA 5/8"GYP EA. SIDE - 2 HR FIRE RATED	16.00	LF	92.00	1,472
TO 16' -20 GA.3 5/8"@16", 1 EA 5/8"GYP EA. SIDE	289.00	LF	86.00	24,854
TO 16' -20 GA.3 5/8"@16", 1 EA 5/8"GYP EA. SIDE - 1 HR FIRE RATED	62.00	LF	86.00	5,332
TO 16' -20 GA.3 5/8"@16", 1 EA 5/8"GYP EA. SIDE	119.00	LF	86.00	10,234
TO 16' -20 GA.3 5/8"@16", 1 EA 5/8"GYP EA. SIDE - 1 HR FIRE RATED	29.00	LF	86.00	2,494
*** Total Mitte				44,386
<b>Sabinal</b>				
TO 15' -20 GA.3 5/8"@16", 1 EA 5/8"GYP EA. SIDE	697.00	LF	88.00	61,336
*** Total Sabinal				61,336
** Total Interior Partitions to Deck, One La				105,722
<b>Shaftwalls</b>				
<b>Mitte</b>				
1 HOUR SHAFTWALL TO 18'	108.00	LF	138.00	14,904
*** Total Mitte				14,904
** Total Shaftwalls				14,904
<b>Furred Walls, One Layer on Finish Side</b>				
<b>Sabinal</b>				

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
TO 16' -20 GA.1 5/8"@16",1 EA 5/8"GYP FINISH SIDE	297.00	LF	40.00	11,880
*** Total Sabinal				11,880
** Total Furred Walls, One Layer on Finish S				11,880
<b>Drywall Ceilings</b>				
<b>Sabinal</b>				
DRYWALL CEILING - 1 LAYER GYP TO 14' HEIGHT	2,534.00	SF	4.50	11,403
*** Total Sabinal				11,403
** Total Drywall Ceilings				11,403
<b>Drywall Furrdowns</b>				
<b>Sabinal</b>				
FURRDOWN - 8' WIDE AT SEMINAR ROOMS	40.00	LF	178.00	7,120
*** Total Sabinal				7,120
** Total Drywall Furrdowns				7,120
<b>Drywall Patching</b>				
<b>Mitte</b>				
PATCHING	100.00	SF	3.00	300
PATCHING	500.00	SF	3.00	1,500
*** Total Mitte				1,800
** Total Drywall Patching				1,800
<b>Insulation by Drywall</b>				
<b>Sabinal</b>				
ACOUSTICAL WALL INSULATION - 2 "	4,455.00	SF	0.55	2,450
*** Total Sabinal				2,450
** Total Insulation by Drywall				2,450
<b>Gyp Board Accessories</b>				
<b>Sabinal</b>				
FRY REGLET WALL TRIM - ALUMINUM BASE	1,098.00	LF	11.00	12,078
*** Total Sabinal				12,078
** Total Gyp Board Accessories				12,078
* Total 09.02 - DRYWALL				200,173
<b>09.03 - TILE</b>				
<b>Ceramic tile</b>				
<b>Sabinal</b>				
CERAMIC FLOOR TILE - 6x12	354.00	SF	15.00	5,310
NON-SLIP FLOOR TILE	1,530.00	SF	15.00	22,950
WALL TILE - 6X12	800.00	SF	9.50	7,600
*** Total Sabinal				35,860
** Total Ceramic tile				35,860
<b>Scope Items</b>				
<b>Sabinal</b>				
EPOXY GROUT	1,703.00	SF	1.50	2,555
FLOOR PROTECTION	1,703.00	SF	0.92	1,563
*** Total Sabinal				4,118
** Total Scope Items				4,118
* Total 09.03 - TILE				39,978
<b>09.05 - ACOUSTICAL CEILING &amp; WALL PANELS</b>				
<b>Acoustical Ceilings</b>				
<b>Mitte</b>				
STANDARD 2 x 2 ACOUSTICAL CEILING	8,780.00	SF	3.75	32,925
STANDARD 2 x 2 ACOUSTICAL CEILING	1,988.00	SF	3.75	7,455
STANDARD 2 x 2 ACOUSTICAL CEILING	200.00	SF	3.75	750
*** Total Mitte				41,130
** Total Acoustical Ceilings				41,130
<b>Metal Ceilings</b>				
<b>Sabinal</b>				
ARMSTRONG PERFORATED METAL PANELS	1,370.00	SF	45.00	61,650
*** Total Sabinal	520			61,650

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
** Total Metal Ceilings				61,650
* Total 09.05 - ACOUSTICAL CEILING & WALL PA				102,780
<b>09.07 - CARPET, VINYL FLOORING, &amp; BASE</b>				
<b>Carpet Tile</b>				
<b>Mitte</b>				
TEXTILE COMPOSITE FLOORING	310.00	SF	4.24	1,314
TEXTILE COMPOSITE FLOORING	419.00	SF	4.24	1,776
*** Total Mitte				3,090
** Total Carpet Tile				3,090
<b>Resilient Base</b>				
<b>Mitte</b>				
RUBBER BASE	152.00	LF	1.10	167
RUBBER BASE	1,223.00	LF	1.10	1,345
RUBBER BASE	674.00	LF	1.10	741
RUBBER BASE	233.00	LF	1.10	256
*** Total Mitte				2,510
<b>Sabinal</b>				
RUBBER BASE	600.00	LF	1.10	660
*** Total Sabinal				660
** Total Resilient Base				3,170
<b>Flooring Accessories</b>				
<b>Sabinal</b>				
TRANSITION STRIPS	51.00	LF	1.10	56
*** Total Sabinal				56
** Total Flooring Accessories				56
* Total 09.07 - CARPET, VINYL FLOORING, & BA				6,317
<b>09.08 - WOOD FLOORING</b>				
<b>Wood Flooring</b>				
<b>Mitte</b>				
FLOATING FLOOR OVER TEMP. PLYWOOD FLOORING	909.00	SF	5.00	4,545
*** Total Mitte				4,545
** Total Wood Flooring				4,545
* Total 09.08 - WOOD FLOORING				4,545
<b>09.12 - PAINTING</b>				
<b>Finish Temporary Partitions</b>				
<b>Mitte</b>				
TAPE & FLOAT TEMPORARY PARTITIONS - FOR CLASSROOMS	5,632.00	SF	0.35	1,971
TAPE & FLOAT TEMPORARY PARTITIONS - FOR LIGHTING STUDIO	1,040.00	SF	0.35	364
PAINT TEMPORARY PARTITIONS - FOR LIGHTING STUDIO	6,672.00	SF	0.40	2,669
*** Total Mitte				5,004
** Total Finish Temporary Partitions				5,004
<b>Wallcoverings</b>				
<b>Sabinal</b>				
FRP	3,222.00	SF	1.50	4,833
INSTALL FRP KEMLITE	3,222.00	SF	1.03	3,319
*** Total Sabinal				8,152
** Total Wallcoverings				8,152
<b>Paint Drywall</b>				
<b>Mitte</b>				
PAINT DRYWALL PARTITIONS	475.00	SF	0.45	214
PAINT DRYWALL PARTITIONS (ADD ALT PER 3/5/15 EMAIL)	100.00	SF		
PAINT DRYWALL PARTITIONS	3,120.00	SF	0.45	1,404
PAINT DRYWALL PARTITIONS	10,500.00	SF	0.45	4,725
PAINT DRYWALL PARTITIONS	5,640.00	SF	0.45	2,538
*** Total Mitte				8,881
<b>Sabinal</b>				
521				

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
PAINT DRYWALL PARTITIONS	28,980.00	SF	0.45	13,041
PAINT DRYWALL CEILINGS	2,534.00	SF	0.45	1,140
*** Total Sabinal				14,181
** Total Paint Drywall				23,062
<b>Paint Doors &amp; Frames</b>				
<b>Mitte</b>				
PAINT HOLLOW METAL FRAMES	17.00	EA	50.00	850
PAINT HOLLOW METAL FRAMES	1.00	EA	50.00	50
PAINT HOLLOW METAL FRAMES	13.00	EA	50.00	650
PAINT HOLLOW METAL FRAMES	10.00	EA	50.00	500
*** Total Mitte				2,050
<b>Sabinal</b>				
PAINT HOLLOW METAL FRAMES	17.00	EA	50.00	850
*** Total Sabinal				850
** Total Paint Doors & Frames				2,900
<b>Paint Steel Members</b>				
<b>Mitte</b>				
PAINT STRUCTURE ABOVE	938.00	SF	2.55	2,392
PAINT STRUCTURE ABOVE	1,791.00	SF	2.55	4,567
*** Total Mitte				6,959
** Total Paint Steel Members				6,959
<b>MEP Painting</b>				
<b>Sabinal</b>				
PAINT STRUCTURE ABOVE	8,179.00	SF	2.55	20,856
*** Total Sabinal				20,856
** Total MEP Painting				20,856
<b>Paint Preparation</b>				
<b>Mitte</b>				
TAPE & FLOAT BY PAINTER	2,225.00	SF	0.55	1,224
TAPE & FLOAT BY PAINTER (ADD ALT PER 3/5/15 EMAIL)	100.00	SF		
TAPE & FLOAT BY PAINTER	2,325.00	SF	0.55	1,279
TAPE & FLOAT BY PAINTER	2,325.00	SF	0.55	1,279
TAPE & FLOAT BY PAINTER	2,325.00	SF	0.55	1,279
*** Total Mitte				5,060
<b>Sabinal</b>				
TAPE & FLOAT BY PAINTER	28,980.00	SF	0.55	15,939
*** Total Sabinal				15,939
** Total Paint Preparation				20,999
* Total 09.12 - PAINTING				87,932
<b>09.13 - ARCHITECTURAL PANEL SYSTEMS</b>				
<b>Specialty Coatings</b>				
<b>Sabinal</b>				
POLYVISION EXTERIOR METAL CLADDING	966.00	SF	35.00	33,810
POLYVISION PANELS - INTERIOR	2,112.00	SF	25.00	52,800
*** Total Sabinal				86,610
** Total Specialty Coatings				86,610
* Total 09.13 - ARCHITECTURAL PANEL SYSTEMS				86,610
<b>09.16 - CONCRETE SEALER</b>				
<b>Scope Items</b>				
<b>Sabinal</b>				
FLOOR PROTECTION	8,824.00	SF	0.92	8,101
*** Total Sabinal				8,101
** Total Scope Items				8,101
<b>Surface Preparation</b>				
<b>Mitte</b>				
INCLUDES SHOTBLASTING SUBSTRATE	2,100.00	SF	0.50	1,050
INCLUDES SHOTBLASTING SUBSTRATE	6,929.00	SF	0.50	3,465
INCLUDES SHOTBLASTING SUBSTRATE	3,539.00	SF	0.50	1,770
*** Total Mitte				6,284

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Sabinal

INCLUDES SHOTBLASTING SUBSTRATE	8,824.00	SF	0.50	4,412
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\*\*\* Total Sabinal

4,412

\*\* Total Surface Preparation

10,696

## Concrete Sealer

### Mitte

CONCRETE POLISHING - MINIMAL SEALING PER 02/25	2,100.00	SF	3.00	6,300
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CONCRETE POLISHING - MINIMAL SEALING PER 02/25	6,929.00	SF	3.00	20,787
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CONCRETE POLISHING - MINIMAL SEALING PER 02/25	3,539.00	SF	3.00	10,617
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\*\*\* Total Mitte

37,704

### Sabinal

CONCRETE POLISHING	9,730.00	SF	5.00	48,650
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CONCRETE SEALER - TWO COATS	880.00	SF	2.00	1,760
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\*\*\* Total Sabinal

50,410

\*\* Total Concrete Sealer

88,114

\* Total 09.16 - CONCRETE SEALER

106,911

## 10.01 - VISUAL DISPLAY BOARDS

### Markerboards

#### Mitte

MARKERBOARD - 4'x10'	5.00	EA	658.00	3,290
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MARKERBOARD - 4'x10'	5.00	EA	658.00	3,290
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MARKERBOARD - 4'x10'	6.00	EA	658.00	3,948
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\*\*\* Total Mitte

10,528

\*\* Total Markerboards

10,528

### Install Visual Display Boards

#### Mitte

INSTALL VISUAL DISPLAY BOARDS	5.00	EA	35.99	180
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INSTALL VISUAL DISPLAY BOARDS	5.00	EA	35.99	180
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INSTALL VISUAL DISPLAY BOARDS	5.00	EA	35.99	180
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\*\*\* Total Mitte

540

\*\* Total Install Visual Display Boards

540

\* Total 10.01 - VISUAL DISPLAY BOARDS

11,068

## 10.02 - PROJECTION SCREENS

### Manual Operated Projection Screens

#### Mitte

PROJECTION SCREEN - 60"x80" MANUAL PULL DOWN	2.00	EA	110.00	220
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PROJECTION SCREEN - 70"x70" MANUAL CEILING RECESSED	1.00	EA	240.00	240
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PROJECTION SCREEN SUPPORTS	1.00	EA	50.00	50
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PROJECTION SCREEN SUPPORTS	2.00	EA	50.00	100
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\*\*\* Total Mitte

610

\*\* Total Manual Operated Projection Screens

610

### Motorized Projection Screens

#### Sabinal

PROJECTION SCREEN - 60"x80" MOTORIZED	4.00	EA	1,610.00	6,440
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PROJECTION SCREEN SUPPORTS	4.00	EA	350.00	1,400
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PROJECTION SCREEN HOOKUP	4.00	EA	200.00	800
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\*\*\* Total Sabinal

8,640

\*\* Total Motorized Projection Screens

8,640

### Install Projection Screens

#### Mitte

INSTALL MANUAL PROJECTION SCREENS	1.00	EA	36.17	36
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INSTALL MANUAL PROJECTION SCREENS	2.00	EA	36.17	72
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\*\*\* Total Mitte

109

\*\* Total Install Projection Screens

109

\* Total 10.02 - PROJECTION SCREENS

9,359

## 10.03 - TOILET COMPARTMENTS

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Metal Toilet Compartments

### Sabinal

METAL TOILET COMPARTMENTS	3.00	EA	573.00	1,719
METAL HANDICAP TOILET COMPARTMENTS	2.00	EA	678.00	1,356

\*\*\* Total Sabinal 3,075  
 \*\* Total Metal Toilet Compartments 3,075

## Install Toilet Compartments

### Sabinal

INSTALL TOILET PARTITIONS	5.00	EA	104.49	522
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\*\*\* Total Sabinal 522  
 \*\* Total Install Toilet Compartments 522  
 \* Total 10.03 - TOILET COMPARTMENTS 3,597

## 10.05 - WALL PROTECTION

### Stainless Steel Wall Protection

#### Mitte

SURFACE MOUNT STAINLESS STEEL CORNER GUARDS - 8'	11.00	EA	148.00	1,628
SURFACE MOUNT STAINLESS STEEL CORNER GUARDS - 8'	31.00	EA	148.00	4,588
SURFACE MOUNT STAINLESS STEEL CORNER GUARDS - 8'	18.00	EA	148.00	2,664

\*\*\* Total Mitte 8,880

#### Sabinal

SURFACE MOUNT STAINLESS STEEL CORNER GUARDS - 8'	78.00	EA	148.00	11,544
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\*\*\* Total Sabinal 11,544  
 \*\* Total Stainless Steel Wall Protection 20,424

### Install Wall Protection

#### Mitte

INSTALL CORNER GUARDS	11.00	EA	35.99	396
INSTALL CORNER GUARDS	31.00	EA	35.99	1,116
INSTALL CORNER GUARDS	18.00	EA	35.99	648

\*\*\* Total Mitte 2,159

#### Sabinal

INSTALL CORNER GUARDS	78.00	EA	35.99	2,807
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\*\*\* Total Sabinal 2,807  
 \*\* Total Install Wall Protection 4,967  
 \* Total 10.05 - WALL PROTECTION 25,391

## 10.08 - SIGNAGE

### Interior Signage

#### Mitte

ROOM SIGNAGE - 9" X 9"	1.00	EA	80.00	80
ROOM SIGNAGE - 9" X 9"	15.00	EA	80.00	1,200
ROOM SIGNAGE - 9" X 9"	10.00	EA	80.00	800
ROOM SIGNAGE - 9" X 9"	1.00	EA	80.00	80
DIRECTIONAL SIGNAGE - 9" X 9"	2.00	EA	80.00	160
DIRECTIONAL SIGNAGE - 9" X 9"	1.00	EA	80.00	80
DIRECTIONAL SIGNAGE - 9" X 9"	1.00	EA	80.00	80
ADD FOR BRAILLE	2.00	EA	25.00	50
ADD FOR BRAILLE	1.00	EA	25.00	25
ADD FOR BRAILLE	16.00	EA	25.00	400
ADD FOR BRAILLE	11.00	EA	25.00	275
ADD FOR BRAILLE	1.00	EA	25.00	25

\*\*\* Total Mitte 3,255

#### Sabinal

ROOM SIGNAGE - 9" X 9"	28.00	EA	80.00	2,240
ADD FOR BRAILLE	30.00	EA	25.00	750

\*\*\* Total Sabinal 2,990  
 \*\* Total Interior Signage 6,245  
 \* Total 10.08 - SIGNAGE 6,245

## 10.10 - FIRE PROTECTION SPECIALTIES

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Fire Extinguisher Cabinets

### Sabinal

FIRE EXTINGUISHER W/CABINET	2.00	EA	220.00	440
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\*\*\* Total Sabinal

440

\*\* Total Fire Extinguisher Cabinets

440

## Install Fire Protection Specialties

### Mitte

INSTALL EXISTING FIRE EXTINGUISHER WITH CABINET	1.00	EA	100.00	100
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\*\*\* Total Mitte

100

### Sabinal

INSTALL FIRE EXTINGUISHER WITH CABINET	2.00	EA	26.32	53
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\*\*\* Total Sabinal

53

\*\* Total Install Fire Protection Specialties

153

\* Total 10.10 - FIRE PROTECTION SPECIALTIES

593

## 10.14 - OPERABLE PARTITIONS

### Horizontal Operable Partitions

#### Sabinal

FIRE CURTAIN 14' TALL	33.00	LF	230.00	7,590
HORIZONTAL OPERABLE WALL - 14' TALL (SWITCH TO CURTAIN FROM MEETING ON 2.25.15)	33.00	LF		

\*\*\* Total Sabinal

7,590

\*\* Total Horizontal Operable Partitions

7,590

\* Total 10.14 - OPERABLE PARTITIONS

7,590

## 10.17 - TOILET ACCESSORIES

### Grab Bars

#### Sabinal

GRAB BARS - 36" SATIN FINISH, EXPOSED MTD.	2.00	EA	29.50	59
GRAB BARS - 42" SATIN FINISH, EXPOSED MTD.	2.00	EA	38.50	77

\*\*\* Total Sabinal

136

\*\* Total Grab Bars

136

### Paper Towel Dispensers

#### Mitte

PAPER TOWEL DISPENSER, SURFACE MTD	1.00	EA	53.00	53
PAPER TOWEL DISPENSER, SURFACE MTD	1.00	EA	53.00	53

\*\*\* Total Mitte

106

#### Sabinal

PAPER TOWEL DISPENSER, SURFACE MTD	2.00	EA	53.00	106
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\*\*\* Total Sabinal

106

\*\* Total Paper Towel Dispensers

212

### Toilet Paper Dispensers

#### Sabinal

TOILET TISSUE DISPENSER, EXPOSED, SURFACE MTD	5.00	EA	30.00	150
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\*\*\* Total Sabinal

150

\*\* Total Toilet Paper Dispensers

150

### Sanitary Napkin Disposals

#### Sabinal

SANITARY NAPKIN DISPOSAL SURFACE MTD - OPEN FROM TOP	4.00	EA	30.00	120
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\*\*\* Total Sabinal

120

\*\* Total Sanitary Napkin Disposals

120

### Soap Dispensers

#### Mitte

SOAP DISPENSER - SURFACE MTD	1.00	EA	45.00	45
SOAP DISPENSER - SURFACE MTD	1.00	EA	45.00	45

\*\*\* Total Mitte

90

525

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Sabinal

SOAP DISPENSER - SURFACE MTD, TOUCHLESS	4.00	EA	58.00	232
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\*\*\* Total Sabinal 232  
 \*\* Total Soap Dispensers 322

## Mirrors

### Sabinal

MIRROR 16x20	5.00	EA	51.00	255
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\*\*\* Total Sabinal 255  
 \*\* Total Mirrors 255

## Mop Holders

### Sabinal

MOP HOLDER, SS 3 HOLDERS 24"L	1.00	EA	84.00	84
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\*\*\* Total Sabinal 84  
 \*\* Total Mop Holders 84

## Robe & Hat Hooks

### Sabinal

ROBE HOOK, HVY DUTY, SINGLE	5.00	EA	17.00	85
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\*\*\* Total Sabinal 85  
 \*\* Total Robe & Hat Hooks 85

## Hand Dryers

### Sabinal

HAND DRYER, TOUCHLESS AIR BLADE SURFACE MTD	2.00	EA	1,300.00	2,600
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\*\*\* Total Sabinal 2,600  
 \*\* Total Hand Dryers 2,600

## Install Toilet Accessories

### Mitte

INSTALL PAPER TOWEL DISPENSERS SURFACE MTD	1.00	EA	13.16	13
INSTALL PAPER TOWEL DISPENSERS SURFACE MTD	1.00	EA	13.16	13
INSTALL SOAP DISPENSER	1.00	EA	13.16	13
INSTALL SOAP DISPENSER	1.00	EA	13.16	13

\*\*\* Total Mitte 53

### Sabinal

INSTALL GRAB BARS	4.00	EA	13.16	53
INSTALL PAPER TOWEL DISPENSERS SURFACE MTD	5.00	EA	13.16	66
INSTALL TOILET TISSUE DISPENSER	5.00	EA	19.74	99
INSTALL NAPKIN/TAMPON DISPENSER	4.00	EA	13.16	53
INSTALL SOAP DISPENSER	4.00	EA	13.16	53
INSTALL MIRROR - SMALL	5.00	EA	13.16	66
INSTALL MOP HOLDER	1.00	EA	13.16	13
INSTALL ROBE/CLOTHES HOOK	5.00	EA	6.58	33
INSTALL HAND DRYER	2.00	EA	39.47	79

\*\*\* Total Sabinal 513  
 \*\* Total Install Toilet Accessories 566  
 \* Total 10.17 - TOILET ACCESSORIES 4,530

## 10.18 - DISPLAY CASES

### Display Cases

#### Mitte

ART HANGING DISPLAYS	2.00	EA	1,600.00	3,200
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\*\*\* Total Mitte 3,200  
 \*\* Total Display Cases 3,200  
 \* Total 10.18 - DISPLAY CASES 3,200

## 12.01 - EDUCATIONAL CASEWORK

### Casework Cabinets

#### Sabinal

SS BASE CABINET WITH EPOXY TOPS	121.00	LF	375.00	45,375
SS BASE CABINET WITH EPOXY TOPS FOR DARK ROOM SUITE	45.00	LF	375.00	16,875

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# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
 Project Size: 0 sqft      Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
SS BASE CABINET WITH EPOXY TOPS FOR WORKSTATIONS	91.00	LF	375.00	34,125
*** Total Sabinal				96,375
** Total Casework Cabinets				96,375
* Total 12.01 - EDUCATIONAL CASEWORK				96,375
<b>12.05 - BLINDS AND SHADES</b>				
<b>Mecho Shades</b>				
<b>Mitte</b>				
MANUAL BLACKOUT MECO SHADES	440.00	SF	8.00	3,520
*** Total Mitte				3,520
<b>Sabinal</b>				
MOTORIZED MECO SHADES	1,200.00	SF	12.00	14,400
MANUAL BLACKOUT MECO SHADES	1,200.00	SF	8.00	9,600
*** Total Sabinal				24,000
** Total Mecho Shades				27,520
* Total 12.05 - BLINDS AND SHADES				27,520
<b>21.01 - FIRE PROTECTION</b>				
<b>Site Fire Suppression Structures</b>				
<b>Sabinal</b>				
FIRE DEPARTMENT TREE AND RISER	1.00	EA	5,000.00	5,000
*** Total Sabinal				5,000
** Total Site Fire Suppression Structures				5,000
<b>Sprinkler Systems</b>				
<b>Mitte</b>				
RENOVATE FIRE PROTECTION	2,000.00	SF	3.75	7,500
RENOVATE FIRE PROTECTION	1,150.00	SF	3.75	4,313
RENOVATE FIRE PROTECTION	7,915.00	SF	3.75	29,681
RENOVATE FIRE PROTECTION	5,000.00	SF	3.75	18,750
*** Total Mitte				60,244
<b>Sabinal</b>				
PREACTION SYSTEM AT CANOPIES	2,200.00	SF	3.00	6,600
INSTITUTIONAL BASE FIRE PROTECTION	12,100.00	SF	2.75	33,275
*** Total Sabinal				39,875
** Total Sprinkler Systems				100,119
* Total 21.01 - FIRE PROTECTION				105,119
<b>22.01 - PLUMBING</b>				
<b>Building Disconnects</b>				
<b>Sabinal</b>				
DISCONNECT / CUT & CAP WATER	1.00	SCOPE	500.00	500
DISCONNECT / CUT & CAP SANITARY	1.00	SCOPE	800.00	800
*** Total Sabinal				1,300
** Total Building Disconnects				1,300
<b>Demo Building Plumbing</b>				
<b>Mitte</b>				
DEMO BUILDING PLUMBING	100.00	SF	2.00	200
DEMO BUILDING PLUMBING	2,050.00	SF	2.00	4,100
DEMO FLOOR DRAIN	6.00	SCOPE		
*** Total Mitte				4,300
<b>Sabinal</b>				
DEMO FLOOR DRAIN	11.00	EA	115.00	1,265
DEMO MOP SINK	1.00	EA	75.00	75
*** Total Sabinal				1,340
** Total Demo Building Plumbing				5,640
<b>Building Plumbing</b>				
<b>Sabinal</b>				
INSTITUTIONAL BASE PLUMBING	12,100.00	SF		
*** Total Sabinal				
** Total Building Plumbing				
<b>Domestic Water Piping</b>				

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>Mitte</b>				
L-Cu DIST. PIPING 3/4"	50.00	LF	29.86	1,493
L-Cu DIST. PIPING 3/4"	100.00	LF	29.86	2,986
*** Total Mitte				4,479
<b>Sabinal</b>				
DOMESTIC WATER PIPING	12,100.00	SF	3.05	36,905
*** Total Sabinal				36,905
** Total Domestic Water Piping				41,384
<b>Cleanouts &amp; Specialties</b>				
<b>Sabinal</b>				
BACKFLOW PREVENTER	1.00	EA	1,000.00	1,000
THERMO MIXING VALVES	3.00	EA	500.00	1,500
*** Total Sabinal				2,500
** Total Cleanouts & Specialties				2,500
<b>Sanitary Waste &amp; Vent Piping</b>				
<b>Mitte</b>				
C.I. WASTE & VENT ABOVE GROUND 3"	20.00	LF	29.00	580
C.I. WASTE & VENT ABOVE GROUND 3"	40.00	LF	29.00	1,160
*** Total Mitte				1,740
<b>Sabinal</b>				
SANITARY WASTE AND VENT PIPING	12,100.00	SF	4.65	56,265
*** Total Sabinal				56,265
** Total Sanitary Waste & Vent Piping				58,005
<b>Floor Drains, Cleanouts, &amp; Specialties</b>				
<b>Sabinal</b>				
WALL CLEANOUT 4"	1.00	EA	250.00	250
*** Total Sabinal				250
** Total Floor Drains, Cleanouts, & Specialt				250
<b>RO/DI Piping</b>				
<b>Sabinal</b>				
DI SYSTEM FOR DARKROOM	1.00	LS	30,000.00	30,000
*** Total Sabinal				30,000
** Total RO/DI Piping				30,000
<b>Fixtures, Drains, Connections</b>				
<b>Mitte</b>				
MULTI-PURP SINK, 2 COMP, SS - SK-2	1.00	EA	2,100.00	2,100
MULTI-PURP SINK, 2 COMP, SS - SK-1	1.00	EA	2,100.00	2,100
*** Total Mitte				4,200
<b>Sabinal</b>				
WATER CLOSET, FLR MNTD, FLUSH VALVE	3.00	EA	1,711.00	5,133
WATER CLOSET, FLR MNTD, FLUSH VALVE HC	2.00	EA	1,761.00	3,522
URINAL, WALL HUNG FLUSH VALVE	2.00	EA	1,955.00	3,910
LAVATORY, WALL HUNG VITREOUS	5.00	EA	1,520.00	7,600
EMERGENCY EYEWASH	1.00	EA	665.00	665
MOP SINK	1.00	EA	1,799.00	1,799
DRINKING FOUNTAIN WALL HUNG, ELECT, HI / LOW	1.00	EA	2,350.00	2,350
DARK ROOM SINKS (TWO LARGE, ONE SMALL)	1.00	LS	45,632.00	45,632
MULTI-PURP SINK, 1 COMP, SS - SK-1	1.00	EA	2,100.00	2,100
(2"-3") FLOOR DRAIN, CAST IRON	7.00	EA	347.00	2,429
FLOOR SINK, PORCELAIN ENAMEL	2.00	EA	705.00	1,410
HOSE BIB 3/4"	2.00	EA	75.00	150
HOSE BIB 3/4"	2.00	EA	210.00	420
*** Total Sabinal				77,120
** Total Fixtures, Drains, Connections				81,320
<b>Water Softeners</b>				
<b>Sabinal</b>				
WATER SOFTENER	1.00	EA	9,675.00	9,675
*** Total Sabinal				9,675
** Total Water Softeners				9,675

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## Water Heaters

### Sabinal

WATER HEATER	1.00	EA	8,900.00	8,900
POINT OF USE WATER HEATERS FOR DARKROOM	3.00	EA	1,200.00	3,600

\*\*\* Total Sabinal 12,500  
 \*\* Total Water Heaters 12,500

## Misc. Pumps

### Sabinal

IN-LINE RECIRC PUMP, 3/4"	1.00	EA	700.00	700
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\*\*\* Total Sabinal 700  
 \*\* Total Misc. Pumps 700

## Electrical Scope Items

### Sabinal

CORE DRILL LOCATION	3.00	EA	400.00	1,200
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\*\*\* Total Sabinal 1,200  
 \*\* Total Electrical Scope Items 1,200  
 \* Total 22.01 - PLUMBING 244,474

## 23.01 - HVAC

### Building Disconnects

#### Sabinal

DISCONNECT / CUT & CAP DUCT	1.00	SCOPE	1,500.00	1,500
REMOVE EXISTING EQUIPMENT	1.00	SCOPE	4,000.00	4,000

\*\*\* Total Sabinal 5,500  
 \*\* Total Building Disconnects 5,500

### Site HVAC Piping

#### Sabinal

PRE-INSULATED HVAC PIPING - 2"	264.00	LF	150.00	39,600
PRE-INSULATED HVAC PIPING - 4"	90.00	LF	170.00	15,300
HAUL OFF HVAC SPOILS	83.00	CY	15.00	1,245

\*\*\* Total Sabinal 56,145  
 \*\* Total Site HVAC Piping 56,145

### Building HVAC Demo

#### Mitte

DEMO BUILDING HVAC	7,915.00	SF	1.25	9,894
DEMO BUILDING HVAC	3,215.00	SF	1.25	4,019
DEMO BUILDING HVAC	500.00	SF	1.25	625

\*\*\* Total Mitte 14,538  
 \*\* Total Building HVAC Demo 14,538

### Test & Balance

#### Mitte

INDEPENDENT TEST & BALANCE SUBCONTRACTOR	10,700.00	SF	0.78	8,346
INDEPENDENT TEST & BALANCE SUBCONTRACTOR	5,000.00	SF	0.78	3,900
INDEPENDENT TEST & BALANCE SUBCONTRACTOR	500.00	SF	0.78	390

\*\*\* Total Mitte 12,636

#### Sabinal

INDEPENDENT TEST & BALANCE SUBCONTRACTOR	12,100.00	SF	0.78	9,438
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\*\*\* Total Sabinal 9,438  
 \*\* Total Test & Balance 22,074

### Building HVAC Controls

#### Mitte

CONTROLS TURNKEY - INSTITUTIONAL	10,700.00	SF	3.50	37,450
CONTROLS TURNKEY - INSTITUTIONAL	5,000.00	SF	3.50	17,500
CONTROLS TURNKEY - INSTITUTIONAL	500.00	SF	3.50	1,750

\*\*\* Total Mitte 56,700

#### Sabinal

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
CONTROLS TURNKEY - INSTITUTIONAL	12,100.00	SF	3.50	42,350
*** Total Sabinal				42,350
** Total Building HVAC Controls				99,050
<b>Chilled Water Piping</b>				
<b>Sabinal</b>				
4" SCHEDULE 40 CS WELDED	150.00	LF	79.38	11,907
6" SCHEDULE 40 CS WELDED	50.00	LF	122.85	6,143
*** Total Sabinal				18,050
** Total Chilled Water Piping				18,050
<b>Piping Connections</b>				
<b>Sabinal</b>				
CHILLED WATER AHU COILS 4"	2.00	EA	6,500.00	13,000
PUMPS CENTRIFUGAL 6"	2.00	EA	5,100.00	10,200
EXPANSION TANKS 4"	1.00	EA	1,550.00	1,550
CHILLER HOOK UP 4" CHW	1.00	EA	10,149.00	10,149
*** Total Sabinal				34,899
** Total Piping Connections				34,899
<b>Chilled Water Equipment</b>				
<b>Sabinal</b>				
CH-1 - CHILLER N/R PER TXST DIRECTION	80.00	TN		
CHWP-1	2.00	EA	9,700.00	19,400
CHWP-2	2.00	EA	9,700.00	19,400
CONDENSATE RETURN PUMP	1.00	EA	6,000.00	6,000
*** Total Sabinal				44,800
** Total Chilled Water Equipment				44,800
<b>Supply/Return/Exhaust Duct</b>				
<b>Mitte</b>				
GALVANIZED RECTANGULAR DUCT	13,375.00	LB	8.14	108,873
GALVANIZED RECTANGULAR DUCT	6,250.00	LB	8.14	50,875
GALVANIZED RECTANGULAR DUCT	2,140.00	LB	8.14	17,420
*** Total Mitte				177,167
<b>Sabinal</b>				
GALVANIZED RECTANGULAR DUCT - DOUBLE WALL	18,150.00	LB	13.77	250,000
GALVANIZED RECTANGULAR DUCT	9,075.00	LB	8.14	73,871
GALVANIZED RECTANGULAR DUCT - DOUBLE WALL	-9,075.00	LB	13.77	-125,000
*** Total Sabinal				198,871
** Total Supply/Return/Exhaust Duct				376,038
<b>Miscellaneous Ductwork</b>				
<b>Sabinal</b>				
THROUGH WALL ALUMINUM SLEEVE	72.00	EA	120.00	8,640
*** Total Sabinal				8,640
** Total Miscellaneous Ductwork				8,640
<b>Flexible Duct</b>				
<b>Mitte</b>				
FLEX DUCT	197.00	LF	7.70	1,517
FLEX DUCT	56.00	LF	7.70	431
FLEX DUCT	9.00	LF	7.70	69
*** Total Mitte				2,017
** Total Flexible Duct				2,017
<b>Air Distribution Devices</b>				
<b>Mitte</b>				
SUPPLY DIFFUSERS LOUVERED	58.00	EA	100.00	5,800
SUPPLY DIFFUSERS LOUVERED	29.00	EA	100.00	2,900
RETURN GRILLES STANDARD	7.00	EA	65.00	455
RETURN GRILLES STANDARD	2.00	EA	65.00	130
VAV BOXES 600 - 800 CFM	2.00	EA	1,200.00	2,400
FIRE/SMOKE DAMPER	5.00	EA	1,800.00	9,000
*** Total Mitte				20,685
<b>Sabinal</b>				
SUPPLY DIFFUSERS LOUVERED	118.00	EA	100.00	11,800
*** Total Sabinal	530			11,800

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>** Total Air Distribution Devices</b>				<b>32,485</b>
<b>Exhaust/Return Fans</b>				
<b>Mitte</b>				
GENERAL EXHAUST FANS	2.00	EA	1,200.00	2,400
RIGGING	2.00	EA	1,600.00	3,200
<b>*** Total Mitte</b>				<b>5,600</b>
<b>Sabinal</b>				
EXHAUST FAN - DARK ROOM	1.00	EA	1,600.00	1,600
GENERAL EXHAUST FANS	1.00	EA	800.00	800
<b>*** Total Sabinal</b>				<b>2,400</b>
<b>** Total Exhaust/Return Fans</b>				<b>8,000</b>
<b>AHUs &amp; OAHUs</b>				
<b>Sabinal</b>				
AHU-1	6,000.00	CFM	4.75	28,500
AHU-2	9,000.00	CFM	4.75	42,750
<b>*** Total Sabinal</b>				<b>71,250</b>
<b>** Total AHUs &amp; OAHUs</b>				<b>71,250</b>
<b>AHU DX Systems/ Mini-Split</b>				
<b>Sabinal</b>				
DX COOLING GAS HTG. 2 TONS	2.00	EA	6,000.00	12,000
RIGGING	2.00	EA	1,500.00	3,000
<b>*** Total Sabinal</b>				<b>15,000</b>
<b>** Total AHU DX Systems/ Mini-Split</b>				<b>15,000</b>
<b>Computer Room A/C Units</b>				
<b>Sabinal</b>				
AIR COOLED - MINIMATE 3 TON	1.00	EA	10,174.00	10,174
<b>*** Total Sabinal</b>				<b>10,174</b>
<b>** Total Computer Room A/C Units</b>				<b>10,174</b>
<b>Water Piping</b>				
<b>Sabinal</b>				
C900 WATER LINE - 6"	340.00	LF	3.00	1,020
INSTALL WATER LINE PIPE	300.00	LF	40.70	12,209
<b>*** Total Sabinal</b>				<b>13,229</b>
<b>** Total Water Piping</b>				<b>13,229</b>
<b>* Total 23.01 - HVAC</b>				<b>831,889</b>
<b>26.01 - ELECTRICAL</b>				
<b>Building Disconnects</b>				
<b>Sabinal</b>				
DISCONNECT POWER / MAKE SAFE	1.00	SCOPE		
<b>*** Total Sabinal</b>				
<b>** Total Building Disconnects</b>				
<b>Site Electrical Ductbank</b>				
<b>Sabinal</b>				
SITE DUCT BANK - ELECTRICAL - CONNECTION TO EXISTING TRANSFORMER	20.00	LF	275.00	5,500
SITE DUCT BANK CONCRETE	8.00	CY	80.00	640
<b>*** Total Sabinal</b>				<b>6,140</b>
<b>** Total Site Electrical Ductbank</b>				<b>6,140</b>
<b>Electrical Demo</b>				
<b>Mitte</b>				
ELECTRICAL DEMO	1,150.00	SF	0.80	920
ELECTRICAL DEMO	6,300.00	SF	0.80	5,040
ELECTRICAL DEMO	3,950.00	SF	0.80	3,160
ELECTRICAL DEMO	150.00	SF	0.80	120
DEMO AND REINSTALL LIGHT FIXTURE	3.00	EA	200.00	600
<b>*** Total Mitte</b>				<b>9,840</b>
<b>** Total Electrical Demo</b>				<b>9,840</b>
<b>Building Electrical</b>				

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>Mitte</b>				
TELE/DATA CONDUIT & BACK BOXES	2,000.00	SF	0.50	1,000
TELE/DATA CONDUIT & BACK BOXES	1,150.00	SF	0.50	575
TELE/DATA CONDUIT & BACK BOXES	7,915.00	SF	0.50	3,958
TELE/DATA CONDUIT & BACK BOXES	5,000.00	SF	0.50	2,500
SECURITY CONDUIT & BACK BOXES	2,000.00	SF	0.50	1,000
SECURITY CONDUIT & BACK BOXES	5,000.00	SF	0.50	2,500
*** Total Mitte				11,533
<b>Sabinal</b>				
TELE/DATA CONDUIT & BACK BOXES	12,100.00	SF	0.50	6,050
SECURITY CONDUIT & BACK BOXES	12,100.00	SF	0.50	6,050
*** Total Sabinal				12,100
** Total Building Electrical				23,633
<b>Secondary Feeders</b>				
<b>Mitte</b>				
SECONDARY FEEDERS	2,000.00	SF	2.10	4,200
SECONDARY FEEDERS	1,150.00	SF	2.10	2,415
SECONDARY FEEDERS	7,915.00	SF	2.10	16,622
SECONDARY FEEDERS	5,000.00	SF	2.10	10,500
*** Total Mitte				33,737
<b>Sabinal</b>				
SECONDARY FEEDERS	12,100.00	SF	2.10	25,410
*** Total Sabinal				25,410
** Total Secondary Feeders				59,147
<b>Distribution Panels and Panelboards</b>				
<b>Mitte</b>				
277/480 V, 4 WIRE, 225 AMP MAIN	8.00	EA	2,121.00	16,968
*** Total Mitte				16,968
<b>Sabinal</b>				
277/480 V, 4 WIRE, 225 AMP MAIN	5.00	EA	2,121.00	10,605
277/480 V, 4 WIRE, 800 AMP MAIN	1.00	EA	8,860.00	8,860
*** Total Sabinal				19,465
** Total Distribution Panels and Panelboards				36,433
<b>Branch Circuiting</b>				
<b>Mitte</b>				
120V DUPLEX OUTLET - GALLERY	17.00	EA	154.22	2,622
120V DUPLEX OUTLET - LOBBY	4.00	EA	154.22	617
120V DUPLEX OUTLET	8.00	EA	154.22	1,234
120V DUPLEX B OUTLET	4.00	EA	154.22	617
120V DUPLEX OUTLET	43.00	EA	154.22	6,631
120V DUPLEX B OUTLET	2.00	EA	154.22	308
120V DUPLEX OUTLET	9.00	EA	154.22	1,388
120V GFI DUPLEX OUTLET	1.00	EA	158.01	158
120V FOURPLEX OUTLET	4.00	EA	188.98	756
120V FOURPLEX OUTLET	2.00	EA	188.98	378
120V FOURPLEX OUTLET	24.00	EA	188.98	4,536
120V B FOURPLEX OUTLET	1.00	EA	188.98	189
120V FOURPLEX OUTLET	3.00	EA	188.98	567
120V GFCI FOURPLEX OUTLET	1.00	EA	188.98	189
120V GFI FOURPLEX OUTLET	10.00	EA	196.00	1,960
DEDICATED OUTLET	4.00	EA	232.00	928
DEDICATED OUTLET	1.00	EA	232.00	232
POWER POLES	5.00	EA	438.80	2,194
*** Total Mitte				25,503
<b>Sabinal</b>				
120V DUPLEX B OUTLET	7.00	EA	154.22	1,080
120V DUPLEX OUTLET	122.00	EA	154.22	18,815
120V GFI DUPLEX OUTLET	35.00	EA	158.01	5,530
120V FOURPLEX OUTLET	27.00	EA	188.98	5,102
120V GFCI FOURPLEX OUTLET	3.00	EA	188.98	567
120V FOURPLEX FLOORBOX	34.00	EA	386.00	13,124
30 AMP OUTLET	1.00	EA	197.67	198
DEDICATED OUTLET	2.00	EA	232.00	464
ADD FOR WEATHERPROOF COVER	14.00	EA	20.00	280
*** Total Sabinal				45,160
** Total Branch Circuiting				70,663

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>Wiremold</b>				
<b>Sabinal</b>				
WIREMOLD	110.00	LF	17.00	1,870
*** Total Sabinal				1,870
** Total Wiremold				1,870
<b>Cable Tray</b>				
<b>Mitte</b>				
LADDER, GALVANIZED, 4" RUNG, 12"W NO COVER	237.00	LF	24.71	5,856
LADDER, GALVANIZED, 4" RUNG, 12"W NO COVER	198.00	LF	24.71	4,893
*** Total Mitte				10,749
<b>Sabinal</b>				
LADDER, GALVANIZED, 4" RUNG, 12"W NO COVER	190.00	LF	24.71	4,695
*** Total Sabinal				4,695
** Total Cable Tray				15,444
<b>Building Light Fixtures</b>				
<b>Mitte</b>				
2X2 LAY-IN - F1	95.00	EA	310.00	29,450
2X2 LAY-IN - F7	8.00	EA	310.00	2,480
2X2 LAY-IN - F1	43.00	EA	310.00	13,330
2X2 LAY-IN - F7	26.00	EA	310.00	8,060
2X4 LAY-IN - F2	18.00	EA	317.00	5,706
PENDANT - F3	18.00	EA	300.00	5,400
PENDANT - F4	6.00	EA	300.00	1,800
PENDANT - F5	77.00	EA	300.00	23,100
PENDANT - F6	4.00	EA	300.00	1,200
PENDANT - F5	15.00	EA	300.00	4,500
PENDANT - F6	11.00	EA	300.00	3,300
EXIT LIGHT	8.00	EA	225.00	1,800
*** Total Mitte				100,126
<b>Sabinal</b>				
RECESSED DOWNLIGHT - F8	20.00	EA	289.00	5,780
PENDANT - F1	22.00	EA	300.00	6,600
PENDANT - F2	12.00	EA	300.00	3,600
PENDANT - F3	45.00	EA	300.00	13,500
PENDANT - F5	89.00	EA	300.00	26,700
PENDANT - F6	32.00	EA	300.00	9,600
STRIP LIGHT - F4	16.00	EA	300.00	4,800
MIRROR LIGHT - F9	5.00	EA	300.00	1,500
EXIT LIGHT	5.00	EA	225.00	1,125
EXTERIOR LIGHT - S1	2.00	EA	322.40	645
DARKROOM INDICATOR LIGHT - F12	1.00	EA	125.00	125
DARKROOM SAFELIGHT - F11	16.00	EA	300.00	4,800
*** Total Sabinal				78,775
** Total Building Light Fixtures				178,901
<b>Lighting Controls</b>				
<b>Mitte</b>				
LIGHTING CONTROLS	1.00	LS	30,000.00	30,000
*** Total Mitte				30,000
<b>Sabinal</b>				
LIGHTING CONTROLS	1.00	LS	20,000.00	20,000
*** Total Sabinal				20,000
** Total Lighting Controls				50,000
<b>Equipment Connections</b>				
<b>Mitte</b>				
MOTORIZED SCREEN CONNECTION	3.00	EA	549.45	1,648
MOTORIZED SCREEN CONNECTION	6.00	EA	549.45	3,297
MOTORIZED SCREEN CONNECTION	3.00	EA	549.45	1,648
CONDUIT AND CIRCUITING FOR DEVICE/FIXTURE	49.00	EA	127.00	6,223
CONDUIT AND CIRCUITING FOR DEVICE/FIXTURE	32.00	EA	127.00	4,064

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
CONDUIT AND CIRCUITING FOR DEVICE/FIXTURE	510.00	EA	127.00	64,770
CONDUIT AND CIRCUITING FOR DEVICE/FIXTURE	313.00	EA	127.00	39,751
CONDUIT AND CIRCUITING FOR DEVICE/FIXTURE	10.00	EA	127.00	1,270
CREDIT FOR 4TH FLOOR FLOOR BOXES	-7.00	EA	700.00	-4,900
*** Total Mitte				117,771
<b>Sabinal</b>				
MOTORIZED SCREEN CONNECTION	4.00	EA	549.45	2,198
CONDUIT AND CIRCUITING FOR DEVICE/FIXTURE	705.00	EA	127.00	89,535
*** Total Sabinal				91,733
** Total Equipment Connections				209,504
<b>Electrical Scope Items</b>				
<b>Mitte</b>				
TEMP. ELECTRICAL	1,150.00	SF	0.33	380
TEMP. ELECTRICAL	6,300.00	SF	0.33	2,104
TEMP. ELECTRICAL	3,950.00	SF	0.47	1,843
CONCRETE SCAN	1.00	LS	2,000.00	2,000
CORE DRILL LOCATION	1.00	EA	400.00	400
CONCRETE SCAN	1.00	LS	2,000.00	2,000
CORE DRILL LOCATION	27.00	EA	400.00	10,800
CONCRETE SCAN	1.00	LS	2,000.00	2,000
CORE DRILL LOCATION	7.00	EA	400.00	2,800
CORE DRILL LOCATION	-7.00	EA	400.00	-2,800
*** Total Mitte				21,527
<b>Sabinal</b>				
TEMP. ELECTRICAL	12,100.00	SF	0.32	3,842
*** Total Sabinal				3,842
** Total Electrical Scope Items				25,369
* Total 26.01 - ELECTRICAL				686,943
<b>26.03 - FIRE ALARM</b>				
<b>Fire Alarm</b>				
<b>Mitte</b>				
FIRE ALARM SYSTEM	2,000.00	SF	2.00	4,000
FIRE ALARM SYSTEM	1,150.00	SF	2.00	2,300
FIRE ALARM SYSTEM	7,915.00	SF	2.00	15,830
FIRE ALARM SYSTEM	5,000.00	SF	2.00	10,000
*** Total Mitte				32,130
<b>Sabinal</b>				
FIRE ALARM SYSTEM	12,100.00	SF	2.00	24,200
*** Total Sabinal				24,200
** Total Fire Alarm				56,330
* Total 26.03 - FIRE ALARM				56,330
<b>27.01 - TELECOM/DATA</b>				
<b>Subcontractor</b>				
<b>Mitte</b>				
TELEDATA DEMO	1,688.00	SF	0.80	1,350
TELEDATA DEMO	3,936.00	SF	0.80	3,149
*** Total Mitte				4,499
** Total Subcontractor				4,499
<b>Equipment</b>				
<b>Mitte</b>				
IDF RACK	1.00	EA	2,000.00	2,000
*** Total Mitte				2,000
<b>Sabinal</b>				
IDF BUILDOUT	1.00	EA	8,865.00	8,865
*** Total Sabinal				8,865
** Total Equipment				10,865
<b>Horizontal Cabling/Distribution</b>				
<b>Mitte</b>				

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
DATA OUTLET - 2 DATA DROP (INCL. CABLING, CONNECTORS, FACE PLATE, TESTING) (INCL. CABLING, CONNECTORS, FACE PLATE)	7.00	EA	430.00	3,010
DATA OUTLET - 2 DATA DROP (INCL. CABLING, CONNECTORS, FACE PLATE, TESTING) (INCL. CABLING, CONNECTORS, FACE PLATE)	8.00	EA	430.00	3,440
DATA OUTLET - 2 DATA DROP (INCL. CABLING, CONNECTORS, FACE PLATE, TESTING) (INCL. CABLING, CONNECTORS, FACE PLATE)	152.00	EA	430.00	65,360
DATA OUTLET - 2 DATA DROP (INCL. CABLING, CONNECTORS, FACE PLATE, TESTING) (INCL. CABLING, CONNECTORS, FACE PLATE)	23.00	EA	430.00	9,890
DATA OUTLET - 2 DATA DROP (INCL. CABLING, CONNECTORS, FACE PLATE, TESTING) (INCL. CABLING, CONNECTORS, FACE PLATE)	40.00	EA	430.00	17,200
*** Total Mitte				98,900
<b>Sabinal</b>				
DATA OUTLET - 2 DATA DROP (INCL. CABLING, CONNECTORS, FACE PLATE, TESTING) (INCL. CABLING, CONNECTORS, FACE PLATE)	144.00	EA	430.00	61,920
*** Total Sabinal				61,920
** Total Horizontal Cabling/Distribution				160,820
<b>Data Scope Items</b>				
<b>Sabinal</b>				
TELEPHONE BACKER BOARD - PLYWOOD	400.00	SF	2.50	1,000
*** Total Sabinal				1,000
** Total Data Scope Items				1,000
* Total 27.01 - TELECOM/DATA				177,184
<b>27.02 - AUDIO VISUAL</b>				
<b>Video Equipment</b>				
<b>Mitte</b>				
PROJECTORS	4.00	EA	15,000.00	60,000
PROJECTORS	3.00	EA	15,000.00	45,000
RELOCATE AUDITORIUM PROJECTORS	2.00	EA	400.00	800
*** Total Mitte				105,800
** Total Video Equipment				105,800
* Total 27.02 - AUDIO VISUAL				105,800
<b>28.01 - SECURITY</b>				
<b>Access Control</b>				
<b>Mitte</b>				
CARD READERS (PER DOOR, READER, REX, LOCK, DOOR CONTACTS, WIRING, INSTALL)	6.00	EA	1,500.00	9,000
DOOR CONTACTS	9.00	EA	400.00	3,600
*** Total Mitte				12,600
<b>Sabinal</b>				
CARD READERS (PER DOOR, READER, REX, LOCK, DOOR CONTACTS, WIRING, INSTALL)	9.00	EA	1,500.00	13,500
DOOR CONTACTS	14.00	EA	400.00	5,600
HEADEND EQUIPMNENT	1.00	LS	10,000.00	10,000
*** Total Sabinal				29,100
** Total Access Control				41,700
<b>Electronic Surveillance</b>				
<b>Mitte</b>				
STATIONARY CAMERAS	3.00	EA	3,800.00	11,400
*** Total Mitte				11,400
<b>Sabinal</b>				
STATIONARY CAMERAS	3.00	EA	3,800.00	11,400
*** Total Sabinal				11,400
** Total Electronic Surveillance				22,800
* Total 28.01 - SECURITY				64,500

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas Est Date: 04/13/2015  
 Project Size: 0 sqft Estimator:  
 Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
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## 31.01 - EARTHWORK

### Clearing

#### Sabinal

REMOVE TREES	10.00	EA	500.00	5,000
--------------	-------	----	--------	-------

\*\*\* Total Sabinal

\*\* Total Clearing

\* Total 31.01 - EARTHWORK

5,000

5,000

5,000

## 31.02 - VCC EARTHWORK

### Grade Beam Excavation

#### Sabinal

EXCAVATE GRADE BEAMS - EARTH (0 - 2.5' DEEP)	17.00	CY	168.10	2,858
--	-------	----	--------	-------

\*\*\* Total Sabinal

\*\* Total Grade Beam Excavation

2,858

2,858

### Haul Off Waste Materials

#### Sabinal

REMOVE GRADE BEAM WASTE	24.00	TCY	88.40	2,122
-------------------------	-------	-----	-------	-------

\*\*\* Total Sabinal

\*\* Total Haul Off Waste Materials

2,122

2,122

### Fine Grading Slabs on Grade

#### Sabinal

FINE GRADE SOG - EARTH	448.00	SF	2.77	1,239
------------------------	--------	----	------	-------

\*\*\* Total Sabinal

\*\* Total Fine Grading Slabs on Grade

\* Total 31.02 - VCC EARTHWORK

1,239

1,239

6,218

## 32.01 - ASPHALT

### Scope Items

#### Sabinal

REWORK EXISTING DRIVE	1,700.00	SF	10.00	17,000
-----------------------	----------	----	-------	--------

\*\*\* Total Sabinal

\*\* Total Scope Items

\* Total 32.01 - ASPHALT

17,000

17,000

17,000

## 32.02 - SITE CONCRETE

### Site Walls

#### Sabinal

WALLS-TWO SIDED - SOUTHWEST	63.00	SF	14.59	919
- WALL TIES - SOUTHWEST	4.00	EA	2.10	8
SITE WALL CHAMFER - SOUTHWEST	16.00	LF	1.60	26
SITE WALL KEYWAY - SOUTHWEST	16.00	LF	2.13	34
SITE WALLS REBAR LABOR - SOUTHWEST	0.05	TON	3,742.35	187
SITE WALL REBAR PURCHASE - SOUTHWEST	0.05	TON	1,288.00	64
PLACE SITE WALLS - SOUTHWEST	1.00	CY	367.78	368
SITE WALLS CONCRETE PURCHASE 3000 PSI - SOUTHWEST	1.00	CY	99.40	99
FINISH TOPS - SITE WALLS - SOUTHWEST	16.00	LF	3.53	56
PATCH TIES - SITE WALLS - SOUTHWEST	63.00	SF	1.68	106
RUB FINISH - SITE WALLS - SOUTHWEST	63.00	SF	1.75	110

\*\*\* Total Sabinal

\*\* Total Site Walls

1,979

1,979

### Curbing

#### Sabinal

CURB FORM, STRAIGHT	84.00	SF	12.18	1,023
FINISH CURB & GUTTER	56.00	LF	6.05	339
CURB REBAR LABOR	0.10	TON	1,935.70	194
PURCHASE CURB REBAR	0.10	TON	1,288.00	129
PLACE CURB CONCRETE	2.00	CY	91.95	184
CURB CONCRETE PURCHASE	2.00	CY	116.20	232

\*\*\* Total Sabinal

\*\* Total Curbing

2,100

2,100

### Patch back at Utilities

# Texas State Mitte Sabinal Design Development

Loc: San Marcos, Texas      Est Date: 04/13/2015  
Project Size: 0 sqft      Estimator:  
Type: Design Development Progress

Description	Quantity	UM	Tot.UnitCost	TotalCost
<b>Sabinal</b>				
PATCH ASPHALT PAVING	1,000.00	SF	4.50	4,500
*** Total Sabinal				4,500
** Total Patch back at Utilities				4,500
* Total 32.02 - SITE CONCRETE				8,579
Total Gross Cost				4,221,720

# TAB 5

Architect / Engineer Draft Estimate

LEVEL 2 ELEMENTAL SUMMARY	Element \$	%	01 Mitte Reno PH1	02 Mitte Reno PH2	03 Sabinal Reno
GROSS FLOOR AREA	\$/sf		\$/sf	\$/sf	\$/sf
A2 STRUCTURE	2.61	98,793 2%	12,776	42,912	3.45 43,105
A3 ENCLOSURE	13.74	520,241 9%	7,215	2,870	40.84 510,156
B1 PARTITIONS & DOORS	11.26	426,484 7%	14,841	191,908	17.59 219,735
B2 FINISHES	11.84	448,377 7%	24,468	146,683	22.19 277,227
B3 FITTINGS & EQUIPMENT	9.73	368,390 6%	11,500	122,915	18.73 233,975
C1 MECHANICAL	27.58	1,044,268 17%	47,655	247,782	59.94 748,830
C2 ELECTRICAL	26.96	1,020,956 17%	48,077	474,742	39.87 498,137
D1 SITE WORK	4.43	167,894 3%	0	0	13.44 167,894
<b>02 ANCILLARY WORK</b>	5.24	198,359 3%	18,415	68,850	8.89 111,094
DIRECT CONSTRUCTION COST	113.40	4,293,762 70%	184,947	1,298,663	224.94 2,810,152
Z1 GENERAL REQUIREMENTS	27.67	1,047,678 17%	45,127	316,874	54.88 685,677
Z2 CONTINGENCIES	20.52	777,171 13%	33,475	235,058	40.71 508,638
Z3 OTHER COSTS	0.00	0 0%	0	0	0.00 0
<b>TOTAL CONSTRUCTION COST</b>	<b>161.59</b>	<b>6,118,611 100%</b>	<b>41.26 263,550</b>	<b>97.48 1,850,594</b>	<b>320.54 4,004,467</b>

Alt Alternate

Alt #	Alt Description	Quantity	Unit	Rate	Total
<b>1</b>	<b>JC Mitte Lecture Hall A/V Scope</b>				
	lecture hall a/v equipment and modifications	175,000	ls	1.00	175,000
	<b>Total</b>				<b>175,000</b>
<b>2</b>	<b>Sabinal provide Frit on Interior Storefront</b>				
	premium for frit to interior glass - allowance				50,000
	<b>Total</b>				<b>50,000</b>
<b>3</b>	<b>JC Mitte Fibers &amp; 3D Studio</b>				
	interior modifications				
	existing partition - patch and repair	5227	sf	1.00	5,227
	typical - stud, gyp (1) bs, batt	794	sf	5.10	4,049
	teaching - studio, seminar	5	no	1,950.00	9,750
	existing flooring	1,535	sf	0.00	0
	polished concrete	1,376	sf	3.00	4,128
	rubber base	275	lf	2.05	564
	existing ceilings	1,674	sf	0.00	0
	paint exposed	836	sf	1.50	1,254
	paint to walls	7,000	sf	0.85	5,950
	base cabinet - plam w/sol surf top	12	lf	305.00	3,660
	full height storage	12	lf	500.00	6,000
	full height storage open	18	lf	400.00	7,200
	shelving - 3 tier	22	lf	85.00	1,870
	upper cabinets	2	lf	150.00	300
	acces. - washroom, janitor, sinks	1	no	285.00	285
	visual display surface - steelcase	336	sf	30.00	10,080
	relocated washer/dryer	2	no	50.00	100
	demo	4,917	sf	3.00	14,751
	modifications to mechanical systems	25,000	ls	1.00	25,000
	modifications to exterior paper making shed	5,000	ls	1.00	5,000
	sink and branch	1	no	3,800.00	3,800
	data outlet	14	no	430.00	6,020
	card reader	2	no	1,500.00	3,000
	lighting fixtures	19	no	545.00	10,355
	power outlets	26	no	210.00	5,460
	exhaust fans	1	no	2,500.00	2,500
	motor wiring	1	no	750.00	750
	ductwork	950	lbs	9.00	8,550
	diffusers/grill/cte	21	no	265.00	5,565
	misc HVAC	2,911	sf	0.75	2,183
	fire protection	2,911	sf	2.00	5,822
	fire alarm	2,911	sf	1.65	4,803
	misc metals	2,911	sf	1.00	2,911
	markup and contingency				79,772
	<b>Total</b>	<b>2,911</b>		<b>84.73</b>	<b>246,660</b>
<b>4</b>	<b>Sabinal Enhanced Exterior Courtyard</b>				
	strip and prepare site	3,397	sf	2.00	6,794
	new hardscaping	2,488	sf	13.00	32,344
	new retaining wall - 1'-5" hi	204	lf	100.00	20,400
	markup and contingency				28,459
	<b>Total</b>	<b>3,397</b>	<b>sf</b>	<b>25.90</b>	<b>87,997</b>

<b>Alt #</b>	<b>Alt Description</b>	<b>Quantity</b>	<b>Unit</b>	<b>Rate</b>	<b>Total</b>
<b>5</b>	<b>Sabinal Exterior Canopies</b>				
	footings, miscellaneous work	5	no	500.00	2,500
	open web metal shading structure -structure, soffit, fascia, cover	1,180	sf	120.00	141,600
	sprinkler	1,180	sf	5.00	5,900
	markup and contingency				67,685
	<b>Total</b>				<b>217,685</b>
<b>6</b>	<b>Sabinal Clerestory Addition</b>				
	new roof deck ilo make good	2,415	sf	2.00	4,830
	structural steel, 7psf	10	tns	6,000.00	60,000
	tie into existing	300	lf	50.00	15,000
	polyvision cladding ilo of make good	1,270	sf	45.00	57,150
	new backup ilo make good	1,270	sf	9.00	11,430
	clerestory	228	sf	60.00	13,680
	new roof ilo of enhanced roof (TXST requirement in base to replace all)	2,415	sf	0.00	0
	flashing and accessories	2,415	sf	1.50	3,623
	markup and contingency				79,211
	<b>Total</b>				<b>244,923</b>

ELEMENTAL SUMMARY	Level 3 Element \$	\$/sf	01 Mitte Reno PH1 \$/sf	02 Mitte Reno PH2 \$/sf	03 Sabinal Reno \$/sf
<b>GROSS FLOOR AREA</b>					
<b>A2 STRUCTURE</b>					
A21 Lowest Floor Structure	23,343	0.62	0.00	0.27	1.47
A22 Upper Floor Structure	63,147	1.67	12,776	37,878	1.00
A23 Roof Structure	12,303	0.32	0	0	0.98
<b>A3 ENCLOSURE</b>					
A32 Walls Above Grade	94,843	2.50	4,215	2,870	7.02
A33 Windows & Entrances	144,420	3.81	3,000	0	11.32
A34 Roof Covering	224,874	5.94	0	0	18.00
A35 Projections	56,104	1.48	0	0	4.49
<b>B1 PARTITIONS &amp; DOORS</b>					
B11 Partitions	268,924	7.10	11,091	110,108	11.82
B12 Doors	157,560	4.16	3,750	81,800	5.76
<b>B2 FINISHES</b>					
B21 Floor Finishes	158,979	4.20	4,549	50,621	8.31
B22 Ceiling Finishes	150,182	3.97	9,294	53,562	6.99
B23 Wall Finishes	139,215	3.68	10,625	42,500	6.89
<b>B3 FITTINGS &amp; EQUIPMENT</b>					
B31 Fittings	338,390	8.94	2,500	115,915	17.61
B32 Equipment	30,000	0.79	9,000	7,000	1.12
<b>C1 MECHANICAL</b>					
C11 Plumbing & Drainage	231,447	6.11	0	25,555	16.48
C12 Fire Protection	100,716	2.66	12,776	37,968	4.00
C13 HVAC	571,275	15.09	24,129	159,889	31.00
C14 Controls	140,830	3.72	10,750	24,370	8.46
<b>C2 ELECTRICAL</b>					
C21 Service & Distribution	85,250	2.25	6,500	13,250	5.24
C22 Lighting & Devices	551,092	14.55	5,780	299,274	19.69
C23 Systems	384,615	10.16	35,797	162,218	14.94
<b>D1 SITE WORK</b>					
D11 Site Development	60,394	1.59	0	0	4.83
D12 Mechanical Site Services	72,500	1.91	0	0	5.80
D13 Electrical Site Services	35,000	0.92	0	0	2.80

ELEMENTAL SUMMARY	Level 3 Element \$	\$/sf	01 Mitte Reno PH1 \$/sf	02 Mitte Reno PH2 \$/sf	03 Sabinal Reno \$/sf
<b>GROSS FLOOR AREA</b>					
<b>D2 ANCILLARY WORK</b>					
D21 Demolition	183,359	4.84	2.10	3.10	8.89
D22 Alterations	15,000	0.40	0.78	0.53	0.00
<b>DIRECT CONSTRUCTION COST</b>			28.95	68.41	224.94
<b>Z1 GENERAL REQUIREMENTS</b>					
Z11 General Requirements	729,940	19.28	4.92	11.63	38.24
Z12 Fee	317,738	8.39	2.14	5.06	16.65
<b>Z2 CONTINGENCIES</b>					
Z21 Design Contingency	429,376	11.34	2.90	6.84	22.49
Z22 Escalation Contingency	218,982	5.78	1.48	3.49	11.47
Z23 Construction Contingency	128,813	3.40	0.87	2.05	6.75
<b>Z3 OTHER COSTS</b>					
Z31 Other Costs	0	0.00	0.00	0.00	0.00
<b>TOTAL CONSTRUCTION COST</b>	<b>161.59</b>	<b>6,118,611</b>	<b>41.26</b>	<b>97.48</b>	<b>320.54</b>
		<b>100%</b>			<b>4,004,467</b>

ELEMENTAL ESTIMATE		Trade		Quantity	Rate	\$	01 Mitte Reno PH1	02 Mitte Reno PH2	03 Sabinal Reno
Description							Quantity	Quantity	Quantity
<b>GROSS FLOOR AREA</b>									
First Floor				14,398 sf				1,905	12,493
Second Floor				5,753 sf			1,117	4,636	
Third Floor				13,506 sf			5,271	8,235	
Fourth Floor				4,208 sf			4,208	4,208	
<b>TOTAL GROSS FLOOR AREA</b>				<b>37,865 sf</b>			<b>6,388</b>	<b>18,984</b>	<b>12,493</b>

REPORT NOTES

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno		
Description	Trade	Quantity	Rate	\$	Quantity	\$	Quantity	\$
<b>A2 STRUCTURE</b>								
<b>A21 Lowest Floor Structure</b>								
On Grade								
slab on grade - patch, repair		+ 17,073 sf	1.00	17,073	5,034	5,034	12,039	12,039
slab on grade - new		+ 418 sf	15.00	6,270		0	418	6,270
<b>Subtotal On Grade</b>		17,491 sf	1.33	23,343	5,034	5,034	12,457	18,309
<b>Total A21 Lowest Floor Structure</b>		37,865 sf	0.62	23,343	0.27	5,034	1.47	18,309
<b>A22 Upper Floor Structure</b>								
Floor Structure								
existing floor structure - make good		+ 25,282 sf	1.00	25,282	18,894	18,894		0
<b>Subtotal Floor Structure</b>		25,282 sf	1.00	25,282	18,894	18,894	0	0
Stairs, Miscellaneous								
misc metals		+ 37,865 sf	1.00	37,865	18,984	18,984	12,493	12,493
<b>Subtotal Stairs, Miscellaneous</b>		37,865 sf	1.00	37,865	18,984	18,984	12,493	12,493
<b>Total A22 Upper Floor Structure</b>		37,865 sf	1.67	63,147	2.00	12,776	1.00	12,493
<b>A23 Roof Structure</b>								
Roof Structure								
existing roof deck - make good		+ 12,303 sf	1.00	12,303		0	12,303	12,303
new roof deck - add alternate		+ sf	3.00	0		0		0
structural steel @ new roof deck - 7 psf - add alternate		tns	6,000.00	0		0		0

ELEMENTAL ESTIMATE Description	Trade	Quantity	Rate	\$	01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
					Quantity	\$	Quantity	\$	Quantity	\$
ite - into existing - add alternate		If	50.00	0	0	0	0	0	0	0
<b>Subtotal Roof Structure</b>		12,303 sf	1.00	12,303	0	0	0	12,303	12,303	12,303
<b>Total A23 Roof Structure</b>		37,865 sf	0.32	12,303	0.00	0	0.00	0	0.98	12,303
<b>TOTAL A2 STRUCTURE</b>				<b>98,793</b>		<b>12,776</b>		<b>42,912</b>		<b>43,105</b>

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno		
Description	Trade	Quantity	Rate	\$	Quantity	\$	Quantity	\$
<b>A3 ENCLOSURE</b>								
<b>A32 Walls Above Grade</b>								
Cladding								
existing 12" concrete wall - below grade		1,650 sf	0.00	0			1,650	0
existing 12" concrete wall - above grade, make good		1,090 sf	5.00	5,450			1,090	5,450
existing brick - make good		2,503 sf	5.00	12,515			2,503	12,515
make good cladding @ new door perimeter		17 lf	20.00	340				0
existing CMU @ utility space - make good		38 sf	5.00	190			38	190
metal cladding (polyvision)		1,198 sf	35.00	41,930			1,198	41,930
new cladding to stud and gyp above window		62 sf	50.00	3,100				0
existing to remain		2,870 sf	0.00	0			2,870	0
<b>Subtotal Cladding</b>		7,761 sf	8.19	63,525			4,829	60,085
Backup								
existing backup - make good		3,628 sf	3.50	12,698			3,628	12,698
existing, exterior - prepare for paint		2,870 sf	1.00	2,870			2,870	2,870
new backup - partial - tbd		1,260 sf	12.50	15,750			1,198	14,975
<b>Subtotal Backup</b>		7,758 sf	4.04	31,318			4,826	27,673
<b>Total A32 Walls Above Grade</b>		37,865 sf	2.50	94,843			7.02	87,758
<b>A33 Windows &amp; Entrances</b>								
Windows								
aluminum storefront		1,970 sf	60.00	118,200			1,970	118,200
extra for frit panel - add alternate		sf	10.00	0				0
clerestory - add alternate		sf	60.00	0				0
louvers		88 sf	65.00	5,720			88	5,720

ELEMENTAL ESTIMATE		Trade		Quantity	Rate	\$	01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description							Quantity	\$	Quantity	\$	Quantity	\$
<b>Subtotal Windows</b>				2,058 sf	60.21	123,920	0	0	0	0	2,058	123,920
<b>Entrances</b>												
glazed entrances - new	*			5 no	3,500.00	17,500		0		0	5	17,500
hollow metal entrances - existing	*			2 no	0.00	0		0		0	2	0
hollow metal entrances - new	*			2 no	1,500.00	3,000	2	3,000		0		0
<b>Subtotal Entrances</b>				9 no	2,277.78	20,500	2	3,000	0	0	7	17,500
<b>Total A33 Windows &amp; Entrances</b>						144,420	0.47	3,000	0.00	0	11.32	141,420
<b>A34 Roof Covering</b>												
<b>Roofing</b>												
remove roof ballast and membrane, prepare roof for additional insulation and new membrane and ballast per TXST standards				12,493 sf	16.50	206,135		0		0	12,493	206,135
flashing and accessories				12,493 sf	1.50	18,740		0		0	12,493	18,740
<b>Subtotal Roofing</b>				12,493 sf	18.00	224,874	0	0	0	0	12,493	224,874
<b>Total A34 Roof Covering</b>						224,874	0.00	0	0.00	0	18.00	224,874
<b>A35 Projections</b>												
<b>Projections - Area Based</b>												
metal panel soffit				51 sf	54.00	2,754		0		0	51	2,754
metal entrance canopy - structure, soffit, fascia, cover				330 sf	110.00	36,300		0		0	330	36,300
new vestibule roof - structure, soffit, fascia, cover				155 sf	110.00	17,050		0		0	155	17,050

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate \$	Quantity	\$	Quantity	\$
open web metal shading structure - structure, soffit, fascia, cover - add alternate	+	sf	120.00	0	0	0	0
<b>Subtotal Projections - Area Based</b>		536 sf	104.67	0	0	536	56,104
<b>Total A35 Projections</b>		37,865 sf	1.48	0.00	0	4.49	56,104
<b>TOTAL A3 ENCLOSURE</b>			<b>520,241</b>		<b>7,215</b>		<b>510,156</b>

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate	Quantity	Quantity	Quantity	\$
<b>B1 PARTITIONS &amp; DOORS</b>							
<b>B11 Partitions</b>							
Partitions							
existing - prepare for paint		19,228 sf	1.00	18,494	734	734	0
typical - stud, gyp (1) bs, batt	+	23,035 sf	5.10	9,431	13,604	69,380	0
chase - stud (2), gyp (1) bs, batt (2)	+	918 sf	8.65	0	918	7,941	0
rated, against existing - stud, gyp (1) os, shaft liner (1) os	+	780 sf	10.60	0	780	8,268	0
rated infill - stud, gyp (2) bs, batt	+	435 sf	15.90	0	435	6,917	0
shaft - stud, gyp (2) os, shaft liner (1) os	+	712 sf	8.15	0	712	5,803	0
shaft - stud, gyp (2) os, shaft liner (1) os	+	801 sf	8.15	0	801	6,528	0
furring, gyp (1) os		4,500 sf	3.00	3,000	1,500	4,500	0
temporary partitions		1,684 sf	4.35	1,684	0	0	7,325
temporary partition, free standing		538 sf	7.00	538	0	0	3,766
full height glazing - storefront	+	734 sf	35.00	0	734	25,690	0
premium for frit to interior glass both sides		485 sf	10.00	0	485	4,850	0
borrowed lites, tbd		300 sf	35.00	200	100	3,500	0
glazing, tbd		700 sf	35.00	0	700	24,500	0
fire rated curtain	+	442 sf	15.00	0	442	6,630	0
<b>Subtotal Partitions</b>		45,504 sf	5.91	0	29,072	110,108	11,091
<b>Total B11 Partitions</b>		37,865 sf	7.10	1.74	5.80	110,108	11,091
<b>B12 Doors</b>							
Doors, Frames, Hardware							
existing doors	*	10 no	0.00	0	10	0	0
glazed vestibule entries	*	5 no	3,500.00	0	5	17,500	0
sound proof door at audio	*	1 no	5,000.00	0	1	5,000	0
darkroom	*	2 no	1,750.00	0	2	3,500	0
overhead coiling counter doors (38 sf)	*	2 no	1,250.00	0	2	2,500	0
egress - lecture hall, lobby, lounge	*	3 no	2,050.00	0	3	6,150	0
teaching - studio w/narrow lite	*	38 no	1,950.00	0	25	48,750	0
typical - office	*	11 no	1,750.00	0	4	7,000	0

ELEMENTAL ESTIMATE									
Description	Trade	Quantity	Rate	\$	01 Mitte Reno PH1	02 Mitte Reno PH2	03 Sabinal Reno	Quantity	\$
typical - service, storage, support	*	13 no	1,550.00	20,150	0	8	5	5	7,750
temporary doors	*	5 no	750.00	3,750	5	0	0	0	0
auto openers, ibd		2 no	2,830.00	5,660	0	0	2	2	5,660
<b>Subtotal Doors, Frames, Hardware</b>		90 no	1,750.67	157,560	5	53	32	32	72,010
<b>Total B12 Doors</b>		37,865 sf	4.16	157,560	0.59	4.31	5.76	5.76	72,010
<b>TOTAL B1 PARTITIONS &amp; DOORS</b>					<b>14,841</b>	<b>191,908</b>	<b>219,735</b>		

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno		
Description	Trade	Quantity	Rate	\$	Quantity	\$	Quantity	\$
<b>B2 FINISHES</b>								
<b>B21 Floor Finishes</b>								
Flooring								
temporary plywood flooring		845 sf	5.00	4,225		0		0
existing to remain		7,053 sf	0.00	0	4,935	0	2,118	0
existing patch and repair		2,812 sf	2.00	5,624		5,624		0
ceramic tile		1,676 sf	10.85	18,185		0	1,676	18,185
polished concrete - shot blast & protect		9,575 sf	7.00	67,025		0	9,575	67,025
polished concrete		11,701 sf	3.00	35,103		35,103		0
textile composite flooring		666 sf	6.00	3,996		3,996		0
sealed concrete		sf	2.00	0		0		0
<b>Subtotal Flooring</b>		34,328 sf	3.91	134,158	5,780	44,723	11,251	85,210
<b>55 Base</b>								
existing		1,065 lf	0.00	0	761	0	304	0
aluminum reveal		1,628 lf	10.00	16,280		0	1,628	16,280
ceramic tile cove		106 lf	8.35	885		0	106	885
rubber		3,735 lf	2.05	7,657		5,898	700	1,435
<b>Subtotal Base</b>		6,534 lf	3.80	24,822	919	5,898	2,434	18,600
<b>Total B21 Floor Finishes</b>		37,865 sf	4.20	158,979	0.71	50,621	8.31	103,810
<b>B22 Ceiling Finishes</b>								
Ceilings								
existing - cut and patch		8,811 sf	1.00	8,811	4,776	4,035		0
gyp		1,677 sf	6.20	10,397		0	1,677	10,397
gyp/paint exposed at studio		1,349 sf	4.00	5,396		0	1,349	5,396
gyp - bulkheads, soffits, lightcoves, tbd		250 lf	35.00	8,750		5,250	100	3,500
metal panel		869 sf	40.00	34,760		0	869	34,760
acoustic tile - square edge 2x2		9,132 sf	4.50	41,094	1,004	36,576	8,128	0

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno				
Description	Trade	Quantity	Rate	\$	Quantity	\$	Quantity	\$		
acoustical surface cloud below paint exposed		2,726 sf	4.50	12,267	0	0	2,726	12,267		
cloud perimeter trim		553 lf	15.00	8,295	0	0	553	8,295		
paint exposed	+	12,490 sf	1.50	18,735	0	7,701	7,356	11,034		
paint to gyp		1,677 sf	1.00	1,677	0	0	1,677	1,677		
<b>Subtotal Ceilings</b>		34,328 sf	4.37	150,182	5,780	53,562	11,251	87,326		
<b>Total B22 Ceiling Finishes</b>				150,182	1.45	9,294	2.82	53,562	6.99	87,326
<b>B23 Wall Finishes</b>										
Wall Finishes										
ceramic tile	+	1,019 sf	10.85	11,056	0	0	1,019	11,056		
existing brick - repair	+	216 sf	5.00	1,080	0	0	216	1,080		
fiberglass reinforced plastic panels	+	2,134 sf	12.00	25,608	0	0	2,134	25,608		
Sp paint	+	77,138 sf	0.85	65,567	12,500	42,500	14,638	12,442		
level 5 finish	+	11,968 sf	3.00	35,904	0	0	11,968	35,904		
<b>Subtotal Wall Finishes</b>		92,475 sf	1.51	139,215	12,500	42,500	29,975	86,090		
<b>Total B23 Wall Finishes</b>				139,215	1.66	10,625	2.24	42,500	6.89	86,090
<b>TOTAL B2 FINISHES</b>				448,377	24,468	146,683	277,227			

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate	Quantity	Quantity	Quantity	\$
<b>B3 FITTINGS &amp; EQUIPMENT</b>							
<b>B31 Fittings</b>							
Casework							
work counter with supports	+	55 lf	220.00	0	21	34	7,480
darkroom work counter with supports - epoxy & ss	+	32 lf	375.00	0	0	32	12,000
enlarger work stations- epoxy & ss	+	66 lf	375.00	0	0	66	24,750
service counter	+	13 lf	225.00	0	13	0	2,925
base cabinet	+	134 lf	305.00	0	44	90	27,450
flat file drawing storage, custom	+	6 lf	450.00	0	6	0	2,700
shelving, 2-tier	+	36 lf	60.00	0	36	0	2,160
upper cabinets	+	72 lf	150.00	0	20	52	7,800
full height storage	+	4 lf	500.00	0	0	4	2,000
lounge chairs, ff&e		ls	1.00	0	0	0	0
wood blocking, casework, visual display		5,000 lf	3.00	500	2,500	2,000	6,000
<b>Subtotal Casework</b>		418 lf	299.77	0	140	278	87,480
Fittings - Misc							
accessories - washroom, janitor, sinks		14 no	285.00	0	2	12	3,420
partitions - toilet		5 no	945.00	0	0	5	4,725
partitions - urinal divider		2 no	230.00	0	0	2	460
visual display surface - Steelcase		2,970 sf	25.00	0	0	2,970	74,250
marker / tackboard - railing system		2,494 sf	20.00	0	2,494	0	49,880
cornerguards, tbd		53 no	200.00	0	30	23	4,600
semi-recessed fire extinguisher cabinets		1 no	500.00	0	1	0	500
window treatments - dual shades, tbd		2,244 sf	20.00	0	572	1,672	33,440
custom wall graphic wall covering, tbd		10,000 ls	1.00	0	5,000	5,000	5,000
signage, tbd		69 no	200.00	5	31	33	6,600
<b>Subtotal Fittings - Misc</b>			213,085	0	0	0	132,495
<b>Total B31 Fittings</b>		37,865 sf	8.94	0.39	6.11	17.61	219,975

ELEMENTAL ESTIMATE		01 Mitte Reno PH1	02 Mitte Reno PH2	03 Sabinal Reno
Description	Trade	Quantity	Rate	\$
<b>B32 Equipment</b>				
Equipment - Specialty				
darkroom enlarger stations, ibd		22 no	0.00	0
film processors, ibd		8 no	0.00	0
<b>Subtotal Equipment - Specialty</b>		0	0	0
Equipment - AV				
projector screen and metals, standard		8 no	3,000.00	24,000
relocated projector screen and metals, standard		2 no	500.00	1,000
projector screen and metals, large 10'x30'		no	6,000.00	0
projector mounts		10 no	500.00	5,000
<b>Subtotal Equipment - AV</b>		0	9,000	7,000
<b>Total B32 Equipment</b>		37,865 sf	0.79	30,000
<b>TOTAL B3 FITTINGS &amp; EQUIPMENT</b>				<b>368,390</b>
				<b>11,500</b>
				<b>122,915</b>
				<b>233,975</b>

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate	Quantity	Quantity	Quantity	\$
<b>C1 MECHANICAL</b>							
<b>C11 Plumbing &amp; Drainage</b>							
Equipment							
water heater		1 no	7,500.00	0	1	7,500	
water meter		1 no	2,750.00	0	1	2,750	
expansion tank		1 no	1,000.00	0	1	1,000	
circulation pump		1 no	850.00	0	1	850	
backflow preventor		1 no	4,130.00	0	1	4,130	
water softener		1 no	7,500.00	0	1	7,500	
DI water system (with piping)		1 ls	25,000.00	0	1	25,000	
domestic water chillers (4 sinks)		1 ls	10,000.00	0	1	10,000	
domestic hot water boosters (4 sinks)		1 ls	5,000.00	0	1	5,000	
thermostatic mixing valve		1 no	1,350.00	0	1	1,350	
misc plumbing equipment - tbd		5,000 ls	1.00	0	5,000	5,000	0
reno support & make safe		31,441 sf	0.30	0	18,984	5,695	3,737
acid waste system - existing to remain		1 ls	0.00	0	0	0	0
slab trenching & repair		12,520 sf	3.00	0	20	60	37,500
<b>Subtotal Equipment</b>			117,072	0	0	10,755	106,317
Major Domestic Fixtures							
water closet	*	5 no	1,125.00	0	5	5,625	
lavatory	*	5 no	975.00	0	5	4,875	
urinals	*	2 no	995.00	0	2	1,990	
sink - double tub	*	2 no	1,400.00	0	2	2,800	0
mop sink	*	1 no	1,500.00	0	1	1,500	
electric water coolers - dual height	*	1 no	1,450.00	0	1	1,450	
darkroom sinks - large	*	2 no	10,000.00	0	2	20,000	
darkroom sinks - small	*	2 no	6,000.00	0	2	12,000	
<b>Subtotal Major Domestic Fixtures</b>		20 no	2,512.00	0	2	2,800	47,440
Minor Domestic Fixtures							
floor drains	*	8 no	345.00	0	8	2,760	

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno		
Description	Trade	Quantity	Rate	\$	Quantity	\$	Quantity	\$
hose bibs, wall hydrants, misc minor fixture	*	5 no	275.00	1,375	0	0	5	1,375
washer & dryer connections	*	no	275.00	0	0	0	0	0
roof drains - not required	*	no	475.00	0	0	0	0	0
<b>Subtotal Minor Domestic Fixtures</b>		13 no	318.08	4,135	0	0	13	4,135
<b>Piping</b>								
water	+	1,000 lf	30.00	30,000	0	0	800	24,000
waste & vent	+	1,000 lf	30.00	30,000	0	0	800	24,000
storm - not required	+	lf	40.00	0	0	0	0	0
gas	+	lf	30.00	0	0	0	0	0
air	+	lf	30.00	0	0	0	0	0
<b>Subtotal Piping</b>		2,000 lf	30.00	60,000	0	0	1,600	48,000
<b>51 Total C11 Plumbing &amp; Drainage</b>		37,865 sf	6.11	231,447	0.00	0	16.48	205,892
<b>C12 Fire Protection</b>								
<b>Sprinklers</b>								
new sprinklers & branch	+	12,493 sf	4.00	49,972	0	0	12,493	49,972
modify existing sprinklers & branch	+	25,372 sf	2.00	50,744	6,388	12,776	18,984	37,968
<b>Subtotal Sprinklers</b>		37,865 sf	2.66	100,716	6,388	12,776	12,493	49,972
<b>Total C12 Fire Protection</b>		37,865 sf	2.66	100,716	2.00	12,776	4.00	49,972
<b>C13 HVAC</b>								
<b>Air Handling Units</b>								
AHU - 1- multizone - 15hp	+	6,000 cf	6.00	36,000	0	0	6,000	36,000
AHU - 2- multizone- 15hp	+	9,000 cf	5.50	49,500	0	0	9,000	49,500
VFD - 15hp		2 no	4,000.00	8,000	0	0	2	8,000



ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno		
Description	Trade	Quantity	Rate	\$	Quantity	\$	Quantity	\$
diffusers - linear		1,000 lf	40.00	40,000			1,000	40,000
diffusers - with flex		89 no	265.00	23,585			2	530
grille & exhaust boot		39 no	500.00	19,500			20	10,000
charcoal filter - allow		1 no	5,000.00	5,000			1	5,000
wall sleeves		70 no	200.00	14,000			70	14,000
connect to existing		27 no	300.00	8,100	14	4,200	13	3,900
miscellaneous air distribution		37,865 sf	0.25	9,466	6,388	1,597	18,984	4,746
<b>Subtotal Air Distribution</b>		18,000 lbs	20.59	370,616	1,000	17,422	8,000	138,956
<b>Terminal Units</b>								
fan coils - not required	*	no	0.00	0				0
reheat coils - not required	*	no	0.00	0				0
other terminal - tbd	*	2 no	10,000.00	20,000			2	20,000
<b>Subtotal Terminal Units</b>		2 no	10,000.00	20,000	0	0	2	20,000
<b>Piping</b>								
chilled water	+	125 lf	60.00	7,500			125	7,500
steam & condensate	+	125 lf	60.00	7,500			125	7,500
hot water - not required	+	lf	0.00	0				0
misc vents & piping - not required	+	lf	0.00	0				0
<b>Subtotal Piping</b>		250 lf	60.00	15,000	0	0	250	15,000
<b>Miscellaneous</b>								
test, balance, 3rd party assist, as-builts		37,865 sf	0.75	28,399	6,388	4,791	18,984	14,238
demo support & make safe		37,865 sf	0.30	11,360	6,388	1,916	18,984	5,695
<b>Subtotal Miscellaneous</b>				39,758	0	6,707	0	19,933
<b>Total C13 HVAC</b>		37,865 sf	15.09	571,275	3.78	24,129	8.42	159,889

Total C13 HVAC

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate	Quantity	Quantity	Quantity	\$
<b>C14 Controls</b>							
Controls							
Building Automation							
AHU - 32pts each	*	64 pts	950.00	0	64	60,800	
exhaust fans	*	9 pts	950.00	0	3	2,850	5,700
heating plant	*	5 pts	950.00	0	0	0	4,750
cooling plant	*	10 pts	950.00	0	0	0	9,500
miscellaneous plumbing & electrical	*	10 pts	950.00	0	5	4,750	4,750
Terminal Units							
vav boxes - new	*	52 pts	430.00	0	10	4,300	18,060
vav boxes - existing	*	44 pts	430.00	20	24	10,320	0
misc terminal units	*	15 pts	430.00	5	5	2,150	2,150
<b>Subtotal Controls</b>		209 pts	673.83	25	47	24,370	105,710
<b>58 Total C14 Controls</b>		37,865 sf	3.72	1.68	1.28	24,370	105,710
<b>TOTAL C1 MECHANICAL</b>				<b>47,655</b>	<b>247,782</b>	<b>748,830</b>	

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate	Quantity	Quantity	Quantity	\$
<b>C2 ELECTRICAL</b>							
<b>C21 Service &amp; Distribution</b>							
Normal Service & Distribution							
main distribution board		800 A	20.00		800		16,000
panel board - 225A		1 no	3,250.00		1		3,250
panel board - 225A double tub		2 no	3,750.00		2		7,500
incoming feeder - 6x4" conduit		50 lf	200.00		50		10,000
feeder - 225A		100 lf	50.00		100		5,000
grounding		5,000 ls	1.00		5,000		5,000
modify/recircuit Mitte panelboards		10,000 ls	1.00	2,500	7,500		10,000
<b>Subtotal Normal Service &amp; Distribution</b>		800 A	70.94	0	2,500	800	56,750
<b>Emergency Service &amp; Distribution</b>							
emergency backup - not required			0.00				0
<b>Subtotal Emergency Service &amp; Distribution</b>				0	0	0	0
<b>Motor Wiring &amp; Control</b>							
water heater		1 no	500.00			1	500
circulation pump		1 no	500.00			1	500
water softener		1 no	500.00			1	500
DI system		1 no	500.00			1	500
water chiller system		1 no	500.00			1	500
water heat boosters		1 no	500.00			1	500
ahus - 15hp		2 no	3,500.00			2	7,000
fans		2 no	750.00		1	1	750
condensate receiver		1 no	1,000.00			1	1,000
misc equipment connections		6 no	1,000.00	2	4		6,000
vav boxes		20 no	500.00	4	2	14	10,000
<b>Subtotal Motor Wiring &amp; Control</b>				0	4,000	0	28,500
<b>Subtotal</b>				0	7,500	0	46,750

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno				
Description	Trade	Quantity	Rate	\$	Quantity	\$	Quantity	\$		
<b>Total C21 Service &amp; Distribution</b>		37,865 sf	2.25	85,250	1.02	6,500	0.70	13,250	5.24	65,500
<b>C22 Lighting &amp; Devices</b>										
Lighting										
relocate fixtures	*	2 no	250.00	500		0	2	500		0
lighting fixtures	*	609 no	400.00	243,600		0	344	137,600	265	106,000
wiring & switches		609 no	115.00	70,035		0	344	39,560	265	30,475
premium for emergency battery backup		94 no	200.00	18,800		0	52	10,400	42	8,400
lighting controls		12,493 sf	2.50	31,233		0		0	12,493	31,233
lighting controls - basic		18,984 sf	1.00	18,984		0	18,984	18,984		0
<b>Subtotal Lighting</b>		611 no	627.09	383,152	0	0	346	207,044	265	176,108
Devices										
duplex outlets	*	278 no	190.00	52,820	17	3,230	92	17,480	169	32,110
double duplex outlets	*	77 no	210.00	16,170	5	1,050	45	9,450	27	5,670
premium for GFI/Waterproof		75 no	20.00	1,500		0	15	300	60	1,200
floor boxes	*	64 no	800.00	51,200		0	30	24,000	34	27,200
direct connections & junction boxes	*	35 no	750.00	26,250	2	1,500	28	21,000	5	3,750
cord reels -tbd	*	no	1,100.00	0		0		0		0
walker floor duct system - existing to remain			0.00	0		0		0		0
slab trenching & repair - see plumbing		If	40.00	0		0		0		0
slab coring/scraming		20,000 ls	1.00	20,000		0	20,000	20,000		0
<b>Subtotal Devices</b>		454 no	369.91	167,940	24	5,780	195	92,230	235	69,930
<b>Total C22 Lighting &amp; Devices</b>		37,865 sf	14.55	551,092	0.90	5,780	15.76	299,274	19.69	246,038
<b>C23 Systems</b>										
Fire Alarm										
excludes full building fire alarm test										
fire alarm control panel	*	1 no	7,500.00	7,500		0		0	1	7,500

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno		
Description	Trade	Quantity	Rate	\$	Quantity	\$	Quantity	\$
devices & wiring testing	*	150 no	200.00	30,000	50	10,000	70	14,000
		150 no	200.00	30,000	50	10,000	70	14,000
<b>Subtotal Fire Alarm</b>		151 no	447.02	67,500	50	20,000	71	35,500
Tel/Data								
data drop - typ 2 port - full system	*	398 no	430.00	171,140	202	86,860	157	67,510
cable tray		435 lf	25.00	10,875	240	6,000	195	4,875
tel/com closet fitout		1 no	15,000.00	15,000		0	1	15,000
<b>Subtotal Tel/Data</b>		398 no	495.01	197,015	202	92,860	157	87,385
Other Systems								
security - full system - Sabinal		12,493 sf	4.00	49,972		0	12,493	49,972
security - full system		18,984 sf	1.50	28,476	18,984	28,476		0
security - empty system		37,865 sf	0.50	18,933	18,984	9,492	12,493	6,247
lightning protection - not required		37,865 sf	0.00	0	18,984	0	12,493	0
miscellaneous electrical		37,865 sf	0.15	5,680	18,984	2,848	12,493	1,874
electrical co-ordination		37,865 sf	0.15	5,680	18,984	2,848	12,493	1,874
demo support & make safe		37,865 sf	0.30	11,360	18,984	5,695	12,493	3,748
<b>Subtotal Other Systems</b>				120,100	0	49,358	0	63,714
<b>Total C23 Systems</b>		37,865 sf	10.16	384,615	8.55	162,218	14.94	186,599
<b>TOTAL C2 ELECTRICAL</b>				<b>1,020,956</b>		<b>474,742</b>		<b>498,137</b>

ELEMENTAL ESTIMATE	Trade	Quantity	Rate	\$	01 Mitte Reno PH1	02 Mitte Reno PH2	03 Sabinal Reno
Description					Quantity	Quantity	Quantity
				\$			\$
<b>D1 SITE WORK</b>							
<b>D11 Site Development</b>							
Site Preparation							
strip and prepare site	+	6,065 sf	2.00	12,130	0	0	12,130
<b>Subtotal Site Preparation</b>		6,065 sf	2.00	12,130	0	0	12,130
Paving & Structure							
existing sidewalk - make good	+	751 sf	3.00	2,253	0	0	2,253
new sidewalk	+	909 sf	6.25	5,681	0	0	5,681
new accessible parking space, and vehicular pavement - asphalt TBD	+	1,226 sf	5.00	6,130	0	0	6,130
new hardscape @ courtyard - textured concrete and decomposed granite - alternate	+	sf	12.50	0	0	0	0
<b>Subtotal Paving &amp; Structure</b>		2,886 sf	4.87	14,064	0	0	14,064
Improvements							
new retaining wall, 1'-5" hi site signage - allow		If 10,000 ls	100.00	14,200	0	0	14,200
<b>Subtotal Improvements</b>		10,000 ls	1.00	10,000	0	0	10,000
				24,200	0	0	24,200
Planting							
planting & irrigation - allow		10,000 ls	1.00	10,000	0	0	10,000
<b>Subtotal Planting</b>				10,000	0	0	10,000
<b>Total D11 Site Development</b>		37,865 sf	1.59	60,394	0.00	0.00	60,394

Description	Trade	Quantity	Rate	\$	01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
					Quantity	\$	Quantity	\$	Quantity	\$
<b>ELEMENTAL ESTIMATE</b>										
<b>D12 Mechanical Site Services</b>										
Building Services										
water/fire - 6"	+	150 lf	100.00	15,000				150	15,000	
CTE water		1 no	2,500.00	2,500				1	2,500	
sanitary - CTE only		1 no	5,000.00	5,000				1	5,000	
steam & condensate - 2x2"	+	150 lf	100.00	15,000				150	15,000	
CTE steam		1 no	5,000.00	5,000				1	5,000	
<b>Subtotal Building Services</b>		300 lf	141.67	42,500	0	0	0	300	42,500	
Site Drainage & Services										
CTE storm drainage system		5,000 ls	1.00	5,000				5,000	5,000	
allow for general/landscape drainage		25,000 ls	1.00	25,000				25,000	25,000	
<b>Subtotal Site Drainage &amp; Services</b>				30,000	0	0	0	0	30,000	
<b>Total D12 Mechanical Site Services</b>		37,865 sf	1.91	72,500	0.00	0	0.00	5.80	72,500	
<b>D13 Electrical Site Services</b>										
Building Services										
building service - not required - see normal power			0.00	0					0	
telecom conduit		10,000 ls	1.00	10,000				10,000	10,000	
<b>Subtotal Building Services</b>				10,000	0	0	0	0	10,000	
Site Lighting & Services										
site lighting - allow		25,000 ls	1.00	25,000				25,000	25,000	
<b>Subtotal Site Lighting &amp; Services</b>				25,000	0	0	0	0	25,000	



Description	Trade	Quantity	Rate	01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
				Quantity	\$	Quantity	\$	Quantity	\$
<b>ELEMENTAL ESTIMATE</b>									
<b>D2 ANCILLARY WORK</b>									
<b>D21 Demolition</b>									
Demolition									
minor demolition - interiors		6,388 sf	1.00	6,388	6,388	0	0	0	0
selective demolition - interiors		18,984 sf	2.00	37,968	0	18,984	37,968	0	0
gut demolition - interiors		12,493 sf	3.00	37,479	0	0	0	12,493	37,479
demo exterior wall		2,842 sf	3.00	8,526	0	0	0	2,842	8,526
asbestos abatement-allowance	+	12,493 sf	2.41	30,108	0	0	0	12,493	30,108
plumbing demolition - Mitte		25,372 sf	0.20	5,074	6,388	18,984	3,797	0	0
plumbing demolition - Sabinal		12,493 sf	1.00	12,493	0	0	0	12,493	12,493
hvac demolition - Mitte		25,372 sf	0.50	12,686	6,388	18,984	9,492	0	0
hvac demolition - Sabinal		12,493 sf	1.00	12,493	0	0	0	12,493	12,493
electrical demolition - Mitte		25,372 sf	0.40	10,149	6,388	18,984	7,594	0	0
electrical demolition - Sabinal		12,493 sf	0.80	9,994	0	0	0	12,493	9,994
<b>Subtotal Demolition</b>		12,493 sf	14.68	183,359	0	13,415	58,850	12,493	111,094
<b>Total D21 Demolition</b>		37,865 sf	4.84	183,359	2.10	13,415	58,850	8.89	111,094
<b>D22 Alterations</b>									
Work to Adjacent									
phasing premium - see GC's		ls	1.00	0	0	0	0	0	0
miscellaneous patch and repair to adjacent		15,000 ls	1.00	15,000	5,000	10,000	10,000	0	0
<b>Subtotal Work to Adjacent</b>				15,000	0	5,000	10,000	0	0
<b>Total D22 Alterations</b>		37,865 sf	0.40	15,000	0.78	5,000	10,000	0.00	0
<b>TOTAL D2 ANCILLARY WORK</b>				<b>198,359</b>	<b>18,415</b>	<b>68,850</b>	<b>111,094</b>		



ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate	Quantity	Quantity	Quantity	\$
<b>Profit/Fee/Risk</b> Z121 Profit/Fee: Head office overhead, construction manager's fee, general contractors profit.							
<b>Z122 Risk:</b> Warranties, guarantees and liquidated damages. Labour restrictions & requirements; Strike or lockout delays. Bidding restrictions and requirements.							
Profit/Fee/Risk		+	317,738	7.4%	13,686	7.4%	207,951
Subtotal Profit/Fee/Risk			317,738	0	13,686	0	207,951
Total Z12 Fee		37,865 sf	317,738	2.14	13,686	16.65	207,951
			<b>1,047,678</b>		<b>45,127</b>		<b>685,677</b>
			<b>TOTAL Z1 GENERAL REQUIREMENTS</b>		<b>316,874</b>		

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate	Quantity	\$	Quantity	\$
Z2 CONTINGENCIES							
Z21 Design Contingency							
Design Stage Contingency							
Design contingency covers unanticipated changes during design and is absorbed as design progresses and more detailed information becomes available and is normally reduced to zero for final documents.							
Z211 Documentation							
Covers errors and omissions in design documents, definition of lump sum allocations (unmeasured items), development and definition of measured elements, development and definition of details and assemblies.							
Z212 Estimating							
Covers estimating errors and omissions.							
Z213 Program							
Covers unforeseen site conditions, program and user scope changes, owner directed design changes, design changes caused by regulatory bodies (excluded - typically with project contingency).							
Design Stage Contingency	+	10.0% Is	429,376	10.0%	18,495	10.0%	281,015
Subtotal Design Stage Contingency		0 Is	429,376	0	18,495	0	281,015
Total Z21 Design Contingency		37,865 sf	429,376	2.90	18,495	6.84	281,015
Z22 Escalation Contingency							
Escalation Contingency							
Escalation contingency covers rate increases from the present to the start of construction and is normally reduced to zero for final documents.							
Z221 Inflation:							
Covers increases due to inflation (labour and materials) until start of construction.							
Z222 Bidding:							
Covers increases due to lack of bidders or busy market conditions, variance between actual bid amounts and averages used in estimating.							
During periods of unstable market conditions and price volatility, we recommend a bidding contingency (usually 5 - 10 percent) be included to reflect both the sudden upward or downward shifts in the market and the greater spread to be expected in the range of bids.							
Escalation Contingency	+	5.1% Is	218,982	5.1%	9,432	5.1%	143,318

ELEMENTAL ESTIMATE	Trade	Quantity	Rate	\$	01 Mitte Reno PH1	02 Mitte Reno PH2	03 Sabinal Reno
Description					Quantity	Quantity	Quantity
				\$		\$	\$
Subtotal Escalation Contingency		0 ls	218,982		0	66,232	0
<b>Total Z22 Escalation Contingency</b>		37,865 sf	218,982		1.48	66,232	11.47
<b>Z23 Construction Contingency</b>							
Construction Contingency							
Construction contingency covers changes during construction.							
Z231 Documentation							
Covers extra costs during construction due to unforeseen site conditions, errors and omissions in documentation or construction management, etc. (typically included).							
Z232 Program							
Covers extra costs during construction due to program and user scope modifications, changes caused by regulatory bodies, overrun of cash allowances, etc (excluded - typically with project contingency).							
Construction Contingency		3.0% ls	128,813		3.0%	38,960	3.0%
Subtotal Construction Contingency		0 ls	128,813		0	38,960	0
<b>Total Z23 Construction Contingency</b>		37,865 sf	128,813		0.87	38,960	6.75
<b>TOTAL Z2 CONTINGENCIES</b>			<b>777,171</b>		<b>33,475</b>	<b>235,058</b>	<b>508,638</b>

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate	Quantity	Quantity	Quantity	\$
Z3 OTHER COSTS			\$				\$
Z31 Other Costs							
Ancillary Costs							
(1) Development charges & special taxes – NIC.							
(2) Payments to other agencies – NIC,							
(3) Hazardous waste removal – NIC,							
(4) Occupancy Costs: loose furnishing and equipment – NIC, moving costs – NIC.							
(5) Design: preconstruction services – NIC, architects, engineers, and other consultants fees – NIC.							
(6) Administrative and financing costs – NIC							
(7) Land acquisition – NIC, survey and legal fees – NIC.							
Ancillary Costs		+ .0% ls	0	.0%	0	.0%	0
Subtotal Ancillary Costs		ls	0	0	0	0	0
Total Z31 Other Costs		37,865 sf	0	0.00	0	0.00	0
TOTAL Z31 OTHER COSTS			0	0	0	0	0

ELEMENTAL ESTIMATE		01 Mitte Reno PH1		02 Mitte Reno PH2		03 Sabinal Reno	
Description	Trade	Quantity	Rate \$	Quantity	\$	Quantity	\$
INDIRECT CONSTRUCTION COST			1,824,849		78,603		551,932
							1,194,315
<b>TOTAL COSTS</b>			<b>\$6,118,611</b>		<b>\$263,550</b>		<b>\$1,850,594</b>
							<b>\$4,004,467</b>

# TAB 6

Total Project Cost (TPC)

Total Project Cost (TPC) summary by construction cost, design cost, moveable furnishings cost, other work costs, miscellaneous cost, project contingencies, and fees for TxSt JC Mitte/Sabinal is as follows:

**Total Project Budget**

Total Estimated Construction Cost:	\$6,934,709.00
Add Alternates as listed below:	\$303,606.00
Construction Cost Limitation (CCL):	\$6,901,073.00
CM Pre-Construction Services:	\$33,636.00
Owner's Construction Contingency (6% of CCL):	\$414,064.00
Architect/Engineer Fees:	\$768,647.00
Furnishings and Equipment:	\$254,800.00
Owner Contracted Services / Other Work:	\$120,962.00
Owner Provided Services / Miscellaneous:	\$345,054.00
Project Contingency:	\$342,097.00
Project Management Administrative Fees:	\$275,410.00
Landscape Enhancement:	(N/A)
Public Art:	(N/A)
Estimated Total Project Cost (TPC):	\$9,455,743.00

This budget represents the University's best estimate of project costs at this stage of design, based upon third-party construction estimates reconciled between the Architect's Cost Estimating Consultant, Vermeulens, and the Construction Manager at Risk (CMR), Vaughn Construction.

**Add Alternates in priority:**

Add Alternate # 1 Sabinal: provide clerestory addition	\$303,606.00
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# TAB 7

## Cost Comparisons



LYM ARCHITECTURE PLLC  
tel : 512.476.7001 fax : 512.476.7002  
610 brazos, suite 110 austin, texas 78701  
www.lymarchitecture.com

April 15, 2015

### Cost Comparison Analysis

Our teams estimating approach is to work with the design team, ownership team and CM team to extract applicable scope defined on the latest plans and specifications and extrapolate given our experience and comparable projects to develop a systems based scope target for the project. We then apply regional unit rate data to arrive at estimated costs. It is rare to find two truly comparable projects, particularly on a \$/sf basis. We have several instances where projects with the same program, designed by the same team, on the same campus have \$/sf costs that vary by over 30%. Given the unique scope of work for the Texas State University JC Mitte Interior Renovations and Sabinal Building Renovation there are truly no identical equivalent projects that will compare on a \$/sf basis. Please find below the list of projects that were used to help develop the current cost estimate.

Our current draft cost estimate for the base project is estimated to be **43,219sf at \$160/sf = \$6.9M**

Sincerely,

Eric P Miller, AIA NCARB

Lym Miller Architecture

Principal



Design Development Package  
22 May 2015



## Cost Comparison

Our teams estimating approach is to work with the design team, ownership team and CM team to extract applicable scope defined on the latest plans and specifications and extrapolate given our experience and comparable projects to develop a systems based scope target for the project. We then apply regional unit rate data to arrive at estimated costs. It is rare to find two truly comparable projects, particularly on a \$/sf basis. We have several instances where projects with the same program, designed by the same team, on the same campus have \$/sf costs that vary by over 30%. Given the unique scope of work for the Texas State JC Mitte and Sabinal renovations there are truly no identical comparables that will compare on a \$/sf basis. Please find below the list of projects that were used to help develop the current cost estimate.

Our current draft cost estimate excluding alternates is estimated to be **43,219sf at \$160/sf = \$6.9M**

### **St Edwards Library Renovation & Addition – 54,000gsf, \$166/sf, \$9.0M**

The St Edwards Library Renovation and Addition consisted of a renovation to an existing 32,000gsf library and included a new addition of 22,000gsf. The program was focused on meeting rooms, work areas and offices. There were multiple alternates for shading, glazing and cooling. The total cost, as a negotiated GMP was \$250/gsf for the new addition and \$94/gsf for the existing renovation and \$11/gsf for site work and utilities.

### **Texas A&M Corpus Christi Student Center Renovation – 12,530gsf, \$160/sf, \$2.0M**

Texas A&M Student Center is still in planning and consists of a 6,320gsf renovation and a 6,210 new addition. The program consists of offices, work rooms, lounge area and computer labs. The cost breakdown is \$84/sf for the renovation, \$207/sf for the new addition and \$16/sf for site work and utilities.

### **University of Texas Rio Grande Valley Teaching Lab Renovation – 7,500gsf, \$297/sf, \$2.2M**

The University of Texas Rio Grande Valley Teaching Lab Renovation consisted of three separate science teaching labs of an average area of 2,500gsf. The project required careful attention to phasing and logistics due to its selective renovation scope. The renovations totaled \$276/sf and the remaining \$21/sf included site work and utility requirements.

### **St Edward's Alumni Gym Renovation – 14,954gsf, \$174/sf, \$2.6M**

The St Edward's Alumni Gym Renovation was included in this comparison due to its close proximity, relative sizing, and similar procurement strategy and is exterior façade modifications that are similar in scope to the Sabinal Renovation. The gym was renovated for \$174/sf with 25% of costs allocated to enclosure improvements. Work to the gym volume itself was minor and the majority of costs were attributed to a new entry and lobby space.

TEXAS STATE UNIVERSITY JC MITTE SABINAL RENOVATIONS		LYM MILLER ARCHITECTURE 2015.05.22			
Project Name	SEU Library Renovation & Addition	TAMU Student Center Renovation	SEU Gym Renovation	PSU Student Center Reno. & Addition	TSU JC Mitte Sabinal Renovations
Owner	St. Edward's University Austin, TX	Texas A&M University Corpus Christi, TX	St. Edward's University Austin, TX	Pittsburg State University Pittsburg, Kansas	Texas State University San Marcos, TX
Date of Completion	Aug-13	Aug-15	Aug-14	Aug-15	Aug-16
Bldg Size - GSF	54,065	12,530	14,954	77,000	43,219
Estimated Cost - \$ Millions	\$9.0	\$2.0	\$2.6	\$11.8	\$6.9
Cost / SF	\$166.00	\$160.00	\$174.00	\$153.00	\$160.00
Escalated Cost	\$10.4	\$2.0	\$2.8	\$12.5	\$6.9
Escalated Cost / SF	\$192.56	\$163.20	\$189.66	\$162.18	\$160.00

# TAB 8

## Environmental Impact

# Environmental Summary of Cost Savings

## JC MITTE Mechanical Systems

The design of all mechanical systems in areas being renovated will meet Campus Standards and integrate seamlessly with existing building standards dual duct VAV system.

## Electrical Systems

The design of all areas being renovated will meet Campus Standards and current Energy Code by replacing existing fluorescent T8's with energy efficient LED fixtures and incorporating new lighting controls with daylight sensors. This effort will provide an approximately **35%-50% cost savings** in electrical consumption specific to lighting system.

All of electrical design is consistent with Campus Standards and existing building standards, all electrical panels' services areas to be renovated will be replaced as required and will meet Campus Standards and current energy code for proper fault current ratings.

## Plumbing Systems

The design of all plumbing systems is consistent with Campus Standards and existing building standards.

## SABINAL Mechanical Systems

The design of the new Mechanical System is a replacement of a single duct constant volume reheat system with two dual duct, multi zone, variable volume modular central station air handling units complete with individual zone variable volume mixing heads and individual Direct Digital Controllers. This design meeting Campus Standards and current energy code will provide **a minimum of 20% in cost savings** over the existing system.

Texas State University's decision to replace the existing air cooled direct expansion chiller serving Sabinal with a *new* connection to the existing campus loop with provide **a minimum of \$5,000 in cost savings annually**.

## Electrical Systems

The design of all areas being renovated will replace existing fluorescent T8's with energy efficient LED fixtures and lighting controls with daylight sensors. This effort will provide an approximately **45%-70% cost savings** in electrical consumption specific to lighting system.

All new system design is consistent with Campus Standards & current code.

## Plumbing Systems

The design of all plumbing systems is consistent with Campus Standards and existing building standards.

March 26, 2015

Mr. Eric Miller  
Lym Miller Architecture  
610 Brazos Suite 110  
Austin, Texas 78701

RE: Texas State University – Sabinal Building  
Guerra Project No. 14077.30

Mr. Miller:

Jose I. Guerra, Inc. has done an analysis of the annual utility costs for the Texas State University – Sabinal Building based on preliminary calculations generated by a Trace energy model. The order of magnitude analysis is based on the following assumptions.

1. The building will have occupants 12 months per year with an operating schedule of 8am-5pm M-F. Graduate programs are assumed to utilize the evening hours and weekends.
2. Electric rate of \$0.11/kWh. Chilled water usage was modeled as a water cooled centrifugal chiller at the campus chilled water plant.

With the information available to Jose I Guerra, Inc. at design development, our estimate of annual energy usage for the building will be \$19,800. This includes the costs for electricity to produce and distribute chilled water and distribute campus steam.

The MEP systems shall be designed according to ASHRAE 90.1-2010 and equipment selections will be made at or above efficiencies required by the Standard.

Sincerely



Shawn Allen, P.E.  
Vice President  
JOSE I. GUERRA, INC.

March 26, 2015

Mr. Eric Miller  
Lym Miller Architecture  
610 Brazos Suite 110  
Austin, Texas 78701

RE: Texas State University – Sabinal Building  
Guerra Project No. 14077.30

Mr. Miller:

Jose I. Guerra, Inc. has been asked to provide an environmental impact letter for the MEP portion of the Texas State University-Sabinal Building.

The MEP systems shall be designed to meet the requirements published in ASHRAE 90.1-2010 and equipment selections will be made at or above efficiencies established by the Standard.

Sincerely,



Shawn Allen, P.E.  
Vice President  
JOSE I. GUERRA, INC.

March 26, 2015

Mr. Eric Miller  
Lym Miller Architecture  
610 Brazos Suite 110  
Austin, Texas 78701

RE: Texas State University – Sabinal Building  
Guerra Project No. 14077.30

Mr. Miller:

Jose I. Guerra, Inc. has been asked to provide a statement regarding the Texas Dark Sky compliance for the lighting that will be installed for the Texas State University-Sabinal Building.

The exterior light fixtures specified and installed for this building will meet the requirements to be Dark Sky compliant.

Sincerely,



Shawn Allen, P.E.  
Vice President  
JOSE I. GUERRA, INC.

**Texas State University  
Sabinal Building  
San Marcos, Texas**

**Alternative Energy and Energy Efficient  
Engineering  
Design in a Remodel Building Construction  
Report**

for

Texas State University  
Facilities Planning and Construction Department  
San Marcos, Texas

March 26th, 2015

Prepared By:

Jose I. Guerra, Inc.

## **HVAC SYSTEM TYPE AND CONTROL**

**Air Distribution System:** will include of two dual duct, multi zone, variable volume modular central station air handling units complete with individual zone variable volume mixing heads and individual Direct Digital Controllers for each zone.

Each central station air handling unit (AHU) shall be a multi zone, variable volume unit consisting of a plenum type supply fan array, chilled water cooling coil, outside air connection, return air connection and filter section. AHU supply fan shall be VFD controlled by a static pressure sensor using zone pressure reset. A two way control valve shall modulate chilled water through an integral cooling coil to control discharge air temperature in the cold deck. A steam control valve assembly shall modulate steam through an integral heating coil to control discharge air temperature in the hot deck.

Building ventilation air will be ducted directly into the mechanical room where it can then be picked up by the individual units and distributed throughout the building.

### **Chilled Water Distribution:**

Chilled water is provided to the project from the campus loop system. Secondary chilled water pumps are scheduled to include variable frequency drives controlled to static pressure.

### **Building Heating System:**

Utility Steam is provided to the project from the campus loop system. Low pressure steam will be used at each central station air handling unit to produce heating for the building.

### **Control System:**

Building will be equipped with full Direct Digital controls integrated into a building management system configured to optimize building energy performance.

## **ELECTRICAL SYSTEM**

**Lighting Control:** All areas will be equipped with occupancy sensors to reduce lighting load when the space is not occupied except for areas where automatic operation would endanger life safety. In areas with adequate vertical fenestration daylight sensors will reduce light fixture output when adequate side lighting is available. Spaces except for corridors, restrooms, stairways, and utility rooms will enable users to manually reduce lighting output 30-70%. This will comply with ASHRAE 90.1 - 9.4.

**Automatic Receptacle Control:** To reduce plug load 50% of all receptacles in open offices and private offices will be switched off when the space occupancy sensor detects the area is not occupied. This will comply with ASHRAE 90.1 - 8.4.2.

## **ALTERNATIVE ENERGY SOURCE STUDY**

**Overview:** Based on a detailed analysis using RETScreen software Jose I. Guerra, Inc. does not find the use of any alternative energy systems to be cost effective for this project. See attached reports generated as well as the recommendations for each alternative energy system below.

**Photovoltaic:** Sanyo HIT Photovoltaic modules were used as a basis of design. Based on an incremental initial cost of \$85,502 for a system with capacity of 16.4kW and an electricity export rate of 0.11 \$/kWh the simple payback time was calculated to be 45.7 years. The payback period for a photovoltaic system exceeds the expected life of the building and the warranty period of the system and is not recommended for this project.

**Solar Hot Water:** Apricus AP-30 evacuated tube solar collectors were used as a basis of design. Based on an upfront installed cost of \$15,000 over a standard electric storage-type heater and \$200/year for added maintenance to clean the collectors, the system will never provide payback. This is due to the added cost of maintaining the system being higher than that of the electricity saved. Therefore, Jose I. Guerra, Inc does not recommend implementing solar water heating for this project. This type of system may make sense where the cost of electricity is much higher, but not at this site.

**Wind Turbine:** Bergey Excel 10 Wind Turbines were used as a basis of design. Based on an incremental initial cost of \$62,000 for a system with capacity of 20.0kW and an electricity export rate of 0.11 \$/kWh the simple payback time was calculated to be 37.8 years. This exceeds the expected life of the building and the warranty of the wind turbine system. Based on this it is not recommended to install a wind turbine system at this site.

# TAB 9

Certification

## **TSUS: Approval of Process for Public-Private Partnership (P3) Projects**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Pursuant to *System Rules and Regulations, Chapter III, Paragraph 1.6*, the attached Process for Public-Private Partnership (P3) Projects is hereby approved for inclusion in the System Policies and Procedures Manual for Planning and Construction.

### Background

Chapter III, Section 1.6 of *The Texas State University System Rules and Regulations* requires Board of Regents approval of the TSUS Policies and Procedures Manual, as promulgated by the Chancellor from time to time. The current version of the Manual was approved at the November 2014 Board meeting. This document, once approved, will be included in the eManual, which is appended to the Policies and Procedures Manual.

The attached Process for Public-Private Partnership (P3) Projects has been developed to provide a procedural framework for the System Office and Component institutions in planning and delivering capital projects using a public-private partnership (P3) structure. The attached document was developed by the TSUS Office of Contract Administration with assistance from KPMG, consultant to TSUS, and reflects comments from the Vice Chancellor for Finance and Component representatives who were provided with a proposed draft for review and comment.

For purposes of the attached Process, a P3 project is defined in the System Policies and Procedures Manual for Planning and Construction as follows:

[A] capital project delivered pursuant to a set of contractual arrangements that enable the System to partner with a private-sector entity or group of entities in such a way that the private-sector entity or entities not only construct, but also retain ownership of, the capital asset for some period of time following completion of the project. P3 projects delivering facilities that will not be occupied or used by a Component or the System following completion (such as ground leases in which the System's only interest is as a ground lessor) are not subject to the provisions of this Section 9, and are governed by applicable provisions of the System *Rules and Regulations*.

## Process for Public-Private Partnership (P3) Projects

1. Applicability. This document sets forth the detailed process applicable to the delivery of a P3 project as described in Section 9 of the TSUS Policies and Procedures for Planning & Construction (P&P).
2. Determination of appropriateness of the P3 delivery method. The determination that a project is appropriate for delivery as a P3 project shall be made by the VCCA with the concurrence of the Component President and the VCF. A preliminary determination shall be made at the time of inclusion of the project in the CIP, and shall be revisited at the time of project initiation. The determination shall be made in consideration of the following criteria:
  - Is the project sufficiently complex in terms of technical and/or financial requirements to leverage effectively private sector innovation and expertise?
  - If the required public funding is not currently available for the project, could using a P3 delivery method accelerate the delivery of the project?
  - Would the P3 delivery method help foster efficiencies through the appropriate transfer of risk over the project life-cycle? Is there an opportunity to bundle projects or create economies of scale?
  - Would the transfer of project risks and potential future responsibilities to the private sector on a long-term basis be of significant value to the System and the Component?
  - Does the project have the potential to generate revenue to partially offset the public funding requirement if necessary? Could the System pay for the project over time, such as through an Availability Payment, as opposed to paying the entire costs up front? An Availability Payment is a periodic payment conditioned on certain performance requirements.
  - To what extent would delivering the project as a P3 help free up funds or leverage existing sources of funds for other projects within the System?
3. Project Initiation. Inclusion of a project on the CIP, identification of a P3 as a source of funding for the project, and the determination described in Section 2 above, shall constitute preliminary authority for the project to proceed as a P3 solicited project. Unsolicited P3 projects (projects which are initially proposed by private sector entities without any solicitation by the System or a Component) will not be considered for initiation. Project initiation shall occur as provided in the P&P.
4. Project Screening. After a P3 project has been initiated in accordance with Section 3, the project shall again be evaluated in light of the criteria set forth in Section 2. This evaluation shall include the VCCA, the VCF, the Vice Chancellor and General Counsel, other System officers as appropriate, the Chief Financial Officer of the Component, and other Component officers as appropriate. In addition, the desirability and feasibility of delivering the project as a P3 shall be evaluated based on the following additional factors:

- Effect on the public;
  - Probable market demand;
  - Stakeholder support;
  - Technical feasibility;
  - Financial feasibility;
  - Proposed financial structure; and
  - Legal feasibility.
5. Prioritization. If there are concurrent, multiple P3 projects requiring resources from the System, the proposed P3 project shall be prioritized by the VCCA in light of existing resources, current level of project development, project necessity, System and Component missions and priorities, and public funding requirements. In light of this prioritization, it may be necessary to delay a P3 project or, if feasible, to allocate additional outside resources to the delivery of the project.
6. Project Development. After a project has completed the Project Screening and Prioritization phases and has been selected for the TSUS P3 program, the next step is development of an Outline Business Case (OBC). The development of the OBC is generally the responsibility of the Component, with assistance as needed from the System Office. Depending upon the complexity of the project, the Component may wish to engage the services of a third party consultant to assist in this process. The OBC will be an internal document and will not be released as a part of the procurement process. The OBC should provide evidence of the following:
- The project fits within the objectives and policies of the System and the mission of the Component;
  - The project provides the best value for the System and the Component;
    - The OBC should identify realistic and achievable options and quantify in monetary terms the costs and benefits of each option;
    - A sensitivity analysis shall be performed on the best value option to test its robustness;
    - The analysis shall result in a cost/benefit analysis (in net present value terms) and shall specify the risks inherent in the option; and
    - The VCCA may determine that a preliminary Value for Money analysis should be performed to compare the value to the System and the Component of the project as delivered through a P3 process with the value that would result from a conventional delivery method.
  - The project is attractive to the market, can be procured and is commercially viable;
  - The project is affordable, identifying the relevant funding sources and describing the impact on the Component's budget; and
  - The project is deliverable under the TSUS Policies and Procedures for Planning and Construction.
7. Approval to proceed to procurement. The VCCA, in consultation with the VCF and other System officers as appropriate, shall review the OBC for compliance with Section 6.

When the OBC has been found to be acceptable, the project will proceed to the procurement stage.

8. Procurement. Generally, a P3 project will undergo a two-step procurement process; however, the VCCA may determine that the two steps may be merged if in the best interest of the project.
  - 8.1 A Request for Qualifications is the first step to evaluate the qualifications of the respondents and determine a short list (typically three to five firms) to advance to the next step. The RFQ shall be prepared by the VCCA with assistance from the Component and issued by the System. The evaluation committee will be appointed by the VCCA, and will include participants from both the System Office and the Component.
  - 8.2 If there are no qualified respondents, the VCCA may decide to cancel the procurement or re-procure the project at a later date.
  - 8.3 The VCCA shall inform the respondents in writing whether or not they have been short-listed to proceed to the RFP stage, and shall make any other required notifications to other agencies and stakeholders.
  - 8.4 The VCCA shall, with assistance from the Component, prepare a draft Request for Proposal. The VCCA shall collaborate with the TSUS General Counsel's office in the preparation of a draft comprehensive agreement to accompany the RFP. The VCCA may choose to issue the documents in draft form to the short-listed respondents and/or hold proprietary one-on-one meetings to solicit feedback on the proposed RFP and the draft agreement. The VCCA will then issue the RFP in final form to the short-listed respondents.
  - 8.5 The VCCA and other appropriate persons (with financial, technical and legal expertise) will evaluate responses to the RFP based on suitable criteria that have been established and documented prior to the opening of the proposals. The OBC will be updated with the information included in the bids received to develop a Full Business Case (FBC). The System shall reserve the right to conduct a Best and Final Offer (BAFO) process with some or all the short-listed proposers who meet certain criteria with respect to their initial bids.
  - 8.6 Prior to recommending the selection of a preferred proposer to the Chancellor and the Board of Regents, the VCCA will cause to be performed a final Value for Money (VfM) analysis, taking into account all information that has been developed during the procurement process. The VfM analysis will be reviewed by the persons described in Section 8.5 to determine that the award of the P3 provides value-for-money to the System. This final VfM will be incorporated into the FBC for submission to the Board of Regents for approval.

- 8.7 The FBC shall be presented to the Chancellor for approval. Upon such approval, the FBC will be presented to the Board of Regents at a regular or called meeting for approval.
9. Conditional Award. Upon Board approval of the FBC, the VCCA makes a conditional award of the contract to the highest ranked proposer (“Preferred Proposer”) and begins negotiations with the Preferred Proposer on a final contract. The VCCA will then inform the other proposers in writing regarding the conditional award, and will make other notifications as necessary.
10. Suspension or Termination of Negotiations or Procurement. If at any point in the contract finalization process, the VCCA determines that the Preferred Proposer will not provide the System with the best value, the VCCA may suspend or terminate the procurement or choose to terminate negotiations with the Preferred Proposer and begin the process of finalizing a contract with the next highest ranking proposer. This process may continue until a contract is finalized or the procurement is terminated.
11. Commercial and Financial Close. When a contract is finalized, the project shall proceed to Commercial Close. If Financial Close is not simultaneous with Commercial Close, the project shall proceed to Financial Close upon the signing of the comprehensive, final contract. The contract shall be administered by the VCCA, as Owner’s Designated Representative, and a representative of the Component as Owner’s Designated Site Representative.
12. VCCA Discretion to Tailor Process. This process is provided as a detailed outline of the expected process for TSUS P3 projects. The VCCA has the discretion to tailor the process to specific projects as may be necessary or desirable to achieve the goals of the System’s facilities program. This may involve streamlining the process for less complex P3 projects or adding additional process requirements for unique or more complex P3 projects.
13. Cost. All direct costs associated with design, prioritization, selection, procurement, delivery and subsequent operation of a P3 project are the responsibility of the component requesting the project. Such costs include, but are not necessarily limited to the following steps outlined in the TSUS Process for Public-Private Partnership (P3) Projects:
- determination of appropriateness
  - project initiation
  - project screening
  - prioritization
  - project development
  - approval to proceed
  - procurement
  - conditional award
  - suspension or termination of negotiations or procurement
  - commercial and financial close

- litigation

Draft 4/18/2014

## TSUS: Capital Improvements Program (CIP)

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Capital Improvements Program for fiscal years 2016 through 2021 as presented to the Board be approved and adopted.

### Explanation

Background. The System's Policies and Procedures for Planning and Construction provide for the annual review, revision and approval of the System's Capital Improvements Program, a six-year, forward-looking compilation of capital projects needed to preserve, enhance and augment the facilities assets of the colleges and universities comprising TSUS.

Effect of CIP Approval. No capital project may be initiated unless it is listed in the CIP, except in emergency situations where the Vice Chancellor for Contract Administration may approve initiation of planning and design (but not construction), with the project required to be submitted for inclusion in the CIP at the next meeting of the Board of Regents. Inclusion of a project on the CIP also authorizes the component to expend funds on planning, programming and design of the project in an amount not to exceed 4% of the Preliminary Project Cost associated with the project on the CIP without further Board approval. Ultimately, each project with a total project cost exceeding \$4 million will require Board approval at the design development stage. Execution and approval of projects under that threshold is delegated to the Chancellor or the component President (where the total project cost is less than \$1 million).

CIP Update Process. In order to update the CIP, each of the TSUS component institutions has provided information regarding modifications and updates to its projects placed on the CIP in previous years, and information regarding projects that are new to the CIP this year. Summary information about these projects is attached to this Motion. In the case of new projects with a preliminary project cost of \$4 million or more, detailed information is attached in the form of a Project Information Form. The proposed changes and additions have been reviewed by the Vice Chancellor for Contract Administration, as well as by the Vice Chancellor for Academic Affairs and the Vice Chancellor for Finance, and changes have been made to reflect their comments.

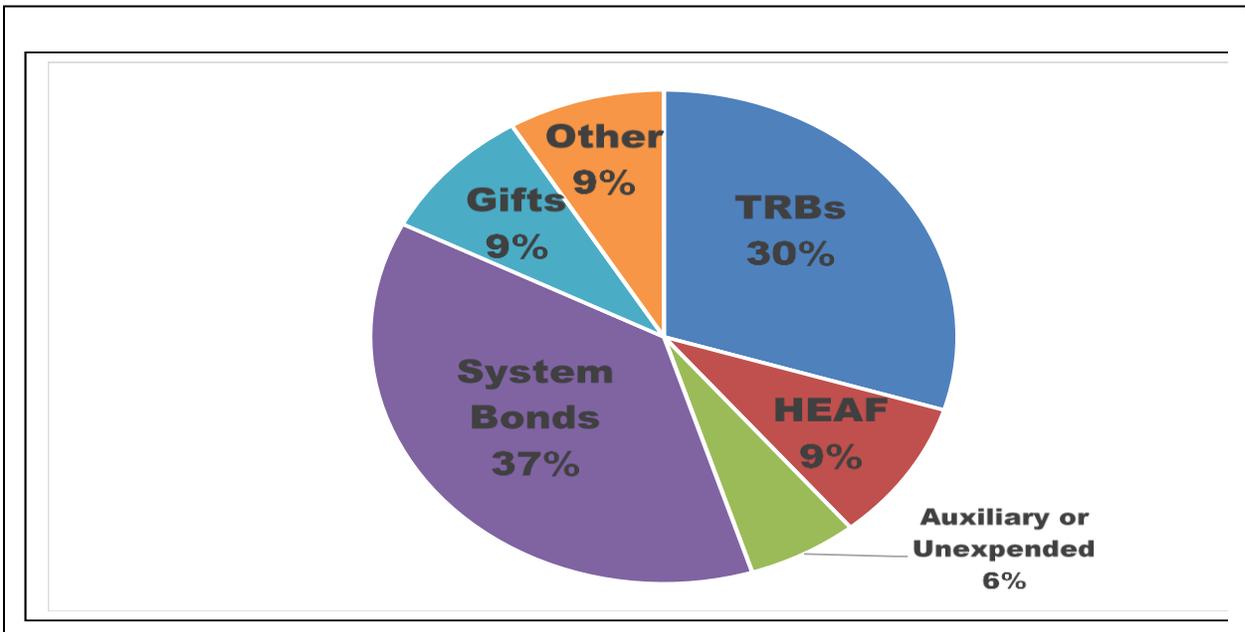
CIP Cost Figures. If a project has been programmed or a feasibility study has been completed by a third party, and an independent cost estimate has been obtained, that estimate forms the basis for the CIP preliminary project cost. For other projects, preliminary total project cost figures are calculated based on Coordinating Board median cost statistics, where such statistics are available. For some project types, such as infrastructure projects and landscape projects, where Coordinating Board median cost data does not exist or would not be applicable, we have used cost estimates supplied by the component. For projects expected to be initiated after the current fiscal year, the cost figure has been escalated to reflect anticipated increases in construction costs.

Please note that cost figures associated with projects on the CIP that have not yet gone through the programming process **do not** represent estimates of the actual cost of the project. Instead, they represent the median cost of similar projects that have been approved by the Coordinating Board over the past six years, or in some cases the Component's best estimate of total project cost.

**Proposed Sources of Funding.** Currently, TSUS has approximately \$846 million (principal) in outstanding bond indebtedness. The proposed CIP contemplates the issuance of approximately \$1.36 billion in additional system debt (including tuition revenue bonds) over the six-year period if all projects were funded as contemplated at the preliminary cost figures presented.

The following chart presents a brief summary:

<b>Proposed Sources of Funding for FY2016-2021</b>	<b>Amount</b>	<b>Percent of Total</b>
Tuition Revenue Bonds	\$604,865,924	30%
TSUS Bonds (non-TRB)	\$759,613,638	37%
Sources Other than Debt	\$665,617,895	33%
<b>TOTAL</b>	<b>\$2,030,097,457</b>	<b>100%</b>



**Attachments:**

- Attachment 1: Grand Totals by Component
- Attachment 2: Sources of Funding by Component and Program Year
- Attachment 3: CIP Projects by Component
- Attachment 4: CIP Projects by Program Year
- Attachment 5: New CIP Projects
- Attachment 6: Project Information Forms for New CIP Projects over \$4 million

# Capital Improvements Program Fiscal Years 2016-2021

Submitted for Board Approval

*May 21, 2015*

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# Capital Improvements Program

FY 2016-2021

## **ATTACHMENT 1**

Grand Totals By Component

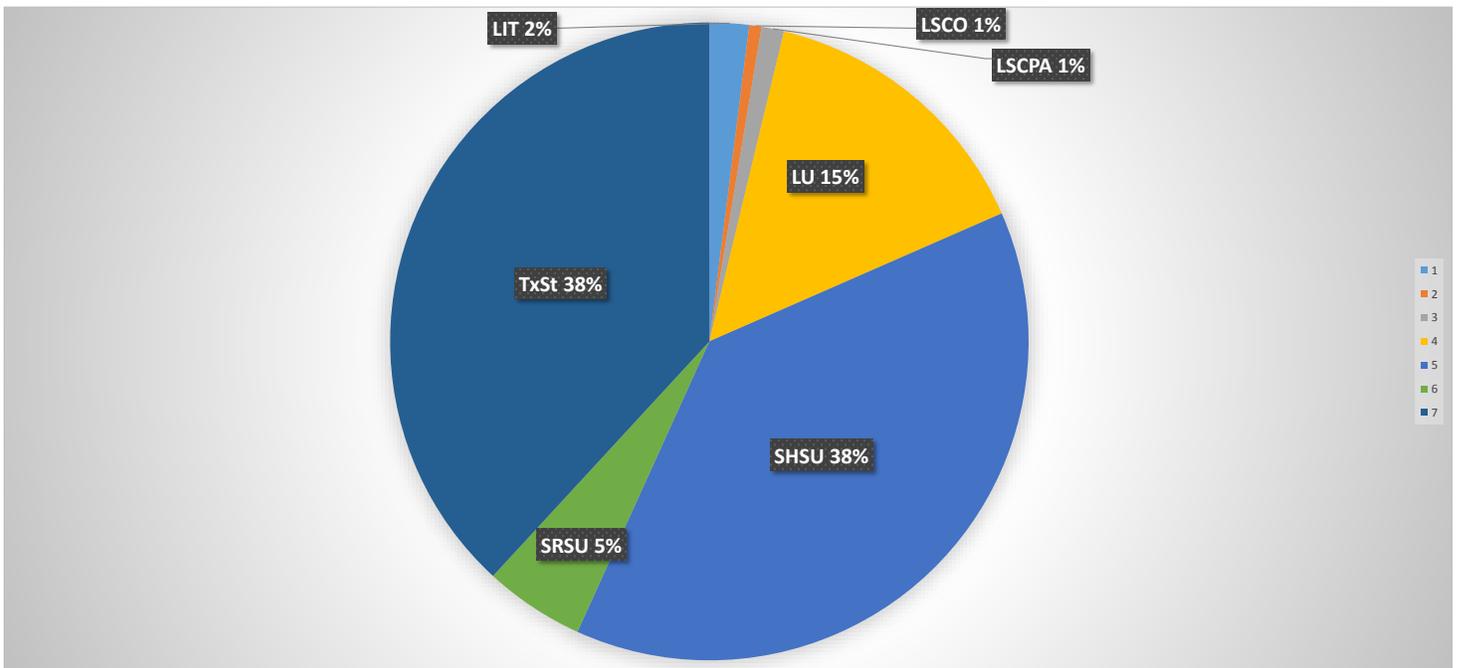
**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**GRAND TOTALS BY COMPONENT**

INSTITUTION	2016	2017	2018	2019	2020	2021	TOTAL BY INSTITUTION
Lamar Institute of Technology	\$17,340,000	\$23,340,000	\$0	\$0	\$0	\$0	\$40,680,000
Lamar State College-Orange	\$12,500,000	\$0	\$0	\$0	\$0	\$0	\$12,500,000
Lamar State College-Port Arthur	\$10,100,000	\$0	\$5,617,085	\$0	\$7,426,000	\$0	\$23,143,085
Lamar University	\$114,800,000	\$41,440,752	\$114,138,593	\$14,800,000	\$6,300,000	\$6,300,000	\$297,779,345
Sam Houston State University	\$75,039,660	\$219,086,000	\$243,065,178	\$74,891,610	\$124,526,353	\$41,988,776	\$778,597,577
Sul Ross State University	\$3,730,627	\$29,752,019	\$35,828,680	\$12,713,454	\$1,455,139	\$19,467,760	\$102,947,679
Texas State University	\$464,182,574	\$86,351,000	\$120,404,533	\$79,011,664	\$14,750,000	\$9,750,000	\$774,449,771
<b>TOTAL BY FISCAL YEAR</b>	<b>\$697,692,861</b>	<b>\$399,969,771</b>	<b>\$519,054,069</b>	<b>\$181,416,728</b>	<b>\$154,457,492</b>	<b>\$77,506,536</b>	

<b>CIP FY2016-2021 TOTAL</b>	<b>\$2,030,097,457</b>
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**Grand Totals by Institution 2016-2021**



## Capital Improvements Program

FY 2016-2021

### **ATTACHMENT 2**

Sources of Funding by Component  
and Program Year

**CAPITAL IMPROVEMENTS PROGRAM FY2016-2021**

**SOURCES OF FUNDING**

**TRB - Tuition Revenue Bonds**

*Bonds authorized by the Texas Legislature for a specific capital improvement project, and to be repaid by the institution by revenues from tuition. In practice, the Legislature has normally appropriated money to institutions to service these bonds; however, there is no guarantee that such funds will be appropriated. For example, in 2003, the Legislature, faced with a revenue shortfall, appropriated only half of the funds needed to fund debt service on TRBs, thus forcing the institutions to find and use other funds legally available to service their TRBs. TRBs are System bonds, and are considered as such by rating agencies.*

Component	2016	2017	2018	2019	2020	2021	TOTAL BY COMPONENT
Lamar Institute of Technology	\$12,500,000	\$19,000,000					\$31,500,000
Lamar State College - Orange	\$12,500,000						\$12,500,000
Lamar State College - Port Arthur	\$9,600,000	\$5,617,085			\$7,426,000		\$22,643,085
Lamar University	\$72,000,000.00		\$46,288,870				\$118,288,870
Sam Houston State University	\$60,000,000.00			\$39,071,000			\$99,071,000
Sul Ross State University	\$2,464,848.00	\$3,673,277.00	\$19,878,958	\$12,613,454	\$1,355,139.00		\$39,985,676
Texas State University	\$174,512,293	\$61,365,000	\$45,000,000				\$280,877,293
<b>Total by FY:</b>	<b>\$343,577,141</b>	<b>\$89,655,362</b>	<b>\$111,167,828</b>	<b>\$51,684,454</b>	<b>\$8,781,139</b>	<b>\$0</b>	
<b>TRB GRAND TOTAL:</b>							<b>\$604,865,924</b>

**HEAF - Higher Education Assistance Fund**

*Higher Education Assistance Fund. This is a constitutionally mandated fund that provides construction funding to institutions (including those in TSUS) not participating in the Permanent University Fund (which benefits only institutions in the University of Texas and Texas A&M University Systems).*

Component	2016	2017	2018	2019	2020	2021	TOTAL BY COMPONENT
Lamar Institute of Technology	4,840,000	4,340,000					\$9,180,000
Lamar State College - Orange							\$0
Lamar State College - Port Arthur	500,000						\$500,000
Lamar University	19,000,000	26,761,650	18,708,183	8,000,000	4,500,000	4,500,000	\$81,469,833
Sam Houston State University	13,239,660	11,000,000	9,949,108	8,461,704	9,259,353	3,850,000	\$55,759,825
Sul Ross State University	1,265,779	100,000	100,000	100,000	100,000	100,000	\$1,765,779
Texas State University	10,675,572	5,600,000	12,450,000	1,700,000	6,750,000	1,750,000	\$38,925,572
<b>Total by FY:</b>	<b>\$49,521,011</b>	<b>\$47,801,650</b>	<b>\$41,207,291</b>	<b>\$18,261,704</b>	<b>\$20,609,353</b>	<b>\$10,200,000</b>	
<b>HEAF GRAND TOTAL:</b>							<b>\$187,601,009</b>

**Auxiliary or Unexpended**

*Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or clinics. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.*

Component	2016	2017	2018	2019	2020	2021	TOTAL BY COMPONENT
Lamar Institute of Technology							\$0
Lamar State College - Orange							\$0
Lamar State College - Port Arthur							\$0
Lamar University	\$20,800,000	\$1,800,000	\$1,800,000	\$1,800,000	\$1,800,000	\$1,800,000	\$29,800,000
Sam Houston State University		\$14,000,000	\$5,757,349	\$3,038,906		\$17,125,776	\$39,922,031
Sul Ross State University							\$0
Texas State University	\$37,462,895		\$16,554,533				\$54,017,428
<b>Total by FY:</b>	<b>\$58,262,895</b>	<b>\$15,800,000</b>	<b>\$24,111,882</b>	<b>\$4,838,906</b>	<b>\$1,800,000</b>	<b>\$18,925,776</b>	
<b>AUXILIARY OR UNEXPENDED GRAND TOTAL:</b>							<b>\$123,739,459</b>

**System Bonds**

*The TSUS debt program secured by a system-wide pledge of all legally available revenues for debt issued on behalf of TSUS component institutions and the system.*

Component	2016	2017	2018	2019	2020	2021	TOTAL BY COMPONENT
Lamar Institute of Technology							\$0
Lamar State College - Orange							\$0
Lamar State College - Port Arthur							\$0
Lamar University	\$3,000,000	\$3,000,000					\$6,000,000
Sam Houston State University	\$1,800,000	\$179,870,000	\$134,080,721	\$4,320,000	\$115,267,000	\$21,013,000	\$456,350,721
Sul Ross State University		\$12,751,742	\$15,349,722			\$14,367,760	\$42,469,224
Texas State University	\$228,305,814	\$4,386,000		\$22,101,879			\$254,793,693
<b>Total by FY:</b>	<b>\$233,105,814</b>	<b>\$200,007,742</b>	<b>\$149,430,443</b>	<b>\$26,421,879</b>	<b>\$115,267,000</b>	<b>\$35,380,760</b>	
<b>SYSTEM BONDS GRAND TOTAL:</b>							<b>\$759,613,638</b>

**CAPITAL IMPROVEMENTS PROGRAM FY2016-2021**

**SOURCES OF FUNDING**

**Gifts**

<b>Component</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>TOTAL BY COMPONENT</b>
Lamar Institute of Technology							\$0
Lamar State College - Orange							\$0
Lamar State College - Port Arthur							\$0
Lamar University		\$9,879,102	\$47,341,540	\$5,000,000			\$62,220,642
Sam Houston State University		\$14,216,000	\$24,885,000				\$39,101,000
Sul Ross State University		\$13,227,000	\$500,000			\$5,000,000	\$18,727,000
Texas State University	\$2,800,000	\$7,000,000	\$38,400,000	\$10,209,785			\$58,409,785
		\$44,322,102					
<b>Total by FY:</b>	<b>\$2,800,000</b>	<b>\$44,322,102</b>	<b>\$111,126,540</b>	<b>\$15,209,785</b>	<b>\$0</b>	<b>\$5,000,000</b>	
<b>GIFTS GRAND TOTAL:</b>							<b>\$178,458,427</b>

**Other**

*Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.*

<b>Component</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>TOTAL BY COMPONENT</b>
Lamar Institute of Technology							\$0
Lamar State College - Orange							\$0
Lamar State College - Port Arthur							\$0
Lamar University							\$0
Sam Houston State University			\$68,393,000	\$20,000,000			\$88,393,000
Sul Ross State University							\$0
Texas State University	\$10,426,000	\$8,000,000	\$8,000,000	\$45,000,000	\$8,000,000	\$8,000,000	\$87,426,000
<b>Total by FY:</b>	<b>\$10,426,000</b>	<b>\$8,000,000</b>	<b>\$76,393,000</b>	<b>\$65,000,000</b>	<b>\$8,000,000</b>	<b>\$8,000,000</b>	
<b>OTHER GRAND TOTAL:</b>							<b>\$175,819,000</b>

# Capital Improvements Program

FY 2016-2021

## **ATTACHMENT 3**

CIP Projects by Component

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY COMPONENT**

Project Name	Program Year	Total Project Cost	Tuition Revenue Bonds (\$)	HEAF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (1)	CIP Status
<b>LAMAR INSTITUTE OF TECHNOLOGY</b>									
LIT Student Service Learning Center	2017	\$23,340,000	\$19,000,000	\$4,340,000	\$0	\$0	\$0	\$0	Carry Over Amended
LIT TA Buildings Renovations/Replacement	2016	\$17,340,000	\$12,500,000	\$4,840,000	\$0	\$0	\$0	\$0	Carry Over
<b>LAMAR STATE COLLEGE-ORANGE</b>									
LSCO - Multipurpose Educational Building	2016	\$12,500,000	\$12,500,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
<b>LAMAR STATE COLLEGE-PORT ARTHUR</b>									
LSCPA -Allied Health Building Addition	2018	\$4,072,085	\$4,072,085	\$0	\$0	\$0	\$0		Carry Over Amended
LSCPA -Campus Central Plant - Phase I	2018	\$1,545,000	\$1,545,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LSCPA -Campus Central Plant - Phase II	2020	\$7,426,000	\$7,426,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LSCPA-Process Technology Lab	2016	\$10,100,000	\$9,600,000	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
<b>LAMAR UNIVERSITY</b>									
LU - Annual Student Resident Hall Refurbishing 2016	2016	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	Carry Over
LU - Annual Student Resident Hall Refurbishing 2017	2017	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	Carry Over
LU - Annual Student Resident Hall Refurbishing 2018	2018	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	Carry Over
LU - Annual Student Resident Hall Refurbishing 2019	2019	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	Carry Over
LU - Annual Student Resident Hall Refurbishing 2020	2020	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	New Project
LU - Annual Student Resident Hall Refurbishing 2021	2021	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	New Project
LU - Art Building Renovation	2017	\$9,879,102	\$0	\$0	\$0	\$0	\$9,879,102	\$0	New Project
LU - Campus Infrastructure Repairs 2016	2016	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Campus Infrastructure Repairs 2017	2017	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Campus Infrastructure Repairs 2018	2018	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY COMPONENT**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxillary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other (1)</b>	<b>CIP Status</b>
LU - Campus Infrastructure Repairs 2019	2019	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Campus Infrastructure Repairs 2020	2020	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
LU - Campus Infrastructure Repairs 2021	2021	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
LU - Cherry Engineering Lab Addition II	2018	\$20,818,870	\$20,818,870	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Classrooms, Offices, and Buildings Upgrades 2016	2016	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Classrooms, Offices, and Buildings Upgrades 2017	2017	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Classrooms, Offices, and Buildings Upgrades 2018	2018	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Classrooms, Offices, and Buildings Upgrades 2019	2019	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Classrooms, Offices, and Buildings Upgrades 2020	2020	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Classrooms, Offices, and Buildings Upgrades 2021	2021	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
LU - Hayes Biology Renovation and Repurpose	2017	\$11,261,650	\$0	\$11,261,650	\$0	\$0	\$0	\$0	New Project
LU - Health & Human Performance Complex 'A'	2018	\$11,760,000	\$11,760,000	\$0	\$0	\$0	\$0	\$0	New Project
LU - Mary & John Gray Library New Fire Sprinkler System	2019	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Miscellaneous Energy Conservation Projects 2016	2016	\$3,000,000	\$0	\$0	\$0	\$3,000,000	\$0	\$0	Initiated
LU - Miscellaneous Energy Conservation Projects 2017	2017	\$3,000,000	\$0	\$0	\$0	\$3,000,000	\$0	\$0	New Project
LU - New Facilities Management Complex Phase I	2016	\$6,500,000	\$0	\$6,500,000	\$0	\$0	\$0	\$0	New Project
LU - New Facilities Management Complex Phase II	2017	\$6,500,000	\$0	\$6,500,000	\$0	\$0	\$0	\$0	New Project
LU - New Performing Arts Center	2018	\$47,341,540	\$0	\$0	\$0	\$0	\$47,341,540	\$0	Carry Over Amended
LU - New Science and Technology Building	2016	\$80,000,000	\$72,000,000	\$8,000,000	\$0	\$0	\$0	\$0	New Project
LU - Plummer Renovation and Repurpose	2017	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	New Project

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY COMPONENT**

Project Name	Program Year	Total Project Cost	Tuition Revenue Bonds (\$)	HEAF (\$)	Auxillary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (1)	CIP Status
LU - Renovation of Setzer Center	2016	\$19,000,000	\$0	\$0	\$19,000,000	\$0	\$0	\$0	New Project
LU - Speech and Hearing Renovation and Addition	2018	\$13,710,000	\$13,710,000	\$0	\$0	\$0	\$0	\$0	New Project
LU - University Theatre Renovation	2018	\$3,433,688	\$0	\$3,433,688	\$0	\$0	\$0	\$0	New Project
LU - Vincent-Beck Baseball Stadium Renovation	2019	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000	\$0	Carry Over
LU - Wimberly Building Renovation Re-Purpose	2018	\$10,774,495	\$0	\$10,774,495	\$0	\$0	\$0	\$0	New Project
<b>SAM HOUSTON STATE UNIVERSITY</b>									
SHSU - 2016 Campus Infrastructure Maintenance & Repair	2016	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2016 Miscellaneous Campus Renovations	2016	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2017 Campus Infrastructure Maintenance & Repair	2017	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2017 Miscellaneous Campus Renovations	2017	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2018 Campus Infrastructure Maintenance & Repair	2018	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2018 Miscellaneous Campus Renovations	2018	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2019 Campus Infrastructure Maintenance & Repair	2019	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2019 Miscellaneous Campus Renovations	2019	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2020 Campus Infrastructure Maintenance & Repair	2020	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2020 Miscellaneous Campus Renovations	2020	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - 2021 Campus Infrastructure Maintenance & Repair	2021	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - 2021 Miscellaneous Campus Renovations	2021	\$1,700,000	\$0	\$850,000	\$850,000	\$0	\$0	\$0	New Project
SHSU - Academic Building III Renovation	2016	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	New Project
SHSU - Allied Health Sciences Building	2019	\$39,071,000	\$39,071,000	\$0	\$0	\$0	\$0	\$0	New Project
SHSU - Art Complex	2017	\$40,000,000	\$0	\$0	\$0	\$40,000,000	\$0	\$0	Carry Over Amended

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY COMPONENT**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxillary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other (1)</b>	<b>CIP Status</b>
SHSU - Beto CJC & Blackwood Lemit Repurpose	2021	\$2,600,000	\$0	\$0	\$0	\$2,600,000	\$0	\$0	Carry Over Amended
SHSU - Biology Laboratory Building	2016	\$60,000,000	\$60,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
SHSU - Bowers Stadium West Side Improvements	2018	\$24,885,000	\$0	\$0	\$0	\$0	\$24,885,000	\$0	Carry Over Amended
SHSU - Custodial & Grounds Facility	2019	\$4,320,000	\$0	\$0	\$0	\$4,320,000	\$0	\$0	Carry Over Amended
SHSU - Dan Rather Building Renovation	2017	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Data Server Room	2019	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
SHSU - DELTA / Continuing Education Building	2021	\$18,413,000	\$0	\$0	\$0	\$18,413,000	\$0	\$0	New Project
SHSU - Demolition of Ag Complex	2020	\$938,655	\$0	\$938,655	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Demolition of Allen, Adams, Park Hill & Barrett Houses	2016	\$489,660	\$0	\$489,660	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Demolition of Art Complex	2019	\$655,704	\$0	\$655,704	\$0	\$0	\$0	\$0	Carry Over
SHSU - Demolition of Custodial & Ground Facility	2020	\$331,038	\$0	\$331,038	\$0	\$0	\$0	\$0	Carry Over
SHSU - Demolition of Psychological Services Bldg	2018	\$161,294	\$0	\$161,294	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Demolition of Randel, Vick and Spivey Houses	2020	\$489,660	\$0	\$489,660	\$0	\$0	\$0	\$0	Carry Over
SHSU - Demolition of Sorority Hill	2018	\$1,134,000	\$0	\$0	\$1,134,000	\$0	\$0	\$0	Carry Over
SHSU - Demolition of White Hall	2021	\$1,542,960	\$0	\$0	\$1,542,960	\$0	\$0	\$0	New Project
SHSU - Gibbs Ranch Equine Arena	2017	\$10,000,000	\$0	\$0	\$0	\$0	\$10,000,000	\$0	Carry Over
SHSU - Gibbs Ranch Meat Science Lab	2017	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Gibbs Ranch Plant Science Field Lab	2017	\$4,216,000	\$0	\$0	\$0	\$0	\$4,216,000	\$0	Carry Over Amended
SHSU - Gibbs Ranch Rodeo Arena	2019	\$20,000,000	\$0	\$0	\$0	\$0	\$0	\$20,000,000	New Project
SHSU - Health & Kinesiology Center Renovation	2018	\$5,411,163	\$0	\$3,787,814	\$1,623,349	\$0	\$0	\$0	Carry Over

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY COMPONENT**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxillary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other (1)</b>	<b>CIP Status</b>
SHSU - I-45 Recreational Sports Complex	2017	\$10,000,000	\$0	\$0	\$10,000,000	\$0	\$0	\$0	Carry Over
SHSU - Innovation Plaza CMIT/LEMIT/PRC Facility & Infrastructure	2018	\$43,750,000	\$0	\$0	\$3,000,000	\$32,000,000	\$0	\$8,750,000	Carry Over Amended
SHSU - Innovation Plaza TDCJ Building	2020	\$27,300,000	\$0	\$0	\$0	\$27,300,000	\$0	\$0	Carry Over Amended
SHSU - Innovation Plaza University Hotel / Conference Center	2018	\$59,643,000	\$0	\$0	\$0	\$0	\$0	\$59,643,000	New Project
SHSU - Lee Drain Building Renovation	2016	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Lowman Student Center Expansion	2017	\$40,000,000	\$0	\$0	\$4,000,000	\$36,000,000	\$0	\$0	Carry Over Amended
SHSU - Medical & Health Sciences Building	2017	\$95,770,000	\$0	\$0	\$0	\$95,770,000	\$0	\$0	New Project
SHSU - Music Building Renovation	2019	\$1,806,000	\$0	\$1,806,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Newton Gresham Library Renovation	2020	\$59,302,000	\$0	\$0	\$0	\$59,302,000	\$0	\$0	Carry Over Amended
SHSU - North Residence Hall Phase 2	2018	\$92,080,721	\$0	\$0	\$0	\$92,080,721	\$0	\$0	Carry Over
SHSU - Parking Structure @ Bobby K. Marks & Bowers Blvd.	2020	\$28,665,000	\$0	\$0	\$0	\$28,665,000	\$0	\$0	Carry Over
SHSU - Parking Structure Expansion @ Ave I & 17th	2018	\$10,000,000	\$0	\$0	\$0	\$10,000,000	\$0	\$0	New Project
SHSU - Parking Surface Lot #25 (currently Art Complex bldgs)	2019	\$1,538,906	\$0	\$0	\$1,538,906	\$0	\$0	\$0	Carry Over
SHSU - Parking Surface Lot 16th Street	2021	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
SHSU - Plant Ops - Energy Savings Phase 4	2016	\$1,750,000	\$0	\$1,750,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Ron Mafrige Field House Expansion	2021	\$13,232,816	\$0	\$0	\$13,232,816	\$0	\$0	\$0	New Project
SHSU - Storm Water Remediation at REC Sports Fields - TC-17	2016	\$1,800,000	\$0	\$0	\$0	\$1,800,000	\$0	\$0	Carry Over
SHSU - Thomason Building Renovation	2017	\$8,100,000	\$0	\$0	\$0	\$8,100,000	\$0	\$0	Carry Over Amended
SHSU - University Theater Center Renovation	2020	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY COMPONENT**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxillary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other (1)</b>	<b>CIP Status</b>
<b>SUL ROSS STATE UNIVERSITY</b>									
SRSU - Borderlands Research Institute	2017	\$13,227,000	\$0	\$0	\$0	\$0	\$13,227,000	\$0	Carry Over Amended
SRSU - Briscoe Administration Building Renovation	2017	\$12,751,742	\$0	\$0	\$0	\$12,751,742	\$0	\$0	Carry Over Amended
SRSU - Campus Access Phase II - Master Plan	2016	\$2,515,151	\$2,464,848	\$50,303	\$0	\$0	\$0	\$0	Carry Over Amended
SRSU - Campus Access Phase III - Master Plan	2017	\$3,673,277	\$3,673,277	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SRSU - E & G Repairs (Yr 1)	2016	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - E & G Repairs (Yr 2)	2017	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - E & G Repairs (Yr 3)	2018	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - E & G Repairs (Yr 4)	2019	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - E & G Repairs (Yr 5)	2020	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - E & G Repairs (Yr 6)	2021	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	New Project
SRSU - Fletcher Hall Addition & Renovation	2018	\$15,349,722	\$0	\$0	\$0	\$15,349,722	\$0	\$0	Carry Over Amended
SRSU - Industrial Technology Building Renovation	2019	\$6,944,700	\$6,944,700	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SRSU - Jackson Field Renovation	2021	\$3,000,000	\$0	\$0	\$0	\$0	\$3,000,000	\$0	Carry Over Amended
SRSU - Kokernot Field Renovation	2021	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000	\$0	Carry Over Amended
SRSU - Kokernot Outdoor Theatres Renovation	2018	\$5,000,000	\$4,500,000	\$0	\$0	\$0	\$500,000	\$0	Carry Over Amended
SRSU - Life Safety (YR 1)	2016	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - Life Safety (YR 2)	2017	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - Life Safety (YR 3)	2018	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - Life Safety (YR 4)	2019	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
SRSU - Life Safety (YR 5)	2020	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
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**PROJECTS BY COMPONENT**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other (1)</b>	<b>CIP Status</b>
SRSU - Life Safety (YR 6)	2021	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	New Project
SRSU - Morelock Academic Building Renovation	2018	\$15,378,958	\$15,378,958	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SRSU - North Promenade & New Student Housing	2021	\$14,367,760	\$0	\$0	\$0	\$14,367,760	\$0	\$0	Carry Over Amended
SRSU - University Visitor Center Construction	2016	\$1,115,476	\$0	\$1,115,476	\$0	\$0	\$0	\$0	Carry Over
SRSU-Physical Plant Screen Wall/Landscape	2020	\$1,355,139	\$1,355,139	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
SRSU-Turner RAS Facility Expansion	2019	\$5,668,754	\$5,668,754	\$0	\$0	\$0	\$0	\$0	Carry Over
<b>TEXAS STATE UNIVERSITY</b>									
TX State - Alkek Library Learning Commons	2016	\$10,862,895	\$0	\$0	\$8,062,895	\$0	\$2,800,000	\$0	Carry Over Amended
TX State - Alumni Visitor Center	2019	\$6,907,205	\$0	\$0	\$0	\$0	\$6,907,205	\$0	Carry Over Amended
Tx State - Baseball/Softball Stadium Team Building	2018	\$10,280,413	\$0	\$0	\$10,280,413	\$0	\$0	\$0	Carry Over Amended
TX State - Bobcat Stadium Expansion: South End Zone	2019	\$25,404,459	\$0	\$0	\$0	\$22,101,879	\$3,302,580	\$0	Carry Over Amended
Tx State - Bobcat Stadium West Side Expansion	2018	\$5,061,420	\$0	\$0	\$5,061,420	\$0	\$0	\$0	Carry Over
TX State - Cogeneration Plant Addition	2017	\$4,386,000	\$0	\$0	\$0	\$4,386,000	\$0	\$0	Carry Over Amended
TX State - Deferred Maintenance 2016	2016	\$1,550,000	\$0	\$1,550,000	\$0	\$0	\$0	\$0	Carry Over Amended
TX State - Deferred Maintenance 2017	2017	\$1,600,000	\$0	\$1,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
TX State - Deferred Maintenance 2018	2018	\$1,650,000	\$0	\$1,650,000	\$0	\$0	\$0	\$0	Carry Over Amended
TX State - Deferred Maintenance 2019	2019	\$1,700,000	\$0	\$1,700,000	\$0	\$0	\$0	\$0	Carry Over Amended
Tx State - Deferred Maintenance 2020	2020	\$1,750,000	\$0	\$1,750,000	\$0	\$0	\$0	\$0	Carry Over
Tx State - Deferred Maintenance 2021	2021	\$1,750,000	\$0	\$1,750,000	\$0	\$0	\$0	\$0	New Project
Tx State - DHRL: Blanco Hall Renovations	2016	\$28,000,000	\$0	\$0	\$22,400,000	\$5,600,000	\$0	\$0	Carry Over Amended
TX State - DHRL: Hilltop Complex	2016	\$132,252,870	\$0	\$0	\$0	\$132,252,870	\$0	\$0	Carry Over Amended

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
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**PROJECTS BY COMPONENT**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other (1)</b>	<b>CIP Status</b>
TX State - East West Mall Connection	2018	\$1,212,700	\$0	\$0	\$1,212,700	\$0	\$0	\$0	Carry Over Amended
TX State - Education Research & Visitor Center at Aquarena Center	2017	\$7,000,000	\$0	\$0	\$0	\$0	\$7,000,000	\$0	Carry Over Amended
TX State - Engineering & Science Building	2016	\$107,012,293	\$107,012,293	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Tx State - Health Professions Space Reconfigurations	2018	\$5,400,000	\$0	\$5,400,000	\$0	\$0	\$0	\$0	New Project
TX State - Lampasas Renovations (4th and 5th Floor)	2016	\$2,426,000	\$0	\$0	\$0	\$0	\$0	\$2,426,000	Carry Over
Tx State - LBJ Student Center Expansion	2016	\$41,425,366	\$0	\$0	\$0	\$41,425,366	\$0	\$0	Carry Over Amended
Tx State - LBJ Student Center Renovation	2016	\$20,113,150	\$0	\$3,016,972	\$0	\$17,096,178	\$0	\$0	Carry Over Amended
TX State - Music Building	2017	\$61,365,000	\$61,365,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
Tx State - Nueces Building Renovation	2016	\$2,750,000	\$0	\$2,750,000	\$0	\$0	\$0	\$0	Carry Over
TX State - Old Main Exterior Repairs	2016	\$7,000,000	\$0	\$0	\$7,000,000	\$0	\$0	\$0	Carry Over
TX State - Performing Arts Center - Performance Hall & Dance Studio	2018	\$38,400,000	\$0	\$0	\$0	\$0	\$38,400,000	\$0	Carry Over
Tx State - RF Mitte Space Reconfigurations	2018	\$5,400,000	\$0	\$5,400,000	\$0	\$0	\$0	\$0	New Project
TX State - RR Health Professions No.1	2016	\$67,500,000	\$67,500,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
TX State - RR Health Professions No.2	2018	\$45,000,000	\$45,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
TX State - RR Parking Garage	2019	\$37,000,000	\$0	\$0	\$0	\$0	\$0	\$37,000,000	Carry Over
TX State - Special Projects 2016	2016	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended
TX State - Special Projects 2017	2017	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended
TX State - Special Projects 2018	2018	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended
TX State - Special Projects 2019	2019	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended
Tx State - Special Projects 2020	2020	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
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**PROJECTS BY COMPONENT**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxillary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other (1)</b>	<b>CIP Status</b>
Tx State - Special Projects 2021	2021	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	New Project
Tx State - Strahan Renovations and Expansion	2016	\$35,290,000	\$0	\$3,358,600	\$0	\$31,931,400	\$0	\$0	Carry Over Amended
Tx State - Theatre Renovation	2020	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
TX State - Vivarium	2017	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	All
<b>GRAND TOTAL:</b>		<b>\$2,030,097,457</b>	<b>\$604,865,924</b>	<b>\$187,601,009</b>	<b>\$123,739,459</b>	<b>\$759,613,638</b>	<b>\$178,458,427</b>	<b>\$175,819,000</b>	

## Capital Improvements Program

FY 2016-2021

### **ATTACHMENT 4**

CIP Projects by Program Year

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY YEAR**

<b>Program Year</b>	<b>Project Name</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other</b>	<b>CIP Status</b>
<b>2016</b>									
2016	LIT TA Buildings Renovations/Replacement	\$17,340,000	\$12,500,000	\$4,840,000	\$0	\$0	\$0	\$0	Carry Over
2016	LSCO - Multipurpose Educational Building	\$12,500,000	\$12,500,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2016	LSCPA-Process Technology Lab	\$10,100,000	\$9,600,000	\$500,000	\$0	\$0	\$0	\$0	Carry Over Amended
2016	LU - Annual Student Resident Hall Refurbishing 2016	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	Carry Over
2016	LU - Campus Infrastructure Repairs 2016	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
2016	LU - Classrooms, Offices, and Buildings Upgrades 2016	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
2016	LU - Miscellaneous Energy Conservation Projects 2016	\$3,000,000	\$0	\$0	\$0	\$3,000,000	\$0	\$0	Initiated
2016	LU - New Facilities Management Complex Phase I	\$6,500,000	\$0	\$6,500,000	\$0	\$0	\$0	\$0	New Project
2016	LU - New Science and Technology Building	\$80,000,000	\$72,000,000	\$8,000,000	\$0	\$0	\$0	\$0	New Project
2016	LU - Renovation of Setzer Center	\$19,000,000	\$0	\$0	\$19,000,000	\$0	\$0	\$0	New Project
2016	SHSU - 2016 Campus Infrastructure Maintenance & Repair	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2016	SHSU - 2016 Miscellaneous Campus Renovations	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2016	SHSU - Academic Building III Renovation	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	New Project
2016	SHSU - Biology Laboratory Building	\$60,000,000	\$60,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
2016	SHSU - Demolition of Allen, Adams, Park Hill & Barrett Houses	\$489,660	\$0	\$489,660	\$0	\$0	\$0	\$0	Carry Over Amended
2016	SHSU - Lee Drain Building Renovation	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
2016	SHSU - Plant Ops - Energy Savings Phase 4	\$1,750,000	\$0	\$1,750,000	\$0	\$0	\$0	\$0	Carry Over Amended
2016	SHSU - Storm Water Remediation at REC Sports Fields - TC-17	\$1,800,000	\$0	\$0	\$0	\$1,800,000	\$0	\$0	Carry Over
2016	SRSU - Campus Access Phase II - Master Plan	\$2,515,151	\$2,464,848	\$50,303	\$0	\$0	\$0	\$0	Carry Over Amended
2016	SRSU - E & G Repairs (Yr 1)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY YEAR**

<b>Program Year</b>	<b>Project Name</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other</b>	<b>CIP Status</b>
2016	SRSU - Life Safety (YR 1)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2016	SRSU - University Visitor Center Construction	\$1,115,476	\$0	\$1,115,476	\$0	\$0	\$0	\$0	Carry Over
2016	TX State - Alkek Library Learning Commons	\$10,862,895	\$0	\$0	\$8,062,895	\$0	\$2,800,000	\$0	Carry Over Amended
2016	TX State - Deferred Maintenance 2016	\$1,550,000	\$0	\$1,550,000	\$0	\$0	\$0	\$0	Carry Over Amended
2016	Tx State - DHRL: Blanco Hall Renovations	\$28,000,000	\$0	\$0	\$22,400,000	\$5,600,000	\$0	\$0	Carry Over Amended
2016	TX State - DHRL: Hilltop Complex	\$132,252,870	\$0	\$0	\$0	\$132,252,870	\$0	\$0	Carry Over Amended
2016	TX State - Engineering & Science Building	\$107,012,293	\$107,012,293	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2016	TX State - Lampasas Renovations (4th and 5th Floor)	\$2,426,000	\$0	\$0	\$0	\$0	\$0	\$2,426,000	Carry Over
2016	Tx State - LBJ Student Center Expansion	\$41,425,366	\$0	\$0	\$0	\$41,425,366	\$0	\$0	Carry Over Amended
2016	Tx State - LBJ Student Center Renovation	\$20,113,150	\$0	\$3,016,972	\$0	\$17,096,178	\$0	\$0	Carry Over Amended
2016	Tx State - Nueces Building Renovation	\$2,750,000	\$0	\$2,750,000	\$0	\$0	\$0	\$0	Carry Over
2016	TX State - Old Main Exterior Repairs	\$7,000,000	\$0	\$0	\$7,000,000	\$0	\$0	\$0	Carry Over
2016	TX State - RR Health Professions No.1	\$67,500,000	\$67,500,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2016	TX State - Special Projects 2016	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended
2016	Tx State - Strahan Renovations and Expansion	\$35,290,000	\$0	\$3,358,600	\$0	\$31,931,400	\$0	\$0	Carry Over Amended
<b>2017</b>									
2017	LIT Student Service Learning Center	\$23,340,000	\$19,000,000	\$4,340,000	\$0	\$0	\$0	\$0	Carry Over Amended
2017	LU - Annual Student Resident Hall Refurbishing 2017	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	Carry Over
2017	LU - Art Building Renovation	\$9,879,102	\$0	\$0	\$0	\$0	\$9,879,102	\$0	New Project
2017	LU - Campus Infrastructure Repairs 2017	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
2017	LU - Classrooms, Offices, and Buildings Upgrades 2017	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
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**PROJECTS BY YEAR**

<b>Program Year</b>	<b>Project Name</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other</b>	<b>CIP Status</b>
2017	LU - Hayes Biology Renovation and Repurpose	\$11,261,650	\$0	\$11,261,650	\$0	\$0	\$0	\$0	New Project
2017	LU - Miscellaneous Energy Conservation Projects 2017	\$3,000,000	\$0	\$0	\$0	\$3,000,000	\$0	\$0	New Project
2017	LU - New Facilities Management Complex Phase II	\$6,500,000	\$0	\$6,500,000	\$0	\$0	\$0	\$0	New Project
2017	LU - Plummer Renovation and Repurpose	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	New Project
2017	SHSU - 2017 Campus Infrastructure Maintenance & Repair	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2017	SHSU - 2017 Miscellaneous Campus Renovations	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2017	SHSU - Art Complex	\$40,000,000	\$0	\$0	\$0	\$40,000,000	\$0	\$0	Carry Over Amended
2017	SHSU - Dan Rather Building Renovation	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over
2017	SHSU - Gibbs Ranch Equine Arena	\$10,000,000	\$0	\$0	\$0	\$0	\$10,000,000	\$0	Carry Over
2017	SHSU - Gibbs Ranch Meat Science Lab	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
2017	SHSU - Gibbs Ranch Plant Science Field Lab	\$4,216,000	\$0	\$0	\$0	\$0	\$4,216,000	\$0	Carry Over Amended
2017	SHSU - I-45 Recreational Sports Complex	\$10,000,000	\$0	\$0	\$10,000,000	\$0	\$0	\$0	Carry Over
2017	SHSU - Lowman Student Center Expansion	\$40,000,000	\$0	\$0	\$4,000,000	\$36,000,000	\$0	\$0	Carry Over Amended
2017	SHSU - Medical & Health Sciences Building	\$95,770,000	\$0	\$0	\$0	\$95,770,000	\$0	\$0	New Project
2017	SHSU - Thomason Building Renovation	\$8,100,000	\$0	\$0	\$0	\$8,100,000	\$0	\$0	Carry Over Amended
2017	SRSU - Borderlands Research Institute	\$13,227,000	\$0	\$0	\$0	\$0	\$13,227,000	\$0	Carry Over Amended
2017	SRSU - Briscoe Administration Building Renovation	\$12,751,742	\$0	\$0	\$0	\$12,751,742	\$0	\$0	Carry Over Amended
2017	SRSU - Campus Access Phase III - Master Plan	\$3,673,277	\$3,673,277	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2017	SRSU - E & G Repairs (Yr 2)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2017	SRSU - Life Safety (YR 2)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2017	TX State - Cogeneration Plant Addition	\$4,386,000	\$0	\$0	\$0	\$4,386,000	\$0	\$0	Carry Over Amended

**TEXAS STATE UNIVERSITY SYSTEM**  
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**PROJECTS BY YEAR**

<b>Program Year</b>	<b>Project Name</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other</b>	<b>CIP Status</b>
2017	TX State - Deferred Maintenance 2017	\$1,600,000	\$0	\$1,600,000	\$0	\$0	\$0	\$0	Carry Over Amended
2017	TX State - Education Research & Visitor Center at Aquarena Center	\$7,000,000	\$0	\$0	\$0	\$0	\$7,000,000	\$0	Carry Over Amended
2017	TX State - Music Building	\$61,365,000	\$61,365,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2017	TX State - Special Projects 2017	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended
2017	TX State - Vivarium	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	All
<b>2018</b>									
2018	LSCPA -Allied Health Building Addition	\$4,072,085	\$4,072,085	\$0	\$0	\$0	\$0		Carry Over Amended
2018	LSCPA -Campus Central Plant - Phase I	\$1,545,000	\$1,545,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2018	LU - Annual Student Resident Hall Refurbishing 2018	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	Carry Over
2018	LU - Campus Infrastructure Repairs 2018	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
2018	LU - Cherry Engineering Lab Addition II	\$20,818,870	\$20,818,870	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2018	LU - Classrooms, Offices, and Buildings Upgrades 2018	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
2018	LU - Health & Human Performance Complex 'A'	\$11,760,000	\$11,760,000	\$0	\$0	\$0	\$0	\$0	New Project
2018	LU - New Performing Arts Center	\$47,341,540	\$0	\$0	\$0	\$0	\$47,341,540	\$0	Carry Over Amended
2018	LU - Speech and Hearing Renovation and Addition	\$13,710,000	\$13,710,000	\$0	\$0	\$0	\$0	\$0	New Project
2018	LU - University Theatre Renovation	\$3,433,688	\$0	\$3,433,688	\$0	\$0	\$0	\$0	New Project
2018	LU - Wimberly Building Renovation Re-Purpose	\$10,774,495	\$0	\$10,774,495	\$0	\$0	\$0	\$0	New Project
2018	SHSU - 2018 Campus Infrastructure Maintenance & Repair	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2018	SHSU - 2018 Miscellaneous Campus Renovations	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2018	SHSU - Bowers Stadium West Side Improvements	\$24,885,000	\$0	\$0	\$0	\$0	\$24,885,000	\$0	Carry Over Amended
2018	SHSU - Demolition of Psychological Services Bldg	\$161,294	\$0	\$161,294	\$0	\$0	\$0	\$0	Carry Over Amended

**TEXAS STATE UNIVERSITY SYSTEM**  
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**PROJECTS BY YEAR**

<b>Program Year</b>	<b>Project Name</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other</b>	<b>CIP Status</b>
2018	SHSU - Demolition of Sorority Hill	\$1,134,000	\$0	\$0	\$1,134,000	\$0	\$0	\$0	Carry Over
2018	SHSU - Health & Kinesiology Center Renovation	\$5,411,163	\$0	\$3,787,814	\$1,623,349	\$0	\$0	\$0	Carry Over
2018	SHSU - Innovation Plaza CMIT/LEMIT/PRC Facility & Infrastructure	\$43,750,000	\$0	\$0	\$3,000,000	\$32,000,000	\$0	\$8,750,000	Carry Over Amended
2018	SHSU - Innovation Plaza University Hotel / Conference Center	\$59,643,000	\$0	\$0	\$0	\$0	\$0	\$59,643,000	New Project
2018	SHSU - North Residence Hall Phase 2	\$92,080,721	\$0	\$0	\$0	\$92,080,721	\$0	\$0	Carry Over
2018	SHSU - Parking Structure Expansion @ Ave I & 17th	\$10,000,000	\$0	\$0	\$0	\$10,000,000	\$0	\$0	New Project
2018	SRSU - E & G Repairs (Yr 3)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2018	SRSU - Fletcher Hall Addition & Renovation	\$15,349,722	\$0	\$0	\$0	\$15,349,722	\$0	\$0	Carry Over Amended
2018	SRSU - Kokernot Outdoor Theatres Renovation	\$5,000,000	\$4,500,000	\$0	\$0	\$0	\$500,000	\$0	Carry Over Amended
2018	SRSU - Life Safety (YR 3)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2018	SRSU - Morelock Academic Building Renovation	\$15,378,958	\$15,378,958	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2018	Tx State - Baseball/Softball Stadium Team Building	\$10,280,413	\$0	\$0	\$10,280,413	\$0	\$0	\$0	Carry Over Amended
2018	Tx State - Bobcat Stadium West Side Expansion	\$5,061,420	\$0	\$0	\$5,061,420	\$0	\$0	\$0	Carry Over
2018	TX State - Deferred Maintenance 2018	\$1,650,000	\$0	\$1,650,000	\$0	\$0	\$0	\$0	Carry Over Amended
2018	TX State - East West Mall Connection	\$1,212,700	\$0	\$0	\$1,212,700	\$0	\$0	\$0	Carry Over Amended
2018	Tx State - Health Professions Space Reconfigurations	\$5,400,000	\$0	\$5,400,000	\$0	\$0	\$0	\$0	New Project
2018	TX State - Performing Arts Center - Performance Hall & Dance Studio	\$38,400,000	\$0	\$0	\$0	\$0	\$38,400,000	\$0	Carry Over
2018	Tx State - RF Mitte Space Reconfigurations	\$5,400,000	\$0	\$5,400,000	\$0	\$0	\$0	\$0	New Project
2018	TX State - RR Health Professions No.2	\$45,000,000	\$45,000,000	\$0	\$0	\$0	\$0	\$0	Carry Over
2018	TX State - Special Projects 2018	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended

**TEXAS STATE UNIVERSITY SYSTEM**  
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**PROJECTS BY YEAR**

<b>Program Year</b>	<b>Project Name</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other</b>	<b>CIP Status</b>
<b>2019</b>									
2019	LU - Annual Student Resident Hall Refurbishing 2019	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	Carry Over
2019	LU - Campus Infrastructure Repairs 2019	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
2019	LU - Classrooms, Offices, and Buildings Upgrades 2019	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
2019	LU - Mary & John Gray Library New Fire Sprinkler System	\$3,500,000	\$0	\$3,500,000	\$0	\$0	\$0	\$0	Carry Over
2019	LU - Vincent-Beck Baseball Stadium Renovation	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000	\$0	Carry Over
2019	SHSU - 2019 Campus Infrastructure Maintenance & Repair	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2019	SHSU - 2019 Miscellaneous Campus Renovations	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2019	SHSU - Allied Health Sciences Building	\$39,071,000	\$39,071,000	\$0	\$0	\$0	\$0	\$0	New Project
2019	SHSU - Custodial & Grounds Facility	\$4,320,000	\$0	\$0	\$0	\$4,320,000	\$0	\$0	Carry Over Amended
2019	SHSU - Data Server Room	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
2019	SHSU - Demolition of Art Complex	\$655,704	\$0	\$655,704	\$0	\$0	\$0	\$0	Carry Over
2019	SHSU - Gibbs Ranch Rodeo Arena	\$20,000,000	\$0	\$0	\$0	\$0	\$0	\$20,000,000	New Project
2019	SHSU - Music Building Renovation	\$1,806,000	\$0	\$1,806,000	\$0	\$0	\$0	\$0	Carry Over
2019	SHSU - Parking Surface Lot #25 (currently Art Complex bldgs)	\$1,538,906	\$0	\$0	\$1,538,906	\$0	\$0	\$0	Carry Over
2019	SRSU - E & G Repairs (Yr 4)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2019	SRSU - Industrial Technology Building Renovation	\$6,944,700	\$6,944,700	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2019	SRSU - Life Safety (YR 4)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2019	SRSU-Turner RAS Facility Expansion	\$5,668,754	\$5,668,754	\$0	\$0	\$0	\$0	\$0	Carry Over
2019	TX State - Alumni Visitor Center	\$6,907,205	\$0	\$0	\$0	\$0	\$6,907,205	\$0	Carry Over Amended
2019	TX State - Bobcat Stadium Expansion: South End Zone	\$25,404,459	\$0	\$0	\$0	\$22,101,879	\$3,302,580	\$0	Carry Over Amended

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY YEAR**

<b>Program Year</b>	<b>Project Name</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other</b>	<b>CIP Status</b>
2019	TX State - Deferred Maintenance 2019	\$1,700,000	\$0	\$1,700,000	\$0	\$0	\$0	\$0	Carry Over Amended
2019	TX State - RR Parking Garage	\$37,000,000	\$0	\$0	\$0	\$0	\$0	\$37,000,000	Carry Over
2019	TX State - Special Projects 2019	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended
<b>2020</b>									
2020	LSCPA -Campus Central Plant - Phase II	\$7,426,000	\$7,426,000	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2020	LU - Annual Student Resident Hall Refurbishing 2020	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	New Project
2020	LU - Campus Infrastructure Repairs 2020	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
2020	LU - Classrooms, Offices, and Buildings Upgrades 2020	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
2020	SHSU - 2020 Campus Infrastructure Maintenance & Repair	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2020	SHSU - 2020 Miscellaneous Campus Renovations	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	Carry Over
2020	SHSU - Demolition of Ag Complex	\$938,655	\$0	\$938,655	\$0	\$0	\$0	\$0	Carry Over Amended
2020	SHSU - Demolition of Custodial & Ground Facility	\$331,038	\$0	\$331,038	\$0	\$0	\$0	\$0	Carry Over
2020	SHSU - Demolition of Randel, Vick and Spivey Houses	\$489,660	\$0	\$489,660	\$0	\$0	\$0	\$0	Carry Over
2020	SHSU - Innovation Plaza TDCJ Building	\$27,300,000	\$0	\$0	\$0	\$27,300,000	\$0	\$0	Carry Over Amended
2020	SHSU - Newton Gresham Library Renovation	\$59,302,000	\$0	\$0	\$0	\$59,302,000	\$0	\$0	Carry Over Amended
2020	SHSU - Parking Structure @ Bobby K. Marks & Bowers Blvd.	\$28,665,000	\$0	\$0	\$0	\$28,665,000	\$0	\$0	Carry Over
2020	SHSU - University Theater Center Renovation	\$1,500,000	\$0	\$1,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
2020	SRSU - E & G Repairs (Yr 5)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2020	SRSU - Life Safety (YR 5)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	Carry Over
2020	SRSU-Physical Plant Screen Wall/Landscape	\$1,355,139	\$1,355,139	\$0	\$0	\$0	\$0	\$0	Carry Over Amended
2020	Tx State - Deferred Maintenance 2020	\$1,750,000	\$0	\$1,750,000	\$0	\$0	\$0	\$0	Carry Over

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**PROJECTS BY YEAR**

<b>Program Year</b>	<b>Project Name</b>	<b>Total Project Cost</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEAF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other</b>	<b>CIP Status</b>
2020	Tx State - Special Projects 2020	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over Amended
2020	Tx State - Theatre Renovation	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
<b>2021</b>									
2021	LU - Annual Student Resident Hall Refurbishing 2021	\$1,800,000	\$0	\$0	\$1,800,000	\$0	\$0	\$0	New Project
2021	LU - Campus Infrastructure Repairs 2021	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	New Project
2021	LU - Classrooms, Offices, and Buildings Upgrades 2021	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
2021	SHSU - 2021 Campus Infrastructure Maintenance & Repair	\$3,000,000	\$0	\$3,000,000	\$0	\$0	\$0	\$0	New Project
2021	SHSU - 2021 Miscellaneous Campus Renovations	\$1,700,000	\$0	\$850,000	\$850,000	\$0	\$0	\$0	New Project
2021	SHSU - Beto CJC & Blackwood Lemit Repurpose	\$2,600,000	\$0	\$0	\$0	\$2,600,000	\$0	\$0	Carry Over Amended
2021	SHSU - DELTA / Continuing Education Building	\$18,413,000	\$0	\$0	\$0	\$18,413,000	\$0	\$0	New Project
2021	SHSU - Demolition of White Hall	\$1,542,960	\$0	\$0	\$1,542,960	\$0	\$0	\$0	New Project
2021	SHSU - Parking Surface Lot 16th Street	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
2021	SHSU - Ron Mafrige Field House Expansion	\$13,232,816	\$0	\$0	\$13,232,816	\$0	\$0	\$0	New Project
2021	SRSU - E & G Repairs (Yr 6)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	New Project
2021	SRSU - Jackson Field Renovation	\$3,000,000	\$0	\$0	\$0	\$0	\$3,000,000	\$0	Carry Over Amended
2021	SRSU - Kokernot Field Renovation	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000	\$0	Carry Over Amended
2021	SRSU - Life Safety (YR 6)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0	New Project
2021	SRSU - North Promenade & New Student Housing	\$14,367,760	\$0	\$0	\$0	\$14,367,760	\$0	\$0	Carry Over Amended
2021	Tx State - Deferred Maintenance 2021	\$1,750,000	\$0	\$1,750,000	\$0	\$0	\$0	\$0	New Project
2021	Tx State - Special Projects 2021	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	New Project
<b>GRAND TOTAL:</b>		<b>\$2,030,097,457</b>	<b>\$604,865,924</b>	<b>\$187,601,009</b>	<b>\$123,739,459</b>	<b>\$759,613,638</b>	<b>\$178,458,427</b>	<b>\$175,819,000</b>	

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# Capital Improvements Program

FY 2016-2021

## **ATTACHMENT 5**

New CIP Projects

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**NEW PROJECTS**

Project Name	Program Year	Total Project Cost
LU - Annual Student Resident Hall Refurbishing 2020	2020	\$1,800,000
LU - Annual Student Resident Hall Refurbishing 2021	2021	\$1,800,000
LU - Art Building Renovation	2017	\$9,879,102
LU - Campus Infrastructure Repairs 2020	2020	\$2,500,000
LU - Campus Infrastructure Repairs 2021	2021	\$2,500,000
LU - Classrooms, Offices, and Buildings Upgrades 2016	2016	\$2,000,000
LU - Classrooms, Offices, and Buildings Upgrades 2017	2017	\$2,000,000
LU - Classrooms, Offices, and Buildings Upgrades 2018	2018	\$2,000,000
LU - Classrooms, Offices, and Buildings Upgrades 2019	2019	\$2,000,000
LU - Classrooms, Offices, and Buildings Upgrades 2020	2020	\$2,000,000
LU - Classrooms, Offices, and Buildings Upgrades 2021	2021	\$2,000,000
LU - Hayes Biology Renovation and Repurpose	2017	\$11,261,650
LU - Health & Human Performance Complex 'A'	2018	\$11,760,000
LU - Miscellaneous Energy Conservation Projects 2017	2017	\$3,000,000
LU - New Facilities Management Complex Phase I	2016	\$6,500,000
LU - New Facilities Management Complex Phase II	2017	\$6,500,000
LU - New Science and Technology Building	2016	\$80,000,000
LU - Plummer Renovation and Repurpose	2017	\$4,500,000
LU - Renovation of Setzer Center	2016	\$19,000,000
LU - Speech and Hearing Renovation and Addition	2018	\$13,710,000

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**NEW PROJECTS**

Project Name	Program Year	Total Project Cost
LU - University Theatre Renovation	2018	\$3,433,688
LU - Wimberly Building Renovation Re-Purpose	2018	\$10,774,495
SHSU - 2021 Campus Infrastructure Maintenance & Repair	2021	\$3,000,000
SHSU - 2021 Miscellaneous Campus Renovations	2021	\$1,700,000
SHSU - Academic Building III Renovation	2016	\$1,500,000
SHSU - Allied Health Sciences Building	2019	\$39,071,000
SHSU - Data Server Room	2019	\$1,500,000
SHSU - DELTA / Continuing Education Building	2021	\$18,413,000
SHSU - Demolition of White Hall	2021	\$1,542,960
SHSU - Gibbs Ranch Rodeo Arena	2019	\$20,000,000
SHSU - Innovation Plaza University Hotel / Conference Center	2018	\$59,643,000
SHSU - Medical & Health Sciences Building	2017	\$95,770,000
SHSU - Parking Structure Expansion @ Ave I & 17th	2018	\$10,000,000
SHSU - Parking Surface Lot 16th Street	2021	\$1,500,000
SHSU - Ron Mafrige Field House Expansion	2021	\$13,232,816
SRSU - E & G Repairs (Yr 6)	2021	\$50,000
SRSU - Life Safety (YR 6)	2021	\$50,000
Tx State - Deferred Maintenance 2021	2021	\$1,750,000
Tx State - Health Professions Space Reconfigurations	2018	\$5,400,000
Tx State - RF Mitte Space Reconfigurations	2018	\$5,400,000

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**NEW PROJECTS**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>
Tx State - Special Projects 2021	2021	\$8,000,000
Tx State - Theatre Renovation	2020	\$5,000,000

## Capital Improvements Program

FY 2016-2021

### **ATTACHMENT 6**

Project Information Forms for  
New CIP Projects Over \$4 Million

**TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2016-2021**

**NEW PROJECTS OVER \$4 MILLION**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost</b>
LU - Art Building Renovation	2017	\$9,879,102
LU - Hayes Biology Renovation and Repurpose	2017	\$11,261,650
LU - Health & Human Performance Complex 'A'	2018	\$11,760,000
LU - New Facilities Management Complex Phase I	2016	\$6,500,000
LU - New Facilities Management Complex Phase II	2017	\$6,500,000
LU - New Science and Technology Building	2016	\$80,000,000
LU - Plummer Renovation and Repurpose	2017	\$4,500,000
LU - Renovation of Setzer Center	2016	\$19,000,000
LU - Speech and Hearing Renovation and Addition	2018	\$13,710,000
LU - Wimberly Building Renovation Re-Purpose	2018	\$10,774,495
SHSU - Allied Health Sciences Building	2019	\$39,071,000
SHSU - DELTA / Continuing Education Building	2021	\$18,413,000
SHSU - Gibbs Ranch Rodeo Arena	2019	\$20,000,000
SHSU - Innovation Plaza University Hotel / Conference Center	2018	\$59,643,000
SHSU - Medical & Health Sciences Building	2017	\$95,770,000
SHSU - Parking Structure Expansion @ Ave I & 17th	2018	\$10,000,000
SHSU - Ron Mafrige Field House Expansion	2021	\$13,232,816
Tx State - Health Professions Space Reconfigurations	2018	\$5,400,000
Tx State - RF Mitte Space Reconfigurations	2018	\$5,400,000
Tx State - Special Projects 2021	2021	\$8,000,000
Tx State - Theatre Renovation	2020	\$5,000,000

### CIP Project Information Form

Project Name: Art Building Renovation

Component: Lamar University

Program Year: 2017

New or Amended: New

On Campus Master Plan? Yes

Project Type: Classroom, General - Renovation

Gross square footage: 27,990

Site/Location: 4300 MLK Pkwy

Project Need: The Art Building was built in 1960 and was renovated in 1986. That renovation took two buildings and connected them with a common roof but left a breezeway between. Over time this facility, being exposed to elements, has shown considerable wear and tear. The steel roofing structure has experienced some oxidation due to our harsh air quality. The doors and frames are experiencing corrosion. The HVAC system needs to be reworked to prevent odor transfer from one area to another. The building needs a sprinkler system. Some classes are actually being held in the breezeway and therefore better space is needed. The foundry is being used more and a safety study needs to be done.

Preliminary Project Cost: \$9,879,102

Source(s) of Funding: Gifts

Comments: Preliminary project cost is based on component's in-house estimate. THECB cost median is not appropriate to use for this purpose.

### CIP Project Information Form

**Project Name:** Hayes Biology Renovation and Repurpose

**Component:** Lamar University

**Program Year:** 2017

**New or Amended:** New

**On Campus Master Plan?** Yes

**Project Type:** Classroom, General - Renovation

**Gross square footage:** 39,264

**Site/Location:** 865 East Caston Street

**Project Need:** The following are in need of replacement due to the age of the building: all mechanical services, electrical services, data services, fire alarm systems, water, sewage line storm drainage, chiller and hot water lines over 35 years old, asbestos materials throughout the building, piping insulation, duct insulation, all HVAC Units, all Air Handlers, and duct work. A complete ADA upgrade is needed, as well as a general refresh of the building interior. The project will increase office area for faculty and staff, and upgrade classrooms for academic programs.

**Preliminary Project Cost:** \$11,261,650

**Source(s) of Funding:** HEAF

**Comments:** Preliminary project cost is based on THECB cost median escalated to FY 2017.

### CIP Project Information Form

Project Name: Health & Human Performance Complex "A"

Component: Lamar University

Program Year: 2018

New or Amended: New

On Campus Master Plan? Yes

Project Type: Other - Renovation

Gross square footage: 150,213

Site/Location: 4400 Jimmy Simmons Blvd

Project Need: This project is part of Lamar's plan to selectively renovate existing facilities over the next few years. This facility is 45 years old and in need of mechanical renovation and interior upgrading.

Preliminary Project Cost: \$11,760,000

Source(s) of Funding: TRB

Comments:

### CIP Project Information Form

Project Name: New Facilities Management Complex Phase I

Component: Lamar University

Program Year: 2016

New or Amended: New

On Campus Master Plan? Yes

Project Type: Other – New Construction

Gross square footage: 250,000

Site/Location: To be determined

Project Need: The original Facilities Management Complex buildings have been demolished and the department has been scattered amongst 6-7 buildings on campus. Current buildings range from a three bedroom house to a prior motorcycle shop, a central plant office, a surplus storage building, offices in our event center, and finally an old portable building salvaged from demolition.

Preliminary Project Cost: \$6,500,000

Source(s) of Funding: TRB

Comments: The preliminary project cost for both phases is based on a 2011 third party cost estimate escalated to FY 2016 and divided between the phases.

### CIP Project Information Form

**Project Name:** New Facilities Management Complex Phase II

**Component:** Lamar University

**Program Year:** 2017

**New or Amended:** New

**On Campus Master Plan?** Yes

**Project Type:** Other – New Construction

**Gross square footage:** 250,000

**Site/Location:** To be determined

**Project Need:** The original Facilities Management Complex buildings have been demolished and the department has been scattered amongst 6-7 buildings on campus. Current buildings range from a three bedroom house to a prior motorcycle shop, a central plant office, a surplus storage building, offices in our event center, and finally an old portable building salvaged from demolition.

**Preliminary Project Cost:** \$6,500,000

**Source(s) of Funding:** TRB

**Comments:** The preliminary project cost for both phases is based on a 2011 third party cost estimate escalated to FY 2016 and divided between the phases.

### CIP Project Information Form

**Project Name:** New Science and Technology Building

**Component:** Lamar University

**Program Year:** 2016

**New or Amended:** New

**On Campus Master Plan?** Yes

**Project Type:** Classroom, General; Laboratory, General – New Construction

**Assignable square footage:** 84,500

**Site/Location:** To be determined

**Project Need:** The current Biology Building was built in 1968 and has not had any renovations. The building is far behind the curve for laboratory and teaching facilities. The building, though it has been maintained well, does show its age from an aesthetic appearance. It is woefully lacking in quality laboratory space and particularly in research labs. Advances in science for bio-chemistry research cannot be handled in these current laboratory facilities. The current animal labs are not provided with separate HVAC systems to enable professors to have mixed species in the labs therefore, limiting the animal research to one project at a time. The current building lacks a large lecture hall to accommodate large classes which forces more sections and requires more faculty to handle the load.

**Preliminary Project Cost:** \$80,000,000

**Source(s) of Funding:** TRB (\$72,000,000); HEAF (\$8,000,000)

**Comments:**

### CIP Project Information Form

Project Name: Plummer Renovation and Repurpose

Component: Lamar University

Program Year: 2017

New or Amended: New

On Campus Master Plan? No

Project Type: Office, General - Renovation

Gross square footage: 15,105

Site/Location: 1026 Mirabeau's Street

Project Need: Upon completion of construction of the Administration and Honors Building, most administrative offices will be relocated to that building. Lamar University intends to re-purpose the Plummer Administration Building to house finance as a whole, as the cashier's office is located separate from the rest of the department. Both areas would work more cohesively if in the same location.

Preliminary Project Cost: \$4,500,000

Source(s) of Funding: HEAF

Comments: The preliminary project cost is based on the Component's internal estimate and the budget available for the project. THECB cost median (escalated to FY 2017) would indicate that the project can be completed within this cost figure.

### CIP Project Information Form

**Project Name:** Renovation of Setzer Center

**Component:** Lamar University

**Program Year:** 2016

**New or Amended:** New

**On Campus Master Plan?** Yes

**Project Type:** Student Center - Renovation

**Gross square footage:** 110,607

**Site/Location:** 4400 MLK Blvd.

**Project Need:** This is where the Student Union holds events and has its offices. The facility also hosts other events in the evenings and on weekends. It opens at 7:00 a.m. and closes at approximately 11:30 P.M. and sometimes as late as 1:00 a.m. The building is in need of mechanical, accessibility, and life safety upgrades, as well as interior upgrading. Demolition of the 1943 structure towards the Quad area housing the University Press, Police Annex, and Mirabeau Lounge is necessary due to height differences with the 1980, two story addition.

**Preliminary Project Cost:** \$19,000,000

**Source(s) of Funding:** Auxiliary Funds

**Comments:** The preliminary project cost is based on a third party cost estimate.

### CIP Project Information Form

**Project Name:** Speech and Hearing Renovation and Addition

**Component:** Lamar University

**Program Year:** 2018

**New or Amended:** New

**On Campus Master Plan?** Yes

**Project Type:** Classroom, General – Renovation and New Construction

**Gross square footage:** 28,161 (existing building); 8,000 (addition)

**Site/Location:** 4810 Rolfe Christopher

**Project Need:** Lamar University is one of the few schools in the State of Texas that offers a Doctoral Degree in Deaf Education and Audiology. Our current facility lacks the space for research in both of these fields. In order to attract the best faculty and students, we need to provide a facility commensurate with the programs we offer. Our current facility, although in good shape, needs to be upgraded and expanded to keep up with the technology and program requirements.

**Preliminary Project Cost:** \$13,710,000

**Source(s) of Funding:** TRB

**Comments:** Preliminary project cost calculated using THECB cost medians and escalation to FY 2018.

### CIP Project Information Form

Project Name: Wimberly Building Renovation Repurpose

Component: Lamar University

Program Year: 2018

New or Amended: New

On Campus Master Plan? Yes

Project Type: Office, General – Renovation

Gross square footage: 58,500

Site/Location: 4400 MLK Blvd.

Project Need: This facility is in need of mechanical, accessibility and life safety upgrades. The University may not be able to meet specific program needs without the appropriate resources and equipment provided to students and faculty.

Preliminary Project Cost: \$10,774,495

Source(s) of Funding: HEAF

Comments: Preliminary project cost calculated using THECB cost medians and escalation to FY 2018.

### CIP Project Information Form

Project Name: Allied Health Sciences Building

Component: Sam Houston State University

Program Year: 2019

New or Amended: New

On Campus Master Plan? Yes

Project Type: Classroom, Laboratory, and Office, General

Gross square footage: 50,000

Site/Location: Main Campus; adjacent to the Biology Laboratory Building

Project Need: With the implementation of the Health Sciences, the Nursing program has outgrown its current facility. There is need for a facility where simulation, skills and classroom space can be performed. Academic programs are limited in the current facility locations.

Preliminary Project Cost: \$39,071,000

Source(s) of Funding: TRB

Comments: Preliminary project cost calculated using THECB cost medians and escalation to FY 2019.

### CIP Project Information Form

**Project Name:** DELTA/Continuing Education Building

**Component:** Sam Houston State University

**Program Year:** 2021

**New or Amended:** New

**On Campus Master Plan?** Yes

**Project Type:** Office, Technology – New Construction

**Gross square footage:** 30,000

**Site/Location:** Main Campus

**Project Need:** The Distance Education & Learning Technologies for Academics, DELTA, supports faculty and students, and integrates state of the art technology to complement academic programs. It manages and supports all SHSU Online, Continuing Education and Correspondence courses. The department has exhausted existing space as the distance learning programs grow. It is housed in two locations, one of which is leased space. Providing a building for the department to be cohesive improves the quality of services provided.

**Preliminary Project Cost:** \$18,413,000

**Source(s) of Funding:** TSUS Bonds

**Comments:** Preliminary project cost calculated using THECB cost medians and escalation to FY 2021.

### CIP Project Information Form

Project Name: Gibbs Ranch Rodeo Arena

Component: Sam Houston State University

Program Year: 2019

New or Amended: New

On Campus Master Plan? Yes

Project Type: Other – New Construction

Gross square footage: N/A

Site/Location: Gibbs Ranch

Project Need: The current Agriculture Arena has reached its useful life and the current master plan provides for relocating all Ag-related functions to Gibbs Ranch.

Preliminary Project Cost: \$20,000,000

Source(s) of Funding: Public-Private Partnership

Comments: Preliminary project cost is based on the Component's budget for the project, and is roughly 10% less than the cost reflected in a 2013 third party estimate.

### CIP Project Information Form

Project Name: Innovation Plaza University Hotel/Conference Center

Component: Sam Houston State University

Program Year: 2018

New or Amended: New

On Campus Master Plan? Yes

Project Type: Other – New Construction

Gross square footage: 175,000 plus parking

Site/Location: Innovation Plaza: North of main campus on I-45

Project Need: This Hotel Conference Center is dependent on relocation of the CMIT/LEMIT operations which are planned to move off the main campus to allow for more academic space. A 250 bed hotel and a 20,000 GSF conference center are envisioned.

Preliminary Project Cost: \$59,643,000

Source(s) of Funding: Public-Private Partnership

Comments: Preliminary project cost is based on the Component's in-house cost estimate, escalated to FY2018.

### CIP Project Information Form

Project Name: Medical and Health Sciences Building

Component: Sam Houston State University

Program Year: 2017

New or Amended: New

On Campus Master Plan? No

Project Type: Laboratory, Office, Classroom, Parking - New Construction

Gross square footage: 120,000

Site/Location: Montgomery County TBD

Project Need: With the implementation of the new College of Health Sciences (COHS), the rapidly growing need for health professionals in the Texas workforce generates a need for a facility where clinical training sites, health care practitioners/providers, and clinical affiliations are nearby and readily available. Huntsville, Texas has limited outside resources and facilities necessary to acquire a degree offered in the COHS program. Health care is one of the major engines driving economic growth in the Gulf Coast region. As the demand for Medical & Allied Health programs continually increases, there is a need to build a Health Science Center dedicated to the education of primary health care and population health professionals. There are numerous health care services and amenities along the I45 corridor between Conroe and Woodlands. Student interest, medical providers, as well as community interest in bringing a primary health care focus into Montgomery County, provide a huge potential for increasing health care education and significantly populating the Texas workforce with a much needed resource.

Preliminary Project Cost: \$95,770,000

Source(s) of Funding: TSUS Bonds

Comments: Preliminary project cost is based on the THECB cost medians, escalated to FY2017.

### CIP Project Information Form

Project Name: Parking Structure Expansion at Ave I & 17th

Component: Sam Houston State University

Program Year: 2018

New or Amended: New

On Campus Master Plan? Yes

Project Type: Parking - New Construction

Gross square footage: 98,000

Site/Location: SHSU Main Campus north of existing campus parking garage

Project Need: Enrollment continues to increase to a projected 20,000, and additional parking is necessary to keep up with demand. A five-level parking garage will include 500 spaces for both the new north residence hall and commuters, staff and faculty.

Preliminary Project Cost: \$10,000,000

Source(s) of Funding: TSUS Bonds

Comments: Preliminary project cost is based on the Component's internal cost estimate, escalated to FY2018.

### CIP Project Information Form

Project Name: Ron Mafrige Field House Expansion  
Component: Sam Houston State University  
Program Year: 2021  
New or Amended: New  
On Campus Master Plan? Yes  
Project Type: Athletic and Office - New Construction  
Gross square footage: 20,000  
Site/Location: Main Campus; expansion of the Ron Mafrige Field House  
Project Need: The Athletics department has outgrown its current Ron Mafrige Field House and requires expansion.  
Preliminary Project Cost: \$13,232,816  
Source(s) of Funding: Auxiliary Funds  
Comments: Preliminary project cost is based on THECB cost medians, escalated to FY2021.

### CIP Project Information Form

Project Name: Health Professions Space Reconfigurations

Component: Texas State University

Program Year: 2018

New or Amended: New

On Campus Master Plan? Yes

Project Type: Classroom, General – Renovation

Gross square footage: 17,239

Site/Location: 601 University Drive, San Marcos

Project Need: This project will reconfigure classrooms and offices to support additional academic programs as the campus grows. The Department of Social Work and other general purpose classrooms will utilize the vast majority of the renovated space. The current space is occupied by Health Professions. With the Health Professions discipline moving to the Round Rock campus (Health Professions Building #1), the spaces vacated will be renovated to help make-up current space deficiencies.

Preliminary Project Cost: \$5,400,000

Source(s) of Funding: HEAF

Comments: Preliminary project cost is based on THECB cost medians, escalated to FY2018.

### CIP Project Information Form

Project Name: RF Mitte Space Reconfigurations

Component: Texas State University

Program Year: 2018

New or Amended: New

On Campus Master Plan? No

Project Type: Laboratory, General – Renovation

Gross square footage: 8,270

Site/Location: 749 N. Comanche St, San Marcos

Project Need: This project will be a follow-on project to the Engineering and Science TRB project to reconfigure space as departments and functions move to the new building.

Preliminary Project Cost: \$5,400,000

Source(s) of Funding: HEAF

Comments: Preliminary project cost is based on THECB cost medians, escalated to FY2018.

### CIP Project Information Form

Project Name: Special Projects 2021

Component: Texas State University

Program Year: 2021

New or Amended: New

On Campus Master Plan? No

Project Type: Various

Gross square footage: N/A

Site/Location: Campus-wide

Project Need: Many departments are experiencing faculty/staff growth and the demand for additional faculty office space and research lab space is increasingly accordingly.

Preliminary Project Cost: \$8,000,000

Source(s) of Funding: Mix of HEAF, Auxiliary and Unexpended Plant Funds. HEAF funding will not be expended on auxiliary facilities.

Comments: Preliminary project cost is based on the University's budget for these miscellaneous smaller projects.

### CIP Project Information Form

Project Name: Theatre Renovation

Component: Texas State University

Program Year: 2020

New or Amended: New

On Campus Master Plan? Yes

Project Type: Auditorium/Theater - Renovation

Gross square footage: 57,932

Site/Location: 430 Moon Street

Project Need: The Theatre advances the teaching and learning mission of the University and supports students and faculty in providing individual and collaborative learning environments with opportunities to create, discover and learn. The aging building infrastructure is in need of general repair and renovations.

Preliminary Project Cost: \$5,000,000

Source(s) of Funding: HEAF

Comments: The preliminary project cost was developed in-house based on a condition assessment of the building.

**Texas State University System  
Planning and Construction**

**CONSENT ITEMS**

5. TSUS: TSUS: CONSENT: Planning and Construction Report
6. TSUS: CONSENT: Final Report - Nursing and Classroom Building (LSC-O)
7. TSUS: CONSENT: Final Report - West Campus Housing (TXST)

## **EXECUTIVE SUMMARY**

### **Planning and Construction Report**

#### **May 2015**

Following this Executive Summary are the following items:

1. Spreadsheet summarizing the status of TSUS capital projects as of April 16, 2015.
2. Brief summaries of project status for each TSUS project, listed by Component and current phase of project.
3. Final Report for the Nursing and Classroom Building at Lamar State College-Orange.
4. Final Report for the Department of Housing and Residential Life: Falls Sayers Residence Hall (Phase I West Campus) at Texas State University. Two reports are included, one for the utilities component of the project, and one for the remainder of the project.

TSUS presently has eleven projects valued at approximately \$303 million in the planning stage, an 87% increase from the previous calendar quarter, reflecting the addition of a large student housing project and updated cost figures for other projects in the planning stage.

Currently, eight projects are in design valued at approximately \$148 million. Nine projects valued at approximately \$136 million are in various stages of construction but have not yet reached substantial completion. Excluding projects that have reached substantial completion, we have approximately \$588 million in projects in planning, design or construction that are moving forward, an increase of about 31% from the previous quarter. The preceding summary excludes projects under \$1 million that are proceeding under Presidential authority.

Escalation in construction costs continues to be a factor across the board in capital projects. We have updated the preliminary project costs of projects in the Capital Improvements Program (CIP) this Spring and the CIP presented for approval at this Board meeting reflects these anticipated cost increases.

If legislation approving Tuition Revenue Bonds for capital projects as presently conceived is enacted, eight TSUS projects valued at over \$250 million will be initiated in the summer and fall of 2015. We are working with each TSUS component to help insure that projects that are ready to be initiated begin the procurement process without delay after a TRB bill has been signed.

May, 2015

## TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	Technology Training and Education Buildings	\$ 2,790,000.00	8-Close-out	June, 2012	August, 2013	Final report in process.
LSC-O	Nursing and Classroom Building	\$ 10,181,120.00	8-Close-out	November, 2012	August, 2013	Final report is included with materials for the May 2015 Board of Regents meeting.
LSC-PA	Student Housing	\$ 6,600,000.00	3-Procurement	TBD	TBD	RFQ for developer was issued in March 2015 and responses are being evaluated.
LU	Renovation of Setzer Center	\$ 1,900,000.00	2-Programming	TBD	August, 2021	Phased construction is expected to begin in 2016.
LU	Regional Center for Innovation and Commercialization	\$ 11,110,500.00	6-Construction Documents	August, 2015	December, 2016	Funded by a HUD grant administered through GLO.
LU	Wayne A. Reaud Building	\$ 25,028,340.00	7-Construction	October, 2014	March, 2016	Groundbreaking was held on October 7, 2014.
LU	New Softball Field	\$ 2,000,000.00	7-Construction	October, 2014	May, 2015	Authority for project execution has been delegated to the University.
SHSU	Thomason Building Re-Purpose	\$ 8,100,000.00	2-Programming	TBD	TBD	
SHSU	South Dining	\$ 15,131,295.00	6-Construction Documents	TBD	August, 2016	
SHSU	Fred Pirkle Engineering Technology Center	\$ 22,000,000.00	6-Construction Documents	TBD	November, 2016	
SHSU	South Residence Complex	\$ 67,400,000.00	6-Construction Documents	TBD	August, 2017	
SHSU	South District Parking & Related Infrastructure	\$ 4,323,934.00	7-Construction	October, 2014	Summer, 2015	
SHSU	Woodlands Level 4 Nursing Build-out	\$ 1,000,000.00	7-Construction	November, 2013	January, 2015	Phase 1 was substantially complete on January 12, 2015. Phase 2 pending funding.
SHSU	Sciences Annex	\$ 1,625,000.00	8-Close-out	June, 2014	December, 2014	Formerly known as Sycamore Vivarium. Substantial completion on December 12, 2014.
SHSU	Student Health and Counseling Center Expansion	\$ 11,332,000.00	8-Close-out	October, 2013	August, 2014	Substantial completion occurred on August 22, 2014.
Sul Ross	Motion Capture Lab	\$ 400,000.00	2-Planning	TBD	December, 2015	
Sul Ross	Campus Access (Phase I)	\$ 1,106,600.00	6-Construction Documents	TBD	December, 2015	
TxST	Alkek Library Learning Commons	\$ 10,862,895.00	2-Programming	TBD	TBD	Project cost has been updated to reflect increased project scope and inflation.
TxST	Alkek Library Repository	\$ 14,749,855.00	2-Programming	TBD	TBD	Project cost has been updated to reflect increased project scope and inflation.
TxST	DHRL Blanco Hall Renovations	\$ 28,000,000.00	2-Programming	TBD	TBD	Project cost has been adjusted to reflect programming estimate.
TxST	DHRL Hilltop Complex	\$ 132,252,870.00	2-Programming	TBD	TBD	Program is expected to be complete in May, 2015.
TxST	CoGeneration Plant Gas Turbines	\$ 45,000,000.00	2-Planning	TBD	TBD	Public-private partnership is expected delivery method for this project.
TxST	LBJ Student Center Renovation	\$ 20,113,150.00	2-Planning	TBD	TBD	Project cost updated in March, 2015.
TxST	Strahan Expansion and Renovations	\$ 35,290,000.00	2-Planning	TBD	TBD	Project cost updated in March, 2015.
TxST	JC Mitte Renovations	\$ 9,455,743.00	5-Design Development	TBD	May, 2016	Project is on the May 2015 Board of Regents agenda for approval.
TxST	Alkek Library Renovations	\$ 14,024,925.00	5-Design Development	May, 2016	July, 2017	Project is on the May 2015 Board of Regents agenda for approval.
TxST	STAR One Expansion	\$ 8,000,000.00	6-Construction Documents	August, 2015	June, 2016	
TxST	Jones Dining Hall Renovation	\$ 18,619,805.00	7-Construction	December, 2014	August, 2016	
TxST	Bobcat Trail Mall Redevelopment	\$ 5,488,888.00	7-Construction	June, 2014	December, 2015	
TxST	Bobcat Trail Utility Updates	\$ 6,300,000.00	7-Construction	June, 2014	June, 2015	
TxST	STAR One Finish-Out	\$ 2,125,000.00	7-Construction	December, 2014	April, 2015	Finish-out of shelled space proceeding under delegated authority to the University.
TxST	Electrical Infrastructure Upgrades	\$ 11,800,000.00	7-Construction	January, 2012	June, 2016	Phase 1 was substantially complete in January 2013.
TxST	DHRL: Moore Street Housing	\$ 59,834,337.00	7-Construction	June, 2014	May, 2016	
TxST	RF Mitte Renovations	\$ 2,750,000.00	7-Construction	June, 2014	August, 2015	University has delegated authority to execute this multi-year, multi-phase renovation.
TxST	Comal Building Renovation	\$ 13,850,000.00	8-Close-out	May, 2013	June, 2014	Substantial completion occurred in June, 2014. Facility is occupied and in use.
TxST	DHRL: Phase I West Campus	\$ 51,638,023.00	8-Close-out	November, 2012	June, 2014	Final report is included with materials for the May 2015 Board of Regents meeting.

TOTAL: \$ **682,184,280.00**

May, 2015

## TSUS Projects Not Currently Moving Forward (funding not yet identified)

Component	Project Name	Est. Cost	Phase	Construction Start	Construction Finish	Notes
LIT	Student Service Learning Center	\$ 23,340,000.00	On hold - funding	TBD	TBD	Programming is complete. Project is the subject of a TRB request.
LIT	TA Buildings Renovation/Replacement	\$ 17,340,000.00	On hold - funding	TBD	TBD	Programming is complete. Project is the subject of a TRB request.
LSC-O	Multipurpose Building	\$ 12,500,000.00	On hold - funding	TBD	TBD	Programming is complete. Project is the subject of a TRB request.
SHSU	Biology Laboratory Building	\$ 60,000,000.00	On hold - funding	TBD	TBD	Programming is ongoing. Project is the subject of a TRB request.
SHSU	CMIT/LEMIT/PRC Facility & Infrastructure	\$ 43,750,000.00	On hold - funding	TBD	TBD	Master plan for the 78 acre tract was approved in August, 2014.
SHSU	Gibbs Ranch Equine Arena	\$ 10,000,000.00	On hold - funding	TBD	TBD	Programming is complete. Project is part of the Capital Campaign for funding.
SHSU	Gibbs Ranch Plant Science Field Lab	\$ 4,216,000.00	On hold - funding	TBD	TBD	Programming complete. Project cost updated in August 2014.
SHSU	I-45 Recreational Complex	\$ 10,000,000.00	On hold - funding	TBD	TBD	Reprogramming approved in August 2013.
SHSU	Lowman Student Center Expansion	\$ 40,000,000.00	On hold - funding	TBD	TBD	Programming is complete. Feasibility study is underway to refresh the cost estimate and program.
TxST	Baseball/Softball Team Building	\$ 10,280,413.00	On hold - funding	TBD	TBD	Feasibility study was completed in February, 2014. Project cost updated in March, 2015.
TxST	Engineering and Science Building	\$ 107,012,293.00	On hold - funding	TBD	TBD	Programming is complete. Project is the subject of a TRB request.
TxST	Music Building	\$ 61,365,000.00	On hold - funding	TBD	TBD	Programming complete. Project cost updated in March 2015.
TxST	RRHEC #3 (Health Professions 1)	\$ 67,583,621.00	On hold - funding	TBD	TBD	Programming is complete. Project is the subject of a TRB request.
TxST	RRHEC #4 (Health Professions 2)	\$ 45,000,000.00	On hold - funding	TBD	TBD	Programming complete. Project cost updated in March 2015.

TOTAL: \$ **512,387,327.00**

## Detailed Breakdown

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming	11	\$ 303,268,770.00	44.46%
Design (pre-Board approval)	2	\$ 23,480,668.00	3.44%
Design (post-approval)	6	\$ 124,748,395.00	18.29%
Construction*	9	\$ 136,145,304.00	19.96%
Post-substantial completion**	8	\$ 94,541,143.00	13.86%
<b>TOTAL:</b>	<b>36</b>	<b>\$ 682,184,280.00</b>	<b>100%</b>

\*See chart below for detail

\*\*Includes projects in close-out

## Projects In Construction

FY	Number of Projects	Total Project Value	Percent of Total
Completion FY 2015	4	\$ 15,373,934.00	11.29%
Completion FY 2016	5	\$ 120,771,370.00	88.71%
<b>TOTAL:</b>	<b>9</b>	<b>\$ 136,145,304.00</b>	<b>100%</b>



**Lamar State College-Orange  
Summary  
(as of April 16, 2015)**

**I. Project Planning & Programming**

1) Multipurpose Building

Programmer: Facility Programming and Consulting      Est. Cost: \$12,500,000  
Est. Completion: TBD

A Multipurpose Building is needed to provide space for both the College Success and Continuing and Workforce Education programs. Proposed building is 29,016 square feet. Included with the building project is a provision for electrical upgrades needed to connect new building to the central plant. The building will be located on the northeast corner of the campus which is currently not served by the central plant operations. Programming of the new building is complete. The funding for this project has been requested in the 2016-2017 Legislative Appropriation Request. Construction of this building is contingent upon receipt of Tuition Revenue Bond funding.

**II. Design/Construction/Document Phase**

N/A

**III. Construction Phase**

N/A

**V. Completed Projects**

2) Nursing and Classroom Building

Architect/Engineer: PBK Architects      Est. Cost:      \$10,181,120  
Construction Manager-At-Risk: SpawGlass      Completion:      August 2013  
Project Manager: Hill International, Inc.

A notice to proceed with the construction phase of the project was issued to the Construction Manager-At-Risk, SpawGlass, on September 12, 2012. The project includes the replacement of three cooling towers at the Central Plant to gain efficiencies and allow connectivity to the new building. The project is 100% complete. The building is fully occupied and clinical labs previously held off site, within a hospital environment for simulation classes, are now conducted in the new building's state of the art Simulation Lab. A Final Report is included with the agenda materials for the May 2015 Board meeting.

**Lamar State College-Port Arthur  
Summary  
(as of April 16, 2015)**

**I. Project Planning & Programming**

1) Student Housing Project

Developer: TBD

Est. Cost:	\$6,600,000
Est. Completion:	TBD

Procurement of a Developer firm for student housing on the College's campus is in process. This facility will be a 100-bed student housing project on the College's campus. The developer will design, build, own and operate the facility for the benefit of the College's students. We are on the first step in a three-step procurement process. Once a Developer is selected an agreement will be negotiated and submitted to the Board of Regents for approval. Construction of the project will then begin with a completion target date of August 1, 2016.

**II. Design/Construction/Document Phase**

N/A

**III. Construction Phase**

N/A

**IV. Completed Projects**

N/A

**Lamar University**  
**Summary**  
**(as of April 16, 2015)**

**I. Project Planning & Programming**

1) Renovation of Setzer Student Center

Programming Firm: Facility Programming & Consulting	Est. Cost:	\$1,900,000.00
	Est. Completion:	2021

This project will accomplish selective demolition and total renovations of the existing Setzer Student Center Building over three phases starting in 2016. It will include administrative support areas, general faculty and staff offices, student activities center for welcoming new or potential students and classrooms, meeting areas and ballroom. The project is currently in the programming phase, which is expected to be complete in December 2015.

**II. Design/Construction Document Phase**

2) Regional Center for Innovation and Commercialization

Programming/Architect: Long Architects Inc.	Est. Cost:	\$11,110,500
Contractor: KBR Building Group, LLC	Est. Completion:	December 2016
Project Manager: Hill International		

Lamar University entered into a contract with the Texas General Land Office (administrator of federal disaster recovery grant funding provided by the U.S. Department of Housing and Urban Development in response to Hurricane Ike) to construct a Regional Center for Innovation and Commercialization on the campus of the University to be funded by a HUD grant. The Innovation and Commercialization Center will house a Technology Business Incubator with space and infrastructure to help develop and grow new technology-based businesses. The Center will include training facilities, a Small Business Development Center, the Institute for Entrepreneurial Studies and several anchor tenants. The building will include classrooms, offices and necessary service areas and infrastructure. The facility has been currently reduced in design to 20,615 square feet for future tenants. The project is in the Design Development phase. In August 2014, the Board of Regents authorized the University to provide up to \$1 million in additional funding for this project if necessary. The anticipated construction start date is August 2015, pending approval of drawings by the General Land Office pursuant to the HUD Grant.

### III. Construction Phase

3) Wayne A. Reaud Administration Building (Formerly Brooks-Shivers Renovation)

Architect: Page	Est. Cost:	\$25,028,340
Contractor: SpawGlass Construction Corp.	Est. Completion:	March 2016
Project Manager: Hill International		

The New Administration & Honors Building will house the Lamar University President's Office including all administrative support personnel that are under the President, Human Resources, Institutional Research & Reporting, Honors Student Program, general faculty and staff offices, a student activities center for welcoming new or potential students, new parking and Computer Floor and IT Department Offices and a conference center. The Design Development documents were approved by the Board of Regents in August 2014. The construction of the Project is divided into two construction packages. The initial package was released for construction on November 3, 2014. Construction is approximately 17% complete. The project is on schedule and under budget.

4) Softball Field

Architect: Brown Reynolds Watford Architects	Est. Cost:	\$2,000,000
Contractor: ALLCO	Est. Completion:	May 31, 2015

Lamar University has initiated play in Women's NCAA Division 1 Softball and anticipates joining conference play in the spring of 2015. The University is constructing a Competition Softball Complex, located adjacent to the recently constructed competition soccer complex. These two complexes will share support facilities including parking and a support building that houses locker rooms, offices, restrooms, and concessions. The softball complex is designed to meet NCAA Division 1 standards and will include a lighted, natural grass field, seating for 400 to 500 spectators, hitting/pitching practice facilities, and a storage facility. Authority to execute this project has been delegated to the President. The construction start date was October 15, 2014. Construction is approximately 71% complete.

### IV. Completed Projects

N/A

**Sam Houston State University  
Summary  
(as of April 16, 2015)**

**I Project Planning & Programming**

1) Thomason Building Re-Purpose

Programmer: Facilities Programming and Consulting Est. Cost: \$8,100,000

The existing occupants will be moving to the new Fred Pirkle Engineering Technology Center currently scheduled to open spring 2017. The programming reconfigures the interior spaces to support conversion from academic to administrative space, as well as renovations to bring this 1952 building up to current building, life-safety and accessibility requirements and to address aging building systems.

2) Biology Laboratory Building (formerly Health and Life Sciences Building)

Programmer: Facility Programming & Consulting Est. Cost: \$60,000,000

This project is in programming in support of the pending Tuition Revenue Bond request. The predecessor project, the Biology, Nursing and Allied Health Building, was not funded. The building is proposed to include biology laboratories, with instructional, research and administrative areas for Biology. The building is proposed to contain approximately 83,000 gross square feet.

3) CMIT/LEMIT/PRC Facility & Infrastructure

Programmer: Facilities Programming and Consulting Est. Cost: \$43,750,000

Correction Management Institute of Texas (CMIT) and Law Enforcement Management Institute of Texas (LEMIT) are expanding their services to the law enforcement community throughout the state and nation. These activities are located in the George J. Beto Criminal Justice Center (Beto CJC) where Sam Houston State University's Criminal Justice (CJ) academic program is housed. By relocating the non-academic programs off campus, SHSU's Criminal Justice College will be able to expand as anticipated. The Police Research Center (PRC) has been a long-term endeavor to develop a comprehensive police information management system, the Criminal Research, Information Management, and Evaluation System (CRIMES), which also be located in the new facility. Programming was approved in November 2013. The project will be located north of main campus on 78 acres which were transferred by Texas Department Criminal Justice to TSUS for the use of Sam Houston State University in the 83<sup>rd</sup> Legislative Session. This parcel has been master planned with this project being part of the first phase.

4) Gibbs Ranch Equine Arena

Programmer: Facilities Programming and Consulting Est. Cost: \$10,000,000

The project was previously included in the FY2014-2019 CIP as Gibbs Ranch Ag Arena. Due to the specialized need for program specific functionality the project was separated from the existing Capital Improvements Program project. The new facility will support the academic growth in equestrian and animal sciences, as the Department of Agricultural and Industrial Sciences continues to set enrollment records. Equine Science is one of the more rapidly growing areas and currently serves as an optional minor for students. Programming was approved in June 2014 and this project is part of the Capital Campaign for funding.

5) Gibbs Ranch Plant Science Field Lab

Programmer: Facilities Programming and Consulting Est. Cost: \$4,216,000

The project is envisioned as a replacement facility for the existing Horticulture operations currently at the I-45 Ag Complex, and provides opportunity for growth of departmental capabilities to better serve students. It consolidates greenhouses, shared classroom/research lab space, and a series of gardens and exterior amenities totaling 8,500 gross square feet and 7,500 square feet respectively. The architectural program was approved in April 2012 and the project is awaiting funding.

6) I-45 Recreational Complex

Programmer: Facilities Programming and Consulting Est. Cost: \$10,000,000

This project originally combined athletics and recreational sports into the existing Agriculture campus and Holleman field areas; however, budget estimates did not align with University projected budgets. Therefore, the programming restarted with only the recreational components included and the project is being reprogrammed in phases. Programming was approved in August 2013 and is being used to support the Capital Campaign. The project is on hold pending funding.

7) Lowman Student Center Expansion

Programmer: Facilities Programming and Consulting Est. Cost: \$40,000,000

Programming began on June 22, 2012 to expand and selectively renovate the Lowman Student Center to expand the services and activities that support student life. The expansion is planned to be located on the Smith-Kirkley Hall site. The October 2012 student referendum vote was successful for this project. Programming is complete and was approved in January 2013. A feasibility study is underway to refresh the estimate and program.

## II. Design/Construction Document Phase

### 8) Fred Pirkle Engineering Technology Center

Architect: The Lawrence Group Architects      Est. Cost:                      \$22,000,000  
Contractor: The Whiting-Turner Contracting Co. Est. Completion: November 2016

This 53,000 gross square foot facility will provide an emphasis on specialized instructional capabilities for a mix of engineering technology labs (e.g., prototype production/innovation, electrical, environmental design / sustainability, “green” outdoor terrace) and agricultural science instruction labs (e.g., wildlife/physiology, animal science research). A large interdisciplinary multipurpose room, entry lobby and distributed gathering spaces with exhibits from the works of Fred Pirkle and a showcasing of the technologies being taught in the facility will be interwoven throughout the facility. Design Development Documents were approved at the February 2015 Board of Regents Meeting. Construction Documents are at 60% completion and a Groundbreaking ceremony is tentatively scheduled for June 12, 2015.

### 9) South Dining

Programmer/Architect: Kirksey Architects      Est. Cost:                      \$15,131,295  
Contractor: KBR    Est. Completion:      August 2016

This 29,000 gross square foot food service/dining facility is located adjacent to the existing South Paw dining as an enhancement to support the south food service capacity. The existing bakery and food service offices will be moved from the Belvin basement to the new facility. The expansion is located over an existing parking lot. Board approval of the project was granted at a Called Meeting on April 6, 2015.

### 10) South Residence Complex

Architect: SHW Group /Trenor Architects      Est. Cost:                      \$67,400,000  
Contractor: SpawGlass                                      Est. Completion:      August 2017

The Project includes construction of a Living & Learning Community including 700 bed residence halls of approximately 233,000 gross square feet each. Large open green spaces and pedestrian walkways will provide ample access in both directions. The project will include a chiller plant and associated infrastructure to support the residence halls. The project is intended to create the south residential district of the Sam Houston campus. Design Development Document were approved by the Board of Regents in November 2014. An “early release” design package was solicited in December. The initial Guaranteed Maximum Price proposal was rejected as too costly, and the contract with the initial Construction Manager-at-Risk was terminated. SpawGlass was selected as the new Construction-Manager-at-Risk. Construction Documents are 95% complete.



learning and office suite) is complete. Phase 2 will include a second Skills Lab and office space, and is pending additional funding.

**IV. Completed Projects**

N/A

**Sul Ross State University  
Summary  
(as of April 16, 2015)**

**I. Project Planning & Programming**

1) Motion Capture Lab

Architect: TBD	Est. Cost:	\$400,000
Contractor: TBD	Est. Completion:	2015

This structure is intended as a classroom and laboratory production space to expand curriculum and increase student enrollment for motion capture and video production classes as listed in the CSAT degree plan. Motion Capture, Basic Video Production, Advanced Video Production, Basic Audio Production, Advanced Audio Production, and Acting for Animators will all use this space.

**II. Design/Construction/Document Phase**

2) Campus Access (Phase I)

Architect: ARTchitecture (IDIQ)	Est. Cost:	\$1,106,600
Contractor: TBD	Est. Completion:	2015

As recommended in the 2011 Master Plan, the Campus Access Project will be completed in three phases. Phase 1 includes modifications to Loop Road to improve pedestrian traffic safety from just south of Fletcher Hall and extending to the intersection just south of the Physical Plant. This project also includes the North Quadrangle Improvements and the modification to existing signage for better identity and wayfinding by changing numbers to names, identifying the "main" entrance onto campus to create a more appealing appearance. A Notice to Proceed to Construction Documents was issued to the Architect on April 6, 2015.

**III. Construction Phase**

N/A

**IV. Completed Projects**

N/A





9) LBJ Student Center Expansion

Programmer: Facility Programming & Consulting Est. Cost: \$41,425,366

The LBJ Student Center Expansion program is being prepared by Facility Programming & Consulting and is targeted for completion by June 2015. The current total project cost estimate has been increased to \$41,425,366 as part of the May update of the CIP

10) LBJ Student Center Renovation

Feasibility Study: Facility Programming & Consulting Est. Cost: \$20,113,150  
Programmer: Page Architects

The LBJ Student Center Renovation design will get underway late summer/early fall after the program for the Student Center Expansion project is completed. The scope of renovations includes the replacement and upgrades of mechanical, plumbing, electrical, and fire protection systems and other infrastructure components and incidental interior/exterior renovations and repairs. The program for the Expansion project will define future mechanical, electrical, fire system and other infrastructure requirements that will be accommodated in the systems to be upgraded as part of the renovation project.

11) Music Building

Programmer: Facility Programming & Consulting Est. Cost: \$61,365,000

A new music building to address the pressing need for a music facility, classrooms and rehearsal space will be located in close proximity to the new University performance facility. The adjacent Performing Arts Center will provide a 300 seat Recital Hall and a 400 seat Theatre Center venue. The program document served to guide Texas State in the preparation of a Tuition Revenue Bond funding request for the Legislative Appropriations Request document in July, 2012. The project is on hold pending funding.

12) Round Rock Health Professions – 1

Programmer: Facility Programming & Consulting Est. Cost: \$67,583,621

The Round Rock Health Professions 1 building, the third academic building on the Round Rock campus, is currently programmed to provide classrooms and offices to support three of seven departments in the College of Health Professions. The Total Project Cost estimate in the CIP was updated August 2014 from \$56,320,000 to \$67,583,621. A Tuition Revenue Bond request in the amount of \$67,583,621 is pending before the Legislature. The request reflects a total of 107,564 square feet (including a shelled space option in the Gross Anatomy Lab).



### III. Construction Phase

17) Bobcat Trail Mall Redevelopment

Architect: TBG Partners	Est. Cost:	\$5,488,888
Contractor: Flynn Construction	Construction:	June 2014
	Est. Completion:	December 2015

Construction of the Bobcat Trail Mall Redevelopment/Enhancement project by Flynn Construction as designed by TBG partners is 10 % complete and anticipated to be finalized by December 2015. Work activities in the next three months include selective sidewalk demolition and continuation of rough grading, compaction of the new pedestrian mall base and forming and pouring of concrete on North LBJ and Bobcat Trail streets; removal of old asphalt on Edward Gary Street; and preparation of areas to be landscaped.

18) Bobcat Trail Utility Upgrades

Architect: TTG Goetting	Est. Cost:	\$6,300,000
Contractor: Flynn Construction	Construction:	June 2014
	Est. Completion:	June 2015

Construction of the Bobcat Trail Utilities Upgrade project by Flynn Construction is 90% complete and is to be finished in June 2015. Work activities in the next three months include final completion and installation of cast in place and precast electrical and telecom vaults; final connection of storm and sanitary pipe laterals; demolition and installation of new steam service under Flowers Hall; installation of new 8" water line on Edward Gary Street; and final inspection, commissioning and project close out.

19) Comal Renovation

Architect: Randall Scott Architects	Est. Cost:	\$13,850,000
Contractor: Satterfield+Pontikes	Actual Construction:	May 2013
	Actual Completion:	June 2014

Construction of the Comal Renovations project is complete. The final pay application and one contract change are pending approval. The Final Report will be submitted to the System Office for review by June 2015.

20) Department of Housing and Residential Life: Moore Street Housing

Architect: SHW/Treanor	Est. Cost:	\$59,834,337
Contractor: SpawGlass	Actual Construction:	June 2014
	Est. Completion:	May 2016

The Department of Housing and Residential Life Moore Street Housing project is a 598-bed facility, consisting of two residence halls and a connecting community building. The project is 30% complete and is anticipated to be finished by June 2016. Construction work activities in the next three months include installation of underground fire service lines and storm water piping, installation of the

underground cistern, installation of metal studs, concrete placement of upper floors, installation of exterior sheathing, damp-proofing, windows, masonry and stucco work, framing interior walls, and installation of mechanical and electrical overhead components.

21) Electrical Infrastructure Upgrades

Engineer: Bath Associates	Est. Cost:	\$11,800,000
Contractor: Hunt Construction	Est. Sub. Completion:	June 2016

Phase Two of the Electrical Infrastructure Upgrades work is underway including replacement of transformers, switches, and other deteriorated components of the electrical distribution system, electrical service upgrades at specific building locations, and associated repairs and upgrades in electrical manholes on campus. The overall project completion date is anticipated to be June 2016.

22) Jones Dining Hall Renovation

Architect: Pfluger Architects	Est. Cost:	\$18,619,805
Contractor: Vaughn Construction	Construction:	December 2014
	Est. Completion:	August 2016

Construction of the Jones Dining Hall Renovation project by Vaughn Construction commenced in December 2014. The project is 7% complete and is scheduled to be finished in fall 2016. Work activities in the next three months include interior and utility infrastructure demolition; removal of existing equipment; new kitchen equipment selection and procurement; and submittal preparation and review by the Construction Manager-at-Risk.

23) RF Mitte Renovations

Architect: Multiple firms	Est. Cost:	\$2,750,000
Contractor: Multiple firms	Construction:	July 2014
	Est. Completion:	Summer 2015

The RF Mitte Renovations project includes phased reconfiguration and renovations of several classrooms, offices, and other space. Construction is about 75% complete and work activities in the next three months include lighting and card reader installations; painting; signage; furniture delivery and installation; and design/planning of final work items to be accomplished during summer 2015.

24) STAR One Expansion

Architect: Philo Wilke	Est. Cost:	\$8,000,000
Contractor: Hill & Wilkinson	Est. Construction:	Summer 2015
	Est. Completion:	Summer 2016

The STAR One Expansion project was approved at the February 2015 Board meeting. The Guaranteed Maximum Price for this 16,000 square foot expansion was submitted to System for review and approval in April 2015. Construction activities are anticipated to begin by June 2015 and Substantial Completion is

expected in summer 2016.

25) STAR One Finish-Out

Contractor: SpawGlass (design-build)	Est. Cost:	\$2,125,000
	Construction:	December 2014
	Est. Completion:	April 2015

STAR One laboratory finish-out of the remaining 6,700 gross square feet of shell space is 85% complete and is scheduled to be finished by the end of April 2015. Activities over the next three months include completion of punch list work items, pending changes for the MicroPower lab area and final inspection and project close out.

**IV. Completed Projects**

26) Department of Housing and Residential Life: Falls Sayers Residence Hall (Phase I West Campus)

Architect:	SHW Architects	Est. Cost:	\$51,638,023
Contractor:	SpawGlass	Actual Construction:	November 2012
		Actual Completion:	June 2014

Construction of the 578-bed Falls Sayers Residence Hall is complete and the building is occupied. The Final Report is included with the materials for the May 2015 Board meeting. Two reports are included, one for the utilities component of the project, and one for the remainder of the project.

**FINAL REPORT FOR**  
*Nursing and Classroom Building*  
*Lamar State College - Orange*

**PROJECT DESCRIPTION:**

*The Nursing and Classroom Building is a newly constructed building. In addition to the construction of the building, the project included the replacement of three cooling towers at the Central Plant allowing increased efficiencies in addition to facilitating connectivity to the new building. Total amount of square footage for the building is 31,538. The architectural firm was PBK Architects and the general construction manager-at-risk was SpawGlass. The building was substantially completed and accepted on August 23, 2013. Final cost was \$332,302.74 under the cost approved by the Board of Regents.*

**FINANCIAL INFORMATION:**

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 7,769,225.00	\$ 7,994,064.09		\$ (332,302.74)	\$ 7,661,761.35
Contingency	\$ 620,434.00	\$ 456,131.22		\$ -	\$ 456,131.22
Architect/Engineering	\$ 609,270.00	\$ 465,750.00	\$ 38,646.43	\$ -	\$ 504,396.43
Owner Services	\$ 96,323.00	\$ 197,380.04			\$ 197,380.04
Other	\$ 1,085,867.61	\$ 1,191,273.19			\$ 1,191,273.19
<b>Total</b>	<b>\$ 10,181,119.61</b>	<b>\$ 10,304,598.54</b>	<b>\$ 38,646.43</b>	<b>\$ (332,302.74)</b>	<b>\$ 10,010,942.23</b>

**LIQUIDATED DAMAGES/SETTLEMENTS:**

N/A

**CHANGE ORDERS:**

No.	Description	Amount	Time Adjustment
		\$ 332,302.74	
	Savings of HEF Funds committed to project.		
<b>Total</b>		<b>\$ 332,302.74</b>	<b>0</b>

**HUB PARTICIPATION:**

Percent: 19%

Amount: \$1,907,813

**SCHEDULE INFORMATION:**

<b>Project Time Line</b>		<b>Comments/Notes for Project Time Line:</b>
Construction Commencement Date	11/5/2012	
Original Duration (days)	269	
Change Order Adjustments	22	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	8/23/2013	
Actual Completion Date	8/23/2013	
Difference Between Contract	0	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS :**

The replacement of the cooling towers will add efficiencies to the operation of this new building as well as producing campus wide efficiencies.

**ARCHITECT/ENGINEER EVALUATION:**

The performance of the architectural firm, PBK Architects, was above average. Throughout project planning and construction, the work was performed in a professional manner.

**CONTRACTOR EVALUATION**

SpawGlass Construction Corp. of Houston, Texas performed this work in a most professional manner and it was considered to be above average performance. The project was completed to the ultimate satisfaction of the College. The building was completed in record time allowing classes to begin in the new building in August, 2013, less than a year from start date of the project.

**APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:**

This report is submitted by the Vice Chancellor for Contract Administration and was prepared based on information and evaluations supplied by the component.

*Rev. 2/21/13*

**FINAL REPORT FOR**  
*West Campus Housing*  
*Texas State University*

**PROJECT DESCRIPTION:**

*The West Campus Housing project consists of 578 beds with a room configuration that includes two bedrooms and an adjoining bath (suite style without any additional living space), a small community building, seminar/meeting room, offices, small group study rooms and lounges. The architectural firm was SHW Group and the general contractor SpawGlass Contractor. Substantial Completion was achieved on June 16, 2014.*

**FINANCIAL INFORMATION:**

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 37,307,522.00	\$ 37,292,457.00		\$ 304,436.00	\$ 37,596,893.00
Contingency	\$ 3,495,657.94				\$ -
Architect/Engineering	\$ 4,022,899.50	\$ 2,593,146.00		\$ -	\$ 2,593,146.00
Owner Services	\$ 4,295,918.80	\$ 1,396,475.13		\$ -	\$ 1,396,475.13
Other	\$ 3,943,692.76	\$ 2,729,516.13		\$ -	\$ 2,729,516.13
<b>Total</b>	<b>\$ 53,065,691.00</b>	<b>\$ 44,011,594.26</b>	<b>\$ -</b>	<b>\$ 304,436.00</b>	<b>\$ 44,316,030.26</b>

**LIQUIDATED DAMAGES/SETTLEMENTS:**

N/A

**CHANGE ORDERS:**

No.	Description	Amount	Time Adjustment
1	Steel at vaults and fusion joints; HVAC controls at staff apartment	\$ 1,720.00	0
2	Alternate #11 light type OB to be LED; Change outdoor drinking fountain model number; Alternate #5 moisture detector tied to BAS; Alternate #2 wireless access points	\$ 50,727.00	0
3	Community building steel shop drawing changes; elevator voice annunciator	\$ 10,346.00	0
4	Alternate #1A suite card reader rough in	\$ 39,325.00	0
5	Revise shower head height and location	\$ 19,453.00	0
6	PRV manufacture change; added CR to door C100A; Storage tank at water heaters; CB lounge TV shelf and electrical outlet height; paving option main courtyard and volleyball courtyard; millwork submittal changes	\$ 48,679.00	0

7	Contemplative courtyard electrical; laundry room trench drain; apartment window and glazing changes	\$ 40,922.00	0
8	Alternate irrigation controller; move seminar wall	\$ 8,653.00	0
9	Contemplative courtyard; premium colored concrete selection; additional mock ups; 8" top soil at the housing project	\$ 64,708.00	0
10	Epoxy flooring in laundry rooms; add hoist for mezzanine; revise MEP chase to storage room; AV screen changes	\$ 45,569.00	0
11	Fire alarm submittal change and relays; reclaim water electrical revisions	\$ 25,388.00	0
12	Asphalt and paving revisions	\$ 8,227.00	0
13	Guardrail at balcony overlook; cleaning of chilled water strainers	\$ 10,214.00	0
14	Credit - unused General Conditions, Cost of work, subcontractor default insurance, CM Contingency and Buyout Savings returned to the owner.	\$ (69,495.00)	0
<b>Total</b>		<b>\$ 304,436.00</b>	<b>0</b>

**HUB PARTICIPATION:**

Percent: 33%

Amount: \$14,465,751

**SCHEDULE INFORMATION:**

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	9/20/2012	Programming completed on 11/11/11 and Construction Documents completed 11/29/12. NTP to construction services was issued 9/20/12. Buyout was completed in 10/1/13. Substantial completion was 6/16/14. The students moved in 8/16/14.
Original Duration (days)	635	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	6/17/2014	
Actual Completion Date	6/16/2014	
Difference Between Contract	1	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS :**

The project meets the requirements of ASHRAE 90.1-2010, variable speed drives were incorporated to reduce fan and pump energy consumption. High efficiency water heaters and hydronic boilers exceed ASHRAE 90.1. Although the project did not seek LEED

certification, the project included green practices and strategies including water efficient landscaping and water use reduction.

**ARCHITECT/ENGINEER EVALUATION:**

The overall performance of the Architectural firm of SHW Group and its consultants was average. SHW Group was the architect of record and Treanor Architects the design architects. The design process, project design was above average. The quality of the contract documents produced was average. Their supervision of construction project was average. The professional services received during project planning and construction were average.

**CONTRACTOR EVALUATION**

The performance of SpawGlass Contractors, general contractor, was above average. Workmanship and supervision of the work performed was average. The contractor demonstrated a willingness to cooperate with the owner and the consultants. SpawGlass's scheduling of West Campus Housing and West Campus Utilities, which were under construction concurrently, facilitated the early opening of upper Moore Street, the main student pedestrian access to the campus from Blanco Hall.

**APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:**

Life Safety inspections and approvals were conducted and received from Texas State University EHSRM Department. Code Review and Inspections were performed by the Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically impaired in this project. No Federal funding was involved; therefore, no other approval from Federal or State agencies was necessary.

This report is submitted by the Vice Chancellor for Contract Administration and was prepared based on information and evaluations supplied by the component.

*Rev. 2/21/13*

**FINAL REPORT FOR**  
*West Campus Utilities*  
*Texas State University*

**PROJECT DESCRIPTION:**

*The West Campus Utilities project provided for utility infrastructure upgrades and expansion to support the new West Campus Housing, and a future planned 600 bed Residence Hall. Included in the project were the project included the addition of an emergency generator, boiler , chiller, and jib crane to West Plant. Hydronic piping, sanitary sewer line, potable water line and electrical infrastructure were also included in this project. The architectural firm was SHW Group and the general contractor SpawGlass Contractor. Substantial Completion was achieved on October 2, 2013.*

**FINANCIAL INFORMATION:**

Project Line	Approved BOR Budget	Commitments	Adjustments	Change Orders	Final Amount
Construction Cost Limitation	\$ 5,490,232.00	\$ 5,408,435.00	\$ -	\$ 334,859.00	\$ 5,743,294.00
Contingency	\$ 715,677.29	\$ -	\$ -		\$ -
Architect/Engineering	\$ 579,768.50	\$ 274,505.00	\$ -		\$ 274,505.00
Owner Services	\$ 401,029.98	\$ 1,088,592.47	\$ -		\$ 1,088,592.47
Other	\$ 215,601.23	\$ 215,601.00	\$ -		\$ 215,601.00
<b>Total</b>	<b>\$ 7,402,309.00</b>	<b>\$ 6,987,133.47</b>	<b>\$ -</b>	<b>\$ 334,859.00</b>	<b>\$ 7,321,992.47</b>

**LIQUIDATED DAMAGES/SETTLEMENTS:**

N/A

**CHANGE ORDERS:**

No.	Description	Amount	Time Adjustment
1	Steel at vaults and fusion joints	\$ 42,546.00	0
2	Fisher valve controller; water line restraints; pump manufacturer change; conduit for control wires to VFD; pump manufacturer change for reclaim water system Alternate#1	\$ 40,031.00	0
3	Alternate#2 gas fired generators	\$ 141,519.00	0
4	Alternate#1 reclaim water tank system	\$ 53,570.00	0
5	Vault# 1 correction due to concealed site conditions	\$ 38,399.00	0
6	Manhole 13B tie in replacement of existing; raceway from MH 115 to MH 118 damaged	\$ 12,241.00	0

7	Alternate# 2 landscape screens; Alternate# 5B landscape at Harris	\$ 16,091.00	0
8	Jib crane foundation increase	\$ 39,415.00	0
9	Reclaim water sequence of operations	\$ 22,986.00	0
10	Credit	\$ (71,939.00)	
Total		\$ 334,859.00	0

**HUB PARTICIPATION:**

Percent: 18%

Amount: \$1,343,407

**SCHEDULE INFORMATION:**

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	9/20/2012	Texas State University Utility Operations desired to take an early substantial completion on equipment in the plant as soon as possible; to accomodate substantial completion occurred: **10/2/13 Emergency generator, chiller#5, cooling tower #5 and associated piping; asphalt paving, sanitary sewer **10/31/13 Boiler# 3 and associated piping ** 2/24/14 Jib crane ** 6/17/14 Remaining items
Original Duration (days)	635	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	6/17/2014	
Actual Completion Date	10/2/2013	
Difference Between Contract and Actual Completion Date	258	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS :**

The new West Plant equipment meets ASHRAE 90.1-2010. Another efficiency improvement is the new chiller which has a variable speed drive enabling the plant to operate more efficiently at part load conditions.

**ARCHITECT/ENGINEER EVALUATION:**

The overall performance of the Architectural firm of SHW Group and its consultants was average. The quality of the contract documents produced was average. Their supervision of construction project was average. The professional services received during project planning and construction were average.

**CONTRACTOR EVALUATION**

The performance of SpawGlass Contractors, general contractor, was average. Workmanship and supervision of the work performed was average. The contractor demonstrated a willingness to cooperate with the owner and the consultants.

**APPROVAL BY ALL AUTHORITIES HAVING JURISDICTION:**

TDLR inspected the boiler and issued a Boiler Certificate of Operation. No Federal funding was involved; therefore, no other approval from Federal or State agencies was necessary.

This report is submitted by the Vice Chancellor for Contract Administration and was prepared based on information and evaluations supplied by the component.

*Rev. 2/21/13*

**Texas State University System  
Rules and Regulations**

*Rossanna Salazar, Chair  
Vernon Reaser*

**Action Items**

1. TSUS: Approval of Rules and Regulations

## **TSUS: Approval of Rules and Regulations**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, upon the recommendation of the *Rules and Regulations* Committee, it was ordered that:

The attached, proposed revisions to the Texas State University System *Rules and Regulations* be approved.

### **Explanation**

At its May-June meeting each year, the Board considers revisions to its *Rules and Regulations*. The process begins in January or February when Regents and Components are invited to submit suggested changes, which are shared among all constituents system-wide before being considered by the Board's *Rules and Regulations* Committee. The attached revisions were discussed and approved by the presidents at an April 23, 2015 telephonic meeting.

It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

PARAGRAPH 1.5, 1.7, 1.8 and 1.9 of CHAPTER III  
on PAGES III-4 through III-6

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval at either a regular Board meeting or a special called Board meeting. Each item shall be presented in the form of a motion to the Board for consideration. Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.

\* \* \*

1.5 Construction Matters.

1.51 Prior to submission to the Board for consideration and approval, the following items must be first submitted to and approved by the Vice Chancellor for Contract Administration ("VCCA") in consultation with the Chancellor:

(1) Component Comprehensive Facilities Master Plan and any amendments thereto.

(2) A Capital Improvements ~~Plan-Program~~ (CIP) encompassing the next six years of construction projects needed to preserve, enhance, and add to facilities assets in line with the approved Master Plan. A Component may amend its CIP at any time with Board approval. It is anticipated that the Board will review and approve a revised six-year CIP prior to the beginning of each Fiscal year.

1.52 Public Art Program. One percent of the construction ~~budget-cost limitation at the design development phase~~ of each new major construction project will be allocated for the acquisition of works of public art, unless an exception is approved by the Board. These works of public art shall be located at or near the site of the construction project or, insofar as is permissible under the law and applicable to the source of funds, the funds may be aggregated and expended pursuant to the comprehensive art and aesthetic improvement plan, as approved by the VCCA, the Chancellor, and Board. Works of public art are to be separate from and in addition to the aesthetic features incorporated into the building itself.

1.53 Landscape Enhancement Program. One percent of the construction ~~budget-cost limitation at the design development phase~~ of each new major construction project, except grounds and landscaping projects, will be allocated to the enhancement of exterior landscape, hardscape, and waterscape features, unless an exception is granted by the Board. These

enhancements shall be located either at or near the site of the construction project or, insofar as is permissible under the law and applicable to the source of funds, aggregated and expended pursuant to a comprehensive art and aesthetic improvement plan, as approved by the VCCA, the Chancellor, and Board.

1.54 Appeal. Any Component may appeal the requirement to allocate project funds to the Public Art Program and/or Landscape Enhancement Program. Any such appeal shall be decided by the VCCA, with right of further appeal to the Chancellor, and then to the Board.

1.55 New Major Construction Project. The term “new major construction project” for purposes of this *Rule* shall mean any new building or significant addition to an existing building with a construction cost (including construction contingency) total project cost of \$1 million or more and any project involving a significant addition to an existing building. The term “new major construction project” does not include projects that consist solely of improvements to campus infrastructure, athletic fields and stadiums, greenhouses, parking facilities, chill plants, utility plants, and offices and facilities located off-campus. The final decision as to whether a specific project is a “new major construction project” that triggers the requirements of this *Rule* shall be made by the Chancellor or his or her designee.

1.56 All agreements for construction, design and associated services for capital projects with a total project cost of \$1 million or more shall utilize be based on standard forms promulgated by the VCCA.

1.6 The Texas State University System Policies and Procedures Manual for Planning and Construction (which must also be reviewed and approved by the Vice Chancellor and General Counsel) shall include a comprehensive set of policies and procedures governing the conduct and administration of the system-wide planning, design and construction program. These policies and procedures shall require compliance with all governing Federal and State laws and regulations and shall list all the current building codes that designs will be required to follow. The Board may direct changes to the Chancellor’s published policies and procedures at its discretion.

1.7 Each construction project in excess of \$4 million shall require specific Board approval at each of the following stages:

1.71 Provision for the project on the Master Plan;

1.72 Inclusion of the project on the CIP;

1.73 At the completion of the Design Development phase (prior to submission of the project to the Texas Higher Education Coordinating Board, when required under Coordinating Board Rules), and prior to starting preparation of construction documents for of the project).

1.8 The Board delegates to the Chancellor authority to enter into construction contracts for the design and construction of capital projects with a total project cost under \$4 million and to promulgate policies, and otherwise conduct any and all activities necessary to make each project ready for approval by the Board at the stages listed above. The Chancellor may further delegate his authority to appropriate System office staff and/or to the Component Presidents.

- 1.81 The Chancellor shall be delegated the responsibility and authority to enter into contracts for the design and construction of any capital project with a total project cost of \$1 million or more, provided that the project is included in the CIP approved by the Board.
- 1.82 The President of each Component shall be delegated the responsibility and authority to enter into contracts for the design and construction of any capital project with a total project cost of less than \$1 million.
- 1.83 Notwithstanding the limits stated in 1.81, ~~The~~ President is ~~shall~~ also ~~be~~ delegated the authority to enter into contracts for the purchase of furniture, fixtures and equipment for capital projects approved by the Board, to the extent such items are included in the project budget presented to and approved by the Board.
- 1.9 ~~At~~ As soon as practicable after the time each project previously approved by the Board is completed, the Vice Chancellor for Contract Administration shall submit a comprehensive Project Completion Report to the Board.

#### Explanation

While some of these proposed changes are simply housekeeping amendments to correct previous errors, the substantive changes are described below:

1.52 and 1.53: The term “construction budget” is imprecise and subject to varying interpretations. The term “construction cost limitation” is defined in the construction contract as the total cost of construction including the contractor’s construction contingency amount. This change will conform the language of the *Rule* with existing practice in submitting these items to the Board.

1.55: Although the *Rule* is intended to apply to any new building or significant addition with a total project cost (construction cost plus all other project costs) in excess of \$1 million, the current wording refers to construction cost only and appears to make the \$1 million limitation apply to new buildings only and not to significant additions.

1.56: Most agreements for services on major capital projects are negotiated and drafted by the VCCA; however, this *Rule* would ensure that contracts related to a project on which the Chancellor has delegated project execution to the Component President utilize the same standard forms as are used with non-delegated projects.

1.73: In order to provide adequate time for the Planning and Construction Committee to review submittal documents prior to consideration of a capital project, deadlines for submittal of the Design Development documents have been moved from 28 to 45 days prior to the Board meeting. The following illustrates the timeline:

Architect completes Design Development phase	60 days prior to Board meeting
--	--------------------------------

Draft Board submittal due	45 days prior to Board meeting
Cost estimate due	31 days prior to Board meeting
Final Board submittal due	24 days prior to Board meeting
Committee consideration of project	3-14 days prior to Board meeting
Board approval of project	Board meeting

Under the current Rule, there is now a 60-day hiatus between the completion of the Design Development phase by the architect and the initiation of the next design phase (construction documents). Not only does this create a delay in the project schedule, the length of this hiatus creates additional costs to the project due to stopping and starting design phases, and poses a risk that the design firm will reassign personnel to other projects for up to two months. The proposed rule change removes the restriction that Board approval be given before the design team can proceed to the next phase of design, but retains the requirement that construction may not begin until Board approval has been secured.

1.8: This provision is intended to allow the Chancellor to execute capital projects with a total project cost under \$4 million. As such, it should refer not only to construction contracts, but also to design contracts with architects and engineers. The reference to “total project cost” clarifies that the \$4 million figure is inclusive of all project costs.

1.81-1.82: Although the authority for execution of non-construction related contracts is provided in Chapter III, Rule 10.2, there is no specific provision applicable to the execution of design and construction contracts. These provisions clarify that the Chancellor is responsible to execute all such contracts for projects over \$1 million that are on the CIP, and the Presidents are responsible to execute contracts for smaller projects, including CIP projects and miscellaneous small projects that are not carried on the CIP.

1.83: This provision allows the President of a Component to enter into contracts to procure furniture, fixtures and equipment outside of the construction contract without further action of the Board or Chancellor, when such contracts are within the project budget presented to and approved by the Board for a particular project.

1.9: This change brings the Rule into conformity with long-standing practice. It is not possible to submit a final report on a completed project at the time the project is completed. Preparation of the report often requires resolution of post-completion issues and completion of documentation required under the design and construction contracts. The change also recognizes that the Vice Chancellor for Contract Administration is the officer responsible for submission of the report.

SUBPARAGRAPH 6.6 of CHAPTER III  
on PAGE III-13

CHAPTER III SYSTEM – COMPONENT OPERATIONS

\* \* \*

6. FINANCIAL AFFAIRS.

\* \* \*

6.6 Institutional Funds. The Board delegates authority to the Chancellor for the System Administrative Office and the presidents for their respective Components to establish local bank accounts as deemed necessary. All local checks must be signed by two at least one Component fiscal officers, ~~at least one of whom is a fiscal officer~~. A check signer with authorized facsimile signatures may be used on checks for less than \$2535,000. All checks in the amount of \$2535,000 and over shall have the original signature of two fiscal officers. Payments in the amount of \$2535,000 and over made by Automated Clearing ~~House~~ (“ACH”) shall have the original signature of two fiscal officers on the voucher documentation supporting the payment.

6.61 Banks with an Automated Payment Fraud Prevention Process. If the Component’s local bank provides an automated payment fraud prevention process (e.g., positive payee) for payments, the Component may use the electronic signature of one of its fiscal officers for processing checks. Before the payment is finalized by the bank, the Component shall utilize a fraud prevention process to review and approve electronically both check and Automated Clearing House ("ACH") individual payments exceeding \$50,000.

Explanation

These changes are proposed to accommodate increased volume of signature requirements resulting primarily from several years of inflationary pressures on pricing. There is also one typographical correction.

PARAGRAPHS 10.22 and 10.23 of CHAPTER III  
on PAGE III-29

10. CONTRACTS, PURCHASES, AND AGREEMENTS.

\* \* \*

10.2 Authority.

\* \* \*

10.22 The President of each Component shall be delegated the responsibility and authority to enter into contracts, purchases, and agreements for sums less than \$500,000 whether said amount is income or expenditure, including but not limited to, interlocal contracts with Texas local government entities, and interagency cooperation agreements between a Component and another state agency, and to enter into all grants and agreements funded by private individuals, governmental agencies, and foundations without regard to the amount, unless otherwise limited by the Board. At the request of the Component President, the Vice Chancellor and General Counsel will provide advice and assistance with regard to such contracts, purchases, grants, and agreements. Upon a specific request by a member of the Board, the Chancellor, or the Vice Chancellor and General Counsel, the Component President shall submit designated contracts and agreements to the Chancellor for review by the Vice Chancellor and General Counsel.

10.23 The President may delegate power to contract, purchase, or enter into agreements of less than \$500,000, including but not limited to, interlocal contracts with Texas local government entities and interagency cooperation agreements between a Component and another state agency, to other employees of the Component. Such delegation must be specific and in writing to be effective. The President will remain responsible for all contracts, purchases, and agreements for sums under \$500,000, and for the proper administration of all grants and agreements funded by private individuals, governmental agencies, and foundations, regardless of delegation of power to contract, purchase, or enter into agreements.

Explanation

These proposed changes will enable the presidents to enter into contracts with other governmental agencies if the contracts are otherwise within the presidents' spending authority.

The changes will enable these contracts to be given effect more timely and equally relieve the Board of having to deal with largely minor or small-amount contracts.

Presently, under Texas *Government Code section 791.011(d)(1)*, the Board of Regents must authorize all interlocal agreements between component institutions and Texas municipal, county, and local governments or political subdivisions. The proposed changes will delegate contracting authority for interlocal agreements to presidents when the amount of the agreement is less than \$500,000.

Under Texas *Government Code section 771.004(a)* component presidents must approve all interagency agreements for resources or services between a component institution and another state agency. The proposed change in 10.23 will allow component presidents to delegate authority for interagency agreements to the limits of the presidents' authority.

Delegation of contracting authority is allowed under the Texas *Education Code section 95.21(b)* and the *Rules and Regulations, Chapter 1, paragraph 2.1*.

PARAGRAPH 10.4 of CHAPTER III  
on PAGES III-31 and III-32

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

10. CONTRACTS, PURCHASES, AND AGREEMENTS.

\* \* \*

10.4 Form and Procedure. All contracts, purchases, and agreements covered by *Subsection 10.21* of this *Chapter* of these *Rules and Regulations* shall be entered into in the official name of the Board after each instrument is considered and approved in open meeting. Each instrument shall identify the Component on whose behalf it is made and shall be recorded in the minutes of the meeting at which it is approved. The original copy of an executed instrument shall be filed by the Chancellor in the System Administration as a permanent record of the Board. Executed copies of the instrument shall be delivered to the party with whom it is made and to the President of the Component. Additional copies of any contract or agreements may be executed and delivered as the Board may determine.

Endorsement Format. All contracts approved by the Board of Regents shall be endorsed by the contractor, firm, or agency, by and through its authorized representatives. On behalf of the System, the contracts shall have signature blocks, indicating "Examined and Recommended" by the president, as applicable, the Chancellor, and the Board committee through which the contract passed, if applicable. A signature line shall be provided for the Vice Chancellor and General Counsel, indicating "Approved as to legal form." Upon approval by the Board, the Chairman's signature shall indicate "APPROVED by the Board of Regents of the Texas State University System on [date] at [place]." The Chairman's name shall appear along with his or her title.

The following is the endorsement form to be used:

**[Contractor]**

\_\_\_\_\_  
Name, Title, Authority

\_\_\_\_\_  
Date

**TEXAS STATE UNIVERSITY SYSTEM**

Examined and Recommended:

\_\_\_\_\_  
President \_\_\_\_\_

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chancellor \_\_\_\_\_

\_\_\_\_\_  
Date

[If applicable:

\_\_\_\_\_  
The Honorable \_\_\_\_\_  
Chair, \_\_\_\_\_ Committee]

\_\_\_\_\_  
Date

Approved as to legal form:

Vice Chancellor and General Counsel

APPROVED by the Board of Regents on \_\_\_[date of meeting]\_\_\_ at \_\_\_[place of meeting]\_\_\_.

\_\_\_\_\_  
The Honorable \_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

Explanation

It is our recommendation that only those contracts which pass through a Board Committee contain a signature provision for the Committee Chair. Further, as all contracts requiring Board approval should be reviewed and approved as to legal form by the Vice Chancellor and General Counsel, we believe that such approval should be reflected on the face of the document.

NEW PARAGRAPH 14 of CHAPTER VI  
on PAGE VI-21

CHAPTER VI. STUDENT SERVICES AND ACTIVITIES

\* \* \*

14. FOREIGN TRAVEL FOR EDUCATIONAL PURPOSES.

A Component Institution may not approve faculty, staff or students to travel for educational purposes to countries that are listed as a "Travel Warning" at the time of the request by the United States Department of State. An exception may be granted by the Chancellor. Any request for exception shall include a waiver, hold harmless, and assumption of risk release executed by the traveler(s) on a form approved by the Vice Chancellor and General Counsel.

Explanation

The U.S. Department of State issues a Travel Warning for such reasons as unstable government, civil war, ongoing intense crime or violence, or frequent terrorist attacks. Their purpose is to advise of the risks of traveling to these places and suggest that the traveler strongly consider not going to them at all. Travel Warnings remain in place until the situation changes; some have been in effect for years. Based on the increased risks involved in travel to these areas, the System Risk Manager recommends educational travel be restricted in areas where a Travel Warning has been issued.

## APPENDIX A-6

SEXUAL MISCONDUCT POLICY AND PROCEDURES

Changes throughout the policy are reflected in the attached.

Explanation

In August 2014, this Board considered and approved a System-wide Sexual Misconduct Policy in response to mandates from the United States Department of Education (DOE) requiring implementation of comprehensive policies to address and redress the continuing problem of sexual misconduct on college and university campuses. As that policy was drafted prior to the release of the final regulations, which become effective on July 1, 2015, some provisions require adjustments to conform to those regulations. In addition, through the use of the policy by the campuses during the first academic year after implementation, questions have arisen, requiring the proposed changes to clarify the meaning of certain terms and procedural rights of parties. The remaining changes are corrections of typographical and/or numbering errors.

**TEXAS STATE UNIVERSITY SYSTEM  
SEXUAL MISCONDUCT POLICY AND PROCEDURES**

**1. Introduction**

1.1 Institutional Values. The Texas State University System ~~and its~~ colleges, ~~institutions,~~ and universities, (collectively referred to as “System” and/or “Components” or “Component Institutions” and used interchangeably herein) are committed to creating and maintaining educational communities in which each individual is respected, appreciated and valued. The System diligently strives to foster an environment that permits and encourages everyone to perform at their highest levels in academia. The System’s focus on tolerance, openness, and respect is key in providing every member of the TSUS community with basic human dignity free from harassment, exploitation, intimidation or other sexual misconduct. Any report of behavior that threatens our institutional values, and breaches this Policy shall be promptly investigated and remediated in accordance with principles of law, fairness and equity to all parties involved.

**Comment [A1]:** Clarifies that references to Component(s) also include the System

1.2 Purpose of Policy. The Texas State University System and its ~~Components~~ ~~institutions~~ are firmly committed to maintaining an educational environment free from all forms of sex discrimination. Sexual Misconduct, as defined in this Policy, is a form of sex discrimination and will not be tolerated. The System and Components will maintain an environment that promotes prompt reporting of all types of Sexual Misconduct and timely and fair resolution of Sexual Misconduct complaints. The Components will take prompt and appropriate action to eliminate Sexual Misconduct when such is committed, prevent its recurrence, and remedy its effects. This Policy defines and describes prohibited sexual conduct, establishes procedures for processing complaints of sexual

**Comment [A2]:** Clarifies the reach of the policy and omitting “institutions” as unnecessary.

misconduct, permits appropriate sanctions, and identifies available resources.

- 1.3 **Notice of Nondiscrimination.** The System complies with Title IX of the Higher Education Amendments of 1972 (Title IX), which prohibits discrimination on the basis of sex in educational programs or activities; Title VII of the Civil Rights Act of 1964 (Title VII), which prohibits sex discrimination in employment; and the Campus Sexual Violence Elimination Act. Sexual misconduct, as defined in this Policy, constitutes a form of sex discrimination prohibited by Title IX and Title VII.
  
- 1.4 **Applicability of this Policy.** This Policy applies to all students, faculty, staff, and third parties within the System's or its Components' control. This Policy prohibits sexual misconduct committed by or against a student, faculty, staff, or third parties. This Policy applies to sexual misconduct:
  - 1.41 on Component premises;
  - 1.42 at Component-affiliated educational, athletic, or extracurricular programs or activities;
  - 1.43 that has an adverse impact on the education or employment of a member of the Component community; or
  - 1.44 that otherwise threatens the health and/or safety of a member of the Component community.
  
- 1.5 **Extent of Authority.** While the Texas State University System is committed to investigating all complaints of sexual misconduct and there is no geographical limitation to invoking this Policy, sexual misconduct that is alleged to have occurred at a significant distance from the Component and/or outside the Component property may be difficult for the Component to investigate. Additionally, the

Component's disciplinary authority may not extend to third parties who are not students or employees of the Component.

- 1.6 Effect of Criminal Prosecution. Proceedings under this Policy will not be dismissed or delayed because criminal investigation or prosecution is pending or charges have been reduced or dismissed. Proceedings may also continue if a party is no longer employed with or currently enrolled as a student of the Component.
- 1.7 Supersedes Existing Policies. In the case of allegations of sexual misconduct, this Policy supersedes any conflicting procedures and policies set forth in other Component documents.

## 2. DEFINITIONS

- 2.1 Complainant refers to the person making a complaint of sexual misconduct, and shall be referred to herein as either Complainant, Survivor, or Victim, and these terms may be used interchangeably throughout this Policy.
- 2.2 Component refers to all member institutions of the Texas State University System, including but not limited to, Lamar University, Lamar Institute of Technology, Lamar State College - Orange, Lamar State College - Port Arthur, Sam Houston State University, Sul Ross State University, Sul Ross State University Rio Grande College and Texas State University.
- 2.3 Component Affiliated Program or Activity refers to any program or activity, on or off campus, that is initiated, aided, authorized or supervised by the Component or by an officially-recognized organization of, or within, the Component.
- 2.4 Component Premises. Buildings or grounds owned, leased, operated, controlled or supervised by the Component including property that is

within or reasonably contiguous to the premises owned by the Component but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor.)

- 2.5 Consent is an informed and freely and affirmatively communicated willingness to participate in a particular sexual activity. Consent can be expressed either by words or by clear and unambiguous actions, as long as those words or actions create mutually understandable permission regarding the conditions of each instance of sexual activity. It is the responsibility of the person who wants to engage in the sexual activity to ensure that s/he has the consent of the other to engage in each instance of sexual activity. (The definition of consent for the crime of sexual assault in Texas can be found at Texas Penal Code Section 22.011)

<http://www.statutes.legis.state.tx.us/Docs/PE/htm/PE.22.htm#22.011>

- 2.51 The Component will consider the following factors in determining whether consent was provided:

2.511 consent is a voluntary agreement or assent to engage in sexual activity;

2.512 someone who is incapacitated cannot consent;

2.513 consent can be withdrawn at any time;

2.514 past consent does not imply future consent;

2.515 silence or an absence of resistance does not imply consent;

2.516 consent to engage in sexual activity with one person does not imply consent to engage in sexual activity with another;

2.517 coercion, force, or threat invalidates consent; and,

2.518 being intoxicated or under the influence of alcohol, drugs, or any other substance is never an excuse for engaging in sexual misconduct.

2.6 Dating Violence is violence committed by a person:

2.61 who is or has been in a social relationship of a romantic or intimate nature with the Victim; and

2.62 where the existence of such a relationship shall be determined by the Victim with consideration of the following factors:

2.621 the length of the relationship;

2.622 the type of relationship; and

2.623 the frequency of interaction between the persons involved in the relationship (Texas Family Code Section 71.0021.)

[http://www.statutes.legis.state.tx.us/Docs/FA/htm/FA.71.htm#7\\_1.0021](http://www.statutes.legis.state.tx.us/Docs/FA/htm/FA.71.htm#7_1.0021)

2.7 Dean of Student's Office includes the Student Affairs Office, the Student Services Office and the Dean of Student Life Office.

2.8 Family (Domestic) Violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the Victim, by a person with whom the Victim shares a child in common, by a person who is cohabitating with or has cohabitated with the Victim as a spouse or intimate partner or roommate, by a person similarly situated to a spouse of the Victim under the domestic or family violence laws of the State of Texas, or by any other person against an adult or youth Victim who is protected from that person's acts under the domestic or family

violence laws of the State of Texas. (Texas Family Code Section 71.004.)

<http://www.statutes.legis.state.tx.us/Docs/FA/htm/FA.71.htm#71.004>

- 2.9 Incoming Student refers to a student in their first semester of enrollment.
- 2.10 New Employee refers to a faculty or staff member who has not been previously employed by the Component or whose previous employment with the Component was more than one year from his or her latest date of hire with the Component.
- 2.11 Parties refers to the Complainant and Respondent.
- 2.12 Preponderance of the Evidence means the greater weight and degree of credible evidence. Preponderance of the evidence is the standard for determining allegations of sexual misconduct under this Policy. Preponderance of the evidence is satisfied if the action is more likely to have occurred than not.
- 2.13 Respondent refers to the person accused of sexual misconduct and shall be referred to herein as either Respondent, Alleged Perpetrator, Accused, or Perpetrator, and these terms may be used interchangeably throughout this Policy.
- 2.14 Responsible Employee refers to a campus employee who has the authority to redress sexual misconduct; who has the duty to report incidents of sexual misconduct to the Title IX Coordinator or other appropriate designee, or whom a student could reasonably believe has this authority or duty. Responsible employees shall include all administrators, faculty, staff, student workers, except:

- 2.141 any employee with confidentiality obligations as described in Section 3 below;
  - 2.142 cafeteria staff who are not assigned administrative duties;
  - 2.143 custodial staff who are not assigned administrative duties;
  - 2.144 groundskeeper staff who are not assigned administrative duties;
  - 2.145 maintenance staff who are not assigned administrative duties;
  - 2.146 ranch/agricultural staff who are not assigned administrative duties; or
  - 2.147 staff of campus physical plant who are not assigned administrative duties.
- 2.15 Retaliation means any adverse action threatened or taken against a person because he or she has filed, supported, or provided information in connection with a Complaint of Sexual Misconduct, including but not limited to direct and indirect intimidation, threats, and harassment.
- 2.16 Sexual Assault means any form of *non-consensual* sexual activity representing a continuum of conduct from forcible rape to non-physical forms of pressure designed to compel individuals to engage in sexual activity against their will. (Texas Penal Code Section 22.011) <http://www.statutes.legis.state.tx.us/Docs/PE/htm/PE.22.htm#22.011>
- 2.161 Examples of sexual assault include, but are not limited to, the following non-consensual sexual activity:
- 2.1611 sexual intercourse (vaginal or anal);
  - 2.1612 oral sex;
  - 2.1613 rape or attempted rape;
  - 2.1614 penetration of an orifice (anal, vaginal, oral) with the penis, finger or other object;
  - 2.1615 unwanted touching of a sexual nature;

- 2.1616 use of coercion, manipulation or force to make someone else engage in sexual touching, including touching of breasts, chest, buttocks and genitalia;
- 2.1617 engaging in sexual activity with a person who is unable to provide consent; or
- 2.1618 knowingly transmitting a sexually-transmitted disease to another.

2.17 Sexual Exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for his or her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited.

2.171 Examples can include, but are not limited to, the following behaviors:

- 2.1711 prostituting another;
- 2.1712 non-consensual electronically recording, photographing, or transmitting intimate or sexual utterances, sounds or images without the knowledge and consent of all parties involved;
- 2.1713 voyeurism (spying on others who are in intimate or sexual situations);
- 2.1714 going beyond the boundaries of consent (such as letting friends hide in a closet to watch another friend having consensual sex); or
- 2.1715 distributing intimate or sexual information about another person without that person's consent.

2.18 Sexual Harassment is any unwelcome verbal, nonverbal, written, electronic or physical behavior of a sexual nature directed at someone, or against a particular group, because of that person's or

group's sex, or based on gender stereotypes, severe or pervasive, and where it meets either of the following criteria:

2.181 Submission, consent, or rejection of the behavior is believed to carry consequences for the individual's education, employment, on-campus living environment or participation in a Component affiliated activity.

2.1811 Examples of this type of sexual harassment include, but are not limited to:

2.18111 pressuring another to engage in sexual behavior for some educational or employment benefit; or

2.18112 making a real or perceived threat that rejecting sexual behavior will result in a negative tangible employment or academic consequence.

2.182 The behavior has the purpose or effect of substantially interfering with another's work or educational performance by creating an intimidating or hostile environment for employment, education, on-campus living or participation in a Component affiliated activity.

Examples of this type of sexual harassment can include, but are not limited to:

2.1821 persistent unwelcome efforts to develop a romantic or sexual relationship;

2.1822 unwelcome commentary about an individual's body or sexual activities;

2.1823 unwanted sexual attention;

- 2.1824 repeatedly engaging in sexually-oriented conversations, comments or horseplay, including the use of language or the telling of jokes or anecdotes of a sexual nature in the workplace, office or classroom, even if such conduct is not objected to by those present; or
- 2.1825 gratuitous use of sexually-oriented materials not directly related to the subject matter of a class, course or meeting even if not objected to by those present.

2.19 Sexual Intimidation includes but is not limited to:

- 2.191 threatening another with a non-consensual sex act;
- 2.192 stalking or cyber-stalking; or
- 2.193 engaging in indecent exposure as defined in Texas Penal Code 21.08  
<http://www.statutes.legis.state.tx.us/docs/pe/htm/pe.21.htm#21.08>

2.20 Sexual Misconduct is a broad term encompassing a range of non-consensual sexual activity or unwelcome behavior of a sexual nature. The term includes but is not limited to sexual assault, sexual exploitation, sexual intimidation, sexual harassment, domestic violence, dating violence, and stalking. Sexual misconduct can be committed by men or women, strangers or acquaintances, and can occur between or among people of the same or opposite sex.

2.21 Sexual Violence Sexual violence refers to physical sexual acts perpetrated against a person's will or where a person is incapable of giving consent. All such acts are forms of Sexual Misconduct.

2.22 Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

2.221 fear for his or her safety or the safety of others; or

2.222 suffer substantial emotional distress (Texas Penal Code Section 42.072)

<http://www.statutes.legis.state.tx.us/Docs/PE/htm/PE.42.htm#42.072>

2.23 Student refers to any person who has been accepted for admission, or who is currently or was previously enrolled in the Component on either a full-time or part-time basis.

2.24 Third party refers to any person who is not a current student or employee of the Component, including but not limited to vendors and invited and uninvited visitors.

2.25 Third-Party Reporting refers to the submission of a complaint of sexual misconduct by a person on behalf of another person.

2.26 Title IX Coordinator is the person who has been designated by each Component to coordinate efforts to comply with and implement this Policy. The Title IX Coordinator is responsible for conducting the administrative investigation of reports of sexual misconduct and is available to discuss options, provide support, explain Component policies and procedures, and provide education on relevant issues. The Title IX Coordinator may designate one or more Deputy Title IX Coordinators. Each Component will identify and provide complete contact information for their Title IX Coordinator and all Deputy Coordinators in various locations, including but not limited to the Component's website; the student's handbook; the Dean of Student's Office; Human Resources; and Campus Police or Security; or their equivalents.

**Comment [A3]:** Adding Human Resources as a location where contact information for Title IX Coordinators and Deputies should be available and adding "equivalents" to allow for the varying names of offices.

2.27 Title IX Investigator refers to the person who conducts the Title IX investigation.

### 3. Confidentiality

3.1 Limited Confidentiality of Reports to Employees. When considering reporting options, Victims should be aware that certain Component personnel can maintain strict confidentiality, while others have mandatory reporting and response obligations. Component personnel that are not confidential reporters as described in 3.4 and who receive a report of alleged sexual misconduct are required to share the information with appropriate administrative authorities for investigation and follow up. The Component will protect a Complainant's confidentiality by refusing to disclose his or her information to anyone outside the Component to the maximum extent permitted by law. As for confidentiality of information within the Component, the Component must balance a Victim's request for confidentiality with its responsibility to provide a safe and non-discriminatory environment for the Component community.

3.2 Confidentiality Requests and Interim Measures/~~Accommodations~~. The Component's inability to take disciplinary action against an alleged discriminator or harasser because of a Complainant's insistence of confidentiality, will not restrict the Component's ability to provide appropriate measures for the reasonable safety of the Component community. The Complaint may also be used as an anonymous report for data collection purposes under the Clery Act.

3.3 Victim Identity Protected from Open Records. The Texas Public Information Act permits the identity of Victims of sexual assault to be withheld from those seeking records under the Act. (*Attorney General Open Records Decision 339.*)

**Comment [A4]:** Omit "accommodations" here and throughout the policy as it may have a connotation related to disabilities and obligations under the ADA. Use of the term "interim measures" is in line with federal Title IX guidance.

<https://www.texasattorneygeneral.gov/opinions/openrecords/46white/ord/1982/pdf/ORD19820339.pdf>

3.4 **Employees Required to Maintain Confidentiality.** The following individuals are required to maintain confidentiality and shall not report any information about an incident to the Title IX Coordinator without a Victim's permission:

- 3.41 physical and mental health professionals, including licensed counselors who provide mental health counseling to members of the school community, and those who act under the supervision of a health care employee; and
- 3.42 individuals whose scope of employment include confidentiality requirements under Texas law.
- 3.43 Each Component will identify and provide complete contact information of such individuals in various locations, including but not limited to the Component's website; the student's handbook; the Dean of Student's Office; and Campus Police or Security.
- 3.44 These individuals will maintain confidentiality in accordance with the law and their professional rules of conduct. They will assist in a crisis situation and provide information about possible resources, some of which may include law enforcement, medical assistance, psychological counseling, victim advocacy assistance, legal assistance, Component disciplinary action, immigration services and criminal prosecution. They will not reveal the Victim's identity to anyone without the Victim's permission except under very limited exceptions (e.g., if an immediate threat to the Victim or others is present, or if the Victim is a minor). Victims need not reveal their names if calling these individuals for information.

3.5 Employees Who Must Report – Responsible Employees. A responsible employee who receives a report of sexual misconduct must report to the Title IX Coordinator all relevant details about the alleged sexual misconduct shared by the Victim. A responsible employee should not share information with law enforcement without the Victim’s consent, or unless the Victim has also reported the incident to law enforcement.

3.51 Before a Victim reveals any information to a responsible employee, the employee should ensure that the Victim understands the employee’s reporting obligations - and, if the Victim wants to maintain confidentiality, direct the Victim to confidential resources.

3.52 If the Victim chooses to tell the responsible employee what happened but also states that she or he wants to maintain confidentiality or does not want the matter investigated, the employee should tell the Victim that the Component will consider the request but cannot guarantee that the Component will be able to honor it. In reporting the details of the incident to the Title IX Coordinator, the responsible employee will also inform the Title IX Coordinator of the Victim’s request for confidentiality.

3.53 When weighing a Victim’s request for confidentiality or that no investigation or discipline be pursued, the Component will consider a range of factors, including the following:

3.531 the increased risk that the Alleged Perpetrator will commit additional acts of sexual or other violence, such as:

3.532 whether there have been other sexual misconduct complaints about the same Alleged Perpetrator;

- 3.533 whether the Alleged Perpetrator has a history of arrests or records from a prior school indicating a history of violence;
- 3.534 whether the Alleged Perpetrator threatened further sexual misconduct or other violence against the Victim or others;
- 3.535 whether the alleged sexual misconduct was committed by multiple Perpetrators;
- 3.536 whether the alleged sexual misconduct was perpetrated with a weapon;
- 3.537 whether the Victim was a minor at the time of the alleged conduct;
- 3.538 whether the Component possesses other means to obtain relevant evidence of the alleged sexual misconduct (e.g., security cameras or personnel, physical evidence); or
- 3.539 whether the Victim's report reveals a pattern of conduct (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

3.6 **Breaches of Confidentiality.** Breaches of confidentiality or privacy committed by anyone receiving a report of alleged sexual misconduct or investigating the report of alleged sexual misconduct, may be considered a separate violation of this Policy and may result in disciplinary sanctions.

#### 4. Reporting Policies and Protocols

4.1 **Reporting Options.** A Victim of sexual misconduct is encouraged to report to any of the sources below. Although the Victim of sexual misconduct may decline to report the incident, the Component supports, encourages and will assist those who have been the Victim of sexual misconduct to report the incident to any individual or entity listed in 3.4, 3.5 above and/or in this Section.

- 4.11 Local Law Enforcement. An individual may report an incident of sexual misconduct directly with local law enforcement agencies by dialing 911. Individuals who make a criminal complaint may also choose to pursue a complaint through the Title IX Coordinator.
- 4.12 A criminal investigation into the matter does not preclude the Component from conducting its own investigation. The result of a criminal investigation does not determine whether sexual misconduct, for purposes of this Policy, has occurred.
- 4.13 Component Police or Security. An individual may also report an incident of sexual misconduct to the Component police or security. Reporting to such officials helps protect others from future victimization; apprehend the alleged assailant; and maintain future options regarding criminal prosecution, Component disciplinary action and/or civil action against the alleged wrongdoer. For Components that employ sworn peace officers, a Victim may request that his or her identity be kept confidential when reporting sexual misconduct to a sworn peace officer. Filing a police report does not obligate the Victim to continue with criminal proceedings or Component disciplinary action. Components shall provide the Victim contact information for their campus police or security personnel.
- 4.14 Title IX Coordinator. Any incident of sexual misconduct can be brought to the attention of the Title IX Coordinator. ~~(See Section 2.27 for the contact information for each Title IX Coordinator).~~ Although the Component strongly encourages reporting sexual misconduct to the police, a Victim may request administrative action by the Component with or without filing a police report.
- 4.15 Dean of Student's Office. Any incident of sexual misconduct can be brought to the attention of the Dean of Student's

**Comment [A5]:** Correcting/omitting reference as the policy does not actually list the names/contact information of the Title IX Coordinators for each Component.

Office. Although the Component strongly encourages reporting sexual misconduct to the police, a Victim may request administrative action by the Component with or without filing a police report. The Dean of Students Office will promptly inform the Title IX Coordinator of the complaint.

- 4.16 **Campus Security Authority.** A complaint of sexual misconduct can be brought to a Campus Security Authority (CSA) as defined in each Component's Annual Security Report. The CSA will promptly inform the Title IX Coordinator of the complaint. Each Component will identify and provide complete contact information for their CSA in various locations, including but not limited to the Component's web page; the student's handbook; the annual security report; and the Dean of Student's Office.
- 4.17 **Human Resources.** A complaint of sexual misconduct may be brought to the Human Resources Department, which will promptly inform the Title IX Coordinator of the complaint.
- 4.18 **Responsible Employee.** An individual may report alleged sexual misconduct to a Responsible Employee, as that term is defined in 2.14 above. A faculty or staff member with any knowledge (including firsthand observation) about a known or suspected incident of sexual misconduct (other than those individuals identified in section 3.4 above) must report the incident to the Component police or security or the Component's Title IX Coordinator. No employee is authorized to investigate or resolve Complaints without the involvement of the Component's Title IX Coordinator.
- 4.19 **Individuals may also file anonymous reports.** Each Component shall provide the phone number and web address available for anonymous reports. Individuals who choose to file anonymous reports are advised that it may be very difficult for the Component to follow up and/or take action on anonymous reports, where corroborating information is

limited. Anonymous reports may be used for Clery Act data collection purposes.

4.2 **Preservation of Evidence.** Preservation of evidence is critical in instances of sexual misconduct. Prompt reporting may preserve options that delayed reporting does not, including the preservation of physical evidence (which may be necessary to prove sexual misconduct or to obtain a judicial order of protection), the support of crisis counseling, and immediate police response.

4.3 **Interim ~~Accommodations/Measures~~.** When an incident of sexual misconduct is formally reported, the Component will consider interim ~~measures accommodations~~ to protect the Alleged Victim while the incident is investigated and adjudicated through this Policy. The Title IX Coordinator and other appropriate Component administrators cooperate together to identify alternative arrangements to preserve the rights of both the Alleged Victim and the Accused, as well as provide a safe overall educational or working environment until (and perhaps after) ~~until the conclusion of the process, the report is investigated and any appropriate action is taken.~~

4.31 Interim ~~measures accommodations~~ may include changing academic, living, transportation or working situations; and, any interim disciplinary action must comply with *System Rules and Regulations Chapters IV § 2.2(14), V § 2.141, and VI § section 5.(14).*

4.32 Failure to adhere to the parameters of any interim ~~measures accommodation~~ may be considered a separate violation of this Policy and may result in disciplinary sanctions.

4.33 Component will honor any order of protection, no contact order, restraining order or similar lawful order issued by any criminal, civil or tribal court.

**Comment [A6]:** Revised to allow interim measures to extend through appellate procedures and as long as deemed necessary.

**Comment [A7]:** Adds reference to additional sections of the Rules and Regulations that may apply.

**5. Retaliation**

The Component takes reports of sexual misconduct very seriously and will not tolerate retaliation against those who make such reports or participate in the investigatory or adjudicatory process. Retaliation includes, but is not limited to, any adverse employment or educational action taken for making a report of sexual misconduct, or otherwise participating under this Policy. Any actual or threatened retaliation, or any act of intimidation to prevent or otherwise obstruct the reporting of sexual misconduct, or the participation in proceedings relating to sexual misconduct may be considered a separate violation of this Policy and may result in disciplinary sanctions. Any person who believes that she or he has been subjected to retaliation should immediately report this concern to their Title IX Coordinator, ~~as identified in 2.27 above.~~

**Comment [A8]:** Correcting/omitting reference as the policy does not list the names/contact information of the Title IX Coordinators for each Component.

**6. Immunity**

The Component considers the reporting and adjudication of sexual misconduct cases of paramount importance. The Component does not condone underage drinking, illegal use of drugs or other criminal behavior; however, the Component may extend limited immunity from punitive sanctions when appropriate for those reporting incidents and/or assisting Victims of sexual misconduct, provided they are acting in good faith in reporting or participating in an investigation.

**7. Prohibition on Providing False Information**

Any individual who knowingly files a false Complaint under this Policy, or knowingly provides false information to Component officials, or who intentionally misleads Component officials who are involved in the investigation or resolution of a Complaint shall be subject to disciplinary action.

**8. Risk Reduction Strategies**

8.1 Purpose. The Component will engage in the risk reduction strategies outlined below to limit the risk of sexual misconduct for the campus community.

8.2 Training.

8.21 Primary Prevention Training. Every incoming student and new employee shall ~~be offered participate in~~ prevention and education training regarding sexual misconduct. Primary prevention training programs shall be designed to promote awareness of sexual offenses and to incorporate risk reduction strategies to enable community members to take a role in preventing and interrupting incidents of sexual misconduct. The Component training will be based upon research and will be assessed periodically for effectiveness. Specifically, training will include:

- 8.211 awareness and prevention of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking;
- 8.212 definitions of sexual misconduct offenses which are prohibited by the Component as defined by Texas law;
- 8.213 definition of consent as defined by Texas law;
- 8.214 risk reduction, such as recognition of warning signs of possible sexual misconduct, situational awareness and safety planning;
- 8.215 bystander intervention to encourage identification of situations that might lead to sexual misconduct and promote safe intervention as a means to prevent the misconduct - bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers

**Comment [A9]:** The Clery regulations effective July 2015 requires that training be "offered." Revision allowing components to determine the level of required participation.

- to intervening, identifying safe and effective intervention options, and taking action to intervene;
- 8.216 procedures for reporting, investigating, and accessing possible sanctions for sexual misconduct as described in this Policy;
- 8.217 options for reporting sexual misconduct and the confidentiality that may attach to such reporting;
- 8.218 campus and community resources available to Complainants or Respondents;
- 8.219 interim safety measures available for Complainants; and,
- 8.2110 descriptions of additional and ongoing sexual misconduct training.

8.3 Ongoing Sexual Misconduct Training. The Component's commitment to raising awareness of the dangers of sexual misconduct includes offering ongoing education in the form of annual training, lectures by faculty, staff, mental health professionals, and/or trained non-Component personnel. Ongoing training may include dissemination of informational materials regarding the awareness and prevention of sexual misconduct.

8.4 Training of Coordinators, Investigators, Hearing and Appellate Authorities. All Title IX Coordinators, Deputy Coordinators, Investigators, and those with authority over sexual misconduct hearings and appeals shall receive training each academic year including, knowledge of offenses, investigatory procedures, due process, and Component policy and procedures related to sexual misconduct.

## 9. Informal Resolution (Mediation)

9.1 Eligibility for Mediation. Informal resolution is available and appropriate for claims of Sexual Harassment, only if:

- 9.12 both parties are both willing to engage in mediation and consent to do so in writing;
- 9.13 the Complainant and the Respondent are both students or are both employees of the Component;
- 9.14 the Title IX Coordinator agrees that informal resolution is an appropriate mechanism for resolving the Complaint; and
- 9.15 the Complaint involves only Sexual Harassment as described in this Policy and does not involve any other sexual offense.

9.2 Mediation and Agreements. When the Title IX Coordinator determines informal resolution is appropriate and the parties consent in writing, the Title IX Coordinator will arrange or facilitate mediation in attempt to resolve the complaint. Agreements reached in mediation will be reduced to writing and signed by both parties. Agreements will be maintained by the Coordinator and shared only as necessary to implement the agreed resolution or as required by law.

9.3 Referral for Investigation. When mediation is not successful, or, if in the course of facilitating informal resolution the Title IX Coordinator learns of sexual offenses beyond sexual harassment, the informal resolution process will immediately terminate. The matter will then be referred for investigation in accordance with the procedures outlined below.

## 10. Investigation Procedures and Protocols

10.1 Actions Upon Receiving Report. Upon Component's receipt of a report of sexual misconduct:

10.11 Assignment. The Title IX Coordinator will review the complaint and investigate the matter. Alternatively, the Title IX Coordinator may assign the investigation to a Deputy

Coordinator or Investigator and advise the Complainant of the name and contact information of the individual assigned. Subsequent references to Investigator in this section refers to the individual investigating the complaint, whether a Title IX Coordinator, Deputy Coordinator, or Investigator.

10.12 Initial Meeting with Complainant. As soon as is practicable, the Investigator shall contact the Complainant (subsequent references to Complainant in this section include the Alleged Victim if the original Complainant was not the Victim) and schedule an initial meeting. At the initial meeting the Investigator will:

- 10.121 provide an **electronic or hard** copy of this Policy which explains the process and rights of all parties;
- 10.122 request additional information regarding the reported incident;
- 10.123 explain the investigatory process;
- 10.124 explain the options for reporting to law enforcement authorities, whether on campus or local police;
- 10.125 discuss confidentiality standards and concerns with the Complainant and advise that confidentiality may impact the Component's ability to investigate fully;
- 10.126 determine whether the Complainant wishes to pursue a resolution (formal or informal) through the Component or seeks no resolution;
- 10.127 refer the Complainant, as appropriate, to the Counseling Center or other resources which may include law enforcement, medical assistance, psychological counseling, victim advocacy resources, legal resources, Component disciplinary action, immigration services, and criminal prosecution; and

**Comment [A10]:** For protection of due process rights, parties are provided an actual copy of the policy, however the revision permits electronic format to save resources.

10.128 discuss with the Complainant, as appropriate, possible interim ~~accommodations~~/measures as described herein.

10.13 Interim ~~Accommodations~~/Measures. The Investigator will determine and implement interim measures as appropriate and necessary for the Complainant's safety and to limit potential retaliation. Such measures may include, but are not limited to:

10.131 campus no-contact orders;

10.132 reassignment of housing or work assignments;

10.133 temporary withdrawal or suspension from the Component, in accordance with *System Rules and Regulations Chapters IV § 2.2(14), V § 2.141, and VI § 5.(14)*;

10.134 escort or transportation assistance;

10.135 modification of class schedules; or

10.136 restrictions from specific activities or facilities.

The Component shall maintain as confidential any ~~accommodations~~/measures provided to the Victim, to the extent allowed by law and to the extent that maintaining such confidentiality will not impair the ability to provide the ~~accommodations~~/measures.

Failure of any party to adhere to the parameters of any interim ~~accommodation or~~ measure may be considered a separate violation of this Policy and may result in disciplinary sanctions.

## 10.2 Prompt, Fair, and Equitable Investigation.

10.21 Timing of Investigation and Resolution. The Component shall make every reasonable effort to ensure that the investigation

**Comment [A11]:** Adds reference to additional sections of the Rules and Regulations that may apply.

and resolution of a Complaint occurs in as efficient a manner as possible, with an expectation that the process (exclusive of any appeal procedures) will generally be completed within sixty (60) calendar days of the Complaint, absent extenuating circumstances. The Title IX Coordinator may modify this and any other deadlines contained in this Policy as necessary to accomplish the purposes stated and for good cause, including, but not limited to, the complexity of the investigation and semester breaks.

10.22 Notice of Allegations to Respondent. At the outset of an investigation, the Investigator will provide the Respondent prompt notice of the allegations against him or her in writing together with a copy of this Policy. Written Notice of Allegations will be provided to the Complainant concurrently with Respondent.

10.23 Equitable Treatment.

10.231 Investigator will remain neutral throughout the investigation and provide both the Complainant and Respondent opportunities to respond in person and in writing, to submit relevant documents, and to produce relevant witnesses.

10.232 The Complainant and Respondent will receive a minimum of forty-eight hours' notice of any sanction meeting, due process hearing, or appellate meeting, if any.

10.233 Both Complainant and Respondent may have one a representative and/or one advisor present at all meetings a party has with the Investigator, Title IX Coordinator, Deputy Coordinator or other Component administrator related to a complaint. The representative or advisor may provide support,

**Comment [A12]:** Clarifies that a party may have both a representative and an advisor (such as a family member or support advocate) in attendance at related meetings, but no more than one of each.

guidance or advice to the Complainant or Respondent, but may not otherwise directly participate in the meetings.

10.234 The Complainant, Respondent, and appropriate officials will, at least forty-eight hours' in advance, be provided access to any information that will be used after the investigation but during ~~informal and formal~~ disciplinary meetings.

Comment [A13]: Omits unnecessary and confusing language.

10.24 Investigation Activities. Investigator will gather and review information from Complainant, Respondent, and Witnesses. Investigator shall conduct site inspection, if necessary, and obtain other information from sources as appropriate given the nature of the complaint.

10.25 Report of Investigation. The Investigator will complete a written Investigative Report that includes summaries of interviews conducted; photographs, if any; documents and materials received; descriptions of relevant evidence; summaries of relevant electronic records; and a detailed report of the events related to the incident. When the Investigator is not the Title IX Coordinator the Investigative Report will be submitted to the Title IX Coordinator for review and finding.

## 11. Standard of Review and Finding

11.1 Review. The Title IX Coordinator will review the Report of Investigation under the "preponderance of the evidence" standard as defined in Section 2.1~~23~~ of this Policy.

Comment [A14]: Corrects numbering error.

11.2 Finding. The Title IX Coordinator will make a written finding as to whether

11.21 no reasonable grounds exist that the Sexual Misconduct Policy was violated and the matter is closed, or

11.22 it is more likely than not that Respondent violated the Sexual Misconduct Policy, and which specific sections of the Policy were violated.

11.3 Rationale and Recommended Sanctions. The finding shall include the Title IX Coordinator's basis for the decision and recommended sanctions, if any. The Title IX Coordinator will communicate the Finding in writing simultaneously to the Complainant, Respondent, and Component Administrator (as defined in 12.2 below) with authority to determine and issue appropriate sanctions, if any.

## 12. Sanctions

12.1. Possible Sanctions. Sanctions for a Finding of a Policy violation will depend upon the nature and gravity of the misconduct and/or any record of prior discipline for sexual misconduct. Sanctions may include:

12.11 withholding a promotion or pay increase;

12.12 reassigning employment;

12.13 terminating employment;

12.14 barring future employment;

12.15 temporary suspension without pay;

12.16 compensation adjustments;

12.17 expulsion or suspension from the Component and/or System;

12.18 no-contact orders,

12.19 probation (including disciplinary and academic probation);

12.20 expulsion from campus housing;

12.21 restricted access to activities or facilities;

12.22 mandated counseling (e.g. educational programs such as batterer's intervention);

12.23 disqualification from student employment positions;

- 12.24 revocation of admission and/or degree;
- 12.25 withholding of official transcript or degree;
- 12.26 bar against readmission;
- 12.27 monetary restitution; or
- 12.28 withdrawing from a course with a grade of *W*, *F*, or *WF*.

12.2 Sanction Decision. The responsible Component Administrator will issue a decision regarding sanctions simultaneously to the Complainant, ~~and~~ Respondent, and Title IX Coordinator in writing within ~~seven~~ five (75) class days of receipt of the Finding. Administrators responsible for imposing sanctions are:

12.21 Student Respondent Sanctions. The Dean of Students will issue sanctions for students.

12.~~212~~211 Student Employees. Where the Respondent is both a student and an employee, the Title IX Coordinator will determine whether the Respondent's status is that of student, staff, or faculty for disciplinary purposes. When the Respondent's status is determined to be that of a student employed by the Component, the Dean of Students will consult with the AVP of Human Resources or their equivalent prior to issuing sanctions.

12.~~213~~212 Due Process Hearing. Complainant or Student Respondent may elect to dispute the Finding and/or the sanction through a due process hearing. Procedures for the hearing are outlined in the *System Rules and Regulations, Chapter VI §§ 5.7-5.9* and the Component's Student Discipline Procedures, with exceptions as follows:

**Comment [A15]:** Ensures that the Title IX Coordinator is copied on all sanction decisions and provides administrators two additional class days to make sanction decisions.

- 12.2131-2121 The Component Representative for student due process hearings related to Sexual Misconduct shall be the Component's Title IX Coordinator or his or her designee;
- 12.2132-2122 The role of the hearing adjudicator(s) is to review the investigation and the appropriateness of the sanction for significant procedural errors or omissions;
- 12.2133-2123 Parties may question their own witnesses, but they shall not ask questions of each other or the other party's witnesses;
- 12.2134-2124 Each party shall receive notice of the hearing and has a right to be present; however, neither party shall be compelled to attend any hearing; and
- 12.2135-2125 When a finding of sexual misconduct is upheld, sanctions listed in section 12.1 of this policy shall be imposed.

12.214-213 Staff Employee Respondents. The Respondent's supervisor, or other authority within the Respondent's chain of command, will issue sanctions in consultation with Human Resources.

12.215-214 Faculty Employee Respondents. The Dean, who may consult with the Department Chair as appropriate, will issue sanctions in consultation with the Provost.

12.2151-2141 Tenured Faculty Due Process Hearing. Tenured faculty receiving a sanction that impacts the faculty member's continued employment, full-time salary (not including administrative positions or summer teaching) or demotion in rank may elect to dispute the

**Comment [A16]:** Ensures faculty are aware that sanctions removing administrative positions do not give rise to a right to a due process hearing.

Finding and the sanction through a due process hearing.

12.~~2152~~2142 Non-Tenured Faculty Due Process Hearing. A non-tenured faculty member receiving a sanction impacting the faculty member's continued employment, full-time salary (not including possible summer teaching) or demotion in rank termination sanction before the expiration of the stated period of his or her appointment may elect to dispute the Finding and sanction through a due process hearing.

12.~~2153~~2143 Procedures for Faculty Due Process Hearing. Hearing procedures are outlined in the *System Rules and Regulations, Chapter V, § 4.54* and the Component's Faculty Grievance Procedures or its equivalent with the following exceptions:

12.~~21531~~21541 The role of the hearing adjudicator(s) is to review the investigations and the appropriateness of the sanction for significant procedural errors or omissions; and

12.~~21532~~21542 Complainant shall receive notice of the hearing and has a right to be present. Complainant shall neither be compelled to attend any hearing, nor be questioned by the Respondent.

12.216215 In any situation where the responsible administrator has a conflict, the employee next in line in authority will impose sanctions.

### 13. Appeal of Finding or Sanctions

13.1 Right to Appeal. If either Complainant or the Respondent is dissatisfied with the Title IX Coordinator's Finding, sanction, and/or determination of a due process hearing, either party may appeal to the appropriate Component Appellate Authority as indicated below. References to "parties" in this section and in the *System Rules and Regulations* refer to the Respondent, Component Representative (Title IX Coordinator or designee), Component Administrator who imposed sanctions, and Complainant.

13.2 Grounds for Appeal. The grounds for any appeal are limited to the following:

13.21 previously unavailable relevant evidence;

13.22 substantive procedural error in the investigation or hearing; or

13.23 sanction is substantially disproportionate to the Finding;

13.24 the finding was not supported by the evidence.

13.3 Procedure for Appeal.

13.31 An administrator receiving notice of appeal will provide a copy of the notice to the parties concurrently with receipt.

13.32 Students. Any appeal of the finding, sanction or determination of a due process hearing ~~is will be~~ governed by the procedures outlined in the Student Conduct and Discipline Procedures in the *System Rules and Regulations, Chapter VI, § 5.(10)* and the Component's Student Code of Conduct. However, the appeal officer (Component Appellate Authority) may only approve, reject, or modify the decision and the appeal officer's decision is final.

13.33 Staff Employees. Any appeal of the Finding or sanction against a staff employee ~~is will be~~ governed by the procedures outlined in the *System Rules and Regulations, Chapter V, § 2.15* and the Component's Staff/Employee Grievance Procedures or its equivalent.

~~13.34 Non-Tenured Faculty. Appeal of the Finding or sanction against a non-tenured faculty member will be governed by the procedures outlined in the *System Rules and Regulations, Chapter V, § 2.15* and the Component's Staff/Employee Grievance Procedures or its equivalent. If the sanction includes non-reappointment or termination at the conclusion of a stated contract period, the procedure for appeal will be governed by the *System Rules and Regulations, Chapter V, § 4.4*.~~

13.341 Should the sanction against a non-tenured faculty member result in the termination of the faculty member during his/her contract period, the faculty member is entitled to a due process hearing pursuant to section 12.2152, and the faculty member may appeal the findings and/or sanctions resulting from such due process hearing. Such appeal is governed by the *System Rules and Regulations, Chapter V, § 4.5*.

13.342 Should the sanction against a non-tenured faculty member result in the non-reappointment or termination of the faculty member after expiration of his/her contract period, the faculty member is not entitled to a due process hearing pursuant to section 12.2152. However, the faculty member may appeal the findings and/or sanctions and such appeal is governed by the *System Rules and Regulations, Chapter V, § 4.4*.

**Comment [A17]:** Revisions to 13.34 and 13.35 clarify the appeal rights of Tenured and Non-Tenured Faculty by listing the specific sanctions/appeal procedures in separate sections. Revision does not change the rights provided to either Tenured or Non-Tenured Faculty.

13.343 All other appeals of the finding or sanction against a non-tenured faculty member is governed by the procedures outlined in the *System Rules and Regulations, Chapter V, § 2.15* and the Component's Staff/Employee Grievance Procedures or its equivalent.

~~13.35 Tenured Faculty and Non-Tenured Faculty Terminated During Annual Contract Period. Any appeal of the Finding or sanction against a tenured faculty member or a non-tenured faculty member during the term of his or her annual contract of employment will be governed by the procedures outlined in the *System Rules and Regulations, Chapter V, § 2.15* and the Component's Staff/Employee Grievance Procedures or its equivalent. Any appeal of a determination of a faculty due process hearing, or a sanction impacting the faculty member's continued employment, full-time salary (not including possible summer teaching) or demotion in rank, is governed by the *System Rules and Regulations, Chapter V, § 4.5*.~~

13.351 Should the sanction against a tenured faculty member result in revocation of tenure, termination of employment, and/or reduction of his/her academic year base salary (not including possible administrative roles or summer teaching) or demotion in rank, the faculty member shall be entitled to a due process hearing under the *System Rules and Regulations, Chapter V, § 4.5*.

13.352 All other appeals of a finding or sanction against a tenured faculty member are governed by the procedures outlined in the *System Rules and*

Regulations, Chapter V, § 2.15 and the Component's  
Staff/Employee Grievance Procedures or its equivalent.

13.4 Sanctions Pending Appeal. Any~~h~~ sanction(s) imposed will remain in place while any appeal is pending, unless, in the discretion of the Component Administrator imposing the sanction, good cause exists to stay the sanction.

**14. Final Decision**

14.1 No Appeal. Decisions and sanctions imposed under this Policy are final when the period for appeal under the rules and policies referenced in paragraph 13 above have expired without initiation of an appeal by either party.

14.2 Conclusion of Appeal. An appealed decision is final as outlined in the rules and polices referenced in section 13 above.

14.3. Notification of Outcomes.

14.31 The Title IX Coordinator will simultaneously notify the Complainant and the Respondent in writing of the outcome of the following stages of the process:

14.311 the Finding;

14.312 the sanction;

14.313 the outcome of a due process hearing, if any; and

14.314 the outcome of due process appeal, if any.

14.32 Any notice of outcome must include:

14.321 whether the alleged conduct occurred;

14.322 any sanctions imposed on the respondent that directly relate to the complainant,

14.323 and other steps the school has taken to eliminate the hostile environment, if the school finds one to exist, and prevent recurrence.

~~14.324~~

14.33 The Respondent should not be notified of the individual remedies offered or provided to the Ccomplainant.

**Comment [A18]:** Moved former 14.324 to new 14.33 for clarity. 14.32 describes material that *must* be in a notice of outcome, whereas, 14.33 specifies material that *should not* be shared in a notice of outcome to the respondent.

**Texas State University System  
Information Resources Committee**

*Donna Williams, Chair  
Charlie Amato  
Vernon Reaser*

**Item(s) to Report**

1. TSUS IT Policy Guidelines Revisions
2. System-wide Business Improvement Projects Update:  
SciQuest Project: Campus Utilization  
Title IX: Campus Incident Reporting/Tracking
3. TCC Consortium Update
4. CIO Council Update  
LEARN East Texas (Beaumont) Spur Protection Project  
"Next Generation" ERP Systems
5. Campus CIO Updates

**Texas State University System  
Governmental Relations Committee**

*David Montagne, Chair  
Rossanna Salazar  
Charlie Amato*

**Item(s) to Report**

1. Legislative Update

## **Texas State University System Contracts**

### **Consent Items**

1. LU: CONSENT: Purchase of Property – 1103 Iowa St. and 1043 Vermont St.
2. LU: CONSENT: Service Agreement with Academic Partnerships (Approved by the Board on August 29, 2014) – First Amendment
3. SHSU: CONSENT: Approval of City of Huntsville Utility Easement – South Residential Complex and South Dining Projects
4. SHSU: CONSENT: Approval of AT&T Fiber Utility Easement – South Residential Complex
5. SHSU: CONSENT: Approval of Entergy Utility Easements – Fred Pirkle Engineering Technology Center, South Residential Complex and the South Dining Projects
6. SHSU: CONSENT: Authorization to Purchase Real Estate
7. SHSU: CONSENT: Purchase of Video Boards for Athletic venues
8. TXST: CONSENT: Contract for Snack Vending Services
9. TXST: CONSENT: Easement Agreement with the City of San Marcos
10. LSC-O: Real Property Acquisition

**LU: Purchase of Property – 1103 Iowa St. and 1043 Vermont St.**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

Lamar University be delegated authority to purchase the real property listed below, to be funded by the Higher Education Assistance Funds at the total project cost of \$20,400; provided further that the contract be approved as to legal form by the Vice Chancellor and General Counsel.

- *The .1607 acres of real property located at  
1103 Iowa St., Jefferson County, Beaumont, Texas 77705  
LAMAR L34 B11  
**Total Cost \$12,950***
- *The .1492 acres of real property located at  
1043 Vermont St., Jefferson County, Beaumont, Texas 77705  
LAMAR L19 B27  
**Total Cost \$7,450***

**Explanation**

Lamar University is requesting authorization to purchase this property located in “the triangle” area located southeast of the campus where previous acquisitions have been made. The area where this property is located is a major area of site development for future expansion according to the approved Campus Master Plan.

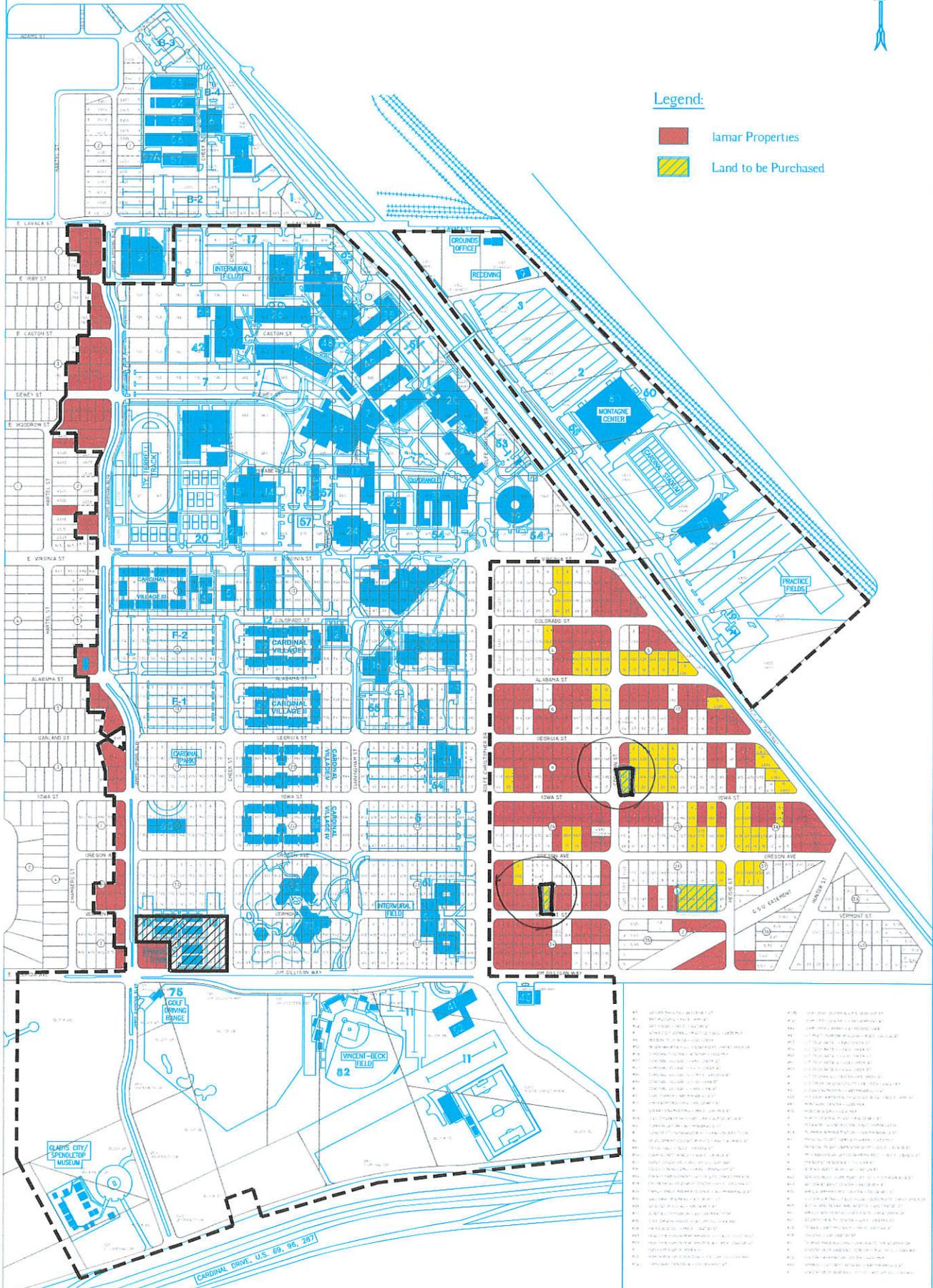


# Lamar University - Beaumont



### Legend:

- Lamar Properties
- Land to be Purchased



*Figure 1 – 1103 Iowa St.*



*Figure 2 – 1043 Vermont St.*



Jefferson CAD

Property Search Results > 55712 L&F HOMES AND DEVELOPMENT LLC for Year 2014

Property

Account

Property ID: 55712 Legal Description: LAMAR L34 B11  
 Geographic ID: 035200-000-013500-00000-9 Agent Code:  
 Type: Real  
 Property Use Code: C2  
 Property Use Description: "COMMERCIAL, VACANT"

Location

Address: IOWA ST TX Mapsco: 13  
 Neighborhood: Map ID: 0  
 Neighborhood CD:

Owner

Name: L&F HOMES AND DEVELOPMENT LLC Owner ID: 366438  
 Mailing Address: 16510 WILLOW FAIRWAY DR % Ownership: 100.0000000000%  
 HOUSTON, TX 77095-4984  
 Exemptions:

Values

(+) Improvement Homesite Value:	+	\$0	
(+) Improvement Non-Homesite Value:	+	\$0	
(+) Land Homesite Value:	+	\$0	
(+) Land Non-Homesite Value:	+	\$3,390	Ag / Timber Use Value
(+) Agricultural Market Valuation:	+	\$0	\$0
(+) Timber Market Valuation:	+	\$0	\$0
		-----	
(=) Market Value:	=	\$3,390	
(-) Ag or Timber Use Value Reduction:	-	\$0	
		-----	
(=) Appraised Value:	=	\$3,390	
(-) HS Cap:	-	\$0	
		-----	
(=) Assessed Value:	=	\$3,390	

Taxing Jurisdiction

Owner: L&F HOMES AND DEVELOPMENT LLC  
 % Ownership: 100.0000000000%  
 Total Value: \$3,390

Entity	Description	Tax Rate	Appraised Value	Taxable Value	Estimated Tax
101	BEAUMONT INDEPENDENT SCHOOL DISTRICT	1.315000	\$3,390	\$3,390	\$44.58
221	CITY OF BEAUMONT	0.690000	\$3,390	\$3,390	\$23.39
341	PORT OF BEAUMONT	0.064677	\$3,390	\$3,390	\$2.19
755	SABINE-NECHES NAVIGATION DIST	0.089374	\$3,390	\$3,390	\$3.03
849	DRAINAGE DISTRICT #6	0.220587	\$3,390	\$3,390	\$7.48
901	JEFFERSON COUNTY	0.365000	\$3,390	\$3,390	\$12.38
A59	FARM AND LATERAL ROAD	0.000000	\$3,390	\$3,390	\$0.00
CAD	JEFFERSON CO APPRAISAL DISTRICT	0.000000	\$3,390	\$3,390	\$0.00
T341	TIF PORT OF BMT	0.064677	\$3,390	\$3,390	\$2.19
Total Tax Rate:		2.809315			

Taxes w/Current Exemptions: \$95.24  
 Taxes w/o Exemptions: \$95.24

**Improvement / Building**

No improvements exist for this property.

**Land**

#	Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
1	COM60	COM60	0.1607	7000.00	50.00	140.00	\$3,390	\$0

**Roll Value History**

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015		N/A	N/A	N/A	N/A	N/A
2014		\$0	\$3,390	0	3,390	\$0 \$3,390
2013		\$0	\$3,390	0	3,390	\$0 \$3,390
2012		\$0	\$3,390	0	3,390	\$0 \$3,390
2011		\$0	\$3,390	0	3,390	\$0 \$3,390
2010		\$0	\$3,390	0	3,390	\$0 \$3,390
2009		\$0	\$3,390	0	3,390	\$0 \$3,390
2008		\$0	\$3,390	0	3,390	\$0 \$3,390
2007		\$0	\$3,390	0	3,390	\$0 \$3,390
2006		\$0	\$3,390	0	3,390	\$0 \$3,390
2005		\$0	\$3,390	0	3,390	\$0 \$3,390
2004		\$0	\$3,390	0	3,390	\$0 \$3,390
2003		\$0	\$3,390	0	3,390	\$0 \$3,390
2002		\$0	\$3,390	0	3,390	\$0 \$3,390
2001		\$0	\$3,390	0	3,390	\$0 \$3,390

**Deed History - (Last 3 Deed Transactions)**

#	Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Deed Number
1	3/27/2007 12:00:00 AM	WD	WARRANTY DEED	KENESON WALTER	L&F HOMES AND C			2007013049

Questions Please Call (409) 840-9944

Website version: 1.2.2.2

Database last updated on: 3/30/2015 11:42 PM

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This site only supports Internet Explorer 6+, Netscape 7+ and Firefox 1.5+.

Jefferson CAD

Property Search Results > 55813 L & F HOMES AND DEVELOPMENT for Year 2014

Property

Account

Property ID: 55813 Legal Description: LAMAR L19 B27  
 Geographic ID: 035200-000-023900-00000-9 Agent Code:  
 Type: Real  
 Property Use Code: C1  
 Property Use Description: REAL/VACANT PLATTED LT/TR 5AC<

Location

Address: 1043 VERMONT ST TX Mapsco: 13  
 Neighborhood: Map ID: 0  
 Neighborhood CD:

Owner

Name: L & F HOMES AND DEVELOPMENT Owner ID: 323251  
 Mailing Address: LLC % Ownership: 100.0000000000%  
 PO BOX 4984  
 BILOXI, MS 39535-4984  
 Exemptions:

Values

(+) Improvement Homesite Value:	+	\$0	
(+) Improvement Non-Homesite Value:	+	\$0	
(+) Land Homesite Value:	+	\$0	
(+) Land Non-Homesite Value:	+	\$2,880	Ag / Timber Use Value
(+) Agricultural Market Valuation:	+	\$0	\$0
(+) Timber Market Valuation:	+	\$0	\$0
-----			
(=) Market Value:	=	\$2,880	
(-) Ag or Timber Use Value Reduction:	-	\$0	
-----			
(=) Appraised Value:	=	\$2,880	
(-) HS Cap:	-	\$0	
-----			
(=) Assessed Value:	=	\$2,880	

Taxing Jurisdiction

Owner: L & F HOMES AND DEVELOPMENT  
 % Ownership: 100.0000000000%  
 Total Value: \$2,880

Entity	Description	Tax Rate	Appraised Value	Taxable Value	Estimated Tax
101	BEAUMONT INDEPENDENT SCHOOL DISTRICT	1.315000	\$2,880	\$2,880	\$37.87
221	CITY OF BEAUMONT	0.690000	\$2,880	\$2,880	\$19.88
341	PORT OF BEAUMONT	0.064677	\$2,880	\$2,880	\$1.87
755	SABINE-NECHES NAVIGATION DIST	0.089374	\$2,880	\$2,880	\$2.58
849	DRAINAGE DISTRICT #6	0.220587	\$2,880	\$2,880	\$6.35
901	JEFFERSON COUNTY	0.365000	\$2,880	\$2,880	\$10.51
A59	FARM AND LATERAL ROAD	0.000000	\$2,880	\$2,880	\$0.00
CAD	JEFFERSON CO APPRAISAL DISTRICT	0.000000	\$2,880	\$2,880	\$0.00
T341	TIF PORT OF BMT	0.064677	\$2,880	\$2,880	\$1.87
Total Tax Rate:		2.809315			

Taxes w/Current Exemptions: \$80.93

Taxes w/o Exemptions: \$80.91

**Improvement / Building**

No improvements exist for this property.

**Land**

#	Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
1	RES60	RES60	0.1492	6500.00	50.00	130.00	\$2,880	\$0

**Roll Value History**

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015		N/A	N/A	N/A	N/A	N/A
2014		\$0	\$2,880	0	2,880	\$0 \$2,880
2013		\$0	\$2,880	0	2,880	\$0 \$2,880
2012		\$0	\$2,880	0	2,880	\$0 \$2,880
2011		\$0	\$2,880	0	2,880	\$0 \$2,880
2010		\$0	\$2,880	0	2,880	\$0 \$2,880
2009		\$0	\$2,880	0	2,880	\$0 \$2,880
2008		\$0	\$2,880	0	2,880	\$0 \$2,880
2007		\$0	\$2,880	0	2,880	\$0 \$2,880
2006		\$0	\$2,880	0	2,880	\$0 \$2,880
2005		\$0	\$2,880	0	2,880	\$0 \$2,880
2004		\$0	\$2,880	0	2,880	\$0 \$2,880
2003		\$0	\$2,880	0	2,880	\$0 \$2,880
2002		\$0	\$2,880	0	2,880	\$0 \$2,880
2001		\$0	\$2,880	0	2,880	\$0 \$2,880

**Deed History - (Last 3 Deed Transactions)**

#	Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Deed Number
1	5/1/2007 12:00:00 AM	WD	WARRANTY DEED	KOHLHOFER MICH	L & F HOMES AND			2007018305
2	4/1/1992 12:00:00 AM	WD	WARRANTY DEED		KOHLHOFER MICH			101161158

Questions Please Call (409) 840-9944

Website version: 1.2.2.2

Database last updated on: 3/30/2015 11:42 PM

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## REAL ESTATE SALE AND PURCHASE AGREEMENT

This agreement to sell and purchase real property is between Seller and Buyer as identified below and is effective on the date ("Effective Date") of the last of the signatures by Seller and Buyer below.

**Seller:**

Address: L & F Homes and Development, LLC  
Larry Mitrenga  
PO Box 4984  
Biloxi, MS 39535-4984

Phone: (228) 385-2706

**Buyer:** Lamar University – Beaumont

Address: 4400 MLK Blvd.  
Beaumont, TX 77705

Phone: (409) 880-8474

**Property:** The land (together with any improvements) commonly known as, more fully described on Exhibit A attached hereto.

**Title Company:** Texas Regional Title

Address: 3195 Dowlen Rd., Suite 108  
Beaumont, TX 77706

Phone: (409) 861-7300

Fax: (409) 861-7373

E-mail: [molly.mallet@texasregional.com](mailto:molly.mallet@texasregional.com)

**Purchase Price: \$ 13,500.00 USD**

**A. Deadlines and Other Dates**

All deadlines in this contract expire at 5:00 P.M. local time where the Property is located. If a deadline falls on a Saturday, Sunday, or state holiday, the deadline will be extended to the next business day.

1. Closing Date: On or before May 29, 2015

2. Closing Time: By mutual agreement, but no later than 3:00 p.m.

**B. Closing Documents**

1. At closing, Seller will deliver the following items:

General Warranty Deed  
All other forms and documents required by Title Company  
Acceptable evidence of the Seller's authority to execute Closing Documents

2. At closing, Buyer will deliver the following items:

Purchase Price and closing costs in funds acceptable to Title Company  
Acceptable evidence of the Buyer's authority to execute Closing Documents

The documents listed in this section B are collectively known as the "Closing Documents."

**C. Purchase and Sale of Property**

Seller agrees to sell and convey the Property to Buyer in fee simple absolute, which means that Seller's entire interest in the property, including but not limited to mineral rights, is conveyed or transferred legally to Buyer. Buyer agrees to buy the property and pay Seller for it. The agreements by Buyer and Seller in this agreement are the consideration or value given for the formation of this agreement. Seller understands that this contract is subject to approval by the Buyer's attorney, by the Texas State University System Chancellor and Board of Regents, and by the Texas Higher Education Coordinating Board.

**D. Title and Survey**

1. *Title Policy.* To be furnished at Buyer's expense an owner policy of title insurance (Title Policy) issued by Title Company in the amount of the Purchase Price, insuring Buyer against loss under the provisions of the Title Policy, subject to any exceptions accepted by Buyer.
2. *Commitment.* Within 30 days after the Title Company receives a copy of this agreement, Seller shall furnish to Buyer a commitment for title insurance (Commitment) issued by Title Company.
3. *Survey.* Buyer may obtain a survey of the Property (Survey), at Buyer's expense.
4. *Objections.* Buyer may object in writing to exceptions disclosed in Schedules B and C of the Commitment and to matters shown on the Survey no less than 10 days prior to the Closing Date. Buyer's failure to object within the time allowed will constitute a waiver of Buyer's right to object; except that the requirements in Schedule C of the Commitment are not waived. Provided Seller is not obligated to incur any expense, Seller shall cure the timely objections of Buyer in 5 business days, when the buyer is

open for business, after Seller receives the objections and the Closing Date will be extended as necessary. If objections are not cured within such 5 day period, this agreement will terminate unless Buyer waives the objections.

## **E. Closing**

1. *Closing.* This transaction will close at Title Company's offices at the Closing Date and Closing Time. At closing, the following will occur:
  - a. *Closing Documents.* The parties will execute and deliver the Closing Documents.
  - b. *Payment of Purchase Price.* Buyer will deliver the Purchase Price and other amounts that Buyer is obligated to pay under this agreement to Title Company in funds acceptable to Title Company.
  - c. *Possession.* Seller will deliver possession of the Property to Buyer at closing.
2. *Transaction Costs*
  - a. *Buyer's Costs.* Buyer will pay (i) the escrow fee charged by Title Company, (ii) the cost of the Survey, if desired by Buyer; and (iii) the costs to obtain, deliver, and record all documents other than those to be obtained, delivered, and recorded at Seller's expense.
  - b. *Ad Valorem Taxes.* Ad valorem taxes for the Property for the calendar year of closing will be prorated between Seller and Buyer at closing based on the previous year's taxes, unless taxes have been assessed on the Property for the year of closing, with respective debits and credits to and from Seller's sales proceeds and the funds required from Buyer. In no case shall Buyer be required to pay taxes as it is tax exempt.

## **F. Default and Remedies**

1. *Seller's Default.* If Seller fails to perform any of its obligations under this agreement or if any of Seller's representations is not true and correct as of the Effective or Closing Dates ("Seller's Default"), Buyer's sole remedy is to terminate this agreement by giving notice to Seller on or before the Closing Date and Closing Time.

2. *Buyer's Default.* If Buyer fails to perform any of its obligations under this agreement ("Buyer's Default"), Seller may either terminate this agreement by giving notice to Buyer on or before the Closing Date and Closing Time or enforce this agreement by a suit for specific performance.

SELLER:

\_\_\_\_\_  
Larry Mitrenga

Date: \_\_\_\_\_, 2015

BUYER:

Lamar University \_\_\_\_\_

Date: \_\_\_\_\_, 2015

By: \_\_\_\_\_  
Name: Dr. Cruse Melvin  
Title: VP of Finance & Operations

Agreement received on \_\_\_\_\_, 2015

TITLE COMPANY:

Texas Regional Title, LLC

By: \_\_\_\_\_  
Name: Molly Mallet

Exhibit A  
(See Attached Documents)

Address: 1043 Vermont St, Beaumont, TX 77705

Legal Description: LAMAR L19 B27

**Price: \$ 6,500.00**

Address: 1103 Iowa St, Beaumont, TX 77705

Legal Description: LAMAR L34 B11

**Price: \$ 7,000.00**

**Total Price \$13,500.00**

# SUMMARY RESIDENTIAL APPRAISAL REPORT

## Date of Valuation

July 8, 2011

1103 Iowa St  
Lot 34, Block 11, Lamar Addition  
Beaumont, TX 77705-5710

## For

Lamar University  
PO Box 10051  
Beaumont, TX, 77710

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LAND APPRAISAL REPORT

L&FHome

File No. 1103Iowa

Summary Appraisal Report

Borrower N/A, Property Address 1103 Iowa St, City Beaumont, County Jefferson (245), State TX, Zip Code 77705-5710, Legal Description Lot 34, Block 11, Lamar Addition, Sale Price \$ N/A, Date of Sale N/A, Loan Term N/A yrs., Property Rights Appraised Fee, Actual Real Estate Taxes \$ 88.89 (yr), Loan charges to be paid by seller \$ None, Other sales concessions None, Lender/Client Lamar University, Address PO Box 10051, Beaumont, TX 77710, Occupant Vacant Land, Appraiser Andy D. Crandall, Instructions to Appraiser Development opinion of value for a potential purchase.

Location: Urban, Suburban, Rural; Built Up: Over 75%, 25% to 75%, Under 25%; Growth Rate: Fully Dev., Rapid, Steady, Slow; Property Values: Increasing, Stable, Declining; Demand/Supply: Shortage, In Balance, Oversupply; Marketing Time: Under 3 Mos., 4-6 Mos., Over 6 Mos.; Present Land Use: 60% 1 Family, 5% 2-4 Family, 5% Apts., 5% Condo, 20% Commercial; Change in Present Land Use: Not Likely, Likely (\*), Taking Place (\*); Predominant Occupancy: Owner, Tenant, 2% Vacant; Single Family Price Range: \$ 5,000 to \$ 150,000, Predominant Value \$ 50,000; Single Family Age: 10 yrs. to 90 yrs., Predominant Age 50 yrs.

Table with 4 columns: Good, Avg, Fair, Poor. Rows include Employment Stability, Convenience to Employment, Convenience to Shopping, Convenience to Schools, Adequacy of Public Transportation, Recreational Facilities, Adequacy of Utilities, Property Compatibility, Protection from Detrimental Conditions, Police and Fire Protection, General Appearance of Properties, Appeal to Market.

Comments including those factors, favorable or unfavorable, affecting marketability (e.g. public parks, schools, view, noise): Neighborhood shopping, schools, churches and local employment are accessible within a 10 to 15 minute driving radius. The local economy has maintained a relative stable employment base in recent years. New job growth in Beaumont has been in service related fields such as retail and restaurants and the oil and gas industry. Lamar University is located within the neighborhood and is a major contributory to the area economy. See additional comments in addenda.

Dimensions 50' x 140', Zoning classification GC-MD (General Commercial-Multi-Family Dwelling), Present Improvements do, Highest and best use Present use, Public, Other (Describe), OFF SITE IMPROVEMENTS: Street Access, Surface, Maintenance, Storm Sewer, Sidewalk, Curb/Gutter, Street Lights, Topo Level, Size Adequate/Typical for Area, Shape Rectangular, View Mixed vacant & commercial, Drainage Adequate/Open Ditch, Is the property located in a HUD identified Special Flood Hazard Area? No, Comments (favorable or unfavorable including any apparent adverse easements, encroachments, or other adverse conditions): Standard utility easements noted will not affect the use or value of the property. No encroachments or zoning violations were noted. The site improvements and services are considered adequate. Flood Zone X, an area of minimal flood hazard as designated on FEMA Flood Map 485457 0010 D (8/06/2002).

The undersigned has recited three recent sales of properties most similar and proximate to subject and has considered these in the market analysis. The description includes a dollar adjustment reflecting market reaction to those items of significant variation between the subject and comparable properties. If a significant item in the comparable property is superior to or more favorable than the subject property, a minus (-) adjustment is made thus reducing the indicated value of subject; if a significant item in the comparable is inferior to or less favorable than the subject property, a plus (+) adjustment is made thus increasing the indicated value of the subject.

MARKET DATA ANALYSIS table with columns: ITEM, SUBJECT PROPERTY, COMPARABLE NO. 1, COMPARABLE NO. 2, COMPARABLE NO. 3. Rows include Address, Proximity to Subject, Sales Price, Price Per Sq. Ft., Data Source, Date of Sale and Time Adjustment, Location, Site/View, Size, Phys. Characteristics, Utility/Zoning, Amenities, Sales or Financing Concessions, Net Adj. (Total), Indicated Value of Subject.

Comments on Market Data: All sales are located in the subject's marketing area and are reasonably comparable to the subject. Thus, the sales selected are considered to provide reliable indicators of market value.

Comments and Conditions of Appraisal: The indicated values ranged from \$5,920 to \$7,300 with a mean value indication of \$6,740. Sale #1, most comparable to the subject in location and size, indicates a value of \$7,000. Primary credence is given Sale #1. Sales #2 and #3 required excessive gross, net and line item adjustments due to variances in size.

Final Reconciliation: In developing an opinion of value for the subject property, complete credence is given the Sales Comparison Approach. The subject's pending sale price is within the indicated range of value and considered to be reasonable. Thus, as of the effective date of this report, my opinion of market value for the subject property is \$7,000.

I ESTIMATE THE MARKET VALUE, AS DEFINED, OF SUBJECT PROPERTY AS OF July 8, 2011 to be \$ 7,000. Signatures: Andy D. Crandall, W. Burnell Cook, MAI, SRA. Appraiser(s) Review Appraiser (if applicable). Did Not Physically Inspect Property.



## Supplemental Addendum

File No. 1103Iowa

Borrower	N/A				
Property Address	1103 Iowa St				
City	Beaumont	County	Jefferson (245)	State	TX
Zip Code	77705-5710				
Lender/Client	Lamar University				

## USPAP Compliance Addendum

**ADDITIONAL CERTIFICATION:**

We certify that the reported analyses, opinions, and conclusions were developed, and this report has been prepared, in conformity with the requirements of the Code of Professional Ethics & Standards of Professional Appraisal Practice of the Appraisal Institute, which include the Uniform Standards of Professional Appraisal Practice.

We certify that the use of this report is subject to the requirements of the Appraisal Institute relating to review by its duly authorized representatives.

As of the date of this report, I, Andy D. Crandall, have completed the Standards and Ethics Education Requirements of the Appraisal Institute for Associate Members.

The contents of this report and the analysis presented herein comply with and meet all applicable FIRREA regulations and guidelines.

We have not provided an appraisal or real estate related services for the subject property within the past three years.

**PURPOSE, INTENDED USE, AND INTENDED USER OF THE APPRAISAL:** The purpose of the appraisal is to develop an opinion of market value for the subject property, as defined in this report, as of the effective date of this report. The intended use of the appraisal is to assist the client and any other intended users in the development of an opinion of value for a potential purchase. The intended user of this report is Lamar University, as the stated client. The appraisers intend for no one else to rely on the value opinion or any other conclusions contained in this appraisal report.

**DEFINITION OF INSPECTION:** The term "Inspection", as used in this report, means observation for the purposes of ascertaining general property condition and construction features in the development of an opinion of value. The observation made by the appraiser is not the same level of inspection that is required for a "Professional Home Inspection" as the electrical system, plumbing system, mechanical systems, foundation, floor structure, or subfloor are not fully inspected to the extent of determining operational quality. Furthermore, the appraiser is not an expert in construction materials. If the client needs a more detailed inspection of the property; a home inspection, by a Professional Home Inspector, is suggested.

**EXPOSURE AND MARKETING PERIOD:**

Based on sales analyzed in this appraisal report, a reasonable marketing period for the subject property is 6 to 9 months or less given the current market conditions.

Based on sales analyzed in this appraisal report, a reasonable exposure period for the subject property is 6 to 9 months or less given the current market conditions.

**• Scope of Work**

The appraisers viewed the subject site on 7/08/2011. The property owner was not present at the time of observation. In preparing this appraisal, the appraiser utilized information gathered from the onsite visit, Beaumont Multiple Listing Service and/or the Jefferson County Appraisal District records in identifying relevant physical and legal characteristics of the subject property. A survey or title commitment was not made available to the appraiser for review. Thus, the subject is assumed to be free of encroachments and normal easements, restrictions and other legal aspects of the subject property are assumed to be typical for the neighborhood.

The subject property data such as size, location, quality and zoning are considered and presented in this report. Market data, including vacant land sales and supply and demand are among the items researched, analyzed and presented. The data is used to estimate the highest and best use of the subject property and its market value.

In the development of a value opinion, the appraiser has gathered sales of vacant sites similar to the subject within the Beaumont marketing area over the past twelve months. Comparable sales were selected based on physical and locational characteristics and were not selected based on price. My search for sales data utilized the Beaumont Multiple Listing Service. The data on each sale was provided by a broker directly involved with each transaction. The information provided by this service is considered reliable and the appraiser did not verify the data with the buyer or seller. The original source of the comparables described in the Data Source section of the market grid along with the source of confirmation, if available. The original source is presented first. The sources and data are considered reliable. When conflicting information was provided, the source deemed most reliable has been used. Data believed to be unreliable was not included in the report or used as a basis for the value conclusion. The extent of the analysis applied to this assignment is stated in the Appraiser's Certification attached to this report.

In accordance with a prior agreement between the client and the appraiser, the appraiser is to develop the Sales Comparison Approach to value only and provide a final opinion of value for the subject property. There are no physical improvements on the subject property which precludes development of the Cost Approach. The Income Approach is not considered applicable as there is no income stream to the whole property that can be capitalized into a value indication.

A limited number of recent vacant land sales were available for analysis with a sufficient degree of comparability to the subject (i.e. age, condition, construction quality, size, etc.) within the Beaumont market. Of those sales discovered, the ones selected for analysis were thought to be most comparable to the subject. Thus, the use of these sales is considered to provide reliable indicators of market value.

**• Neighborhood Characteristics**

The university has had an expansion program over the past 10 years that includes new development and renovation of existing facilities including housing, the football stadium, a new field house, the Montange Center and educational buildings. The

Signature Andy D. Crandall  
 Name Andy D. Crandall  
 Date Signed July 11, 2011  
 State Certification # TX 1322078-R State TX  
 Or State License # \_\_\_\_\_ State \_\_\_\_\_

Signature W. Burnell Cook  
 Name W. Burnell Cook, MAI, SRA  
 Date Signed July 11, 2011  
 State Certification # TX-132828-G State TX  
 Or State License # \_\_\_\_\_ State \_\_\_\_\_

## Supplemental Addendum

File No. 1103Iowa

Borrower	N/A			
Property Address	1103 Iowa St			
City	Beaumont	County	Jefferson (245)	State TX Zip Code 77705-5710
Lender/Client	Lamar University			

neighborhood is dominated by the university with residential areas immediately surrounding the campus. The neighborhood is typified by a variety of single family residential homes and multi-family housing. Homes in the subject neighborhood typically are typically average in quality and were found to be adequately maintained. To the east of the campus, across ML King Boulevard, is a major petro-chemical refinery. The neighborhood is accessed by a mixture of asphalt paved and concrete curb and guttered streets which are well lit.

• **Neighborhood Market Factors**

**Beaumont Profile:** Beaumont is approximately 35 miles north of the Gulf of Mexico. Located along the banks of the Neches River, the area is a natural resource basin producing oil, gas and salt; a healthy agricultural economy includes rice, soybean, blueberries, crawfish, wheat, grain sorghum and livestock. In addition to having one of the world's largest refining and petrochemical complexes, Beaumont ranks as one of the largest Texas ports in total ship tonnage handled. Other industries include shipyards, lumber, pulp and paper mills and rice mills. Beaumont has also become a source of sophisticated medical instruments and precision industrial equipment. As the seventh largest metropolitan trade center in Texas, Beaumont's trade area includes Jefferson, Hardin, and Orange counties. With an expanse of nearly 300 miles, Beaumont is the largest city between Houston and Baton Rouge, serving a large number of counties in southeast Texas and parishes in southwest Louisiana. Retail, wholesale trade, distribution, business, and medical services comprise Beaumont's economic base.

**Population Trends:** The 2009 census count for Beaumont is 110,110 down slightly from the 2000 census count of 113,866 and 114,323 for 1990. The 2009 census count for Jefferson County is 243,237 compared to 252,051 for 2000 and 239,397 for 1990. The 2009 census count for the Beaumont MSA is 377,001 compared to 395,090 for 2000.

**Labor:** Labor: The current labor force, according to Texas Workforce Commission, for the Beaumont MSA for May 2011 is 190,300; up slightly from the May 2010 level of 186,500. The current unemployment rate is 11%.

**Schools:** The Beaumont Independent School District (BISD) has modern facilities, state-of-the-art teaching methods and curricula. BISD provides for the educational needs of 20,745 students and ranks as the 40th largest of 1,081 school districts in the state. Computers are widely used, both as educational tools and in the teaching of student literacy.

**Government:** Beaumont operates under a council-city manager form of city government. The citizens elect a mayor and six councilmen every year on staggered two-year terms. These seven elected officials make up the city council, which appoints a city manager. The city is divided into four wards, and a councilman must be a resident of the ward represented except for two "at-large" councilmen and the mayor, who may reside in any of the four wards. The city council meets weekly in open session to conduct the business of the city.

**Services:** Beaumont's police force consists of 324 full-time city employees, 265 of which are certified police officers. The department is separated into three divisions: Patrol, Criminal Investigations, and Administration. Beaumont Fire/Rescue Services protects a 78 square mile land area with 11 fire stations and 234 full-time, uniformed officers. The department boasts an average 3.5 minute response time, and maintains specialized teams for response to hazardous materials and dive-rescue emergencies.

**Recreation:** Outdoor recreation around Beaumont is among the finest found anywhere, and Southeast Texas has been called a sportsman's paradise. Public and private, local, state and national recreational facilities abound, and Beaumont's moderate climate makes outdoor activity a year-round possibility. Outstanding fishing and hunting are available in the area. Sea Rim Park and McFaddin Wildlife Refuge are open to the public, and the lumber industry opens tens of thousands of acres of forest to the public every year for hunting. For the shooting enthusiast, several gun clubs, as well as trap, skeet, rifle and pistol ranges, operate in the area. Hunting for ducks, geese, dove, quail, deer or squirrel, or fishing for a wide variety of fresh or saltwater fish, can be found within a few miles of the city limits.

**Economic Outlook:** The economic outlook for the area looks somewhat favorable due to ongoing expansion projects at major area refineries including Motiva, Valero and Total. Motiva recently announced it is stepping up its expansion project and expects to add 4,000 to 4,500 new jobs over the next several months. Golden Triangle Logistics recently announced plans to develop the old Equistar site on Highway 73 into an industrial park providing support facilities to area refineries. Additionally, two new LNG facilities are currently nearing completion. Jefferson Refinery LLC recently announced that it had acquired the old Independent Refinery in Hamshire and plans a \$330 million renovation project for the facility. It has been closed since 1981. The refinery will employ 80 to 90 skilled workers with an additional 40 to 45 full time contract laborers. The rebuilding project will employ approximately 500 to 600 construction jobs. All this new development has created a substantial amount of temporary jobs and ultimately will create a some new permanent jobs.

**Conclusion:** Public transportation, recreational facilities and utilities within the neighborhood are considered to be adequate. Surrounding properties are improved with homes similar to the subject, therefore, property compatibility is thought to be good. No adverse conditions were noted which would affect property values. Police and fire protection are provided by the City of Beaumont and are considered to be adequate.

Signature

Name Andy D. Crandall

Date Signed July 11, 2011

State Certification # TX 1322078-R

State TX

Or State License #

State

Signature

Name W. Burnell Cook, MAI, SRA

Date Signed July 11, 2011

State Certification # TX-132828-G

State TX

Or State License #

State

### Photograph Addendum

Borrower	N/A						
Property Address	1103 Iowa St						
City	Beaumont	County	Jefferson (245)	State	TX	Zip Code	77705-5710
Lender/Client	Lamar University						



Front view of subject property



Iowa Street looking east



Iowa Street looking west

### Photograph Addendum

Borrower	N/A						
Property Address	1103 Iowa St						
City	Beaumont	County	Jefferson (245)	State	TX	Zip Code	77705-5710
Lender/Client	Lamar University						



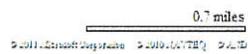
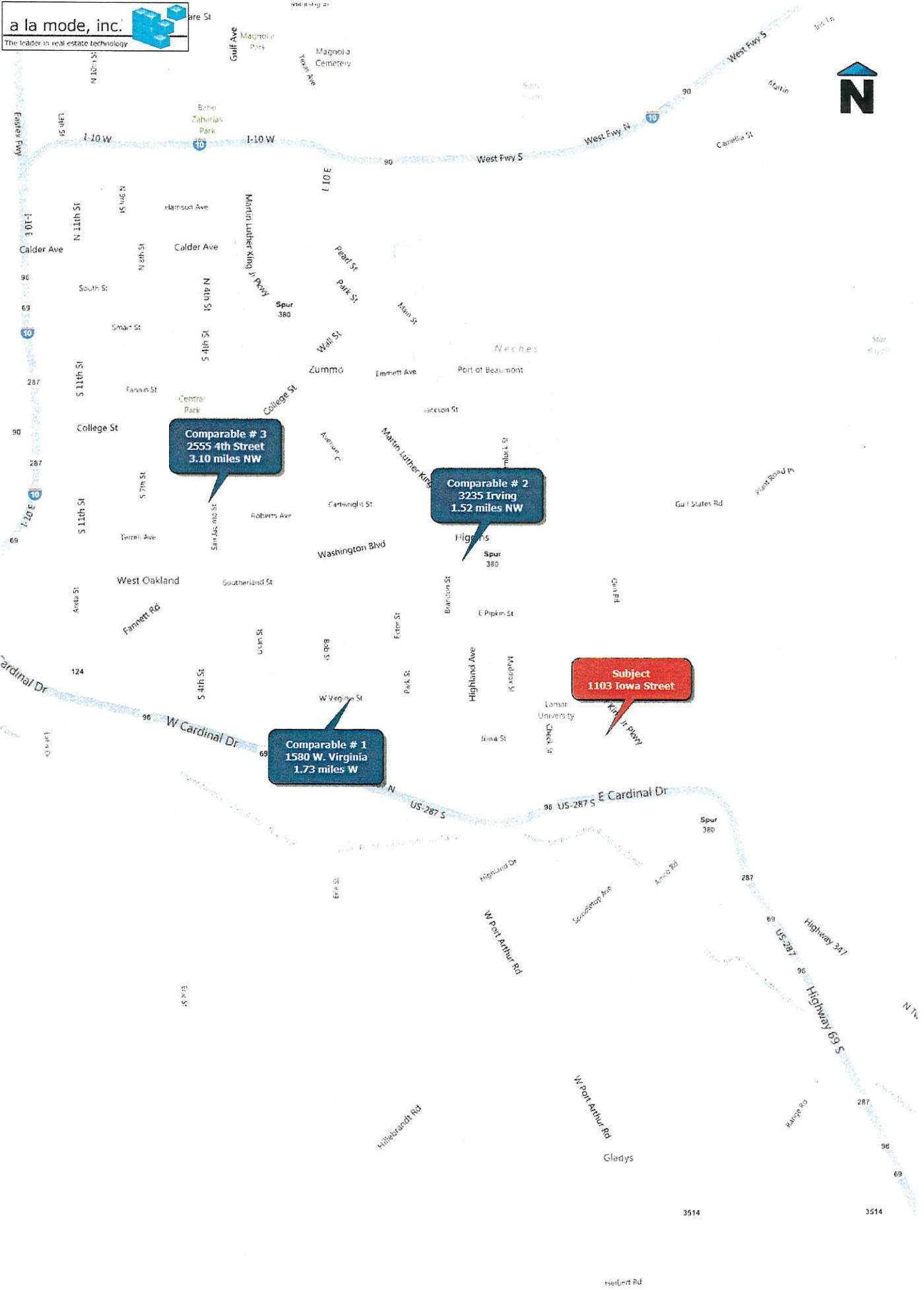
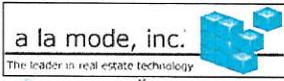
Cochran Street looking north



Cochran Street looking south

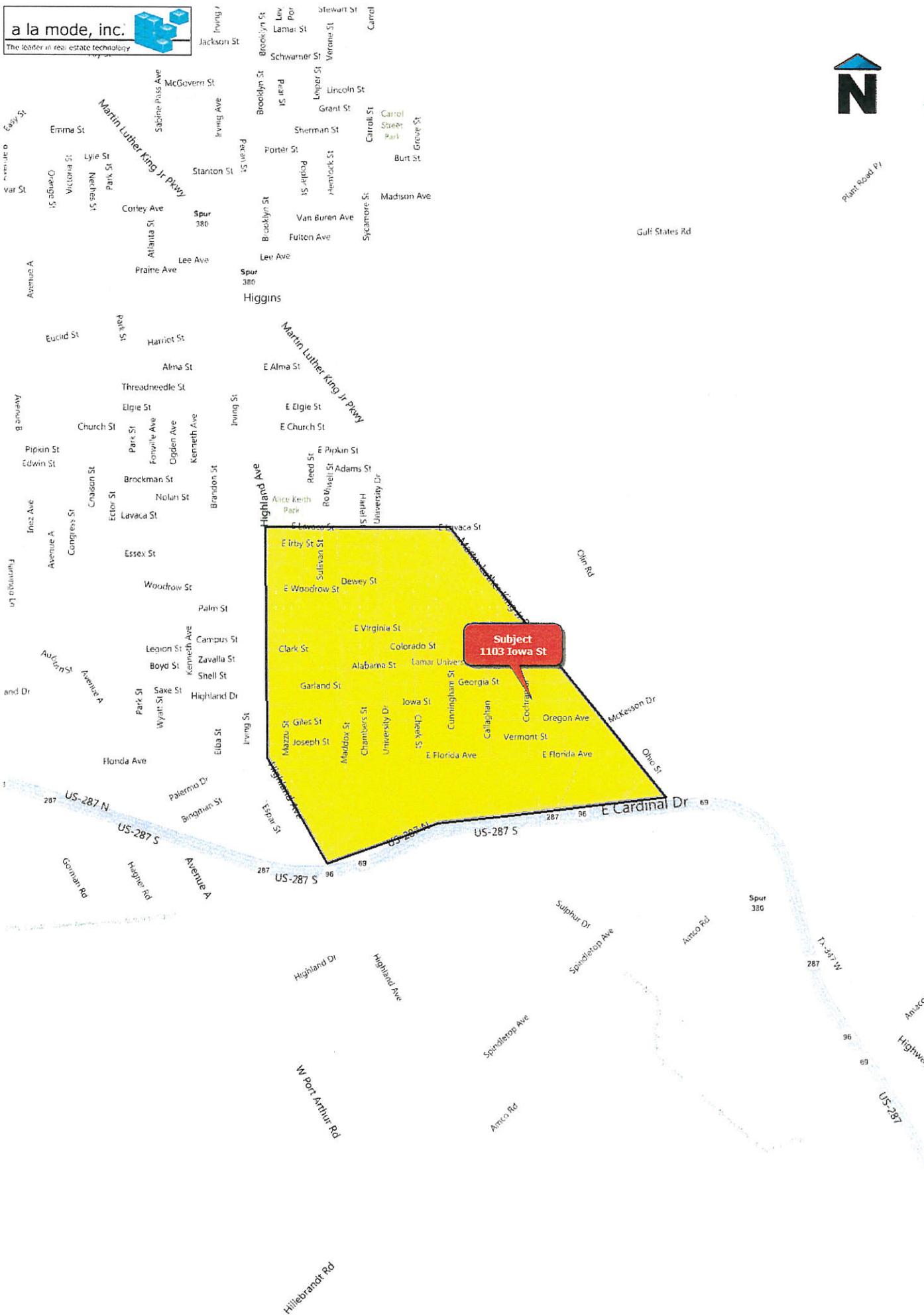
# Location Map

Borrower	N/A						
Property Address	1103 Iowa St						
City	Beaumont	County	Jefferson (245)	State	TX	Zip Code	77705-5710
Lender/Client	Lamar University						



# Neighborhood Map

Borrower	N/A						
Property Address	1103 Iowa St						
City	Beaumont	County	Jefferson (245)	State	TX	Zip Code	77705-5710
Lender/Client	Lamar University						



# Flood Map

Borrower	N/A						
Property Address	1103 Iowa St						
City	Beaumont	County	Jefferson (245)	State	TX	Zip Code	77705-5710
Lender/Client	Lamar University						

**InterFlood**

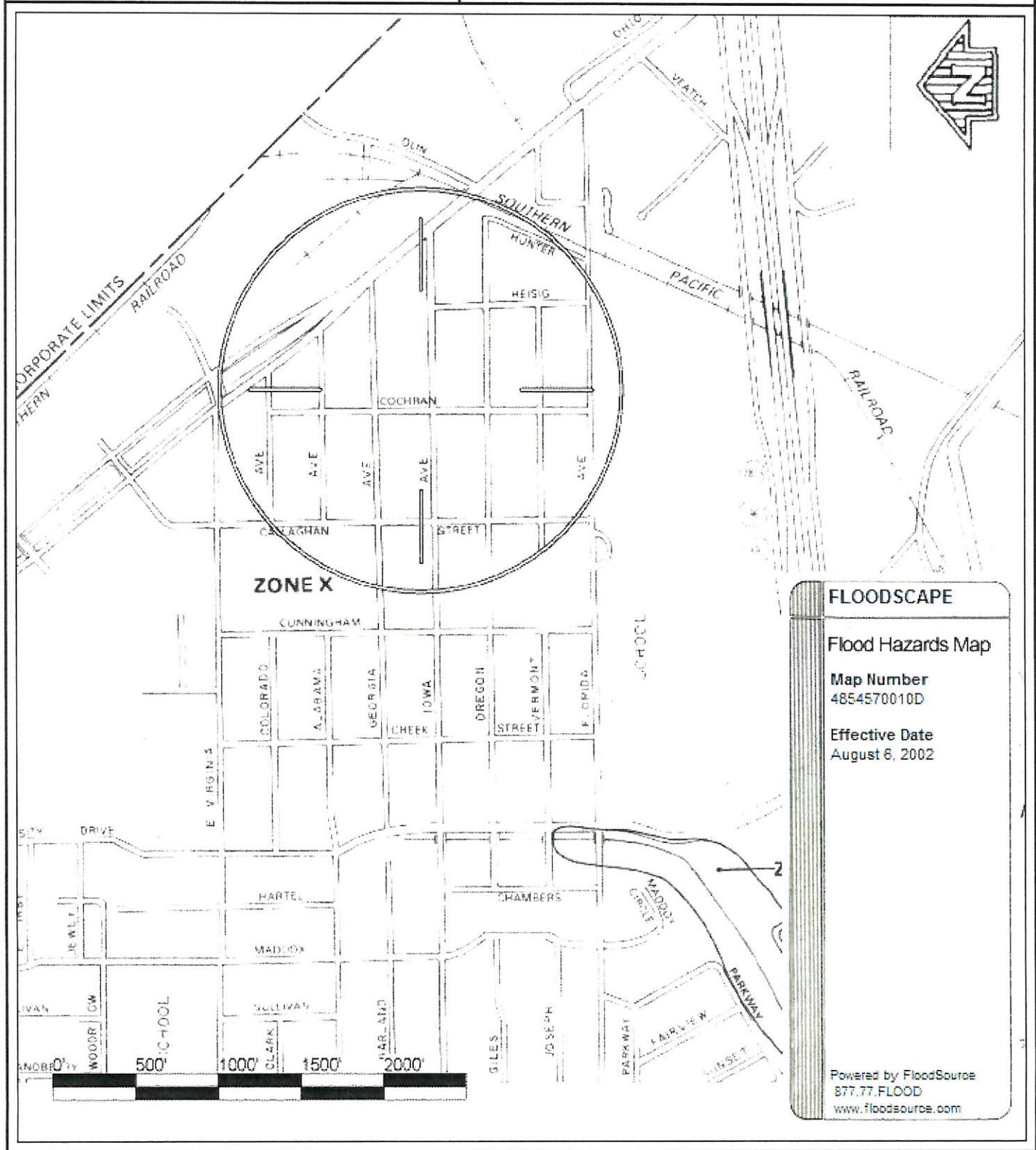


www.interflood.com • 1-800-252-6633

**Prepared for:**

Cook & Associates

1103 Iowa St  
Beaumont, TX 77705-5710



© 1999-2010 SourceProse and/or FloodSource Corporations. All rights reserved. Patents 6,631,326 and 6,878,815. Other patents pending. For Info: info@floodsource.com.

**DEFINITION OF MARKET VALUE:** The most probable price which a property should bring in a competitive and open market under all conditions requisite to a fair sale, the buyer and seller, each acting prudently, knowledgeably and assuming the price is not affected by undue stimulus. Implicit in this definition is the consummation of a sale as of a specified date and the passing of title from seller to buyer under conditions whereby: (1) buyer and seller are typically motivated; (2) both parties are well informed or well advised, and each acting in what he considers his own best interest; (3) a reasonable time is allowed for exposure in the open market; (4) payment is made in terms of cash in U.S. dollars or in terms of financial arrangements comparable thereto; and (5) the price represents the normal consideration for the property sold unaffected by special or creative financing or sales concessions\* granted by anyone associated with the sale.

\*Adjustments to the comparables must be made for special or creative financing or sales concessions. No adjustments are necessary for those costs which are normally paid by sellers as a result of tradition or law in a market area; these costs are readily identifiable since the seller pays these costs in virtually all sales transactions. Special or creative financing adjustments can be made to the comparable property by comparisons to financing terms offered by a third party institutional lender that is not already involved in the property or transaction. Any adjustment should not be calculated on a mechanical dollar for dollar cost of the financing or concession but the dollar amount of any adjustment should approximate the market's reaction to the financing or concessions based on the appraiser's judgement.

## STATEMENT OF LIMITING CONDITIONS AND APPRAISER'S CERTIFICATION

**CONTINGENT AND LIMITING CONDITIONS:** The appraiser's certification that appears in the appraisal report is subject to the following conditions:

1. The appraiser will not be responsible for matters of a legal nature that affect either the property being appraised or the title to it. The appraiser assumes that the title is good and marketable and, therefore, will not render any opinions about the title. The property is appraised on the basis of it being under responsible ownership.
2. The appraiser has provided a sketch in the appraisal report to show approximate dimensions of the improvements and the sketch is included only to assist the reader of the report in visualizing the property and understanding the appraiser's determination of its size.
3. The appraiser has examined the available flood maps that are provided by the Federal Emergency Management Agency (or other data sources) and has noted in the appraisal report whether the subject site is located in an identified Special Flood Hazard Area. Because the appraiser is not a surveyor, he or she makes no guarantees, express or implied, regarding this determination.
4. The appraiser will not give testimony or appear in court because he or she made an appraisal of the property in question, unless specific arrangements to do so have been made beforehand.
5. The appraiser has estimated the value of the land in the cost approach at its highest and best use and the improvements at their contributory value. These separate valuations of the land and improvements must not be used in conjunction with any other appraisal and are invalid if they are so used.
6. The appraiser has noted in the appraisal report any adverse conditions (such as, needed repairs, depreciation, the presence of hazardous wastes, toxic substances, etc.) observed during the inspection of the subject property or that he or she became aware of during the normal research involved in performing the appraisal. Unless otherwise stated in the appraisal report, the appraiser has no knowledge of any hidden or unapparent conditions of the property or adverse environmental conditions (including the presence of hazardous wastes, toxic substances, etc.) that would make the property more or less valuable, and has assumed that there are no such conditions and makes no guarantees or warranties, express or implied, regarding the condition of the property. The appraiser will not be responsible for any such conditions that do exist or for any engineering or testing that might be required to discover whether such conditions exist. Because the appraiser is not an expert in the field of environmental hazards, the appraisal report must not be considered as an environmental assessment of the property.
7. The appraiser obtained the information, estimates, and opinions that were expressed in the appraisal report from sources that he or she considers to be reliable and believes them to be true and correct. The appraiser does not assume responsibility for the accuracy of such items that were furnished by other parties.
8. The appraiser will not disclose the contents of the appraisal report except as provided for in the Uniform Standards of Professional Appraisal Practice.
9. The appraiser has based his or her appraisal report and valuation conclusion for an appraisal that is subject to satisfactory completion, repairs, or alterations on the assumption that completion of the improvements will be performed in a workmanlike manner.
10. The appraiser must provide his or her prior written consent before the lender/client specified in the appraisal report can distribute the appraisal report (including conclusions about the property value, the appraiser's identity and professional designations, and references to any professional appraisal organizations or the firm with which the appraiser is associated) to anyone other than the borrower; the mortgagee or its successors and assigns; the mortgage insurer; consultants; professional appraisal organizations; any state or federally approved financial institution; or any department, agency, or instrumentality of the United States or any state or the District of Columbia; except that the lender/client may distribute the property description section of the report only to data collection or reporting service(s) without having to obtain the appraiser's prior written consent. The appraiser's written consent and approval must also be obtained before the appraisal can be conveyed by anyone to the public through advertising, public relations, news, sales, or other media.

**APPRAISER'S CERTIFICATION:** The appraiser certifies and agrees that:

1. I have researched the subject market area and have selected a minimum of three recent sales of properties most similar and proximate to the subject property for consideration in the sales comparison analysis and have made a dollar adjustment when appropriate to reflect the market reaction to those items of significant variation. If a significant item in a comparable property is superior to, or more favorable than, the subject property, I have made a negative adjustment to reduce the adjusted sales price of the comparable and, if a significant item in a comparable property is inferior to, or less favorable than the subject property, I have made a positive adjustment to increase the adjusted sales price of the comparable.
2. I have taken into consideration the factors that have an impact on value in my development of the estimate of market value in the appraisal report. I have not knowingly withheld any significant information from the appraisal report and I believe, to the best of my knowledge, that all statements and information in the appraisal report are true and correct.
3. I stated in the appraisal report only my own personal, unbiased, and professional analysis, opinions, and conclusions, which are subject only to the contingent and limiting conditions specified in this form.
4. I have no present or prospective interest in the property that is the subject to this report, and I have no present or prospective personal interest or bias with respect to the participants in the transaction. I did not base, either partially or completely, my analysis and/or the estimate of market value in the appraisal report on the race, color, religion, sex, handicap, familial status, or national origin of either the prospective owners or occupants of the subject property or of the present owners or occupants of the properties in the vicinity of the subject property.
5. I have no present or contemplated future interest in the subject property, and neither my current or future employment nor my compensation for performing this appraisal is contingent on the appraised value of the property.
6. I was not required to report a predetermined value or direction in value that favors the cause of the client or any related party, the amount of the value estimate, the attainment of a specific result, or the occurrence of a subsequent event in order to receive my compensation and/or employment for performing the appraisal. I did not base the appraisal report on a requested minimum valuation, a specific valuation, or the need to approve a specific mortgage loan.
7. I performed this appraisal in conformity with the Uniform Standards of Professional Appraisal Practice that were adopted and promulgated by the Appraisal Standards Board of The Appraisal Foundation and that were in place as of the effective date of this appraisal, with the exception of the departure provision of those Standards, which does not apply. I acknowledge that an estimate of a reasonable time for exposure in the open market is a condition in the definition of market value and the estimate I developed is consistent with the marketing time noted in the neighborhood section of this report, unless I have otherwise stated in the reconciliation section.
8. I have personally inspected the interior and exterior areas of the subject property and the exterior of all properties listed as comparables in the appraisal report. I further certify that I have noted any apparent or known adverse conditions in the subject improvements, on the subject site, or on any site within the immediate vicinity of the subject property of which I am aware and have made adjustments for these adverse conditions in my analysis of the property value to the extent that I had market evidence to support them. I have also commented about the effect of the adverse conditions on the marketability of the subject property.
9. I personally prepared all conclusions and opinions about the real estate that were set forth in the appraisal report. If I relied on significant professional assistance from any individual or individuals in the performance of the appraisal or the preparation of the appraisal report, I have named such individual(s) and disclosed the specific tasks performed by them in the reconciliation section of this appraisal report. I certify that any individual so named is qualified to perform the tasks. I have not authorized anyone to make a change to any item in the report; therefore, if an unauthorized change is made to the appraisal report, I will take no responsibility for it.

**SUPERVISORY APPRAISER'S CERTIFICATION:** If a supervisory appraiser signed the appraisal report, he or she certifies and agrees that: I directly supervise the appraiser who prepared the appraisal report, have reviewed the appraisal report, agree with the statements and conclusions of the appraiser, agree to be bound by the appraiser's certifications numbered 4 through 7 above, and am taking full responsibility for the appraisal and the appraisal report.

**ADDRESS OF PROPERTY APPRAISED:** 1103 Iowa St, Beaumont, TX 77705-5710

**APPRAISER:**

Signature: Andy D. Crandall  
 Name: Andy D. Crandall  
 Date Signed: July 11, 2011  
 State Certification #: TX 1322078-R  
 or State License #: \_\_\_\_\_  
 State: TX  
 Expiration Date of Certification or License: 1/31/2012

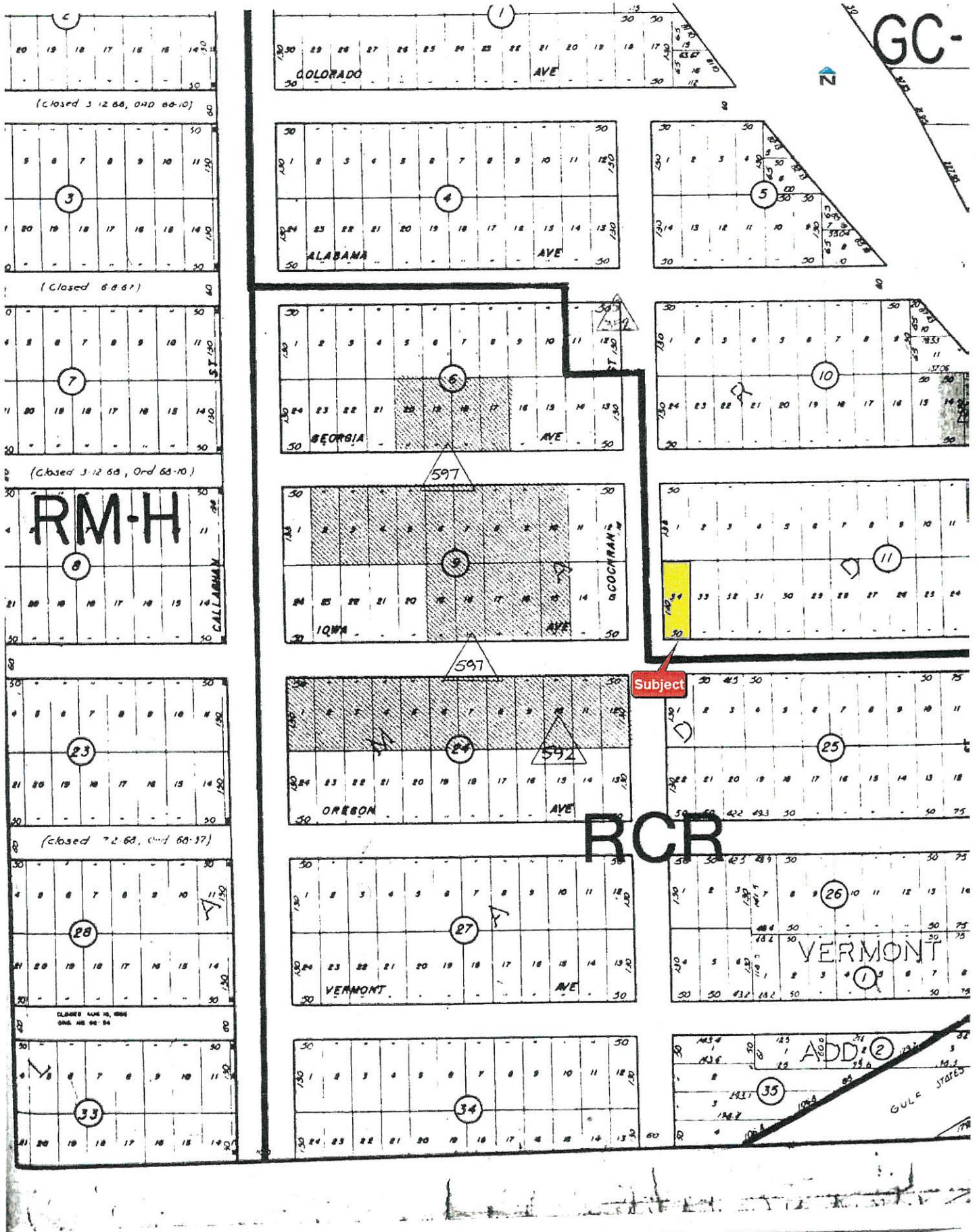
**SUPERVISORY APPRAISER (only if required):**

Signature: W. Burnell Cook  
 Name: W. Burnell Cook, MAI, SRA  
 Date Signed: July 11, 2011  
 State Certification #: TX-132828-G  
 or State License #: \_\_\_\_\_  
 State: TX  
 Expiration Date of Certification or License: 5/31/2013

Did  Did Not Inspect Property

# Zoning Map

Borrower	N/A			
Property Address	1103 Iowa St			
City	Beaumont	County Jefferson (245)	State TX	Zip Code 77705-5710
Lender/Client	Lamar University			



# SUMMARY RESIDENTIAL APPRAISAL REPORT

## Date of Valuation

July 8, 2011

1043 Vermont St  
Lot 19, Block 27, Lamar Addition  
Beaumont, TX 77705-5623

## For

Lamar University  
PO Box 10051  
Beaumont, TX, 77710

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LAND APPRAISAL REPORT

L&FHomes

File No. 1043Vermont

Summary Appraisal Report

Borrower N/A
Property Address 1043 Vermont St
City Beaumont
Legal Description Lot 19, Block 27, Lamar Addition
Sale Price \$ N/A
Date of Sale N/A
Loan Term N/A yrs.
Property Rights Appraised Fee
Actual Real Estate Taxes \$ 75.51 (yr)
Lender/Client Lamar University
Address PO Box 10051, Beaumont, TX 77710
Occupant Vacant Land
Appraiser Andy D. Crandall
Instructions to Appraiser Development opinion of value for a potential purchase.

Location Urban
Built Up Over 75%
Growth Rate Fully Dev.
Property Values Increasing
Demand/Supply Shortage
Marketing Time Under 3 Mos.
Present Land Use 60% 1 Family, 5% 2-4 Family, 5% Apts., 5% Condo, 20% Commercial
Change in Present Land Use Not Likely
Predominant Occupancy Owner
Single Family Price Range \$ 5,000 to \$ 150,000
Single Family Age 10 yrs. to 90 yrs.

Table with 4 columns: Good, Avg, Fair, Poor. Rows include Employment Stability, Convenience to Employment, Convenience to Shopping, etc.

Comments including those factors, favorable or unfavorable, affecting marketability (e.g. public parks, schools, view, noise): Neighborhood shopping, schools, churches and local employment are accessible within a 10 to 15 minute driving radius.

Dimensions 50' x 130' = 6,500 Sq. Ft. or Acres
Zoning classification RCR (Residential Conservation & Revitalization)
Highest and best use Present use
Elec. Gas Water San. Sewer
OFF SITE IMPROVEMENTS: Street Access, Surface, Maintenance, Storm Sewer, Sidewalk, Street Lights
Topo Level Adequate/Typical for Area
Shape Rectangular
View Mixed vacant and residential
Drainage Adequate/Open Ditch
Is the property located in a HUD identified Special Flood Hazard Area? No

The undersigned has recited three recent sales of properties most similar and proximate to subject and has considered these in the market analysis.

MARKET DATA ANALYSIS table with columns: ITEM, SUBJECT PROPERTY, COMPARABLE NO. 1, COMPARABLE NO. 2, COMPARABLE NO. 3. Rows include Address, Proximity to Subject, Sales Price, Price Per Sq. Ft., Data Source, Date of Sale and Time Adjustment, Location, Site/View, Size, Phys. Characteristics, Utility/Zoning, Amenities, Sales or Financing Concessions, Net Adj. (Total), Indicated Value of Subject.

Comments on Market Data: All sales are located in the subject's marketing area and are reasonably comparable to the subject. Thus, the sales selected are considered to provide reliable indicators of market value.

Comments and Conditions of Appraisal: The indicated values ranged from \$5,450 to \$6,825 with a mean value indication of \$6,258. Sale #1, most comparable to the subject in location and size, indicates a value of \$6,500.

Final Reconciliation: In developing an opinion of value for the subject property, complete credence is given the Sales Comparison Approach. The subject's pending sale price is within the indicated range of value and considered to be reasonable.

I ESTIMATE THE MARKET VALUE, AS DEFINED, OF SUBJECT PROPERTY AS OF July 8, 2011 to be \$ 6,500
Andy D. Crandall W. Burnell Cook, MAI, SRA
Appraiser(s) Review Appraiser (if applicable)



## Supplemental Addendum

File No. 1043Vermont

Borrower	N/A		
Property Address	1043 Vermont St		
City	Beaumont	County	Jefferson (245)
Lender/Client	Lamar University	State	TX
		Zip Code	77705-5623

## USPAP Compliance Addendum

**ADDITIONAL CERTIFICATION:**

We certify that the reported analyses, opinions, and conclusions were developed, and this report has been prepared, in conformity with the requirements of the Code of Professional Ethics & Standards of Professional Appraisal Practice of the Appraisal Institute, which include the Uniform Standards of Professional Appraisal Practice.

We certify that the use of this report is subject to the requirements of the Appraisal Institute relating to review by its duly authorized representatives.

As of the date of this report, I, Andy D. Crandall, have completed the Standards and Ethics Education Requirements of the Appraisal Institute for Associate Members.

The contents of this report and the analysis presented herein comply with and meet all applicable FIRREA regulations and guidelines.

We have not provided an appraisal or real estate related services for the subject property within the past three years.

**PURPOSE, INTENDED USE, AND INTENDED USER OF THE APPRAISAL:** The purpose of the appraisal is to develop an opinion of market value for the subject property, as defined in this report, as of the effective date of this report. The intended use of the appraisal is to assist the client and any other intended users in the development of an opinion of value for a potential purchase. The intended user of this report is Lamar University, as the stated client. The appraisers intend for no one else to rely on the value opinion or any other conclusions contained in this appraisal report.

**DEFINITION OF INSPECTION:** The term "Inspection", as used in this report, means observation for the purposes of ascertaining general property condition and construction features in the development of an opinion of value. The observation made by the appraiser is not the same level of inspection that is required for a "Professional Home Inspection" as the electrical system, plumbing system, mechanical systems, foundation, floor structure, or subfloor are not fully inspected to the extent of determining operational quality. Furthermore, the appraiser is not an expert in construction materials. If the client needs a more detailed inspection of the property, a home inspection, by a Professional Home Inspector, is suggested.

**EXPOSURE AND MARKETING PERIOD:**

Based on sales analyzed in this appraisal report, a reasonable marketing period for the subject property is 6 to 9 months or less given the current market conditions.

Based on sales analyzed in this appraisal report, a reasonable exposure period for the subject property is 6 to 9 months or less given the current market conditions.

**• Scope of Work**

The appraisers viewed the subject site on 7/08/2011. The property owner was not present at the time of observation. In preparing this appraisal, the appraiser utilized information gathered from the onsite visit, Beaumont Multiple Listing Service and/or the Jefferson County Appraisal District records in identifying relevant physical and legal characteristics of the subject property. A survey or title commitment was not made available to the appraiser for review. Thus, the subject is assumed to be free of encroachments and normal easements, restrictions and other legal aspects of the subject property are assumed to be typical for the neighborhood.

The subject property data such as size, location, quality and zoning are considered and presented in this report. Market data, including vacant land sales and supply and demand are among the items researched, analyzed and presented. The data is used to estimate the highest and best use of the subject property and its market value.

In the development of a value opinion, the appraiser has gathered sales of vacant sites similar to the subject within the Beaumont marketing area over the past twelve months. Comparable sales were selected based on physical and locational characteristics and were not selected based on price. My search for sales data utilized the Beaumont Multiple Listing Service. The data on each sale was provided by a broker directly involved with each transaction. The information provided by this service is considered reliable and the appraiser did not verify the data with the buyer or seller. The original source of the comparables described in the Data Source section of the market grid along with the source of confirmation, if available. The original source is presented first. The sources and data are considered reliable. When conflicting information was provided, the source deemed most reliable has been used. Data believed to be unreliable was not included in the report or used as a basis for the value conclusion. The extent of the analysis applied to this assignment is stated in the Appraiser's Certification attached to this report.

In accordance with a prior agreement between the client and the appraiser, the appraiser is to develop the Sales Comparison Approach to value only and provide a final opinion of value for the subject property. There are no physical improvements on the subject property which precludes development of the Cost Approach. The Income Approach is not considered applicable as there is no income stream to the whole property that can be capitalized into a value indication.

A limited number of recent vacant land sales were available for analysis with a sufficient degree of comparability to the subject (i.e. age, condition, construction quality, size, etc.) within the Beaumont market. Of those sales discovered, the ones selected for analysis were thought to be most comparable to the subject. Thus, the use of these sales is considered to provide reliable indicators of market value.

**• Neighborhood Characteristics**

The university has had an expansion program over the past 10 years that includes new development and renovation of existing facilities including housing, the football stadium, a new field house, the Montange Center and educational buildings. The

Signature Andy D. Crandall  
 Name Andy D. Crandall  
 Date Signed July 11, 2011  
 State Certification # TX 1322078-R State TX  
 Or State License # \_\_\_\_\_ State \_\_\_\_\_

Signature W. Burnell Cook  
 Name W. Burnell Cook, MAI, SRA  
 Date Signed July 11, 2011  
 State Certification # TX-132828-G State TX  
 Or State License # \_\_\_\_\_ State \_\_\_\_\_

## Supplemental Addendum

File No. 1043Vermont

Borrower	N/A		
Property Address	1043 Vermont St		
City	Beaumont	County	Jefferson (245)
		State	TX
		Zip Code	77705-5623
Lender/Client	Lamar University		

neighborhood is dominated by the university with residential areas immediately surrounding the campus. The neighborhood is typified by a variety of single family residential homes and multi-family housing. Homes in the subject neighborhood typically are typically average in quality and were found to be adequately maintained. To the east of the campus, across ML King Boulevard, is a major petro-chemical refinery. The neighborhood is accessed by a mixture of asphalt paved and concrete curb and guttered streets which are well lit.

• **Neighborhood Market Factors**

**Beaumont Profile:** Beaumont is approximately 35 miles north of the Gulf of Mexico. Located along the banks of the Neches River, the area is a natural resource basin producing oil, gas and salt; a healthy agricultural economy includes rice, soybean, blueberries, crawfish, wheat, grain sorghum and livestock. In addition to having one of the world's largest refining and petrochemical complexes, Beaumont ranks as one of the largest Texas ports in total ship tonnage handled. Other industries include shipyards, lumber, pulp and paper mills and rice mills. Beaumont has also become a source of sophisticated medical instruments and precision industrial equipment. As the seventh largest metropolitan trade center in Texas, Beaumont's trade area includes Jefferson, Hardin, and Orange counties. With an expanse of nearly 300 miles, Beaumont is the largest city between Houston and Baton Rouge, serving a large number of counties in southeast Texas and parishes in southwest Louisiana. Retail, wholesale trade, distribution, business, and medical services comprise Beaumont's economic base.

**Population Trends:** The 2009 census count for Beaumont is 110,110 down slightly from the 2000 census count of 113,866 and 114,323 for 1990. The 2009 census count for Jefferson County is 243,237 compared to 252,051 for 2000 and 239,397 for 1990. The 2009 census count for the Beaumont MSA is 377,001 compared to 395,090 for 2000.

**Labor:** Labor: The current labor force, according to Texas Workforce Commission, for the Beaumont MSA for May 2011 is 190,300; up slightly from the May 2010 level of 186,500. The current unemployment rate is 11%.

**Schools:** The Beaumont Independent School District (BISD) has modern facilities, state-of-the-art teaching methods and curricula. BISD provides for the educational needs of 20,745 students and ranks as the 40th largest of 1,081 school districts in the state. Computers are widely used, both as educational tools and in the teaching of student literacy.

**Government:** Beaumont operates under a council-city manager form of city government. The citizens elect a mayor and six councilmen every year on staggered two-year terms. These seven elected officials make up the city council, which appoints a city manager. The city is divided into four wards, and a councilman must be a resident of the ward represented except for two "at-large" councilmen and the mayor, who may reside in any of the four wards. The city council meets weekly in open session to conduct the business of the city.

**Services:** Beaumont's police force consists of 324 full-time city employees, 265 of which are certified police officers. The department is separated into three divisions: Patrol, Criminal Investigations, and Administration. Beaumont Fire/Rescue Services protects a 78 square mile land area with 11 fire stations and 234 full-time, uniformed officers. The department boasts an average 3.5 minute response time, and maintains specialized teams for response to hazardous materials and dive-rescue emergencies.

**Recreation:** Outdoor recreation around Beaumont is among the finest found anywhere, and Southeast Texas has been called a sportsman's paradise. Public and private, local, state and national recreational facilities abound, and Beaumont's moderate climate makes outdoor activity a year-round possibility. Outstanding fishing and hunting are available in the area. Sea Rim Park and McFaddin Wildlife Refuge are open to the public, and the lumber industry opens tens of thousands of acres of forest to the public every year for hunting. For the shooting enthusiast, several gun clubs, as well as trap, skeet, rifle and pistol ranges, operate in the area. Hunting for ducks, geese, dove, quail, deer or squirrel, or fishing for a wide variety of fresh or saltwater fish, can be found within a few miles of the city limits.

**Economic Outlook:** The economic outlook for the area looks somewhat favorable due to ongoing expansion projects at major area refineries including Motiva, Valero and Total. Motiva recently announced it is stepping up its expansion project and expects to add 4,000 to 4,500 new jobs over the next several months. Golden Triangle Logistics recently announced plans to develop the old Equistar site on Highway 73 into an industrial park providing support facilities to area refineries. Additionally, two new LNG facilities are currently nearing completion. Jefferson Refinery LLC recently announced that it had acquired the old Independent Refinery in Hamshire and plans a \$330 million renovation project for the facility. It has been closed since 1981. The refinery will employ 80 to 90 skilled workers with an additional 40 to 45 full time contract laborers. The rebuilding project will employ approximately 500 to 600 construction jobs. All this new development has created a substantial amount of temporary jobs and ultimately will create a some new permanent jobs.

**Conclusion:** Public transportation, recreational facilities and utilities within the neighborhood are considered to be adequate. Surrounding properties are improved with homes similar to the subject, therefore, property compatibility is thought to be good. No adverse conditions were noted which would affect property values. Police and fire protection are provided by the City of Beaumont and are considered to be adequate.

Signature

Name Andy D. Crandall

Date Signed July 11, 2011

State Certification # TX 1322078-R

State TX

Or State License #

State

Signature

Name W. Burnell Cook, MAI, SRA

Date Signed July 11, 2011

State Certification # TX-132828-G

State TX

Or State License #

State

### Photograph Addendum

Borrower	N/A				
Property Address	1043 Vermont St				
City	Beaumont	County	Jefferson (245)	State	TX Zip Code 77705-5623
Lender/Client	Lamar University				



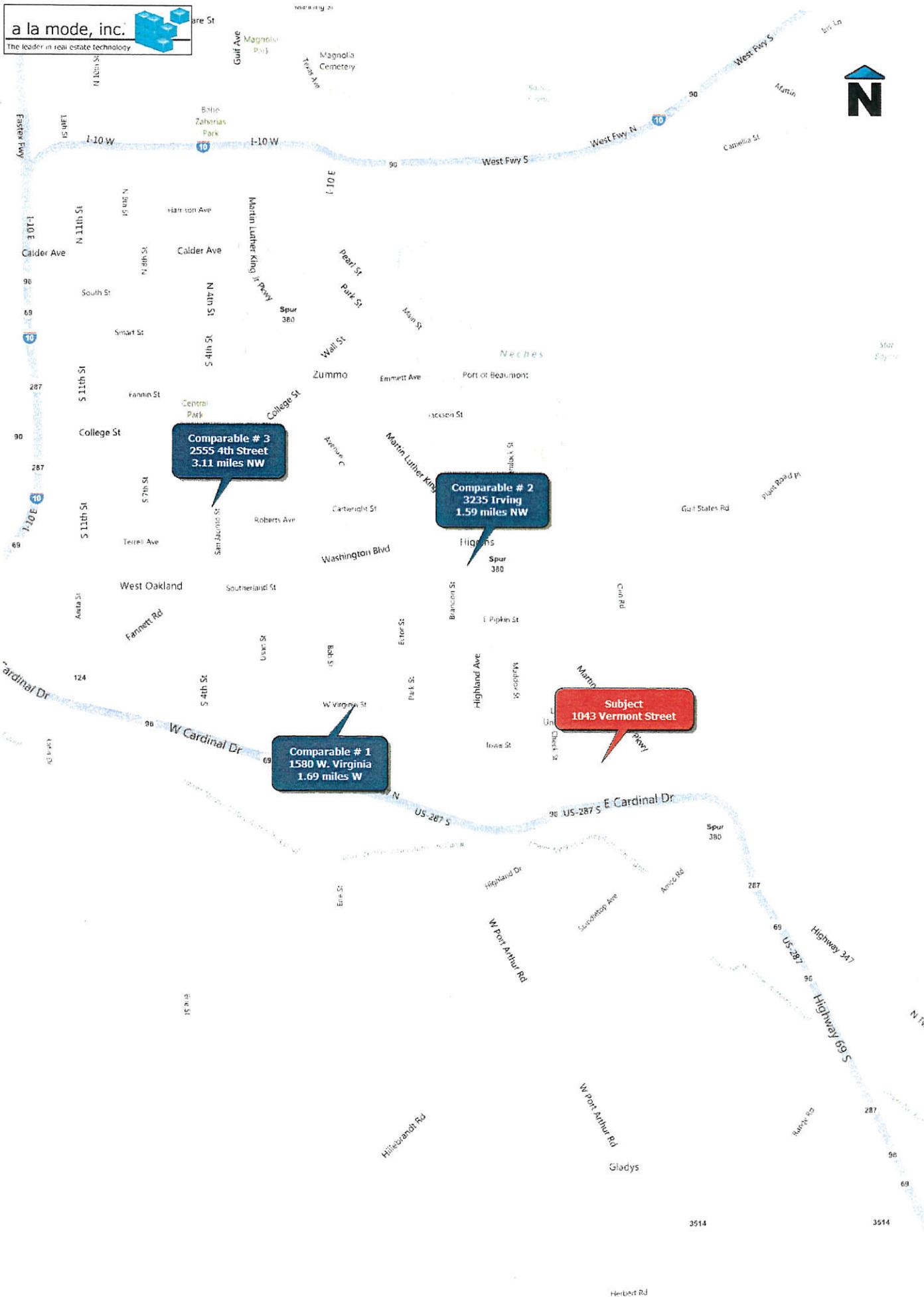
Front view of subject property



Vermont Street looking east

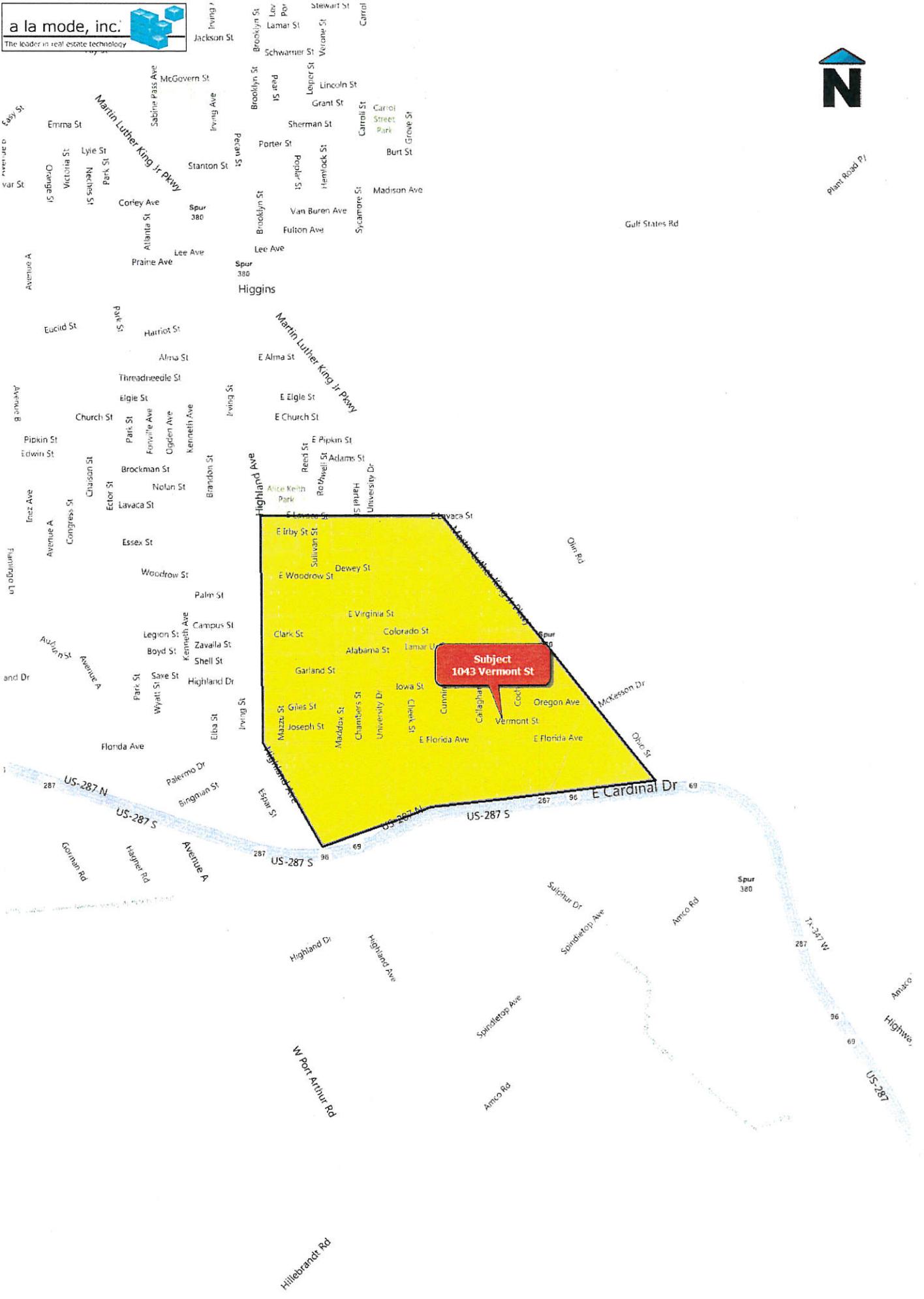
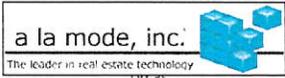
# Location Map

Borrower	N/A						
Property Address	1043 Vermont St						
City	Beaumont	County	Jefferson (245)	State	TX	Zip Code	77705-5623
Lender/Client	Lamar University						



# Neighborhood Map

Borrower	N/A						
Property Address	1043 Vermont St						
City	Beaumont	County	Jefferson (245)	State	TX	Zip Code	77705-5623
Lender/Client	Lamar University						



600 yds  
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# Flood Map

Borrower	N/A						
Property Address	1043 Vermont St						
City	Beaumont	County	Jefferson (245)	State	TX	Zip Code	77705-5623
Lender/Client	Lamar University						

**InterFlood**

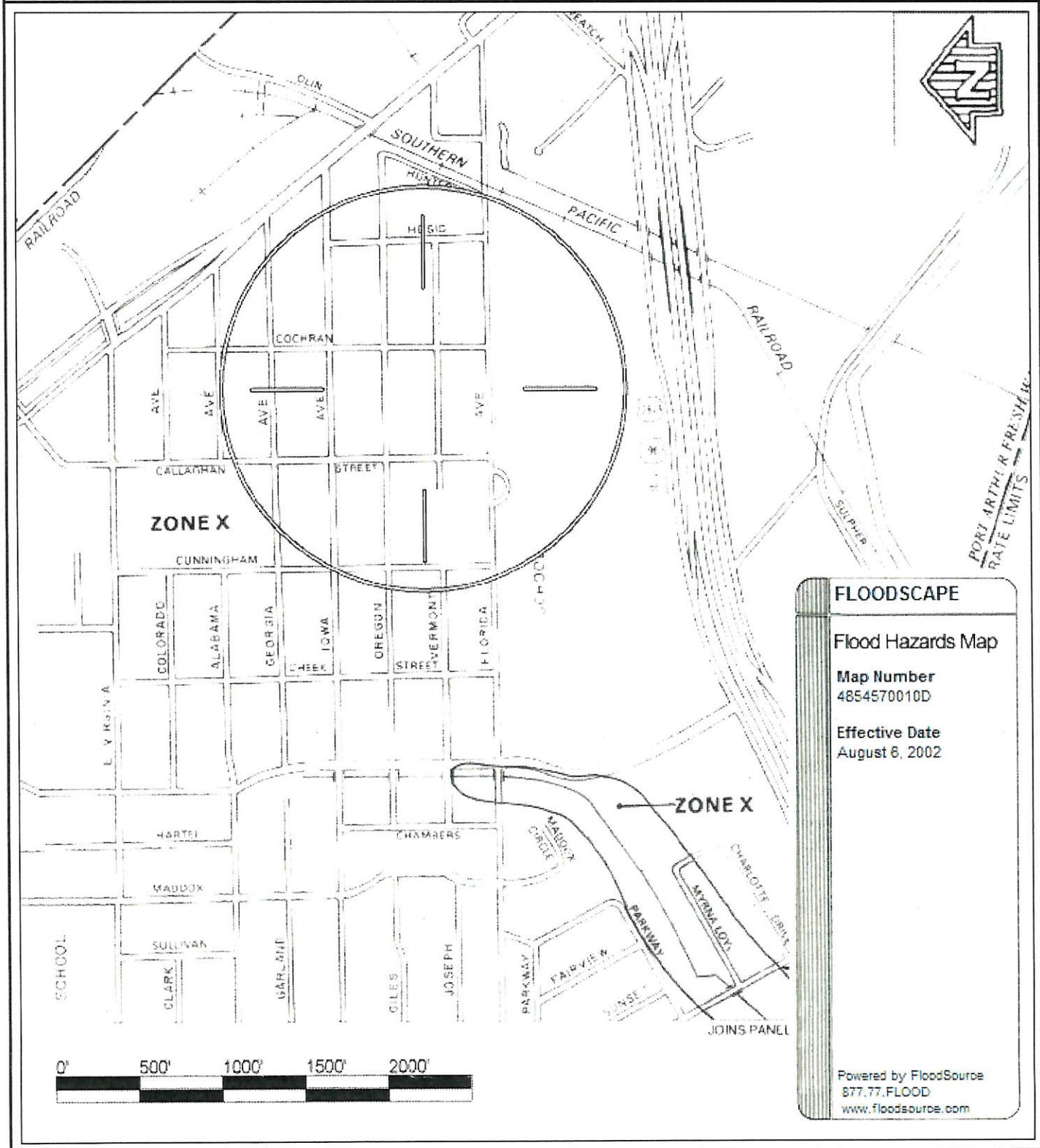


www.interflood.com • 1-800-252-6633

**Prepared for:**

Cook & Associates

1043 Vermont St  
Beaumont, TX 77705-5623



**FLOODSCOPE**

**Flood Hazards Map**

**Map Number**  
4854570010D

**Effective Date**  
August 8, 2002

Powered by FloodSource  
877.77.FLOOD  
www.floodsource.com

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**DEFINITION OF MARKET VALUE:** The most probable price which a property should bring in a competitive and open market under all conditions requisite to a fair sale, the buyer and seller, each acting prudently, knowledgeably and assuming the price is not affected by undue stimulus. Implicit in this definition is the consummation of a sale as of a specified date and the passing of title from seller to buyer under conditions whereby: (1) buyer and seller are typically motivated; (2) both parties are well informed or well advised, and each acting in what he considers his own best interest; (3) a reasonable time is allowed for exposure in the open market; (4) payment is made in terms of cash in U.S. dollars or in terms of financial arrangements comparable thereto; and (5) the price represents the normal consideration for the property sold unaffected by special or creative financing or sales concessions\* granted by anyone associated with the sale.

\*Adjustments to the comparables must be made for special or creative financing or sales concessions. No adjustments are necessary for those costs which are normally paid by sellers as a result of tradition or law in a market area; these costs are readily identifiable since the seller pays these costs in virtually all sales transactions. Special or creative financing adjustments can be made to the comparable property by comparisons to financing terms offered by a third party institutional lender that is not already involved in the property or transaction. Any adjustment should not be calculated on a mechanical dollar for dollar cost of the financing or concession but the dollar amount of any adjustment should approximate the market's reaction to the financing or concessions based on the appraiser's judgement.

## STATEMENT OF LIMITING CONDITIONS AND APPRAISER'S CERTIFICATION

**CONTINGENT AND LIMITING CONDITIONS:** The appraiser's certification that appears in the appraisal report is subject to the following conditions:

1. The appraiser will not be responsible for matters of a legal nature that affect either the property being appraised or the title to it. The appraiser assumes that the title is good and marketable and, therefore, will not render any opinions about the title. The property is appraised on the basis of it being under responsible ownership.
2. The appraiser has provided a sketch in the appraisal report to show approximate dimensions of the improvements and the sketch is included only to assist the reader of the report in visualizing the property and understanding the appraiser's determination of its size.
3. The appraiser has examined the available flood maps that are provided by the Federal Emergency Management Agency (or other data sources) and has noted in the appraisal report whether the subject site is located in an identified Special Flood Hazard Area. Because the appraiser is not a surveyor, he or she makes no guarantees, express or implied, regarding this determination.
4. The appraiser will not give testimony or appear in court because he or she made an appraisal of the property in question, unless specific arrangements to do so have been made beforehand.
5. The appraiser has estimated the value of the land in the cost approach at its highest and best use and the improvements at their contributory value. These separate valuations of the land and improvements must not be used in conjunction with any other appraisal and are invalid if they are so used.
6. The appraiser has noted in the appraisal report any adverse conditions (such as, needed repairs, depreciation, the presence of hazardous wastes, toxic substances, etc.) observed during the inspection of the subject property or that he or she became aware of during the normal research involved in performing the appraisal. Unless otherwise stated in the appraisal report, the appraiser has no knowledge of any hidden or unapparent conditions of the property or adverse environmental conditions (including the presence of hazardous wastes, toxic substances, etc.) that would make the property more or less valuable, and has assumed that there are no such conditions and makes no guarantees or warranties, express or implied, regarding the condition of the property. The appraiser will not be responsible for any such conditions that do exist or for any engineering or testing that might be required to discover whether such conditions exist. Because the appraiser is not an expert in the field of environmental hazards, the appraisal report must not be considered as an environmental assessment of the property.
7. The appraiser obtained the information, estimates, and opinions that were expressed in the appraisal report from sources that he or she considers to be reliable and believes them to be true and correct. The appraiser does not assume responsibility for the accuracy of such items that were furnished by other parties.
8. The appraiser will not disclose the contents of the appraisal report except as provided for in the Uniform Standards of Professional Appraisal Practice.
9. The appraiser has based his or her appraisal report and valuation conclusion for an appraisal that is subject to satisfactory completion, repairs, or alterations on the assumption that completion of the improvements will be performed in a workmanlike manner.
10. The appraiser must provide his or her prior written consent before the lender/client specified in the appraisal report can distribute the appraisal report (including conclusions about the property value, the appraiser's identity and professional designations, and references to any professional appraisal organizations or the firm with which the appraiser is associated) to anyone other than the borrower; the mortgagee or its successors and assigns; the mortgage insurer; consultants; professional appraisal organizations; any state or federally approved financial institution; or any department, agency, or instrumentality of the United States or any state or the District of Columbia; except that the lender/client may distribute the property description section of the report only to data collection or reporting service(s) without having to obtain the appraiser's prior written consent. The appraiser's written consent and approval must also be obtained before the appraisal can be conveyed by anyone to the public through advertising, public relations, news, sales, or other media.

**APPRAISER'S CERTIFICATION:** The appraiser certifies and agrees that:

1. I have researched the subject market area and have selected a minimum of three recent sales of properties most similar and proximate to the subject property for consideration in the sales comparison analysis and have made a dollar adjustment when appropriate to reflect the market reaction to those items of significant variation. If a significant item in a comparable property is superior to, or more favorable than, the subject property, I have made a negative adjustment to reduce the adjusted sales price of the comparable and, if a significant item in a comparable property is inferior to, or less favorable than the subject property, I have made a positive adjustment to increase the adjusted sales price of the comparable.
2. I have taken into consideration the factors that have an impact on value in my development of the estimate of market value in the appraisal report. I have not knowingly withheld any significant information from the appraisal report and I believe, to the best of my knowledge, that all statements and information in the appraisal report are true and correct.
3. I stated in the appraisal report only my own personal, unbiased, and professional analysis, opinions, and conclusions, which are subject only to the contingent and limiting conditions specified in this form.
4. I have no present or prospective interest in the property that is the subject to this report, and I have no present or prospective personal interest or bias with respect to the participants in the transaction. I did not base, either partially or completely, my analysis and/or the estimate of market value in the appraisal report on the race, color, religion, sex, handicap, familial status, or national origin of either the prospective owners or occupants of the subject property or of the present owners or occupants of the properties in the vicinity of the subject property.
5. I have no present or contemplated future interest in the subject property, and neither my current or future employment nor my compensation for performing this appraisal is contingent on the appraised value of the property.
6. I was not required to report a predetermined value or direction in value that favors the cause of the client or any related party, the amount of the value estimate, the attainment of a specific result, or the occurrence of a subsequent event in order to receive my compensation and/or employment for performing the appraisal. I did not base the appraisal report on a requested minimum valuation, a specific valuation, or the need to approve a specific mortgage loan.
7. I performed this appraisal in conformity with the Uniform Standards of Professional Appraisal Practice that were adopted and promulgated by the Appraisal Standards Board of The Appraisal Foundation and that were in place as of the effective date of this appraisal, with the exception of the departure provision of those Standards, which does not apply. I acknowledge that an estimate of a reasonable time for exposure in the open market is a condition in the definition of market value and the estimate I developed is consistent with the marketing time noted in the neighborhood section of this report, unless I have otherwise stated in the reconciliation section.
8. I have personally inspected the interior and exterior areas of the subject property and the exterior of all properties listed as comparables in the appraisal report. I further certify that I have noted any apparent or known adverse conditions in the subject improvements, on the subject site, or on any site within the immediate vicinity of the subject property of which I am aware and have made adjustments for these adverse conditions in my analysis of the property value to the extent that I had market evidence to support them. I have also commented about the effect of the adverse conditions on the marketability of the subject property.
9. I personally prepared all conclusions and opinions about the real estate that were set forth in the appraisal report. If I relied on significant professional assistance from any individual or individuals in the performance of the appraisal or the preparation of the appraisal report, I have named such individual(s) and disclosed the specific tasks performed by them in the reconciliation section of this appraisal report. I certify that any individual so named is qualified to perform the tasks. I have not authorized anyone to make a change to any item in the report; therefore, if an unauthorized change is made to the appraisal report, I will take no responsibility for it.

**SUPERVISORY APPRAISER'S CERTIFICATION:** If a supervisory appraiser signed the appraisal report, he or she certifies and agrees that: I directly supervise the appraiser who prepared the appraisal report, have reviewed the appraisal report, agree with the statements and conclusions of the appraiser, agree to be bound by the appraiser's certifications numbered 4 through 7 above, and am taking full responsibility for the appraisal and the appraisal report.

**ADDRESS OF PROPERTY APPRAISED:** 1043 Vermont St, Beaumont, TX 77705-5623

**APPRAISER:**

Signature: Andy D. Crandall  
 Name: Andy D. Crandall  
 Date Signed: July 11, 2011  
 State Certification #: TX 1322078-R  
 or State License #: \_\_\_\_\_  
 State: TX  
 Expiration Date of Certification or License: 1/31/2012

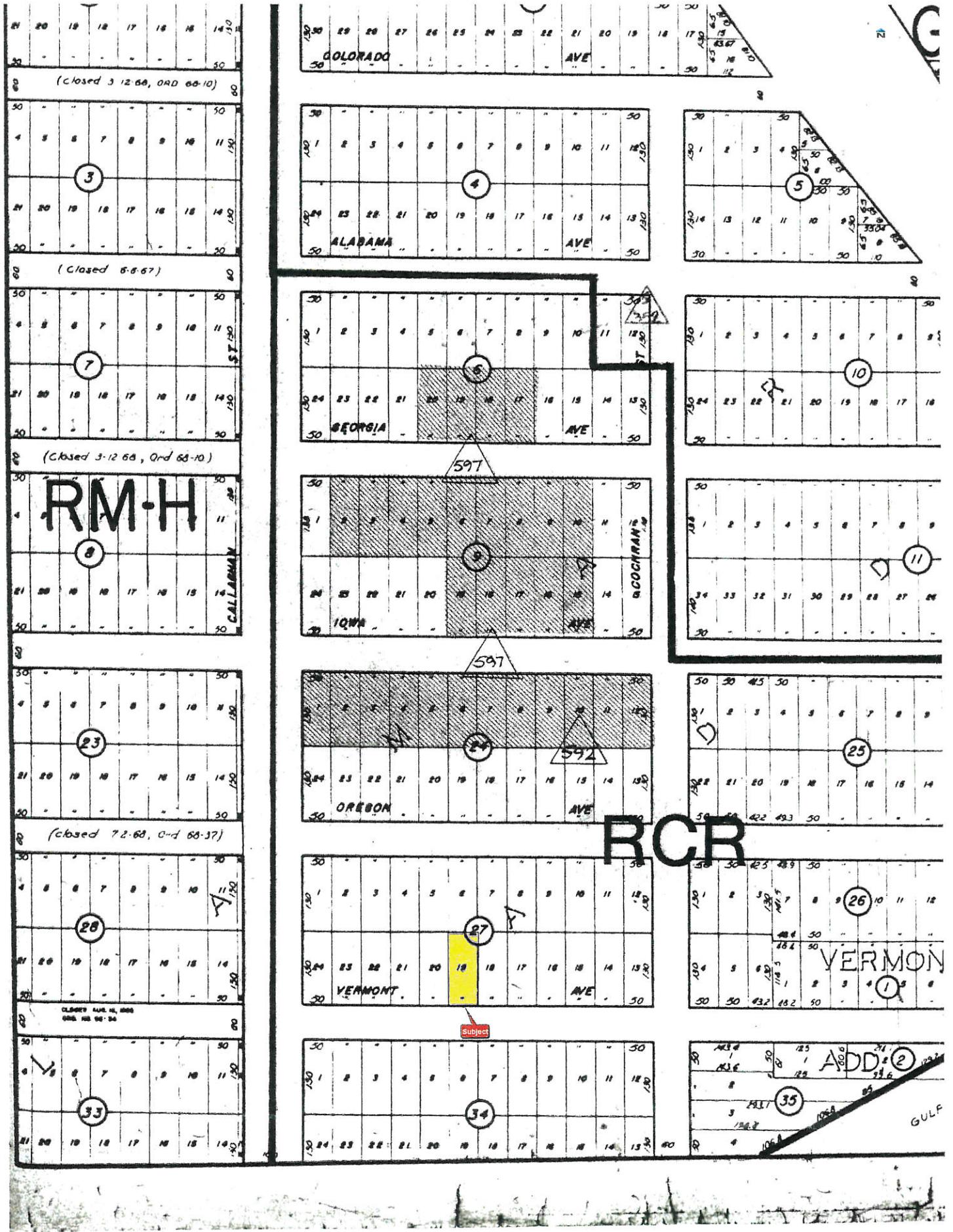
**SUPERVISORY APPRAISER (only if required):**

Signature: W. Burnell Cook  
 Name: W. Burnell Cook, MAI, SRA  
 Date Signed: July 11, 2011  
 State Certification #: TX-132828-G  
 or State License #: \_\_\_\_\_  
 State: TX  
 Expiration Date of Certification or License: 5/31/2013

Did  Did Not Inspect Property

# Zoning Map

Borrower	N/A		
Property Address	1043 Vermont St		
City	Beaumont	County Jefferson (245)	State TX Zip Code 77705-5623
Lender/Client	Lamar University		



**LU: Service Agreement with Academic Partnerships (Approved by the Board on August 29, 2014) – First Amendment**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

1. The attached First Amendment to the Lamar University (University)/Academic Partnerships (AP) Agreement (approved by the Board on August 29, 2014), reducing AP's percentage share of tuition revenue from 50% to 38% as to courses offered to the University's corporate partners be approved; and,
2. The University be hereby authorized to negotiate future reductions in any percentages encompassed in the Agreement (and any Addenda thereto); provided:
  - a. The reductions are presented to the Chancellor for consideration and signature; and,
  - b. The Vice Chancellor and General Counsel signs the amendment or addenda as acceptable as to legal form.

**Explanation**

LU offers online courses and degree programs at the undergraduate, graduate, and post-graduate levels, as well as other courses and programs, through an existing agreement with Academic Partnerships. The courses offered in this agreement are credit-bearing and fully accredited. The addenda to this contract display the tuition revenue breakdowns for each program offered. Academic Partnerships currently receives either 30% or 50% of tuition revenue, depending on the specific online program delivered.

If passed, this motion would give LU authority to negotiate new, reduced percentage splits in specific populations and programs (such as corporate partnerships) that can significantly decrease the payments made to AP. The ability to lower the percentages paid to AP will decrease LU's financial obligations to AP, thus allowing LU the ability to provide additional funds that can be reinvested internally to enhance the overall quality of LU's online course offerings.

**FIRST AMENDMENT TO SERVICE AGREEMENT**

This amendment ("Amendment") is entered into by and between Academic Partnerships, LLC, a Delaware limited liability company ("AP") and Lamar University ("University") as of May 22, 2015. This Amendment incorporates by reference the Agreement entitled "Service Agreement" dated August 1, 2014, and any addenda therein (collectively referred to as "Agreement").

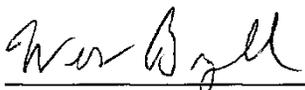
**THE AGREEMENT IS HEREBY AMENDED AS FOLLOWS:**

*AP and University agree that for all AP course work offered to Lamar University's Corporate Partners ("Lamar University Corporate Partners" are defined as private or public entities with which Lamar University, independently of AP, establishes business and educational relationships to engage in academic programming and recruitment of students to LU degree programs, both online and on-ground) the tuition revenue percentage owed to AP will be reduced to 38% of the tuition charged by Lamar University to the student. This will be graduate level course work. AP is not entitled to and will not receive any portion of any fees or other charges paid by the student.*

To the extent the terms and provisions of this Amendment are inconsistent with those in the Agreement, the terms and provisions of this Amendment shall control and be binding on AP and University. All other terms and provisions of the Agreement shall remain in full force and effect. This Amendment, together with the Agreement, constitutes the entire agreement of AP and University with respect to the subject matter hereof.

The person signing below on behalf of AP and University warrant that he/she has the authority to execute this Amendment according to its terms.

**ACADEMIC PARTNERSHIPS, LLC**



Name: Wes Brazell  
Title: CFO

4/22/15  
Date

**TEXAS STATE UNIVERSITY SYSTEM**

Examined and Recommended:

\_\_\_\_\_  
Dr. Kenneth Evans  
President  
Lamar University

\_\_\_\_\_  
Date

\_\_\_\_\_  
Brian McCall, Ph.D.  
Chancellor  
The Texas State University System

\_\_\_\_\_  
Date

Approved as to legal form:

---

Fernando C. Gomez, J.D., Ph.D.  
Vice Chancellor and General Counsel

APPROVED by the Board of Regents on \_\_\_\_\_ at Huntsville, Texas.

---

The Honorable Jaime Garza, D.D.S. M.D.  
Chairman of the Board

---

Date

**SHSU: Approval of City of Huntsville Utility Easement – South Residential Complex and South Dining Projects**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

An easement (attached) for two ten (10) foot wide permanent utility rights-of-way be granted to the City of Huntsville, for support of the South Residential Complex and South Dining projects for the purpose of installing utility lines and related facilities.

**Explanation**

This easement includes two rights of way. In the first, the City of Huntsville is requesting a ten (10) foot underground permanent utility right-of-way easement along the north side of 22<sup>nd</sup> Street (presently under construction) between Avenue J and Avenue I. The second is a ten (10) foot underground permanent utility right-of-way along Avenue J from 21<sup>st</sup> Street to our existing South Paw Dining Facility. The easements will permit the relocation of the City water lines in support of our South Residential Complex project, South Dining project and future SHSU facility water requirements.

A description of the easement is presented as a separate document.

## EASEMENT FOR UTILITIES

THIS EASEMENT executed and given this \_\_\_\_ day of \_\_\_\_\_, 2015 by Texas State University System, with an address of 208 E. 10th Street, Suite 600 Austin TX 78701, hereinafter called "Grantor" to the **City of Huntsville**, a political subdivision of the State of Texas, whose address is 1212 Avenue M, Huntsville, TX 77340, hereinafter called "Grantee".

### WITNESSETH:

That for and in consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Grantor agrees as follows:

1. Grantor does hereby grant, bargain, sell, alien, remise, release, convey and confirm unto Grantee a non-exclusive permanent easement and right-of-way to install, construct, operate, maintain, repair, replace and remove pipes and mains constituting the underground water distribution system and all other equipment and appurtenances as may be necessary or convenient for the operation of the underground water utility services (hereinafter referred to as "Utility Lines and Associated Equipment") over and upon the real property described on Exhibit A attached hereto (the "Easement Area"). This easement is for water utility services only and does not convey any right to install other utilities.

**TO HAVE AND TO HOLD**, unto Grantee, his successors and assigns for the purposes aforesaid. Said Grantor is lawfully seized of said land in fee simple and thereby has the authority to grant said easement.

The easement herein granted is subject to covenants, restrictions, easements, liens and encumbrances of record.

(a) Grantor reserves the right and privilege to use and occupy and to grant to others the right to use and occupy (i) the surface and air space over the Easement Area for any purpose which is consistent with the rights herein granted to Grantee; and (ii) subsurface of the Easement Area for other utility services crossings or other purposes which do not interfere with the rights herein granted to Grantee, including, without limitation, the right to install, construct, operate, maintain, repair, replace and remove telecommunications, telephone, telegraph, electric, and gas facilities.

(b) All Utility Lines and Associated Equipment will be installed, operated and maintained at all times beneath the surface of the Easement Area provided that the same may be temporarily exposed or removed to the surface when necessary or desirable for the purpose of repairing and/or replacing the same. Provided, however, that Associated Equipment that is customarily installed above ground may be installed above

ground subject to the right of Grantor, which shall not be unreasonably withheld, consistent with good engineering practices to approve the location of such above ground installation in its reasonable discretion.

(c) The easement granted by this instrument may be relocated to a location acceptable to the Grantee at any time upon Grantor's written request provided that Grantor bears the cost of relocating the underground water utility lines and facilities located within the Easement area. At Grantor's request, and upon relocation of such lines at Grantor's expense, Grantee and Grantor shall execute an instrument in recordable form relocating the easement hereby granted to the new Easement Area designated by and in the title of the Grantor.

(d) Grantee shall exercise the easement rights conveyed herein in a manner which will not unreasonably interfere with use and occupancy of institutional improvements constructed upon the adjacent property owned by Grantor.

(e) This Easement will terminate by operation of law and revert back to Grantor if Grantee abandons the Easement through nonuse for 365 consecutive days or fails to utilize the Easement for the purposes conveyed.

2. After any installation, construction, repair, replacement or removal of any utility lines or equipment as to which easement rights are granted, Grantee shall refill any holes or trenches in a proper and workmanlike manner to the condition existing prior to such installation, construction, repair, replacement or removal, but Grantee shall not be responsible for restoration of sod, landscaping, planting, pavement or other surface improvements which are required to be removed in connection with installation, construction, repair, replacement or removal of utility lines or equipment. To the extent permitted by law, however, Grantee shall be responsible for damage to improvements that are caused by Grantee's negligence.

3. This Grant of Easement shall inure to the benefit of and be binding of and be binding upon Grantee and its successors and assigns.

4. For the purposes of the terms and conditions of this Grant of Easement, "Grantor" means the owner from time to time of the Easement Area or any part thereof.

5. This Easement may be executed in any number of counterparts with the same effect as if all signatory parties had signed the same document. All counterparts will be construed together and will constitute one and the same instrument.

6. *Further Assurances.* Each signatory party agrees to execute and deliver any additional documents and instruments and to perform any additional acts necessary or appropriate to perform the terms, provisions, and conditions of this Easement and all transactions contemplated by the same.

7. *Integration.* This document contains the complete Easement rights granted and cannot be varied except by written agreement of the parties. The parties agree that there are no oral agreements, representations, or warranties that are not expressly set forth in this Easement.

IN WITNESS WHEREOF, Grantor has caused this instrument to be executed by its duly authorized officer and its corporate seals to be hereunto affixed as of the day and year first above written.

Grantor:

SAM HOUSTON STATE UNIVERSITY  
on behalf of the Texas State University System

By: \_\_\_\_\_

Its: \_\_\_\_\_

\_\_\_\_\_  
Print Name

State of Texas  
County of \_\_\_\_\_

The foregoing was acknowledged before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, \_\_\_\_\_ who is personally known to me or has produced \_\_\_\_\_, as identification.

\_\_\_\_\_  
Notary Public

**TEXAS STATE UNIVERSITY SYSTEM**

Examined and Recommended:

\_\_\_\_\_  
Dr. Dana G. Hoyt  
President  
Sam Houston State University

\_\_\_\_\_  
Date

\_\_\_\_\_  
Brian McCall, Ph.D.  
Chancellor  
The Texas State University System

\_\_\_\_\_  
Date

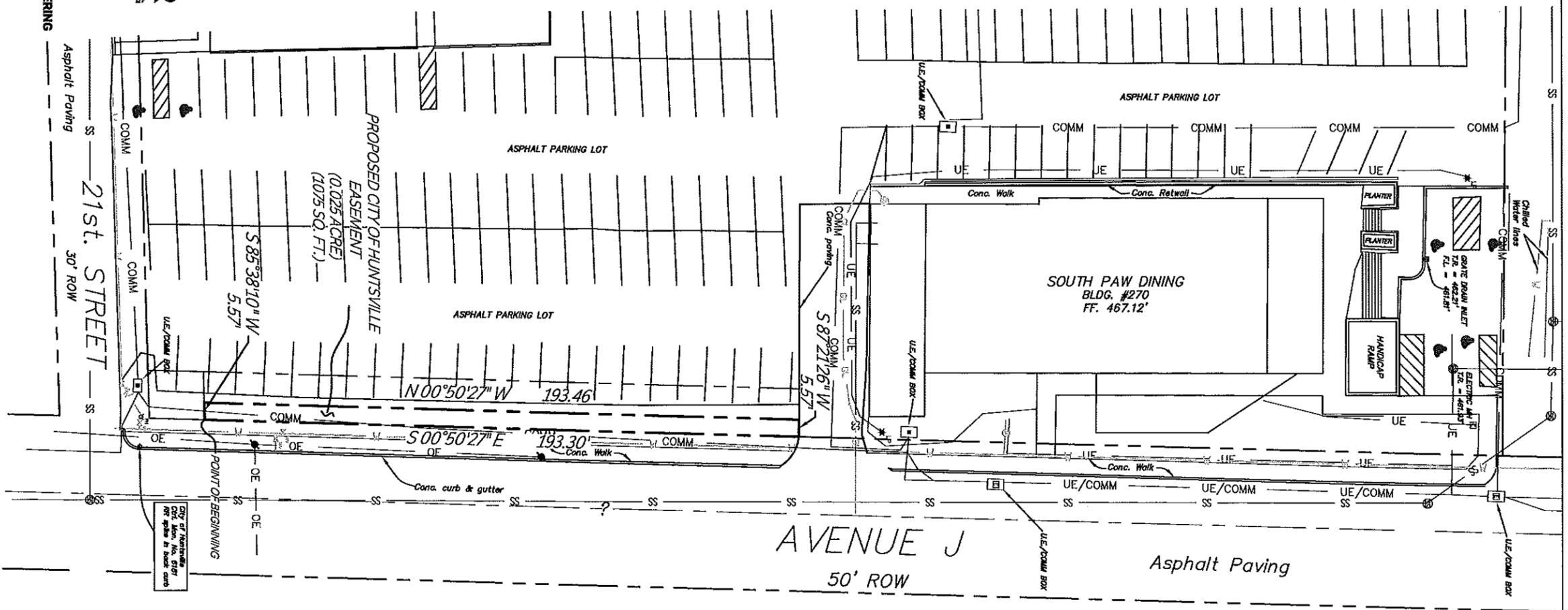
\_\_\_\_\_  
The Honorable \_\_\_\_\_  
Chair, \_\_\_\_\_ Committee

\_\_\_\_\_  
Date

APPROVED by the Board of Regents on \_\_\_\_\_ at Huntsville, Texas.

\_\_\_\_\_  
The Honorable Jaime Garza, M.D.  
Chairman of the Board

\_\_\_\_\_  
Date



**PLAN | DESIGN | VERIFY**

**GESSNER ENGINEERING**  
 Corporate Office  
 2501 Ashford Drive  
 Suite 102  
 College Station, Texas 77840  
 www.gessnerengineering.com

**FIRM REGISTRATION NUMBER:**  
 TYPE F-7451, TRPL S F-10193910

**COLLEGE STATION:** 979.680.8840  
**BRENNHAM:** 979.836.6855  
**FORT WORTH:** 817.405.0774  
**SAN ANTONIO:** 210.566.4124

**SURVEY PLAT**

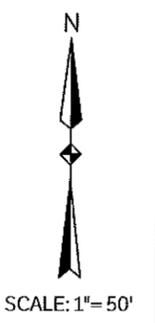
Issue Date: MM/DD/YY  
 Drawn By: NAME1  
 Checked By: NAME2  
 Project Number: 04-0001

**CERTIFICATE OF SURVEYOR**  
 I, GREGORY HOPCUS, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 6047, IN THE STATE OF TEXAS, HEREBY CERTIFY THAT THIS PLAT IS TRUE AND CORRECT AND WAS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY AND THAT PROPERTY MARKERS AND MONUMENTS WERE PLACED ON THE GROUND UNDER MY SUPERVISION.

*Gregory Hopcus*  
 GREGORY HOPCUS R.P.L.S. NO. 6047

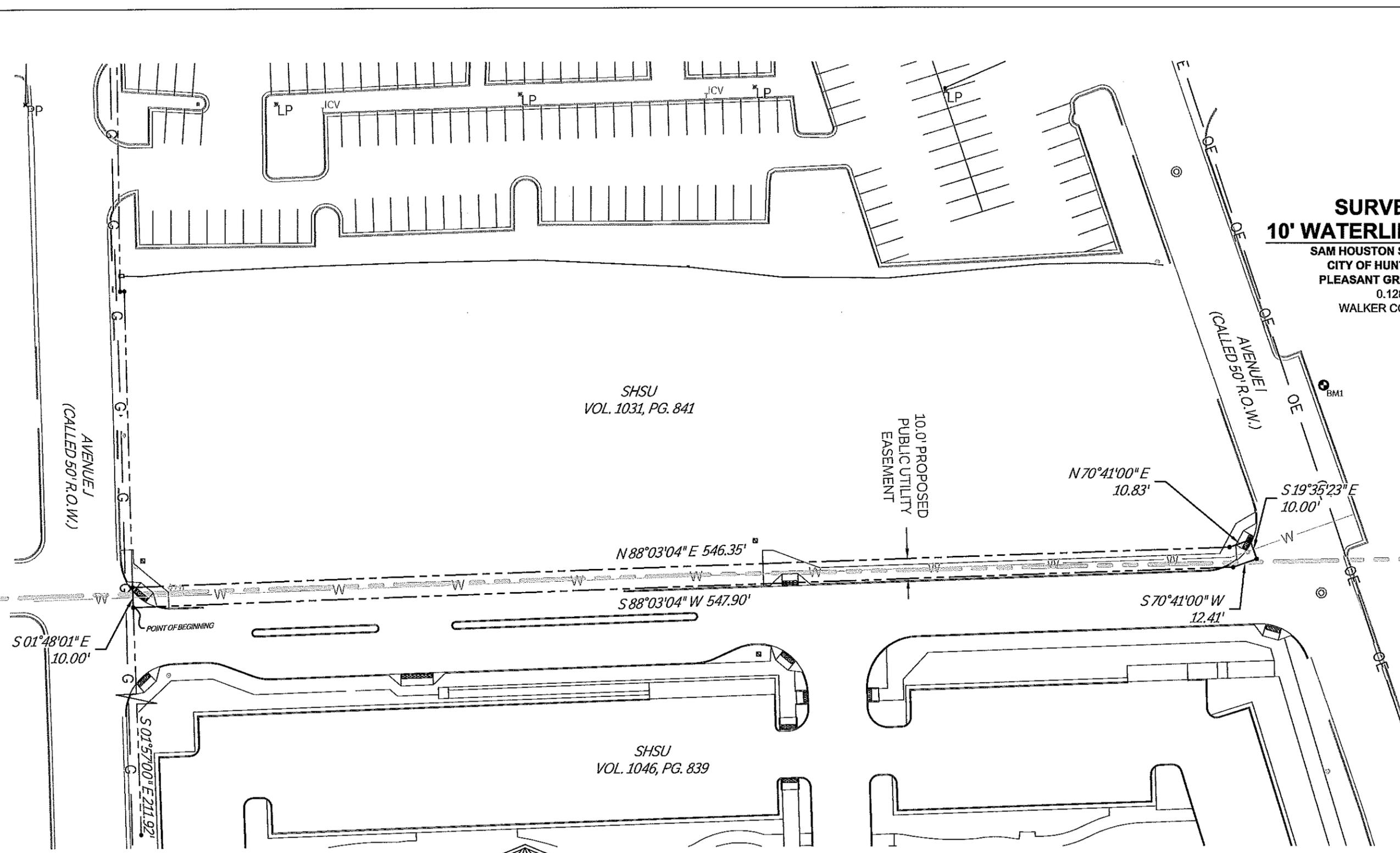
**SURVEY PLAT**  
**CITY OF HUNTSVILLE**  
**EASEMENT**  
 SAM HOUSTON STATE UNIVERSITY  
 CITY OF HUNTSVILLE, TEXAS  
 PLEASANT GRAY LEAGUE, A-24  
 0.025 ACRE  
 WALKER COUNTY, TEXAS





### SURVEY PLAT 10' WATERLINE EASEMENT

SAM HOUSTON STATE UNIVERSITY  
CITY OF HUNTSVILLE, TEXAS  
PLEASANT GRAY LEAGUE, A-24  
0.128 ACRE  
WALKER COUNTY, TEXAS



**GESSNER ENGINEERING**

Corporate Office  
2501 Ashford Drive  
Suite 102  
College Station, Texas 77840  
www.gessnerengineering.com

FIRM REGISTRATION NUMBER:  
TBPE F-7451, TBPLS F-10193910

COLLEGE STATION 979.680.8840  
BREHAM 979.836.6855  
FORT WORTH 817.405.0774  
SAN ANTONIO 210.556.4124

#### SURVEY PLAT

Issue Date: 01-05-15  
Drawn By: MK  
Checked By: GH  
Project Number: 14-0678

**CERTIFICATE OF SURVEYOR**  
I, GREGORY HOPCUS, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 6047, IN THE STATE OF TEXAS, HEREBY CERTIFY THAT THIS PLAT IS TRUE AND CORRECT AND WAS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY AND THAT PROPERTY MARKERS AND MONUMENTS WERE PLACED ON THE GROUND UNDER MY SUPERVISION.



*Gregory Hopcus* 1/23/15  
GREGORY HOPCUS R.P.L.S. NO. 6047

777

Easement #5  
Proposed 10 Foot Wide Utility Easement  
0.025 Acre (1079 Square Feet)  
P. Gray League, Abstract No. 24  
Huntsville, Walker County, Texas

Being a description of a Proposed 10 Foot Wide Utility Easement, situated in the P. Gray League, Abstract No. 24, and being over, across and upon a part of property occupied by Sam Houston State University, to which reference is hereby made to for any and all purposes. Said tract described as follows, to wit:

COMMENCING at a 1/2-inch iron rod set, capped "Gessner", at the intersection of the north margin of 21st Street and the west margin of Avenue "J", same being the southeast corner of a 0.006 of an acre easement, identified as Easement #3, described this same date. For reference, the City of Huntsville Control Monument No. 6181 bears South 78°09'03" East, 9.61 feet;

THENCE North 00°50'27" West, 18.00 feet and South 85°54'35" West, 5.58 feet, to the POINT OF BEGINNING;

THENCE South 85°54'35" West, 10.02 feet, to a point for the southwest corner of the herein described tract;

THENCE North 00°50'27" West, 194.40 feet, to a point for the northwest corner of the herein described tract;

THENCE North 87°21'26" East, 10.00 feet, to a point for the northeast corner of the herein described tract;

THENCE South 00°50'27" East, 194.14 feet, to the POINT OF BEGINNING and occupying 0.025 of an acre of land (1079 square feet), more or less. As shown on the accompanying survey plat of even date herewith.

 2/4/15  
Gregory Hopcus, R.P.L.S. No. 6047  
Gessner Engineering  
January, 2015  
Revised: February 4, 2015



Easement #6  
Proposed 10 Waterline Easement  
0.128 Acre (5587 Square Feet)  
M. Johnson Survey, Abstract No. 299  
P. Gray League, Abstract No. 24  
Huntsville, Walker County, Texas

Being a description of a Proposed 10 Foot Waterline Easement situated in the M. Johnson Survey, Abstract No. 299 and the P. Gray League, Abstract No. 24, being over, across and upon a part of a called 2.824 acre tract of land, as described in a deed to Sam Houston State University and recorded in Volume 1046, Page 839 of the Official Public Records of Walker County, Texas, and also being over, across and upon a part of a called 1.829 acre tract of land, as described in a deed to Sam Houston State University and recorded in Volume 1031, Page 841, of the Official Public Records of Walker County, Texas and to which reference is hereby made to for any and all purposes. Said tract described as follows, to wit:

Beginning at a point in the east margin of Avenue J, for the most southwesterly corner of the herein described tract from which a 1/2-inch iron rod found for the southwest corner of said 2.824 acre tract bears South 01°57'00" East, 211.92 feet;

THENCE North 01°48'01" West, 10.00 feet, to a point for corner;

THENCE, leaving said east margin of Avenue J and crossing said 1.829 acre tract, for the following calls:

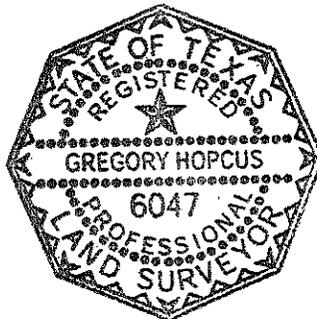
North 88°03'04" East, 546.35 feet, to a point for angle, and  
North 70°41'00" East, 10.83 feet, to a point in the west margin of Avenue I and for the most northeastern corner of the herein described tract;

THENCE South 19°35'23" East, 10.00 feet, with said west margin of Avenue I, to a point for the southeastern corner of the herein described tract;

THENCE, leaving said right-of-way and crossing said 2.824 acre tract, for the following calls:

South 70°41'00" West, 12.41 feet, to a point for angle, and  
South 88°03'04" West, 547.90 feet, to the POINT OF BEGINNING and occupying 0.128 of an acre of land (5587 square feet), more or less. As shown on the accompanying survey plat of even date herewith.

 1/23/15  
Gregory Hopcus, R.P.L.S. No. 6047  
Gessner Engineering  
January, 2015



**SHSU: Approval of AT&T Fiber Utility Easement – South Residential Complex**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

A ten (10) foot wide permanent utility right-of-way easement (attached) be granted to AT&T, along the north side of 22<sup>nd</sup> Street now under construction near the site of the future South Residential Complex for the purpose of installing fiber utility lines.

**Explanation**

AT&T is requesting a ten (10) foot wide permanent utility right-of-way easement (attached) be granted to AT&T, along the north side of 22<sup>nd</sup> Street now under construction near the site of the future South Residential Complex for the purpose of installing fiber optic utility lines. This easement is immediately north of and along a similar easement being requested for the City of Huntsville water utility lines.

A description of the easement is presented as a separate document.

## EASEMENT FOR UTILITIES

THIS EASEMENT executed and given this \_\_\_\_ day of \_\_\_\_\_, 2015 by Texas State University System, with an address of 208 E. 10th Street, Suite 600 Austin TX 78701, hereinafter called "Grantor" to Southwestern Bell Telephone Company d/b/a AT&T Texas, whose address is 5252 Hollister Street, Floor 7, Houston, Texas 77040, hereinafter called "Grantee".

### WITNESSETH:

That for and in consideration of the sum of Ten Dollars (\$10.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Grantor agrees as follows:

1. Grantor does hereby grant, bargain, sell, alien, remise, release, convey and confirm unto Grantee a non-exclusive permanent easement and right-of-way to install, construct, operate, maintain, repair, replace and remove conduits constituting the underground communications distribution system and all other equipment and appurtenances as may be necessary or convenient for the operation of the underground communication utility services (hereinafter referred to as "Utility Lines and Associated Equipment") over and upon the real property described on Exhibit A attached hereto (the "Easement Area"). This easement is for communication utility services only and does not convey any right to install other utilities.

**TO HAVE AND TO HOLD**, unto Grantee, his successors and assigns for the purposes aforesaid. Said Grantor is lawfully seized of said land in fee simple and thereby has the authority to grant said easement.

The Parties agree, however, that this Easement will terminate by operation of law and revert back to Grantor if Grantee abandons the Easement through nonuse for 365 consecutive days or otherwise fails to fulfill any of its obligations or if the Easement ceases to be used for the purposes for which it was granted.

The easement herein granted is subject to covenants, restrictions, easements, liens and encumbrances of record.

(a) Grantor reserves the right and privilege to use and occupy and to grant to others the right to use and occupy (i) the surface and air space over the Easement Area for any purpose which is consistent with the rights herein granted to Grantee; and (ii) subsurface of the Easement Area for other utility services crossings or other purposes which do not interfere with the rights herein granted to Grantee, including, without limitation, the right to install, construct, operate, maintain, repair, replace and remove telecommunications, telephone, telegraph, electric, gas and drainage facilities.

(b) All Utility Lines and Associated Equipment will be installed, operated and maintained at all times beneath the surface of the Easement Area provided that the same may be temporarily exposed or removed to the surface when necessary or desirable for the purpose of repairing and/or replacing the same. Provided, however, that Associated Equipment that is customarily installed above ground may be installed above ground subject to the right of Grantor, consistent with good engineering practices to approve the location of such above ground installation in its reasonable discretion.

(c) The easement granted by this instrument may be relocated to a location acceptable to the Grantee at any time upon Grantor's request provided that Grantor bears the cost of relocating the underground communication utility lines and facilities located within the Easement area. At Grantor's request, and upon relocation of such lines at Grantor's expense, Grantee and Grantor shall execute an instrument in recordable form relocating the easement hereby granted to the new Easement Area designated by and in the title of the Grantor.

(d) Grantee shall exercise the easement rights conveyed herein in a manner which will not unreasonably interfere with use and occupancy of institutional improvements constructed upon the adjacent property owned by Grantor.

2. After any installation, construction, repair, replacement or removal of any communication utility lines or equipment as to which easement rights are granted, Grantee shall refill any holes or trenches in a proper and workmanlike manner to the condition existing prior to such installation, construction, repair, replacement or removal, but Grantee shall not be responsible for restoration of sod, landscaping, planting, pavement or other surface improvements which are required to be removed in connection with installation, construction, repair, replacement or removal of utility lines or equipment. To the extent permitted by law, however, Grantee shall be responsible for damage to improvements that are caused by Grantee's negligence.

3. This Grant of Easement shall inure to the benefit of and be binding of and be binding upon Grantee and its successors and assigns.

5. For the purposes of the terms and conditions of this Grant of Easement, "Grantor" means the owner from time to time of the Easement Area or any part thereof.

IN WITNESS WHEREOF, Grantor has caused this instrument to be executed by its duly authorized officer and its corporate seals to be hereunto affixed as of the day and year first above written.

Grantor:

SAM HOUSTON STATE UNIVERSITY  
on behalf of the Texas State University System

By: \_\_\_\_\_

Its: \_\_\_\_\_

\_\_\_\_\_  
Print Name

State of Texas  
County of \_\_\_\_\_

The foregoing instrument was acknowledged before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, \_\_\_\_\_ who is personally known to me or has produced \_\_\_\_\_, as identification.

\_\_\_\_\_  
Notary Public

**TEXAS STATE UNIVERSITY SYSTEM**

Examined and Recommended:

\_\_\_\_\_  
Dr. Dana G. Hoyt  
President  
Sam Houston State University

\_\_\_\_\_  
Date

\_\_\_\_\_  
Brian McCall, Ph.D.  
Chancellor  
The Texas State University System

\_\_\_\_\_  
Date

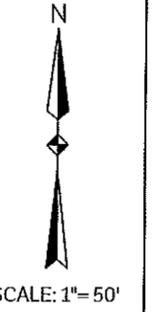
\_\_\_\_\_  
The Honorable \_\_\_\_\_  
Chair, \_\_\_\_\_ Committee

\_\_\_\_\_  
Date

APPROVED by the Board of Regents on \_\_\_\_\_ at Huntsville, Texas.

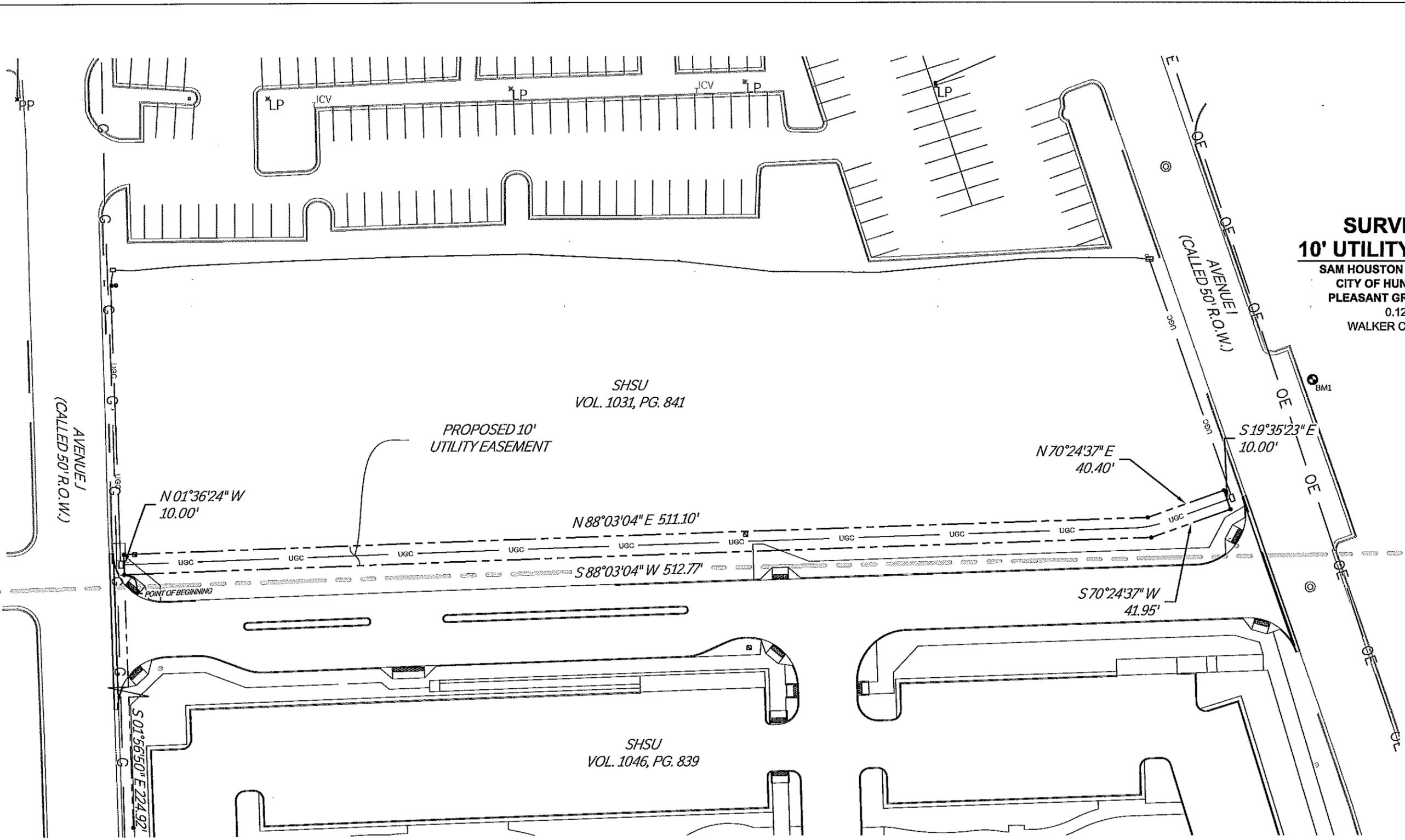
\_\_\_\_\_  
The Honorable Jaime Garza, M.D.  
Chairman of the Board

\_\_\_\_\_  
Date



### SURVEY PLAT 10' UTILITY EASEMENT

SAM HOUSTON STATE UNIVERSITY  
CITY OF HUNTSVILLE, TEXAS  
PLEASANT GRAY LEAGUE, A-24  
0.128 ACRE  
WALKER COUNTY, TEXAS



**GESSNER ENGINEERING**  
Corporate Office  
2501 Ashford Drive  
Suite 102  
College Station, Texas 77840  
www.gessnerengineering.com  
FIRM REGISTRATION NUMBER:  
TBPE F-7451, TBPLS F-10193910  
COLLEGE STATION 979.680.8840  
BREHAM 979.836.6855  
FORT WORTH 817.405.0774  
SAN ANTONIO 210.556.4124

#### SURVEY PLAT

Issue Date: 01-05-15  
Drawn By: MK  
Checked By: GH  
Project Number: 14-0678

**CERTIFICATE OF SURVEYOR**  
I, GREGORY HOPCUS, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 6047, IN THE STATE OF TEXAS, HEREBY CERTIFY THAT THIS PLAT IS TRUE AND CORRECT AND WAS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY AND THAT PROPERTY MARKERS AND MONUMENTS WERE PLACED ON THE GROUND UNDER MY SUPERVISION.



*Gregory Hopcus* 1/23/15  
GREGORY HOPCUS R.P.L.S. NO. 6047

785

Easement #7  
Proposed 10 Foot Public Utility Easement  
0.127 Acre (5531 Square Feet)  
P. Gray League, Abstract No. 24  
Huntsville, Walker County, Texas

Being a description of a Proposed 10 Foot Public Utility Easement situated in the P. Gray League, Abstract No. 24, and being over, across and upon a part of a called 1.829 acre tract of land, as described in a deed to Sam Houston State University and recorded in Volume 1031, Page 841, of the Official Records of Walker County, Texas and to which reference is hereby made to for any and all purposes. Said tract described as follows, to wit:

Beginning at a point in the east margin of Avenue J, for the most southwesterly corner of the herein described tract, from which a 1/2-inch iron rod found for the southwest corner of a called 2.824 acre tract of land described in a deed to Sam Houston State University and recorded in Volume 1049, Page 839, of the Official Records of Walker County, Texas, bears South 01°57'00" East, 224.92 feet;

THENCE North 01°36'24" West, 10.00 feet, to a point for corner;

THENCE, leaving said east margin of Avenue J and crossing said 1.829 acre tract, for the following calls:

North 88°03'04" East, 511.10 feet, to a point for angle, and  
North 70°24'37" East, 40.40 feet, to a point in the west margin of Avenue I, and for the most northeastern corner of the herein described tract;

THENCE South 19°35'23" East, 10.00 feet, with said west margin of Avenue I, to a point for the southeastern corner of the herein described tract;

THENCE, leaving said west margin of Avenue I, and crossing said 2.824 acre tract, for the following calls:

South 70°24'37" West, 41.95 feet, to a point for angle, and  
South 88°03'04" West, 512.77 feet, to the POINT OF BEGINNING and occupying 0.127 of an acre of land (5531 square feet), more or less. As shown on the accompanying survey plat of even date herewith.

 1/23/15  
Gregory Hopcus, R.P.L.S. No. 6047  
Gessner Engineering  
January, 2015



**SHSU: Approval of Entergy Utility Easements – Fred Pirkle Engineering Technology Center, South Residential Complex and the South Dining Projects**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

An easement (attached) for three thirty-six (36) foot wide overhead, one eighteen (18) foot wide overhead and one ten (10) foot wide underground permanent utility rights-of-way be granted to Entergy, for support of the Fred Pirkle Engineering Technology Center, South Residential Complex and South Dining Projects for the purpose of installing utility power lines.

**Explanation**

Entergy is requesting an easement for three thirty-six (36) foot wide overhead permanent utility rights-of-way across existing University parking lots near Avenue J and 21<sup>st</sup> Street, one eighteen (18) foot wide overhead permanent utility right-of-way at the corner of Avenue J and 21<sup>st</sup> Street, and one ten (10) foot wide underground permanent utility right-of-way along Avenue J north of 21<sup>st</sup> Street to support the Fred Pirkle Engineering Technology Center and South Dining projects. This easement will permit Entergy to construct overhead power lines to support construction of the new Fred Pirkle Engineering Technology Center and South Dining projects. It will also permit the relocation of an overhead power line which is in the footprint of the proposed new South Residential complex.

A description of the easement is presented as a separate document.

STATE OF TEXAS

COUNTY OF WALKER

**RIGHT-OF-WAY INSTRUMENT - ENTERGY TEXAS, INC.**

KNOW ALL MEN BY THESE PRESENTS THAT: **Sam Houston State University, Texas State Of, Grantor(s)**, acting individually, and for, and on behalf of, my/our heirs, successors, assigns and any other person claiming the ownership to the property hereinafter described, collectively "Grantor", for and in consideration of One Dollar, in hand paid, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, does hereby grant, assign, convey unto and warrant and defend any challenges against its right to convey **Entergy Texas, Inc.**, whose address is, 9425 Pinecroft Dr., The Woodlands, Texas, 77380, and its successors and assigns, collectively "Grantee", a right-of-way, servitude and easement **36 feet in width** for the location, construction, reconstruction, improvements, repairs, operation, inspection, patrol, replacement and maintenance of electric power and communication facilities, or the removal thereof, now or in the future, including, but not necessarily limited to, poles, cross arms, insulators, wires, cables, conduits, hardware, transformers, switches, guy wires, anchors and other equipment, structures, material and appurtenances, now or hereafter used, useful or desired in connection therewith by Grantee over, across, under or on that land of Grantor in the County of **Walker**, State of Texas described as follows, to-wit:

Being a 1.7 acre tract of land situated in the P. Gray League, A -24, and being recorded in/under Volume 359, Page 225 of the Deed Records of Walker County, Texas.

The approximate easement area herein granted is shown by the attached Exhibit "A" hereto attached and made a part hereof.

Unless otherwise herein specifically provided, the center line of the electric power and communication facilities initially constructed on this right-of-way shall be the center line of said right-of-way; together with the right of ingress and egress to and from said right-of-way across the adjoining land of the Grantor and the right to attach wires and cables of any other party to Grantee's facilities. In the event the electric power and communication facilities are relocated for any reason whatsoever, the centerline of said right-of-way shall be modified to reflect the relocated center line of the electric power and communication facilities.

Grantee shall have the full and continuing right to clear and keep clear vegetation within or growing into said right-of-way and the further right to remove or modify from time to time trees, limbs, and/or vegetation outside the said right of way which the Grantee considers a hazard to any of its electric power or communications facilities or a hazard to the rendering of adequate and dependable service to Grantor or any of Grantee's customers, by use of a variety of methods used in the vegetation management industry.

Grantor shall not construct or permit the construction of any structure, obstruction or other hazard within the said right-of-way, including but not limited to, house, barn, garage, shed, pond, pool or well, excepting only Grantor's fence(s) and Grantee's facilities. Grantor shall not construct or permit the construction of any buildings or other structures on land adjoining said right-of-way in violation of the minimum clearances from the lines and facilities of Grantee, as provided in the National Electrical Safety Code or other applicable state and local laws, regulations and ordinances.

If Grantee should ever take any action that indicates abandonment of the easement and such action continues for a continuous period of thirty (30) months and such purported abandonment is not caused by an event of force majeure (the term "force majeure" to include any event beyond the control and without Grantee's fault or negligence, such as acts of God) or any acts beyond the control of Grantee, all rights and privileges granted herein shall be automatically revoked upon Grantee's removal of its facilities. Any improvements abandoned by the grantee shall transfer to Grantor without any consideration or legal action. The Easement shall dissolve by operation of law and revert back to Grantor without necessity of legal action on Grantor's part.

IN WITNESS WHEREOF, Grantor has executed this Right-of-Way Instrument on this \_\_\_\_\_, 20\_\_.

GRANTOR:

SAM HOUSTON STATE UNIVERSITY  
On behalf of the Texas State University System

By: \_\_\_\_\_(signature)

Name: \_\_\_\_\_(Printed Name)

**ACKNOWLEDGEMENT**

State of Texas

County of \_\_\_\_\_

The foregoing instrument was acknowledged before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_, \_\_\_\_\_ who is personally known to me or has produced \_\_\_\_\_, as identification.

\_\_\_\_\_

Notary Public

Stamp

Or

Seal

**TEXAS STATE UNIVERSITY SYSTEM**

Examined and Recommended:

\_\_\_\_\_  
Dr. Dana G. Hoyt  
President  
Sam Houston State University

\_\_\_\_\_  
Date

\_\_\_\_\_  
Brian McCall, Ph.D.  
Chancellor  
The Texas State University System

\_\_\_\_\_  
Date

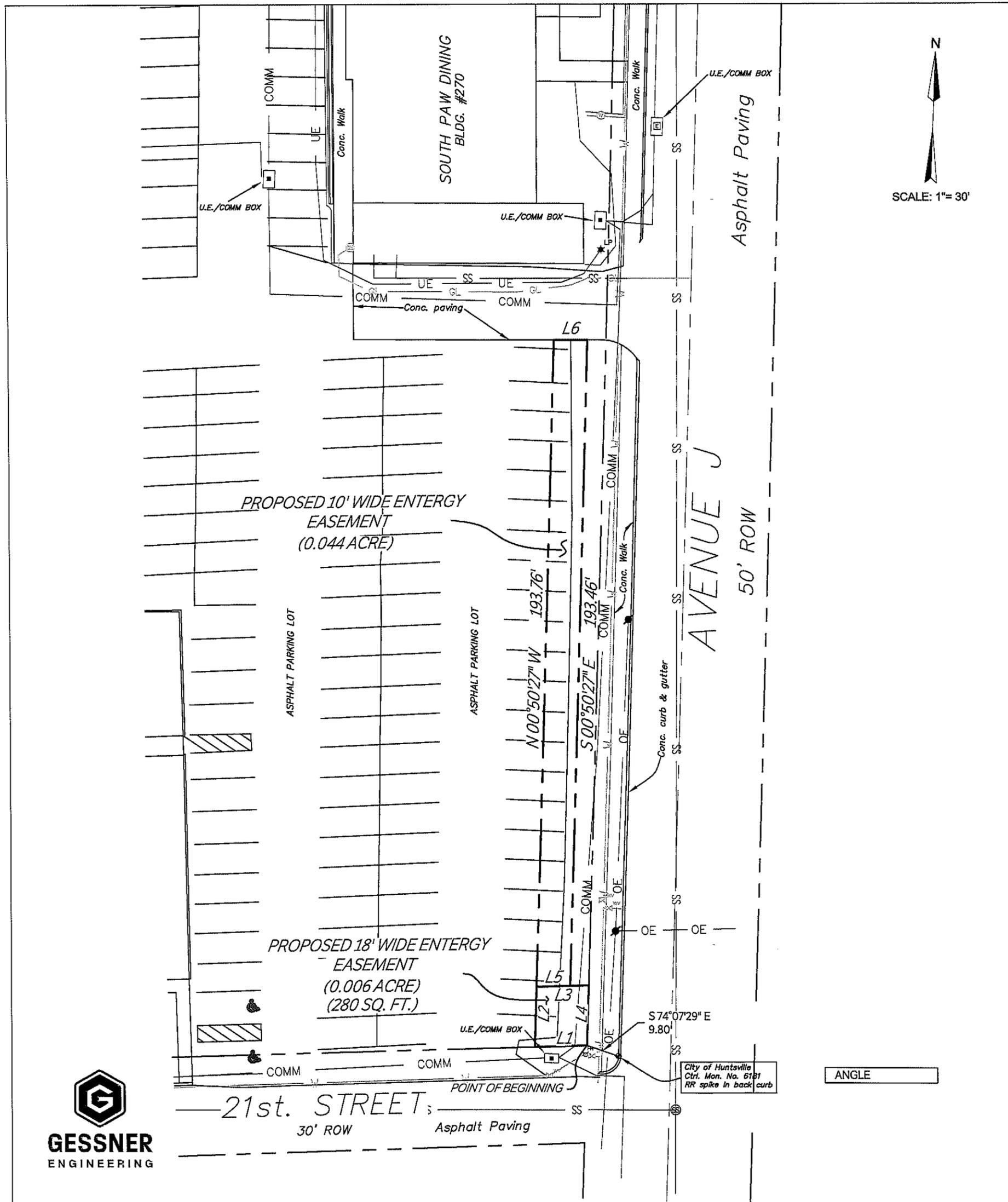
\_\_\_\_\_  
The Honorable \_\_\_\_\_  
Chair, \_\_\_\_\_ Committee

\_\_\_\_\_  
Date

APPROVED by the Board of Regents on \_\_\_\_\_ at Huntsville, Texas.  
(date)

\_\_\_\_\_  
The Honorable Jaime Garza, M.D.  
Chairman of the Board

\_\_\_\_\_  
Date



N  
SCALE: 1" = 30'



PLAN | DESIGN | VERIFY

**GESSNER ENGINEERING**  
 Corporate Office  
 2501 Ashford Drive  
 Suite 102  
 College Station, Texas 77840  
 www.gessnerengineering.com  
 FIRM REGISTRATION NUMBER:  
 TBPE F-7451, TBPLS F-10193910  
 COLLEGE STATION 979.680.8840  
 BRENHAM 979.836.6855  
 FORT WORTH 817.405.0774  
 SAN ANTONIO 210.556.4124

**SURVEY PLAT**

Issue Date: MM/DD/YY  
 Drawn By: NAME1  
 Checked By: NAME2  
 Project Number: 04-0001

LINE TABLE

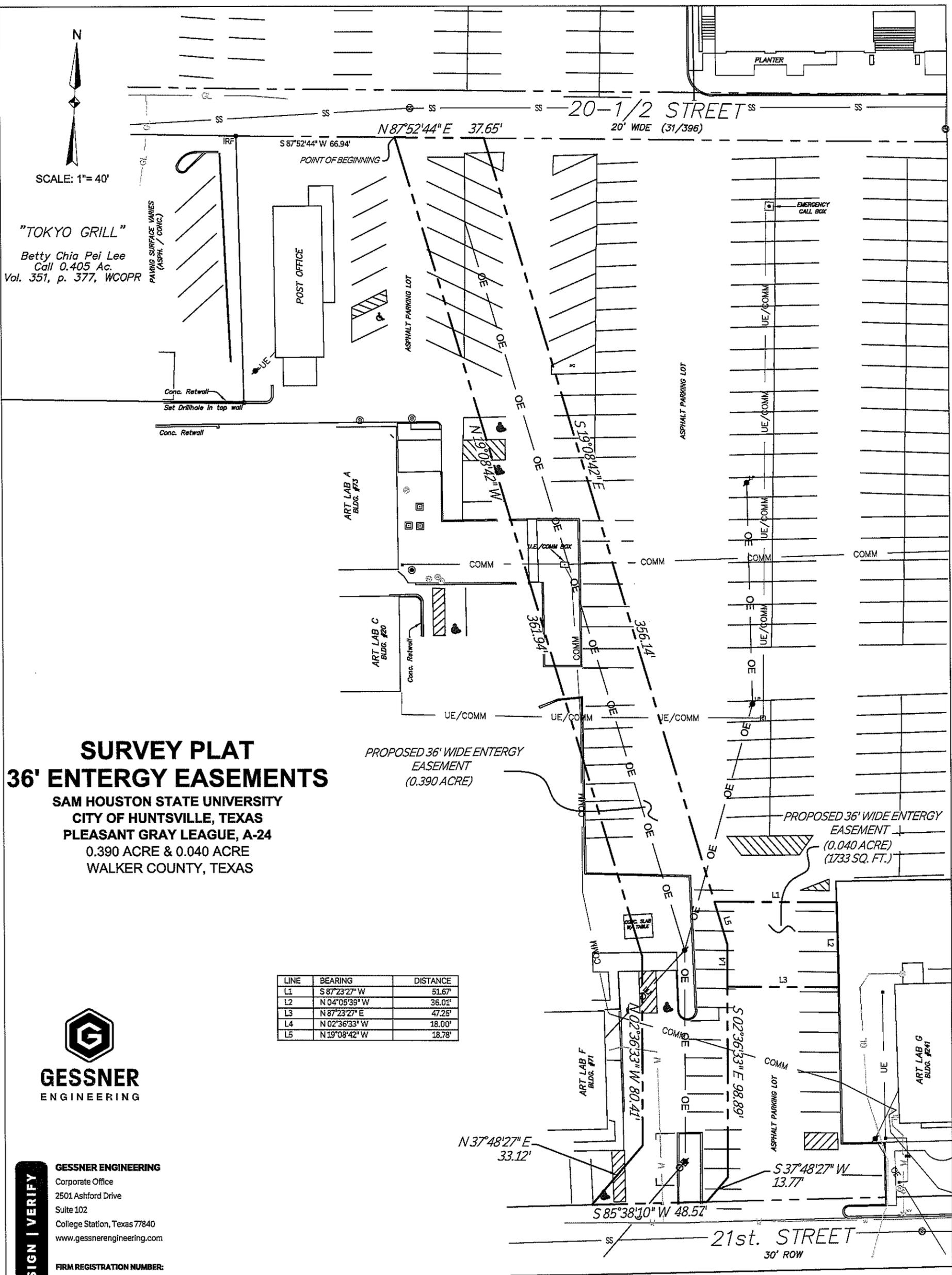
LINE	BEARING	DISTANCE
L1	N 85°38'10" E	15.59'
L2	N 00°50'27" W	18.00'
L3	N 00°50'17" W	15.59'
L4	N 00°50'17" W	18.00'
L5	S 85°38'10" W	10.02'
L6	N 87°21'26" E	10.00'

**CERTIFICATE OF SURVEYOR**  
 I, GREGORY HOPCUS, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 6047, IN THE STATE OF TEXAS, HEREBY CERTIFY THAT THIS PLAT IS TRUE AND CORRECT AND WAS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY AND THAT PROPERTY MARKERS AND MONUMENTS WERE PLACED ON THE GROUND UNDER MY SUPERVISION.

*Gregory Hopcus* 1/23/15  
 GREGORY HOPCUS R.P.L.S. NO. 6047

**SURVEY PLAT  
 ENTERGY EASEMENTS**  
 SAM HOUSTON STATE UNIVERSITY  
 CITY OF HUNTSVILLE, TEXAS  
 PLEASANT GRAY LEAGUE, A-24  
 0.044 ACRE & 0.006 ACRE  
 WALKER COUNTY, TEXAS





SCALE: 1"= 40'

"TOKYO GRILL"  
Betty Chia Pei Lee  
Call 0.405 Ac.  
Vol. 351, p. 377, WCOPR

# SURVEY PLAT 36' ENTERGY EASEMENTS

SAM HOUSTON STATE UNIVERSITY  
CITY OF HUNTSVILLE, TEXAS  
PLEASANT GRAY LEAGUE, A-24  
0.390 ACRE & 0.040 ACRE  
WALKER COUNTY, TEXAS

PROPOSED 36' WIDE ENTERGY  
EASEMENT  
(0.390 ACRE)

PROPOSED 36' WIDE ENTERGY  
EASEMENT  
(0.040 ACRE)  
(1733 SQ. FT.)

LINE	BEARING	DISTANCE
L1	S 87°23'27" W	51.67'
L2	N 04°06'39" W	36.01'
L3	N 87°23'27" E	47.26'
L4	N 02°36'33" W	18.00'
L5	N 19°08'42" W	18.78'



**GESSNER**  
ENGINEERING

PLAN | DESIGN | VERIFY

**GESSNER ENGINEERING**  
Corporate Office  
2501 Ashford Drive  
Suite 102  
College Station, Texas 77840  
www.gessnerengineering.com

**FIRM REGISTRATION NUMBER:**  
TBPE F-7451, TBPLS F-10193910

**COLLEGE STATION** 979.680.8840  
**BRENHAM** 979.836.6855  
**WORTH** 817.405.0774  
**SANTONIO** 210.556.4124

## SURVEY PLAT

**Issue Date:** MM/DD/YY  
**Drawn By:** NAME1  
**Checked By:** NAME2  
**Project Number:** 04-0001

**CERTIFICATE OF SURVEYOR**  
I, GREGORY HOPCUS, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 6047, IN THE STATE OF TEXAS, HEREBY CERTIFY THAT THIS PLAT IS TRUE AND CORRECT AND WAS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY AND THAT PROPERTY MARKERS AND MONUMENTS WERE PLACED ON THE GROUND UNDER MY SUPERVISION.

*Gregory Hopcus* 1/23/15  
GREGORY HOPCUS R.P.L.S. NO. 6047





SCALE: 1"=50'

### SURVEY PLAT 36' ENTERGY EASEMENT

SAM HOUSTON STATE UNIVERSITY  
CITY OF HUNTSVILLE, TEXAS  
PLEASANT GRAY LEAGUE, A-24  
0.337 ACRE  
WALKER COUNTY, TEXAS



## GESSNER ENGINEERING

PLAN | DESIGN | VERIFY

**GESSNER ENGINEERING**  
Corporate Office  
2501 Ashford Drive  
Suite 102  
College Station, Texas 77840  
www.gessnerengineering.com

**FIRM REGISTRATION NUMBER:**  
TBPE F-7451, TBPLS F-10193910

**COLLEGE STATION** 979.680.8840  
**BRENNHAM** 979.836.6855  
**FORT WORTH** 817.405.0774  
**SAN ANTONIO** 210.556.4124

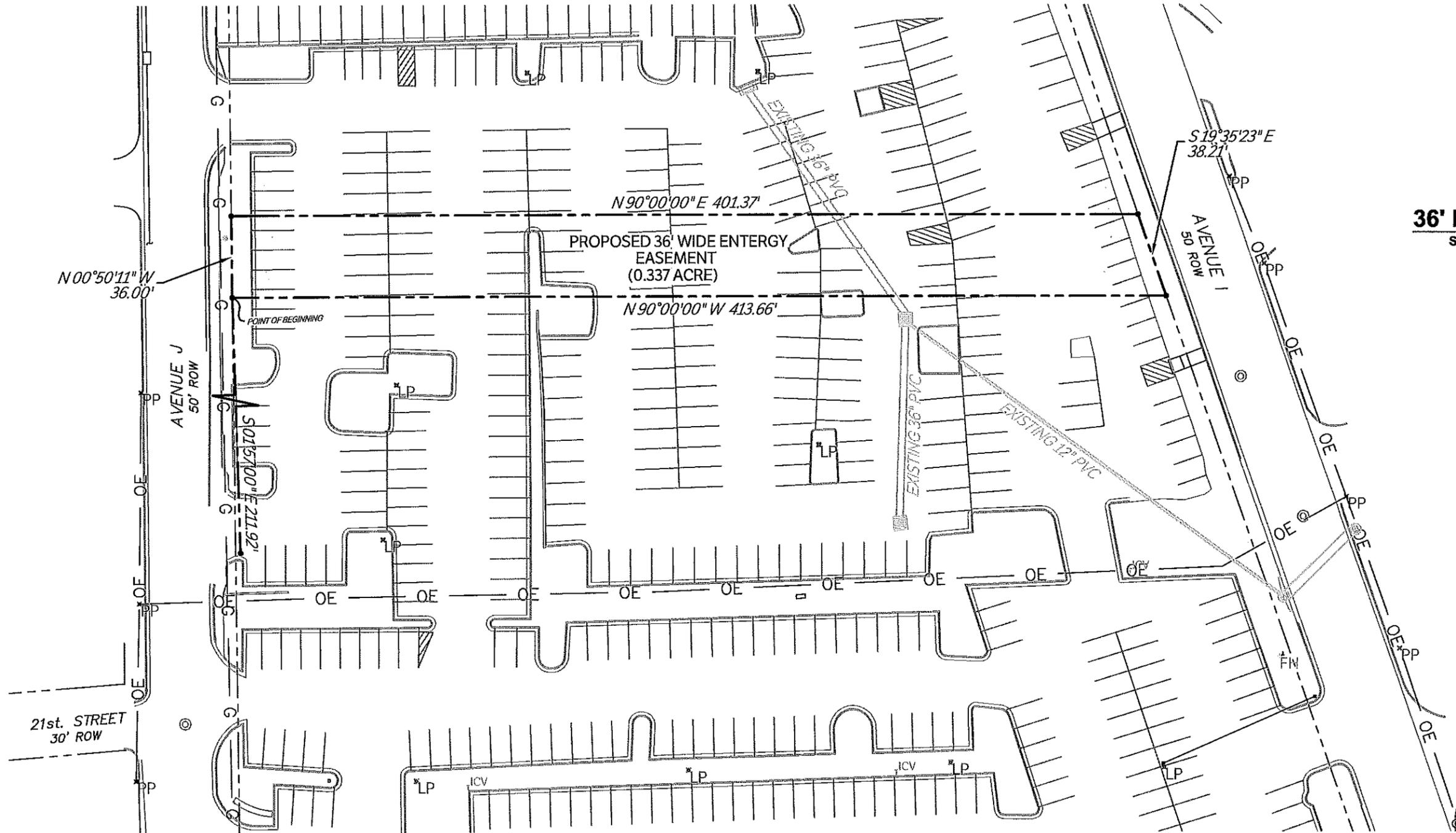
#### SURVEY PLAT

Issue Date: 01-05-15

Drawn By: MK

Checked By: GH

Project Number: 14-0678



#### CERTIFICATE OF SURVEYOR

I, GREGORY HOPCUS, REGISTERED PROFESSIONAL LAND SURVEYOR NO. 6047, IN THE STATE OF TEXAS, HEREBY CERTIFY THAT THIS PLAT IS TRUE AND CORRECT AND WAS PREPARED FROM AN ACTUAL SURVEY OF THE PROPERTY AND THAT PROPERTY MARKERS AND MONUMENTS WERE PLACED ON THE GROUND UNDER MY SUPERVISION.

*Gregory Hopcus* 1/23/15  
GREGORY HOPCUS R.P.L.S. NO. 6047



Easement #1  
Proposed 36 Foot Wide Entergy Easement  
0.389 Acre  
P. Gray League, Abstract No. 24  
Huntsville, Walker County, Texas

Being a description of a Proposed 36 Foot Wide Entergy Easement, situated in the P. Gray League, Abstract No. 24, and being over, across and upon a part of property occupied by Sam Houston State University to which reference is hereby made to for any and all purposes. Said tract described as follows, to wit:

COMMENCING at a 3/4-inch iron rod found in the south right-of-way of 20-1/2 Street, for the northeast corner of a called 0.405 acre tract of land described in a deed to Betty Chia Pei Lee and recorded in Volume 351, Page 377, of the Official Public Records of Walker County, Texas;

THENCE North 87°52'44" East, 66.94 feet, with said right-of-way, to the POINT OF BEGINNING and the northwest corner of the herein described tract;

THENCE North 87°52'44" East, 37.65 feet, to a point for corner;

THENCE, leaving said right-of-way, and crossing said Sam Houston State University property, for the following calls:

South 19°08'42" East, passing at 337.37 feet, the northwest corner of a 0.040 acre (1733 square feet), 36 Foot Wide Entergy Easement, described this same date as Easement #2, and continuing for a total distance of 356.14 feet, to an angle point,  
South 02°36'33" East, 98.89 feet to an angle point, and  
South 37°48'27" West, 13.07 feet, to a point for the most southeasterly corner of the herein described tract, in the north margin of 21<sup>st</sup> Street;

THENCE South 85°54'35" West, with said north margin of 21st Street, 48.37 feet, to a point for the southwesterly corner of the herein described tract;

THENCE, leaving north margin of 21<sup>st</sup> Street, and crossing said Sam Houston State University property, for the following calls:

North 37°48'27" East, 32.12 feet, to an angle point,  
North 02°36'33" West, 80.41 feet, to an angle point, and

THENCE North 19°08'42" West, 361.94 feet, to the POINT OF BEGINNING and occupying 0.389 of an acre of land, more or less. As shown on the accompanying survey plat of even date herewith.

 2/4/15  
Gregory Hopcus, R.P.L.S. 6047  
Gessner Engineering  
January, 2015  
Revised: February 4, 2015



Easement #2  
Proposed 36 Foot Wide Entergy Easement  
0.040 Acre (1733 Square Feet)  
P. Gray League, Abstract No. 24  
Huntsville, Walker County, Texas

Being a description of a Proposed 36 Foot Wide Public Utility Easement, situated in the P. Gray League, Abstract No. 24, and being over, across and upon a part of property occupied by Sam Houston State University, to which reference is hereby made to for any and all purposes. Said tract described as follows, to wit:

COMMENCING at a 3/4-inch iron rod found in the south right-of-way of 20-1/2 Street, for the northeast corner of a called 0.405 acre tract of land described in a deed to Betty Chia Pei Lee and recorded in Volume 351, Page 377, of the Official Public Records of Walker County, Texas;

THENCE North 87°52'44" East, with said right-of-way, passing at 66.94 feet, the northwest corner of a 0.389 of an acre easement, identified as Easement #1, described this same date, continuing for a total distance of 104.59 feet and South 19°08'42" East, 337.37 feet, to the POINT OF BEGINNING and the northwest corner of the herein described tract;

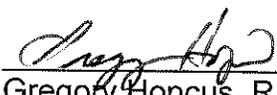
THENCE North 87°23'27" East, 51.67 feet, to a point for corner;

THENCE South 04°05'39" East, 36.01 feet, to a point for corner;

THENCE South 87°23'27" West, 47.26 feet, to a point for corner;

THENCE North 02°36'33" West, 18.00 feet, to an angle point;

THENCE North 19°08'42" West, 18.78 feet, to the POINT OF BEGINNING and occupying 0.040 of an acre of land (1733 square feet), more or less. As shown on the accompanying survey plat of even date herewith.

 2/4/15  
Gregory Hopcus, R.P.L.S. No. 6047  
Gessner Engineering  
January 23, 2015  
Revised: February 4, 2015



Easement #3  
Proposed 18 Foot Wide Entergy Easement  
0.006 Acre (280 Square Feet)  
P. Gray League, Abstract No. 24  
Huntsville, Walker County, Texas

Being a description of a Proposed 18 Foot Wide Entergy Easement, situated in the P. Gray League, Abstract No. 24, and being over, across and upon a part of property occupied by Sam Houston State University, to which reference is hereby made to for any and all purposes. Said tract described as follows, to wit:

Beginning at a 1/2-inch iron rod set, capped "Gessner", at the intersection of the north margin of 21st Street and the west margin of Avenue "J", for the southeast corner of the herein described tract, from which City of Huntsville Control Monument No. 6181 bears South 78°09'03" East, 9.61 feet;

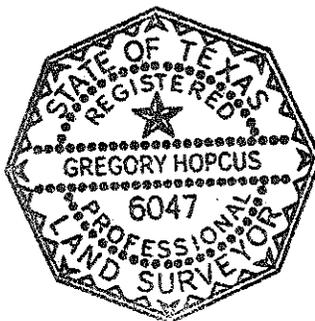
THENCE South 85°54'35" West, 15.59 feet, with the north margin of 21<sup>st</sup> Street, to a point for corner;

THENCE North 00°50'27" West, leaving said north margin of 21<sup>st</sup> Street, 18.00 feet, to the northwest corner of the herein described tract and the southwest corner of a 0.045 of an acre easement, identified as Easement #4, described this same date;

THENCE North 85°54'35" East, 15.58 feet, to a point for the northeast corner of the herein described tract;

THENCE South 00°50'27" East, 18.00 feet, to the POINT OF BEGINNING and occupying 0.006 of an acre (280 square feet) of land, more or less. As shown on the accompanying survey plat of even date herewith.

 2/4/15  
Gregory Hopcus, R.P.L.S. No. 6047  
Gessner Engineering  
January, 2015  
Revised: February 4, 2015



Easement #4  
Proposed 10 Foot Wide Entergy Easement  
0.045 Acre  
P. Gray League, Abstract No. 24  
Huntsville, Walker County, Texas

Being a description of a Proposed 10 Foot Wide Entergy Easement, situated in the P. Gray League, Abstract No. 24, and being over, across and upon a part of property occupied by Sam Houston State University, to which reference is hereby made to for any and all purposes. Said tract described as follows, to wit:

COMMENCING at a 1/2-inch iron rod set, capped "Gessner", at the intersection of the north margin of 21st Street and the west margin of Avenue "J", same being the southeast corner of a 0.006 of an acre easement, identified as Easement #3, described this same date. For reference, the City of Huntsville Control Monument No. 6181 bears South 78°09'03" East, 9.61 feet;

THENCE North 00°50'27" West, 18.00 feet and South 85°54'35" West, 5.58 feet, to the POINT OF BEGINNING;

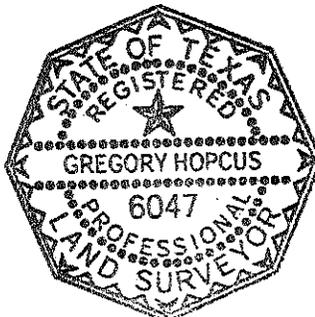
THENCE South 85°54'35" West, 10.02 feet, to a point for the southwest corner of the herein described tract;

THENCE North 00°50'27" West, 194.40 feet, to a point for the northwest corner of the herein described tract;

THENCE North 87°21'26" East, 10.00 feet, to a point for the northeast corner of the herein described tract;

THENCE South 00°50'27" East, 194.14 feet, to the POINT OF BEGINNING and occupying 0.045 of an acre of land, more or less. As shown on the accompanying survey plat of even date herewith.

 2/4/15  
Gregory Hopcus, R.P.L.S. No. 6047  
Gessner Engineering  
January, 2015  
Revised: February 4, 2015



Easement #8  
Proposed 36 Foot Easement  
0.337 Acre  
P. Gray League, Abstract No. 24  
Huntsville, Walker County, Texas

Being a description of a Proposed 10 Foot Public Utility Easement situated in the P. Gray League, Abstract No. 24, and being over, across and upon a part of a called 1.700 acre tract of land, as described in a deed to Sam Houston State University and recorded in Volume 359, Page 225, of the Deed Records of Walker County, Texas and to which reference is hereby made to for any and all purposes. Said tract described as follows, to wit:

Beginning at a point in the east margin of Avenue J, for the most southwesterly corner of the herein described tract, from which a 1/2-inch iron rod found for the southwest corner of a called 2.824 acre tract of land described in a deed to Sam Houston State University and recorded in Volume 1046, Page 839, of the Official Records of Walker County, Texas, bears South 01°32'27" East, 674.77 feet;

THENCE North 00°57'11" West, 36.00 feet, to a point for corner;

THENCE North 90°00'00" East, 401.37, crossing said 1.700 acre tract, to a point in the west margin of Avenue I, and for the most northeastern corner of the herein described tract;

THENCE South 19°35'23" East, 38.21 feet, with said west margin of Avenue I, to a point for the southeastern corner of the herein described tract;

THENCE North 90°00'00" West, 413.66 feet, to the POINT OF BEGINNING and occupying 0.337 of an acre of land, more or less. As shown on the accompanying survey plat of even date herewith.

 1/23/15  
Gregory Hopcus, R.P.L.S. No. 6047  
Gessner Engineering  
January, 2015



**SHSU: Authorization to Purchase Real Estate**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

Sam Houston State University be authorized to acquire the property located at 2223 Avenue J, Huntsville, Texas, together with any mineral interests in the property that may be owned by seller, for a purchase price of \$455,000. The property is owned by Mr. Danny Slater, Jr. and has a legal description of 1.201 acres, Lots 5, 6, & 7, Block 155, Huntsville Townsite, Huntsville, Walker County, Texas.

**Explanation**

The property is located in the long term development area of the University as developed in the Campus Master Plan Update approved by the Board of Regents. The University has no immediate plans for this property and will hold in current condition until appropriate use is identified and funding is available.

# An Appraisal Report



**Bearkat Books (Slater Property)**  
**2223 Avenue J**  
**Huntsville, Walker County, Texas**

For:  
Ms. Michele Thorn  
Sam Houston State University  
Box 2027  
Huntsville, Texas 77341

By:  
**Erwin & Associates**  
*APPRAISAL & CONSULTING*

*(physical)*  
497 Marion Lane  
New Waverly, TX 77358

*(mailing)*  
P.O. Box 561  
Huntsville, TX 77342

**Effective Date of Appraisal**  
**March 11, 2015 (As Is)**

# **ERWIN & ASSOCIATES**

*Real Estate Valuation & Consulting*

936.295.6353 OFFICE ▪ 936.577.8311 CELL

[berrymanerwin@sbcglobal.net](mailto:berrymanerwin@sbcglobal.net)

March 19, 2015

Ms. Michele Thorn  
Sam Houston State University  
Box 2027  
Huntsville, Texas 77341

Reference: **An Owner-Occupied Retail Property (Slater Property):** Three tracts of land containing a total of 1.2010 acres ( $\pm$ 52,316 square feet), improved with a steel-framed retail building containing a total net rentable area of 2,145 square feet. The subject is located along the east line of Avenue J, north of Sam Houston Avenue, in Huntsville, Walker County, Texas; and has a physical address of 2223 Avenue J, Huntsville, Walker County, Texas. (WCAD Map 42)

Dear Ms. Thorn:

At your request, we have completed an appraisal for the purpose of determining the "As Is" Market Value, of the Fee Simple Estate, for the above-referenced property. The effective date of this appraisal for the "As Is" Market Value is March 11, 2015, which is the date of our visit to the subject site.

The reported analyses, opinions and conclusions were developed, and this report has been prepared, in conformity with FIRREA guidelines and the requirements of the Code of Professional Ethics & Standards of Professional Practice of the Appraisal Institute, which include the Uniform Standards of Professional Appraisal Practice.

Erwin & Associates is a professional real estate appraisal and consulting firm, providing service to a variety of corporate, institutional, governmental and private clientele. In the past 12 months our firm has completed numerous valuation assignments involving similarly improved properties.

We are not qualified to detect or identify hazardous substances which may, or may not be present on, in, or near this property. The presence of hazardous materials may negatively affect value. We have valued the subject property as though free of hazardous materials. We urge the user of this report to obtain the services of a specialist for the purpose of conducting an environmental audit to ensure that the subject property is free of hazardous materials.

Ms. Michele Thorn  
Sam Houston State University  
March 19, 2015

The value conclusion herein is specifically contingent upon the basic assumptions and limiting conditions listed within the body of this report. The "As Is" Market Value of the Fee Simple Estate for the subject property, as of the effective date of March 11, 2015, is:

**THREE HUNDRED NINETY FIVE THOUSAND DOLLARS**

**\$395,000**

Attached is our appraisal report, which summarizes the investigation and analyses undertaken in arriving at our value conclusion. Should you have any questions, please contact our office.

Respectfully submitted,  
ERWIN & ASSOCIATES



---

Berry Erwin  
TX-1335374-G  
State Certified General Real Estate Appraiser

## SUMMARY OF SALIENT FACTS AND CONCLUSIONS

Client: Sam Houston State University

Intended User: Sam Houston State University - Ms. Michele Thorn

WCAD Map 42

Tax ID#: The tax ID #'s for the subject tracts are 30555, 30556, 30557.

Location: The subject is located along the east line of Avenue J, north of Sam Houston Avenue. The physical address is 2223 Avenue J, Huntsville, Walker County, Texas

Purpose of Appraisal: To form an opinion of the "As Is" Market Value of the Fee Simple Estate, subject to assumptions and limiting conditions listed herein.

Property Rights Appraised: Fee Simple Estate.

Land Size: Three contiguous tracts of land containing a total of  $\pm 1.2010$  acres, or  $\pm 52,316$  square feet of land (per WCAD plat).

Improvement Description: The subject site is improved with an owner-occupied, one-story retail building containing an NRA of  $\pm 2,145$  square feet (per information provided). The building is steel-framed with brick/wood siding, pitched metal roofing and glass storefront. Site improvements include concrete parking/drives, security lighting and signage. The improvements are considered to be in average condition as of the effective date of the appraisal.

Effective Date of Appraisal: March 11, 2015 ("As Is")

Zoning: Management District

Utilities: Public Water, Public Sewer

Occupancy: (100%) owner-occupied

Flood Plain: According to Interflood Flood Map 48471C0360D dated August 16, 2011 and published for Walker County; the site appears to be located in unshaded Zone X, an area determined to be outside the 100-year flood plain. This determination was made by graphic plotting only, and accuracy is not guaranteed. We recommend a surveyor be utilized to determine precise flood plain status.

## SUMMARY OF SALIENT FACTS AND CONCLUSIONS

### Highest and Best Use:

As Vacant:	Commercial development
As Improved:	Commercial redevelopment, as current improvements do not sustain underlying land value

### Market Value Conclusions:

Land Value:	<b>\$395,000</b>
Cost Approach:	N/A
Sales Comparison Approach:	N/A
Income Approach:	<b>\$230,000</b>

<b>“As Is” Market Value:</b>	<b>\$395,000</b>
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## CERTIFICATION OF APPRAISAL

We certify that, to the best of our knowledge and belief, ...

- (1) The statements of fact contained in this report are true and correct.
- (2) The reported analyses, opinions and conclusions are limited only by the reported assumptions and limiting conditions, and are our personal, impartial and unbiased professional analyses, opinions and conclusions.
- (3) We have no present or prospective interest in the property that is the subject of this analysis, and we have no personal interest with respect to the parties involved.
- (4) We have no bias with respect to the property that is the subject of this report or to the parties involved with this assignment.
- (5) Our compensation for completing this assignment is not contingent on an action or event resulting from the analyses, opinions, or conclusions in, or use of, this report, or upon developing or reporting of a predetermined value or direction in value that favors the cause of the client, the amount of the value opinion, the attainment of a stipulated result, or the occurrence of a subsequent event directly related to the intended use of this appraisal. Our engagement in this assignment is not contingent upon developing or reporting predetermined results.
- (6) The reported analyses, opinions and conclusions were developed, and this report has been prepared, in conformity with FIRREA guidelines and the requirements of the Code of Professional Ethics & Standards of Professional Practice of the Appraisal Institute, which include the Uniform Standards of Professional Appraisal Practice.
- (7) Berry Erwin has viewed the interior/exterior of the subject property.
- (8) No one provided significant real property appraisal assistance to the persons signing this report.
- (9) This assignment was not based on a requested minimum value, a specific valuation, or the approval of a loan.
- (10) Berry Erwin is a General Associate Member of the Appraisal Institute. The use of this report is subject to the requirements of the Appraisal Institute relating to review by their duly authorized representatives.
- (11) The appraiser previously appraised the subject property in September 2012 for the same client.



---

Berry Erwin  
TX-1335374-G  
State Certified General Real Estate Appraiser

## **ASSUMPTIONS AND LIMITING CONDITIONS**

This report is subject to the following assumptions and limiting conditions:

- 1) No survey of the subject property was undertaken and the appraiser(s) assume no responsibility associated with such matters.
- 2) The value assumes responsible ownership and competent management. The subject property is assumed to be free and clear of all liens, except as may be otherwise herein described. No responsibility is assumed by the appraiser(s) for matters legal in character, nor is any opinion on the title rendered, which is assumed to be good and marketable.
- 3) The information contained herein has been gathered from sources deemed to be reliable, but the appraiser(s) assume no responsibility for its accuracy. Correctness of estimates, opinions, dimensions, sketches and other exhibits which have been furnished and have been used in this report are not guaranteed.
- 4) The value rendered herein is based on preliminary analyses of the subject and market area. The market value is expressed in terms of the current purchasing power of the dollar.
- 5) Any leases, agreements or other written or verbal representations and/or communications and information received by the appraiser(s) have been reasonably relied upon in good faith but have not been analyzed for their legal implications. We urge and caution the user of this report to obtain legal counsel of his/her own choice to review the legal and factual matters, and to verify and analyze the underlying facts and merits of any investment decision in a reasonably prudent manner.
- 6) Appraiser(s) assume no responsibility for any hidden agreements known as "side reports", which may or may not exist relative to this property, which have not been made known to us, unless specifically acknowledged within this report.
- 7) This report is to be used in whole, and not in part. Any separate valuation for land and improvements shall not be used in conjunction with any other valuation and is invalid if so used. Possession of this report or any copy thereof does not carry with it the right of publication nor may the same be used for any purpose by anyone but the client without the previous written consent of the appraiser(s), and in any event, only in its entirety.
- 8) The appraiser(s), by reason of this report, are not required to give testimony in court with reference to the property unless notice and proper arrangements have been previously made therefore.

## Assumptions and Limiting Conditions - Continued

- 9) Neither all nor any part of the contents of this report shall be conveyed to the public through advertising, public relations, news, sales or other media without prior written consent and approval of the author.
- 10) No subsoil data or analysis based on engineering core borings or other tests were furnished to us. We have assumed that there are no subsoil defects present that would impair development of the land to its maximum permitted use, or would render it more or less valuable. No responsibility is assumed for engineering which might be required to discover such factors.
- 11) The construction and physical condition of the improvements described herein are based on a site visit. No liability is assumed by the appraiser(s) for the soundness of structural members since no engineering tests were conducted. No liability is assumed for the condition or adequacy of mechanical equipment, plumbing or electrical components. No responsibility is assumed for engineering which might be required to discover such factors. We urge the user of this report to retain an expert in this field.
- 12) Unless otherwise stated in this report, the existence of hazardous substances, including without limitation asbestos, polychlorinated byphenyls, petroleum leakage, or agricultural chemicals, which may or may not be present in or on the property, or other environmental conditions were not called to the attention of the appraiser(s) nor did the appraiser(s) become aware of such during the appraiser(s) visit. The appraiser(s) have no knowledge of the existence of such materials on or in the property unless otherwise stated. The appraiser(s), however, are not qualified to test such substances or conditions. If the presence of such substances as asbestos, urea formaldehyde, foam insulation or other hazardous substance or environmental conditions may affect the value of the property, the value is predicated on the assumption that there is no such condition on or in the property or in such proximity thereto as to cause a loss in value. No responsibility is assumed for any such conditions, nor for any expertise or engineering knowledge required to detect or discover them. We urge the user of this report to retain an expert in the field of environmental impacts on real estate if so desired.
- 13) The projections of income, expenses, terminal values or future sales prices are not predictions of the future, rather, they are the best estimate of current market thinking of what future trends will be. No warranty or representation is made that these projections will materialize. The real estate market is constantly changing. It is not the task of the appraiser(s) to estimate the conditions of a future real estate market, but rather to reflect what the investment community envisions for the future, and upon what assumptions of the future investment decisions are based.

### **Assumptions and Limiting Conditions - Continued**

- 14) The client or user of this report agrees to notify the appraiser(s) of any error, omission or inaccurate data contained in the report within 15 days of receipt, and return the report and all copies thereof to the appraiser(s) for correction prior to any use.
- 15) The acceptance of this report, and its subsequent use by the client or any other party in any manner whatsoever for any purpose, is acknowledgment by the user that the report has been read and understood, and specifically agrees that the data and analyses, to their knowledge, are correct and acceptable.
- 16) This assignment was not based upon a requested minimum valuation, a specific valuation, or the approval of a loan.
- 17) The Americans With Disabilities Act (ADA) became effective January 26, 1992. We have not made a specific compliance survey and analysis of this property to determine whether or not it is in conformity with the various detailed requirements of the ADA. It is possible that a compliance survey of the property together with a detailed analysis of the requirements of the ADA could reveal that the property is not in compliance with one or more requirements of the act. If so, this fact could have a negative impact upon the value of the property. However, since we have no direct evidence relating to the issue of compliance, we did not consider possible noncompliance with requirements of ADA in forming an opinion of the value of the property.

## **ENVIRONMENTAL ASSUMPTIONS**

This report is subject to the following environmental assumptions:

- 1) There is a safe, lead-free, adequate supply of drinking water.
- 2) The subject property is free of soil contamination.
- 3) There is no uncontained friable asbestos or other hazardous asbestos material on the property. The appraiser is not qualified to detect such substances.
- 4) There are no uncontained PCB's on or near the property.
- 5) The radon level is at or below EPA recommended levels.
- 6) Any functioning underground storage tanks (UST's) are not leaking and are properly registered; any abandoned UST's are free from contamination and were properly drained, filled and sealed.
- 7) There are no hazardous waste sites on or near the subject property that negatively affect the value and/or safety of the property.
- 8) There is no significant urea formaldehyde (UFFI) insulation or other urea formaldehyde material on the property.
- 9) There is no flaking or peeling of lead-based paint on the property.
- 10) The property is free of air pollution.
- 11) There are no wetlands/flood plains on the property (unless otherwise stated in the report).
- 12) There are no other miscellaneous hazardous substances and/or detrimental environmental conditions on or in the area of the site (excess noise, radiation, light pollution, magnetic radiation, acid mine drainage, agricultural pollution, waste heat, miscellaneous chemical, infectious medical wastes, pesticides, herbicides, and the like).

## Scope of Work

Scope of Work is defined by the Uniform Standards of Professional Appraisal Practice as “the type and extent of research and analyses in an assignment.” Under the Scope of Work Rule, the appraiser must:

- identify the problem to be solved;
- determine and perform the scope of work necessary to develop credible assignment results; and
- disclose the scope of work in the report.

The reported analyses, opinions and conclusions were developed, and this report has been prepared, in conformity with FIRREA guidelines and the requirements of the Code of Professional Ethics & Standards of Professional Practice of the Appraisal Institute, which include the Uniform Standards of Professional Appraisal Practice, in a manner necessary to produce a credible result.

The problem to be solved is to determine the “As Is” Market Value of the subject property, as of the effective date stated within this report, to assist the client regarding a prospective acquisition of the subject.

This **Appraisal Report** has been prepared under Standards Rule 2-2(b) of an appraisal performed under Standards Rule 1 of USPAP. The value set forth herein was determined after application and analysis by two of the three approaches to value i.e.; the Income Approach and Sales Comparison Approach – Land Only. No Personal property or moveable equipment was included in the value conclusion.

This appraisal report summarizes all pertinent data, descriptions, and discussions germane to the appraisal of the subject of this report. This appraisal included a visit to the subject of this report and comparables sales and rents, and an analysis of the surrounding neighborhood with recognition of existing and future trends. Empirical information in the Area Data and Neighborhood Data was gathered from reliable sources, including governmental agencies.

Data was gathered based on a review of Walker County deed records, conversations with brokers in the Huntsville area, and the in-house database of Erwin & Associates. ***Texas is a non-disclosure state. Therefore, sales data available is limited to sales confirmed by associated parties.*** All sales information was verified with sources considered to be reliable. We have confirmed the rental rates with the leasing representatives for the rental comparables.

The land sale search parameters included properties within the immediate vicinity that have sold since 2010. The rental comparable parameters included retail facilities in the Huntsville area.

The appraiser contacted Mr. Danny Slater, Jr. (owner), who directed Mr. Erwin to view the property. The appraiser viewed the exterior only of the improvements, although he did view the interior during the 2012 assignment.

Berry Erwin is the author of this report, and has visited the site and viewed the exterior of the subject property.

No additional information was provided the appraiser.

No items of deferred maintenance were noted that would not be attributed to normal wear/tear.

A copy of this report and the data included herein have been retained in our files.

### **Competency of the Appraisers**

Berry Erwin is a Certified General Real Estate Appraiser according to the Texas Appraiser Licensing Certification Board and has appraised numerous properties similar to the subject.

Attention is invited to the qualifications of Mr. Erwin, which are presented in the addenda of this report.

### **Intended Use and Users**

Client (Ms. Michele Thorn of Sam Houston State University) represents that she intend(s) to use the appraisal report for decisions regarding a prospective acquisition of the subject property and for no other purpose. Client also represents that the report will be used only by Ms. Michele Thorn and/or representatives of Sam Houston State University for the purposes set forth above.

### **Type and Definition of Value**

The type of value necessary to produce a credible result in this assignment is market value, whereby the value is to be the most probable price in terms of cash.

**Market Value** is defined by the Office of the Comptroller of the Currency (12 CFR Part 34) as follows:

*Market value* means the most probable price which a property should bring in a competitive and open market under all conditions requisite to a fair sale, the buyer and seller each acting prudently and knowledgeably, and assuming the price is not affected by undue stimulus. Implicit in this definition is the consummation of a sale as of a specified date and the passing of title from seller to buyer under conditions whereby:

1. Buyer and seller are typically motivated;
2. Both parties are well informed or well advised, and acting in what they consider their own best interests;
3. A reasonable time is allowed for exposure in the open market;
4. Payment is made in terms of cash in U.S. dollars or in terms of financial arrangements comparable thereto; and
5. The price represents the normal consideration for the property sold unaffected by special or creative financing or sales concessions granted by anyone associated with the sale.

### **Exposure Time/Marketing Time**

Assuming adequate exposure and normal marketing efforts; the estimated marketing time (i.e. the amount of time it would probably take to sell the subject property if exposed in the market beginning on the date of this valuation) is estimated to be within twelve months.

## **Market Rent**

Market Rent is defined by The Dictionary of Real Estate Appraisal, Fourth Edition, copyright 2002, page 176 as:

"The most probable rent that a property should bring in a competitive and open market reflecting all conditions and restrictions of the specified lease agreement including term, rental adjustment and revaluation, permitted uses, use restrictions, and expense obligations; the lessee and lessor each acting prudently and knowledgeably, and assuming consummation of a lease contract as of a specified date and the passing of the leasehold from lessor to lessee under conditions whereby:

1. Lessee and lessor are typically motivated.
2. Both parties are well informed or well advised, and acting in what they consider their best interests.
3. A reasonable time is allowed for exposure in the open market.
4. The rent payment is made in terms of cash in United States dollars, and is expressed as an amount per time period consistent with the payment schedule of the lease contract.
5. The rental amount represents the normal consideration for the property leased unaffected by special fees or concessions granted by anyone associated with the transaction."

## **Date of the Appraisal Report**

The preparation of this appraisal report was completed on March 19, 2015.

## **Effective Date of the Appraisal**

The descriptions, analyses, and conclusions of this report for the subject property are applicable as of March 11, 2015, which is the date of our visit to the subject site.

## **Assignment Conditions**

Assignment conditions include assumptions that affect the scope of work, other than those previously discussed in the "Assumptions and Limiting Conditions." *For the intended use of this assignment, there are no additional assignment conditions.*

## **Fee Simple Estate**

This bundle of ownership rights refer to the "absolute ownership unencumbered by any other interest or estate subject only to the four powers of government."

## **Leased Fee Estate**

The Leased Fee interest refers to "an ownership interest held by a landlord with the right of use and occupancy conveyed by lease to others; the rights of lessor or the leased fee owner and leased fee are specified by contract terms contained within the lease."

## **Property Rights Appraised**

The property rights appraised in this assignment are the Fee Simple Estate of the subject property. If property rights differ from the above definitions, the value may be affected.

**Assets Appraised**

The assets appraised in this appraisal assignment include land, building, and ancillary site improvements. No moveable equipment or personal property was included in the valuation process.

**Environmental Conditions**

No Environmental Site Assessment was provided by the client. Because we have no evidence to the contrary, we have assumed that the property is free of any material which would adversely affect the value, including, but not limited to, asbestos and toxic waste. Our value conclusions are subject to revision should these assumptions prove incorrect.

**History of Subject Property**

Based upon research of the Walker County deed records, the subject property is currently owned by Daniel J. & Norma J. Slater, who have owned the property in excess of three years. The subject property is currently listed on the open market for the asking price of \$530,000, and has been exposed to the market for approximately 53 days. There are no known sales contracts to exist. The appraiser is not aware of any other arm's-length sales activity involving the subject property over the past three years.

**Legal Description**

A survey plat was not provided the appraiser for review. As such, a legal description was obtained from the Walker County Appraisal District online records and can be found in the addenda section of this report. Additionally, the legal description is presented below.

*1.201 acres, Lots 5, 6, & 7, Block 155, Huntsville Townsite, Huntsville, Walker County, Texas*

## HUNTSVILLE AREA DATA

### Location

The city of Huntsville is located in Walker County, approximately 70 miles north of the city of Houston, and 170 miles south of the Dallas/Fort Worth Metroplex, in east Texas.

### Population

Huntsville is the hub of Walker County with a current population of 37,747, up from 35,078 in 2000. Walker County has a population of 68,817 (estimated) people, as of 2013. The following chart depicts the population and growth.

Population Estimates By Year				
	<u>1980</u>	<u>1990</u>	<u>2000</u>	<u>2010</u>
City of Huntsville	23,936	27,925	35,078	37,747
Walker County	41,789	50,917	61,758	65,600

### Government/Police

Huntsville has a council-manager form of city government, with a mayor, seven city council members, and a city manager. Huntsville also serves as the county seat of Walker County. The police force consists of approximately 45 employees, of which 38 are sworn peace officers.

### Education

The Huntsville Independent School District provides educational opportunities at all levels, with total enrollment as of October 2013 consisting of 6,154 students. In addition, Sam Houston State University is located in the city and boasts a student body of ±19,214 for the fall 2013 semester.

### Major Thoroughfares

The major thoroughfare in the area is Interstate 45, a major interstate highway which connects Houston to Dallas, and traverses the neighborhood in a north/south direction. In Huntsville, Sam Houston Avenue (U. S. Highway 75) parallels Interstate Highway 45 and provides a secondary north/south thoroughfare. A major east/west carrier includes Highway 30 (11th Street). Other major thoroughfares include State Highway 19 (Loop 405, U.S. Highway 190 and State Highway 30).

### Characteristics

In years past, both Huntsville and Walker County have been predominantly economically dependent upon the timber and agricultural industries. The area is also bolstered by the presence of the state prison system and Sam Houston State University. During the period from 1980 to 1985, and to a lesser degree since that time, Huntsville experienced considerable speculation and development due to the growth northward along the Interstate Highway 45 corridor. Lake Livingston, a major recreational lake and reservoir, developed from the damming of the Trinity River, is located east of the city. The primary function of the lake is to provide a water supply and conservation reservoir. The lake can be depended upon to yield millions of gallons of water per day in times of critical drought. Development in Huntsville slowed considerably after a boom in the early and mid-1980's,

as it did in virtually all portions of the East Texas area. This was a result of the sluggish economic conditions which impacted the area during this period. Overall, property values generally declined from the levels of the early 1980's, in response to decreasing rental rates and occupancy levels, while foreclosure rates became more active in the late 1980's and early 1990's. The market rebounded in the late 1990's and has just recently showed signs of slowing. Development along the Interstate 45 corridor is primarily commercial in nature, and includes retail development such as restaurants, national-chain retail outlets, automobile dealerships, service stations, convenience stores, motels, and special purpose properties. Currently, the market appears to be on the upswing again with several new construction projects beginning.

**Employment**

The labor force in the county is ±23,123, according to the Texas Workforce Commission. As of January 2015, the Walker County area reflected an unemployment rate of 4.8%, or approximately 1,116 people. This figure is down from the 2014 level of 5.9%.

The table on the below lists the major employers in the Walker County area.

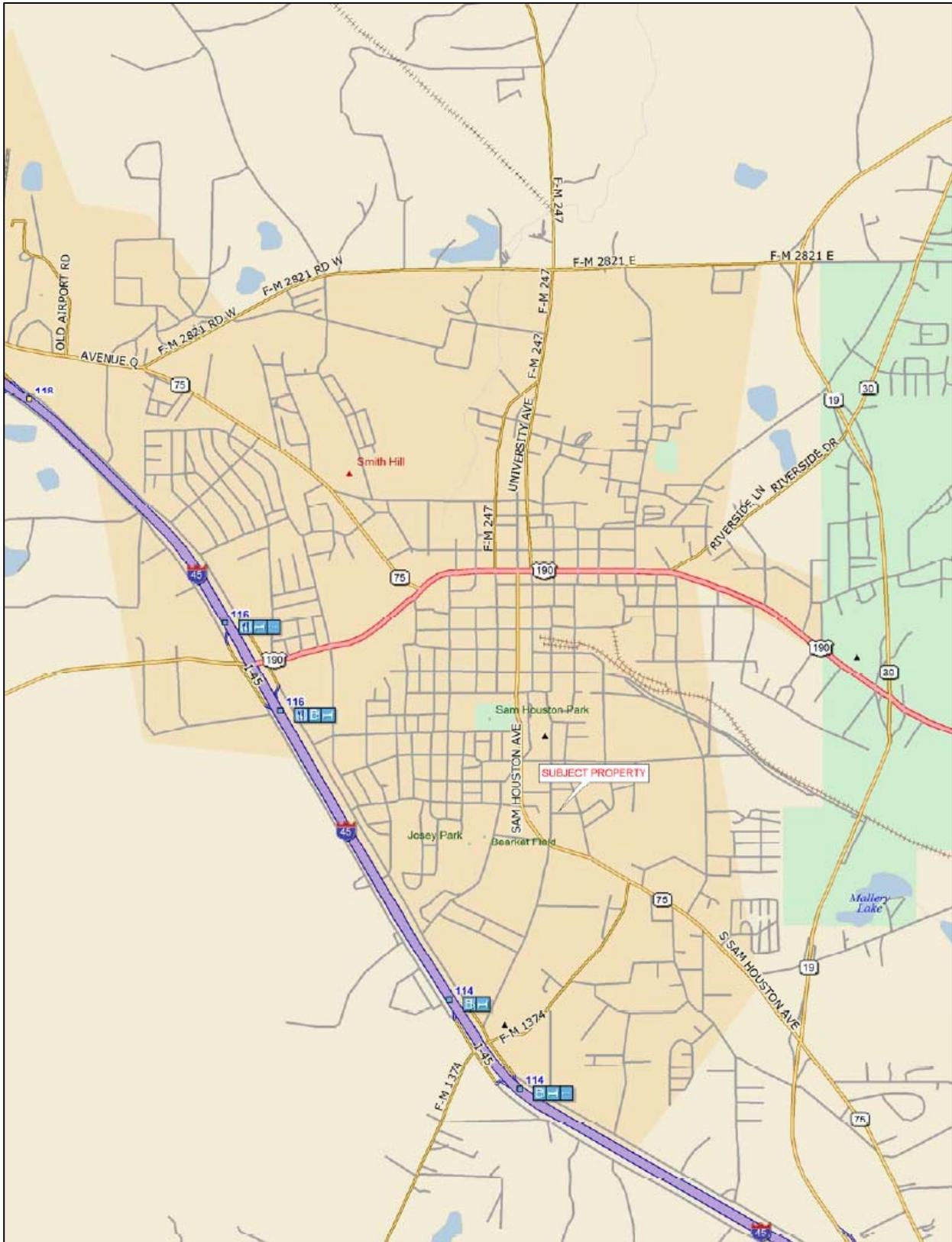
<b>Employer</b>	<b>Product/Services</b>	<b>Employees</b>
Texas Dept. of Criminal Justice	State Prison	6,744
Sam Houston State University	Education	2,458
Huntsville ISD	Education	974
Huntsville Memorial Hospital	Medical	540
City of Huntsville	Municipality	327
Walker County	Government	365
Wal-Mart	Retail	517
Educational Service Center	Education	389
Gulf Coast Trade Center	Educational	200
Weatherford	Oil Drilling Equipment	210
Gardner Glass	Glass Products	71

**Recreation**

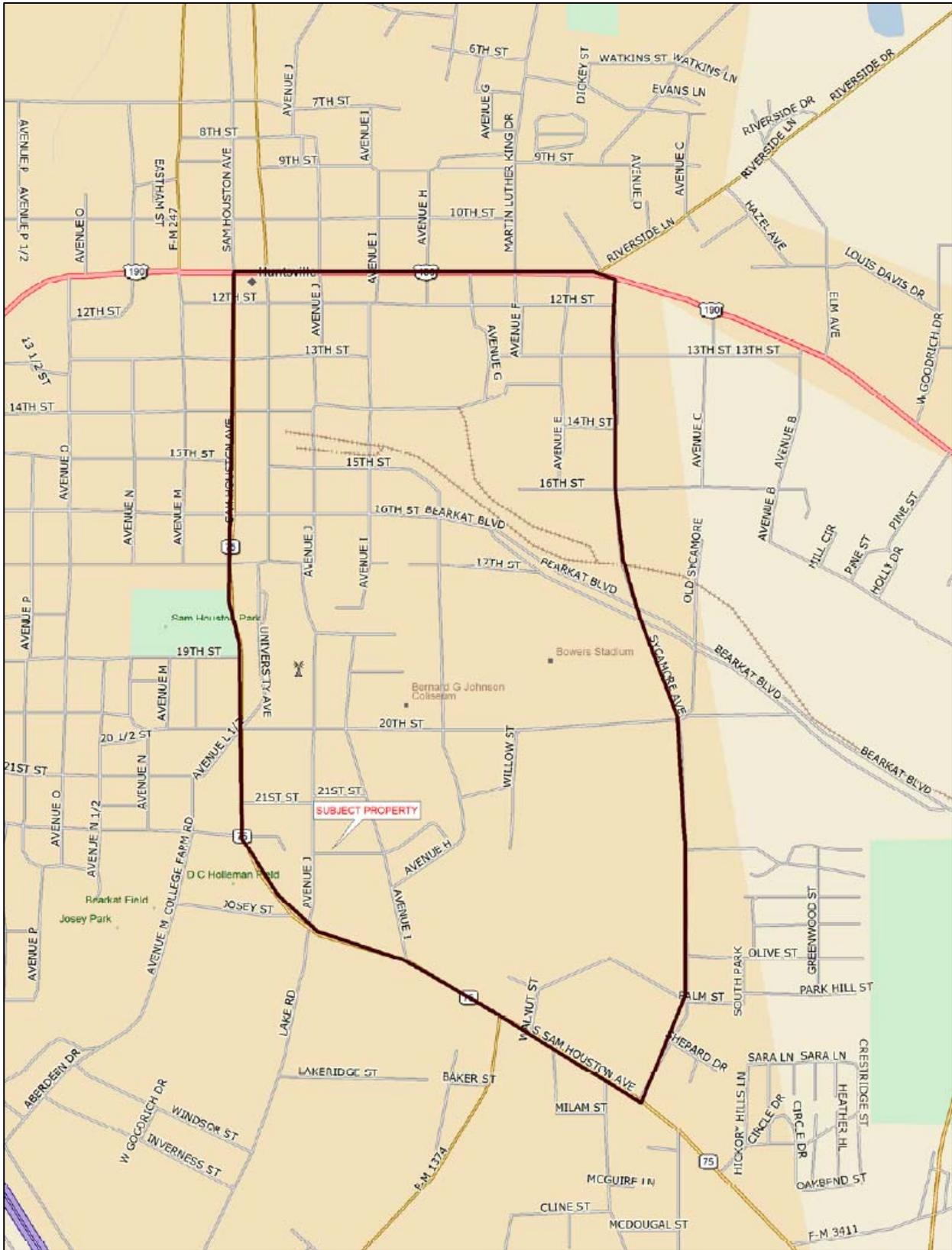
Recreation opportunities for residents of Walker County consist of the reservoirs of Lake Livingston, Lake Conroe, as well as Huntsville State Park. Huntsville State Park is located just south of Huntsville and was constructed in the 1930's by the Civilian Conservation Corps. It consists of 2,038 acres and offers camping, fishing on a 210 acre lake, hiking, swimming, biking, and wildlife observation. Huntsville State Park is located in the Sam Houston National Forest.

**Conclusion**

The Huntsville area experienced strong growth during the early 1980's, as did most of the East Texas area. The downturn in the energy business, which negatively affected most of southeast Texas and nearby Houston, also adversely affected growth in the Huntsville area in the 1980's. However, with its large government-oriented employment base, the area has been able to withstand the downturn, and as a whole, has recovered as indicated by improving occupancy levels and increasing rental rates, and new construction. The subject area is considered to have good access to major employment areas, as well as educational, recreational, and shopping facilities. The local economy is showing many positive signs, as commercial construction is on-going, and rental rates beginning to up-tick.



**AREA MAP**



**NEIGHBORHOOD MAP**

## NEIGHBORHOOD DATA

### **Definition:**

A neighborhood is defined in The Dictionary of Real Estate Appraisal, Fourth Edition, copyright 2002, page 193, by the Appraisal Institute as:

"A group of complementary land uses; a congruous grouping of inhabitants, buildings, or business enterprises."

A neighborhood can be a portion of a larger community, or an entire community in which there is a homogeneous group of inhabitants, buildings, and business enterprises in which inhabitants have a more than casual community interest and a similarity of economic levels or cultural backgrounds. Neighborhood boundaries may consist of well-defined natural or man made barriers or they may be more or less well defined such as by distinct change in land uses.

Neighborhoods may be devoted to such uses as residential, commercial, industrial, agricultural, cultural and civic activities, or a mixture of uses. Analysis of the neighborhood in which a particular property is located is important due to the fact that the various economic, social, political, and physical forces which affect that neighborhood also directly include the individual properties within it. An analysis of the various factors as they affect the value of the subject property is presented in the following discussion.

### **Subject Neighborhood Defined**

The subject's neighborhood is situated in the central portion of Walker County, Texas. For the purposes of this analysis, the subject's neighborhood is defined as being proximate to Sam Houston State University; and loosely bound by 11<sup>th</sup> Street (U.S. Highway 190) to the north, Sycamore Avenue to the east, and Sam Houston Avenue (U.S. Highway 75) to the west and south. These boundaries have been defined because the properties within them tend to exhibit similar characteristics, physical features, price desirability, and they are affected by similar physical, economic, governmental and social forces.

### **Accessibility**

The subject neighborhood is centrally located in Huntsville, and is accessed from downtown by proceeding in any east along 11<sup>th</sup> Street or south along Sam Houston Avenue. The subject's neighborhood is well-located within Walker County's transportation infrastructure.

### **Streets**

Major north-south arteries include: Sam Houston Avenue, Avenue I and Sycamore Avenue.

Major east-west arteries include: 11<sup>th</sup> Street, Bearkat Boulevard and Bowers Boulevard.

### **Development and Land Use Patterns**

The neighborhood is a viable, heterogeneous area in the central portion of Walker County that is currently experiencing stability. Neighborhood home prices range from \$40,000 upward to in excess of \$300,000, with most homes in the immediate area ranging from \$40,000 to \$120,000. Land uses in the neighborhood consist primarily of retail properties, multi-family complexes, older single-family residences and Sam Houston State University-related properties. Commercial development in the area is primarily concentrated along primary thoroughfares, but is sporadically located along some secondary streets.

### **Utilities and Services**

Police and fire protection are provided by the City of Huntsville and Walker County. Water/sewer is provided by the City of Huntsville. Electricity is provided by Entergy, natural gas through Centerpoint, and telephone service by or through AT&T Communications. The neighborhood is served by the Huntsville Independent School District, with schools for each level located throughout Huntsville.

### **Trends**

The subject neighborhood is considered to be mature in nature and has recorded increasing property values over the past few years. The area has noted some increase in commercial activity. Total employment, area population and business relocations/start-ups have all reported increases in most recent years. Even with the softening economy, it appears as though residential and commercial properties are experiencing stable demand.

Given the characteristics of the subject's neighborhood (including its development composition, adequate recreational, educational, and cultural facilities, and access to major transportation routes), the outlook for the area is stable.

### **Summary**

In conclusion, the neighborhood is well located with good accessibility to area developments, major thoroughfares, and surrounding communities. The overall land area is approximately 90% built up, allowing limited opportunity for future growth. Adequately maintained commercial properties should maintain stabilized occupancies even with the slowing economy, although investors will likely take a cautious approach regarding new development. The subject neighborhood is considered to have a stable and positive influence on the subject property being appraised.

## **SITE DATA**

The following description of the subject's characteristics is based on a review of the WCAD plat map and our physical site visit. Please refer to copies of the plat map, and photographs for a visual perspective of the subject's physical characteristics.

### **Location**

The subject site is located along the east line of Avenue J, north of Sam Houston Avenue. The subject has an assigned physical address of 2223 Avenue J, and is located in Huntsville, Walker County, Texas.

### **Physical Attributes**

The subject site consists of three irregularly-shaped tracts of land containing a total of  $\pm 1.2010$  acres, or  $\pm 52,316$  square feet of land area. The subject site has  $\pm 240$  feet of frontage along the east line of Avenue J, producing a frontage to acreage ratio (FAR) of  $\pm 214:1$ , which is considered good for a tract of this size and use.

### **Streets**

At the subject site, Avenue J is a two-way, asphalt-paved, two-lane secondary roadway with curb/gutter drainage. The subject has ingress/egress at three points along Avenue J.

### **Accessibility**

The subject property is accessible from downtown Huntsville by proceeding south on Sam Houston Avenue approximately 14 blocks to Avenue J, then north on Avenue J to the subject property on the right. Accessibility and visibility are considered average.

### **Topography**

The topography of the site generally slopes to the south, and is at street grade. Based on our visit, the site appears to have adequate slope and drainage to remove ground water.

### **Zoning and Restrictions**

The City of Huntsville loosely utilizes zoning to regulate development. The subject site is zoned Management District, whereby virtually all uses are allowed. We were not provided with a copy of any applicable deed restrictions for the subject property. Our value conclusions are subject to revision should any deed restrictions be present that are deemed detrimental to the subject property.

### **Utilities**

Water and sewer are provided by the City of Huntsville. Electricity is through various providers, including Entergy, and local telephone service is provided by or through AT&T. Natural gas is available to the subject property through Centerpoint Energy.

### **Surrounding Development**

Properties surrounding the subject consist of Sam Houston State University development to the north and east, a religious facility to the south, and vacant land & multi-family development to the west.

**Easements/Encroachments**

Based on our site visit and review of available maps, no easements or encroachments were noted which would be *detrimental* to development of the subject site. However, it is noted that the religious facility located to the south is utilizing approximately 6,468 additional square feet (of the subject site) of land for their playground. This is in addition to the 5,000 square foot lot already owned by the church. According to the subject owner, there is a ground lease in place for the token rate of \$1/year. As such, there is no encroachment, as both parties are aware and have acknowledged in writing. It is also noted that the subject owner indicated that the mentioned ground lease is not binding in the event of a property sale.

**Soil and Sub-soil Conditions**

No soil engineer's report was available to us and no recent soil tests are known to have been performed. We have assumed a stable soil condition that would ensure the structural integrity of any improvement which may be constructed. Our value conclusions are subject to revision should these assumptions prove incorrect. We caution and advise the user of this report to obtain engineering studies which may be required to ascertain any structural integrity.

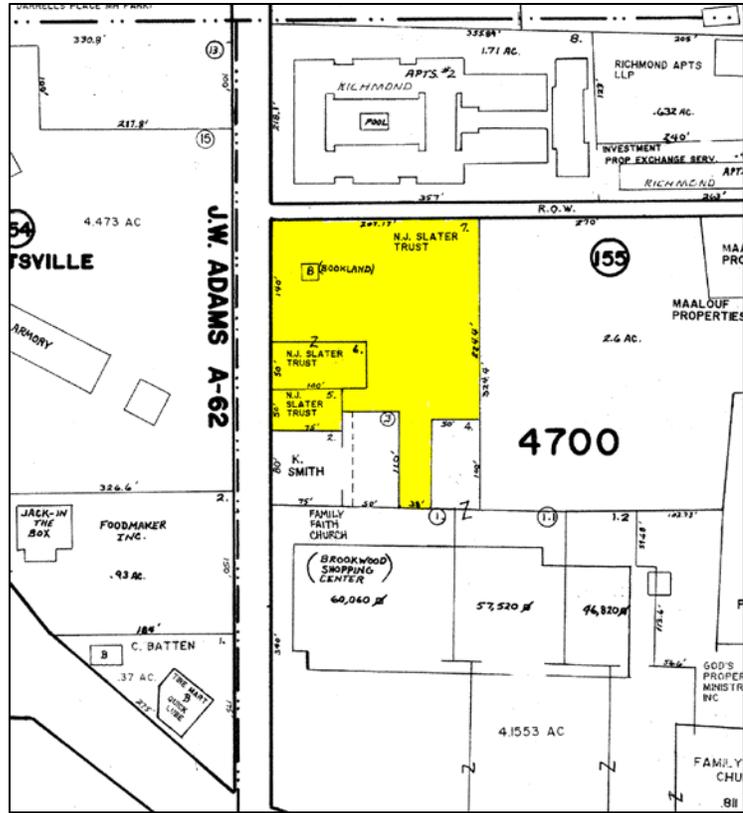
**Environmental Conditions**

No Environment Site Assessment was provided to the appraisers for review. Because we have no evidence to the contrary, we have assumed that the property is free of any material which would adversely affect the value, including, but not limited to, asbestos and toxic waste. Our value conclusions are subject to revision should these assumptions prove incorrect.

**Flood Zone**

According to Interflood Flood Map 48471C0360D dated August 16, 2011 and published for Walker County; the site appears to be located in unshaded Zone X, an area determined to be outside the 100-year flood plain. This determination is made by graphic plotting only and is not guaranteed. We recommend a surveyor be utilized to determine precise flood plain status.

**SUBJECT SITE**



**WCAD MAP  
PAGE 42**

## IMPROVEMENT DESCRIPTION

The subject site is improved with a one-story retail building that contains a rentable area of 2,145 square feet. Other site improvements include concrete parking/drives, security lighting and signage.

The subject property is currently 100% owner-occupied and is being operated as an art supply store.

The overall functional utility of the subject property is considered average for the area. The functional utility of the improvements is considered adequate. The following construction description applies to the subject improvements.

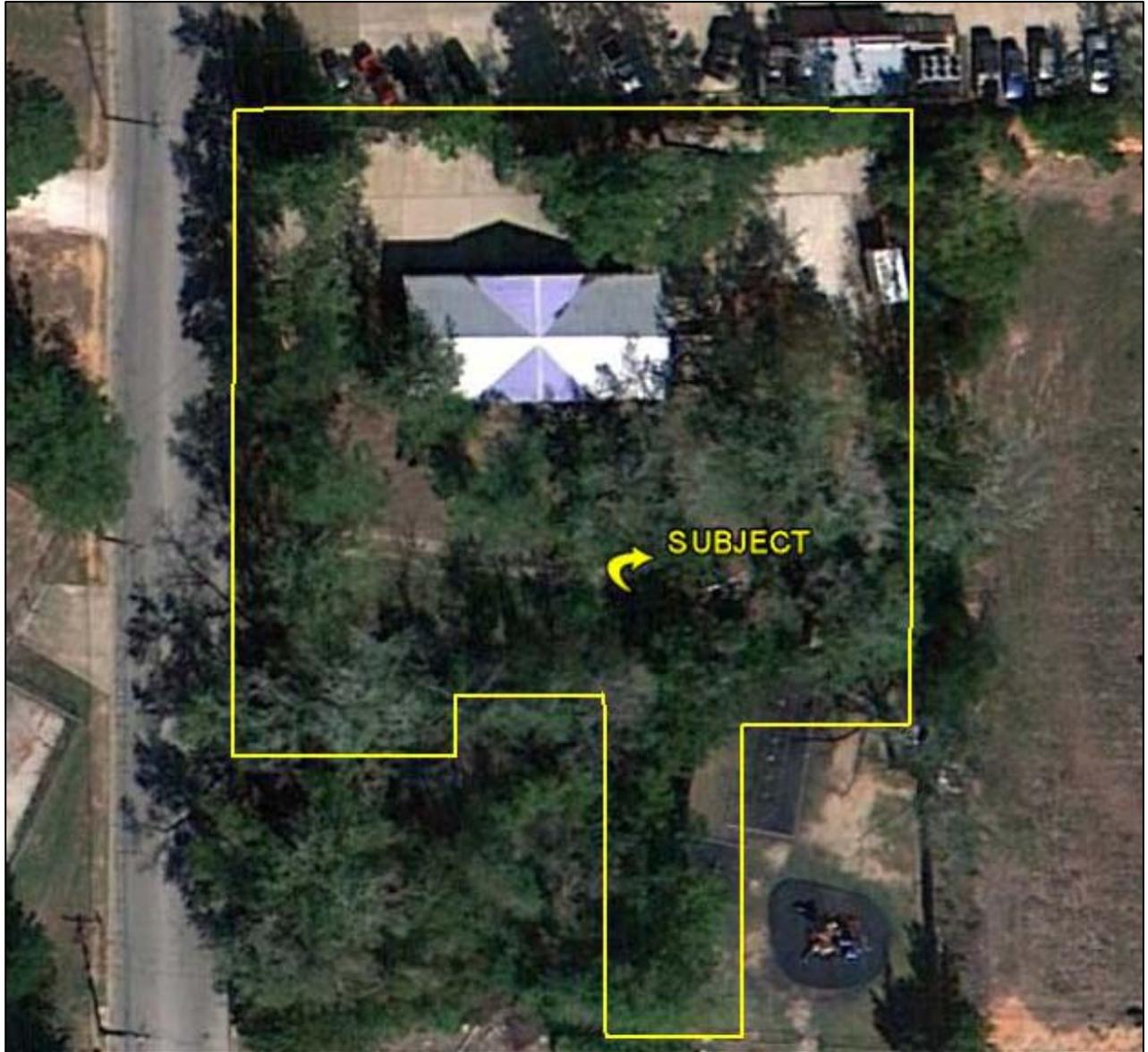
<b>Building Area:</b>	One-story steel-framed building containing $\pm$ 2,145 square feet of NRA. There are glass storefronts and an overhang canopy along the front of the building.
<b>Year Built:</b>	The building was originally built in 1985, and has been operated as retail space since construction.
<b>Land:</b>	Three irregularly-shaped tracts of land containing a total of $\pm$ 1.2010 acres ( $\pm$ 52,316 square feet) of land area.
<b>Land/Bldg ratio:</b>	$\pm$ 24.39.1 (based on NRA)
<b>Foundation:</b>	Poured reinforced concrete slab
<b>Exterior Walls:</b>	Brick veneer and wood
<b>Roofing:</b>	Pitched metal roof
<b>Interior Finish:</b>	Interior build-out consists of professional-grade carpet & concrete flooring, painted sheetrock walls, suspended acoustic ceiling tiles, and fluorescent & track lighting.
<b>Heating/Cooling:</b>	The subject has two ground mounted HVAC units.
<b>Parking:</b>	Sufficient parking is supplied via $\pm$ 4,800 square feet of concrete parking and drives, located to the north of the building.
<b>Plumbing:</b>	Assumed adequate to meet code.
<b>Electrical:</b>	Assumed adequate to meet code.
<b>Site Improvements:</b>	The property has concrete paving, partial perimeter fencing, security lighting and signage.

## **Comments**

As mentioned, there is a token ground lease in place for the 6,468 square feet of additional land utilized by the neighboring church to the south. Please refer to Walker County ownership map and pictures for a visual reference.

Approximately 2/3 of the interior space is utilized as retail showroom, with the remaining 1/3 utilized as an employee lounge (there are additional employees from the owner's other businesses). One restroom is currently being used. There is a second restroom plumbed, although this space is currently being utilized as a kitchenette.

To the best of our knowledge, there are no actual or suspected code violations and/or health and safety issues. The use of the subject property conforms well with the design and utility of the improvements. The overall appeal of the subject property is average when compared to the competing properties in the neighborhood and is considered to have average quality interior build-out. The subject improvements are in average condition with no items of deferred maintenance. We have estimated the subject property to have a useful life of 45 years and an overall effective age of 25 years.



**AERIAL PHOTO**



**SUBJECT PROPERTY**



**SUBJECT PROPERTY**



**SUBJECT PROPERTY**



**SUBJECT PROPERTY**



**EAST VIEW OF SITE**



**WEST VIEW OF SITE**



**NORTH VIEW ALONG EAST BOUNDARY**



**SOUTH VIEW ALONG SOUTH BOUNDARY**



**NORTH VIEW ALONG SOUTH BOUNDARY**



**ADDITIONAL PLAYGROUND AREA SUBJECT TO TOKEN LEASE**



**RETAIL SHOWROOM**



**RETAIL SHOWROOM**



**EMPLOYEE LOUNGE**



**EMPLOYEE LOUNGE**



**MENS/WOMENS RESTROOM**



**KITCHENETTE**



**SOUTH VIEW ALONG AVENUE J**



**NORTH VIEW ALONG AVENUE J**

## REAL ESTATE TAXES

The Walker County Appraisal District maintains the following account numbers for the subject: 30555, 30556, 30557. The 2014 land and improvement assessments are applied to the 2014 tax rates resulting in the estimated 2014 tax liability shown below.

<b><u>2014 Assessed Property Value</u></b>		
Land		\$97,570
Improvements		\$79,190
Total		\$176,760
<b><u>Taxing Jurisdiction</u></b>		
	<b><u>Tax Rate/\$100</u></b>	<b><u>Tax Liability</u></b>
Huntsville ISD	\$1.2100	\$2,138.80
Walker County	\$0.6589	\$1,164.67
Walker County Hospital	\$0.1537	\$271.68
City of Huntsville	\$0.4106	\$725.78
Total	\$2.4332	\$4,300.92

Based upon the above assessed value and tax rates, the projected ad valorem tax liability for the subject property is approximately \$4,300.92. This value will be used for the purposes of estimating expense in the income proforma found in the Income Approach section of this report.

We have not verified if there are any delinquent taxes affecting the subject property. The existence of such delinquent taxes could affect proceeds from any sale of the property.

## HIGHEST AND BEST USE

The highest and best use may be defined as the most profitable or likely profitable legal use for which a property may be utilized. The opinion of such use may be based on the highest and most profitable continuous use to which the property is adapted and needed, or likely to be in demand in the reasonably near future.

However, elements affecting value which depend upon events, or a combination of occurrences which, while within the realm of possibility, are not fairly shown to be reasonably probable, should be excluded from consideration. Also, if the intended use is dependent on an uncertain act of another person, the intention cannot be considered.

It may be further defined as that use of land which may reasonably be expected to produce the greatest net return to land over a given period of time - that use which will yield to the land the highest present value. This is sometimes referred to as the optimum use.

Also that reasonable and probable use that will support the highest present value, as defined, as of the effective date of the appraisal.

Alternatively, that use, from among reasonably probable and legal alternative uses, is found to be:

- a. Physically Possible
- b. Legally Permissible
- c. Financially Feasible
- d. Maximally Productive

The definition, immediately above, applies specifically to the highest and best use of land. It is to be recognized that in cases where a site has existing improvements on it, the highest and best use may very well be determined to be different from the existing use. The existing use will continue however, unless and until land value in its highest and best use exceeds the total value of the property in its existing use.

Implied within these definitions is recognition of the contribution of that specific use to community environment or to community development goals in addition to wealth maximization of individual property owners.

Also implied is that the determination of highest and best use results from the appraiser's judgment and analytical skill, i.e. that the use determined from analysis represents an opinion, not a fact to be found.

In appraisal practice, the concept of highest and best use represents the premise upon which value is based. In the context of the most probable selling price (market value) another appropriate term to reflect highest and best use would be most probable use. In the context of investment value, an alternative term would be most profitable use.

Also Implied in these definitions is that the determination of highest and best use takes into account the contribution of a specific use to the community and community development goals as well as the benefits of that use to individual property owners. Hence, in certain situations the highest and best use of the land may be for parks, greenbelt, preservation, conservation, wildlife habitats and the like."

There are two distinct types of highest and best use, that being the highest and best use as if the site were vacant, and the highest and best use as improved. Both use determinations require consideration of the physical, legal, financial feasibility and maximal productivity for the site and improvements.

### **Highest and Best Use Analysis – “As Vacant”**

#### **Physically Possible**

Considering the subject's physical characteristics including location, size, shape, and availability of utilities, numerous commercial or residential uses are physically possible.

#### **Legally Permissible**

The City of Huntsville loosely utilizes zoning to regulate development. The subject location is zoned “Management District”, which allows for virtually all uses. We were not provided with a copy of any applicable deed restrictions for the subject property. Our value conclusions are subject to revision should any deed restrictions be present that are deemed detrimental to the subject property. As such, Legally Permissible uses would encompass a variety of commercial or residential uses.

#### **Financial Feasibility and Maximal Productivity**

In order to be economically feasible, the improvements should conform to the surrounding land uses. To meet the test of being financially feasible, the project must provide a net return over a reasonable period of time. The locational and physical characteristics of this tract are suitable for commercial development (likely retail). An analysis of existing rent levels and competition reveals development of the site is feasible for *speculative* commercial development.

Maximally productive use would comprise numerous commercial uses, given the subject site's location. The site has adequate exposure and access for such use. An analysis of existing rent levels reveals development of the site is feasible for commercial uses such as retail development. Small-to-medium-scale commercial use (likely retail) is physically possible and legally permissible and would be the most maximally productive use given the characteristics of the subject site “as vacant.”

#### **Conclusion – “As Vacant”**

Commercial utilization of the subject site is physically possible and legally permissible. Considering the access due to the subject's corner location, the Highest and Best Use for the subject site is for future small-to-medium-scale commercial (likely retail) use.

**Highest and Best Use Analysis – “As Improved”**

The subject site is improved with an owner-occupied retail building containing a net rentable area of ±2,145 square feet. We have indicated that this structure is **Physically Possible** and is an allowable use and **Legally Permissible**.

**Financially Feasible and Maximally Productive**

In order for the subject site (as improved) to be financially feasible and maximally productive, the improvements must be in their highest and best use. According to the Sales Comparison Approach (Land Only), the value of the subject site is **\$395,000**. In order for the highest and best use, as improved, must be higher than the underlying land value.

To determine whether the subject improvements contribute value to the site, we have performed an Income Approach. In this independent approach, the value is predicated upon the current income potential of the subject improvements, which is then capitalized into the resulting market value. Upon reconciliation, it was determined that the improvements do not sustain the underlying land value.

The existing improvements are functionally adequate for their intended use. Based on our analysis, current retail use represents interim use until such time that commercial redevelopment emerges.

**Highest and Best Use Conclusion: - “As Improved”**

In consideration of all of the above, it is our opinion that the Highest and Best Use for the subject property is future small to medium-scale commercial (likely retail) development.

## **COST APPROACH**

The Cost Approach is the process of estimating the current cost (new) of reproducing or replacing a property's improvements, subtracting depreciation from all sources and adding the value of the land to arrive at a value for the property as a whole.

Due to the age of the improvements, it would be extremely difficult to precisely calculate all forms of depreciation present. Considering the physical characteristics of the subject, we have concluded the Cost Approach is not a reliable method of determining market value for the subject, and did not utilize this approach in our appraisal report. Although the Cost Approach is an applicable approach to value, it is not considered a necessary approach in developing a credible opinion of value for the subject. It is also noted that due to these conditions, investors in the current market are not typically utilizing the Cost Approach as a method of analysis for older properties such as the subject.

Even though we are not utilizing a Cost Approach, we have still performed a land value analysis to determine if the improvements sustain the underlying land value. This analysis is presented on the following pages.

## **SALES COMPARISON APPROACH (LAND ONLY)**

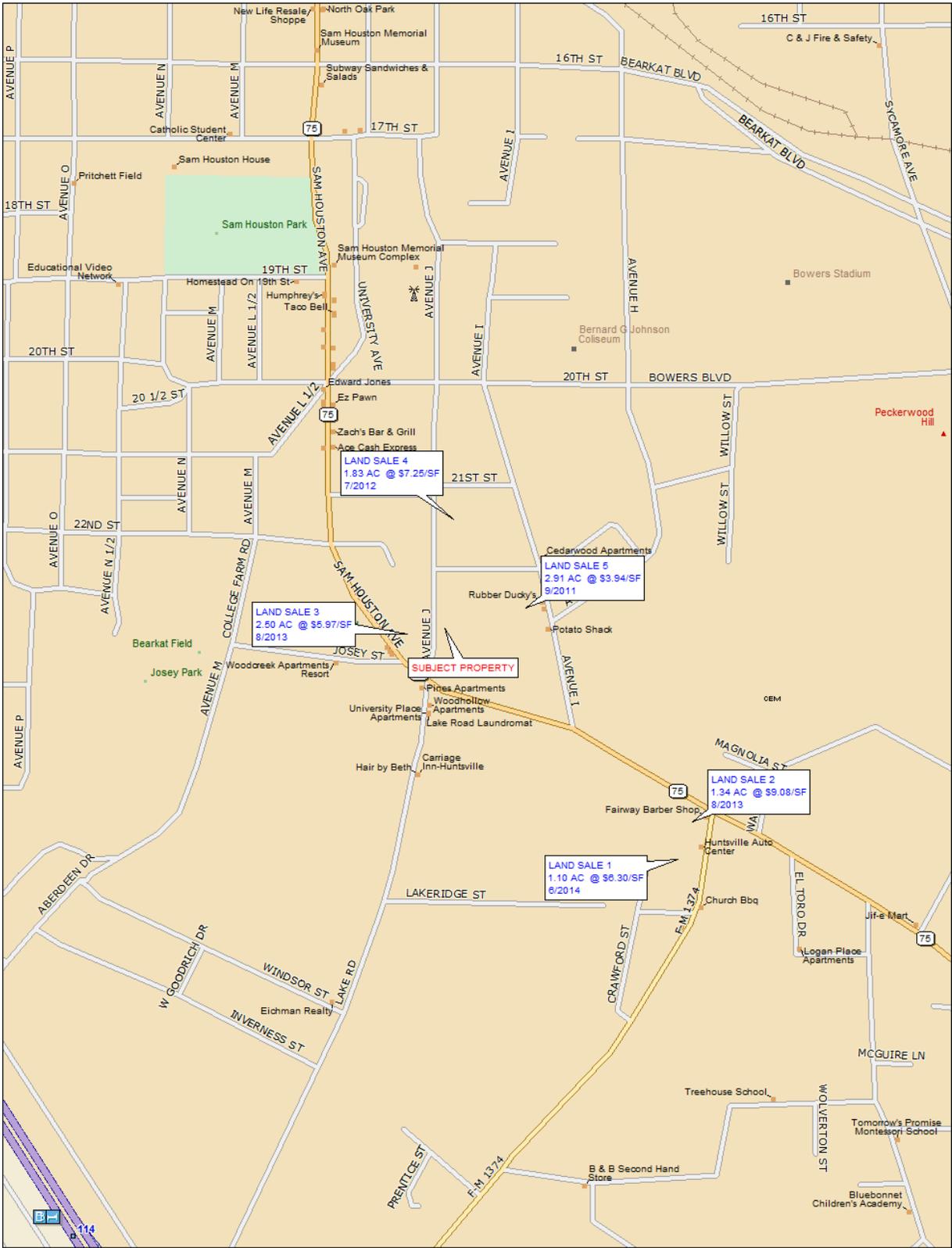
The subject contains a total of ±1.2010 acres (52,316 square feet) and has frontage along Avenue J, just north of Sam Houston Avenue and adjacent to the recent expansion of the Sam Houston State University Campus.

In forming an opinion of the land value of the subject property by the Sales Comparison Approach, county deed records were searched for recent sales of comparable properties within this area. Additionally, real estate brokers and appraisers active in the area were consulted as to their knowledge of properties currently offered on the market for sale which would be in competition with the subject property, if it were offered for sale on the open market.

The available market data was investigated, analyzed and compared to the subject property, taking into prime consideration the various similar and dissimilar characteristics, including terms of sale, and adjustments were applied accordingly in reaching the value conclusion of the subject property by the Sales Comparison Approach. No sales which were known to have occurred were arbitrarily disregarded. Only sales which were deemed not comparable, or could not be confirmed, or involved conditions not considered to represent fair market conditions, were deliberately omitted.

## **ANALYSIS OF COMPARABLE LAND SALES**

A location map and the sale transactions considered most comparable to the subject are presented on the following pages. We will compare the sales on the basis of sales price per square foot, which is a common unit of comparison for vacant commercial land tracts under five acres.



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Data Zoom 14-4

### LAND SALE MAP

**LAND SALE NUMBER ONE**

<b>Location:</b>	West line of Montgomery Road, south of Sam Houston Avenue		
<b>Date of Closing:</b>	6/23/14		
<b>Recording Data:</b>	Volume 1127, Page 88, Deed 4372, Walker County Deed Records		
<b>Grantor:</b>	D.L. Rogers Corporation		
<b>Grantee:</b>	Community Service Credit Union		
<b>Legal Description:</b>	1.103 acres, Lot 37, M. Johnson League, Huntsville, Walker County, Texas		
<b>Land Area:</b>	1.103	Acres	48,047 Square Feet
<b>Consideration:</b>	\$302,636		
<b>Price Per Square Foot:</b>	\$6.30		
<b>Terms:</b>	Cash to Seller		
<b>Property Characteristics:</b>			
<b>Property Use:</b>	Vacant at Time of Sale		
<b>Utilities:</b>	All available		
<b>Topography:</b>	Basically level		
<b>Flood Plain:</b>	None		
<b>Frontage:</b>	Montgomery Road		
<b>Remarks:</b>	This property is located just south of the high traffic/exposure intersection of Montgomery Road and Sam Houston Avenue, and was purchased for construction of a credit union.		

**LAND SALE NUMBER TWO**

<b>Location:</b>	2530 Sam Houston Avenue
<b>Date of Closing:</b>	8/28/13
<b>Recording Data:</b>	Volume 1090, Page 272, Deed 6885, Walker County Deed Records
<b>Grantor:</b>	S.M. Waterford Corporation
<b>Grantee:</b>	Stripe LLC
<b>Legal Description:</b>	1.3405 acres, Lots 35-36 & 66-68, M. Johnson League, Huntsville, Walker County, Texas
<b>Land Area:</b>	1.3405            Acres                    58,392    Square Feet
<b>Consideration:</b>	\$530,000
<b>Price Per Square Foot:</b>	\$9.08
<b>Terms:</b>	Cash to Seller
<b>Property Characteristics:</b>	
<b>Property Use:</b>	Vacant at Time of Sale
<b>Utilities:</b>	All available
<b>Topography:</b>	Basically level
<b>Flood Plain:</b>	None
<b>Frontage:</b>	Sam Houston Avenue and Montgomery Road
<b>Remarks:</b>	This property is located at the high traffic/exposure location of Montgomery Road and Sam Houston Avenue. There was a 3,000 square foot office facility on part of the property at the time of sale that was initially given value consideration. However, it was ultimately torn down and construction of a convenience store is now underway.

**LAND SALE NUMBER THREE**

<b>Location:</b>	2257 Sam Houston Avenue		
<b>Date of Closing:</b>	8/23/13		
<b>Recording Data:</b>	Volume 1089, Page 169, Deed 6655, Walker County Deed Records		
<b>Grantor:</b>	City of Huntsville		
<b>Grantee:</b>	Maalouf Properties LLC		
<b>Legal Description:</b>	2.5 acres, Lot 15.1, Block 154, Huntsville, Townsite, Huntsville, Walker County, Texas		
<b>Land Area:</b>	2.5	Acres	108,900 Square Feet
<b>Consideration:</b>	\$650,000		
<b>Price Per Square Foot:</b>	\$5.97		
<b>Terms:</b>	Cash to Seller		
<b>Property Characteristics:</b>			
<b>Property Use:</b>	Future redevelopment		
<b>Utilities:</b>	All available		
<b>Topography:</b>	Sloping		
<b>Flood Plain:</b>	Drainage easement		
<b>Frontage:</b>	Sam Houston Avenue & Avenue J		
<b>FAR:</b>			
<b>Remarks:</b>	The property is the site of a former U.S. National Guard Depot, and the armory building was still on site at the time of sale. However, the property was purchased for land value only. The armory has since been demolished.		

**LAND SALE NUMBER FOUR**

<b>Location:</b>	2105 & 2107 Avenue J & 2110 & 2112 Avenue I
<b>Date of Closing:</b>	7/18/12
<b>Recording Data:</b>	Volume 1031, Page 841, Deed 5164, Walker County Deed Records
<b>Grantor:</b>	Don C. & Regina Mathews
<b>Grantee:</b>	Sam Houston State University
<b>Legal Description:</b>	1.83 acres, Lots 9-10 & 28, Block 155, Huntsville Townsite, Huntsville, Walker County, Texas
<b>Land Area:</b>	1.83                      Acres                      79,715    Square Feet
<b>Consideration:</b>	\$577,932
<b>Price Per Square Foot:</b>	\$7.25
<b>Terms:</b>	Cash to Seller
<b>Property Characteristics:</b>	
<b>Property Use:</b>	Vacant at Time of Sale
<b>Utilities:</b>	All available
<b>Topography:</b>	Slopeing
<b>Flood Plain:</b>	None
<b>Frontage:</b>	Avenue J & Avenue I
<b>Remarks:</b>	This property is located adjacent to the Sam Houston State University campus, and was purchased for campus expansion. The property was residential for many years, but was purchased for land value.

**LAND SALE NUMBER FIVE**

<b>Location:</b>	2208 & 2210 Avenue I		
<b>Date of Closing:</b>	9/11/11		
<b>Recording Data:</b>	Volume 996, Page 757, Deed 6849, Walker County Deed Records		
<b>Grantor:</b>	Maalouf Properties LLC		
<b>Grantee:</b>	Sam Houston State University		
<b>Legal Description:</b>	2.91 acres, Lots 33 & 34, Block 155, Huntsville Townsite, Huntsville, Walker County, Texas		
<b>Land Area:</b>	2.91	Acres	126,760 Square Feet
<b>Consideration:</b>	\$500,000		
<b>Price Per Square Foot:</b>	\$3.94		
<b>Terms:</b>	Cash to Seller		
<b>Property Characteristics:</b>			
<b>Property Use:</b>	Vacant at Time of Sale		
<b>Utilities:</b>	All available		
<b>Topography:</b>	Level/sloping		
<b>Flood Plain:</b>	None		
<b>Frontage:</b>	Avenue I		
<b>Remarks:</b>	This property is adjacent to the subject to the east, and was also purchased for SHSU campus expansion. The land was vacant at the time of sale.		

The following chart is a summary of the land sales utilized in the market analysis.

<b>SUMMARY OF LAND SALES</b>						
<b>Sale</b>	<b>Location</b>	<b>Sale Date</b>	<b>Sale Price</b>	<b>Acres</b>	<b>Size (SF)</b>	<b>\$/SF</b>
1	West line of Montgomery Road, south of Sam Houston Avenue	6/23/14	\$302,636	1.10	48,047	\$6.30
2	2530 Sam Houston Avenue	8/28/13	\$530,000	1.34	58,392	\$9.08
3	2257 Sam Houston Avenue	8/23/13	\$650,000	2.50	108,900	\$5.97
4	2105 & 2107 Avenue J & 2110 & 2112 Avenue I	7/18/12	\$577,932	1.83	79,715	\$7.25
5	2208 & 2210 Avenue I	9/11/11	\$500,000	2.91	126,760	\$3.94
<b>Sub</b>	<b>The subject is located along the east line of Avenue J, north of Sam Houston Avenue</b>	<b>N/A</b>	<b>N/A</b>	<b>1.20</b>	<b>52,316</b>	<b>N/A</b>

Data on each of the sales, including sales price, was confirmed with sources considered to be reliable. The comparable land sales occurred from September 2011 through June 2014.

### **Factors To Be Considered and Summary of Adjustments**

Based on analysis of this data and other pertinent information obtained in our research, the following is a discussion of the factors which were found to exhibit significant influence on land values in this market.

### **Property Rights Conveyed**

This adjustment considers the difference in the price of properties sold in fee simple estate or leasehold estate and any effect of existing leases on the price of the property. None of the sales were encumbered by land leases and no adjustments were applicable.

### **Financial**

Typical land investment terms are considered to be 20-30% down with a 10-15 year note, with varying interest. All sales involved cash to the seller or market financing conditions; thus, an adjustment for this item was not necessary.

### **Conditions of Sale**

This adjustment reflects the motivations of the buyer and seller, i.e., assemblage, distress, discount for a family purchase, or purchase by adjacent land owners. All of the sales were considered arm's length transactions; as such, no adjustments are required for this item.

### **Market Conditions**

Market conditions generally change over time, but the date of the appraisal is a specific time. Changes in market conditions may be caused by inflation, deflation, fluctuations in supply and demand, or other factors. Market conditions shift over time; they create the need for adjustment, not

time itself. If market conditions have not changed, no adjustment is required even though considerable time may have elapsed. Sales 4 and 5 were adjusted upward by 5% and 15%, respectively.

### **Location**

Properties which are located in densely developed areas, leading to higher visibility and traffic passage, tend to sell for higher prices than properties which are in less developed locations. Properties located on major thoroughfares are generally considered superior to those located on secondary streets and typically command premium prices. The subject location is adjacent to the on-going development of the SHSU campus, and along one of the primary entrances to the university. With the exception of Sale 2, none of the sales warranted adjustment. Sale 2 was adjusted downward by 5%.

### **Size**

Typically, the larger the tract, the lower the unit price. The converse also tends to be true. Land sales in this market indicate a 5 - 10% price discount for each halving or doubling in land size. Sale 3 was adjusted upward by 10%, Sale 4 by 5%, and Sale 5 by 15%.

### **Shape/Easements**

Properties which are irregular in shape or have numerous easements across them, usually sell for less than a tract with a normal configuration and no easements. Irregularly-shaped tracts or sites with easements make development more difficult. No adjustments were warranted for this line item.

### **Utilities**

The availability of utilities is a major factor in the development of any property, especially if high-density utilities are required. The subject and all sales have full public utilities, warranted no adjustments.

### **Corner/Frontage**

Properties that have corner influences or those that have access from two or more streets are typically superior than interior tracts (with access to only one street) due to access and exposure characteristics. Sales 2 and 4 were adjusted downward by 10%, while Sale 3 was adjusted downward by 5%.

### **Topography**

The subject property gently slopes, and none of the site is located within the 100-year floodplain. With the exception of Sale 5, none of the sales warranted adjustment. Sale 5 was adjusted upward by 10% for topography issues necessitating significant site work for development.

The adjustments are summarized in the table below:

<b>LAND SALES ADJUSTMENT GRID</b>					
	<b>Sale 1</b>	<b>Sale 2</b>	<b>Sale 3</b>	<b>Sale 4</b>	<b>Sale 5</b>
<b>Sales Price PSF</b>	\$6.30	\$9.08	\$5.97	\$7.25	\$3.94
<b>Rights Conveyed</b>	0%	0%	0%	0%	0%
<b>Adjusted Price/SF</b>	\$6.30	\$9.08	\$5.97	\$7.25	\$3.94
<b>Financial</b>	0%	0%	0%	0%	0%
<b>Adjusted Price/SF</b>	\$6.30	\$9.08	\$5.97	\$7.25	\$3.94
<b>Conditions of Sale</b>	0%	0%	0%	0%	0%
<b>Adjusted Price/SF</b>	6.30	9.08	5.97	7.25	3.94
<b>Market Conditions</b>	0%	0%	0%	5%	15%
<b>Adjusted Price/SF</b>	6.30	9.08	5.97	7.61	4.54
<b>Location</b>	0%	-5%	0%	0%	0%
<b>Size</b>	0%	0%	10%	5%	15%
<b>Shape/Easements</b>	0%	0%	0%	0%	0%
<b>Utilities</b>	0%	0%	0%	0%	0%
<b>Corner/Frontage</b>	0%	-10%	-5%	-10%	0%
<b>Topography</b>	0%	0%	0%	0%	10%
<b>Total Adjustment</b>	0%	-15%	5%	-5%	25%
<b>Land Value/SF</b>	6.30	7.72	6.27	7.23	5.67
<b>Summary of Land Values</b>					
<b>Land Value Range/SF:</b>			\$5.67	to	\$7.72
<b>Land Value/SF:</b>				\$7.50	

### Reconciliation and Land Value Conclusion

Land Sale 1 is the most recent market activity, while Sales 3, 4 and 5 are the most proximate. All sales were given consideration during reconciliation, with a conclusion near the upper end of the range reasonable. Thus based on our preceding analysis, the land value for the subject primary tract is concluded at \$7.50 per square foot.

The land value for the subject site is calculated as follows:

LAND VALUE SUMMARY		
Land Area (AC)	Land Value/SF	Land Value
1.201	\$7.50	\$392,367
	<b>Total:</b>	\$392,367
	<b>Rounded:</b>	<b>\$395,000</b>

## **SALES COMPARISON APPROACH - IMPROVED PROPERTY**

Since it was determined through application of the Sales Comparison Approach – Land Only and the Income Approach that the current improvements no longer sustain underlying land value, the Sales Comparison Approach – Improved Property was not considered applicable or necessary.

## **INCOME CAPITALIZATION APPROACH**

The Income Capitalization Approach to value (often called the "Income Approach") is predicated on the assumption that there is a definite relationship between the amount of income a property will earn and its value. The theory of the Income Approach is that the value of a property is the present worth of the net income it will produce during its remaining economic or productive life. An investor generally would not be justified in paying more for an investment property (versus speculation) than the value that the net earning power will support based on an appropriate capitalization of the net income. In conformity with the principle of substitution, a prudent investor will not pay more for the right to receive income from a specified property than he would have to pay for another available investment which would produce income stream of similar quantity and quality.

The first step in the Income Approach is to estimate the gross income of the property which is the total income produced by the property if 100 percent occupied in its current highest and best use. To arrive at this figure an estimate is made of the "economic" or market rent for the particular property being appraised. Market rent is that rent which is established from the market. Estimated gross annual income utilizes past or current annual income, and existing rental rates. The appraiser must determine current market rent and compare it with a property's existing rental, leases, tenant's ability to pay and competitive or comparative space.

Current economic, social, and political trends likely to affect the property or rentals must be considered, all in order to arrive at probable future earnings. In other words, past and present income are useful and significant only as an indication in determining expected future income. The income must be considered and weighted as to the expected quantity, quality and durability. The factors affecting the quantity of income have been mentioned above. A charge for potential loss from vacancy and/or collection problems typically must be considered in arriving at estimated effective annual income. The quality and durability of income are also weighted in the selection of the proper interest and capitalization rates and method of converting net income to value.

The next step in the Income Approach is the estimate of expenses to be deducted from the effective annual income to arrive at estimated net income (before depreciation). As in analyzing the income, the historical and present expenses are used only as a tool to arrive at the probable future expenses. Operating and maintenance expenses of similar properties as well as trends in expenses must be considered. The final step in the approach is to establish the technique for conversion of income to value which is done by establishing a holding period, identifying all future cash flows, their patterns and relationships to present, selecting an appropriate interest (discount) rate and capitalization rate for conversion of future benefits to value by discounting each future annual benefit to present value.

The most important consideration is the risk and comparable rates on other real estate properties and alternative investments which investors are willing to accept. Therefore, in the valuation of the subject property by the Income Approach, the following procedures were followed in order to determine the value of the property being appraised:

Estimate Market Rent:

Based on an analysis of similar projects with similar location, amenity and environmental characteristics.

Estimate Total Gross Income Potential:

Based on estimated economic rents supported in the market.

Estimate Vacancy and Rent Loss:

Based on present occupancy trends for competing properties with similar location, amenity and environmental influences.

Estimate Annual Operating Expenses:

These costs were based on an analysis of expenses typical of the industry for similar projects.

Capitalization of Net Income:

Based on capitalization rates typical of the current market (i.e., based on the overall capitalization rates of recent sales of comparable properties and/or typical financing and investment criteria including anticipated investor returns).

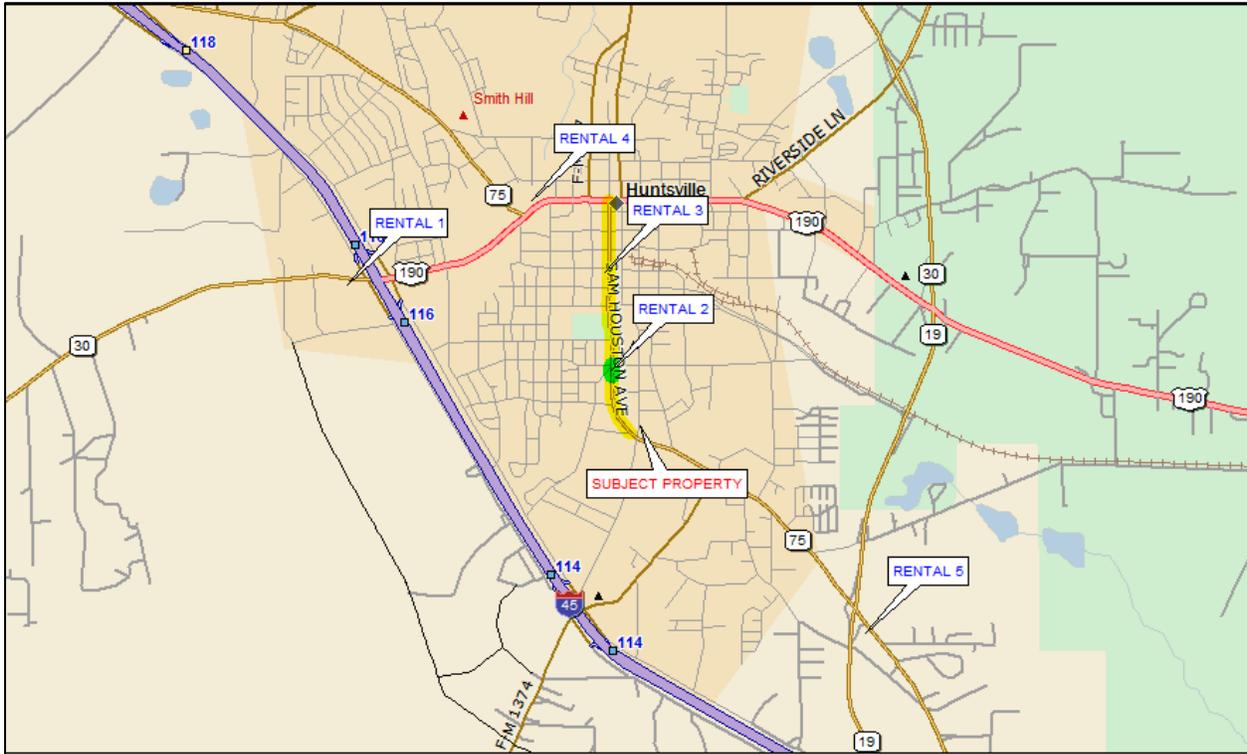
The Income Approach to value provides a good methodology when income and expenses can be reasonably determined in addition to interest and recapture rates. It applies most reliably when the property is an investment type, when the investor is purchasing for the income rather than speculation, where the highest and best use is stable rather than speculative, and where the highest and best use does not involve an area or property that is in a state of transition.

Since the subject property's improvements represent the Highest and Best Use of the subject site, and is being analyzed as though leased to a single tenant, the direct capitalization method was the most appropriate value indicator. The direct capitalization method is the technique used by investors most often when making buy/sell decisions for properties of this type. A stabilized proforma operating statement was estimated for the subject property.

A fully informed investor is, to a great degree, guided by the present worth of his position in the future potential benefits of the income stream generated by an income-producing property. As such, our estimate of market rent, used in calculating the potential gross income for the subject, was based on a comparison of rents currently received on similarly improved properties. Further, data concerning expenses normally incurred by owners was obtained from conversations with owner/operators active in this market. Utilizing this information we were able to arrive at an estimate of net operating income for the property. Finally, using an appropriate overall rate developed from market data, the direct capitalization method was utilized to convert the net income into an indication of value.

## ESTIMATE OF MARKET RENT

The map below displays the location of the rental comparables utilized in the determination of market rent.



The following table details comparable rentals of retail properties in the area, which were used to determine the market rent of the subject property.

<b>SUMMARY OF COMPARABLE RENTALS</b>						
<b>No.</b>	<b>Property Address</b>	<b>Year Built</b>	<b>NRA</b>	<b>Occ.</b>	<b>Type</b>	<b>Annual Rate PSF</b>
1	3011 11 th Street (101-C)	1983	1,597	90%	NNN	\$14.10
2	2504 Sam Houston Avenue	1975	12,400	70%	NNN	\$15.00
3	1502 Sam Houston Avenue	1960	3,132	0%	NNN	\$13.41
4	1308 11 th Street	1970	28,150	100%	Gross	\$8.76
5	6024 SH 75 South	1985	4,500	0%	NNN	\$8.00
<b>Sub</b>	<b>2223 Avenue J</b>	<b>1985</b>	<b>2,145</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>

Retail properties of this type typically lease on triple net (NNN) terms. In a triple net scenario, the tenant is responsible for taxes, insurance, maintenance and utilities. When analyzing the various rental rates of the comparables, it is observed that the industrial gross and basic gross rates reflect the additional burden of the landlord being responsible for related expenses.

**Subject Contract Lease**

The subject property is currently 100% owner-occupied, but for income approach purposes, is being analyzed as though available for lease to a single tenant. Since there is no current lease in place, there is no contract lease rate. It is noted that there is a token ground lease in place for a small portion of the property located near the southeast corner. According to the owner, this lease is for one dollar per year and is not binding. As such, the ground lease was not included in the income forecast.

**Subject Market Rate**

The subject market was researched in an effort to determine a market rental rate from analyzing the rates of other similar properties. The rental comparables vary somewhat in terms of construction quality, age/condition, and curb appeal and reflect a range of rental rates. The above rental rates represent averages, and tend to vary with individual leases primarily depending on lease term, size, build-out allowance, etc. A rental rate near the middle of the range appears appropriate based upon location near the University, but along a secondary roadway. Therefore, an annual rental rate of \$12.00 PSF, based upon triple-net terms, will be utilized for the income projections.

**Potential Gross Revenue**

Potential gross revenue is the total revenue attributable to the property at full occupancy before subtracting any vacancy/collection loss and operating expenses. Potential gross revenue is found by multiplying the total net rentable area by the estimated market rent.

POTENTIAL GROSS REVENUE				
Market Rent	2,145 SF	@	\$12.00 PSF	\$25,740
Total Potential Gross Income				\$25,740

**Vacancy/Collection Loss**

The condition of the property and skill of the management team can dramatically impact the occupancy rate within the subject’s submarket. While trends in this area are not expected to change significantly in the near future, it is reasonable to assume that over a typical investor holding period of eight to ten years, there will be losses of income due to vacancy, tenant turnover and/or collection problems. The rent comparables report occupancies ranging from 0% to 100%, which is typical for multi-tenant properties. Given the subject’s single tenant scenario (hypothetical), a stabilized occupancy level of 92% was used in calculation of the effective gross revenue. This includes a 2% allocation for late payment/collection loss.

**Effective Gross Revenue**

Effective gross revenue is found by subtracting vacancy/collection loss from potential gross revenue. Effective gross revenue for the subject property is calculated in the table below.

<b>EFFECTIVE GROSS REVENUE</b>		
PGI		\$25,740
Less V & C Loss	8%	<u>-\$2,059</u>
EGI		\$23,681

**Other Income**

There is no other income factored into the income proforma.

**OPERATING EXPENSES**

As previously indicated, we are valuing the Fee Simple Estate interest of the subject property, with market rent on a NNN basis. Under this lease structure, the landlord passes thru taxes, insurance and maintenance. Historical financial statements were not provided the appraiser, and thus expense information on similarly improved properties, obtained from conversations with owners and brokers/agents active in the area, and from information in our files, was useful in arriving at expense estimates that would reasonably be incurred in the operation of the subject property as a landlord. The subject expenses are analyzed on a stabilized occupancy basis.

Individual expenses are detailed on the following income proforma.

**Total Expenses**

Based on our analysis, total expenses for the subject are projected to be \$1,764 or \$1.24 PSF annually. These projected expenses fall within the range of similar properties and should be achievable under prudent management, on a gross basis.

**Net Operating Income**

The net operating income is the difference between effective gross revenue and total expenses. The chart on the following page is our proforma income statement for the subject property.

<b>PROFORMA INCOME SCHEDULE</b>				
Contract Rent				\$25,740
Potential Gross Rental Income Estimate				\$25,740
Less Vacancy/Collection Loss	8%			(\$2,059)
Effective Gross Income				\$23,681
Less Expenses		% EGI	PSF	
Real Estate Taxes (owner's share)	\$344	8.2%	\$0.16	
Insurance (owner's share)	\$77	0.3%	\$0.45	
Management	\$592	2.50%	\$0.28	
Repairs and Maintenance (owner's share)	\$429	1.8%	\$0.20	
Replacement Reserves	\$322	1.4%	<u>\$0.15</u>	
Total Expenses*	\$1,764	14.2%	\$1.24	\$1,764
Net Operating Income				\$21,917

\*Totals may not add exactly due to rounding.

## DEVELOPMENT OF THE CAPITALIZATION RATE

Capitalization is a process whereby net operating income is converted into value utilizing an overall capitalization rate. There are several methods of deriving capitalization rates in order to adequately account for risk associated with the quantity, quality and durability of the income stream, i.e.;

1. *Market Extraction Method: from an analysis of the market sales considered in the Sales Comparison Approach section of this report.*
2. *Band of Investment Method: from analysis of required rates of returns for mortgage and equity portions of an investment utilizing current market information.*

We will begin with a discussion of the Market Extraction Method, beginning below.

### Market Extraction Method

In this case, we have developed an overall rate from an analysis of the similar improved sales from the immediate market area. An overall rate was derived by dividing the estimated net operating income of the sale property by its sale price. This technique involves constant dollars and stabilized operating expenses. The improved property sales incorporated in the Sales Comparison Approach indicated overall rates ranging from 8.91% to 10.10%.

SALE	Ro
1	8.91%
2	9.65%
3	9.91%
4	10.10%
5	10.10%

Considering the subject's location along a secondary roadway, yet proximate to the University, a capitalization rate of 9.50% is considered appropriate via the Market Extraction Method.

**Band of Investment Method**

This technique of developing a capitalization rate basically involves a synthesis between a mortgage constant and an equity dividend rate, each weighted by its percentage of contribution. The mortgage portion of this rate includes an allowance for both interest on and amortization of the mortgage component.

Our research, including reviews of information published in "The Appraiser" and conversations with local lenders, revealed that mortgage terms for this type of property are being quoted to a credit-worthy customer in the range of 6.00% to 7.00%. A typical amortization period is 20 to 30 years. Additionally, the typical loan to value ratio is 75%. Assuming a 7.0% interest rate and a 20-year amortization, the annual mortgage constant is calculated to be 0.0930359. The remainder of the total value (i.e. 25%) is attributable to the equity contribution. Equity dividend rates for this type of investment have typically ranged from 9% to 16%, but have sometimes fallen below the mortgage portion due to negative leverage in some property types.

The calculations used to develop a capitalization rate via the Band of Investment technique are illustrated as follows:

<b>Band of Investment</b>				
Mortgage Portion	75.00%	x	0.0930359	6.97769%
Equity Portion	25.00%	x	0.100000	2.50000%
Indicated Overall Rate				9.47769%
			(Say)	9.48%

**RECONCILIATION OF OVERALL CAPITALIZATION RATES**

- 1. Market Extraction Method: 9.50%**
- 2. Band of Investment Method: 9.48%**

Emphasis is placed on the Market Extraction Method when differences exist, as this method is more often relied upon by investors in the current market. Based on the foregoing, the appropriate capitalization rate for the subject is 9.50%, which is the rate generated by the Market Extraction Method and supported by the Band of Investment Method. The following table details the calculations via the Direct Capitalization technique.

<b>DIRECT CAPITALIZATION</b>		
Net Operating Income	Divide By Capitalization Rate	Indicated Value
\$21,917	9.50%	\$230,702
<b>Value via Direct Capitalization Approach:</b>		\$230,702
<b>ROUNDED TO:</b>		<b>\$230,000</b>

## RECONCILIATION AND FINAL VALUE OPINION

The Appraisal of Real Estate, 12<sup>th</sup> Edition, copyright 2001, page 599, published by the Appraisal Institute, states,

“Resolving the differences among various value indications is called *reconciliation*...The final value opinion does not simply represent the average of the different value indications derived. No mechanical formula is used to select one indication over the others; rather, final reconciliation relies on the proper application of appraisal techniques and the appraiser’s judgment and experience.”

Two of the three (3) approaches to value generally recognized in the appraisal profession (Sales Comparison and Income) were given consideration in the appraisal. Following is a brief discussion of each approach and the value yielded.

### **Sales Comparison Approach – Land Only**

In the Sales Comparison Approach, market value is determined by comparing the subject property to similar properties that have been sold recently. This approach reflects the desires and aspirations of buyers and sellers through the market activity of comparable properties. A major premise of the Sales Comparison Approach is that the market value of a property is directly related to the prices of comparable, competitive properties. The comparative analysis in the sales comparison approach focuses on differences in the characteristics of the sales, in relation to the subject, which can account for variation in prices. Extreme care must be exercised in the selection of the comparable sales as there tends to be an inverse relationship between the degree of adjustment and degree of reliability that exists in the adjusted sale price. In other words, the greater the adjustment the less the reliability. The importance of this requirement is underscored because the Sales Comparison Approach is predicated on the process of correlation and analysis between the cited examples and the property being appraised. The indication of value from the Sales Comparison Approach-Land Only for the subject is: **\$395,000**.

Since it was determined that the existing improvements no longer sustain the underlying land value, the Sales Comparison Approach – Improved Property was not considered necessary and was not included in the analysis.

### **The Income Approach**

Income-producing real estate is typically purchased as an investment, and from the investor's point of view, earning power is the critical element affecting property value. An investor who purchases income-producing real estate is essentially trading present dollars for the right to receive future dollars. The income approach to value consists of methods, techniques, and mathematical procedures that an appraiser uses to analyze a property's capacity to generate benefits (i.e. usually the monetary benefits of income and reversion) and convert these benefits into an indication of present value.

As indicated previously, a fully informed investor is, to a great degree, guided by the present worth of his position in the future potential benefits of the income stream generated by an income-producing property. As such, a market-verified rent, used in calculating the potential gross income for the subject, was based on a comparison of rents currently received on similarly improved properties. Further, data concerning expenses normally incurred by owners was obtained from

conversations with owner/operators active in this market. Utilizing this information we were able to arrive at an estimate of net operating income for the property. Finally, using an appropriate overall rate developed from market data, the Direct Capitalization analysis indicated a value for the subject property of: **\$230,000**

**Final Conclusion Summary**

The subject is currently improved with an owner-occupied retail building. The Income Approach was the most appropriate methodology for determining whether the existing improvements still sustain the underlying land value. The resulting value of \$230,000 is less than the overall value of the entire site as though vacant, which was concluded at \$395,000. As such, it was determined that the current improvements no longer contribute value to the site. Thus, the **“As Is” Market Value** is indicated for the subject site (as though vacant) from the Sales Comparison Approach (Land Only), and concluded to be:

**THREE HUNDRED NINETY FIVE THOUSAND DOLLARS**

**\$395,000**

**ADDENDA**

# ERWIN & ASSOCIATES

*Real Estate Valuation & Consulting*

936.295.6353 OFFICE ▪ 936.577.8311 CELL

[berrymanerwin@sbcglobal.net](mailto:berrymanerwin@sbcglobal.net)

Physical Address

497 Marion Lane  
New Waverly, TX 77358

Mailing Address

P. O. Box 561  
Huntsville, TX 77342

Ms. Michele Thorn  
Assistant to the Vice President  
Finance and Operations  
Sam Houston State University  
Box 2027  
Huntsville, Texas 77341

March 1, 2015

RE: *Proposal for a summary appraisal of an improved property legally described as 1.20 acres, Lots 5-7, Block 155, Huntsville Townsite, Huntsville, Walker County, Texas.*  
***Bearkat Books (Slater Property) – located at 2223 Avenue J, Huntsville, Walker County, Texas***

Dear Ms. Thorn:

Please allow this to serve as an option proposal for a summary narrative appraisal of the above-described property located within the City of Huntsville, Walker County, Texas.

**Interest valued**

Fee simple estate

**Intended users**

Ms. Michele Thorn of the SHSU Finance & Operations Department, and assigns

*Note: No other users are intended by Appraiser.*

**Intended use**

To assist Client and intended user(s) in determination of the market value of the above-described property for a prospective acquisition related to the expansion of the Sam Houston State University campus.

*Note: No other use is intended by Appraiser.*

**Type of value**

Market value as defined by the appraisal requirements of the Uniform Standards of Professional Appraisal Practice

**Date of value**

As of site visit date

**Hypothetical conditions/Extraordinary assumptions**

None noted.

**Applicable requirements other than the Uniform Standards of Professional Appraisal Practice (USPAP)**

The Code of Professional Ethics and Standards of Professional Appraisal Practice of the Appraisal Institute

**Anticipated Scope of Work**

**Site visit:**

On-site observation site visit (interior & exterior)

**Valuation approaches:**

Sales Comparison Approach – Improved Property  
Income Approach

**Appraisal Report**

**Report options:**

Narrative summary appraisal with analyses and value conclusions

The narrative summary format is presented in a bound-report format, whereby all data is summarized through narrative discussion. This format allows the appraiser to create a report that is conducive to complex or unique properties, and/or allows the appraiser to elaborate on the various characteristics of the subject property.

**Provided documents**

If any of the properties appraised are currently under contract for sale, Client shall provide to Appraiser a copy of said contract including all addenda.

**Number of copies**

Two hard copy reports and one electronic copy will be provided the client.

**Date of Completion**

The estimate date of completion is six weeks from the date of engagement.

**Fee for services**

\$2,000 – Narrative Summary Report

**Confidentiality**

Appraiser shall not provide a copy of the written Appraisal Report to, or disclose the results of the appraisal prepared, any party other than Client, unless Client authorizes, except as stipulated in the Confidentiality Section of the Ethics Rule of the Uniform Standards of Professional Appraisal Practice (USPAP).

*By Authorized Agent of Erwin & Associates:*

*Approved by:*



\_\_\_\_\_  
(Signature)

**Berryman M. Erwin Jr. (Berry)**

\_\_\_\_\_  
(Printed name)

3/1/2015  
(Date)

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Printed name)

\_\_\_\_\_  
(Date)

## Walker CAD eSearch

## Property ID: 30557 For Year 2014

 Map

 Property Details

<b>Account</b>	
<b>Property ID:</b>	30557
<b>Legal Description:</b>	HUNTSVILLE TOWNSITE, BLOCK 155, LOT 7, ACRES 1.0
<b>Geographic ID:</b>	4700-155-0-00700
<b>Agent Code:</b>	
<b>Type:</b>	Real
<b>Location</b>	
<b>Address:</b>	2223 AVENUE J HUNTSVILLE, TX 77340
<b>Map ID:</b>	42
<b>Owner</b>	
<b>Owner ID:</b>	814173
<b>Name:</b>	SLATER DANIEL C & SUE M
<b>Mailing Address:</b>	1108 16TH STREET HUNTSVILLE, TX 77340
<b>% Ownership:</b>	100.0%
<b>Exemptions:</b>	No Exemptions

 Property Values

<b>Improvement Homesite Value:</b>	\$0
<b>Improvement Non-Homesite Value:</b>	\$79,190
<b>Land Homesite Value:</b>	\$0
<b>Land Non-Homesite Value:</b>	\$87,120
<b>Agricultural Market Valuation:</b>	\$0
<b>Market Value:</b>	\$166,310
<b>Ag Use Value:</b>	\$0
<b>Appraised Value:</b>	\$166,310
<b>HS Cap:</b>	\$0
<b>Assessed Value:</b>	\$166,310

**DISCLAIMER:** The Appraisal District makes no warranties or representations whatsoever regarding the quality, content, completeness, accuracy or adequacy of such information and data. Original records may differ from the information on this site and verification of information on source documents is recommended. Information relating to the current year should be considered a 'work in progress'. Prior year data is informational only and does not necessarily replicate the values certified to the tax office.

### Property Taxing Jurisdiction

Entity	Description	Tax Rate	Market Value	Taxable Value	Estimated Tax	Freeze Ceiling
CAD	WALKER CO APPRAISAL DISTRICT	0.000000	\$166,310	\$166,310	\$0.00	
HC	Huntsville City	0.410600	\$166,310	\$166,310	\$682.87	
HI	Huntsville ISD	1.210000	\$166,310	\$166,310	\$2,012.35	
WC	Walker County	0.658900	\$166,310	\$166,310	\$1,095.82	
WH	Walker County Hospital District	0.153700	\$166,310	\$166,310	\$255.62	
<b>Total Tax Rate: 2.433200 Estimated Taxes With Exemptions: \$4,046.65 Estimated Taxes Without Exemptions: \$4,046.65</b>						

### Property Improvement - Building

Type: Commercial State Code: F1 Living Area: 2,145.00sqft Value: \$79,190

Type	Description	Class CD	Year Built	SQFT
CC1	CONCRETE	*	1984	4,833.00
CP2	COVERED PORCH 2	*	1984	558.00
MA	MAIN AREA	CB3	1984	2,145.00

### Property Land

Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
NHS	NON-HOMESITE	1.00	43,560.00	0.00	0.00	\$87,120	\$0

### Property Roll Value History

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015	N/A	N/A	N/A	N/A	N/A	N/A
2014	\$79,190	\$87,120	\$0	\$166,310	\$0	\$166,310
2013	\$79,190	\$87,120	\$0	\$166,310	\$0	\$166,310
2012	\$67,080	\$87,120	\$0	\$154,200	\$0	\$154,200
2011	\$63,730	\$87,120	\$0	\$150,850	\$0	\$150,850
2010	\$67,080	\$87,120	\$0	\$154,200	\$0	\$154,200
2009	\$67,080	\$43,560	\$0	\$110,640	\$0	\$110,640
2008	\$67,080	\$43,560	\$0	\$110,640	\$0	\$110,640
2007	\$73,810	\$21,780	\$0	\$95,590	\$0	\$95,590

### Property Deed History

Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Number
10/18/2012	WDVL	WARRANTY DEED WITH VENDOR'S LIEN	SLATER DANIEL J & NORMA J	SLATER DANIEL C & SUE M	1045	314	8116
11/22/2005	SWD	SPECIAL WARRANTY DEED	SLATER NORMA J	SLATER DANIEL J & NORMA J	720	536	9417
10/26/1984	OT	Other		SLATER NORMA J	437	737	

Year	Taxing Jurisdiction	Taxable Value	Base Tax	Base Taxes Paid	Base Tax Due	Discount/Penalty & Interest	Attorney Fees	Amount Due
2015	Huntsville City	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Huntsville ISD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Walker County	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Walker County Hospital District	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2015 Total:		N/A	N/A	N/A	N/A	N/A	N/A
2014	Huntsville City	\$166,310	\$682.87	\$682.87	\$0.00	\$0.00	\$0.00	\$0.00
2014	Huntsville ISD	\$166,310	\$2,012.35	\$2,012.35	\$0.00	\$0.00	\$0.00	\$0.00
2014	Walker County	\$166,310	\$1,095.82	\$1,095.82	\$0.00	\$0.00	\$0.00	\$0.00
2014	Walker County Hospital District	\$166,310	\$255.62	\$255.62	\$0.00	\$0.00	\$0.00	\$0.00
	2014 Total:		\$4,046.66	\$4,046.66	\$0.00	\$0.00	\$0.00	\$0.00
2013	Huntsville City	\$166,310	\$699.50	\$699.50	\$0.00	\$0.00	\$0.00	\$0.00
2013	Huntsville ISD	\$166,310	\$2,012.35	\$2,012.35	\$0.00	\$0.00	\$0.00	\$0.00
2013	Walker County	\$166,310	\$1,127.25	\$1,127.25	\$0.00	\$0.00	\$0.00	\$0.00
2013	Walker County Hospital District	\$166,310	\$264.43	\$264.43	\$0.00	\$0.00	\$0.00	\$0.00
	2013 Total:		\$4,103.53	\$4,103.53	\$0.00	\$0.00	\$0.00	\$0.00
2012	Huntsville City	\$154,200	\$648.56	\$648.56	\$0.00	\$0.00	\$0.00	\$0.00
2012	Huntsville ISD	\$154,200	\$1,865.82	\$1,865.82	\$0.00	\$0.00	\$0.00	\$0.00
2012	Walker County	\$154,200	\$979.94	\$979.94	\$0.00	\$0.00	\$0.00	\$0.00
2012	Walker County Hospital District	\$154,200	\$239.63	\$239.63	\$0.00	\$0.00	\$0.00	\$0.00
	2012 Total:		\$3,733.95	\$3,733.95	\$0.00	\$0.00	\$0.00	\$0.00
2011	Huntsville City	\$150,850	\$590.57	\$590.57	\$0.00	\$0.00	\$0.00	\$0.00
2011	Huntsville ISD	\$150,850	\$1,825.29	\$1,825.29	\$0.00	\$0.00	\$0.00	\$0.00
2011	Walker County	\$150,850	\$835.10	\$835.10	\$0.00	\$0.00	\$0.00	\$0.00
2011	Walker County Hospital District	\$150,850	\$236.53	\$236.53	\$0.00	\$0.00	\$0.00	\$0.00
	2011 Total:		\$3,487.49	\$3,487.49	\$0.00	\$0.00	\$0.00	\$0.00
2010	Huntsville City	\$154,200	\$617.88	\$617.88	\$0.00	\$0.00	\$0.00	\$0.00
2010	Huntsville ISD	\$154,200	\$1,865.82	\$1,865.82	\$0.00	\$0.00	\$0.00	\$0.00
2010	Walker County	\$154,200	\$893.28	\$893.28	\$0.00	\$0.00	\$0.00	\$0.00
2010	Walker County Hospital District	\$154,200	\$235.93	\$235.93	\$0.00	\$0.00	\$0.00	\$0.00
	2010 Total:		\$3,612.91	\$3,612.91	\$0.00	\$0.00	\$0.00	\$0.00
2009	Huntsville City	\$110,640	\$443.34	\$443.34	\$0.00	\$0.00	\$0.00	\$0.00
2009	Huntsville ISD	\$110,640	\$1,338.75	\$1,338.75	\$0.00	\$0.00	\$0.00	\$0.00
2009	Walker County	\$110,640	\$638.39	\$638.39	\$0.00	\$0.00	\$0.00	\$0.00
2009	Walker County Hospital District	\$110,640	\$169.72	\$169.72	\$0.00	\$0.00	\$0.00	\$0.00
	2009 Total:		\$2,590.20	\$2,590.20	\$0.00	\$0.00	\$0.00	\$0.00
2008	Huntsville City	\$110,640	\$443.34	\$443.34	\$0.00	\$0.00	\$0.00	\$0.00
2008	Huntsville ISD	\$110,640	\$1,338.75	\$1,338.75	\$0.00	\$0.00	\$0.00	\$0.00
2008	Walker County	\$110,640	\$602.98	\$602.98	\$0.00	\$0.00	\$0.00	\$0.00
2008	Walker County Hospital District	\$110,640	\$170.05	\$170.05	\$0.00	\$0.00	\$0.00	\$0.00
	2008 Total:		\$2,555.12	\$2,555.12	\$0.00	\$0.00	\$0.00	\$0.00

2007	Huntsville City	\$95,590	\$395.27	\$395.27	\$0.00	\$0.00	\$0.00	\$0.00
2007	Huntsville ISD	\$95,590	\$1,156.64	\$1,156.64	\$0.00	\$0.00	\$0.00	\$0.00
2007	Walker County	\$95,590	\$520.97	\$520.97	\$0.00	\$0.00	\$0.00	\$0.00
2007	Walker County Hospital District	\$95,590	\$152.94	\$152.94	\$0.00	\$0.00	\$0.00	\$0.00
	2007 Total:		\$2,225.82	\$2,225.82	\$0.00	\$0.00	\$0.00	\$0.00

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## Walker CAD eSearch

## Property ID: 30555 For Year 2014

 Map

 Property Details

<b>Account</b>	
<b>Property ID:</b>	30555
<b>Legal Description:</b>	HUNTSVILLE TOWNSITE, BLOCK 155, LOT 5, ACRES 0.034
<b>Geographic ID:</b>	4700-155-0-00500
<b>Agent Code:</b>	
<b>Type:</b>	Real
<b>Location</b>	
<b>Address:</b>	AVENUE J TX
<b>Map ID:</b>	42
<b>Owner</b>	
<b>Owner ID:</b>	814173
<b>Name:</b>	SLATER DANIEL C & SUE M
<b>Mailing Address:</b>	1108 16TH STREET HUNTSVILLE, TX 77340
<b>% Ownership:</b>	100.0%
<b>Exemptions:</b>	No Exemptions

 Property Values

<b>Improvement Homesite Value:</b>	\$0
<b>Improvement Non-Homesite Value:</b>	\$0
<b>Land Homesite Value:</b>	\$0
<b>Land Non-Homesite Value:</b>	\$2,960
<b>Agricultural Market Valuation:</b>	\$0
<b>Market Value:</b>	\$2,960
<b>Ag Use Value:</b>	\$0
<b>Appraised Value:</b>	\$2,960
<b>HS Cap:</b>	\$0
<b>Assessed Value:</b>	\$2,960

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### Property Taxing Jurisdiction

Entity	Description	Tax Rate	Market Value	Taxable Value	Estimated Tax	Freeze Ceiling
CAD	WALKER CO APPRAISAL DISTRICT	0.000000	\$2,960	\$2,960	\$0.00	
HC	Huntsville City	0.410600	\$2,960	\$2,960	\$12.15	
HI	Huntsville ISD	1.210000	\$2,960	\$2,960	\$35.82	
WC	Walker County	0.658900	\$2,960	\$2,960	\$19.50	
WH	Walker County Hospital District	0.153700	\$2,960	\$2,960	\$4.55	
<b>Total Tax Rate: 2.433200 Estimated Taxes With Exemptions: \$72.02 Estimated Taxes Without Exemptions: \$72.02</b>						

### Property Improvement - Building

### Property Land

Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
NHS	NON-HOMESITE	0.03	1,481.04	0.00	0.00	\$2,960	\$0

### Property Roll Value History

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015	N/A	N/A	N/A	N/A	N/A	N/A
2014	\$0	\$2,960	\$0	\$2,960	\$0	\$2,960
2013	\$0	\$2,960	\$0	\$2,960	\$0	\$2,960
2012	\$0	\$2,960	\$0	\$2,960	\$0	\$2,960
2011	\$0	\$2,960	\$0	\$2,960	\$0	\$2,960
2010	\$0	\$2,960	\$0	\$2,960	\$0	\$2,960
2009	\$0	\$2,960	\$0	\$2,960	\$0	\$2,960
2008	\$0	\$2,960	\$0	\$2,960	\$0	\$2,960
2007	\$0	\$3,750	\$0	\$3,750	\$0	\$3,750

### Property Deed History

Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Number
10/18/2012	WDVL	WARRANTY DEED WITH VENDOR'S LIEN	SLATER DANIEL J & NORMA J	SLATER DANIEL C & SUE M	1045	314	8116
11/22/2005	SWD	SPECIAL WARRANTY DEED	SLATER NORMA J	SLATER DANIEL J & NORMA J	720	536	9417
12/22/2003	GWD	GENERAL WARRANTY DEED	HENSLEY B J & B F MONROE	SLATER NORMA J	603	120	

Year	Taxing Jurisdiction	Taxable Value	Base Tax	Base Taxes Paid	Base Tax Due	Discount/Penalty & Interest	Attorney Fees	Amount Due
2015	Huntsville City	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Huntsville ISD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Walker County	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Walker County Hospital District	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2015 Total:		N/A	N/A	N/A	N/A	N/A	N/A
2014	Huntsville City	\$2,960	\$12.15	\$12.15	\$0.00	\$0.00	\$0.00	\$0.00
2014	Huntsville ISD	\$2,960	\$35.81	\$35.81	\$0.00	\$0.00	\$0.00	\$0.00
2014	Walker County	\$2,960	\$19.50	\$19.50	\$0.00	\$0.00	\$0.00	\$0.00
2014	Walker County Hospital District	\$2,960	\$4.55	\$4.55	\$0.00	\$0.00	\$0.00	\$0.00
	2014 Total:		\$72.01	\$72.01	\$0.00	\$0.00	\$0.00	\$0.00
2013	Huntsville City	\$2,960	\$12.45	\$12.45	\$0.00	\$0.00	\$0.00	\$0.00
2013	Huntsville ISD	\$2,960	\$35.81	\$35.81	\$0.00	\$0.00	\$0.00	\$0.00
2013	Walker County	\$2,960	\$20.06	\$20.06	\$0.00	\$0.00	\$0.00	\$0.00
2013	Walker County Hospital District	\$2,960	\$4.71	\$4.71	\$0.00	\$0.00	\$0.00	\$0.00
	2013 Total:		\$73.03	\$73.03	\$0.00	\$0.00	\$0.00	\$0.00
2012	Huntsville City	\$2,960	\$12.45	\$12.45	\$0.00	\$0.00	\$0.00	\$0.00
2012	Huntsville ISD	\$2,960	\$35.81	\$35.81	\$0.00	\$0.00	\$0.00	\$0.00
2012	Walker County	\$2,960	\$18.81	\$18.81	\$0.00	\$0.00	\$0.00	\$0.00
2012	Walker County Hospital District	\$2,960	\$4.60	\$4.60	\$0.00	\$0.00	\$0.00	\$0.00
	2012 Total:		\$71.67	\$71.67	\$0.00	\$0.00	\$0.00	\$0.00
2011	Huntsville City	\$2,960	\$11.59	\$11.59	\$0.00	\$0.00	\$0.00	\$0.00
2011	Huntsville ISD	\$2,960	\$35.81	\$35.81	\$0.00	\$0.00	\$0.00	\$0.00
2011	Walker County	\$2,960	\$16.39	\$16.39	\$0.00	\$0.00	\$0.00	\$0.00
2011	Walker County Hospital District	\$2,960	\$4.64	\$4.64	\$0.00	\$0.00	\$0.00	\$0.00
	2011 Total:		\$68.43	\$68.43	\$0.00	\$0.00	\$0.00	\$0.00
2010	Huntsville City	\$2,960	\$11.86	\$11.86	\$0.00	\$0.00	\$0.00	\$0.00
2010	Huntsville ISD	\$2,960	\$35.81	\$35.81	\$0.00	\$0.00	\$0.00	\$0.00
2010	Walker County	\$2,960	\$17.15	\$17.15	\$0.00	\$0.00	\$0.00	\$0.00
2010	Walker County Hospital District	\$2,960	\$4.53	\$4.53	\$0.00	\$0.00	\$0.00	\$0.00
	2010 Total:		\$69.35	\$69.35	\$0.00	\$0.00	\$0.00	\$0.00
2009	Huntsville City	\$2,960	\$11.86	\$11.86	\$0.00	\$0.00	\$0.00	\$0.00
2009	Huntsville ISD	\$2,960	\$35.81	\$35.81	\$0.00	\$0.00	\$0.00	\$0.00
2009	Walker County	\$2,960	\$17.08	\$17.08	\$0.00	\$0.00	\$0.00	\$0.00
2009	Walker County Hospital District	\$2,960	\$4.54	\$4.54	\$0.00	\$0.00	\$0.00	\$0.00
	2009 Total:		\$69.29	\$69.29	\$0.00	\$0.00	\$0.00	\$0.00
2008	Huntsville City	\$2,960	\$11.86	\$11.86	\$0.00	\$0.00	\$0.00	\$0.00
2008	Huntsville ISD	\$2,960	\$35.81	\$35.81	\$0.00	\$0.00	\$0.00	\$0.00
2008	Walker County	\$2,960	\$16.13	\$16.13	\$0.00	\$0.00	\$0.00	\$0.00
2008	Walker County Hospital District	\$2,960	\$4.55	\$4.55	\$0.00	\$0.00	\$0.00	\$0.00
	2008 Total:		\$68.35	\$68.35	\$0.00	\$0.00	\$0.00	\$0.00

2007	Huntsville City	\$3,750	\$15.51	\$15.51	\$0.00	\$0.00	\$0.00	\$0.00
2007	Huntsville ISD	\$3,750	\$45.38	\$45.38	\$0.00	\$0.00	\$0.00	\$0.00
2007	Walker County	\$3,750	\$20.44	\$20.44	\$0.00	\$0.00	\$0.00	\$0.00
2007	Walker County Hospital District	\$3,750	\$6.00	\$6.00	\$0.00	\$0.00	\$0.00	\$0.00
	2007 Total:		\$87.33	\$87.33	\$0.00	\$0.00	\$0.00	\$0.00

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## Walker CAD eSearch

## Property ID: 30556 For Year 2014

 Map

 Property Details

<b>Account</b>	
<b>Property ID:</b>	30556
<b>Legal Description:</b>	HUNTSVILLE TOWNSITE, BLOCK 155, LOT 6, ACRES 0.086
<b>Geographic ID:</b>	4700-155-0-00600
<b>Agent Code:</b>	
<b>Type:</b>	Real
<b>Location</b>	
<b>Address:</b>	AVENUE J TX
<b>Map ID:</b>	42
<b>Owner</b>	
<b>Owner ID:</b>	814173
<b>Name:</b>	SLATER DANIEL C & SUE M
<b>Mailing Address:</b>	1108 16TH STREET HUNTSVILLE, TX 77340
<b>% Ownership:</b>	100.0%
<b>Exemptions:</b>	No Exemptions

 Property Values

<b>Improvement Homesite Value:</b>	\$0
<b>Improvement Non-Homesite Value:</b>	\$0
<b>Land Homesite Value:</b>	\$0
<b>Land Non-Homesite Value:</b>	\$7,490
<b>Agricultural Market Valuation:</b>	\$0
<b>Market Value:</b>	\$7,490
<b>Ag Use Value:</b>	\$0
<b>Appraised Value:</b>	\$7,490
<b>HS Cap:</b>	\$0
<b>Assessed Value:</b>	\$7,490

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### Property Taxing Jurisdiction

Entity	Description	Tax Rate	Market Value	Taxable Value	Estimated Tax	Freeze Ceiling
CAD	WALKER CO APPRAISAL DISTRICT	0.000000	\$7,490	\$7,490	\$0.00	
HC	Huntsville City	0.410600	\$7,490	\$7,490	\$30.75	
HI	Huntsville ISD	1.210000	\$7,490	\$7,490	\$90.63	
WC	Walker County	0.658900	\$7,490	\$7,490	\$49.35	
WH	Walker County Hospital District	0.153700	\$7,490	\$7,490	\$11.51	
<b>Total Tax Rate: 2.433200 Estimated Taxes With Exemptions: \$182.25 Estimated Taxes Without Exemptions: \$182.25</b>						

### Property Improvement - Building

### Property Land

Type	Description	Acres	Sqft	Eff Front	Eff Depth	Market Value	Prod. Value
NHS	NON-HOMESITE	0.09	3,746.16	0.00	0.00	\$7,490	\$0

### Property Roll Value History

Year	Improvements	Land Market	Ag Valuation	Appraised	HS Cap	Assessed
2015	N/A	N/A	N/A	N/A	N/A	N/A
2014	\$0	\$7,490	\$0	\$7,490	\$0	\$7,490
2013	\$0	\$7,490	\$0	\$7,490	\$0	\$7,490
2012	\$0	\$7,490	\$0	\$7,490	\$0	\$7,490
2011	\$0	\$7,490	\$0	\$7,490	\$0	\$7,490
2010	\$0	\$7,490	\$0	\$7,490	\$0	\$7,490
2009	\$0	\$3,750	\$0	\$3,750	\$0	\$3,750
2008	\$0	\$3,750	\$0	\$3,750	\$0	\$3,750
2007	\$0	\$3,750	\$0	\$3,750	\$0	\$3,750

### Property Deed History

Deed Date	Type	Description	Grantor	Grantee	Volume	Page	Number
10/18/2012	WDVL	WARRANTY DEED WITH VENDOR'S LIEN	SLATER DANIEL J & NORMA J	SLATER DANIEL C & SUE M	1045	314	8116
11/22/2005	SWD	SPECIAL WARRANTY DEED	SLATER NORMA J	SLATER DANIEL J & NORMA J	720	536	9417
10/26/1984	OT	Other		SLATER NORMA J	437	737	

Estimated Tax Due

**NOTE:** Indicated amount due may not reflect delinquent tax due beyond a 5 year history. Partial payments or contract payments may not be reflected. Quarterly payments according to Section 31.031 of the Texas Property Tax Code are not considered delinquent. For the most current tax due amount please contact the Appraisal District.

Year	Taxing Jurisdiction	Taxable Value	Base Tax	Base Taxes Paid	Base Tax Due	Discount/Penalty & Interest	Attorney Fees	Amount Due
2015	Huntsville City	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Huntsville ISD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Walker County	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2015	Walker County Hospital District	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2015 Total:		N/A	N/A	N/A	N/A	N/A	N/A
2014	Huntsville City	\$7,490	\$30.76	\$30.76	\$0.00	\$0.00	\$0.00	\$0.00
2014	Huntsville ISD	\$7,490	\$90.63	\$90.63	\$0.00	\$0.00	\$0.00	\$0.00
2014	Walker County	\$7,490	\$49.35	\$49.35	\$0.00	\$0.00	\$0.00	\$0.00
2014	Walker County Hospital District	\$7,490	\$11.51	\$11.51	\$0.00	\$0.00	\$0.00	\$0.00
	2014 Total:		\$182.25	\$182.25	\$0.00	\$0.00	\$0.00	\$0.00
2013	Huntsville City	\$7,490	\$31.50	\$31.50	\$0.00	\$0.00	\$0.00	\$0.00
2013	Huntsville ISD	\$7,490	\$90.63	\$90.63	\$0.00	\$0.00	\$0.00	\$0.00
2013	Walker County	\$7,490	\$50.77	\$50.77	\$0.00	\$0.00	\$0.00	\$0.00
2013	Walker County Hospital District	\$7,490	\$11.91	\$11.91	\$0.00	\$0.00	\$0.00	\$0.00
	2013 Total:		\$184.81	\$184.81	\$0.00	\$0.00	\$0.00	\$0.00
2012	Huntsville City	\$7,490	\$31.51	\$31.51	\$0.00	\$0.00	\$0.00	\$0.00
2012	Huntsville ISD	\$7,490	\$90.63	\$90.63	\$0.00	\$0.00	\$0.00	\$0.00
2012	Walker County	\$7,490	\$47.60	\$47.60	\$0.00	\$0.00	\$0.00	\$0.00
2012	Walker County Hospital District	\$7,490	\$11.64	\$11.64	\$0.00	\$0.00	\$0.00	\$0.00
	2012 Total:		\$181.38	\$181.38	\$0.00	\$0.00	\$0.00	\$0.00
2011	Huntsville City	\$7,490	\$29.32	\$29.32	\$0.00	\$0.00	\$0.00	\$0.00
2011	Huntsville ISD	\$7,490	\$90.63	\$90.63	\$0.00	\$0.00	\$0.00	\$0.00
2011	Walker County	\$7,490	\$41.47	\$41.47	\$0.00	\$0.00	\$0.00	\$0.00
2011	Walker County Hospital District	\$7,490	\$11.74	\$11.74	\$0.00	\$0.00	\$0.00	\$0.00
	2011 Total:		\$173.16	\$173.16	\$0.00	\$0.00	\$0.00	\$0.00
2010	Huntsville City	\$7,490	\$30.01	\$30.01	\$0.00	\$0.00	\$0.00	\$0.00
2010	Huntsville ISD	\$7,490	\$90.63	\$90.63	\$0.00	\$0.00	\$0.00	\$0.00
2010	Walker County	\$7,490	\$43.39	\$43.39	\$0.00	\$0.00	\$0.00	\$0.00
2010	Walker County Hospital District	\$7,490	\$11.46	\$11.46	\$0.00	\$0.00	\$0.00	\$0.00
	2010 Total:		\$175.49	\$175.49	\$0.00	\$0.00	\$0.00	\$0.00
2009	Huntsville City	\$3,750	\$15.02	\$15.02	\$0.00	\$0.00	\$0.00	\$0.00
2009	Huntsville ISD	\$3,750	\$45.38	\$45.38	\$0.00	\$0.00	\$0.00	\$0.00
2009	Walker County	\$3,750	\$21.64	\$21.64	\$0.00	\$0.00	\$0.00	\$0.00
2009	Walker County Hospital District	\$3,750	\$5.75	\$5.75	\$0.00	\$0.00	\$0.00	\$0.00
	2009 Total:		\$87.79	\$87.79	\$0.00	\$0.00	\$0.00	\$0.00
2008	Huntsville City	\$3,750	\$15.03	\$15.03	\$0.00	\$0.00	\$0.00	\$0.00
2008	Huntsville ISD	\$3,750	\$45.38	\$45.38	\$0.00	\$0.00	\$0.00	\$0.00
2008	Walker County	\$3,750	\$20.44	\$20.44	\$0.00	\$0.00	\$0.00	\$0.00
2008	Walker County Hospital District	\$3,750	\$5.76	\$5.76	\$0.00	\$0.00	\$0.00	\$0.00
	2008 Total:		\$86.61	\$86.61	\$0.00	\$0.00	\$0.00	\$0.00

2007	Huntsville City	\$3,750	\$15.51	\$15.51	\$0.00	\$0.00	\$0.00	\$0.00
2007	Huntsville ISD	\$3,750	\$45.38	\$45.38	\$0.00	\$0.00	\$0.00	\$0.00
2007	Walker County	\$3,750	\$20.44	\$20.44	\$0.00	\$0.00	\$0.00	\$0.00
2007	Walker County Hospital District	\$3,750	\$6.00	\$6.00	\$0.00	\$0.00	\$0.00	\$0.00
	2007 Total:		\$87.33	\$87.33	\$0.00	\$0.00	\$0.00	\$0.00

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## **BERRYMAN (BERRY) M. ERWIN, JR.**

2310 Hickory Hollow Drive, Spring, TX 77386 – Work: (713) 264-1674 - [berrymanerwin@sbcglobal.net](mailto:berrymanerwin@sbcglobal.net)

### **EXPERIENCE**

**2008-PRESENT**

**ERWIN & ASSOCIATES – Huntsville, Texas**

Owner/Appraiser

- Perform multiple commercial/residential appraisals types throughout Texas (including multiple commercial property types, condemnation, multi-family, single-family, rural acreage, agricultural land, timber land, etc.)

2006-2008

**O’CONNOR & ASSOCIATES – Houston, Texas**

Associate Appraiser

- Performed commercial appraisals of various properties throughout the southeast U. S. (including HUD & HTC multi-family)
- Lead person for oil & gas, rural acreage and timber appraisals
- Proficient with Word, Excel, and Argus

2005-2006

**ISLAND APPRAISAL COMPANY, Mililani, Hawaii**

Associate Appraiser

- Served in the capacity as appraiser trainee, inspecting properties, researching sales information, and assisting in the drafting of appraisal reports

2002 – 2005

**ERWIN & ASSOCIATES, HUNTSVILLE, TEXAS**

Partner

- Performed appraisals of commercial, timber, farm/land, acreage, and residential properties in Walker County, as well as surrounding counties

1995 – 2005

**B&D MOTORS, HUNTSVILLE, TEXAS**

Owner

- Coordinated and managed all facets of automobile retail/wholesale dealership, including purchasing, sales, F& I, inventory, title work, taxes, and payroll

### **EDUCATION**

1986 – 1987

University of Texas, Austin, Texas

1987-1992

Sam Houston State University, Huntsville, Texas, BBA in Marketing

State Certified General Real Estate Appraiser TX-1335374-G

## **MEMBER ORGANIZATIONS**

Texas Small Business Association  
SHSU Alumni Association  
Appraisal Institute (Associate Member)  
National Association of Master Appraisers

Southwest Four Wheel Drive Association  
Texas Motorized Trails Coalition  
Texas Off Road Club  
Pi Kappa Alpha Fraternity Assoc. of Alumni

**Texas Appraiser Licensing and Certification Board**  
P.O. Box 12188 Austin, Texas 78711-2188

**Certified General Real Estate Appraiser**

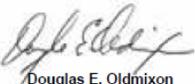
Number#: **TX 1335374 G**

Issued: **09/13/2013**

Expires: **09/30/2015**

Appraiser: **BERRYMAN MILLER ERWIN JR**

Having provided satisfactory evidence of the qualifications required by the Texas Appraiser Licensing and Certification Act, Texas Occupations Code, Chapter 1103, is authorized to use this title, Certified General Real Estate Appraiser.

  
Douglas E. Oldmixon  
Commissioner

**Texas Appraiser Licensing and Certification Board**

P.O. Box 12188 Austin, Texas 78711-2188

**Certified General Real Estate Appraiser**

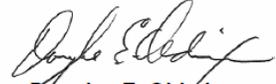
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Douglas E. Oldmixon  
Commissioner

RONALD L.

*Lange*

Registered Professional Surveyor

1224 University Avenue  
Suite 201

(936) 295-1352  
Huntsville, Texas 77340

TRACT 1

A tract of land containing 0.086 acres being situated in the M. JOHNSON Survey, Abstract number 299 of Walker County, Texas and being within the corporate limits of the City of Huntsville, being that tract of land described in that deed from John Anderson and Novella Thomas to Adlene Bradford as dated on 11 May 1936 and recorded in Volume 83, Page 126 of the Deed Record of said county. Said 0.086 acres being more particularly described as follows:

BEGINNING at a steel rod found for the northwest corner of that tract of land herein described, marking the southwest corner of that called 0.115 acre tract described in Exhibit "B" of that deed from Tri-Ang Development, Inc. to Norma J. Slater as recorded in Volume 437, Page 737 of said Deed Record, being on the east right of way line for Avenue J of said City of Huntsville;

THENCE South 86 degrees 41 minutes 40 seconds East with the north line of that tract of land herein described and the south line of said Slater tract, a distance of 74.87 feet to a steel rod found for the northeast corner of that tract of land herein described, being on the west line of the Hensley tract as described in Volume 432, Page 25 of said Deed Record;

THENCE South 3 degrees 09 minutes 06 seconds West with the east line of that tract of land herein described and said west line of the Hensley tract, a distance of 30.19 feet to a steel rod found for the southwest corner of said Hensley tract and the northwest corner of the K. Smith tract (Tract 2) described in Volume 229, Page 530 of the Official Record of said county ;

THENCE South 4 degrees 12 minutes 50 seconds West with the east line of that tract of land herein described and the west line of said Hensley tract, a distance of 19.95 feet to a steel rod found for the southeast corner of that tract of land herein described, marking the north east corner of the K Smith tract (Tract 1);

THENCE North 86 degrees 38 minutes 16 seconds West with the south line of that tract of land herein described and the north line of said Smith tract, a distance of 74.70 feet to a steel rod found for the southwest corner of that tract of land herein described and the northwest corner of said Smith Tract 1, being on said east right of way line of Avene J;

THENCE North 3 degrees 23 minutes 12 seconds East with the west line of that tract of land herein described and said right of way line for Avenue J, a distance of 50.07 feet to the PLACE OF BEGINNING containing 0.086 acres.

EXHIBIT A

AVE J - SLATER

RONALD L.

Lange

Registered Professional Surveyor

1224 University Avenue  
Suite 201 TRACT 2

(936) 295-1352  
Huntsville, Texas 77340

A tract of land containing 0.034 acres being situated in the M. JOHNSON Survey, Abstract number 299 of Walker County, Texas and being within the corporate limits of the City of Huntsville, being that tract of land described in that deed from Tri-Ang Development, Inc. to Bobbie Jean Hensley as dated on 30 June 1984 and recorded in Volume 432, Page 25 of the Deed Record of said county. Said 0.034 acres being more particularly described as follows:

COMMENCE at a steel rod found for the southeast corner of the Adlene Bradford tract as described in Volume 83, Page 126 of said Deed Record and the northeast corner of the Smith 0.14 acre tract described as Tract 1 as recorded in Volume 229, Page 530 of the Official Record of said county, being on the west line of that called 0.12 acre tract described as Tract 2 of said Smith deed;

THENCE North 4 degrees 12 minutes 50 seconds East with the east line of said Bradford tract and the west line of said Smith 0.12 acre tract, a distance of 19.95 feet to a steel rod found for the PLACE OF BEGINNING and the southwest corner of that tract of land herein described ;

THENCE North 3 degrees 09 minutes 06 seconds East with the west line of that tract of land herein described and the east line of said Bradford tract, a distance of 30.19 feet to a steel rod found for the northeast corner of said Bradford tract , being on the south line of the Slater called 0.115 acre tract described as Exhibit "B" of that deed described in Volume 437, Page 737 of said Deed Record;

THENCE North 3 degrees 31 minutes 44 seconds East with the west line of that tract of land and across said Slater tract, a distance of 29.91 feet to a steel rod found for the northwest corner of that tract of land herein described;

THENCE South 86 degrees 46 minutes 40 seconds East with the north line of that tract of land herein described and across said Slater tract, a distance of 24.89 feet to a steel rod found for the northeast corner of that tract of land herein described, said rod being on a west line of the residual of that called 0.894 acre tract described in said Slater deed;

THENCE South 3 degrees 27 minutes 01 seconds West with the east line of that tract of land herein described and the west line of said 0.894 acre tract, a distance of 60.15 feet to a steel rod found for the southeast corner of that tract of land herein described, being on the north line of said K. Smith Tract 2;

THENCE North 86 degrees 38 minutes 59 seconds West with the south line of that tract of land herein described and north line of said K. Smith tract, a distance of 24.77 feet to the PLACE OF BEGINNING containing 0.034 acres

**EXHIBIT B**

Being 0.894 acre, more or less, situated in the MALCOLM JOHNSON SURVEY, Abstract No. 299, being the residue of a called 1.54 acre tract conveyed from J. E. Parish to John Anderson by deed dated June 3, 1900, recorded in Volume 32, Page 486 of the Walker County Deed Records, said 0.894 acre being more fully described by metes and bounds as follows:

BEGINNING at a 1/2 inch iron rod set for the northwest corner in the east right-of-way line of Avenue "J", the same being the southwest corner of a tract conveyed from Martin Dobbs to H. Hawkins Realtors by deed dated June 15, 1979, recorded in Volume 341, Page 45 of the Walker County Deed Records;

THENCE S 88-15-40 E, leaving the east right-of-way line of said Avenue "J" and with the south boundary line of said H. Hawkins Realtors tract, 207.17 feet to a 1/2 inch iron rod set for the northeast corner, the same being the northwest corner of the Memphis Allen Estate tract;

THENCE S 02-15-05 W, leaving the south boundary line of said H. Hawkins Realtors tract and with the west boundary line of the said Memphis Allen Estate tract, 224.40 feet to a 1/2 inch iron rod set for the southeast corner, the same being the northeast corner of a lot conveyed from Sie Lee Davis to Willie B. Davis by deed dated January 26, 1959, recorded in Volume 161, Page 602 of the Walker County Deed Records;

THENCE N 86-40-00 W, leaving the west line of the said Memphis Allen Estate and with the north line of the said Willie B. Davis lot, 50.00 feet to a 1/2 inch iron rod set for the northwest corner of the same;

THENCE S 02-15-05 W, with the west line of said Willie B. Davis lot, 90.00 feet to a 1/2 inch iron rod set in the south line of said 1.54 acre tract;

THENCE N 86-40-00 W, with the south line of said 1.54 acre tract, 38.02 feet to a 1/2 inch iron rod found for the southeast corner of a lot conveyed from Helen Beasley, et al, to John W. Amick by deed dated June 2, 1981, recorded in Volume 371, Pages 67 and 414 of the Walker County Deed Records;

THENCE N 03-20-00 E, with the east boundary line of the said John Amick lot, 100.00 feet to a 1/2 inch iron rod found for the northeast corner of the same;

THENCE N 86-40-00 W, with the north boundary line of the said John Amick lot, 50.00 feet to a 1/2 inch iron rod set for the northwest corner of the same in the east boundary line of a lot conveyed from John Anderson, et al, to Adlene Bradford by deed dated May 5, 1936, recorded in Volume 83, Page 126 of the Walker County Deed Records;

THENCE N 03-20-00 E, with the east boundary line of said Adlene Bradford lot, 60.00 feet to a 1/2 inch iron rod set for the northeast corner of the same in the south boundary line of a lot conveyed from John Anderson to Eleanor Chapple by deed dated March 11, 1946, recorded in Volume 113, Page 500 of the Walker County Deed Records;

THENCE S 86-40-00 E, with the south boundary line of said Adlene Bradford lot, 25.00 feet to a 1/2 inch iron rod set for the southeast corner of the same;

THENCE N 03-20-00 E, with the east boundary line of said Adlene Bradford lot, 50.00 feet to a 1/2 inch iron rod set for the northeast corner of the same;

THENCE N 86-40-00 W, with the north boundary line of said Adlene Bradford lot, 100.00 feet to a 1/2 inch iron rod set in the east right-of-way line of said Avenue "J" for the upper southwest corner of the herein described tract;

THENCE N 03-20-00 E, with said east right-of-way line of Avenue "J", 98.58 feet to the PLACE OF BEGINNING.

SAVE AND EXCEPT the hereinafter 25' X 60' strip conveyed by Tri-Ang Development, Inc. to Bobbie Gean Hensley, et al, by deed dated June 30, 1984.

Being a certain strip of land measuring 25 feet by 60 feet, situated in the MALCOLM JOHNSON SURVEY, Abstract No. 299, within the corporate limits of Huntsville, Walker County, Texas, and being part of the residue of a called 1.54 acre tract, which tract was conveyed by J. E. Parish to John Anderson by deed dated June 3, 1900, recorded in Volume 32, page 486, of the Walker County Deed Records, said strip herein conveyed being more fully described by metes and bounds as follows:

BEGINNING at the Northwest corner of that certain 50 foot by 100 foot tract which was described in a deed to John Amick recorded in Volume 377, page 414 et seq of the Deed Records of Walker County, Texas, same being in the east boundary line of that certain tract deeded to Adlene Bradford, said deed appearing of record in Volume 83, page 126 et seq of the Deed Records of Walker County, Texas;

THENCE N 03° 20' 00" E with the east boundary line of said Bradford tract, 60.00 feet to a point on the South boundary line of that certain tract conveyed to Eleanor Chapple by deed dated March 11, 1946, recorded in Volume 113, page 500 et seq of the Deed Records of Walker County, Texas;

THENCE S 86° 40' 00" E, 25 feet with the South boundary line of said Chapple tract to an iron rod previously set for its Southeast corner;

THENCE S 03° 20' 00" W, 60.00 feet to the North boundary line of the heretofore referred to Amick tract, point for corner;

THENCE N 86° 40' 00" W, 25 feet to the point and place of beginning.

There is hereby excepted from the herein described conveyance the following tract, to-wit:

BEING all that certain tract or parcel of land lying and situated in Walker County, Texas out of the MALCOLM JOHNSON SURVEY, ABSTRACT NO. 299 and being a part or portion of that certain 0.894 acre tract described in a deed from Gloria Gean Anderson to Tri-Ang Development, Inc. dated May 2, 1984 and recorded in Volume 429 on Page 815 of the Deed Records of Walker County, Texas, to which reference is hereby made for any and all purposes and the said part or portion being described by metes and bounds as follows, to-wit:

BEGINNING at the most Eastern Southeast corner of the aforesaid referred to 0.894 acre tract, a 1/2" iron pin found for corner;

THENCE N. 86° 40' 00" W with a South boundary line of the said 0.894 acre tract and the North boundary line of that certain tract conveyed to Willie B. Davis of record in Volume 161 on Page 602 of the Deed Records of Walker County, Texas, at 50.00 feet the Northwest corner of the said Davis tract and an interior ell corner of the said 0.894 acre tract, a 1/2" iron pin found for corner;

THENCE N 02° 15' 05" E 25.34 feet, a 1/2" iron pin set for corner;

THENCE S 86° 40' 00" E, at 50.00 feet intersect the East boundary line of the said 0.894 acre tract, a 1/2" iron pin set for corner;

THENCE S 02° 15' 05" W with the East boundary line of the said 0.894 acre tract, at 25.34 feet the point and place of beginning and containing 0.029 acre of land, more or less.

PAGE 2 OF  
EXHIBIT C

Being 0.115 acre, more or less, situated in the MALCOLM JOHNSON SURVEY, Abstract No. 299, within the corporate limits of Huntsville, Walker County, Texas, and being the same tract conveyed by John Anderson and Novella Thomas to Eleanor Chapple by deed dated March 11, 1946, recorded in Volume 113, Page 500 of the Walker County Deed Records, said 0.115 acre being more fully described by metes and bounds as follows:

BEGINNING at a 1/2 inch iron rod set for the southwest corner in the east right-of-way line of Avenue "J", the same being the northwest corner of a lot conveyed from John Anderson, et al, to Adlene Bradford by deed dated May 5, 1936, recorded in Volume 83, Page 126 of the Walker County Deed Records;

THENCE N 03-20-00 E, with the east right-of-way line of said Avenue "J", 50.00 feet to a 1/2 inch iron rod set for the northwest corner;

THENCE S 86-40-00 E, leaving the east right-of-way line of said Avenue "J", 100.00 feet to a 1/2 inch iron rod set for the northeast corner;

THENCE S 03-20-00 W, 50.00 feet to a 1/2 inch iron rod set for the southeast corner;

THENCE N 86-40-00 W, at 25.00 feet passing an iron rod for the northeast corner of the said Adlene Bradford lot, a total distance of 100.00 feet to the PLACE OF BEGINNING.

**EXHIBIT D**

Filed for Record in:  
Walker County

On: Oct 19, 2012 at 04:28P

As a  
Recording

Document Number: 00008116

Amount: 44.00

Receipt Number - 65499

By:  
Rachel Yarabeck

STATE OF TEXAS

COUNTY OF WALKER

I hereby certify that this instrument was filed on the date and time stamped hereon by me and was duly recorded in the volume and page of the named records of:  
Walker County  
as stamped hereon by me.

Oct 19, 2012

Kari A. French, Walker County Clerk  
Walker County



## **SHSU: Purchase of Video Boards for Athletic venues**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

Sam Houston State University be authorized to purchase video scoreboards for the Athletic venues of football, softball and basketball at a total cost of \$2,479,251.07 from Daktronics under the Buyboard Cooperative contract #413-12 and 413-13, subject to review and approval of the Vice Chancellor and General Counsel.

### **Explanation**

Existing video and scoreboards are at end of life and the football stadium equipment failed to function properly during a home game this immediate past season. The new equipment is critical to supporting the institution's NCAA competitive activities while adding a new dimension of entertainment, excitement and energy for the fans on game days. The current video board at Bowers Stadium has outlived its useful life, while Johnson Coliseum and Bearkat Softball Complex have never had a video board. All three of the new boards will feature sponsor advertising opportunities to provide additional revenue for the Bearkat Athletic program.

The funding source for this purchase is from donor contributions and institutional funds. SHSU recently secured a \$1.5 million donor commitment for the purchase of the video boards. This donor has already transferred \$600,000 to SHSU in anticipation of the initial payment needed to order the video boards. Additionally, SHSU will pay \$900,000 of institutional funds toward the purchase that will be covered by Athletic fees and revenues.



Dana G. Hoyt

# Sam Houston State University

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

## OFFICE OF THE PRESIDENT

### LETTER OF INTENT

April 29, 2015

Mr. Dan Fjeldheim  
Daktronics, Inc.  
P.O. Box 86  
Minneapolis, MN 55486

RE: Letter of Intent to purchase Video Boards for Sam Houston State University Athletics Dept.

Dear Mr. Fjeldheim,

Sam Houston State University submits this Letter of Intent to notify Daktronics, Inc. of Sam Houston State University's intent to purchase video boards for the Athletics program per Quote 396062-1 REV 02 (attached), dated April 22, 2015 under the TASB/Buyboard Contracts 413-12- and 413-13 for the total amount of \$2,479,251.07, if approved by The Texas State University System Board of Regents at the May 2015 Board meeting.

This Letter of Intent in no way serves as a binding agreement for full payment of video boards referenced above, unless approved by the Board of Regents at the May 2015 Board meeting. In addition, and per Daktronics invoice #396062-1 dated April 28, 2015, SHSU agrees to pay Daktronics 30% down, for a total of \$743,775.32, so that work can begin on the project and our timelines can be met for summer 2015.

If the Board of Regents does not approve this purchase, Daktronics agrees to return the total of \$743,775.32 to SHSU within 30 days of notification that the Board did not approve the issuance of a purchase order to Daktronics. If the Board approves this purchase, SHSU will issue a purchase order within 10 days of the Board meeting that approves the purchase of stated video boards. Daktronics agrees to hold harmless and not seek legal action against SHSU if the Board does not approve the purchase.

The main point of contact for this purchase will be the Executive Director of Procurement and Business Services, Renee' Starns, who can be reached at 936-294-1906

Sincerely,

Dr. Dana G. Hoyt  
President

*Sam Houston State University is an Equal Opportunity/Affirmative Action Institution*

Box 2026 • Huntsville, Texas 77341-2026 • 936.294.1013 • Fax 936.294.1465 • dghoyt@shsu.edu

**TXST: Contract for Snack Vending Services**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The award of a contract for Snack Vending Services to Accent Food Services, LLC. at Texas State University be approved.

**Explanation**

A Request for Proposal (RFP) for the Snack Vending Services was posted on the Electronic State Business Daily (ESBD) on August 29, 2014. Texas State received two compliant responses, Accent Food Services, LLC. and Canteen Vending Services.

Upon completion of responses reviews and interviews with the respondents, Accent Food Services, LLC. was determined to be the best value to the university. The Accent bid will net the university \$32,900.00 more in commission over the initial seven-year period.

The Contract will be a seven-year contract with one five-year renewal option that will be renegotiated if the option is exercised. The total monetary benefit to the University for the seven-year Base Contract is approximately \$560,000.00. Additionally during that initial term, the contract is expected to generate approximately \$2,100,000.00 in total sales volume for Accent.

## **Snack Vending Agreement**

This is an agreement between Texas State University (Texas State), and Accent Food Services, LLC (Vendor). The agreement relates to the Vendor's right to install, operate, and service snack vending machines for Texas State on its campus and affiliated properties.

### 1. Equipment

1.01. **Exclusive Right and Locations.** Texas State grants Vendor the exclusive right to install, operate, and service snack vending machines on its campus. Vendor will install the number of machines Texas State determines at the locations Texas State selects as specified in Attachment II, Vending Equipment Location, of this agreement. Vendor will retain ownership of the machines and their contents throughout the term of this agreement and will clean and sanitize all machines prior to installation.

1.02. **Adding or Removing Machines.** The Vendor may ask Texas State for permission to add or remove machines from locations specified. For each request Vendor will provide supporting information and justification for the change. Texas State reserves the right to accept or reject any request for new vending machines placements or removals throughout the term of the contract and any subsequent extensions.

Texas State retains and reserves the right to change policies and renovate facilities throughout the life of this agreement. The number of snack vending machines will not go below 50 and the Vendor understands that the number of machines may increase as more buildings are added on campus. The Texas State will ensure that every new building has a specified amount of machine placement locations available to the Vendor.

Texas State may consider approving the installation of snack vending machines at some outside locations in high foot traffic corridors throughout the campus environment. Vendor will be expected to provide appropriate environmental protection in a safe and visually pleasing manner for any such outside machine locations.

1.03. **Quality of Machines.** All vending machines are to be furnished by Vendor and are to be new or recently refurbished equipment in exceptional operating condition and physical appearance. Vending machines will include state-of-the-art technology and be of the latest design and style and in the size best suited to the specific locations. Vendor will upgrade and/or maintain appropriate machine enhancements as they become available. Machines must be energy efficient in order to be placed on campus. Prior to any subsequent equipment installation, equipment models proposed by Vendor must be approved by Texas State. Initial placement of machines is shown in Attachment II. Any changes, additions or deletions of machines will be approved by Texas State.

1.04. **Payment Options.** All vending equipment shall be equipped with multiple payment options, including a coin mechanism accepting any combination of nickels, dimes and quarters, a dollar bill validator; Selected machines will be equipped additionally with the Bobcat Buck\$ debit card, and other debit/credit cards, within 60 days from the commencement of this agreement. Vendor will maintain the card system on selected snack vending machines installed on campus locations as agreed upon.

1.05. Card Readers. The Bobcat Buck\$ card system utilizes proprietary hardware manufactured by Cbord and this software is the only card hardware acceptable to Texas State for use on campus vending machines. All new card readers must be provided by Cbord and approved by Texas State. All Bobcat Buck\$ card-vending readers are and shall become the property of Texas State. The University Card Office will purchase readers. Vendor agrees to reimburse immediately Texas State for all costs associated with the purchase of the required, specified vending readers. All readers will be tagged as Texas State inventory property. At the end of this agreement, Vendor agrees to remove and return to Texas State in good working condition all card readers.

Texas State currently has approximately 34 installed card readers on campus snack vending machines. These readers are the property of Texas State and will be provided to Vendor "as is, where is" for installation on vending machines for the duration of this agreement. Vendor will maintain the Texas State-supplied card readers for the term of this agreement, including the replacement of card readers that are not repairable or that encounter multiple failures within a 12-month period, at no charge to Texas State.

Existing card readers may be required to be replaced due to necessary upgrades in Cbord software. Most of the current card readers are expected to be forward compatible with the new Cbord software. Texas State makes no warranty as to the number of compatible current card readers. For the duration of this agreement, Vendor agrees to replace all current card readers that become obsolete or are no longer functional. Additionally, Vendor is required to maintain an inventory of card readers for replacement of malfunctioning readers that may require removal and repair or replacement.

A fee per card reader installation may be assessed to Vendor for all placements of Bobcat Card Readers, which will be applicable to any new equipment; existing machines retrofitted with card readers and relocated machines. This covers the Card Office labor. Vendor will ensure compliance with PCI Rules and Regulations for all credit/debit card readers. At no time and for no reason shall any credit/debit card information regarding a vending purchase be stored on any equipment located on Texas State property. Bobcat Buck\$ Card Reader Purchase Cost: The current cost is approximately \$1,100 per vending reader and subject to change for snack vending machines, plus shipping and handling. This cost is subject to change based on manufacturers' changes in pricing. The card reader will be ordered and be reimbursed by Vendor, as detailed below:

Gross Revenue: The term "Gross Revenues" as used herein should be construed to include all monies inserted and retained in the vending machines of Vendor as well as any machine purchases through Bobcat Buck\$, debit, or credit cards.

Card Remittances: Texas State will remit to Vendor on a monthly basis the "Gross Revenue" generated through the Bobcat Buck\$ Card System.

1.05. Compatibility. When Vendor places two or more machines at one location, all will appear neat, uniform and compatible with surroundings and with each other. The machines should be of the same height unless Texas State agrees otherwise.

1.06. Vending Areas. Fixed equipment installed in the vending areas as stated on the proposed vending equipment list and through the term of this agreement shall be considered the property of Texas State upon termination of this agreement. Plans and specifications for such improvements, including signage, must be submitted and

approved by the Director of Auxiliary Services prior to construction or installation.

1.07. Utilities. Texas State will provide water, sewer, and 120-volt electricity for the machines. Upon agreement of the parties, Texas State will install utility outlets at machine locations where outlets do not exist. The Vendor is responsible for connections between the machines and the utility source. All vending machines should have a ground fault circuit interrupter (GFCI) installed by Vendor and the same will remain active at all times. All equipment and connections must meet state electrical requirements.

1.08. Microwave Ovens. Vendor will install and maintain condiment stands, products and commercial microwave ovens near the locations of cold food machines containing perishable food. Vendor's ovens will: (1) provide at least 600 watts cooking power, (2) bear U. L. certification, and (3) comply with the federal government's most recent standards. Vendor will be responsible for cleaning these ovens each day, Monday through Friday, and is responsible for maintaining the overall appearances of the vending and condiment areas.

1.09. Keys. Vendor will control the keys it receives from Texas State and will pay Texas State for the loss of keys.

1.20. Losses. Texas State will take the measures it deems appropriate to protect Vendor's machines and products from theft, damage, and destruction. However, Texas State will not be liable for these damages. The Vendor should report losses and damages to Texas State's Director of Auxiliary Services and to the University Police Department.

## 2. Vending Product Mix

2.01. Products. Vendor will stock its machines adequately, with only the products, brands, and sizes Texas State specifies, and will not change products, brands, sizes, or price without Texas State's permission. Products to be stocked by Vendor are specified in Attachment III, Snack Product and Price List, of this agreement. Texas State reserves the right to require Vendor to alter product offerings (within their proposed product line) at each vending site to accommodate the request of university employees, students, and visitors who access each facility. Texas State also has the exclusive right to approve all items to be sold and determine if, and when, such items are considered unsuitable for any reason.

2.02. Freshness. The Vendor will maintain fresh, unexpired products in the machines and will comply with state, federal, local laws and regulations in regard to storage and transport of food items. Vendor will code packaged perishable food and will provide Texas State with keys to its coding system.

2.03. Price Increases. The Vendor agrees not to increase the vend prices for twelve months from the date of this agreement. The itemized product and price list, as shown in Attachment III, contains the initial prices for the products. Any requests for price changes by Vendor for products provided under this agreement will require the specific and advance approval of Texas State. If Vendor desires to make changes in the price, quality, or quantity of beverages and snacks provided hereunder, Vendor must submit the requested changes and justification for the changes in writing to Texas State University – Auxiliary Services Office.

Requests for price changes must be submitted no later than March 1 to become effective June 1 of each contract year. These requests must be accompanied by local pricing surveys of schools, hospitals and other similar institutions to ensure that the requested price(s) are in line with the local market. Texas State will either approve or disapprove the changes within fifteen (15) working days after receipt of the request.

### 3. Service

3.01. Repairs and Service Calls. Vendor agrees to provide emergency, twenty-four (24) hour maintenance and repair programs. Vendor shall respond to emergency service calls (such as product spills, or problems that could damage property, etc.) twenty-four (24) hours a day. Service calls relating to "out of service" vending machines must be resolved within six (6) hours, or immediately the following workday. Vendor agrees to maintain a record of service calls that includes the machine number, location and type, time and date of the call, action taken, and the time and date repairs were made, these records must be furnished to Texas State on a quarterly basis or upon request.

3.02. Preventive Maintenance and Replacements. The Vendor will maintain a program of regular preventive maintenance and replacement of worn, damaged, or malfunctioning machines. Vending machines are to be cleaned, repainted and reconditioned as part of the regular preventative maintenance program. This will be solely at Vendor's expense. Texas State may require that Vendor replace machines that cannot be returned to service within four working days of the service call. The replacement machines will be at least as good as the machines replaced.

3.03. Neatness. The Vendor will keep the machines and adjacent areas neat and sanitary. The Vendor will clean spills that occur while filling or cleaning its machines, clean the front of the machines each time Vendor supplies them, and remove packaging and waste from Texas State's campus.

3.04. Supply of Products. The Vendor will supply the machines at least once a day, Monday through Friday, between 7:30a.m. and 5:30p.m., unless Texas State directs otherwise. The parties may agree that reduced service and selections are appropriate during summer school, holidays, or building shutdowns.

3.05. Instructions. Vendor shall affix appropriate consumer information to each vending machine that includes a unique Texas State machine identification number that is clearly visible, a repair service telephone number, and the procedure for obtaining a refund.

3.06. Refunds. Refund money must be made available, as requested, to provide immediate refunds to those who lose money in vending machines. Vendor will provide will provide a refund bank with a starting balance of \$25.00. Texas State and Vendor will work cooperatively should it be deemed that amount be increased. Vendor will supply a form, to be approved by Texas State, that can be used as a voucher system for making refund claims. The form will include space for: (1) the type of machine; (2) the building location; (3) the amount of loss; (4) a description of how the loss occurred; (5) the date of loss, and; (6) the claimant's signature.

3.07. Employees on Campus. While on Texas State's campus, Vendor's employees will wear distinctive uniforms that identify Vendor and the employee by name. The President of Texas State or an Authorized Designee, retains the right to require Vendor to remove any person from the campus that, in his or her judgment, poses a danger to health or safety. Vendor will require its employees and subcontractors to comply with, at the minimum, the following Texas State policies while on the Texas State campus:

- a. On-campus driving and parking;
- b. Prohibition on smoking or tobacco use;
- c. Fire safety; Hazardous Materials;
- d. Drug-free workplace; and,
- e. Prohibition of sexual harassment, or harassment or discrimination based on race, color, national origin, age, sex, religion, disability, or sexual orientation.

The University Policies may be viewed at <http://www.txstate.edu/effective/upps/>

Effective August 16, 2014 there will be no free parking on any Texas State University campus. All visitors must either pay for a parking permit, or park in one of the pay parking garages. The pay parking garages are:

Edward Gary Parking Garage located at 405 N. Edward Gary Street

LBJ Student Center Garage located at 704 Gaillardia Street.

Vendors with marked vehicles who provide short-term business on campus such as the delivery of food, flowers, newspapers, etc. may park in university surface lots or in loading zones for not longer than 15 minutes with emergency flashers. No permit is needed.

Permits must be displayed in all vehicles to legally park on campus.

Vehicles illegally parked on campus or do not have a visible permit may be subject to ticketing, immobilization (booting), and towing at the vehicle owner's expense.

The parking map may be viewed at <http://www.parking.txstate.edu/Campus-Maps.html>

Parking Fees may be viewed at <http://www.parking.txstate.edu/Parking-Information/Vendors>

3.08. Meetings and Cooperation. The Vendor will meet each semester with Texas State's Director of Auxiliary Services or a designated representative. Except for responding to service calls, the Vendor will not take orders from other persons that affect this agreement.

#### 4. Payment

4.01. Commission. In return for exclusive Snack Vending and Self-Checkout Market Services at Texas State, Vendor will pay Texas State 10% - 40% commission of its monthly -net sales depending on the product category. Please refer to Vendors bid response for category percentages or Attachment I of this contract. Vendor guarantees that it will pay Texas State a minimum commission of \$80,000.00 each year on sales of all products sold through its machines.

4.02. Commission Remittance. All commissions due from vending sales are due within 30 days following the close of the previous month. For example, commissions for Period 6/1 – 6/30 are due for receipt in the Office of Auxiliary Services before 7/30. Along with each

commission payment a statement shall be included that list the sales for each machine to include the machine location and its corresponding gross sales. **Commission will be based on net sales price. Vendor will be responsible to pay all applicable state and local sales taxes.**

4.03. Verification of Sales. The Vendor will keep accurate records of its services and will make these records available to Texas State upon request during the term of this agreement and for up to two years after the expiration of the term. Texas State may accompany the Vendor's employees during collection and counting and may inspect Vendor's counters. Texas State may make spot checks and randomly examine the receipts of machines.

**4.04. Sales Taxes. Vendor will make proper sales tax returns and payments to the State Comptroller.**

4.05. Licenses and Permits. Vendor will obtain and maintain all licenses and permits required by law for its operations under this agreement.

#### 5. Term, Notifications, and Default

5.01. Initial Term. This agreement shall extend for an initial term of seven years, beginning June 1, 2015, and ending May 31, 2022, unless earlier terminated as provided in this agreement.

5.02. Renewal Terms. After the end of the initial term, the parties may renew this agreement for one additional five-year term if both parties agree in writing and solely at the Texas State's discretion. One hundred twenty days prior to the expiration of the contract, the Texas State and the Vendor will review the Texas State's growth in terms of student body size, residence population, Texas State's classification per the Texas Higher Education Coordinating Board, and the continued success and national prominence of our Athletic and other Academic Programs. Based on these and other factors there may be an opportunity to expand the sponsorship opportunities if the additional five-year renewal option is exercised.

5.03. Default. If a party substantially fails to perform, the other party may terminate any this agreement upon fifteen days written notice of termination setting forth the nature of the failure. The termination shall not be effective if the failure is fully cured prior to the end of the fifteen-day period.

5.03. Early Termination. Either Party may terminate this agreement without cause, at any time upon giving ninety days advance notice unless agreed in writing otherwise by the parties. Upon termination pursuant to this paragraph, Texas State shall receive payment for the commissions earned up to the time of termination.

5.04. Notifications. The Vendor will address any notices to Texas State to:

Director of Auxiliary Services  
Texas State University  
601 University Drive  
San Marcos, TX 78666-4616

Texas State will address its notices to the Vendor to:

Accent Food Services, LLC  
P.O. Box 81515  
Austin, TX 78708

5.05. Default. If the Vendor defaults in the performance of any of its obligations or elects to terminate this agreement early in accordance to section 5.03, Texas State may operate the vending operation and charge the Vendor its cost of operation until Texas State selects another vendor and it is able to operate the vending program.

#### 6. Required Insurance Coverage

During the term the Vendor agrees to maintain insurance as shown below. The Vendor will name Texas State, and the Texas State University System as an additional insured in its policies and will furnish copies of the policies to Texas State upon beginning its operations under this agreement and at other times upon demand.

<u>Type of Insurance</u>	<u>Minimum Amounts</u>
Workers compensation	As required by Texas law

Vendor's Public Liability and Property Damage Insurance limits of not less than:

Bodily Injuries (including accidental death)	\$500,000
Per Occurrence	\$500,000
Property Damage	\$300,000

Owner's Protective Liability Insurance limits of not less than:

Bodily Injuries (including accidental death)	\$500,000
Per Occurrence	\$500,000
Property Damage	\$300,000

Commercial Automobile Liability Insurance Limits, covering all owned, non-owned or hired automobiles of not less than:

Bodily Injuries (including accidental death)	\$500,000
Per Occurrence	\$500,000
Property Damage	\$300,000

Coverage shall be written on an occurrence basis by companies authorized and admitted to do business in the State of Texas and rated A- or better by A.M. Best Company or otherwise acceptable to Texas State.

Policies must include the following clauses, as applicable:

This insurance shall not be canceled, materially changed, or non-renewed until after thirty-days prior written notice has been given to Texas State.

It is agreed that Vendor's insurance shall be deemed primary with respect to any insurance or self-

insurance carried by Texas State for liability arising out of operations under this agreement.

The Board of Regents of The Texas State University System; their respective affiliated enterprises, officers, directors, employees, representatives; and agents will be named as additional insureds under the policy and provide The Board of Regents of The Texas State University System; their respective affiliated enterprises, officers, directors, employees, representatives, and agents with a waiver of subrogation.

The workers' compensation and employers' liability policy will provide a waiver of subrogation in favor of Texas State.

#### 7. Indemnity

VENDOR WILL AND DOES HEREBY AGREE TO INDEMNIFY, PROTECT, DEFEND WITH COUNSEL APPROVED BY TEXAS STATE, AND HOLD HARMLESS TEXAS STATE AND THE TEXAS STATE UNIVERSITY SYSTEM, AND THEIR RESPECTIVE AFFILIATED ENTERPRISES, REGENTS, OFFICERS, DIRECTORS, ATTORNEYS, EMPLOYEES, REPRESENTATIVES AND AGENTS (COLLECTIVELY "INDEMNITEES") FROM AND AGAINST ALL DAMAGES, LOSSES, LIENS, CAUSES OF ACTION, SUITS, JUDGMENTS, EXPENSES, AND OTHER CLAIMS OF ANY NATURE, KIND, OR DESCRIPTION, INCLUDING REASONABLE ATTORNEYS' FEES INCURRED IN INVESTIGATING, DEFENDING OR SETTLING ANY OF THE FOREGOING (COLLECTIVELY "CLAIMS") BY ANY PERSON OR ENTITY, ARISING OUT OF, CAUSED BY, OR RESULTING FROM VENDOR'S PERFORMANCE UNDER OR BREACH OF THIS AGREEMENT AND THAT ARE CAUSED IN WHOLE OR IN PART BY ANY NEGLIGENT ACT, NEGLIGENT OMISSION OR WILLFUL MISCONDUCT OF VENDOR, ANYONE DIRECTLY EMPLOYED BY VENDOR OR ANYONE FOR WHOSE ACTS VENDOR MAYBE LIABLE.

#### 8. Personnel

8.01. No Unlawful Discrimination. The Vendor will not discriminate against any of its employees or its applicants for employment on any basis prohibited by law. The Vendor will take affirmative actions to assure that applicants are employed and employees are treated without unlawful discrimination on the basis of age, race, color, national origin, religion, sex, or disability. These actions include employment, upgrading, demotion, transfer, recruitment, advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training and apprenticeship.

Additionally, in their execution of this agreement, all contractors, subcontractors, their respective employees, and others acting by or through them shall comply with all federal and state policies and laws prohibiting discrimination, harassment, and sexual misconduct. Any breach of this covenant may result in termination of this agreement.

8.02. Notices. The Vendor will post in conspicuous places, available to all employees and applicants, notices setting forth these nondiscrimination provisions. In solicitations and advertisements for employees the Vendor will state that all qualified applicants will receive consideration without regard to age, race, color, national origin, religion, sex, or disability.

8.03 Background Checks. The Vendor will ensure Level 1 background checks are conducted on all employees assigned to any Agreement or Contractual arrangement resulting from this Solicitation and results made available to the University upon request.

## 9. General Provisions

9.01. This agreement supersedes all prior written or oral agreements between the parties regarding this subject. The parties cannot amend this agreement except by written agreement signed by their authorized representatives.

9.02. The parties will construe this agreement pursuant to the laws of the State of Texas and perform all their obligations in Hays County, Texas, except that nothing herein shall be construed as a waiver by Texas State University of its constitutional, statutory or common law rights, privileges, immunities or defenses. The dispute resolution process provided for in Chapter 2260 of the Texas Government Code shall be used to resolve a dispute arising under this agreement.

9.03. Neither party may assign any of its rights or duties under this agreement without the prior written consent of the other.

9.04. Public Information. Texas State strictly adheres to all statutes, court decisions and the opinions of the Texas Attorney General with respect to disclosure of public information under the Texas Public Information Act, Chapter 552, Texas Government Code. Vendor is required to make any information created or exchanged with the state pursuant to this contract, that is not otherwise excepted from disclosure under the Texas Public Information Act, available in a format that is accessible by the public at no additional charge to the state. The following format(s) shall be deemed to be in compliance with this provision: electronic files in Word, PDF, or similar generally accessible format.

9.05. In accordance with Texas Education Code, Chapter 51, Section 51.9335, Subsection (h), any contract for the acquisition of goods and services to which an institution of higher education is a party, a provision required by applicable law to be included in the contract is considered to be a part of the executed contract without regard to:

- a. Whether the provision appears on the face of the contract; or
- b. Whether the contract includes any provision to the contrary.

9.06 Vending Marketing/Advertising. Any use of Texas State Indicia in any advertising and marketing must be approved by the Texas State Trademark Licensing Office and will require an agreement for licensing, including an appropriate royalty.

9.07 Access by Individuals With Disabilities. Vendor represents and warrants (the "EIR Accessibility Warranty") that the electronic and information resources and all associated information, documentation, and support that it provides to University (collectively, the "EIRs") comply with the applicable requirements set forth in Title 1, Chapter 213 of the Texas Administrative Code and Title 1, Chapter 206, Rule §206.70 of the Texas Administrative Code (as authorized by Chapter 2054, Subchapter M of the Texas Government Code.) To the extent Vendor becomes aware that the EIRs, or any portion thereof, do not comply with the EIR Accessibility Warranty, then Vendor represents and

warrants that it will, at no cost to Texas State, either (1) perform all necessary remediation to make the EIRs satisfy the EIR Accessibility Warranty or (2) replace the EIRs with new EIRs that satisfy the EIR Accessibility Warranty. In the event that Contractor fails or is unable to do so, then Texas State may terminate the Contract and Vendor will pay within 30 days Texas State all commissions earned up to the date of termination.

9.08 Representations and Warranties by Vendor. Vendor warrants, represents, covenants, and agrees that it is duly organized, validly existing and in good standing under the laws of the state of its incorporation or organization and is duly authorized and in good standing to conduct business in the State of Texas, that it has all necessary power and has received all necessary approvals to execute and deliver this Agreement, and the individual executing this Agreement on behalf of Vendor has been duly authorized to act for and bind Vendor.

9.09 Notice to Campus. At no time shall the Vendor send notices, by email or other methods, to campus staff, other than direct correspondence related to specific projects, without the express written approval from the Office of Procurement and Strategic Sourcing.

9.10 Waivers. No delay or omission in exercising any right accruing upon a default in performance of this Agreement will impair any right or be construed to be a waiver of any right. A waiver of any default under this Agreement will not be construed to be a waiver of any subsequent default under this Agreement

9.11 Binding Effect. This Agreement is binding upon and inures to the benefit of the parties and their respective permitted successors and assigns.

9.12 Severability. In case any provision of this Agreement, for any reason, will be held invalid or unenforceable in any respect, the invalidity or unenforceability will not affect any other provision of this Agreement, and this Agreement will be construed as if the invalid or unenforceable provision had not been included.

**IN WITNESS WHEREOF**, duly authorized representatives of Texas State and Vendor have executed and delivered this Agreement effective as of the Effective Date.

**ACCENT FOOD SERVICES, LLC**

 President/CEO  
Name, Title, Authority

3/18/2015  
Date

**TEXAS STATE UNIVERSITY SYSTEM**  
Examined and Recommended

 Denise A. South  
President  
Texas State University

4/2/2015  
Date

\_\_\_\_\_  
Chancellor  
The Texas State University System

\_\_\_\_\_  
Date

APPROVED by the Board of Regents on \_\_\_\_\_ at \_\_\_\_\_

\_\_\_\_\_  
Chairman of the Board

\_\_\_\_\_  
Date

**Attachment I  
Category Commission Percentages**

In return for exclusive Snack Vending and Self-Checkout Retail Market Services at Texas State University, Accent Food Services agrees to pay the following financial benefits:

Annual Commission Guarantee: \$80,000 or Accent Food Services will pay to Texas State University the following commission schedule\*:

<b>Traditional Vending Services: Snack Vending Machine</b>	
<b>Category</b>	<b>Commission Rate</b>
Candy	22%
Healthy	22%
Pastry	40%
Chips	15%
All Other	32%
<b>Self Checkout Retail Market</b>	
All Products	10%

\*Accent Food Services will pay the greater of the two scenarios as part of our financial proposal

Attachment II  
Vending Equipment Locations

	Location	Machine Type		Location	Machine Type
1	TSU STUDENT REC CENTER	SNACK	31	TSU SAN MARCOS HALL	SNACK
2	TSU BLANCO	SNACK	32	TSU SUPPLE SCIENCE	SNACK
3	TSU BEXAR	SNACK	33	TSU SMITH HOUSE	SNACK
4	TSU ACADEMIC SERVICES NORTH	SNACK	34	TSU STERRY HALL	SNACK
5	TSU AGRICULTURE	SNACK	35	TSU TAYLOR MURPHY HISTORY	SNACK
6	TSU ALKEK LIBRARY	SNACK	36	TSU THEATRE/SPEECH CTR	SNACK
7	TSU ARNOLD	SNACK	37	TSU UNIVERSITY POLICE	SNACK
8	TSU BROGDON	SNACK	38	TSU JOANN COLE MITTE ART	SNACK
9	TSU BUTLER	SNACK	39	TSU FACILITIES/PHYSICAL PLANT	SNACK
10	TSU CENTENNIAL HALL	SNACK	40	TSU SAN JACINTO HALL	SNACK
11	TSU COLLEGE DIN	SNACK	41	TSU ROUND ROCK	SNACK
12	TSU DERRICK	SNACK	42	TSU MCCOY COLLEGE OF BUSINESS	SNACK
13	TSU COLLEGE OF EDUCATION	SNACK	43	TSU HOUSING & RESIDENTIAL LIFE	SNACK
14	TSU EVANS LIBERAL ARTS	SNACK	44	TSU GALLARDIA HALL	SNACK
15	TSU FAMILY & CONSUMER SCIENCE	SNACK	45	TSU CHAUTAQUA HALL	SNACK
16	TSU FREEMAN AQUATIC BIOLOGY	SNACK	46	TSU FALLS HALL	SNACK
17	TSU HEALTH SCIENCE CENTER	SNACK	47	TSU SAYERS HALL	SNACK
18	TSU HBES ACADEMIC CENTER	SNACK	48	TSU ROUND ROCK MARKET	FLAVIA
19	TSU J C KELLAM ADMIN	SNACK	49	TSU BLANCO	SNACK
20	TSU JACKSON HALL	SNACK	50	TSU ALKEK LIBRARY	SNACK
21	TSU JOWERS CENTER	SNACK	51	TSU CENTENNIAL HALL	SNACK
22	TSU LAHANA HALL	SNACK	52	TSU DERRICK	SNACK
23	TSU LAUREL HALL	SNACK	53	TSU EVANS LIBERAL ARTS	SNACK
24	TSU LBJ STUDENT CENTER	SNACK	54	TSU EVANS LIBERAL ARTS	SNACK
25	TSU MATH COMPUTER SCIENCE	SNACK	55	TSU J C KELLAM ADMIN	SNACK
26	TSU ROY MITTE BLDG	SNACK	56	TSU JOWERS CENTER	SNACK
27	TSU MUSIC	SNACK	57	TSU LBJ STUDENT CENTER	SNACK
28	TSU OLD MAIN	SNACK	58	TSU SUPPLE SCIENCE	SNACK
29	TSU RESIDENCE TOWER	SNACK	59	TSU MCCOY COLLEGE OF BUSINESS	SNACK
30	TSU RETAMA HALL	SNACK	60	TSU ROUND ROCK	Self Checkout Retail Market

Attachment III  
Snack Product and Price List

Category	Product	Weight oz	Retail Vend Price	Retail Vend Price Cash Discount
Chips Large	Lss Cheeto Crunchy Cheddar Jalapeno	2.00	\$1.35	\$1.25
	Lss Cheetos Crunchy	2.00	\$1.35	\$1.25
	Lss Cheetos Flaming Hot	2.00	\$1.35	\$1.25
	Lss Dorito Nacho	1.75	\$1.35	\$1.25
	Lss Doritos Cool Ranch	1.75	\$1.35	\$1.25
	Lss Frito Chili Cheese	2.00	\$1.35	\$1.25
	Lss Lays Reg Chips	1.50	\$1.35	\$1.25
	Lss Rold Gold Pretzels	1.00	\$1.35	\$1.25
	Lss Ruffles Cheddar Sour Cream	1.50	\$1.35	\$1.25
	Lss Sun Chips Harvest Cheddar	1.50	\$1.35	\$1.25
	Lss Baked Sour Cream & Onion	1.13	\$1.35	\$1.25
	Lss Baked Dorito Nacho	1.00	\$1.35	\$1.25
	Lss Baked Lays	1.13	\$1.35	\$1.25
	Lss Bugles Baked	1.50	\$1.35	\$1.25
	Lss Lays Kettle Applewood Smoked Bbq	1.38	\$1.35	\$1.25
	Cheez It Big Bag	2.00	\$1.35	\$1.25
	Gardetto Snackens Original	1.75	\$1.35	\$1.25
Cookies Large	Lss Grand Ma Mini Vanilla Creme	3.71	\$1.60	\$1.50
	LSS Famous Amos Choc. Chip Cookie	3.00	\$1.60	\$1.50
Cookies	Grand Ma Oatmeal Raisin	2.50	\$1.35	\$1.25
	Grand Ma Peanut Butter	2.50	\$1.35	\$1.25
	Basil'S Animal Snacker Cookie Ntf	2.00	\$1.35	\$1.25
	Basil'S Duplex Sandwich Creme Cookie	5.00	\$1.35	\$1.25
	Snackwell Creme Sandwich	1.70	\$1.35	\$1.25
	Chips Ahoy 100 Cal Pk	0.81	\$1.35	\$1.25
	Zoo Animal Crackers	2.00	\$1.35	\$1.25
Crackers	Munchies Cheese & Peanut Butter Cracker	1.42	\$0.85	\$0.75
	Munchies Toasty Cracker	1.42	\$0.85	\$0.75
Nuts	Kar Nut Salted Peanuts	1.50	\$0.85	\$0.75
Granola Healthy	Nature Valley Peanut Butter Granola	1.50	\$1.35	\$1.25
	Nature Valley Sweet n Salty Almond Bar	1.20	\$1.35	\$1.25
	Nature Valley Oats & Honey Granola	1.50	\$1.35	\$1.25
	Nutri Grain Apple Cinnamon	1.30	\$1.35	\$1.25
	Nutri Grain Strawberry	1.30	\$1.35	\$1.25
	Kar Nut Sweet N Salty Mix	2.00	\$1.35	\$1.25
	Cornnuts Bbq	1.40	\$1.35	\$1.25
	Cornnuts Chili Picante	1.40	\$1.35	\$1.25
	Cornnuts Ranch Flavor	1.40	\$1.35	\$1.25
	Fiber One 90 Cal Choc Fudge Brownie	0.89	\$1.35	\$1.25
	Fiber One Chewy Oat & Choc Bar	1.40	\$1.35	\$1.25
	ClifZbar Variety	1.27	\$1.35	\$1.25
	Welch'S Mixed Fruit Snack Low Fat	1.50	\$1.35	\$1.25
Candy	3 Musketeers	1.92	\$1.35	\$1.25
	Baby Ruth	2.10	\$1.35	\$1.25
	Butterfinger	1.90	\$1.35	\$1.25
	Hersheys Cookies N Creme Bar	1.55	\$1.35	\$1.25
	M & M Chocolate Bar	1.50	\$1.35	\$1.25
	M & M Peanut	1.74	\$1.35	\$1.25
	Reese's Pieces	1.53	\$1.35	\$1.25

Attachment III  
Snack Product and Price List Continued

	Skittles	2.17	\$1.35	\$1.25
	Skittles Darkside		\$1.35	\$1.25
	Skittles Sours	1.80	\$1.35	\$1.25
	Skittles Tropical	1.80	\$1.35	\$1.25
	Skittles Wild Berry	2.17	\$1.35	\$1.25
	Snickers	1.86	\$1.35	\$1.25
	Snickers Peanut Butter Squared	1.78	\$1.35	\$1.25
	Snickers Rockin Nut Road	1.76	\$1.35	\$1.25
	Twix Caramel	1.79	\$1.35	\$1.25
	Shockers	1.65	\$1.35	\$1.25
Candy Large	LSC Hershey Milk Choc With Almonds	1.85	\$1.60	\$1.50
	LSC Payday	2.40	\$1.60	\$1.50
	LSC Reeses Peanut Butter Cup	2.10	\$1.60	\$1.50
	LSC Kit Kat	2.04	\$1.60	\$1.50
Pastry	Freshley'S Gourmet Tx Cinn. Danish	4.00	\$1.60	\$1.50
	Broadstreet Jumbo Honey Bun	5.00	\$1.60	\$1.50
	Poptarts Frosted Strawberry	3.67	\$1.60	\$1.50
	Poptarts Frosted Brown Sugar/Cinn	3.52	\$1.60	\$1.50
	Chex Mix Muddy Buddies	1.75	\$1.60	\$1.50
	Rice Krispies Treats	1.30	\$1.60	\$1.50
Gum & Mint	Lifesaver Five Flavor		\$0.85	\$0.75
	Lifesaver Peppermint		\$0.85	\$0.75
	Lifesavers Wintergreen		\$0.85	\$0.75
	Extra Peppermint 6 Stick Gum		\$0.85	\$0.75
	Wrigley'S Big Red Gum		\$0.85	\$0.75
	Wrigley'S Doublemint		\$0.85	\$0.75
	Wrigley'S Juicy Fruit		\$0.85	\$0.75
Sundry	Condoms 2Ct		\$1.35	\$1.25

## TXST: Easement Agreement with the City of San Marcos

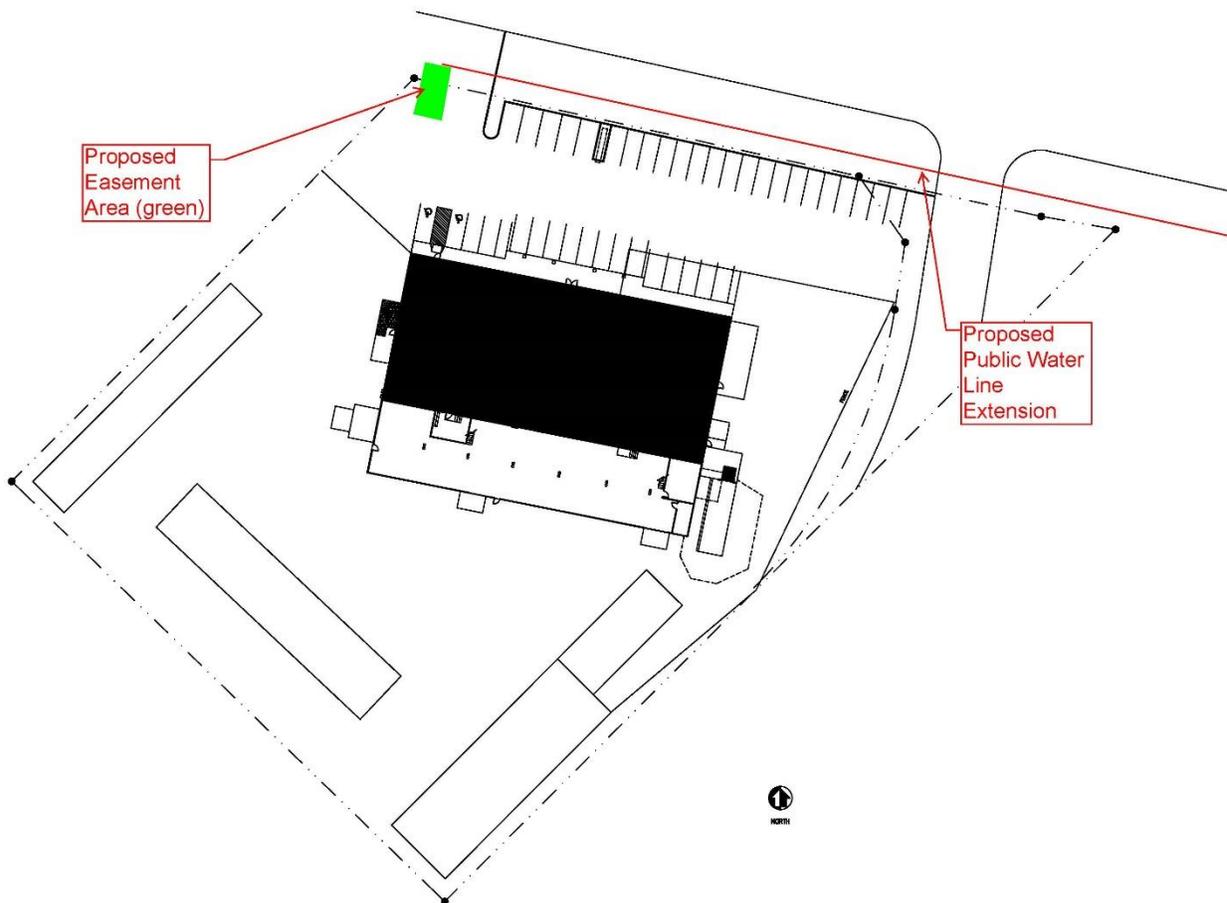
Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to grant a water line easement agreement to the City of San Marcos and execute all documents and instruments necessary to carry out this transaction.

### Explanation

Texas State proposes to extend a public water line to the Print Shop and storage facility to meet Texas Commission on Environmental Quality (TCEQ) requirements. The site is currently served by a water well. The expanded presence of Texas State personnel and students at this facility now require a public water source under current TCEQ rules. The public water line extension shall be dedicated to the City of San Marcos and constructed within the existing Right of Way (ROW) for Old Ranch Road 12. The City needs an easement around the water meter and back flow preventer to be installed on Texas State property adjacent to the public ROW.

A copy of the easement as reviewed and approved by the General Counsel is attached.



## Water Line Easement Agreement

This agreement, dated \_\_\_\_\_, 2015, is between **Texas State University (Grantor)**, 601 University Drive, San Marcos, TX 78666 and the **City of San Marcos (Grantee)**, 600 E. Hopkins Street, San Marcos, Texas 78666.

### 1. Easement Granted

- 1.01. Permanent Easement. For valuable consideration received, Grantor grants to Grantee a nonexclusive permanent easement and right-of-way (the "Easement") upon and across the Grantor's property in San Marcos, Hays County, Texas, as described by metes and bounds in Exhibit "A" attached. This exhibit is made a part of this easement for all purposes.
- 1.02. Easement's Purpose. This easement, with its rights and privileges, shall be used for the sole purpose to operate, maintain, repair, and replace an underground water system and surface metering improvements under and across land that Grantor owns.
- a. Except in situations involving threats to public health or safety or interruption of water service and requiring immediate attention, Grantee will coordinate all its activities regarding the easement with Grantor and will cooperate so that its activities in the Easement Area do not interfere unreasonably with Grantor's activities on Grantor's property. Grantor shall similarly cooperate with Grantee so that its activities do not interfere unreasonable with the purposes of the Easement.
- b. For the duration of the Easement, the Grantee shall have the right to cut and remove trees, undergrowth, and other obstructions on the Easement Area as may injure, endanger, or interfere with the construction and use of the permitted facilities.
- 1.03. Ingress and Egress. Grantee's right of ingress and egress is limited to the Easement Area described in Exhibit A. These rights include ingress and egress by Grantee's pedestrian and vehicular traffic and its equipment for the purposes set forth in section 1.02 above.

### 2. Easement's Duration

- 2.01. Duration. This easement shall continue for as long as Grantee shall operate permitted facilities in the Easement Area.
- 2.02. Automatic Termination. This easement will terminate when the purpose of the easement as described in section 1.02 ceases to exist, is abandoned by Grantee, or becomes impossible of performance for 180 consecutive days. Upon termination Grantee will execute such documents as Grantor may require in order to show that Grantee has abandoned the easement.
- 2.03. Discretionary Termination. If Grantee violates any of the terms of this agreement, then Grantor may terminate this easement after giving Grantee written notice of default. Upon receipt of written notice of default Grantee will have 30 days to remedy the violation. If the violation remains after 30 days from the date of notice of default, the

easement will terminate and the Grantee will have 60 days from the date of termination to remove its property from the Easement Area.

### 3. Grantor's Rights Reserved

- 3.01. Grantor reserves the right to use the Easement Area for any purpose that does not interfere with Grantee's use of the easement. Notwithstanding anything hereinabove to the contrary, Grantee shall not be responsible for damage to any improvements or property of Grantor on the surface of the Easement Area that interfere with the purposes of the Easement.

### 4. General Provisions

- 4.01. Entire Agreement. This agreement contains the entire agreement of the parties relating to this subject. Any oral representations or modifications concerning this agreement shall not be effective. Any subsequent modification of this agreement must be in writing and signed by representatives of both parties.
- 4.02. Assignability. Grantee may assign its rights under this agreement if Grantor gives its prior written consent to such assignment. Grantor will not reasonably withhold its consent.
- 4.03. Choice of Law. The parties will construe this easement according to the laws of the State of Texas and will perform all of their obligations under this easement in Hays County, Texas.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

Grantor: **Texas State University**

\_\_\_\_\_  
William A. Nance, Vice President  
for Finance and Support Services

Date: \_\_\_\_\_

Grantee: **City of San Marcos**

\_\_\_\_\_  
Jared H. Miller, City Manager

Date: \_\_\_\_\_

**Grantor's Acknowledgment**

State of Texas                   §  
  §  
County of Hays                   §

This instrument was acknowledged before me on \_\_\_\_\_, 2015 by  
William A. Nance, Vice President for Finance and Support Service of Texas State University.

\_\_\_\_\_  
Notary Public, State of Texas

**Grantee's Acknowledgment**

State of Texas                   §  
  §  
County of Hays                   §

This instrument was acknowledged before me on \_\_\_\_\_, 2015 by  
Jarred H. Miller, as City Manager of City of San Marcos.

\_\_\_\_\_  
Notary Public, State of Texas

EXHIBIT A

County: Hays  
Highway: Ranch Road 12

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4/8/2015

PUBLIC WATER EASEMENT

BEING A 0.0023 ACRE (100 SQUARE FEET) PARCEL SITUATED IN THE THOMAS H.W. FORSITH SURVEY, ABSTRACT NUMBER 173, HAYS COUNTY, TEXAS, AND BEING A PORTION OF A CALLED 2.768 ACRES TRACT DESCRIBED IN A GENERAL WARRANTY DEED TO SOUTHWEST TEXAS STATE UNIVERSITY AND RECORDED IN DOCUMENT NO. 9926061 OF THE OFFICIAL PUBLIC RECORDS OF HAYS COUNTY, TEXAS, AND BEING MORE PARTICULARLY DESCRIBED BY METES AND BOUNDS AS FOLLOWS:

**COMMENCING** at a 1/2-inch iron rod with plastic cap stamped "BYRN SURVEY" found in the curving south right-of-way line of Ranch Road No. 12 (RR 12), a 100-foot wide right-of-way according to Texas Department of Transportation Map CSJ 285-3-2, for the most northerly northeast corner of said 2.768 acres tract, same being the northwest corner of a called 0.224 acre as described in a General Warranty Deed to Legend Development, Inc. and Tad Wheelock and recorded in Document No. 9924957 of said Official Public Records of Hays County, Texas;

**THENCE** with said curving south right-of-way line of RR 12, same being the north line of said 2.768 acres tract, with the arc of a curve to the right a distance of 187.24 feet, said curve having a radius of 3,832.31 feet, a central angle of 02°47'58", and a chord bearing N77°46'29"W a distance of 187.22 feet to the **POINT OF BEGINNING** of the tract described herein;

**THENCE** leaving said south right-of-way line of RR 12 and said north line of the 2.768 acres tract, crossing said 2.768 acres tract the following three (3) courses and distances:

1. S13°27'26"W a distance of 9.98 feet,
2. N76°32'34"W a distance of 10.00 feet, and
3. N13°27'26"E a distance of 10.02 feet to a point in said south right-of-way line of RR 12 and said north line of the 2.768 acres tract, and from which the northwest corner of said 2.768 acres tract, same being the northeast corner of a called 6.8036 acres tract as described in a General Warranty Deed to Barbara Edwards and recorded in Volume 4241, Page 225 of said Official Public Records of Hays County, Texas bears northwesterly along the arc of said curve to the right a distance of 46.01 feet, said curve having a radius of 3,832.31 feet, a central angle of 00°41'16", and a chord bearing N75°52'54"W a distance of 46.01 feet, and from which said northwest corner of the 2.768 acres tract and said northeast corner of said 6.8036 acres tract, a 1/2-inch iron rod (leaning) found bears S44°32'11"W a distance of 1.86 feet;

EXHIBIT A

County: Hays  
Highway: Ranch Road 12

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PUBLIC WATER EASEMENT

**THENCE** with said curving south right-of-way line of RR 12 and said north line of the 2.768 acres tract, with the arc of a curve to the left a distance of 10.00 feet, said curve having a radius of 3,832.31 feet, a central angle of 00°08'58", and a chord bearing S76°18'01"E a distance of 10.00 feet to said **POINT OF BEGINNING** and containing 0.0023 acre (100 square feet).

Basis of bearings is the Texas Coordinate System of 1983, South Central Zone 4204 (NAD83/2011). All distances shown hereon are surface and may be converted to grid by using the surface adjustment factor of 1.000126. Units: U.S. Survey Feet.

This survey was prepared without the benefit of a title commitment. Easements or other matters of record may exist where none are shown.

These property descriptions are accompanied by a parcel plat of even date.

I, Cory Blake Silva, Registered Professional Land Surveyor, hereby certify that this legal description and the accompanying parcel plat of even date represent an actual survey made on the ground under my supervision.

  
\_\_\_\_\_  
Cory Blake Silva, R.P.L.S. Date  
Texas Registered Professional Land Surveyor No. 6500  
Half Associates, Inc.,  
TBPLS Firm No. 10029607  
4030 West Braker Lane, Suite 410, Austin, Texas 78759, 512-777-4600

4-8-2015





## **LSC-O: Real Property Acquisition**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College – Orange be authorized to use Higher Education Funds (HEF) money to purchase property located at 211 Green Avenue in Orange, Texas from the Lamar State College – Orange Foundation for \$80,000 plus closing costs, subject to legal review by the Vice Chancellor and General Counsel.

### **Explanation**

This property is located adjacent to the campus on the northwestern corner of the city block that is across the street from the Nursing/Classroom Building. This property is identified as a target for acquisition in the campus master plan, and it is the preferred site for the multipurpose educational building for which we have requested TRB funding. It will be difficult to move forward with that project unless we acquire this property.

The property was once a service station, and it does contain three underground storage tanks. A thorough environmental assessment of the property has found that the tanks were filled with drilling mud in the 1980s and that there is no soil contamination or signs of leakage. The estimated cost of demolishing the structure, removing concrete paving and disposing of the tanks, is \$79,200. That cost will be paid from available HEF funds.

This property appraised for \$68,000. The owner of the property operates a used car business from this location. He is also a minister. He has agreed to sell the property for \$90,000 and is adamant that he will take no less than that amount. The Lamar State College-Orange Foundation will serve as a “willing buyer” and purchase the property for that price. The Foundation will, in turn, offer the property to the college for \$80,000.

Although the campus could opt to exercise the right of eminent domain, the negative publicity associated with that action would be significant and detrimental to our community standing. We are asking the Board to approve the higher price so that the purchase can be expedited and not place the campus in the adversarial role of exercising eminent domain.

**Texas State University System  
Personnel**

**Action Items**

1. TXST: Piper Professor
2. TSUS: Delegation of Authority to Implement FY 2016 Compensation Adjustment for the Chancellor
3. TSUS: Delegation of Authority to Implement FY 2016 Compensation Adjustment for the Director of Audits and Analysis

**Consent Item**

4. CONSENT: TSUS: Personnel

## **TXST: Piper Professor**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The following resolution be adopted in recognition and appreciation of the honor brought to Texas State University and The Texas State University System by Dr. Vedaraman Sriraman, Piper Professor of 2015.

### **Resolution**

WHEREAS, Dr. Vedaraman Sriraman, University Distinguished Professor in the Department of Engineering Technology in the College of Science and Engineering at Texas State University, has been named a Piper Professor of 2015 by the Minnie Stevens Piper Foundation of San Antonio, Texas; and

WHEREAS, Dr. Sriraman was selected from many outstanding educators nominated throughout the State of Texas to receive this prestigious award for his dedication to the teaching profession and for his superior academic and scholarly achievements; and

WHEREAS, Dr. Sriraman was nominated for the Piper award by his peers and strongly supported by his colleagues, students, and former students; and

WHEREAS, Dr. Sriraman has received numerous awards, including the Alumni Association Teaching Award of Honor for 1996; the National Association of Industrial Technology's Outstanding Industrial Technology Professor Award for 1998; the Presidential Award for Excellence in Teaching for 2000; the Texas Association of Schools of Engineering Technology Distinguished Service Award for 2000 and 2004; the University Distinguished Professor Award for 2013; and the Faculty Senate Everette Swinney Award for Excellence in Teaching for 2014; and

WHEREAS, Dr. Sriraman has played a leading role in furthering the institution's mission by authoring three program proposals for the Texas Higher Education Coordinating Board that resulted in the establishment of the Industrial Engineering, Electrical Engineering, and Concrete Industry Management degrees; and

WHEREAS, Dr. Sriraman has furthered the institution's educational mission by forging strong ties with the metal casting, construction, and concrete industries in the state and the nation; and

WHEREAS, Dr. Sriraman, despite his heavy teaching and service workload has proven himself a scholar with nineteen peer reviewed papers published in leading journals and thirty paper presentations at professional conferences, and partnered with education researchers in leveraging \$18.6 million in collaborative research funding to support STEM education; and

WHEREAS, Dr. Sriraman currently serves as the Director of the Programs in Engineering Technology and Technology Management and is leading the effort to secure accreditation of the programs from the Accreditation Board for Engineering and Technology, and the Association of Technology, Management, and Applied Engineering; and

WHEREAS, Dr. Sriraman joins an illustrious group of twenty Texas State University faculty members who have previously been named as Piper Professors: Emmie Craddock, 1962; Robert A. Galvan, 1968; Thomas L. Brasher, 1970; Daniel E. Farlow, 1975; Clarence C. Schultz, 1976; Henrietta Avent, 1979; Robert W. Walts, 1982; Beverly Chiodo, 1988; Barbara A. Hatcher, 1993; Michael J. Hennessy, 2001; Nancy F. Chavkin, 2002; Paul N. Cohen, 2003; James D. Bell, 2004; Byron D. Augustin, 2005; Christopher Frost, 2006; James E. Housefield, 2007; Brock J. Brown, 2008; Max Warshauer, 2010; Steven R. Furney, 2012; and Kenneth H. Margerison, Jr., 2013; be it therefore

RESOLVED that the entire Texas State University community and the Board of Regents, The Texas State University System, honor Dr. Vedaraman Sriraman as Minnie Stevens Piper Professor of 2015, the twenty-first Piper Professor at Texas State University.

Adopted by the Board of Regents, The Texas State University System, this twenty-first day of May, 2015.

**TSUS: Delegation of Authority to Implement FY 2016 Compensation Adjustment for the Chancellor**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that the Chair be authorized to:

Finalize FY 2016 compensation negotiations with the Chancellor and to communicate the same to the Vice Chancellor for Finance for implementation into the Budget.

**Explanation**

In accordance with past practice, this proposed motion authorizes the current Chair to discuss and finalize the FY 2016 salary adjustments with the Chancellor.

**TSUS: Delegation of Authority to Implement FY 2016 Compensation Adjustment for the Director of Audits and Analysis**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that the Chair be authorized to:

The Chair of the Finance and Audit Committee be authorized to finalize FY 2016 compensation negotiations with the Director of Audits and Analysis, and to communicate the same to the Vice Chancellor for Finance for implementation into the Budget.

**Explanation**

The System's *Rules and Regulations (Chapter II, subsection 3.5)* state that the Director of Audits and Analysis reports directly to the Board of Regents through its Finance and Audit Committee. This proposed motion authorizes the current Chair of the Finance and Audit Committee to finalize compensation negotiations with the Director of Audits and Analysis for her FY 2016 salary adjustment.

## **TSUS: Personnel Actions**

### **Recommendation**

The proposed Personnel Actions for the Texas State University System components be approved.

### **Background**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Personnel*, the following actions shall be submitted to the Board of Regents for approval.

## PERSONNEL REPORT - LAMAR UNIVERSITY

### FACULTY PERSONNEL CHANGES

#### RESIGNATION

1. Avery, Angeliueca; Instructor, Soc/SW/CJ, effective February 28, 2015.
2. Barjami, Saimir; Instructor, Physics, effective December 8, 2014.
3. Guo, Zhanhu; Assoc Prof, Chem Engr, effective January 15, 2015.
4. Kilgore, Rachel; Assist Prof, Nursing, effective January 15, 2015.
5. Moore, Maresha; Instructor, Nursing, effective August 31, 2015.
6. Scarduzio, Jennifer; Assist Prof, Communication, effective May 31, 2015.
7. Thompson, Thomas; Assoc Prof, Econ & Finance, effective August 31, 2015.

#### RETIREMENT

1. Rivers, Dianna; Professor, Nursing, effective May 31, 2015.
2. Roth, Lane; Professor, Communication, Option II, effective December 31, 2014.
3. Strickland, George; Assoc Prof, Health & Kine, effective May 31, 2015.

#### SEPARATION

1. Ramirez-Valdez, Juan; Visit Assist Prof, Math, effective May 31, 2015.
2. Scheidemandel, Jeferson; Instructor, Psych, effective January 14, 2015.
3. Sides, Jason; Assist Prof, Political Sci, effective May 31, 2015.

#### TERMINAL CONTRACT

None to report

#### APPOINTMENT WITH TENURE

1. Holtzhausen, Derina; Professor/Dean College of Fine Arts and Communication, effective July 1, 2015
2. Marquart, James; Professor/Provost and Vice President for Academic Affairs, effective July 1, 2015
3. Palanki, Srinivas; Professor/Dean College of Engineering, effective July 1, 2015
4. Spina, Robert; Professor/Dean College of Education and Human Development, effective July 1, 2015

#### LEAVE OF ABSENCE

1. Asteris, Mark; Assoc Prof, Library, return from FMLA, effective February 9, 2015.
2. Chinn, Kathleen M; Assoc Prof, Deaf Studies/Deaf Education, begin leave without pay, 2015-2016
3. Heintzelman, Patricia; Instructor, English/M Lang, return from FMLA, effective December 1, 2014.
4. Martin, Christopher; Assoc Prof, Chem/Biochem, return from Fac Dev Leave, effective January 16, 2015.
5. Rivers, Kenneth; Professor, English/M Lang, begin FMLA, effective January 20, 2015.
6. Sandovici, Maria; Assoc Prof, Political Sci, return from Fac Dev Leave, effective January 16, 2015.
7. Freyermuth Saunders, Sherry; Assist Prof, Art, begin FMLA, effective February 10, 2015.
8. Scheer, Mary; Professor, History, return from Fac Dev Leave, effective January 16, 2015.
9. Smith, Sedef; Assist Prof, C & SP, begin FMLA, effective January 20, 2015.
10. Smith, Sedef; Assist Prof, C & SP, return from FMLA, effective February 9, 2015.
11. Vanderleeuw, James; Professor, Political Sci, begin Fac Dev Leave, effective January 16, 2015.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Deg	Rank	Department	%FTE	Salary	Period
<b>COLLEGE OF ARTS &amp; SCIENCES</b>						
R Adams, Mark	MS	Adjunct	Earth/Space Sci	.20	\$3,500	SP 2015
R Alexander, Katrina	MS	Adjunct	Biology	.67	\$10,000	SP 2015
R Allison, Amanda	MS	Adjunct	Earth/Space Sci	.47	\$8,167	SP 2015
R Avery, Angeliqueca	MS	Adjunct	Soc/SW/CJ	.60	\$7,200	SP 2015
R Babineaux, Justin	MS	Adjunct	Psych	.40	\$5,474	SP 2015
N Bray, Alaina	MS	Adjunct	English/M Lang	.40	\$5,600	SP 2015
R Butler, Kristina	MS	Adjunct	Political Sci	.80	\$11,200	SP 2015
R Comer, Brandy	MS	Adjunct	Math	.40	\$7,200	SP 2015
R Courmier, Sharon	MA	Adjunct	History	.20	\$2,737	SP 2015
R Crenshaw, Cory	JD	Adjunct	Soc/SW/CJ	.20	\$2,737	SP 2015
R Drake, Regina	MS	Adjunct	Soc/SW/CJ	.20	\$2,737	SP 2015
R Durso, Cassandra	MA	Adjunct	History	.40	\$5,474	SP 2015
R Ellis, Susan	MS	Adjunct	Earth/Space Sci	.20	\$3,500	SP 2015
R Fakhravar, Amir	JD	Adjunct	Soc/SW/CJ	.20	\$5,000	SP 2015
N Friesz, Gregory	MSN	Adjunct	Nursing	.38	\$5,600	SP 2015
R Garza, Andrew	MS	Adjunct	Psych	.80	\$12,317	SP 2015
R Gregory, Susan	MS	Adjunct	Math	.58	\$8,400	SP 2015
N Guo, Zhifo	PhD	Post Doc Res	Chem/Biochem	1.0	\$36,000	SP 2015
R Harakeh, Ali	MS	Adjunct	Math	.40	\$7,200	SP 2015
R Hutto, Michelle	MSN	Adjunct	Nursing	.75	\$11,200	SP 2015
R Karahouni, Ishmail	MS	Adjunct	Math	.40	\$7,200	SP 2015
R Kibbe, Tina	PhD	Adjunct	History	.80	\$10,948	SP 2015
R Knapp, Jennifer	MEd	Adjunct	Earth/Space Sci	.40	\$7,000	SP 2015
R Knight, Timothy	MA	Adjunct	History	.40	\$5,474	SP 2015
R Loiodice, Bonnie	MS	Adjunct	Soc/SW/CJ	.20	\$2,737	SP 2015
R Love, James	JD	Adjunct	Soc/SW/CJ	.20	\$5,000	SP 2015
R McCollum, Justin	MS	Adjunct	Physics	.40	\$5,600	SP 2015
R O'Connor, Robert	MS	Adjunct	Math	1.13	\$20,400	SP 2015
R Owen, Cissie	MS	Adjunct	Political Sci	.20	\$2,800	SP 2015
N Peterman, Keili	MSN	Instructor	Nursing	1.0	\$28,000	SP 2015
R Reena, Ismatara	MS	Adjunct	Biology	.40	\$6,000	SP 2015
R Robertson, Robert	MA	Adjunct	History	.40	\$5,474	SP 2015
R Saucedo, Richard	MA	Adjunct	English/M Lang	.40	\$5,600	SP 2015
R Scheidemandel, Jeferson	MSN	Instructor	Psych	1.0	\$13,778	SP 2015
N Seymour, Rebekah	MSN	Instructor	Nursing	1.0	\$28,000	SP 2015
R Shipper, Robbie	MEd	Adjunct	Math	.20	\$3,600	SP 2015
R Shoefstall, Sherri	PhD	Adjunct	Psych	.20	\$4,103	SP 2015
R Soularie, Crystal	MSN	Adjunct	Nursing	.38	\$5,600	SP 2015
R Stelly, Karen	MS	Adjunct	Earth/Space Sci	.20	\$3,500	SP 2015
R Svyeshnikova, Nataliya	MS	Adjunct	Math	1.0	\$18,000	SP 2015
R Tadmor, Maria	PhD	Adjunct	Math	.40	\$7,200	SP 2015
R Tucker, Carla	MS	Adjunct	Earth/Space Sci	.20	\$3,500	SP 2015
R Tusa, Sarah	MLIS	Assoc Prof	English/M Lang	.20	\$2,800	SP 2015
R Vilalta, Ricardo	PhD	Adjunct	Computer Sci	.20	\$5,000	SP 2015
R Wilbur, Christina	MA	Adjunct	History	.40	\$5,474	SP 2015
R Williams, Beverly	MA	Adjunct	History	.20	\$2,737	SP 2015
R Wilson, Sandra	MS	Adjunct	Soc/SW/CJ	.20	\$2,737	SP 2015
R Winslow, Anne	MSN	Adjunct	Nursing	.30	\$6,240	SP 2015
N Zani, Jessica	MS	Adjunct	English/M Lang	.20	\$2,800	SP 2015
R Zarzosa, Miguel	MA	Adjunct	English/M Lang	.40	\$5,600	SP 2015
<b>COLLEGE OF BUSINESS</b>						
R Arnold, Lauri	MED	Adjunct	Info Sys & Anal	.20	\$3,950	SP 2015
R Baldo, Melissa	JD	Adjunct	Acct & Bus Law	.40	\$7,900	SP 2015
R Booth, Kara	MA	Adjunct	Econ & Finance	.20	\$3,950	SP 2015
R Godeaux, Sherry	MSA	Adjunct	Acct & Bus Law	.20	\$3,950	SP 2015
R Heald, Russell	JD	Adjunct	Acct & Bus Law	.20	\$3,950	SP 2015
R Ortego, Robert	JD	Adjunct	Acct & Bus Law	.20	\$3,950	SP 2015
R Pratt, Jonathan	MSA	Adjunct	Acct & Bus Law	.40	\$7,900	SP 2015
N Seawright, Delvin	MBA	Instructor	Acct & Bus Law	1.0	\$122,000	2015-16
R Swandollar-Eger, Mary	MBA	Adjunct	Info Sys & Anal	.40	\$7,900	SP 2015
R Waddill, James	MS	Adjunct	Cst Mgmt	.27	\$5,267	SP 2015
N Zhao, Yu	MS	Instructor	Info Sys & Anal	1.0	\$105,000	2015-16

**CENTER FOR COLLEGE READINESS**

Nothing to Report

**CENTER FOR DISTANCE EDUCATION**

R	Aguilar, Amanda	MA	Adjunct	Health & Kine	.75	\$8,211	SP 2015
R	Allison, Amanda	MA	Adjunct	Spch/Hearing	.47	\$3,500	SP 2015
R	Booth, Kara	MA	Adjunct	Econ & Finance	.20	\$3,950	SP 2015
R	Broussard, Willie	MA	Adjunct	Fam & Con Sci	.40	\$5,474	SP 2015
R	Busceme, Greg	MA	Adjunct	Art	.20	\$2,737	SP 2015
R	Chiou, Peen Peen	MA	Adjunct	Computer Sci	.40	\$6,200	SP 2015
R	Clanahan, Michael	MA	Adjunct	Biology	.67	\$1,000	SP 2015
R	Davis, Mary	PhD	Adjunct	Soc/SW/CJ	.20	\$2,737	SP 2015
R	Durso, Cassandre	MA	Adjunct	History	.20	\$5,474	SP 2015
R	Dyrhaug, Kurt	MFA	Professor	Art	.20	\$2,737	SP 2015
R	Fontenot, Linzay	MA	Adjunct	Fam & Con Sci	.20	\$2,737	SP 2015
R	Freeman, Barry	PhD	Adjunct	Spch/Hearing	.25	\$4,000	SP 2015
R	Gallaspy, Elizabeth	MA	Adjunct	Communication	.20	\$2,737	SP 2015
R	Gillespie, Brian	MA	Adjunct	Math	.80	\$18,000	SP 2015
R	Gubala, Sara	MA	Instructor	Political Sci	.20	\$2,800	SP 2015
N	Hamilton, Robert	MS	Adjunct	Health & Kine	.20	\$2,000	SP 2015
R	Hays, Jaqueline	MA	Adjunct	English/M Lang	.20	\$2,800	SP 2015
R	Hefner-Babb, Theresa	MA	Assoc Prof	History	.40	\$5,474	SP 2015
R	Jarrell, Johnny	MA	Adjunct	Computer Sci	.20	\$3,100	SP 2015
R	Jaycox, Linda	MA	Adjunct	Math	.20	\$3,600	SP 2015
R	Kang, Kyehong	MA	Adjunct	Math	.20	\$3,600	SP 2015
R	Linsley, Judith	MA	Adjunct	History	.20	\$2,737	SP 2015
R	Ma, Daoying	MA	Adjunct	Computer Sci	.20	\$3,100	SP 2015
R	Malley, Wendi	MA	Adjunct	Math	.20	\$3,600	SP 2015
R	Owen, Cissie	MA	Adjunct	Political Sci	.50	\$5,600	SP 2015
R	Parish, Cynthia	MA	Adjunct	Earth/Space Sci	.27	\$3,500	SP 2015
R	Rawls, Clinton	MFA	Adjunct	Communication	.40	\$5,474	SP 2015
R	Reho, Joseph	MFA	Adjunct	Communication	.20	\$2,737	SP 2015
R	Rioux, Theresa	MA	Instructor	History	.40	\$5,474	SP 2015
R	Sanchez, Flordia	MA	Adjunct	Chem/Biochem	.60	\$13,500	SP 2015
R	Shipper, Robbie	MA	Adjunct	Math	.20	\$3,600	SP 2015
R	Sjodin, Sarah	MA	Adjunct	English/M Lang	.20	\$2,800	SP 2015
R	Stelly, Karen	MA	Adjunct	Earth/Space Sci	.27	\$7,000	SP 2015
R	Swandollar-Eger, Mary	MA	Adjunct	Info Sys & Anal	.40	\$7,900	SP 2015
R	Varner, Justin	MA	Adjunct	Art	.25	\$2,737	SP 2015
R	Wagers, Stacy	MA	Adjunct	Communication	.20	\$2,737	SP 2015
R	White, Michelle	MA	Adjunct	Music	.60	\$8,211	SP 2015
R	Wilson, Twana	MA	Adjunct	Health & Kine	.20	\$2,737	SP 2015

**COLLEGE OF EDUCATION & HUMAN DEVELOPMENT**

R	Allen, Shannon	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
N	Bailey, Wentress	MEd	Adjunct	Teacher Ed	.20	\$2,737	SP 2015
R	Bain, Richard	MEd	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
N	Bal, Surinder	MS	Adjunct	Ac Partnership	.49	\$3,000	SP 2015
R	Balkin, Richard	PhD	Adjunct	C & SP	.49	\$11,540	SP/SIII 2015
R	Beard, Ronald	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
R	Brown, Johnny	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
N	Burck, Andrew	PhD	Adjunct	Ac Partnership	.49	\$3,000	SP 2015
R	Bussey, Lauren	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Choate, Pamela	MEd	Adjunct	Teacher Ed	.20	\$2,737	Fall 2014
R	Collier, Virginia	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
R	Cortez-Rucker, Sandra	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Crayton, Tiffany	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Cummings, Kenneth	EdD	Adjunct	Ed Leadership	.49	\$4,000	Fall 2014
R	Cummings, Kenneth	EdD	Adjunct	Ac Partnership	.49	\$4,000	SP 2015
R	Durall, Pamela	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
N	Elza, Susan	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2015
R	Fikac, Natalie	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
R	Floyd, Darrell	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
R	Formica, Pete	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
N	Hepburn, Lori	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2015

N	Hunter, Otilia	PhD	Adjunct	Ac Partnership	.49	\$3,000	SP 2015
R	Keith, Marc	PhD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
R	Lacourt, Louis	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Logan, Sandra	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Millmore, Patrick	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
N	Molyneux, Stephen	PhD	Visit Prof-Int'l	Ed Leadership	1.0	\$43,200	2014-15
R	Monceaux, Alex	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Moore, Mary	EdD	Adjunct	Teacher Ed	.40	\$5,474	SP 2015
R	Moye-Lavergne, Gatsy	MEd	Adjunct	Teacher Ed	.20	\$2,737	SP 2015
R	Mylroie, Robika	PhD	PT Field Sup	C & SP	.49	\$9,000	SP 2015
N	Newman, Melissa	PhD	Adjunct	Ed Leadership	.20	\$4,000	SP 2015
N	Ordway, Ann	MA	Dist Clinic Instr	C & SP	1.0	\$21,389	SP 2015
R	Owens, Mary	EdS	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Pekar, Marian	MEd	Adjunct	Teacher Ed	.40	\$5,474	SP 2015
R	Preston, Rondall	PhD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
R	Reaves, Ron	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015
R	Roorck, Ellen	MEd	PT Field Sup	C & SP	.49	\$9,000	SP 2015
N	Rush-Wilson, Tiffany	PhD	Adjunct	Ac Partnership	.49	\$3,000	SP 2015
N	Sheppard, Larry	EdD	Adjunct	Ac Partnership	.20	\$4,000	SP 2015
N	Sherman, Julie	PhD	PT Field Sup	C & SP	.49	\$8,000	SP 2015
R	Tidwell, Deborah	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Tucker, Elizabeth	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
N	Tyre, Yulanda	PhD	Adjunct	Ac Partnership	.49	\$3,000	SP 2015
N	Vacek, Kelli	MS	Adjunct	Fam & Con Sci	.20	\$2,737	SP 2015
R	Vela, Carol	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
N	Wallace, David	PhD	Assist Prof	Ed Leadership	1.0	\$23,333	SP 2015
N	White, Porchane	PhD	Clinic Instr	Ed Leadership	1.0	\$24,444	SP 2015
R	Wood, Jane	MEd	PT Field Sup	C & SP	.49	\$4,500	SP 2015
R	Wright, Howell	EdD	Field Sup	Ed Leadership	.49	\$3,200	SP 2015

#### COLLEGE OF ENGINEERING

N	Beyle, Andrey	PhD	Adjunct	Elect Engr	.20	\$2,737	SP 2015
N	Cai, Tianxing	PhD	Visit Asst Prof	Chem Engr	1.0	\$32,500	SP 2015
R	Chen, Liangbiao	PhD	Adjunct	Mech Engr	.25	\$4,500	SP 2015
R	Hirano, Koji	DE	Instructor	Elect Engr	1.0	\$30,000	SP 2015
R	Kim, Tae Hoon	PhD	Adjunct	Indus Engr	1.0	\$5,000	SP 2015
R	Majdalani, Joseph	DE	Adjunct	Civil Engr	.50	\$16,000	SP 2015
N	Papillion, Richshalla	DE	Adjunct	Indus Engr	.20	\$4,000	SP 2015
R	Paul, John	PhD	Adjunct	Chem Engr	.20	\$4,000	SP 2015
R	Tohme, Hani	DE	Adjunct	Civil Engr	.50	\$12,000	SP 2015
R	Underdown, Ryan	PhD	Adjunct	Indus Engr	.40	\$7,000	SP 2015
N	Wari, Ezra	MS	Instructor	Indus Engr	1.0	\$23,333	SP 2015
R	Yin, Stanley	DE	Adjunct	Civil Engr	.50	\$6,000	SP 2015
N	Zhong, Lianwei	MS	Adjunct	Mech Engr	.15	\$4,500	SP 2015

#### COLLEGE OF FINE ARTS & COMMUNICATION

R	Balentine, Byron	MA	Adjunct	Communication	.40	\$5,474	SP 2015
R	Benson, Jack	MA	Adjunct	Music	.93	\$11,859	SP 2015
R	Blanton, Linnis	BA	Adjunct	Art	.20	\$2,737	SP 2015
R	Brigham, Sheldra	MA	Adjunct	Communication	.40	\$5,474	SP 2015
N	Bronson, Delanea	MA	Instructor	Spch/Hearing	1.0	\$26,000	SP 2015
R	Byers, Beth	MA	Clinic Instr	Spch/Hearing	.25	\$4,000	SP 2015
N	Chiasson, Cain	MA	Adjunct	Deaf Stud/Ed	.20	\$5,474	SP 2015
N	Clark, Mary Diane	PhD	Chair/Prof	Deaf Stud/Ed	1.0	\$103,000	2015-16
R	Cobb, Joshua	MA	Adjunct	Communication	.20	\$2,737	SP 2015
R	Coughlan, Andrew	MA	Adjunct	Communication	.20	\$2,737	SP 2015
R	Dubuisson, Zachary	MFA	Adjunct	Art	.40	\$5,474	SP 2015
R	Feldhausen, Scott	DMA	Adjunct	Music	.33	\$3,649	SP 2015
R	Freeman, Barry	PhD	Adjunct	Spch/Hearing	.25	\$1,263	SP 2015
R	Haines, Yvonne	MA	Adjunct	Music	.14	\$2,328	SP 2015
R	Hale, Nancy	MEd	Adjunct	Music	.40	\$5,474	SP 2015
N	Harrington, Angela	MA	Adjunct	Spch/Hearing	.25	\$4,000	SP 2015
N	Hawa, Jeremy	MA	Adjunct	Communication	.40	\$5,474	SP 2015
R	Hunt, Kristyn	MA	Adjunct	Communication	.40	\$5,474	SP 2015
R	Isadore, Jennifer	MA	Adjunct	Music	.26	\$4,018	SP 2015
R	Jacobs, W. Bruce	MFA	Adjunct	Communication	.20	\$2,737	SP 2015
N	Kerr, Gregory	BA	Adjunct	Communication	.20	\$2,737	SP 2015

R	Knight, Tracy	EdD	Adjunct	Deaf Stud/Ed	.60	\$8,211	SP 2015
R	Lydick, Summer	MA	Adjunct	Art	.20	\$2,737	SP 2015
N	Mannino, Sarah	MFA	Adjunct	Art	.84	\$8,211	SP 2015
R	Mizener, Gary	MS	Adjunct	Music	.66	\$8,210	SP 2015
R	Nichols, Karen	MA	Adjunct	Communication	.20	\$2,737	SP 2015
R	Odom, Kathleen	MA	Adjunct	Music	.40	\$5,474	SP 2015
R	Pitman, Dana	MS	Adjunct	Spch/Hearing	.25	\$4,000	SP 2015
R	Rawls, James Clinton	MA	Adjunct	Communication	.20	\$2,737	SP 2015
R	Reho, Joseph	MFA	Adjunct	Communication	.40	\$5,474	SP 2015
R	Trahan, Angela	MA	Adjunct	Deaf Stud/Ed	.40	\$5,474	SP 2015

#### LIBRARY

None to Report

#### CHANGE OF STATUS

Last, First	Department	Change of Status	Period
Forret, Jeffrey	History	From Interim Chair/Assoc Prof to Assoc Prof	SP 2015
Fischer, Julia	Art	From Instructor to Tenure Track Assist Prof	SP 2015

#### SALARY STIPEND

Make sure to also report faculty that may not have been listed on the **February** report

Last, First	Department	Amount of stipend	Period
Abernathy, Lucy	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Abernathy, Lucy	Ac Partnership	Received \$3,500 for course instruction	SP 2015
Adams, Nancy	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Adams, Nancy	Ac Partnership	Received \$3,500 for course instruction	SP 2015
Aguilar, Amanda	Distance Ed	Received \$3,000 for course Instruction	SP 2015
Akright, Jan	Ac Partnership	Received \$750 for course instruction	Fall 2014
Akright, Jan	Ac Partnership	Received \$250 for course instruction	SP 2015
Alasti, Sanaz	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Arterbury, Elvis	Ac Partnership	Received \$500 for course instruction	Fall 2014
Arterbury, Elvis	Ac Partnership	Received \$500 for course instruction	SP 2015
Azodi, Donna	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Azodi, Donna	Ac Partnership	Received \$1,500 for course instruction	SP 2015
Bartlett, Karen	Distance Ed	Received \$800 for course Instruction	Fall 2014
Bartlett, Karen	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Baur, Kathryn	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Boatwright, John	Distance Ed	Received \$2,000 for course Instruction	Fall 2014
Borel, DarylAnn	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Borel, DarylAnn	Ac Partnership	Received \$1,500 for course instruction	SP 2015
Bronson, Eric	Ac Partnership	Received \$1,500 for course instruction	Fall 2014
Bumstead, Stacey	Ac Partnership	Received \$3,500 for course instruction	Fall 2014

Chang, Chiung-Fang	Ac Partnership	Received \$1,500 for course instruction	Fall 2014
Cummings, Cynthia	Ac Partnership	Received \$3,500 for course instruction	SP 2015
Curl, Eileen	Ac Partnership	Received \$250 for course instruction	Fall 2014
Davis, Randy	Ac Partnership	Received \$500 for course instruction	SP 2015
Ervin, Mel	Distance Ed	Received \$1,500 for course instruction	Fall 2014
Ervin, Mel	Ac Partnership	Received \$500 for course instruction	Fall 2014
Ervin, Mel	Ac Partnership	Received \$500 for course instruction	SP 2015
Escamilla, Craig	Distance Ed	Received \$500 for course Instruction	SP 2015
Flamez, Brande	Ac Partnership	Received \$500 for course instruction	SP 2015
Flosi, Alicen	Distance Ed	Received \$1,000 for course instruction	SP 2015
Frels, Rebecca	Ac Partnership	Received \$500 for course instruction	SP 2015
Greenidge, Wendy-lou	Ac Partnership	Received \$2,000 for course instruction	SP 2015
Gubala, Sara	Ac Partnership	Received \$1,500 for course instruction	SP 2015
Gummelt, Virginia	Ac Partnership	Received \$3,500 for course instruction	SP 2015
Hale, Regina	Nursing	Received \$2,250 for Retention Coordinator duties	SP 2015
Hall, Iva	Ac Partnership	Received \$1,500 for course instruction	Fall 2014
Hall, Iva	Ac Partnership	Received \$750 for course instruction	SP 2015
Hammonds, Carol	Ac Partnership	Received \$250 for course instruction	Fall 2014
Harden, Brad	Ac Partnership	Received \$500 for course instruction	SP 2015
Harris, Patricia	Ac Partnership	Received \$500 for course instruction	SP 2015
Jagneaux, Lara	BAAS	Received \$10,000 for Dual Credit & CDE additional duties/responsibilities	2014-15
Jenkins, Marshall	Ac Partnership	Received \$7,000 for course instruction	Fall 2014
Jenkins, Marshall	Ac Partnership	Received \$3,500 for course instruction	SP 2015
Jones, Lakeysa	Ac Partnership	Received \$500 for course instruction	Fall 2014
Joshi, Praphul	Distance Ed	Received \$500 for course instruction	SP 2015
Kilgore, Rachel	Ac Partnership	Received \$500 for course Instruction	Fall 2014
Koh, Hikyoo	Distance Ed	Received \$500 for course instruction	SP 2015
Lanier, Boyd	Political Sci	Received \$1,800 as Academic Advisor for the MPA and Undergraduate Programs	SP 2015
Lin, Cheng-Hsien	Ac Partnership	Received \$7,000 for course instruction	SP 2015
Lin, Cheng-Hslen	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Lopez, Belinda	Ac Partnership	Received \$1,500 for course instruction	Fall 2014
Lopez, Belinda	Ac Partnership	Received \$500 for course instruction	SP 2015
Martin, Gary	Ac Partnership	Received \$3,500 for course instruction	Fall 2014
Martin, Gary	Ac Partnership	Received \$3,500 for course instruction	SP 2015

Mayper, Theresa	Distance Ed	instruction Received \$1,500 for course	Fall 2014
McAfee, Nancye	Ac Partnership	instruction Received \$1,500 for course	Fall 2014
McAfee, Nancye	Ac Partnership	instruction Received \$250 for course	SP 2015
McCollough, John	Distance Ed	instruction Received \$500 for course	SP 2015
McCollough, John	Ac Partnership	instruction Received \$500 for course	Fall 2014
Mohr, John	Ac Partnership	instruction Received \$500 for course	Fall 2014
Mohr, John	Ac Partnership	instruction Received \$500 for course	SP 2015
Myler, Harley	Distance Ed	instruction Received \$500 for course	SP 2015
Natarajan, Vivek	Ac Partnership	instruction Received \$3,500 for course	Fall 2014
Nicks, Robert	Ac Partnership	instruction Received \$500 for course	SP 2015
O'Connor, Johnny	Ac Partnership	instruction Received \$3,500 for course	SP 2015
Owen, Cissie	Distance Ed	instruction Received \$400 for course	SP 2015
Pearce, Gloria	Distance Ed	instruction Received \$500 for course	SP 2015
Pearce, Gloria	Ac Partnership	instruction Received \$3,500 for course	Fall 2014
Perera-Diltz, Dilani	Ac Partnership	instruction Received \$500 for course	SP 2015
Popp, Charles	Ac Partnership	instruction Received \$1,000 for course	Fall 2014
Poston, Ken	Ac Partnership	instruction Received \$5,000 for course	Fall 2014
Poston, Ken	History	instruction Received \$2,000 for coordi- nation of TX History Day event	SP 2015
Puente, Christina	Ac Partnership	instruction Received \$3,500 for course	Fall 2014
Robinson, Linda	Ac Partnership	instruction Received \$9,500 for course	SP 2015
Roebuck, Karen	Ac Partnership	instruction Received \$1,500 for course	Fall 2014
Sandovici, Maria	Ac Partnership	instruction Received \$500 for course	SP 2015
Scarduzio, Jennifer	Ac Partnership	instruction Received \$500 for course	Fall 2014
Shearer, Raymond	Ac Partnership	instruction Received \$1,500 for course	SP 2015
Simmons, Elizabeth	Info Sys & Anal	instruction Received \$7,900 for course	SP 2015
Smith, Sheila	Ac Partnership	instruction Received \$1,250 for course	SP 2015
Snook, Joy-Del	Ac Partnership	instruction Received \$500 for course	SP 2015
Sowers, Thomas	Political Sci	instruction Received \$1,350 as Director of Core Curriculum & Assessment, PIR Coordinator	SP 2015
Stewart, Arthur	English/M Lang	instruction Received \$3,420 for Director of Center for Philosophical Studies' duties	SP 2015
Stinson, Cynthia	Ac Partnership	instruction Received \$250 for course	Fall 2014
Tovar-Silos, Ricardo	Distance Ed	instruction Received \$500 for course	SP 2015
Turk, Janet	Distance Ed	instruction Received \$800 for course	SP 2015
Vanderleeuw, James	Political Sci	instruction Received \$2,250 for Endowed Chair - Jack Brooks Chair of	SP 2015

Villate, Vanessa	Ac Partnership	Public Admin./Public Service Received \$3,500 for course instruction	Fall 2014
Villate, Vanessa	Ac Partnership	Received \$3,500 for course instruction	SP 2015
Walker, Mary	Ac Partnership	Received \$750 for course instruction	Fall 2014
Walker, Mary	Ac Partnership	Received \$500 for course instruction	SP 2015
Wang, Suijing	Distance Ed	Received \$1,500 for course instruction	SP 2015
Watanabe, Hiroki	Distance Ed	Received \$500 for course instruction	SP 2015
Wheeler, Melissa	Ac Partnership	Received \$500 for course instruction	SP 2015
Whitaker, Rachael	Ac Partnership	Received \$1,500 for course instruction	SP 2015
Wilbur, Christina	Distance Ed	Received \$800 for course instruction	SP 2015
Wines, Lisa	Ac Partnership	Received \$500 for course instruction	SP 2015
Yao, Qingjiang	Ac Partnership	Received \$500 for course instruction	Fall 2014
Yoo, Julia	Ac Partnership	Received \$500 for course instruction	SP 2015
Zhu, Weihang	Distance Ed	Received \$500 for course Instruction	SP 2015

## TENURE EFFECTIVE FALL 2015

1. Benson, Tracy; Assist Prof, Civil Engr
2. Chen, Jau-Jiin; Assoc Prof, Fam & Con Sci
3. Clark, Penny; Assist Prof, Library
4. De la Madrid, Rafael; Assist Prof, Physics
5. Han, Jonghoon; Assist Prof, Music
6. Karani, Komal; Assist Prof, Mgmt & Mktg
7. Lei, Xiangyang; Assist Prof, Chem/Biochem
8. Msengi, Israel; Assist Prof, Health & Kine
9. Neuhauser, Karyn; Assoc Prof, Econ & Finance
10. Roden, Timothy; Assoc Prof, Computer Sci
11. Shook, Brian; Assist Prof, Music
12. Smith, Amy; Assist Prof, English/M Lang
13. Troxclair, Debra; Assist Prof, C & SP
14. Villate, Vanessa; Assist Prof, Teacher Ed
15. Wei, Suying; Assist Prof, Chem/Biochem
16. Young, J. Kenneth; Assist Prof, Ed Leadership

## PROMOTION EFFECTIVE FALL 2015

### Promotion to Professor

1. Bahrim, Cristian; Physics
2. Boone, Rebecca; History
3. Forret, Jeff; History
4. Fraccastoro, Katherine; Mgmt & Mktg
5. Makki, Kami; Computer Sci
6. Tadmor, Rafael; Civil Engr
7. Xu, Ziang; Civil Engr
8. Zhou, Jiang; Mech Engr

### Promotion to Assoc Prof

1. Benson, Tracy; Civil Engr
2. Clark, Penny; Library
3. De la Madrid, Rafael; Physics
4. Han, Jonghoon; Music

5. Karani, Komal; Mgmt & Mktg
6. Lei, Xiangyang; Chem/Biochem
7. Msengi, Israel; Health & Kine
8. Nichols, Karen; Library
9. Nolen, Trina; Library
10. Shook, Brian; Music
11. Smith, Amy; English/M Lang
12. Smith, Judy; Nursing
13. Troxclair, Debra; C & SP
14. Villate, Vanessa; Teacher Ed
15. Wei, Suying; Chem/Biochem
16. Worley, Robert; Soc/SW/CJ
17. Worley, Vidisha; Soc/SW/CJ
18. Young, J. Kenneth; Ed Leadership

Promotion to Assist Prof

1. Hammonds, Carol; Nursing
2. Hudler, Melissa; English/M Lang
3. Johnson, Gretchen; English/M Lang
4. Wang, Sujing; Computer Sci

**CHAIR ADMINISTRATIVE STIPENDS (50% FTE), SUMMER 2015**

<b>Last, First Name</b>	<b>Rank</b>	<b>Department</b>	<b>Stipend Amt</b>
<b>COLLEGE OF ARTS &amp; SCIENCES</b>			
Andrei, Stefan	Assoc Prof	Computer Sci	\$16,167
Bernazzani, Paul	Assoc Prof	Chem/Biochem	\$12,247
Davis, Terri	Assoc Prof	Political Sci	\$13,093
Jordan, Jim	Professor	Earth/Space Sci	\$15,512
Kelley-Scheer, Mary	Professor	History	\$12,580
Kirk, Edythe	Assoc Prof	Psych	\$11,336
Lumpkin, Richard	Assoc Prof	Physics	\$13,385
Nicoletto, Paul	Professor	Biology	\$14,694
Sanderson, James	Professor	English/M Lang	\$13,747
Stinson, Cynthia	Assoc Prof	Nursing	\$15,985
Wilkinson, MaryE	Assoc Prof	Math	\$13,439
Wright, Stuart	Professor	Soc/SW/CJ	\$15,597
<b>COLLEGE OF BUSINESS</b>			
Allen, Charles L.	Professor	Econ & Finance	\$18,551
Bandyopadhyay, Kakoli	Professor	Info Sys & Anal	\$21,338
Moss, Gisele	Professor	Acct & Bus Law	\$21,240
Sen, Kabir	Professor	Mgmt & Mktg	\$19,205
<b>COLLEGE OF EDUCATION &amp; HUMAN DEVELOPMENT</b>			
Boatwright, John D.	Professor	Health and Kine	\$13,303
Thompson, S. Gregory	Assist Prof	Fam & Con Sci	\$11,302
<b>COLLEGE OF ENGINEERING</b>			
Chu, Hsing-wei	Professor	Mech Engr	\$22,738
Craig, Brian	Professor	Indus Engr	\$20,704
Ho, Tho Ching	Professor	Chem Engr	\$18,445
Myler, Harley	Professor	Elect Engr	\$21,474
Yuan, Robert	Professor	Civil Engr	\$21,467
<b>COLLEGE OF FINE ARTS &amp; COMMUNICATION</b>			
Conley, Deena	Professor	Theatre/Dance	\$13,604
Gilman, Kurt	Professor	Music	\$12,885
Harn, Monica	Professor	Spch/Hearing	\$12,909
Meeks, Donna	Professor	Art	\$13,557
Stanley, O'Brien	Professor	Communication	\$12,935

## NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2015-2016

Name	Rank	Degree	Tenure	Yrs.
<b>COLLEGE OF ARTS &amp; SCIENCES</b>				
<b>Department of BAAS</b>				
Ervin, Mel	Instructor	Med	No	6
Jagneaux, Lara	Instructor	MA	No	4
Mayper, Theresa	Instructor	MA	No	7
<b>Department of Biology</b>				
Armacost, James	Assoc Prof	PhD	Yes	7
Christensen, Ana B.	Assoc Prof	PhD	Yes	16
Haiduk, Michael W.	Professor	PhD	Yes	32
Hoch, Matthew	Assoc Prof	PhD	Yes	7
Kuchnoor, Ashwini	Assist Prof	PhD	No	6
Lian, Ian Yu-Zen	Assist Prof	PhD	No	2
Nicoletto, Paul F.	Chair/Assoc Prof	PhD	Yes	20
Posey, Amanda	Instructor	MS	No	3
Pyne, Matthew	Assist Prof	PhD	No	1
Terry, Randall G.	Assist Prof	PhD	Yes	15
Yoder, Howard	Assoc Prof	PhD	Yes	15
<b>Department of Chemistry and Biochemistry</b>				
Bernazzani, Paul	Chair/Assoc Prof	PhD	Yes	12
Chandrasekaran, P.	Assist Prof	PhD	No	3
Chou, Chiang-En	Instructor	PhD	No	1
Dorris, Kenneth	Professor	PhD	Yes	50
Guanaydin-Sen, Ozge	Assist Prof	PhD	No	2
Lei, Xiangyang	Instructor	PhD	No	7
Lumpkin, Richard	Assoc Prof	PhD	Yes	16
Martin, Christopher	Assist Prof	PhD	No	11
Mantz, Martin	Instructor	MS	No	2
Nguyen, Thi Thuy Minh	Instructor	PhD	No	6
Rabalais, Wayne	Distinguished Prof	PhD	Yes	11
Ruggles, Meghan	Instructor	MS	No	5
Shukla, Shyam	Professor	PhD	Yes	29
Soukhodolets, Maxim	Assist Prof	PhD	No	11
Wei, Suying	Assist Prof	PhD	No	6
<b>Department of Computer Science</b>				
Andrei, Stefan	Chair/Assoc Prof	PhD	Yes	8
Beard, Michael	Instructor	MS	No	9
Doerschuk, Peggy	Professor	PhD	Yes	22
Koh, Hikyoo	Professor	PhD	Yes	34
Liu, Jiangjiang "Jane"	Assoc Prof	PhD	Yes	11
Makki, Kami	Assoc Prof	PhD	No	7
Osborne, Lawrence	Professor	PhD	Yes	25
Roden, Timothy	Assoc Prof	PhD	Yes	3
Sun, Bo	Assoc Prof	PhD	Yes	11
Sun Frank	Instructor	MS	No	7
Wang, Sujing	Instructor	MS	No	9
Zhang, Jing	Assist Prof	PhD	No	1
<b>Department of Earth and Space Science</b>				
Cooper, Roger W.	Professor	PhD	Yes	30
Jordan, Jim	Chair/Prof	PhD	Yes	32
Kruger, Joseph	Assoc Prof	PhD	Yes	11
Westgate, James W.	Professor	PhD	Yes	26
<b>Department of English and Modern Languages</b>				
Bardenhagen, Heidi	Instructor	MA	No	6
Bartlett, Karen	Instructor	MA	No	9
Blackwell-Starnes, Adrienne	Assist Prof	PhD	No	2
Bridges-Esser, Christine	Professor	PhD	Yes	22
Brockman, Jennifer	Instructor	MA	No	9
Carey, Donald	Instructor	MA	No	14
Castillon, Catalina	Assoc Prof	PhD	Yes	24
Chen, Julie	Instructor	MA	No	16
Daigrepoint, Lloyd	Professor	PhD	Yes	34

Doiron, Jesse	Instructor	MA	No	18
Geiger, T. J.	Assist Prof	PhD	No	2
Gwynn, Robert	Professor	MFA	Yes	42
Haidusek, Harrabeth	Instructor	MA	No	19
Heintzelman, Patricia	Instructor	MA	No	14
Hillin, Sara	Assoc Prof	PhD	No	9
Hudler, Melissa	Instructor	MA	No	16
Johnson, Cheryl	Instructor	MA	No	9
Johnson, Gretchen	Instructor	MA	No	9
Loges, Max	Professor	PhD	Yes	23
Matthis, Michael	Assoc Prof	PhD	Yes	24
Oteng, Yaw	Assoc Prof	PhD	No	9
Pearce, Gloria	Instructor	MA	No	11
Priest, Dale	Professor	PhD	Yes	28
Popp, Charles	Instructor	MA	No	7
Rivers, Kenneth	Professor	PhD	Yes	25
Rudholm, Anne-Christine	Instructor	MA	No	9
Sanderson, James	Chair/Prof	PhD	Yes	32
Smith, Amy	Assist Prof	PhD	No	6
Staub, Nancy	Instructor	MA	No	17
Stewart, Arthur	Assoc Prof	PhD	Yes	26
Turk, Janet Kaye	Instructor	MA	No	19
Zani, Steven	Professor	PhD	No	16
Zarzosa, Norma	Instructor	MA	No	9

#### Department of History

Boone, Rebecca	Assoc Prof	PhD	Yes	13
Byran, Jimmy	Assoc Prof	PhD	Yes	8
Carroll, John	Professor	PhD	Yes	43
Forret, Jeffrey	Assoc Prof	PhD	Yes	10
Kelley-Scheer, Mary	Chair/Assoc Prof	PhD	Yes	12
Mengerink, Mark	Assoc Prof	PhD	Yes	8
Muzorewa, Gwinyai	Assist Prof	PhD	No	1
Poston, Ken	Instructor	MA	No	2
Sato, Yasuko	Assist Prof	PhD	No	6
Seratt, James	Instructor	MA	No	20
Thompson, Jerry	Professor	PhD	Yes	17

#### Department of Mathematics

Andreev, Valentin	Professor	PhD	Yes	25
Brice, Gary	Instructor	MS	No	9
Chiou, Paul	Professor	PhD	Yes	27
Couch, Phillip	Assist Prof	PhD	No	3
Daniel, Bobby	Assoc Prof	PhD	Yes	17
Daniel, Jennifer	Assoc Prof	PhD	Yes	12
Das, Kumar	Assoc Prof	PhD	Yes	10
Dawkins, Paul	Assist Prof	PhD	Yes	18
Jensen-Vallin, Jackie	Assoc Prof	PhD	Yes	1
Kennedy, Judy	Professor	PhD	Yes	8
Laidacker, Michael	Assoc Prof	PhD	Yes	38
Maesumi, Mohsen	Assoc Prof	PhD	Yes	24
Mahavier, William	Assoc Prof	PhD	Yes	14
McNicholl, Timothy	Assoc Prof	PhD	Yes	9
Vallin, Robert	Assoc Prof	PhD	Yes	1
Wilkinson, Mary E.	Chair/Assoc Prof	PhD	Yes	13

#### Department of Nursing

Akright, Jan	Instructor	MS	No	3
Chisholm, LeAnn	Instructor	MSN	No	11
Cochran, Glenda	Instructor	MSN	No	6
Curl, Eileen	Professor	PhD	Yes	13
Ford, Mary	Instructor	MS	No	3
Goodwin, Mary	Instructor	MSN	No	7
Hale, Regina	Instructor	MSN	No	11
Hall, Iva	Assoc Prof	PhD	Yes	28
Hammonds, Carol	Instructor	MSN	No	8
Harding, Rose	Instructor	MSN	No	18
Heinz, Caroline	Instructor	MSN	No	10
Kilgore, Rachel	Assist Prof	PhD	No	5

McAfee, Nancye	Instructor	PhD	No	13
McCall, Stacey	Instructor	MSN	No	5
Moss, Patti	Assist Prof	MSN	Yes	28
Olliff, Linda	Assist Prof	MSN	Yes	17
Peterman, Keili	Instructor	MSN	No	1
Pipkins, Cynthia	Instructor	MSN	No	7
Seymour, Rebekah	Instructor	MSN	No	1
Smith, Judy Kaye	Assist Prof	MSN	Yes	15
Stinson, Cynthia	Int. Chair/Assoc Prof	PhD	Yes	19
Talenda, Valerie	Instructor	MSN	No	6
Theford, Jenny	Instructor	MSN	No	5
Walker, Mary Elizabeth	Assist Prof	MS	Yes	20
White, Kelli	Instructor	MS	No	3
Wilsker, Donna	Assist Prof	MSN	Yes	34
Williams, Sharon	Instructor	MSN	No	10

#### Department of Physics

Bahrim, Bogdana	Assoc Prof	PhD	Yes	15
Bahrim, Cristian	Assoc Prof	PhD	Yes	12
De La Madrid, Rafael	Assist Prof	PhD	No	6
Irwin, George	Assoc Prof	PhD	Yes	18
Lou, Ming	Instructor	PhD	No	7
Lumpkin, Richard	Int. Chair/Assoc Prof	PhD	Yes	16
Price, Terry	Instructor	PhD	No	5
Sen, Cengiz	Instructor	PhD	No	1

#### Department of Political Science

Castle, David	Professor	PhD	Yes	30
Davis, Terri	Chair/Assoc Prof	PhD	Yes	19
Easterly, Bianca	Assist Prof	PhD	No	2
Gubala, Sara	Instructor	MS	No	8
Lanier, Boyd	Assoc Prof	PhD	Yes	45
Nelson, James	Assist Prof	PhD	No	4
Sandovici, Maria	Assoc Prof	PhD	Yes	11
Sowers, Thomas	Assoc Prof	PhD	Yes	13
Vanderleeuw, James	Professor	PhD	Yes	27

#### Department of Psychology

Aronson, Elizabeth	Assoc Prof	PhD	No	2
Fitzpatrick, Jr., Oney	Assoc Prof	PhD	Yes	24
Johnson, June	Instructor	MS	No	23
Kirk, Edythe	Int. Chair/Assoc Prof	PhD	Yes	14
Mann, Judith	Assoc Prof	PhD	Yes	18
Rinker, Martha	Assist Prof	PhD	No	16
Scheidemandel, Jeferson	Instructor	MS	No	1
Shelton, Jeremy	Assoc Prof	PhD	Yes	12

#### Department of Sociology, Social Work and Criminal Justice

Alasti, Sanaz	Assist Prof	PhD	No	4
Bronson, Eric	Assoc Prof	PhD	No	6
Chang, Chiung-Fang	Assoc Prof	PhD	Yes	7
Clanahan, Virginia	Instructor	MS	No	7
Fagen, Jennifer	Assoc Prof	PhD	No	8
Garcia, Jesus	Instructor	PhD	No	2
Gummult, Virginia	Instructor	MS	No	3
Harden, Garrick	Assist Prof	PhD	No	5
Hsu, Henda	Assist Prof	PhD	No	1
Lin, Cheng-Hsien	Assoc Prof	PhD	Yes	7
Mann, Jim	Assoc Prof	PhD	Yes	8
Roebuck, Karen	Instructor	MS	No	1
Shearer, Raymond	Assist Prof	MS	No	3
Sullivan, Michael	Assoc Prof	PhD	Yes	6
Tomplait, Deborah	Instructor	MSW	No	9
Wallace, Carolyn	Instructor	MS	No	9
Worley, Robert	Assoc Prof	PhD	No	2
Worley, Vidisha	Assoc Prof	PhD	No	2
Wright, Lori	Instructor	MSW	No	2
Wright, Stuart	Chair/Prof	PhD	Yes	29

**COLLEGE OF BUSINESS****Department of Accounting and Business Law**

Badua, Francisco	Assoc Prof	PhD	Yes	5
Burns, Clare	Instructor	MBA	No	15
Cavaliere, Frank	Professor	JD	Yes	31
Colon, Ricardo	Asst Prof	JD	No	3
Hao, Jun	Asst Prof	PhD	No	2
McCoy, Timothy	Assoc Prof	PhD	Yes	8
Moss, Gisele	Professor	PhD	Yes	16
Mulvaney, Antoinette	Professor	JD	Yes	25
Rose, David	Instructor	MBA	No	3
Swerdlow, Marleen	Professor	JD	Yes	30

**Department of Economics and Finance**

Allen, Larry	Professor	PhD	Yes	35
Choi, Jai-Young	Professor	PhD	Yes	33
Hawkins, Charles	Professor	PhD	Yes	49
McCullough, John	Assist Prof	PhD	No	2
Moss, Jimmy	Professor	DBA	Yes	29
Neuhauser, Karyn	Assoc Prof	PhD	No	6
Price, Donald	Professor	PhD	Yes	33
Slaydon, James	Assoc Prof	PhD	Yes	10
Thompson, Thomas	Assoc Prof	PhD	Yes	10
Watanabe, Hiroki	Visit Instr	MA	No	1

**Department of Information Systems and Analysis**

Bandyopadhyay, Kakoli	Professor	PhD	Yes	17
Barnes, Cynthia	Professor	EdD	Yes	33
El-Houbi, Ashraf	Assoc Prof	PhD	Yes	9
Flosi, Alicen	Instructor	PhD	No	16
Ghosh, Kaushik	Assist Prof	PhD	No	3
Mandal, Purnendu	Professor	PhD	Yes	11
Tovar-Silos, Ricardo	Assist Prof	PhD	No	7
Zhao, Yu	Instructor	MS	No	0

**Department of Management and Marketing**

Bandyopadhyay, Soumava	Professor	PhD	Yes	23
Dyson, Jeff	Instructor	MBA	No	7
Escamilla, Craig	Instructor	MBA	No	1
Fraccastoro, Katherine	Assoc Prof	PhD	Yes	17
Godkin, Lynn	Professor	PhD	Yes	35
Karani, Komal	Assist Prof	PhD	No	6
Kenyon, George	Assoc Prof	PhD	Yes	12
Mayer, Brad	Professor	PhD	Yes	21
Natarajan, Vivek	Assoc Prof	PhD	Yes	9
Sen, Kabir	Professor	PhD	Yes	23
Weeks, Kelly	Assist Prof	PhD	No	1

**Department of Construction Management**

McCrary, Steven	Assoc Prof	PhD	Yes	6
Hwang, Seok	Assoc Prof	PhD	Yes	6

**COLLEGE OF EDUCATION & HUMAN DEVELOPMENT****Department of Counseling and Special Populations**

Byas, Deidra	Visit Instr	MEd	No	0
Davis, Randy	Assist Prof	PhD	No	3
Flamez, Brande	Dist Clinical Prof	PhD	No	0
Frels, Rebecca	Assist Prof	PhD	No	4
Greenidge, Wendy	Assist Prof	PhD	No	0
Hamza, Mohammad	Professor	PhD	Yes	12
Harris, Patricia	Instructor	EdD	No	4
Lopez, Belinda	Assist Prof	PhD	No	3
Mohr, John	Assist Prof	PhD	No	2
Nelson, Cheryl	Clinic Instr	EdD	No	4
Nguyen, Anna	Assist Prof	EdD	No	2
Ordway, Ann	Dist Clinical Prof	PhD	No	0
Perea-Diltz, Dilani	Assoc Prof	PhD	No	0
Sheperis, Carl	Chair/Assoc Prof	PhD	Yes	3

Sheperis, Donna	Assoc Prof	PhD	No	0
Sisk, Dorothy	Professor	PhD	Yes	26
Smith, Sedef	Assist Prof	PhD	No	3
Snook, Joy-Del	Assist Prof	PhD	No	0
Wheeler, Melissa	Dist Clinic Prof	PhD	No	0
Whitaker, Rachael	Visit Assist Prof	MEd	No	2
Wines, Lisa	Assist Prof	PhD	No	0

#### Department of Educational Leadership

Abernathy, Lucy	Assoc Prof	EdD	Yes	8
Adams, Nancy	Assoc Prof	EdD	Yes	7
Arterbury, Elvis	Professor	PhD	Yes	25
Azodi, Donna	Assist Prof	EdD	No	1
Baur, Kathryn	Clinic Instr	EdD	No	1
Borel, DarylAnn	Clinic Instr	EdD	No	1
Butcher, Jennifer	Assoc Prof	PhD	No	3
Colunga, Tonya	Clinic Instr	MEd	No	0
Corcoran, Katy	Clinic Instr	JD	No	0
Cortez-Rucker, Vance	Assoc Prof	PhD	Yes	6
Cummings, Cynthia	Assist Prof	MEd	No	6
Eikenberg, Babette	Assoc Prof	EdD	No	3
Harris, Sandra	Professor	PhD	Yes	11
Martin, Gary	Professor	EdD	Yes	5
Mason, Diane	Assoc Prof	PhD	Yes	5
Mixon, Jason	Chair/Assoc Prof	PhD	Yes	6
Msengi, Clementine	Visit Assist Prof	EdD	No	3
O'Conner, Johnny	Assist Prof	PhD	No	0
Puente, Christina	Clinic Instr	EdD	No	0
Saltsman, George	Res Assist Prof	MS	No	1
Shelton, Kaye	Assoc Prof	PhD	No	4
Wallace, David	Assist Prof	PhD	No	0
White, Porchane	Clinic Instr	PhD	No	0
Young, James	Assist Prof	PhD	No	6

#### Department of Family and Consumer Sciences

Chen, Jau-Jin	Assoc Prof	PhD	No	6
Dahm, Molly	Assoc Prof	PhD	Yes	19
Duit, Charles	Instructor	Cert.	No	16
Killough Jill	Assist Prof	PhD	No	16
Kimmons, Janice	Assist Prof	PhD	No	5
Ruiz, Connie	Assoc Prof	PhD	Yes	39
Shows, Amy	Professor	PhD	Yes	31
Thompson, Gregory	Chair/Asst Prof	PhD	No	6
Wallet, Kimberly	Assoc Prof	PhD	Yes	21

#### Department of Health and Kinesiology

Bae, Mihae	Assist Prof	PhD	No	5
Boatwright, Douglas	Chair/Prof	PhD	Yes	29
Carter, Richard	Professor	PhD	Yes	5
Chilek, Jr., Daniel	Assist Prof	PhD	Yes	14
Hernandez, Barbara	Professor	PhD	Yes	14
Holland, Deidra	Visit Instr	MPH	No	1
Jordan, Shannon	Visit Instr	MS	No	0
Joshi, Phaphul	Assist Prof	PhD	No	0
Morales, Julio	Assoc Prof	PhD	Yes	12
Msengi, Israel	Assist Prof	PhD	No	7
Mullican, Jeanne	Clinic Instr	MS	No	0

#### Department of Teacher Education

Bumstead, Stacey	Visit Assist Prof	EdD	No	7
Butaud, Gayle	Instructor	EdD	No	11
Goldbeck, Tanya	Assist Prof	EdD	No	6
Henry, Lula	Assoc Prof	EdD	Yes	28
Hussey, Paula	Clinic Instr	MEd	No	1
Karlin, Andrea	Professor	PhD	Yes	34
McCutcheon, Robin	Instructor	MEd	No	16
Nicklebur, Wanda	Clinic Instr	MEd	No	9
Rios, Cristina	Assoc Prof	PhD	Yes	10
Singh, Mamta	Assist Prof	PhD	No	1

Sprott, Katherine	Assist Prof	PhD	No	0
Swope, Margaret	Clinic Instr	MEd	No	3
Titus, Freddie	Assist Prof	EdD	No	3
Troxclair, Debra	Assist Prof	PhD	No	6
Villate, Vanessa	Assist Prof	PhD	No	6
Yoo, Julia	Assist Prof	PhD	No	5

## COLLEGE OF ENGINEERING

### Department of Chemical Engineering

Benson, Tracy	Assist Prof	PhD	No	6
Chen, Daniel Hao	Professor	PhD	Yes	33
Cocke, David	Professor	PhD	Yes	26
Gossage, John	Assoc Prof	PhD	Yes	17
Ho, Tho Chin	Chair/Prof	PhD	Yes	33
Hopper, Jack	Professor	PhD	Yes	46
Lin, Sy-Chyi	Assoc Prof	PhD	Yes	10
Lou, Helen	Professor	PhD	Yes	14
Richmond, Peyton	Assoc Prof	PhD	Yes	15
Tadmor, Rafael	Assoc Prof	PhD	Yes	12
Wei, Tao	Assist Prof	PhD	No	6
Wujcik, Evan	Assist Prof	PhD	No	6
Xu, Qiang	Assoc Prof	PhD	Yes	10

### Department of Civil Engineering

Brake, Nicholas	Assist Prof	PhD	No	2
Jao, Mien	Professor	PhD	Yes	17
Lin, Che-Jen Jerry	Professor	PhD	Yes	16
Qian, Qin	Assoc Prof	PhD	Yes	7
Wu, Xing	Assist Prof	PhD	No	2
Yuan, Robert	Chair/Prof	PhD	Yes	10

### Department of Electrical Engineering

Bean, Wendell	Professor	PhD	Yes	46
Myler, Harley	Chair/Prof	PhD	Yes	14
Reddy, G.N.	Assoc Prof	PhD	Yes	24
Sayil, Selahattin	Assoc Prof	PhD	Yes	11
Tcheslavski, Gleb	Assoc Prof	PhD	Yes	7
Wang, Ruhai	Professor	PhD	Yes	12

### Department of Industrial Engineering

Craig, Brian	Chair/Prof	PhD	Yes	14
Curry, James	Assoc Prof	PhD	Yes	7
Liu, Xinyu	Assoc Prof	PhD	Yes	8
Marquez, Alberto	Assoc Prof	PhD	Yes	8
Zhu, Weihang	Assoc Prof	PhD	Yes	9

### Department of Mechanical Engineering

Aung, Kendrick Than	Professor	PhD	Yes	13
Chu, Hsing-wei	Chair/Prof	PhD	Yes	35
Corder, Paul	Professor	PhD	Yes	27
Fan, Xuejun	Professor	PhD	Yes	7
Li, Xian Chang	Assoc Prof	PhD	Yes	8
Srinivasan, Malur	Professor	PhD	Yes	26
Zhou, Jiang	Assoc Prof	PhD	Yes	11

## COLLEGE OF FINE ARTS & COMMUNICATION

### Department of Art

Carter, Keith	Professor	BBA	Yes	27
Dyrhaug, Kurt	Assoc Prof	MFA	Yes	16
Fedorchenko, Xenia	Assist Prof	MFA	Yes	9
Fischer, Julia	Instructor	MA	No	2
Gachot, Richard	Assoc Prof	MA	Yes	10
Meeks, Donna	Chair/Prof	MFA	Yes	20
Saunders, Sherry	Assist Prof	MS	Yes	3
Troutman, Christopher	Assist Prof	MFA	No	2
Thomas, Prince	Assoc Prof	MFA	Yes	17

**Department of Communication**

Bhayroo, Shenid	Assist Prof	PhD	No	1
Bothel, Richard	Assoc Prof	PhD	No	4
Collins, Mary Evelyn	Professor	PhD	Yes	6
Dubois, Mary	Instructor	MA	No	2
Hemenway, Paul	Professor	PhD	Yes	9
Jones, Lakeysha	Instructor	MA	No	5
Michalski, Nicki	Assist Prof	MA	Yes	16
Stanley, O'Brien	Chair/Prof	MFA	Yes	18
Stanley, Ruth	Instructor	MS	No	7
Warren, Leslie	Instructor	MA	No	12
Yao, Qingjiang	Assist Prof	PhD	No	2

**Department of Deaf Studies and Deaf Education**

Chinn, Kathleen	Assoc Prof	EdD	No	0
Clark, Mary Diane	Professor	PhD	Yes	0
Gentry, Mary Anne	Assoc Prof	EdD	Yes	15
Gietz, Merrilee	Instructor	MS	Yes	7
Lee, ChongMin	Assist Prof	PhD	No	0
Musyoka, Millicent	Assist Prof	MS	No	3
Smith, Zanthia	Assoc Prof	EdD	Yes	18

**Department of Music**

Clark, Jacob	Assist Prof	PhD	No	1
Culbertson, Robert	Professor	DMA	Yes	41
Deppe, Scott	Assoc Prof/Dir. Bands	BFA	Yes	7
Dueppen, Timothy	Assist Prof	PhD	No	1
Ellis, Kim	Professor	DMA	Yes	25
Fife, Travis	Instructor	MA	No	6
Gilman, Kurt	Chair/Assoc Prof	DMA	Yes	29
Greschner, Debra	Instructor	MA	No	6
Han, James	Assoc Prof	PhD	Yes	6
Ilban, Serdar	Assist Prof	PhD	No	4
Mizener, Charlotte	Assoc Prof	PhD	Yes	11
Peirce, Dwight	Instructor	MM	No	33
Proksch, Bryan	Assist Prof	PhD	No	2
Rissman, Maurice	Assoc Prof	DMA	Yes	17
Shannon, Eric	Instructor	MA	No	1
Shook, Brian	Assoc Prof	PhD	Yes	6
Smith, Robin	Instructor	MM	No	2
Windham, Rebecca	Instructor	MM	No	2

**Department of Speech and Hearing Sciences**

Dionne, Vickie	Assoc Prof	AuD	Yes	11
Harn, Monica	Chair/Assoc Prof	PhD	Yes	12
Howard, Connie	Assoc Prof	AuD	Yes	7
Meline, Timothy	Professor	PhD	Yes	9
Radhakrishnan, Nandhakumar	Assist Prof	PhD	No	3
Reading, Heather	Assist Prof	PhD	Yes	4
Whisenhunt-Saar, Karen	Clinic Instr	MA	No	1

**Department of Theatre and Dance**

Acosta, Cherie	Assist Prof	MFA	No	1
Conley, Deena	Professor	PhD	Yes	2
Grothe, Joel	Assist Prof	MA	No	6
LeTraunik, Brian	Instructor	MFA	No	2
McManus, David	Assist Prof	MFA	No	1
Wright, C. Golden	Assoc Prof	MFA	Yes	10

**CENTER FOR COLLEGE READINESS**

Boatwright, Kandice	Instructor	M.Ed	No	13
Carter, Ivalynn	Instructor	M.Ed	No	7
Dailey, Steven	Instructor	M.Ed	No	14
Karahouni, Ismail	Instructor	MS	No	26
Kemble, Joe David	Assist Prof	Ed.D	No	26
Riley, Melissa	Instructor	MS	No	11

**LIBRARY**

Arthur-Okor, Helen	Assist Prof	MLIS	No	5
Asteris, Mark	Assoc Prof	MLS	Yes	29
Clark, Penny	Assist Prof	MA	No	5
Doering, Carmen	Assoc Prof	MLS	Yes	8
Hefner-Babb, Theresa	Assoc Prof	MLIS	Yes	15
Nichols, Karen	Assist Prof	MS	Yes	31
Nolen, Trina	Assist Prof	MS	Yes	17
Saar, Michael	Assist Prof	MA	No	5
Tritsch, Jon	Assoc Prof	MLS	Yes	37
Tusa, Sarah	Assoc Prof	MLIS	Yes	28
Xiao, Jingshan	Assist Prof	MLS	No	2

## **ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES**

### **ADDITIONS**

1. Callahan, Jessica, Assistant Volleyball Coach, at \$30,600, effective March 15, 2015.
2. Kiel, Dennis; Director, Dishman Art Museum, at a 12-month rate of \$52,500, effective February 16, 2015.
3. Flanigan, Ramon; Assistant Football Coach, at \$60,000, effective February 18, 2015.
4. Harris, Shannon; Development Director, KVLU, at a 12-month rate of \$42,000, effective February 1, 2015.

### **ADDITION OF DUTIES**

None to report

### **CHANGE OF DUTIES**

1. Ballard, Norman; from Senior Associate Vice President/Judicial Officer to Assistant to the President for Community Relations and Athletic Programs Liaison, effective March 1, 2015.
2. Martin, Gabriel; Executive Director, Planning and Assessment from faculty position, at a 12-month rate of \$115,000, effective January 1, 2015.

### **SEPARATION**

None to report

### **RESIGNATION**

1. Crayton, Baraka; Director of Residence Life, effective May 1, 2015.
2. Earls, Christopher "Bo"; Associate Director of Programs for Recreational Sports, effective April 15, 2015.
3. Ehinger, Kacie; Assistant Volleyball Coach, effective February 17, 2015.
4. Kueck, Larry; Offensive Coordinator, effective January 31, 2015.
5. White, Brian; Head Men and Women's Golf Coach, effective March 23, 2015.

### **RETIREMENT**

1. Farrow, Vicky; Executive Director, Planning and Assessment, effective January 31, 2015.

### **PROMOTION**

1. Broussard, Carly; Assistant Director MBA Program, College of Business, at a 12-month rate of \$60,000, effective April 1, 2015.
2. Langston, Chuck; Offensive Coordinator, at \$80,000, effective February 1, 2015.

### **LEAVE OF ABSENCE**

1. Benoit, Sherry; Associate Vice President, Strategic Enrollment Management, began FMLA with pay, effective December 3, 2014.
2. Benoit, Sherry; Associate Vice President, Strategic Enrollment Management, returned from FMLA, effective February 9, 2015.
3. Daniel, Susan; Associate Director, Undergraduate Advising Center, began leave without pay, effective February 11, 2015.

### **RECLASSIFICATION**

None to report

## STIPENDS

1. Thomas, Angela, Associate Director of Career & Testing, stipend for additional duties as Interim Director of Career and Testing Services \$400 monthly stipend ended January 1, 2015.
2. Simpson, Teresa, Director of Career & Testing Services, stipend for additional duties as Interim Director, Student Development and Leadership, \$500 monthly stipend ended January 15, 2015.
3. Simpson, Artha, Director for Recreational Sports, \$800 monthly stipend for additional duties as Interim Student Conduct Director, effective February 1, 2015 through June 30, 2015.

## TERMINATION

1. Daniel, Susan; Associate Director, Undergraduate Advising Center, effective February 16, 2015.

## RE-EMPLOYMENT OF ADMINISTRATIVE AND NON-CLASSIFIED PERSONNEL, 2015-2016

<u>Name</u>	<u>Title</u>	<u>Degree</u>	<u>Tenure</u>	<u>Years at LU</u>
<u>President and Executive Staff</u>				
Evans, Kenneth R.	President	Ph.D.		2
Henderson, Jason	Athletic Director	M.B.A.	No	10
Marquart, James	Provost and VP for Academic Affairs	Ph.D.	Yes	0
McNeil, Vicki	VP for Student Engagement	Ed.D..	No	1
Melvin, Cruse	VP for Finance and Operations	Ph.D.	Yes	29
Parsons, Priscilla	VP for Information Technology/CIO	B.S.	No	24
Smith, Kevin B.	Senior Associate Provost	Ph.D.	Yes	34
Zabala, Juan	VP for University Advancement	B.B.A.	No	11
<u>Office of the President</u>				
Bellard, Norman	Asst. to President for Community Relations and Athletic Programs Liaison	B.B.A.	No	15
Downing, Kate	Special Asst. to the President for Marketing and External Communications	B.A.	No	2
<u>Academic Affairs – Assoc. Provost/Deans/Assoc. Deans</u>				
Benoit, Sherry	Assoc VP, Strategic Enrollment Management	Ed.D.	No	5
Dodson, Kevin	Dean/Prof, Honors College	Ph.D.	Yes	24
Fitzpatrick, Oney	Associate Provost Student Retention	Ph.D.	Yes	24
Harn, William	Dean/Prof, Graduate Studies	Ph.D.	Yes	12
Holmes, William	Assoc Dean/Prof/College ED&HD	Ph.D.	Yes	21
Holtzhausen, Derina	Dean/Prof, College of Fine Arts & Communications	Ph.D.	Yes	0
Kelleher, Peter	Assoc. Provost Research & Sponsored Programs	Ph.D.	No	2
Nichols, Brenda	Dean/Prof, College of Arts & Sciences	DNS	Yes	14
Nordgren, Joe	Assoc Dean/Prof, College of Arts & Sciences	Ph.D.	Yes	25
Palanki, Srinivas	Dean/Prof, College of Engineering	Ph.D.	Yes	0
Spina, Robert	Dean/Prof, College of Ed&HD	Ph.D.	Yes	0
Venta, Enrique	Dean/Prof, College of Business	Ph.D.	Yes	13
Zaloom, Victor	Assoc Dean, College of Engineering; Prof/Interim Dean, College of Engineering	Ph.D.	Yes	33
<u>Academic Affairs – Directors</u>				
Balentine, Byron	KVLU Station Manager	B.S.	No	34
Bartlett, Daniel	Dir, Undergraduate Advisement Center	Ph.D.	No	13
Baur, Christopher	Assoc. Director, Financial Aid	M.B.A.	No	8
Brent, Katrina	Senior Director, Engineering Outreach &	M.B.A.	No	8

	Student Services			
Buser, Steve	Dir, SE TX P16 Council, Div of Continuing Education	B.A.	No	5
Cano, Maggie	Director of Recruitment	B.A.	No	6
Carroll, David	Director of Library Services	M.L.S.	Yes	41
Comeaux, Tammy	Assistant Director, Superintendent Academy		No	5
Coughlan, Andy	Director of Publications, Univ. Press	M.A.	No	20
Daniel, Susan	Assoc. Director, Undergraduate Advisement Center	M.S.	No	12
Dishman, Melanie	KVLU Station Manager, Advancement	B.S.	No	26
Davis, Nancy Gail	Dir, Contracts & Grants & Proposal Administration	B.B.A.	No	32
Dyson, Jeff	Director, M.B.A. Program	M.B.A.	No	7
Elwell, Joseph	KVLU Music Director	B.S.	No	29
Fontenot, Brandie	Asst Dir Division of Distance Learning, Higher ED Partnership	B.A.A.S.	No	12
Gallien, Melissa	Director, Admissions	MEd	No	26
Hudler, Melissa	Director, QEP	M.A.	No	17
Hunter, Robert	Dir, Student Support	B.A.	No	26
Husband, Carl	Director of Records and Registration	M.S.	No	6
Hymer, Margo	Assistant Director, Financial Aid	B.G.S.	No	9
Jarrell, Johnny	Director, Distance Education	M.Ed.	No	9
Jiang, Michael	Director, International Student Services & Recruitment	M.S.	No	2
Latimer, Robin	Director, Student Services – AP	Ed.D.	No	2
Latiolais, Paul	Rogers Dir of IES	M.B.A.	No	4
McCrary, Steven	Director, Reese Construction Mgt	Ph.D.	Yes	6
Marsh, Greg	Director, Institutional Research and Reporting	Ed.D.	No	18
Martin, Gabriel	Executive Director, Planning and Assessment	Ed.D.	Yes	28
Matthews, Tom	Director, Assessment	Ph.D.	No	9
Mayer, Deidra	Director of Engineering Marketing	M.Ed.	No	6
Medley, Daniella	Director, McNair Scholars	M.A.	No	10
Mixon, Jason	Assoc Prof/Dir of Online Doctoral/ED Leadership	Ph.D.	No	5
Morris, Frances	Dir, Academic Advising for General Studies & B.A.A.S	B.B.A.	No	19
Mulcahy, David	Dir, Small Business Dev Center	M.B.A.	No	7
Mulvaney, Toni	Director, Accreditation & Assessment	J.D.	Yes	25
Mutz, Kyle	Director, Disability Resource Center	M.A.	No	1
Nichols, Paula	Executive Director-Distance Learning, Higher ED Partnership	Ed.D.	Yes	27
Price, Barbara	Assistant Registrar	J.D.	No	13
Ravey, Jennifer	Director, Writing Center	M.A.	No	7
Rowley, Jill	Director, Financial Aid	B.S.	No	33
Rush, James C	Director Academic Services	M.Ed.	No	39
Rutman, Dan	MIC Director Marketing Research Chemist	M.S.	No	9
Short, David	Registrar	B.S.	No	13
Stewart, Arthur	Director, Center for Philosophical Studies/Assoc. Prof, Arts & Sciences	Ph.D.	Yes	28
Stevenson, Scott	Assistant Director TALH	M.A.	No	14
Stuberfield, Ted	Director, TALH	Ed.D.	No	3
Swerdlow, Marleen	Director, General Business Programs	J.D.	Yes	30
Tabor, Erin	Director, Student Support Services	M.S.	No	8
Taylor, Samantha	Assistant Director, Admissions	B.A.	No	12
Thompson, Bob	Director, Superintendent Academy/Prof, EDLD	Ph.D.	No	29
Walker, Natasha	Director, Records – AP	B.A.A.S.	No	11
Zani, Steve	Director, Faculty Development Center	Ph.D.	Yes	15

Zhang, Xiansheng	Assoc. Director, International Student Services	M.A.	No	2
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### Athletics

Anderson, Anthony	Men's Basketball Assistant Coach	B.A.	No	1
Bailey, Carey	Football Assistant Coach	B.A.	No	3
Beasley, Ben	Football Assistant Coach	B.Ed.	No	1
Bruder, Holly	Softball Head Coach	M.Ed.	No	3
Burges, Clint	Video Coordinator	B.A.	No	6
Burton, Brian	Men's Basketball Assistant Coach	B.A.	No	0
Callahan, Jesica	Women's Volleyball Assistant Coach	B.A.	No	0
Cervantes, Orlando	Women's Soccer Head Coach	M.S.	No	2
Clark, Warren	Men's/Women's Track Head Coach	M.S.	No	20
Cogan, Chris	Women's Soccer Assistant Coach	M.S.	No	2
Criner, Mark	Football Assistant Coach	B.S.	No	1
Crizer, Daucy	Asst. Athletic Director for Business	M.Ed.	No	18
Dixon, James	Asst. AD Media Relations	B.S.	No	1
Edwards, Alan	Women's Volleyball Head Coach	B.S.	No	1
Flanigan, Ramon	Football Assistant Coach	B.B.A.	No	0
Gauson, Darren	Men's/Women's Track Asst Coach	M.Ed.	No	2
Gilligan, James	Baseball Head Coach	B.S.	Yes	41
Harmony, Robin	Women's Basketball Head Coach	M.S.	No	1
Hatten, Scott	Baseball Assistant Coach	M.S.	No	13
Helson, Russell	Men's/Women's Golf Assistant Coach	B.S.CS.	No	3
Henderson, Jason	Athletic Director	M.B.A.	No	8
Honkofsky, Allison	Softball Assistant Coach	M.C.	No	3
Kummer, Bobby	Men's Basketball Assistant Coach	B.A.	No	0
Langston, Chuck	Football Assistant Coach	M.S.	No	3
McGallion, Craig	Football Assistant Coach	B.A.	No	6
McKenzie, Stephen	Asst. Director Marketing and Promotions	B.S.	No	2
Miller, Joshua	Strength and Conditioning Coordinator	M.S.	No	5
Morgan, Brian	Football Assistant Coach	M.S.	No	0
Nunn, Arlington	Football Assistant Coach	M.Ed.	No	1
Pace, Matt	Men's Basketball Director of Operations	B.B.A.	No	0
Prestwood, Clyde	Compliance Director	M.S.	No	1
Price, George	Men's Basketball Head Coach	B.S.	No	5
Ramsey, Brett	Football Director of Operations	M.S.	No	1
Ricklefsen, James	Baseball Assistant Coach	B.S.	No	14
Schneider, Randy	Women's Basketball Asst. Coach	B.Ed.	No	1
Shankles, Scott	Men's Tennis Head Coach	B.A.	No	4
Thill, Helene	Associate Athletic Director/SWA	M.S.J.A..	No	13
Walker, Alesha	Men's/Women's Track Asst. Coach	B.S.	No	0
Walker, Candace	Women's Basketball Assistant Coach	M.S.	No	0
Wong, David	Women's Tennis Head Coach	B.A.	No	13
Woodard, Raymond	Football Head Coach	M.Ed.	No	5
Wright, Lejon	Women's Basketball Assistant Coach	M.Ed.	No	1
Yonker, Joshua	Head Athletic Trainer & Lecturer	M.S.	No	7

### Finance & Operations

Baker, Twila	Interim Assoc. VP for Finance/Controller	B.B.A.	No	20
Bell, Jeff	Director of Human Resources	M.B.A.	No	0
Blanchard, Catherine	Assoc. VP for Human Resources	M.B.A.	No	0
Brown, Cynthia	Director of Contracts & Grants	B.B.A.	No	19
Flores, Hector	Interim Chief of Police	B.A.	No	0
Flosi, Alicen	Director of Sustainability	Ph.D.	No	15
Gates, Bill	Director of Purchasing & HUB Coord.	B.S.	No	1
Hogan, Michael	Sr. Director and Project Manager	A.A.S.	No	18
Rash, William Gary	Interim Assistant Chief of Police	M.A.	No	3
Ruland, Michael	Assoc. VP for Facilities	B.A.A.S.	No	1

Russell, Mary Katherine	Human Resources Manager	B.B.A.	No	15
Sanchez, Patricio	Dir. Of Facilities Activity Student Housing	B.A.	No	0
Shang, Shaw	Director of Payroll	B.S.	No	29
Sheppard, Joanna	Controller of Finance	B.B.A.	No	16
Sims, Spencer	Director of Finance	B.B.A.	No	14
Spears, Mike	Director of Contract Management	B.A.	No	14
Titus, Dorothea	Director of Budget	B.S.	No	38
Thibodeaux, Diane J.	Assistant VP for Administration	B.B.A.	No	36

### Information Technology

Conley, Tom	Senior Director, Project Management	B.S.	No	6
Genuardi, John	Director of Customer Support & Srvcs	B.S.	No	29
Lack, Dale	Senior Director of Enterprise Services	B.B.A.	No	5
Richter, Shellie	Senior Director of Enterprise Systems	B.S.	No	30
Stewart, Patrick	Director of Infrastructure Services	B.B.A.	No	13
Varadaraj, Srinivas	Director of Security Services	M.S.	No	11

### Student Engagement

Daniels, Valarie	Director, Student Organizations	M.Ed.	No	21
Douglas, Charlotte	Registered Nurse	R.N.	No	8
Dover, Nancy Danette	Nurse Practitioner	M.S.N.	No	9
Eddards, Julie	New Student & Leadership Programs Director	M.A.	No	0
Ellis, Karen	Nurse Practitioner	M.S.N.	No	6
Foreman, Diane	Asst. Director, Student Health Center	R.N.	No	28
Garrett III, David	Assoc. Dir of Operations, Rec Sports	B.S.	No	7
Gray, Shawn	Director, Student Health Center	M.S.N.	No	12
Kern, Benjamin	Student Development Manager	B.S.	No	0
Ksaizek, Cynthia	Counselor	L.C.S.W.	No	15
Robert, E. Renee	Nurse Practitioner	M.S.N.	No	13
Le, Kiet	Assoc Director of Student Activities & Civic Engagement	M.S.	No	1
Parra, Cynthia	Asst Director, Diversity & Inclusion	B.A.	No	8
Simpson, Artha	Director of Recreational Sports	M.S.	No	16
Simpson, Teresa	Director, Career and Testing	Ed.D.	No	10
Thomas, Angela	Assoc Director, Career & Testing	B.B.A.	No	2
Tyson, Haley	Asst Director, Career & Testing	B.G.S.	No	8

### University Advancement

Acker, Larry	Assistant Director of Public Relations	Ed.D.	No	8
Copeland, Shannon	Director of Alumni Affairs	M.B.A.	No	10
Haynes, Stacey	University Web Editor, Web Communications		No	14
Hicks, Cynthia	Publications Specialist	M.A.	No	23
McDermand, Susie	Development Research Analyst		No	10
McLemore, Daniel	Marketing Specialist	B.S.	No	1
McSpadden, Floyd	Director of Planned Giving	J.D.	No	5
Pate, Charla	Director, Web Communications	M.S.	No	16
Salter, Denise	Development Coordinator	B.B.A.	No	14
Sattler, Brian	Director of Public Relations	M.A.	No	17
Tran, Thanh	Business Analyst Sr.	M.I.S.	No	12
Trylowsky, Uliana	Development Officer	M.A.	No	0
Young, Kristie	Associate Director of Development	B.A.	No	1

# Sam Houston State University

## FACULTY PERSONNEL CHANGES

### RESIGNATION

1. Aulbach, Rebecca, Associate Professor, Nursing, effective January 15, 2015.
2. Bosch, Amanda, Assistant Professor, Language, Literacy and Special Populations, effective August 31, 2015.
3. Gulacar, Ozcan, Assistant Professor, Chemistry, effective May 31, 2015.
4. Landa, James, Assistant Professor, Family and Consumer Sciences, effective August 31, 2016.
5. Morphew, Sharon, Professor, English, effective January 15, 2015.
6. Roberts, Celeste, Clinical Assistant Professor, Nursing, effective January 15, 2015.
7. Swindall, Lindsey, Visiting Assistant Professor, History, effective January 15, 2015.
8. Webb, Vincent, Professor, Criminal Justice, effective January 15, 2015.

### RETIREMENTS

1. McMain, Lynn, Associate Professor, Newton Gresham Library, effective May 31, 2015.
2. Ragsdale, James, Jr., Professor and Chair, Communication Studies, effective January 15, 2015.

### NON-REAPPOINTMENT

1. Franklin, James, Assistant Professor, Music, effective May 31, 2016.
2. Frye, Julie, Assistant Professor, Library Science, effective May 31, 2015.
3. Liu, Lirong, Assistant Professor, Economics and International Business, effective May 31, 2016.

### DEATHS

1. Bilhartz, Terry, Professor, History, effective December 15, 2014.
2. Kordinak, Stanley, Professor, Psychology and Philosophy, effective March 3, 2015.
3. Steele, Tracy, Associate Professor, History, effective February 22, 2015.

### CHANGES IN STATUS

1. Bridges, Charles, Professor, English; to Professor and Acting Chair, English, effective February 1, 2015.
2. Constance, Douglas, Professor and Chair, Sociology; to Professor, Sociology, effective January 15, 2015.
3. Deng, Furjen, Professor, Sociology; to Professor and Acting Chair, Sociology, effective January 16, 2015.
4. Halmari, Helena, Professor and Chair, English; to Professor, English, effective January 15, 2015.
5. Thibodeaux, Terry, Professor, Communication Studies; to Professor and Chair, Communication Studies, effective January 16, 2015.

### PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

1. Boisvert, Danielle, Associate Professor, Criminal Justice and Criminology, effective September 1, 2015.
2. Blackburne, Brian, Associate Professor, English, effective September 1, 2015.
3. Browning-Keen, Valencia, Associate Professor, Family and Consumer Sciences, effective September 1, 2015.
4. Clifton, Kevin, Associate Professor, Music, effective September 1, 2015.
5. Enia, Jason, Associate Professor, Political Science, effective September 1, 2015.
6. Evans, Heather, Associate Professor, Political Science, effective September 1, 2015.
7. Gerber, Hannah, Associate Professor, Language, Literacy and Special Populations, effective September 1, 2015.
8. Konefal, Jason, Associate Professor, Sociology, effective September 1, 2015.
9. Morin, Edward, Associate Professor, Art, effective September 1, 2015.
10. Morris, Janice, Associate Professor, Accounting, effective September 1, 2015.

11. Nenninger, Steve, Associate Professor, General Business and Finance, effective September 1, 2015.
12. Nickson, Laurice, Associate Professor, Curriculum and Instruction, effective September 1, 2015.
13. Pannkuk, Timothy, Associate Professor, Agriculture, effective September 1, 2015.
14. Santiago, Jose, Associate Professor, Kinesiology, effective September 1, 2015.
15. Schneller, Aric, Associate Professor, Music, effective September 1, 2015.
16. Shen, Lisa, Associate Professor, Newton Gresham Library, effective September 1, 2015.
17. Skidmore, Susana, Associate Professor, Educational Leadership, effective September 1, 2015.
18. Strader, Susannah, Associate Professor, Art, effective September 1, 2015.
19. Thompson, David, Associate Professor, Chemistry, effective September 1, 2015.
20. Varol, Cihan, Associate Professor, Computer Science, effective September 1, 2015.
21. Wagner, Matthew, Associate Professor, Kinesiology, effective September 1, 2015.

#### **PROMOTION TO FULL PROFESSOR**

1. Bouffard, Leana, Professor, Criminal Justice and Criminology, effective September 1, 2015.
2. Combs, Julie, Professor, Educational Leadership, effective September 1, 2015.
3. Greybeck, Barbara, Professor, Language, Literacy and Special Populations, effective September 1, 2015.
4. Henderson, Craig, Professor, Psychology and Philosophy, effective September 1, 2015.
5. King, William, Professor, Criminal Justice and Criminology, effective September 1, 2015.
6. Muller, Joe, Professor, Agriculture, effective September 1, 2015.
7. Strait, John, Professor, Geography and Geology, effective September 1, 2015.
8. Ulbig, Stacy, Professor, Political Science, effective September 1, 2015.

#### **PROMOTION TO FULL PROFESSOR WITH TENURE**

1. Rapp, Stephen, Professor, History, effective September 1, 2015.

#### **TENURE**

1. Garrett, Thomas, Associate Professor, Mass Communication, effective September 1, 2015.
2. Stockall, Nancy, Associate Professor, Language, Literacy and Special Populations, effective September 1, 2015.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF BUSINESS ADMINISTRATION						
R Baker, Jerrine	M.B.A.	Lect.-Pool	Mngt. & Marketing	0.50	7,002	S2015
R Dai, Bo	Ph.D.	Lect.-Pool	Mngt. & Marketing	0.25	4,500	S2015
N Dickens, Gregory	M.B.A.	Lecturer	Mngt. & Marketing	1.00	14,004	S2015
R Haberman, James	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce.	0.25	3,215	S2015
R Jones, Jr., Robert	Ph.D.	Lect.-Pool	Mngt. & Marketing	0.25	3,600	S2015
N Mehta, Gurinderjit	Ph.D.	Lecturer	Gen. Bus. & Fnce.	1.00	21,006	S2015
N Simon-Solomon, S.	M.S.	Asst.Prof.	Mngt. & Marketing	1.00	46,008	S2015
COLLEGE OF CRIMINAL JUSTICE						
R Barber, David	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Betts, Catherine	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2015
N Blasko, Brandy	Ph.D.	Asst.Prof.	Criminal Justice	1.00	70,020	FY2016
R Bowen, Lisa	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2015
R Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Cox, Brian	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2015
R Denham, Mark	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Frels, Jack	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Garcia, Mitchell	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2015
R Gollmitzer, William	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Houston, David	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	S2015
R Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2015
R King, Darla	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2015
R Kukua, Diana	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2015
R Livingston, Jr., R.	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Lovestock, Ian	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Lunsford, Kevin	B.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Mabry, James	M.A.	Lect.-Pool	Criminal Justice	0.75	9,018	S2015
N Noyes, Michael	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Ortiz, Madeline	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Porto, Joseph	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2015
N Pullin, Robert	Ph.D.	Lect.-Pool	Security Studies	0.25	3,006	S2015

R	Ryan, Melissa	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R	Sibila, Deborah	M.P.A.	Lect.-Pool	Criminal Justice	0.50	6,012	S2015
R	Stovall, Jr., Jerry	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R	Stroud, Stephanie	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R	Templeton, Melissa	M.A.	Lect.-Pool	Criminal Justice	0.75	9,018	S2015
N	Veasey, III, Sparks	J.D.	Lect.-Pool	Forensic Science	0.25	4,050	S2015
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015
R	Williamson, Bridget	M.A.	Lect.-Pool	Criminal Justice	0.50	6,012	S2015
R	Wilson, Brent	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2015

#### COLLEGE OF EDUCATION

N	Adair, Jayne	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
R	Aguilar-Crandall, M.	Ph.D.	Lect.-Pool	Library Science	0.25	2,462	S2015
R	Ainsworth, Tina	Ph.D.	Lect.-Pool	Counseling	0.50	4,923	S2015
R	Akay, Sinem	Ph.D.	Lect.-Pool	Counseling	0.50	4,923	S2015
R	Allen, Elizabeth	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,376	S2015
R	Allen, Robert	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Anderson, Glynda	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,376	S2015
R	Anderson, Teresa	M.Ed.	Lect.-Pool	Lang., Lit. & Sp. Pop	0.25	2,462	S2015
R	Ansley, Denise	M.Ed.	Lect.-Pool	Lang., Lit. & Sp. Pop	0.25	2,462	S2015
R	Bajza, Susan	Ph.D.	Lect.-Pool	Counseling	0.50	4,923	S2015
R	Baker, Christin	Ed.D.	Lect.-Pool	Lang., Lit. & Sp. Pop	0.42	4,135	S2015
R	Barrett, Judy	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,750	S2015
R	Bordelon, Rachel	Ph.D.	Lect.-Pool	Curr. & Instr.	1.00	9,846	S2015
R	Borg, Susan	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Boyter, Dennis	M.A.	Lect.-Pool	Curr. & Instr.	0.33	2,888	S2015
R	Brady, Carole	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	S2015
R	Branch, Sabine	M.Ed.	Lect.-Pool	Lang., Lit. & Sp. Pop	0.17	1,674	S2015
R	Cain, Jaime	M.Ed.	Lect.-Pool	Curr. & Instr.	0.75	7,385	S2015
R	Calfee, Lynette	M.Ed.	Lect.-Pool	Curr. & Instr.	0.29	2,538	S2015
R	Chapman, William	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
R	Clark, Cindy	M.S.	Lect.-Pool	Lang., Lit. & Sp. Pop	0.54	5,317	S2015
R	Collier, Crystal	Ph.D.	Lect.-Pool	Counseling	0.25	2,462	S2015
R	Crews, Linda	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
N	Cullen, Mary	Ph.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Dalton, Kathleen	M.Ed.	Lect.-Pool	Lang., Lit. & Sp. Pop	0.50	6,003	S2015
R	DeFrance, Emily	Ph.D.	Lect.-Pool	Counseling	0.50	4,923	S2015
R	Earls, Elaine	M.Ed.	Lect.-Pool	Lang., Lit. & Sp. Pop	0.25	2,462	S2015
R	Fanning, Lily	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,238	S2015

R	Farrar, Helen	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2015
R	Fishburn,Catherine	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,188	S2015
R	Fitzgerald, Evelyne	Ph.D.	Lect.-Pool	Counseling	0.25	2,462	S2015
N	Flippo, Mary	M.Ed.	Lect.-Pool	Curr. & Instr.	0.75	7,385	S2015
R	Forester, Tiffany	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,923	S2015
R	Garcia, Lori	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2015
R	Goodwin, Truman	M.Ed.	Lect.-Pool	Curr. & Instr.	0.50	4,376	S2015
R	Goyette, Diane	M.A.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	S2015
R	Haas, Lory	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	S2015
R	Hail, Darol	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	5,603	S2015
R	Hammons, C.	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2015
R	Hastings, Robert	M.A.	Lect.-Pool	Curr. & Instr.	0.37	3,238	S2015
R	Hemmen, Janene	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	4,923	S2015
R	Henderson, David	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
R	Hersperger, Susan	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Hilberth, Michele	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Hood, Gary	Ph.D.	Lect.-Pool	Counseling	0.50	5,603	S2015
R	Horton, Robert	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Hubbard, Karen	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,750	S2015
R	Hudson, Janice	M.Ed.	Lect.-Pool	Curr. & Instr.	0.33	2,888	S2015
R	Ingram, Jacqueline	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.50	4,923	S2015
R	Jett, Walter	M.Ed.	Lect.-Pool	Curr. & Instr.	0.54	4,726	S2015
R	Jones, Carolyn	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
R	Jones, Joan	M.Ed.	Lect.-Pool	Curr. & Instr.	0.12	1,050	S2015
R	Kamman, Eldred	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,750	S2015
R	Kennair, Glenda	M.Ed.	Lect.-Pool	Curr. & Instr.	0.33	2,888	S2015
R	Kohn, Lawrence	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
R	Kossie, Calvin	M.S.	Lect.-Pool	Curr. & Instr.	0.29	2,538	S2015
R	Labby, Sandra	Ed.D.	Lect.-Pool	Curr. & Instr.	1.00	9,846	S2015
R	Lackey, Steven	Ph.D.	Lect.-Pool	Counseling	0.50	4,923	S2015
R	Lane, Austin	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Lebo, Merri	M.S.Ed.	Lect.-Pool	Curr. & Instr.	0.29	2,538	S2015
R	Lester, James	M.S.	Lect.-Pool	Curr. & Instr.	0.25	2,188	S2015
R	Lobo-Guerrero, C.	M.A.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	20,007	S2015
R	McIntush, Karen	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	9,846	S2015
R	Meeker, Steven	Ed.D.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
R	Moehlman, John	M.Ed.	Lect.-Pool	Curr. & Instr.	0.37	3,238	S2015
R	Moore, Donna	M.Ed.	Lect.-Pool	Curr. & Instr.	0.16	1,400	S2015
R	Moore, J. Carolyn	M.Ed.	Lect.-Pool	Curr. & Instr.	0.67	6,597	S2015
R	Nardone, Albert	Ph.D.	Lect.-Pool	Curr. & Instr.	0.16	1,400	S2015
N	Noel-Elkins,Amelia	Ph.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Nowlin, William	M.Ed.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
R	Okoro, Ramonda	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	S2015
R	Perzan-Wooderson M	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,801	S2015

R	Peters, Wole	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2015
N	Poole, Cary	Ph.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Ray, Janet	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Richardson, R.	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2015
R	Rodriguez-Almendarez	Ph.D.	Lect.-Pool	Counseling	0.25	2,462	S2015
R	Schott, Sally	M.M.Ed.	Lect.-Pool	Curr. & Instr.	0.08	700	S2015
R	Sheppard, Deana	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Simmons, Midge	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.75	7,385	S2015
R	Simon, Tiffany	Ph.D.	Lect.-Pool	Counseling	0.50	4,923	S2015
R	Singer, Erin	M.S.	Lect.-Pool	Curr. & Instr.	1.00	9,846	S2015
R	Skeen, Christel	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	S2015
R	Smedley, Linda	M.S.	Lect.-Pool	Curr. & Instr.	0.16	1,400	S2015
R	Solomon, Jan	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.54	5,317	S2015
R	Srinivasan,Sribhagyam	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Stone, Thomas	M.Ed.	Lect.-Pool	Curr. & Instr.	0.04	350	S2015
R	Swicegood, Sarah	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	20,007	S2015
R	Taliaferro, Lynda	MLS	Lect.-Pool	Curr. & Instr.	0.25	2,188	S2015
R	Tandon, Madhulika	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	1.00	9,846	S2015
R	Trevino, Angelica	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2015
R	Vijil, Veronica	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	2,462	S2015
R	Watts, Cheryl	M.Ed.	Lect.-Pool	Curr. & Instr.	1.00	18,999	S2015
R	Webb, Michael	Ph.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,801	S2015
R	Whitley, Megan	Ed.D.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2015
R	Wienecke, Keith	M.Ed.	Lect.-Pool	Curr. & Instr.	0.33	2,888	S2015
R	Wilder, Kameron	M.A.	Lect.-Pool	Curr. & Instr.	0.25	2,462	S2015
R	Williams, Martha	M.Ed.	Lect.-Pool	Curr. & Instr.	0.29	2,538	S2015
R	Wilson, Alena	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.25	2,462	S2015
R	Wilson, Lillie	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,750	S2015
R	Wilson, Tara	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.17	1,674	S2015
R	Woltz, Jeanie	M.Ed.	Lect.-Pool	Lang.,Lit.&Sp.Pop	0.75	7,385	S2015
R	Yarbrough, Patricia	M.Ed.	Lect.-Pool	Curr. & Instr.	0.20	1,750	S2015

COLLEGE OF FINE ARTS AND MASS  
COMMUNICATION

N	Bell, Brandon	M.M.	Lect.-Pool	Music	1.00	12,006	S2015
N	Carlin, Alicia	M.F.A.	Lect.-Pool	Dance	0.50	6,003	S2015
R	Cascio,Christopher	M.F.A.	Lect.-Pool	Art	0.75	9,005	S2015
N	Clay, Lauren	M.F.A.	Lect.-Pool	Art	0.75	9,005	S2015
R	Eschenfelder, C.	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2015
R	Garrison, Ericca	M.F.A.	Lect.-Pool	Art	0.25	3,501	S2015
N	Griffith, Robin	M.F.A.	Lect.-Pool	Art	0.25	3,002	S2015

R	Hunt, Robert	D.M.A.	Lect.-Pool	Music	0.50	6,003	S2015
R	Krystyniak, Franklin	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2015
R	Lee, Karen	J.D.	Lect.-Pool	Mass Comm.	1.00	12,006	S2015
R	Leydon, Joseph	M.A.	Lect.-Pool	Mass Comm.	0.50	6,003	S2015
N	Marcontell, Russell	M.F.A.	Lect.-Pool	Art	0.25	3,002	S2015
R	McFarlane, Daniel	M.F.A.	Lect.-Pool	Art	0.75	9,005	S2015
R	Meador, Charlotte	M.A.	Lect.-Pool	Mass Comm.	1.00	12,006	S2015
R	Nicolay, Betty	M.Ed.	Lect.-Pool	Dance	0.83	9,965	S2015
N	Prokop, Travis	M.F.A.	Lect.-Pool	Dance	0.50	6,003	S2015
R	Reid, Cynthia	M.F.A.	Lect.-Pool	Art	0.25	3,002	S2015
N	Scruggs, Regina	B.A.	Lect.-Pool	Mass Comm.	0.75	9,005	S2015
N	Summers, Season	M.M.	Lect.-Pool	Music	0.31	3,102	S2015
R	Thetford, Brittany	M.F.A.	Lect.-Pool	Dance	0.50	6,003	S2015
R	Tiebout, James	B.S.	Lect.-Pool	Art	0.25	3,501	S2015
N	Wiggs, Amy	M.M.	Lect.-Pool	Music	0.50	6,003	S2015

#### COLLEGE OF HEALTH SCIENCES

R	Boaz, Eileen	M.A.	Lect.-Pool	Hlth Svcs &Promo	0.75	7,385	S2015
R	Chang, Seung	M.A.Ed.	Lect.-Pool	Kinesiology	1.00	13,500	S2015
N	Chang, Shih-Min	M.S.	Lect.-Pool	Fam. & Con. Sci.	0.75	8,004	S2015
R	Collier, Charlotte	M.S.	Lect.-Pool	Kinesiology	0.50	5,585	S2015
N	Deshotels, Kathryn	M.S.N.	Lect.-Pool	Nursing	0.71	9,585	S2015
R	Dougherty, Laura	M.S.	Lect.-Pool	Kinesiology	1.00	9,846	S2015
R	Fenley, Ryan	M.H.M.	Lect.-Pool	Fam. & Con. Sci.	0.50	6,003	S2015
R	Fulton, Daphne	M.P.H.	Lect.-Pool	Hlth Svcs &Promo	1.00	13,500	S2015
N	Gatti, Rhonda	M.S.N.	Lect.-Pool	Nursing	0.67	9,015	S2015
R	Griggs, Harriet	Ph.D.	Lect.-Pool	Fam. & Con. Sci.	1.00	12,006	S2015
N	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.17	3,447	S2015
R	Jeter, Steven	M.A.	Lect.-Pool	Kinesiology	0.50	4,923	S2015
R	Kennedy, Deanna	M.S.	Lect.-Pool	Kinesiology	0.50	6,750	S2015
N	Kim, Moonjeong	M.S.	ClinAsstP	Nursing	1.00	29,502	S2015
R	Knesek, Natalie	M.S.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	S2015
R	Le Norman, Dustin	M.S.	Lect.-Pool	Kinesiology	0.75	7,385	S2015
R	Meyers, Penelope	M.A.	Lect.-Pool	Fam. & Con. Sci.	1.00	25,002	S2015
N	Mobley, James	M.D.	Lect.-Pool	Hlth Svcs &Promo	0.25	5,063	S2015
N	Montgomery, Laura	M.S.N.	Lect.-Pool	Nursing	0.50	6,750	S2015
N	Obulaney, Patricia	M.S.N.	ClinAssoc	Nursing	1.00	35,001	S2015
R	Oden, Simmie	M.A.	Lect.-Pool	Kinesiology	1.00	12,096	S2015
R	Ramsay, Patricia	M.F.A.	Lect.-Pool	Fam. & Con. Sci.	0.75	9,005	S2015
R	Sandlin, Judy	Ph.D.	Lect.-Pool	Hlth Svcs Promo	0.25	3,600	S2015
R	Smith, Carol	M.A.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	S2015

N	Stanford, Pamela	M.N.	Lect.-Pool	Nursing	0.50	6,000	S2015
R	Stone, Susie	M.A.	Lect.-Pool	Hlth Svcs Promo	1.00	20,250	S2015
R	Townsend, K.	M.S.	Lect.-Pool	Fam. & Con. Sci.	0.25	3,002	S2015
R	Wallace, Courtney	M.A.	Lect.-Pool	Hlth Svcs &Promo	1.00	12,600	S2015
R	Walton, Randall	M.S.	Lect.-Pool	Kinesiology	1.00	9,846	S2015
R	Ward, Kevin	B.B.A.	Lect.-Pool	Kinesiology	0.25	2,462	S2015
R	Wilcox-Pereira, R.	M.A.	Lect.-Pool	Kinesiology	1.00	9,846	S2015

COLLEGE OF HUMANITIES AND SOCIAL  
SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	S2015
R	Baker, Caleb	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	S2015
R	Biles, John	Ph.D.	Lect.-Pool	History	0.25	3,002	S2015
R	Brady, Micki	M.A.	Lect.-Pool	History	0.75	9,005	S2015
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	1.00	12,006	S2015
R	Cantu, Aleha	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2015
N	Carroll, Carolyn	M.A.	Lect.-Pool	History	0.25	3,002	S2015
N	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.25	3,002	S2015
R	Darrat, Suleiman	D.Engr.	Lect.-Pool	Foreign Lang.	0.59	7,084	S2015
R	Dean, Amy	M.A.	Lect.-Pool	History	0.75	9,005	S2015
R	Dluhos, Jarret	M.A.	Lect.-Pool	History	0.75	9,005	S2015
R	Ferguson, III, W.	M.A.	Lect.-Pool	History	0.75	9,005	S2015
N	Foster, Chris	M.A.	Lect.-Pool	English	1.00	12,006	S2015
R	Gaa, John	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2015
N	Gachanja, Peter	Ph.D.	Vst.AsstP	Foreign Lang.	1.00	22,500	S2015
R	Gallo, Joseph	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	S2015
R	Gaskamp, K.	M.A.	Lect.-Pool	History	1.00	12,006	S2015
R	Gongora, Jennifer	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	S2015
N	Goodpasture, C.	M.A.	Lect.-Pool	English	1.00	12,006	S2015
R	Granic-White, Maria	Ph.D.	Lect.-Pool	English	1.00	12,006	S2015
R	Gutierrez-Beltran,	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	S2015
R	Hill, Candice	M.S.	Lect.-Pool	Sociology	0.50	6,003	S2015
R	Holgado Saez, C.	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	S2015
R	Holmberg, Joseph	M.S.	Lect.-Pool	Foreign Lang.	1.00	12,816	S2015
N	Hunter, Sharon	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2015
R	Huntsman, Silvia	M.A.T.	ClinAsstP	Foreign Lang.	1.00	22,005	S2015
N	Jones, Claire	Ph.D.	Lect.-Pool	Foreign Lang.	0.50	6,003	S2015
R	Lanthorn, Thomas	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2015
N	Lovell, Darrell	M.P.A.	Lect.-Pool	Political Science	0.50	6,003	S2015
R	Luu, Phuc	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	S2015
R	Magee, Joseph	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2015

R	Medina Lopez, Julio	M.A.	Lect.-Pool	Foreign Lang.	1.00	12,006	S2015
N	Neuville-Taylor, C.	M.Ed.	Lecturer	Foreign Lang.	1.00	21,006	S2015
R	Pappas, Lee	M.A.	Lect.-Pool	History	1.00	12,006	S2015
N	Pereira, Aisha	M.S.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2015
R	Plemons, April	M.S.	Lect.-Pool	Sociology	1.00	12,006	S2015
R	Renteria, Ray	M.A.	Lect.-Pool	Foreign Lang.	1.00	14,004	S2015
R	Robinson, C.	M.A.	Lect.-Pool	Sociology	1.00	12,006	S2015
R	Sanchez, Reuben	Ph.D.	Lect.-Pool	English	1.00	14,004	S2015
N	Schreiber, J.	M.A.	Lect.-Pool	English	1.00	12,006	S2015
R	Spies-Upton, S.	M.A.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2015
R	Strange, Joe	Ed.D.	Lect.-Pool	English	1.00	15,012	S2015
R	Tackett-Gibson, M.	Ph.D.	Lect.-Pool	Sociology	1.00	12,006	S2015
R	Thornton, Joe	Ph.D.	Lect.-Pool	History	0.75	9,005	S2015
R	Tritico, Robert	M.A.	Lect.-Pool	History	1.00	12,006	S2015
R	Vogel, Debbra	M.A.	Lect.-Pool	English	1.00	12,006	S2015
R	Winn, Karen	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2015
R	Wynveen, Brooklyn	Ph.D.	Lect.-Pool	Sociology	0.75	9,005	S2015

#### COLLEGE OF SCIENCES

N	Casper, Samantha	M.S.	Lect.-Pool	Mth. & Statistics	0.50	5,004	S2015
N	Doluweera, S.	M.S.	Lect.-Pool	Mth. & Statistics	1.00	14,004	S2015
R	Rush, Richard	M.S.	Lect.-Pool	Ag.Sci& EngrTech	0.25	2,502	S2015
N	Silva, Darrel	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2015

#### FIRST YEAR EXPERIENCE

R	Wells, Edith	M.F.A.	Lect.-Pool	First Yr. Exp.	1.00	12,006	S2015
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## **Nominations for Re-employment of Faculty for 2015-2016**

### **COLLEGE OF BUSINESS ADMINISTRATION**

#### **Department of Accounting**

9	Elsie C. Ameen, Associate Professor	PHD	20	Tenured
9	Carl W. Brewer, Associate Professor	PHD	27	Tenured
9	Linda G. Carrington, Associate Professor	PHD	21	Tenured
9	Ronald J. Daigle, Professor	PHD	9	Tenured
9	Cassy D. Henderson, Assistant Professor	PHD	3	Probationary
9	Taylor S. Klett, Associate Professor	JD	14.5	Tenured
9	Dwayne N. McSwain, Associate Professor	PHD	1	Probationary
9	Jeffrey R. Miller, Associate Professor	PHD	2	Probationary
9	Janice T. Morris, Assistant Professor	PHD	6	Probationary
9	Philip W. Morris, Professor/Department Chair	PHD	15	Tenured
9	N. Ross Quarles, Professor	PHD	21	Tenured
9	Shani N. Robinson, Assistant Professor	PHD	4	Probationary
9	Jeffrey W. Strawser, Associate Professor	PHD	17	Tenured
9	Mark Washburn, Assistant Professor	MS	1	Probationary

#### **Department of Economics and International Business**

9	Milo D. Berg, Jr., Associate Professor/Acting Chair	PHD	18	Tenured
9	Aditi Bhattacharyya, Assistant Professor	PHD	4	Probationary
9	Donald L. Bumpass, Professor	PHD	23	Tenured
9	Mark W. Frank, Professor	PHD	15	Tenured
9	Donald G. Freeman, Professor	PHD	17	Tenured
9	Fidel Gonzalez, Associate Professor	PHD	10	Tenured
9	Darren P. Grant, Associate Professor	PHD	8	Tenured
9	Santosh Kumar, Assistant Professor	PHD	2	Probationary
9	Lirong Liu, Assistant Professor	PHD	7	Probationary
9	Hiranya K. Nath, Professor	PHD	13	Tenured
9	Brian D. Piper, Assistant Professor	PHD	3	Probationary
9	Troy C. Quast, Associate Professor	PHD	9	Tenured
9	Christian W. Raschke, Assistant Professor	PHD	2	Probationary
9	George E. Samuels, Professor	PHD	40	Tenured
9	Markland H. Tuttle, Associate Professor	PHD	11	Tenured

#### **Department of General Business and Finance**

9	Traci L. Austin, Assistant Professor	PHD	3	Probationary
9	James B. Bexley, Professor	PHD	18	Tenured
9	Jonathan P. Breazeale, Associate Professor	PHD	9	Tenured
9	Diana M. Brown, Assistant Professor	JD	1	Probationary
9	Mary C. Funck, Assistant Professor	PHD	3	Probationary
9	Martin L. Griffin, Associate Professor	JD	34.5	Tenured
9	Jose A. Gutierrez, Jr., Assistant Professor	PHD	5	Probationary
9	Kathy L. Hill, Associate Professor	PHD	23	Tenured
9	Harold A. Hurry, Assistant Professor	MED	39	Tenured
9	Geraldine E. Hynes, Professor	PHD	14	Tenured
9	G. Keith Jenkins, Associate Professor	JD	35	Tenured
9	Kurt R. Jesswein, Associate Professor/Department Chair	PHD	10	Tenured
9	Steve J. Johnson, Associate Professor	PHD	7	Tenured
9	William H. Leavell, Professor	DBA	24	Tenured
9	Balasundram Maniam, Professor	PHD	18	Tenured

9	Robert B. Matthews, Associate Professor	JD	8	Tenured
9	Steve A. Nenninger, Assistant Professor	PHD	6	Probationary
9	Kathryn S. O'Neill, Assistant Professor	PHD	4	Probationary
9	Tommy J. Robertson, Associate Professor	JD	7	Tenured
9	Lucia S. Sigmar, Associate Professor	PHD	9	Tenured
9	Robert H. Stretcher, III, Professor	PHD	13	Tenured
9	Laura L. Sullivan, Associate Professor	JD	10	Tenured
9	Bradley S. Wesner, Assistant Professor	PHD	2	Probationary

#### **Department of Management and Marketing**

9	Roger D. Abshire, Professor	DBA	26	Tenured
9	Irfan Ahmed, Associate Professor	PHD	11	Tenured
9	Charles J. Capps, III, Professor	DBA	27	Tenured
9	Christopher M. Cassidy, Assistant Professor	PHD	4	Probationary
9	Jamie D. Collins, Assistant Professor	PHD	2	Probationary
9	William A. Ellegood, Assistant Professor	MBA	1	Probationary
9	Carla D. Jones, Assistant Professor	PHD	1	Probationary
9	Joseph K. Kavanaugh, Professor	PHD	20	Tenured
9	Gerald Kohers, Professor/Department Chair	PHD	21	Tenured
9	Renee Gravois Lee, Associate Professor	PHD	8	Tenured
9	Juliana D. Lilly, Professor/Associate Dean	PHD	13	Tenured
9	Sanjay S. Mehta, Professor	PHD	18	Tenured
9	John J. Newbold, Associate Professor	PHD	14	Tenured
9	Michael W. Pass, Professor	PHD	7	Tenured
9	Christopher R. Reutzler, Assistant Professor	PHD	1	Probationary
9	Jason M. Riley, Assistant Professor	PHD	2	Probationary
9	Aneika L. Simmons, Associate Professor	PHD	8	Tenured
9	Stanislaus C. Simon-Solomon, Assistant Professor	MS	0	Probationary
9	Kathleen M. Utecht, Professor	PHD	9	Tenured
9	Janis A. Warner, Associate Professor	PHD	8	Tenured
9	Kamphol Wipawayangkool, Assistant Professor	PHD	3	Probationary
9	Pamela J. Zelbst, Associate Professor	PHD	10	Tenured

#### **COLLEGE OF CRIMINAL JUSTICE**

##### **Department of Criminal Justice and Criminology**

9	Gaylene S. Armstrong, Professor/Department Chair	PHD	8	Tenured
9	Todd A. Armstrong, Professor	PHD	8	Tenured
9	Brandy L. Blasko, Assistant Professor	PHD	0	Probationary
9	Danielle L. Boisvert, Assistant Professor	PHD	3	Probationary
9	Jeffrey A. Bouffard, Professor	PHD	6	Tenured
9	Leana A. Bouffard, Associate Professor	PHD	6	Tenured
9	Steven J. Cuvelier, Associate Professor	PHD	26	Tenured
9	Cortney A. Franklin, Associate Professor	PHD	7	Tenured
9	Travis W. Franklin, Associate Professor	PHD	7	Tenured
9	Randall L. Garner, Professor	PHD	19	Tenured
9	Jurg Gerber, Professor/Acting Chair	PHD	25	Tenured
9	Brittany E. Hayes, Assistant Professor	PHD	1	Probationary
9	Larry T. Hoover, Professor	PHD	38	Tenured
9	William R. King, Associate Professor/Associate Dean	PHD	6	Tenured
9	Dennis R. Longmire, Professor	PHD	31	Tenured
9	Scott W. Menard, Professor	PHD	9	Tenured
9	Holly A. Miller, Professor/Associate Dean	PHD	16	Tenured
9	Lisa R. Muftic, Associate Professor	PHD	2	Probationary
9	Matthew R. Nobles, Associate Professor	PHD	5	Tenured

	9	Willard M. Oliver, Professor	PHD	12	Tenured
	9	Erin A. Orrick, Assistant Professor	PHD	2	Probationary
	9	David C. Pyrooz, Assistant Professor	PHD	3	Probationary
[1]	9	Ling Ren, Associate Professor	PHD	7	Tenured
	9	Mitchel P. Roth, Professor	PHD	21	Tenured
	9	Melinda S. Tasca, Assistant Professor	MS	1	Probationary
	9	Raymond H. Teske, Jr., Professor	PHD	42	Tenured
	9	Victoria B. Titterington, Professor	PHD	18	Tenured
	9	Michael S. Vaughn, Professor	PHD	9	Tenured
	9	William M. Wells, Professor	PHD	8	Tenured
	9	Yan Zhang, Associate Professor	PHD	10	Tenured
	9	Jihong Zhao, Professor	PHD	8	Tenured

#### **Department of Forensic Science**

	9	Joan A. Bytheway, Associate Professor	PHD	9	Tenured
	9	Jasmine M. Drake, Assistant Professor	PHD	2	Probationary
	9	David A. Gangitano, Associate Professor	PHD	8	Tenured
	9	Sarah Kerrigan, Professor/Department Chair	PHD	9	Tenured
	9	Chi Chung Yu, Associate Professor	PHD	9	Tenured

#### **Department of Security Studies**

	9	Magdalena A. Denham, Assistant Professor	EDD	2	Probationary
	9	Nathan P. Jones, Assistant Professor	PHD	1	Probationary
	9	Russell P. Lundberg, Assistant Professor	PHD	1	Probationary
	9	Phillip M. Lyons, Jr., Professor/Acting Dean	PHD	20	Tenured
	9	John D. Payne, Assistant Professor	PHD	2	Probationary

### **COLLEGE OF EDUCATION**

#### **Department of Counseling**

	9	Rick A. Bruhn, Professor	EDD	24	Tenured
	9	Jamiylah Y. Butler, Assistant Professor	PHD	4	Probationary
	9	Yvonne Garza, Associate Professor	PHD	10	Tenured
	9	Richard C. Henriksen, Jr., Professor	PHD	9	Tenured
	9	Amanda C. La Guardia, Assistant Professor	PHD	5	Probationary
	9	David M. Lawson, II, Professor	PHD	1	Tenured
	9	Chi-Sing Li, Associate Professor	PHD	12	Tenured
	9	Judith A. Nelson, Associate Professor/Acting Chair	PHD	10	Tenured
	9	Mary S. Nichter, Professor/Acting Chair	PHD	16	Tenured
	9	Rebecca A. Robles-Pina, Professor	PHD	17	Tenured
	9	Sheryl A. Serres, Associate Professor	PHD	9	Tenured
	9	Hayley L. Stulmaker, Assistant Professor	PHD	1	Probationary
	9	Jeffrey M. Sullivan, Assistant Professor	PHD	4	Probationary
	9	Richard E. Watts, Professor	PHD	10	Tenured

#### **Department of Curriculum and Instruction**

	9	Lisa O. Brown, Assistant Professor	PHD	3	Probationary
	9	Mae Ann Cox, Assistant Professor	EDD	2	Probationary
	9	Jaime L. Coyne, Assistant Professor	PHD	3	Probationary
	9	Frank L. Creghan, Assistant Professor	EDD	2	Probationary
	9	William D. Edgington, Professor	EDD	16	Tenured
	9	Karla W. Eidson, Assistant Professor	PHD	4.5	Probationary
	9	Andrea S. Foster, Associate Professor	PHD	10	Tenured
	9	Victoria S. Hollas, Assistant Professor	PHD	3	Probationary
	9	James W. Hynes, Associate Professor	PHD	7	Tenured

9	Daphne D. Johnson, Professor/Department Chair	PHD	14	Tenured
9	Andrey V. Koptelov, Assistant Professor	PHD	3	Probationary
9	Kimberly N. LaPrairie, Associate Professor	PHD	8	Tenured
9	Robert M. Maninger, Associate Professor	EDD	7	Tenured
9	Lautrice M. Nickson, Assistant Professor	PHD	7	Probationary
9	Jalene P. Potter, Assistant Professor	PHD	3	Probationary
9	Marilyn P. Rice, Professor	PHD	14	Tenured
9	Samuel L. Sullivan, Professor	EDD	42	Tenured
9	Sylvia R. Taube, Associate Professor	PHD	17	Tenured
9	Rebecca A. Wentworth, Assistant Professor	PHD	3	Probationary

#### **Department of Educational Leadership**

9	Rebecca M. Bustamante, Associate Professor	PHD	9	Tenured
9	Julie P. Combs, Associate Professor	EDD	10	Tenured
9	Matthew B. Fuller, Assistant Professor/Assistant Dean	PHD	4	Probationary
9	Pamela L. Gray, Assistant Professor	EDD	1	Probationary
9	Mack T. Hines, III, Associate Professor	EDD	10	Tenured
9	Peggy P. Holzweiss, Assistant Professor	PHD	3	Probationary
9	Frederick C. Lunenburg, Professor	PHD	18	Tenured
9	Cynthia Martinez-Garcia, Associate Professor	EDD	7	Tenured
9	Nara Martirosyan, Assistant Professor	EDD	2	Probationary
9	Ricardo Montelongo, Assistant Professor	PHD	1	Probationary
9	George W. Moore, Associate Professor	PHD	9	Tenured
9	Anthony J. Onwuegbuzie, Professor	PHD	8	Tenured
9	Barbara E. Polnick, Professor	EDD	13	Tenured
9	David P. Saxon, Associate Professor	PHD	3	Probationary
9	Susana T. Skidmore, Assistant Professor	PHD	4	Probationary
9	John R. Slate, Professor	PHD	8	Tenured

#### **Department of Language, Literacy and Special Populations**

9	Burcu Ates, Assistant Professor	PHD	4	Probationary
9	Helen Berg, Associate Professor	PHD	9	Tenured
9	Leonard G. Breen, Associate Professor	EDD	25	Tenured
9	Corinna V. Cole, Assistant Professor	PHD	2	Probationary
9	Alma L. Contreras-Vanegas, Assistant Professor	PHD	2	Probationary
9	Donna H. Cox, Associate Professor	PHD	7	Tenured
9	Benita R. Dillard, Assistant Professor	PHD	1	Probationary
9	Patricia M. Durham, Assistant Professor	PHD	3	Probationary
9	Catherine C. George, Assistant Professor	PHD	2	Probationary
9	Hannah R. Gerber, Assistant Professor	PHD	6	Probationary
9	Barbara J. Greybeck, Associate Professor/Acting Chair	PHD	6	Tenured
9	Carlene M. Henderson, Assistant Professor	EDD	5	Probationary
9	Elizabeth E. Lasley, Assistant Professor	PHD	3	Probationary
9	Joyce K. McCauley, Professor	PHD	21	Tenured
9	Melinda S. Miller, Professor	PHD	15	Tenured
9	Diana K. Nabors, Professor	EDD	13	Tenured
9	Mary A. Petron, Associate Professor	PHD	6	Tenured
9	Michael J. Skivington, Assistant Professor	PHD	3	Probationary
9	Nancy Stockall, Associate Professor	PHD	5	Probationary
9	Philip R. Swicegood, Professor	EDD	32	Tenured
9	Baburhan Uzum, Assistant Professor	PHD	2	Probationary
9	Kristina K. Vargo, Assistant Professor	PHD	2	Probationary
9	Nancy K. Votteler, Associate Professor	EDD	9	Tenured
9	Joan A. Williams, Associate Professor	PHD	7	Tenured

**Department of Library Science**

9	Teresa S. Lesesne, Professor	EDD	25	Tenured
9	Karin M. Perry, Assistant Professor	PHD	4	Probationary
9	Holly A. Weimar, Associate Professor/Department Chair	EDD	8	Tenured

**COLLEGE OF FINE ARTS AND MASS COMMUNICATION****Department of Art**

9	Martin F. Amorous, II, Associate Professor	MFA	21	Tenured
9	John D. Barnosky, Associate Professor	MFA	23	Tenured
9	Mary K. Borcharding, Professor	MFA	22	Tenured
9	Charlotte M. Drumm, Associate Professor	MFA	15	Tenured
9	Rebecca L. Finley, Associate Professor	MFA	10	Tenured
9	Michael H. Henderson, Associate Professor/Department Chair	MFA	14	Tenured
9	Taehee Kim, Associate Professor	MFA	9	Tenured
9	Patric K. Lawler, Associate Professor	MFA	26	Tenured
9	Melissa L. Mednicov, Assistant Professor	PHD	2	Probationary
9	Edward M. Morin, Assistant Professor	MFA	4	Probationary
9	Valerie J. Powell, Assistant Professor	MFA	2	Probationary
9	Thomas A. Seifert, Associate Professor	PHD	32	Tenured
9	Tony R. Shipp, Associate Professor	MFA	17	Tenured
9	Susannah R. Strader, Assistant Professor	MFA	6	Probationary
9	Walton A. Watkins, III, Associate Professor	MFA	6	Tenured
9	Willie R. Williams, Assistant Professor	MFA	2	Probationary

**Department of Dance**

9	Elijah A. Gibson, Assistant Professor	MFA	1	Probationary
9	Dana E. Nicolay, Professor	MFA	28	Tenured
9	Andrew M. Noble, Associate Professor	MFA	7	Tenured
9	Dionne L. Noble, Assistant Professor	MFA	3	Probationary
9	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	15	Tenured
9	Erin C. Reck, Assistant Professor	MFA	2	Probationary

**Department of Mass Communication**

9	Jean-Richard R. Bodon, Professor/Department Chair	PHD	4	Tenured
9	Janet A. Bridges, Professor	PHD	10	Tenured
9	Marcus J. Funk, Assistant Professor	PHD	1	Probationary
9	Thomas G. Garrett, Associate Professor	MFA	3	Probationary
9	Deborah A. Hatton, Instructor	MA	25	Tenured
9	Elisa Herrmann, Assistant Professor	MFA	1	Probationary
9	Robin S. Johnson, Assistant Professor	PHD	5	Probationary
9	Nam Young Kim, Assistant Professor	PHD	3	Probationary
9	Ruth M. Massingill, Associate Professor	PHD	27	Tenured
9	Christopher F. White, Associate Professor	PHD	26	Tenured

**Department of Theatre and Musical Theatre**

9	Laura K. Avery, Associate Professor	DMA	7	Tenured
9	Elizabeth K. Freese, Assistant Professor	MFA	4	Probationary
9	Kristina S. Hanssen, Professor	MFA	30	Tenured
9	Penelope A. Hasekoester, Professor/Department Chair	MFA	21	Tenured
9	Eric L. Marsh, Associate Professor	MFA	8	Tenured
9	David A. McTier, Professor	PHD	9	Tenured
9	Thomas C. Prior, Associate Professor	MFA	10	Tenured

**School of Music**

9	Randal L. Adams, Professor	MM	16	Tenured
9	Mario Aschauer, Assistant Professor	PHD	1	Probationary
9	A. Wayne Barrett, Jr., Associate Professor/Associate Dean	DMA	23	Tenured
9	Patricia P. Card, Professor	DMA	14	Tenured
9	Kevin M. Clifton, Assistant Professor	PHD	5	Probationary
9	Kathryn L. Daniel, Professor	MM	13	Tenured
9	Peggy A. DeMers, Associate Professor	DMA	24	Tenured
9	James C. Franklin, Assistant Professor	DMA	5	Probationary
9	Brian K. Gibbs, Assistant Professor	PHD	5	Probationary
9	Rebecca R. Grimes, Assistant Professor	DMA	5	Probationary
9	Henry E. Howey, Professor	DMA	39	Tenured
9	Kyle D. Kindred, Associate Professor	DMA	8	Tenured
9	Nathan J. Koch, Assistant Professor	PHD	3	Probationary
9	John W. Lane, Associate Professor	DMA	9	Tenured
9	Nicholas S. Lockey, Assistant Professor	PHD	1	Probationary
9	W. Matthew McInturf, Professor	MM	17	Tenured
9	Christopher C. Michel, Associate Professor	MM	14	Tenured
9	Karen E. Miller, Professor	MM	12	Tenured
9	Sheryl K. Murphy-Manley, Professor	PHD	12.5	Tenured
9	Javier A. Pinell, Associate Professor	DM	7	Tenured
9	Scott D. Plugge, Professor/Department Chair	DM	18	Tenured
9	Livia I. Rus-Edery, Associate Professor	DMA	7	Tenured
9	Daniel Saenz, Assistant Professor	MM	2	Probationary
9	Aric L. Schneller, Assistant Professor	DMA	7	Probationary
9	Josu D. Soto, Assistant Professor	DMA	1	Probationary
9	Masahito Sugihara, Assistant Professor	DM	2	Probationary

**COLLEGE OF HEALTH SCIENCES****Department of Family and Consumer Sciences**

9	Valencia Browning-Keen, Assistant Professor	PHD	6	Probationary
9	Laura P. Burleson, Assistant Professor	PHD	29	Tenured
9	James G. Landa, Assistant Professor	MFA	6	Probationary
9	Janis H. White, Associate Professor/Department Chair	PHD	26	Tenured

**Department of Health Services and Promotion**

9	Stephen L. Brown, Associate Professor	PHD	1	Probationary
9	William V. Hyman, Professor	PHD	28	Tenured
9	Rosanne S. Keathley, Professor/Associate Dean	PHD	20	Tenured
9	Amanda W. Scarbrough, Assistant Professor	PHD	1	Probationary
9	Miguel A. Zuniga, Associate Professor/Department Chair	DPH	1	Tenured

**Department of Kinesiology**

9	Jennifer J. Didier, Associate Professor	PHD	5	Tenured
9	Brent C. Estes, Associate Professor	PHD	8	Tenured
9	Allison P. Glave, Assistant Professor	PHD	5	Probationary
9	Jihyun Lee, Assistant Professor	PHD	2	Probationary
9	Gary L. Oden, Professor	PHD	26	Tenured
9	Emily A. Roper, Associate Professor	PHD	9	Tenured
9	Jose A. Santiago, Assistant Professor	EDD	6	Probationary
9	Matthew C. Wagner, Assistant Professor	PHD	6	Probationary
9	Mary L. Williams, Assistant Professor	EDD	1	Probationary
9	Ryan K. Zapalac, Associate Professor/Acting Chair	PHD	9	Tenured

**School of Nursing**

9	Lilibeth C. Al-Kofahy, Associate Professor	PHD	2	Probationary
9	Marianne F. Moore, Assistant Professor	MSN	1	Probationary
9	C. Denise Neill, Associate Professor	PHD	1	Probationary
9	Anne S. Stiles, Professor/Department Chair	PHD	3	Tenured
9	Kelly K. Zinn, Associate Professor	PHD	3	Probationary

**COLLEGE OF HUMANITIES AND SOCIAL SCIENCES****Department of Communication Studies**

9	Richard S. Bello, Professor	PHD	12	Tenured
9	Frances E. Brandau-Brown, Professor	PHD	14	Tenured
9	Yixin Chen, Assistant Professor	PHD	1	Probationary
9	Terry M. Thibodeaux, Professor/Department Chair	PHD	28	Tenured
9	Shuangyue Zhang, Associate Professor	PHD	10	Tenured

**Department of English**

9	Ira R. Adams, Professor	PHD	43	Tenured
9	Kimberly K. Bell, Professor	PHD	13	Tenured
9	Tracy E. Bilsing, Associate Professor	PHD	25	Tenured
9	Brian D. Blackburne, Assistant Professor	PHD	6	Probationary
9	Charles W. Bridges, Professor/Acting Chair	PHD	16	Tenured
9	Paul W. Child, Professor	PHD	22	Tenured
9	Lee F. Courtney, Professor	PHD	43	Tenured
9	Michael T. Demson, Assistant Professor	PHD	4	Probationary
9	Robert E. Donahoo, Professor	PHD	23	Tenured
9	Diane K. Dowdey, Associate Professor	PHD	26	Tenured
9	Julie E. Hall, Professor	PHD	23	Tenured
9	S. Helena Halmari, Professor	PHD	20	Tenured
9	Darci N. Hill, Professor	PHD	26	Tenured
9	Scott A. Kaukonen, Associate Professor	PHD	9	Tenured
9	M. Douglas Krienke, Professor	PHD	47	Tenured
9	Nicolas J. Lantz, Assistant Professor	MFA	3	Probationary
9	Audrey D. Murfin, Assistant Professor	PHD	3	Probationary
9	Carroll F. Nardone, Associate Professor	PHD	15	Tenured
9	Jason M. Payton, Assistant Professor	PHD	2	Probationary
9	Deborah L. Phelps, Professor	PHD	24	Tenured
9	Paul D. Ruffin, Distinguished Professor	PHD	40	Tenured
9	April A. Shemak, Associate Professor	PHD	10	Tenured
9	Linda J. Webster, Professor	PHD	22	Tenured
9	Eugene O. Young, Professor/Dean	PHD	23	Tenured

**Department of Foreign Languages**

9	Debra D. Andrist, Professor	PHD	8	Tenured
9	Maria H. Barker, Assistant Professor	PHD	1	Probationary
9	Shirin E. Edwin, Associate Professor	PHD	10	Tenured
9	Maria M. Feu-Lopez, Assistant Professor	PHD	2	Probationary
9	David Ross Gerling, Associate Professor	PHD	27	Tenured
9	Frieda C. Koeninger, Associate Professor	PHD	20	Tenured
9	Enrique Mallen, Professor	PHD	8	Tenured
9	Joaquin J. Rodriguez-Barbera, Assistant Professor	PHD	21	Tenured
9	Rafael E. Saumell-Munoz, Professor	PHD	23	Tenured
9	Manuel Triano-Lopez, Associate Professor	PHD	5	Tenured
9	Samar M. Zahrawi, Assistant Professor	PHD	1	Probationary

**Department of History**

9	Nancy E. Baker, Associate Professor	PHD	9	Tenured
9	Rosanne M. Barker, Associate Professor	PHD	23	Tenured
9	Jadwiga M. Biskupska, Assistant Professor	PHD	0	Probationary
9	Robert T. Cashion, Professor	PHD	16	Tenured
9	Thomas H. Cox, Associate Professor	PHD	9	Tenured
9	Jeremiah R. Dancy, Assistant Professor	PHD	2	Probationary
9	George T. Diaz, Assistant Professor	PHD	3	Probationary
9	Brian F. Domitrovic, Associate Professor/Department Chair	PHD	10	Tenured
9	M. Pinar Emiralioğlu, Associate Professor	PHD	1	Probationary
9	Charles V. Heath, II, Associate Professor	PHD	7	Tenured
9	Kenneth E. Hendrickson, III, Professor/Associate Dean	PHD	21	Tenured
9	Jeffrey L. Littlejohn, Associate Professor	PHD	10	Tenured
9	David C. Mayes, Associate Professor	PHD	11	Tenured
9	James S. Olson, Distinguished Professor	PHD	43	Tenured
9	Nicholas C. J. Pappas, Professor	PHD	25	Tenured
9	Wesley G. Phelps, Assistant Professor	PHD	3	Probationary
9	Bernadette Pruitt, Associate Professor	PHD	14.5	Tenured
9	Uzma Quraishi, Assistant Professor	PHD	2	Probationary
9	Stephen H. Rapp, Jr., Associate Professor	PHD	3	Probationary

**Department of Political Science**

9	Robin M. Bittick, Associate Professor	PHD	10	Tenured
9	Jonathan N. Brown, Assistant Professor	PHD	1	Probationary
9	Rhonda L. Callaway, Associate Professor/Associate Dean	PHD	10	Tenured
9	William E. Carroll, Associate Professor	PHD	25	Tenured
9	John C. Domino, Professor	PHD	26	Tenured
9	Jason S. Enia, Assistant Professor	PHD	5	Probationary
9	Heather K. Evans, Assistant Professor	PHD	6	Probationary
9	Masoud Kazemzadeh, Associate Professor	PHD	10	Tenured
9	Jeongwoo Kim, Assistant Professor	PHD	5	Probationary
9	Mitzi L. Mahoney, Assistant Professor	PHD	27	Tenured
9	Kenneth B. McIntyre, Associate Professor	PHD	2	Probationary
9	Ashley D. Ross, Assistant Professor	PHD	2	Probationary
9	Stacy G. Ulbig, Associate Professor	PHD	8	Tenured
9	Tamara A. Waggener, Associate Professor/Department Chair	PHD	16	Tenured
9	R. Clayton Wukich, Assistant Professor	PHD	3	Probationary

**Department of Psychology and Philosophy**

9	Jeffrey S. Anastasi, Associate Professor	PHD	9	Tenured
9	Marcus T. Boccaccini, Professor	PHD	12	Tenured
9	Maria D. Botero-Jaramillo, Assistant Professor	PHD	4	Probationary
9	A. Jerry Bruce, Jr., Professor/Associate Dean	PHD	45	Tenured
9	Mary A. Conroy, Distinguished Professor	PHD	18	Tenured
9	Robert J. Cramer, Assistant Professor	PHD	5	Probationary
9	James W. Crosby, Associate Professor	PHD	7	Tenured
9	John M. de Castro, Professor	PHD	9	Tenured
9	Donna M. Desforges, Professor	PHD	14	Tenured
9	Frank K. Fair, Professor/Coordinator	PHD	44	Tenured
9	Stuart W. Gurley, Assistant Professor	PHD	2	Probationary
9	Marsha J. Harman, Professor	PHD	21	Tenured
9	Craig E. Henderson, Associate Professor	PHD	10	Tenured
9	Lisa Kan, Assistant Professor	PHD	4	Probationary
9	Melissa S. Magyar, Assistant Professor	PHD	1	Probationary

9	Rowland S. Miller, Professor	PHD	37	Tenured
9	David V. Nelson, Associate Professor	PHD	10	Tenured
9	Ramona M. Noland, Associate Professor	PHD	12	Tenured
9	Glenn M. Sanford, Professor	PHD	17	Tenured
9	Adam T. Schmidt, Assistant Professor	PHD	2	Probationary
9	Teow C. Sim, Assistant Professor	PHD	26	Tenured
9	Jorge G. Varela, Associate Professor	PHD	7	Tenured
9	D. Christopher Wilson, Professor/Department Chair	PHD	26	Tenured

#### **Department of Sociology**

9	Alessandro Bonanno, Distinguished Professor	PHD	19	Tenured
9	Emily R. Cabaniss, Assistant Professor	MA	1	Probationary
9	Jin Young Choi, Associate Professor	PHD	9	Tenured
9	Douglas H. Constance, Professor	PHD	18	Tenured
9	Furjen Deng, Professor/Acting Chair	PHD	25	Tenured
9	Karen M. Douglas, Associate Professor	PHD	10	Tenured
9	Michael W.P. Fortunato, Assistant Professor	PHD	2	Probationary
9	Maki Hatanaka, Associate Professor	PHD	4	Tenured
9	Jason T. Konefal, Assistant Professor	PHD	6	Probationary
9	Lee M. Miller, Associate Professor	PHD	10	Tenured
9	Andrew J. Prelog, Assistant Professor	PHD	1	Probationary
9	Gene L. Theodori, Professor	PHD	8	Tenured

#### **COLLEGE OF SCIENCES**

##### **Department of Agricultural Sciences and Engineering Technology**

9	Mark J. Anderson, Assistant Professor	PHD	2	Probationary
9	Marcy M. Beverly, Professor	PHD	14	Tenured
9	Manish K. Dixit, Assistant Professor	PHD	1	Probationary
9	Jason R. Franken, Assistant Professor	PHD	1	Probationary
9	Stanley F. Kelley, Professor/Department Chair	PHD	22	Tenured
9	Robert A. Lane, Professor	PHD	33	Tenured
9	Jessica L. Lucia, Assistant Professor	PHD	2	Probationary
9	Foy D. Mills, Jr., Professor	PHD	3	Tenured
9	Joe E. Muller, Associate Professor	PHD	17	Tenured
9	Nedom C. Muns, Professor	EDD	36	Tenured
9	Shyam S. Nair, Assistant Professor	PHD	1	Probationary
9	Timothy R. Pannkuk, Assistant Professor	PHD	6	Probationary
9	Dwayne Pavelock, Professor	EDD	14	Tenured
9	P. Ryan Saucier, Assistant Professor	PHD	0	Probationary
9	Kyle J. Stutts, Associate Professor	PHD	8	Tenured
9	Douglas R. Ullrich, Jr., Professor/Coordinator	EDD	19	Tenured
9	Lawrence A. Wolfskill, Assistant Professor	PHD	4.5	Probationary
9	Faruk Yildiz, Associate Professor	DIT	7	Tenured

##### **Department of Biological Sciences**

[2]	9	Sibyl R. Bucheli, Associate Professor	PHD	7	Tenured
	9	Madhusudan Choudhary, Associate Professor	PHD	7	Tenured
	9	Tamara J. Cook, Professor	PHD	16	Tenured
	9	James R. DeShaw, Professor	PHD	45	Tenured
	9	Anne R. Gaillard, Associate Professor/Associate Dean	PHD	11	Tenured
	9	Chad W. Hargrave, Associate Professor/Department Chair	PHD	9	Tenured
	9	James M. Harper, Assistant Professor	PHD	3	Probationary
	9	Joan E. N. Hudson, Associate Professor	PHD	24	Tenured
[1]	9	Patrick J. Lewis, Associate Professor	PHD	9	Tenured

	9	William I. Lutterschmidt, Professor	PHD	17	Tenured
[2]	9	Aaron M. Lynne, Associate Professor	PHD	7	Tenured
	9	Diane L. Neudorf, Professor	PHD	16	Tenured
	9	Todd P. Primm, Associate Professor	PHD	10	Tenured
	9	Christopher P. Randle, Associate Professor	PHD	9	Tenured
	9	Joni M. Seeling, Assistant Professor	PHD	3	Probationary
	9	Monte L. Thies, Professor	PHD	23	Tenured
	9	Justin K. Williams, Associate Professor	PHD	13.5	Tenured
	9	Jeffrey R. Wozniak, Assistant Professor	PHD	3	Probationary

#### **Department of Chemistry**

	9	Benny E. Arney, Jr., Professor	PHD	27	Tenured
	9	Thomas G. Chasteen, Professor	PHD	24	Tenured
	9	Dustin E. Gross, Assistant Professor	PHD	3	Probationary
	9	Donovan C. Haines, Associate Professor	PHD	7	Tenured
	9	Richard E. Norman, Professor/Department Chair	PHD	10	Tenured
	9	Iлона Petrikovics, Professor	PHD	7.5	Tenured
	9	David E. Thompson, Assistant Professor	PHD	6	Probationary
	9	Rick C. White, Professor	PHD	31	Tenured
	9	Darren Lee Williams, Associate Professor	PHD	11	Tenured

#### **Department of Computer Science**

	9	Min K. An, Assistant Professor	PHD	2	Probationary
	9	David S. Burris, Professor	PHD	37	Tenured
	9	Hyuk Cho, Associate Professor	PHD	7	Tenured
	9	Peter A. Cooper, Professor/Department Chair	PHD	18	Tenured
	9	Qingzhong Liu, Assistant Professor	PHD	5	Tenured
	9	Timothy J. McGuire, Associate Professor	PHD	16	Probationary
	9	Li-Jen Y. Shannon, Associate Professor	PHD	7	Tenured
	9	Narasimha K. Shashidhar, Assistant Professor	EDD	5	Tenured
	9	Gary W. Smith, Associate Professor	PHD	17	Probationary
	9	Cihan Varol, Assistant Professor	PHD	6	Tenured
	9	Bing Jenny Zhou, Assistant Professor	PHD	3	Probationary

#### **Department of Geography and Geology**

	9	Gary D. Acton, Assistant Professor	PHD	2	Probationary
	9	Samuel Adu-Prah, Assistant Professor	PHD	2	Probationary
	9	Donald P. Albert, Professor	PHD	16	Tenured
	9	Brian J. Cooper, Associate Professor/Department Chair	PHD	33	Tenured
	9	Ben M. Gillespie, Associate Professor/Associate Dean	PHD	13	Tenured
	9	Gang Gong, Associate Professor	PHD	10	Tenured
	9	John P. Harris, Assistant Professor	PHD	4	Probationary
	9	Joseph C. Hill, Associate Professor	PHD	7	Tenured
	9	Mark R. Leipnik, Professor	PHD	19	Tenured
	9	Falguni S. Mukherjee, Assistant Professor	PHD	5	Probationary
	9	Velvet A. Nelson, Associate Professor	PHD	8	Tenured
	9	John B. Strait, Associate Professor	PHD	9	Tenured
	9	Jonathan B. Sumrall, Assistant Professor	PHD	2	Probationary
	9	James W. Tiller, Jr., Professor	PHD	43	Tenured

#### **Department of Mathematics and Statistics**

	9	John G. Alford, Associate Professor	PHD	9	Tenured
	9	Ferry B. Butar, Professor	PHD	17	Tenured
	9	Scott T. Chapman, Professor	PHD	7	Tenured

9	Max W. Coleman, Professor	EDD	49	Tenured
9	Beth L. Cory, Associate Professor	PHD	10	Tenured
9	Brandy G. Doleshal, Assistant Professor	PHD	3	Probationary
9	Rebecca E. Garcia, Associate Professor	PHD	11	Tenured
9	Luis D. Garcia-Puente, Associate Professor	PHD	8	Tenured
9	Cecil R. Hallum, Professor	PHD	24	Tenured
9	Damon M. Hay, Associate Professor	PHD	3	Tenured
9	Melinda A. Holt, Professor	PHD	10	Tenured
9	William A. Jasper, Professor	PHD	15	Tenured
9	Dustin L. Jones, Associate Professor	PHD	9	Tenured
9	Ram C. Kafle, Assistant Professor	PHD	1	Probationary
9	Mark L. Klespis, Professor	PHD	20	Tenured
9	Brian M. Loft, Associate Professor/Department Chair	PHD	11	Tenured
9	Martin E. Malandro, Associate Professor	PHD	7	Tenured
9	Taylor E. Martin, Assistant Professor	PHD	2	Probationary
9	Joseph N. O'Brien, Associate Professor	PHD	42	Tenured
9	Stephen M. Scariano, Professor	PHD	7	Tenured
9	Valerie V. Sharon, Assistant Professor	PHD	4	Probationary
9	Jon W. Short, Associate Professor	PHD	14	Tenured
9	Ken W. Smith, Professor	PHD	8	Tenured
9	Mary B. Swarhout, Associate Professor	PHD	16.5	Tenured
9	Edward W. Swim, Assistant Professor	PHD	5	Probationary
9	Jianzhong Wang, Professor	PHD	19	Tenured
9	Ananda B. Wathurawa Manage, Associate Professor	PHD	9	Tenured
9	Linda R. Zientek, Associate Professor	PHD	8	Tenured

#### Department of Physics

9	Hui Fang, Associate Professor	PHD	9	Tenured
9	Barry A. Friedman, Professor/Department Chair	PHD	26	Tenured
9	Carol R. James, Professor	PHD	16	Tenured
[1] 9	Gan Liang, Professor	PHD	25	Tenured
9	Charles R. Meitzler, Associate Professor	PHD	26	Tenured
9	Scott T. Miller, Associate Professor	PHD	7	Tenured
9	David A. Pooley, Assistant Professor	PHD	4	Probationary
9	Joel W. Walker, Associate Professor	PHD	8	Tenured

#### NEWTON GRESHAM LIBRARY

##### Newton Gresham Library

12	Erin E. Cassidy, Associate Professor	MS	8	Tenured
12	Thomas E. Gerrish, Assistant Professor	MLIS	1	Probationary
12	J. Ann Jerabek, Associate Professor	MLS	27	Tenured
12	Glenda I. Jones, Associate Professor	MS	8	Tenured
12	Michelle M. Martinez, Associate Professor	MED	7	Tenured
12	Tami L. Melancon, Assistant Professor	MLIS	1	Probationary
12	Linda S. Meyer, Assistant Professor	MA/MS	19	Tenured
12	Katherine L. Mueller, Assistant Professor	MSLS	3	Probationary
12	Teri L. Oparanozie, Assistant Professor	MA/MS	23	Tenured
12	Lisa C. Shen, Assistant Professor	MLIS	6	Probationary
12	Susan D. Strickland, Associate Professor	MLS	16	Tenured
12	Molly M. Thompson, Assistant Professor	MS	3	Probationary
12	Zachary A. Valdes, Assistant Professor	MSLS	3	Probationary
12	Felicia J. Williamson, Assistant Professor	MLIS	4	Probationary
12	W. Cole Williamson, Assistant Professor	MS	1	Probationary
12	James D. Williamson, Jr., Assistant Professor	MLIS	3	Probationary

[1]	Faculty Development Leave Academic Year 2015-2016 (fall semester only)	1.00 FTE
[2]	Faculty Development Leave Academic Year 2015-2016 (spring semester only)	1.00 FTE
[3]	Faculty Development Leave Academic Year 2015-2016 (fall and spring semesters)	.50 FTE
[4]	Leave of Absence Academic Year 2015-2016 (fall and spring semesters)	1.00 FTE

## SAM HOUSTON STATE UNIVERSITY

### ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

#### ADDITIONS

1. Armstrong, Dusanka, Financial Aid Counselor, Financial Aid, at a 12-month rate of \$28,848, on a full-time basis effective January 5, 2015.
2. Batista, Andrew, Athletic Trainer Assistant, Athletics, at a 12-month rate of \$35,016, on a full-time basis effective February 16, 2015.
3. Burrow, Haley, Residence Hall Director, Residence Life, at a 12-month rate of \$27,504, on a full-time basis effective January 5, 2015.
4. Chang, Jordan, Multicultural Student Service Coordinator, Student Activities, at a 12-month rate of \$35,016, on a full-time basis effective March 1, 2015.
5. Ford, Richard, Agricultural Sciences and Engineering Technology Instructor and Center Coordinator, Agricultural Sciences and Engineering Technology, at a 12-month rate of \$57,000, on a full-time basis effective January 16, 2015.
6. Gebhardt, Richard, Assistant Director II of Academic Success Center, Academic Success Center, at a 12-month rate of \$46,152, on a full-time basis effective February 1, 2015.
7. Harvell, Courtney, Assistant Controller Financial Reporting, Financial Accounting and Reporting, at a 12-month rate of \$56,088, on a full-time basis effective January 5, 2015.
8. Koonce, Ashley, Project Coordinator, Correctional Management Institute of Texas, at a 12-month rate of \$45,168, on a full-time basis effective March 1, 2015.
9. Leo, Michael, Environmental Health and Safety Coordinator, Human Resources, at a 12-month rate of \$45,288, on a full-time basis effective March 16, 2015.
10. Martin, Ashley, Business Analyst I, Information Technology Enterprise Services, at a 12-month rate of \$42,192, on a full-time basis effective February 1, 2015.
11. McCully, Erin, Financial Aid Counselor, Financial Aid, at a 12-month rate of \$28,824, on a full-time basis effective January 5, 2015.
12. O'Donnell, Deborah, Case Manager, Counseling Services, at a 12-month rate of \$51,000, on a full-time basis effective February 1, 2015.
13. Sande, Brandon, System Analyst I, Bearkat OneCard, at a 12-month rate of \$37,704, on a full-time basis effective February 3, 2015.
14. Sowden, Mary, Psychologist Counseling Center, Counseling Services, at a 12-month rate of \$53,520, on a full-time basis effective January 16, 2015.
15. Thompson, Melanie, Visitor Center Coordinator, Visitor Center, at a 12-month rate of \$38,016, on a full-time basis effective February 1, 2015.
16. Ukrazhenko, Billy, Coliseum Operations Coordinator, Recreational Sports, at a 12-month rate of \$33,000, on a full-time basis effective March 16, 2015.
17. Wicker, Harold, Director of Infrastructure and Support Services, Information Technology Infrastructure and Support Services, at a 12-month rate of \$93,000, on a full-time basis effective March 1, 2015.
18. Wright, Keli, Risk Management Coordinator, Risk Management, at a 12-month rate of \$41,424, on a full-time basis effective February 1, 2015.

#### CHANGES IN STATUS

1. Houck, Kiley, Administrative Coordinator to Budget Analyst, Budget, at a 12-month rate of \$48,000, effective February 1, 2015.
2. Kinkelaar, Lacey, Financial Aid Assistant III to Office Supervisor, Financial Aid, at a 12-month rate of \$30,432, effective January 1, 2015.
3. Mulligan, Leah, Campus Activities and Leadership Initiatives Executive Director to Assistant Vice President for Enrollment Management, Enrollment Management, at a 12-month rate of \$94,272, effective February 16, 2015.
4. Myall, Larry, Proposal Administrator to Associate Director Office of Research and Sponsored Programs, Proposal Administration, at a 12-month rate of \$67,800, effective December 16, 2014.
5. Proctor, Lori, Administrative Technician to Manager II for Sam Houston Press, Press, at a 12-

## SAM HOUSTON STATE UNIVERSITY

- month rate of \$44,904, effective February 16, 2015.
6. Ramirez, Guillermina, Custodial Foreperson to Custodial Services Supervisor, Custodial Services, at a 12-month rate of \$51,408, effective March 16, 2015.
  7. Vienneau, William, Housing Facilitator Manager to Director of Residence Life Maintenance and Facilities, Residence Life, at a 12-month rate of \$70,416, effective February 1, 2015.
  8. Wieghat, Lillian, Paralegal to Legal Information Coordinator, Office of General Counsel, no change in pay, effective December 16, 2014.
  9. Williams, Steven, System Administrator III to System Administrator IV, Information Technology Infrastructure and Support, at a 12-month rate of \$72,888, effective February 1, 2015.

### **DISMISSALS**

1. None

### **RESIGNATIONS**

1. Cure, Cassie, Study Abroad Coordinator, International Programs, effective February 28, 2015.
2. Harvey, Donzel, Senior Academic Advisor, Student Advising and Mentoring Center, effective January 19, 2015.
3. Hudec, Cheryl, Associate Director of Center for Rural Studies, Sociology, effective March 11, 2015.
4. Lanning, Daniel, Coach Assistant Football, Athletics, effective March 15, 2015.
5. Macy, Rachel, Lab and Classroom Service Manager, Information Technology Client Services, effective February 28, 2015.
6. Rivers, JaNelle, Residence Hall Director, Residence Life, effective January 31, 2015.
7. Rumfield, Emmett, Bearkat OneCard Program Coordinator, Bearkat OneCard, effective January 5, 2015.
8. Shiflet, Mark, Environmental Health and Safety Coordinator, Risk Management, effective January 15, 2015.
9. Wright, Steven, Senior Assistant Director for Recreational Sports, Recreational Sports, effective January 9, 2015.

### **RETIREMENTS**

1. Davis, Katherine, Associate VP for Infrastructure and Support Services, Information Technology Infrastructure and Support Services, effective January 31, 2015.
2. Hooten, Alvin, Executive Vice President, Office of Finance and Operations, effective December 31, 2014.
3. Houston, Susan, Visitor Center Coordinator, Office of Enrollment Management, effective January 31, 2015.
4. Lefebvre, Robert, Director of Sam Houston Press, Press, effective January 31, 2015.

### **DEATHS**

1. None

### **COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS**

1. Cowl, Lucas, effective March 4, 2015.
2. Whitfield, Brandon, effective April 1, 2015.

**SHSU - Nominations for Re-Employment of Administrative Personnel 2015-2016**

<u>Months</u>	<u>Name, Title, Division/Department</u>	<u>Degree</u>	<u>SHSU Exp.(Yr.)</u>	<u>Tenure</u>
12	Dana G. Hoyt, President/Professor President's Office/Accounting	PHD/CPA	6	Yes
12	Jaimie L. Hebert, Provost & Vice President/Professor Academic Affairs/Mathematics	PHD	20	Yes
12	Carlos Hernandez, Vice President for Finance and Operations	EDD/CPA	1	
12	Frank R. Holmes, Vice President for University Advancement	BA	13	
12	Heather V. Thielemann, Vice President Enrollment Management	EDD	11	
12	Frank E. Parker, Vice President for Student Services	MA	35	
12	Mark C. Adams, Vice President for Information Technology	MS	24	
12	Bobby R. Williams, Jr., Director, Athletics	MS	33	
12	Kathy J. Gilcrease, Chief of Staff, President's Office	MBA	16	
12	Richard F. Eglsaer, Vice Provost/Professor Academic Affairs/Psychology	PHD	32	Yes
12	Kandi Tayebi, Dean/Professor Graduate Studies/English	PHD	15	Yes
12	Mitchell J. Muehsam, Dean/Professor College of Business Administration/Business Analysis	PHD	26	Yes
12	TBN, Dean/Professor College of Criminal Justice/Criminal Justice			
12	John Pascarella, Dean/Professor College of Sciences/Biological Sciences	PHD	3	Yes
12	Ron Shields, Dean/Professor College of Arts and Mass Communication/Speech	PHD	2	Yes
12	Stacey Edmonson, Dean/Professor College of Education/Education	EDD	15	Yes
12	Abbey Zink, Dean/Professor College of Humanities and Social Sciences/English	PHD	1	Yes
12	Michael Lacourse, Dean, Health Sciences	PHD	2	
12	Jerry L. Cook, Associate Vice President/Professor Research and Special Programs/Biological Sciences	PHD	15	Yes
12	William L. Angrove, Associate Vice President for Distance Learning	BS	6	
12	Douglas J. Greening, Associate Vice President for Facilities Mgmt	MBA	26	
12	Aaron Le May, Associate VP for Financial Services/Controller	JD	4	
12	David Hammonds, Associate VP Human Resources/Risk Mgmt	BS	5	
12	Keith E. Jenkins, Associate Vice President for Student Services	EDD	25	
12	Kris Kaskel-Ruiz, Associate Vice President for Marketing/Comm	MBA	8	
12	Scot Mertz, Associate Vice President for Enrollment Management	MBA	8	
12	Thelma Mooney, Associate Vice President for Advancement	BBA	10	
12	TBN, Associate Vice President for Information Technology			
12	Jacob Chandler, Associate Vice President for Enterprise Services - IT	EDD	14	
12	Somer Franklin, Assistant Vice President for Academic Affairs	EDD	15	
12	Andrew Miller, Assistant Vice President for Student Services	PHD	11	
12	Kristy Vienne, Assistant Vice President for Student Services	EDD	9	
12	Joellen N. Tipton, Executive Director, Residence Life	MA	27	
12	Donna Artho, Assistant Vice President for Institutional Effectiveness	MBA	14	
12	Leah Mulligan, Assistant VP for Enrollment Comm/On-Line	EDD	13	
12	TBN, Executive Director for Student Activities			
12	John Yarabeck, Dean of Students	MED	12	
12	David Verghese, Treasurer	MSF	.5	
12	Edgar Smith, Director, Finance and Operations Budget	BBA	28	
12	Patty Lewis, Director, Advancement Services	BBA	2	
12	Mac Woodward, Director, Museum	MA	21	
12	Charlie Vienne, Director, Alumni Relations	MS	9	
12	Kevin H. Morris, Director, Public Safety Services	MS	21	
12	Ann H. Holder, Director, Library Services	MLS	36	
12	Kelly R. Bielamowicz, Director, Audits and Analysis	MBA/CPA	16	
12	Stephen Fors, Director, Client Services – IT	MBA	4	
12	Lynn Clopton, Director, Finance and Budget – Student Services	MBA	8	

## **Sul Ross State University and Rio Grande College**

### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATIONS**

1. None to Report

#### **RETIREMENTS**

1. Parsons, Judith, M.A., Associate Professor of History, Behavioral and Social Sciences, May 31, 2015.

#### **DEATH**

1. None to Report

#### **NON-REAPPOINTMENTS**

1. None to Report

#### **CHANGES IN STATUS**

1. Saka, Mark, Ph.D., Professor of History to Chair of Behavioral and Social Sciences and Professor of History, at a nine months' salary rate of \$67,886.00, effective February 14, 2015.
2. Hunter, Robert Ph.D., Professor of Criminal Justice to Professor of Criminal Justice and Director of the Law Enforcement Academy at a nine months' salary rate of \$81,370.00, effective March 1, 2015.
3. Rubenser, Lorie, Ph.D., Professor of Criminal Justice to Professor of Criminal Justice and Assistant Director of the Law Enforcement Academy at a nine month's salary rate of \$68,671.00, effective March 1, 2015.
4. Hileman, Sharon, Ph.D., Chair and Professor of English and SACSCPC Faculty Liaison in Institutional Research and Effectiveness to Activity Director and Founding Dean of Graduate Studies and Chair and Professor of English and SACSCOC Faculty Liaison in Institutional Research and Effectiveness at a nine months' salary rate of \$98,809.00 effective January 1, 2015.

#### **PROMOTION AND TENURE\***

1. Velasco, Joseph, Ph.D., Assistant Professor of Communications, Tenure, Fall 2015.
2. Ritzi, Christopher, Ph.D., Associate Professor to Professor of Biology, Fall 2015.
3. Seawell, Rita P., Ph.D., Assistant to Associate Professor of Education, Fall 2015.
4. Ortiz, Michael, Ph.D., Assistant to Associate Professor of Mathematics, Tenure, Fall 2015.

\*pending approval by the Board of Regents, the Texas State University System

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF AG & NATURAL RES SCIENCES						
N Durham, Kenneth S.	M.S.	Lecturer	Natural Resource Management	20%	\$2,130	SP 2015
R Loomis, Lynn E.	Ph.D.	Lecturer	Natural Resource Management	23%	\$2,480	SP 2015
N O'Shaughnessy, Ryan	M.S./ PH.D.	Lecturer	Natural Resource Management	20%	\$2,130	SP 2015
R Pipes, Christopher C.	M.S.	Lecturer	Natural Resource Management	33%	\$3,550	SP 2015
COLLEGE OF ARTS & SCIENCES						
R Bennack, Steven M.	M.A.	Lecturer	Fine Arts & Communications	35%	\$3,784.30	SP 2015
R Cockrum, David L.	Ph.D.	Professor	Behavioral & Social Sciences	50%	\$46,140	2014-15
R Cockrum, David L.	Ph.D.	Professor	Behavioral & Social Sciences	20%	\$2,130	SP 2015
R Fox, Caroline S.	M.A., M.Ed.	Lecturer	Behavioral & Social Sciences	20%	\$2,130	SP 2015
R Gawloski, Joan M.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	SP 2015
R Giles, Antony N.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	SP 2015
R Golden, Robie L.	M.Ed.	Lecturer	Mathematics	40%	\$4,260	SP 2015
N Green, Julia E.	B.A.	Lecturer	Biology, Geology & Physical Sciences	27%	\$2,840	SP 2015
R Hernandez, Tomas O.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	SP 2015
R Jordan, Charles B.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	27%	\$2,840	SP 2015
R Kim, Keonho	Ph.D.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	SP 2015
R Mangum, Paul	Ph.D.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	SP 2015
R Matthews, Ethel M.	M.S.	Lecturer	Biology, Geology, & Physical Sciences	13%	\$1,360	SP 2015
R Meyer, Ellen A.	M.A.	Lecturer	Fine Arts & Communications	20%	\$2,130	SP 2015
R Nichols, Jessica C.	B.S.	Lecturer	Biology, Geology, & Physical Sciences	46%	\$4,970	SP 2015
N Realivasquez, Yvonne P.	M.A.	Lecturer	Behavioral and Social Sciences	20%	\$2,130	SP 2015
N Rohr, David M.	Ph.D.	Professor Associat e	Biology, Geology, & Physical Sciences	50%	\$46,607	2014-15
R Sawyer, Jay M.	M.F.A.	Professor	Fine Arts & Communications	40%	\$4,260	SP 2015
R Schwab, Juliette	M.A.	Lecturer	Fine Arts & Communications	40%	\$4,260	SP 2015
R Scott, Marjorie	M.F.A.	Lecturer	Fine Arts & Communications	40%	\$4,260	SP 2015
R Scown, Barbara	M.S.	Lecturer	Biology, Geology, & Physical Sciences	27%	\$2,840	SP 2015
N Waggoner, Karen J.	Ph.D.	Lecturer	Biology, Geology, & Physical Sciences	20%	\$2,130	SP 2015
R Wilson, William C.	M.A.	Lecturer	Fine Arts & Communication	4%	\$450	SP 2015
COLLEGE OF PROFESSIONAL STUDIES						
R Barak, Shaun H.	M.S.	Lecturer	Criminal Justice	20%	\$2,130	SP 2015
R Bullock, Ray A	B.A.	Lecturer	Industrial Technology	20%	\$2,130	SP 2015
R Dingwell, Heath	Ph.D.	Lecturer	Criminal Justice	40%	\$4,260	SP 2015
R Fish, Wade	Ph.D.	Lecturer	Education	20%	\$2,130	SP 2015
R Lacox, Travis B.	M.S.	Lecturer	Criminal Justice	40%	\$4,260	SP 2015
R Matthews, Robert C.	M.B.A.	Professor	Business Administration	50%	\$40,795	2014-15
R Meyer, Ellen A.	M.B.A.	Lecturer	Business Administration	40%	\$4,260	SP 2015
R Rubin, Mark R.	Ph.D.	Lecturer	Criminal Justice	40%	\$4,260	SP 2015
R Ross, Terrance D.	A.A.S	Lecturer	Industrial Technology	20%	\$2,130	SP 2015

R	Scown, Russell R.	M.A.	Lecturer	Criminal Justice	60%	\$6,390	SP 2015
R	Wadley, Cynthia Ann	M.Ed.	Lecturer	Education	40%	\$4,260	SP 2015
R	Wasserman, Heidi A.	M.S.	Lecturer	Education	40%	\$4,260	SP 2015
R	Wickersham, Leah E.	Ph.D.	Lecturer	Education	20%	\$2,130	SP 2015
R	Wren, Rebecca G.	M.Ed.	Lecturer	Education	40%	\$4,260	SP 2015

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	Acuña-Ruiz, Valerie						
R	M.	M.A.	Lecturer	Humanities	20%	\$2,130	SP 2015
N	Adriance, Shirley J.	M.S.N.	Lecturer	Humanities	20%	\$2,130	SP 2015
N	Cardenas, Mario A.	M.A.	Lecturer	Humanities	20%	\$2,130	SP 2015
R	DeLaCruz, Amado	M.Ed.	Lecturer	Education	20%	\$2,130	SP 2015
R	Edwards, Mary	Ph.D.	Lecturer	Natural & Behavioral Science	20%	\$2,130	SP 2015
N	England, Susan K.	Ph.D.	Lecturer	Humanities	20%	\$2,130	SP 2015
N	England, Susan K.	Ph.D.	Lecturer	Natural & Behavioral Science	20%	\$2,130	SP 2015
R	Hernandez, Sandra T.	M.Ed.	Lecturer	Education	20%	\$2,130	SP 2015
R	Kohut, Darren P.	M.Ed.	Lecturer	Natural & Behavioral Science	20%	\$2,130	SP 2015
N	Lockhart, Lolly	Ph.D.	Lecturer	Natural & Behavioral Science	20%	\$2,130	SP 2015
N	Mauldin, Cathy A.	M.Ed.	Lecturer	Humanities	20%	\$2,130	SP 2015
R	Ortiz, Rita L.	M.A.	Lecturer	Humanities	20%	\$2,130	SP 2015
R	Overfelt, Robert C.	Ph.D.	Professor	Liberal Arts	50%	\$40,014	2014-15
R	Pena, Elizabeth	M.B.A.	Lecturer	Humanities	40%	\$4,260	SP 2015
R	Roethler, Jeremy S.	Ph.D.	Lecturer	Humanities	40%	\$4,260	SP 2015
R	Vela, Joel E.	Ed.D.		Humanities	20%	\$2,130	SP 2015
N	Walden, Lisa C.	Ph.D.	Lecturer	Humanities	20%	\$2,130	SP 2015
R	Watkins, Joy G.	M.A.	Lecturer	Education	20%	\$2,130	SP 2015
R	Williamson, James M.	M.A.	Lecturer	Humanities	20%	\$2,130	SP 2015

## **ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES**

### **ADDITIONS**

1. Penland, Jennifer, Ed.D., Director of Activities of Experiential Learning Program, Title V El Camino Grant, at a twelve months' salary rate of \$54,000.00, February 1, 2015.
2. Granado, Manuel, B.B.A, Payroll Supervisor, Human Resources, at a twelve months' salary rate of \$35,118.00, April 1, 2015.

### **CHANGES IN STATUS**

1. DeVoll, Karlin, M.A., Payroll Supervisor to Assistant Director of Human Resources, Human Resources, at a twelve months' salary rate of \$45,000.00, April 1, 2015.
2. Long, Patricia, M.B.A., Business Development Specialist to Interim Director of Small Business Development Center, Small Business Development Center, at a twelve months' salary rate of \$54,000.00, effective March 1, 2015.
3. Luevanos, Aida, B.A., Administrative Coordinator to Director of Alumni Relations, at a twelve months' salary rate of \$36,463.00, effective March 1, 2015.
4. Newman, Elizabeth, B.B.A., Support Specialist for Institutional Effectiveness to Coordinator for Institutional Effectiveness at a twelve months' salary rate of \$37,000.00, effective January 12, 2015.

### **RESIGNATIONS**

1. George, Lisa, Director of Accounting, Accounting Services, January 15, 2015.
2. Chaszar, Lillian, M.S., Help Desk Coordinator, Office of Information Technology, March 31, 2015.

### **RETIREMENTS**

1. Dowdey, Donald, Ph.D., Dean of Library & Information Technology, Library, May 31, 2015.

### **COMMISSIONING AND BONDING OF UNIVERSITY POLICE OFFICERS**

1. None to Report

### **DEATH**

1. None to Report

## Sul Ross State University and Rio Grande College

### CONTINUING ADMINISTRATION AND FACULTY 2015-2016:

<u>Months</u>	<u>Name</u>	<u>Rank</u>	<u>Degree</u>	<u>Tenure</u>	<u>Exp</u>
<b>ADMINISTRATION</b>					
12	William L. Kibler, President and Professor of Education	Professor	Ph.D.	No	1
12	Jimmy W. Clouse, Associate V.P. for Facilities Planning, Construction and Operations,		B.S.		25
12	Leo G. Dominguez, Associate V.P. for Student Life		M.B.A.		21
12	Denise Groves, V.P. for Enrollment Management		M.Ed.		3
12	David Gibson, Chief Information Officer		M.S.		2
12	John Paul Sorrels, Associate Provost and Dean of Rio Grande College and Professor of Psychology	Professor	Ph.D.	Yes	4
12	Jim Case, Executive Vice President & Provost and Professor of Political Science	Professor	Ph.D.	Yes	34
12	Cesario E. Valenzuela, V.P. for Finance and Operations		M.B.A./ C.P.A.		31
9	Amy Moreland, Assistant Vice President for Institutional Effectiveness and Assistant Professor in Political Science	Asst. Professor	Ph.D.		5
12	James "Butch" Worley, Vice President External Affairs		JD		1
<b>FACULTY</b>					
<b>COLLEGE OF ARTS AND SCIENCES</b>					
<b>Academic Center for Excellence</b>					
9	Kathy Stein, Director	Assoc. Professor	Ed.D.	Yes	7
10.5	Sandra S. Chambers, Head Softball Coach	Lecturer	M.Ed.		8
9	Christopher Garcia	Lecturer	M.A.		9
9	Alex Hardison	Lecturer	B.S.		2
9	Julie Vega	Lecturer	M.A.		16
<b>Behavioral and Social Sciences</b>					
12	James W. Downing, Dean of Arts and Sciences and Professor of Psychology	Professor	Ph.D.	Yes	23
9	Mark Emerson	Assoc. Professor	Ph.D.	Yes	8
9	Mark S. Saka, Chair	Professor	Ph.D.	Yes	20
9	David Watson	Asst. Professor	Ph.D.	Yes	7
9	Paul A. Wright	Professor	Ph.D.	Yes	23
<b>Biology, Geology and Physical Sciences</b>					
9	Christopher M. Ritzi, Chair	Assoc. Professor	Ph.D.	Yes	11
9	Anirban Bhattacharjee	Asst. Professor	M.S.		1

9	Sean Graham	Asst. Professor	Ph.D.		1
9	Ann Marie Hilscher	Lecturer	M.S.		4
9	Jessica Kelsch	Lecturer	M.S.		1
9	David Leaver	Visiting Asst. Prof.	Ph.D.		1
9	Elizabeth A. Measures	Professor	Ph.D.	Yes	18
9	Martin Terry	Assoc. Professor	Ph.D.	Yes	12
9	Kevin M. Urbanczyk	Professor	Ph.D.	Yes	24
9	James C. Zech	Professor	Ph.D.	Yes	23

### **Computer Science and Mathematics**

9	Rafael Azuaje, Chair	Assoc. Professor	Ph.D.	Yes	10
9	Angela Brown	Asst. Professor	Ph.D.		3
9	Eric Funasaki	Asst. Professor	Ph.D.		1
9	Kris D. Jorgenson	Professor	Ph.D.	Yes	11
9	Kennard Laviers	Asst. Professor	Ph.D.		1

### **Fine Arts and Communication**

9	Gregory M. Schwab, Chair	Professor	M.F.A.	Yes	27
9	Esther L. Rumsey	Professor	Ph.D.	Yes	14
9	Avram C. Dumitrescu	Asst. Professor	M.A.A.		3
9	Carol H. Fairlie	Professor	M.F.A.	Yes	19
9	Donald C. Freed	Professor	Ph.D.	Yes	10
9	Lawrence Andrew Lopez	Asst. Professor	M.F.A.		1
9	Dona W. Roman	Professor	M.F.A.	Yes	17
9	Dominique Sanchez	Lecturer	M.S.		1
9	Bret Scott	Asst. Professor	M.F.A.		2
9	Gregory Tegarden	Lecturer	M.F.A.		1
9	Joseph Velasco	Asst. Professor	Ph.D.		8

### **Languages and Literature**

9	Sharon L. Hileman, Chair	Professor	Ph.D.	Yes	30
9	Rosemary Briseno	Asst. Prof	Ph.D.		2
9	Theron Francis	Asst. Prof	Ph.D.		2
9	Ilda N. Gonzales	Lecturer	M.A.		8
9	Laura Payne	Professor	Ph.D.	Yes	10
9	Francine R. Richter	Assoc. Professor	Ph.D.	Yes	22
9	Susan Spring	Lecturer	M.A.		1
9	Filemon Zamora	Asst. Professor	Ph.D.	Yes	6

## **COLLEGE OF PROFESSIONAL STUDIES**

### **Business Administration**

9	William C. Green, Chair	Professor	Ph.D.	Yes	21
9	Pamela C. Maret	Professor	Ph.D.	Yes	12
9	Linda S. McAnally	Lecturer	M.B.A.		30

### **Criminal Justice**

9	Robert J. Hunter, Chair and Director of the Law Enforcement Academy	Assoc. Professor	Ph.D.	Yes	18
9	Lori L. Rubenser, Assistant Director of the Law Enforcement Academy	Professor	Ph.D.	Yes	16

9	Liza Ware	Lecturer	M.S.		2
<b>Education</b>					
12	Larry Guerrero, Dean of Professional Studies	Assoc. Professor	Ed.D.	Yes	3
12	Scarlet Clouse, Director	Asst. Professor	Ed.D.		7
9	James N. Hector, Chair	Assoc. Professor	Ed.D.	Yes	10
9	Taylor Feldmann	Asst. Professor	Ph.D.		1
9	Roger H. Grant	Professor	Ed.D.	Yes	28
9	Crishel Kline	Asst. Professor	Ph.D.		1
10.5	James McDonald, Assistant Football Coach	Lecturer	M.S.		1
10.5	Bobby Mesker, Head Baseball Coach and Interim Athletic Director	Lecturer	M.Ed.		7
9	Galen Privitt	Assoc. Professor	Ed.D.		3
10.5	Charles D. Prude, Head Athletic Trainer	Lecturer	M.Ed.		17
9	Jeanne Qvarnstrom	Asst. Professor	Ed.D.		3
10.5	Clarence Richardson, Assistant Football Coach,	Lecturer	M.Ed.		1
10.5	Dewayne Roberts, Head Volleyball Coach	Lecturer	M.S.		1
9	Diana Rodriguez	Instructor	M.A.		1
9	Rebecca Ann Scholsser	Assoc. Professor	Ed.D.	Yes	9
9	Patricia Rita Seawell	Asst. Professor	Ph.D.		5
9	Glen Short	Lecturer	M.Ed.		1
10.5	Tyler Card, Assistant Football Coach	Lecturer	B.A.		1
10.5	Michael Tavitas, Head Women's Basketball Coach	Lecturer	M.Ed.		1
9	Barbara Tucker	Asst. Professor	Ph.D.		4
10.5	Kyle Williams, Assistant Football Coach	Lecturer	M.S.		1
<b>Industrial Technology</b>					
9	Scott J. Wasserman, Chair	Instructor	M.Ed.		4
9	Mazie E. Will	Assoc. Professor	M.S./ C.P.S.	Yes	36
<b>Vocational Nursing</b>					
12	Kristin B. Wright, Clinical Instructor	Lecturer	L.P.N.		9
<b>COLLEGE OF AGRICULTURAL AND NATURAL RESOURCES SCIENCES</b>					
<b>Animal Science</b>					
9	Paul A. Will, Chair	Professor	Ph.D.	Yes	37
9	Virginia Elliott	Asst. Professor	D.V.M.		2
9	Scott A. Ericsson	Professor	Ph.D.	Yes	23
9	Christopher Estepp	Asst. Professor	Ph.D.		3
9	Bryon Housewright	Asst. Professor	Ph.D.		3
<b>Natural Resource Management</b>					
12	Robert J. Kinucan, Dean of Agricultural and Natural Resource Sciences	Professor	Ph.D.	Yes	27
9	Bonnie J. Warnock, Chair	Professor	Ph.D.	Yes	15
12	Louis A. Harveson, Dir. of Rio Grande Research	Professor	Ph.D.	Yes	17

9	Patricia M. Harveson	Assoc. Professor	Ph.D.	Yes	8
9	Ryan Luna	Asst. Professor	Ph.D.		2

## **RIO GRANDE COLLEGE**

### **Business Administration**

9	Terry C. Carson, Chair	Professor	D.B.A.	Yes	16
9	Efrain Adames	Assoc. Professor	M.P.A.	Yes	12
9	Edison Moura	Professor	D.B.A.	Yes	8
9	Randal H. Stitts	Professor	Ph.D.	Yes	24

### **Education**

12	Dorman W. Moore, Director	Professor	Ph.D.	Yes	8
9	Clay E. Baulch	Assoc. Professor	Ed.D.	Yes	10
9	Maria G. Gear	Asst. Professor	Ed.D.		1
9	Monica E. Guiterrez	Professor	Ph.D.	Yes	12
9	Miriam Muniz-Quiz	Professor	Ph.D.	Yes	15
9	Fernando Z. Quiz	Professor	Ph.D.	Yes	15
9	Todd T. Russell	Professor	Ph.D.	Yes	17
9	Gina Stocks	Asst. Professor	Ph.D.		7
9	Timothy L.-Y. Wilson	Professor	Ed.D.	Yes	22

### **Humanities**

9	Sarah Roche- Moreman, Chair	Professor	Ph.D.	Yes	16
9	Jorge A. Hernandez	Professor	Ph.D.	Yes	18
9	Gregory B. Stone	Professor	Ph.D.	Yes	25
9	Donald W. Walden	Professor	Ph.D.	Yes	14

### **Natural and Behavioral Sciences**

9	Patricia Nicosia, Chair	Professor	Ph.D.	Yes	13
9	Ferris R. Byxbe	Professor	Ph.D.	Yes	13
9	Tiffany Culver	Assoc. Professor	Ph.D.	Yes	6
9	Daniel H. Foley III	Professor	Ph.D.	Yes	12
9	Michael Ortiz	Asst. Professor	Ph.D.		6
9	Martin Urbina	Professor	Ph.D.		6
9	Wesley D. Wynne	Professor	Ph.D.	Yes	12

# Texas State University

## FACULTY PERSONNEL CHANGES

### **CHANGES IN STATUS**

1. Passty, Gregory B., from Assistant Dean, College of Science and Engineering, and Professor, Mathematics, to Assistant Dean, College of Science and Engineering, and Interim Chair and Professor, Mathematics effective March 1, 2015.

### **RESIGNATIONS**

1. Fuhrmann, Sven, Associate Professor, Geography, effective May 31, 2015.
2. Hatala, Jeffrey J., Assistant Professor, Health Administration, effective May 31, 2015.
3. Newbold, Stephanie P., Associate Professor, Political Science, effective May 31, 2015.
4. Saucier, Philip R., Assistant Professor, Agriculture, effective August 31, 2015.
5. Toews, Michelle L. Professor, Family and Consumer Sciences, effective August 31, 2015.
6. Vela, Luzita I., Associate Professor, Health and Human Performance, effective May 31, 2015.

### **RETIREMENT**

1. Davis, Robert A., Professor, Computer Information Systems, and Quantitative Methods, effective July 31, 2015.
2. Martin, Gordon E., Professor, Curriculum and Instruction, effective January 15, 2016.

### **APPOINTMENT WITH TENURE**

1. Ingalls, Ricki G., Associate Professor and Chair of Computer Information Systems and Quantitative Methods, effective September 1, 2015.

### **APPOINTMENT OF RELATIVES**

1. Forstner, Michael R., Regents' Professor of Biology and David J. Stout, Program Faculty of Biology, and John Duvall-Jisha, Program Faculty of Biology.
2. Hennessy, Michael J., Dean of the College of Liberal Arts and Susan D. Tilka, Senior Lecturer of English.
3. Holtz, Mark W., Chair and Professor of Physics and University Chair in the Materials Science, Engineering, and Commercialization Program and Susan L. Holtz, Senior Lecturer of Physics.
4. Myers, Thomas H., II, Professor of Physics and Director of the Materials Sciences, Engineering, and Commercialization Program and Odille C.N. Myers, Grant Specialist in the Department of Physics.
5. Smart, Denise T., Dean of the McCoy College of Business Administration and Dennis L. Smart, Associate Professor of Management.
6. Watkins, Ann L., Chair and Professor of Accounting and Charles K. Kebodeaux, Lecturer of Accounting.
7. Wescott, Daniel J., Associate Professor of Anthropology and Deborah L. Cunningham, Lecturer of Anthropology.

### **PROMOTIONS** (to become effective September 1, 2015)

From: Associate Professor to Professor

1. Dr. John P. Blair, School of Criminal Justice
2. Dr. Carrie J. Boden-McGill, Department of Occupational, Workforce, and Leadership Studies
3. Dr. J. Nathan Bond, Department of Curriculum and Instruction
4. Dr. Martin Burtscher, Department of Computer Science
5. Dr. Janet B. Butler, Department of Accounting
6. Dr. Joseph L. Etherton, Department of Psychology
7. Dr. Rubén Garza, Department of Curriculum and Instruction
8. Dr. Jason J. Kwak, School of Music
9. Dr. S. Gregory Marshall, Department of Respiratory Care
10. Ms. Michelle E. Nance, Department of Theatre and Dance
11. Dr. Paul B. Stewart, III, Department of Counseling, Leadership. Adult Education, and School Psychology

From: Assistant Professor to Associate Professor

1. Dr. Taylor W. Acee, Department of Curriculum and Instruction
2. Dr. Farhad Ameri, Department of Engineering Technology
3. Dr. Stephen L. Black, Department of Anthropology
4. Dr. Sarah A. Blue, Department of Geography
5. Dr. Linda J. Campbell, Department of Accounting
6. Dr. Yihong Chen, Ingram School of Engineering
7. Dr. Hunter G. Close, Department of Physics
8. Dr. Matthew A. Eichler, Department of Occupational, Workforce, and Leadership Studies
9. Dr. Li Feng, Department of Finance and Economics
10. Dr. Rebekah L. Fox, Department of Communication Studies
11. Dr. Luis A. Intersimone, Department of Modern Languages
12. Dr. Paul B. Jantz, Department of Counseling, Leadership, Adult Education, and School Psychology
13. Dr. Jennifer Jensen, Department of Geography
14. Dr. Yoo-Jae Kim, Department of Engineering Technology
15. Dr. Russell B. Lang, Department of Curriculum and Instruction
16. Dr. Ting Liu, Department of Health and Human Performance
17. Dr. Omar S. Lopez, Department of Occupational, Workforce, and Leadership Studies
18. Dr. Rasim M. Musal, Department of Computer Information Systems and Quantitative Methods
19. Dr. Mary Elizabeth Parker, Department of Physical Therapy
20. Dr. Ludim R. Pedroza, School of Music
21. Dr. Maria Nieves Pujalte, Department of Modern Languages
22. Dr. Omar Sanchez-Sibony, Department of Political Science
23. Dr. Ty Schepis, Department of Psychology
24. Dr. Kenneth Scott Smith, School of Social Work
25. Dr. William A. Stapleton, Ingram School of Engineering
26. Dr. Sharon K. Strickland, Department of Mathematics
27. Dr. Gina M. Tarver, School of Art and Design
28. Dr. Megan L. Trad, Radiation Therapy Program
29. Dr. Bob E. Vasquez, School of Criminal Justice
30. Dr. Steven T. Whitten, Department of Chemistry and Biochemistry
31. Dr. Ronald D. Williams, Jr., Department of Health and Human Performance
32. Dr. Byoung H. You, Department of Engineering Technology
33. Dr. Leyuan You, Department of Finance of Economics

**TENURE:** (to become effective September 1, 2015)

1. Dr. Taylor W. Acee, Department of Curriculum and Instruction
2. Dr. Farhad Ameri, Department of Engineering Technology
3. Dr. Stephen L. Black, Department of Anthropology
4. Dr. Sarah A. Blue, Department of Geography
5. Dr. Martin Burtscher, Department of Computer Science
6. Dr. Linda J. Campbell, Department of Accounting
7. Dr. Yihong Chen, Ingram School of Engineering
8. Dr. Hunter G. Close, Department of Physics
9. Dr. Matthew A. Eichler, Department of Occupational, Workforce, and Leadership Studies
10. Dr. Li Feng, Department of Finance and Economics
11. Dr. Rebekah L. Fox, Department of Communication Studies
12. Dr. Luis A. Intersimone, Department of Modern Languages
13. Dr. Paul B. Jantz, Department of Counseling, Leadership, Adult Education, and School Psychology
14. Dr. Jennifer Jensen, Department of Geography
15. Dr. Yoo-Jae Kim, Department of Engineering Technology
16. Dr. Alexander V. Kornienko, Department of Chemistry and Biochemistry
17. Dr. Russell B. Lang, Department of Curriculum and Instruction
18. Dr. Ting Liu, Department of Health and Human Performance
19. Dr. Omar S. Lopez, Department of Occupational, Workforce, and Leadership Studies

20. Dr. Rasim M. Musal, Department of Computer Information Systems and Quantitative Methods
21. Dr. Ludim R. Pedroza, School of Music
22. Dr. Maria Nieves Pujalte, Department of Modern Languages
23. Dr. Omar Sanchez-Sibony, Department of Political Science
24. Dr. Ty Schepis, Department of Psychology
25. Dr. Kenneth Scott Smith, School of Social Work
26. Dr. William A. Stapleton, Ingram School of Engineering
27. Dr. Sharon K. Strickland, Department of Mathematics
28. Dr. Gina M. Tarver, School of Art and Design
29. Dr. Megan L. Trad, Radiation Therapy Program
30. Dr. Bob E. Vasquez, School of Criminal Justice
31. Dr. Steven T. Whitten, Department of Chemistry and Biochemistry
32. Dr. Ronald D. Williams, Jr., Department of Health and Human Performance
33. Dr. Byoung H. You, Department of Engineering Technology
34. Dr. Leyuan You, Department of Finance of Economics

### **CONTINUING FACULTY 2014-2015**

<b><u>NAME</u></b>	<b><u>RANK</u></b>	<b><u>DEGREE</u></b>	<b><u>TENURE</u></b>	<b><u>EXP.</u></b>
<b>COLLEGE OF APPLIED ARTS</b>				
<b>Department of Agriculture</b>				
Angirasa, Aditi Chair	Professor	Ph.D.	Yes	25
Cade, Tina	Professor	Ph.D.	Yes	14
Richardson, C. Reed	Professor	Ph.D.	Yes	9
Morrish, Douglas G.	Assoc. Professor	Ph.D.	Yes	10
Lange, Kelly Y.	Asst. Professor	Ph.D.		2
Mix, Kenneth D.	Asst. Professor	Ph.D.		4
<b>School of Criminal Justice</b>				
Sellers, Christine Director	Professor	Ph.D.	Yes	2
Chamlin, Mitchell	Professor	Ph.D.	Yes	5
Felson, Marcus K.	Professor	Ph.D.	Yes	4½
Jamieson, Jay D.	Professor	Ph.D.	Yes	29
Mijares, Tomas C.	Professor	Ph.D.	Yes	25
Mullins, Wayman C.	Professor	Ph.D.	Yes	31
Perkins, David B.	Professor	J.D.	Yes	27
Pollock, Joycelyn M.	Professor	Ph.D.	Yes	22
Rossmo, Kim	Professor	Ph.D.	Yes	12
Stafford, Mark C.	Professor	Ph.D.	Yes	7
Stone, William E.	Professor	Ph.D.	Yes	34
Withrow, Brian L.	Professor	Ph.D.	Yes	6
Blair, John P.	Assoc. Professor	Ph.D.	Yes	8
Bowman, Scott W.	Assoc. Professor	Ph.D.	Yes	9
Cancino, Jeffrey M.	Assoc. Professor	Ph.D.	Yes	10
Martinez, Pablo	Assoc. Professor	Ph.D.	Yes	13
McLaren, John A.	Assoc. Professor	J.D.	Yes	36½

Sanders, Beth A.	Assoc. Professor	Ph.D.	Yes	6
Vandiver, Donna	Assoc. Professor	Ph.D.	Yes	8
Arnio, Ashley N.	Asst. Professor	Ph.D.		1
Summers Rodriguez, Lucia S.	Asst. Professor	Ph.D.		2
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	20
Vasquez, Bob E.	Asst. Professor	Ph.D.		6

### School of Family and Consumer Sciences

Runyan, Rodney C. Director	Professor	Ph.D.	Yes	3
Allen, Judy L.	Professor	Ph.D.	Yes	36
Crixell, Sylvia L.	Professor	Ph.D.	Yes	24½
Friedman, B.J.	Professor	Ph.D.	Yes	30
Vattem, Dhiraj A.	Professor	Ph.D.	Yes	11
Ahn, Mira	Assoc. Professor	Ph.D.	Yes	7
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	29
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	8
Dedek, Peter B.	Assoc. Professor	Ph.D.	Yes	12
Hegde Niezgodra, Asha Latha	Assoc. Professor	Ph.D.	Yes	14
Hill, Caroline	Assoc. Professor	M.S.	Yes	10
Hustvedt, Gwendolyn	Assoc. Professor	Ph.D.	Yes	9
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	7
Adams, Kirstie A.	Asst. Professor	Ph.D.		4
Alfaro, Edna C.	Asst. Professor	Ph.D.		2
Bhardwaj, Vertica	Asst. Professor	Ph.D.		1
Biediger-Friedman, Lesli	Asst. Professor	Ph.D.		3
Delgado, Melissa Y.	Asst. Professor	Ph.D.		5
Kang, Jiyun	Asst. Professor	Ph.D.		5
Ramirez, Stefanie A.	Asst. Professor	Ph.D.		1
Ryu, Jay S.	Asst. Professor	Ph.D.		5
Zuniga, Krystle E.	Asst. Professor	Ph.D.		1

### Department of Occupational, Workforce, and Leadership Studies

Boden-McGill, Carrie J. Chair	Assoc. Professor	Ph.D.	Yes	3
Springer, Stephen B.	Assoc. Professor	Ph.D.	Yes	32
Dietz, Albert S.	Asst. Professor	Ph.D.		11
Eichler, Matthew A.	Asst. Professor	Ph.D.		6
Lopez, Omar S.	Asst. Professor	Ph.D.		6

### School of Social Work

Noble, Dorinda N. Director	Professor	Ph.D.	Yes	14
Chavkin, Nancy F.	Regents' Professor	Ph.D.	Yes	26
Hawkins, Catherine A.	Professor	Ph.D.	Yes	24
Knox, Karen S.	Professor	Ph.D.	Yes	20
Selber, Katherine	Professor	Ph.D.	Yes	18

Ausbrooks, Angela R.	Assoc. Professor	Ph.D.	Yes	15
Biggs, Mary Jo	Assoc. Professor	Ph.D.	Yes	11
Jones, Sally	Assoc. Professor	Ph.D.	Yes	13
Norton, Christine L.	Assoc. Professor	Ph.D.	Yes	7
Russell, Amy C.	Assoc. Professor	Ph.D.	Yes	7
Travis, Raphael, Jr.	Assoc. Professor	D.P.H.	Yes	8
Benton, Amy D.	Asst. Professor	Ph.D.		5
Pulliam, Rose M.	Asst. Professor	Ph.D.		1
Smith, Kenneth S.	Asst. Professor	Ph.D.		3
Wood, Leila G.A.	Asst. Professor	Ph.D.		1

## **MCCOY COLLEGE OF BUSINESS ADMINISTRATION**

### **Department of Accounting**

Watkins, Ann L. Chair	Professor	Ph.D.	Yes	3
Montondon, Lucille M.	Professor	Ph.D.	Yes	26
Morris, Roselyn E.	Professor	Ph.D.	Yes	23
Raiborn, Cecily A.	Professor	Ph.D.	Yes	9
Rutledge, Robert W.	Professor	Ph.D.	Yes	14½
Butler, Janet B.	Assoc. Professor	Ph.D.	Yes	12
Campbell, Linda J.	Asst. Professor	Ph.D.		6
Cannon, Nathan H.	Asst. Professor	Ph.D.		2
Martin, Kasey	Asst. Professor	Ph.D.		6
Piizzini, Wilhelmina	Asst. Professor	Ph.D.		1
Young, Randall F.	Asst. Professor	Ph.D.		1

### **Department of CIS and Quantitative Methods**

Mehta, Mayur R.	Professor	Ph.D.	Yes	33½
Shah, Vivek P.	Professor	Ph.D.	Yes	30½
Lee, Hsun Ming	Assoc. Professor	Ph.D.	Yes	11
Long, Ju	Assoc. Professor	Ph.D.	Yes	11
Mendez, Francis A.	Assoc. Professor	Ph.D.	Yes	10
Ploeger, Kristen G.	Assoc. Professor	Ph.D.	Yes	32
Shah, Jaymeen	Assoc. Professor	Ph.D.	Yes	13
Sivitanides, Marcos P.	Assoc. Professor	Ph.D.	Yes	26
White, Garry	Assoc. Professor	Ph.D.	Yes	18
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	5
Ekin, Tahir	Asst. Professor	Ph.D.		3
Fulton, Lawrence V.	Asst. Professor	Ph.D.		5
Musal, Rasim M.	Asst. Professor	Ph.D.		6
Visinescu, Lucian L.	Asst. Professor	Ph.D.		2
Zhang, Peiqin	Asst. Professor	Ph.D.		1

### **Department of Finance and Economics**

Jewell, Robert T. Chair	Professor	Ph.D.	Yes	1
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Bible, Jon D.	Professor	J.D.	Yes	30
Gowens, Paul R.	Professor	Ph.D.	Yes	35
Kishan, Ruby P.	Professor	Ph.D.	Yes	29
LeSage, James	Professor	Ph.D.	Yes	9
Mogab, John W.	Professor	Ph.D.	Yes	34
Pattison, Patricia	Professor	J.D.	Yes	12
Sanders, Donald E.	Professor	J.D.	Yes	36
Charles, Joni S. J.	Assoc. Professor	Ph.D.	Yes	31
Chittenden, William T.	Assoc. Professor	Ph.D.	Yes	15
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	10
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	9
Payne, Janet	Assoc. Professor	Ph.D.	Yes	14
Popova, Ivilina T.	Assoc. Professor	Ph.D.	Yes	7
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	7
Showalter, Dean	Assoc. Professor	Ph.D.	Yes	20
Stokes, Alexis	Assoc. Professor	J.D.	Yes	10
Tanner, Glenn	Assoc. Professor	Ph.D.	Yes	16
Vacaflares Rivero, Diego E.	Assoc. Professor	Ph.D.	Yes	8
Yi, Ha Chin	Assoc. Professor	Ph.D.	Yes	13
Chih, Yao-Yu	Asst. Professor	Ph.D.		1
Feng, Li	Asst. Professor	Ph.D.		7
Hood, Matthew E.	Asst. Professor	Ph.D.		4
McClung, Bruce A.	Asst. Professor	Ph.D.	Yes	30
Ojede, Andrew	Asst. Professor	Ph.D.		2
Todd, Jeffrey A.	Asst. Professor	J.D.		1
You, Leyuan	Asst. Professor	Ph.D.		6

#### Department of Management

Rechner, Paula L. Chair	Professor	Ph.D.	Yes	10
Bell, James D.	Professor	Ph.D.	Yes	30
Kacmar, K. Michele	Professor	Ph.D.	Yes	1
Kirby, Eric	Professor	Ph.D.	Yes	16
Kirby, Susan L.	Professor	Ph.D.	Yes	16
Minifie, Jana R.	Professor	Ph.D.	Yes	27
Temponi, Cecilia	Professor	Ph.D.	Yes	22
Keeffe, Michael J.	Assoc. Professor	Ph.D.	Yes	16
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	7
Miller, Brian Keith	Assoc. Professor	Ph.D.	Yes	10
Nicols, Kay M.	Assoc. Professor	Ph.D.	Yes	13
Smart, Dennis L.	Assoc. Professor	Ph.D.	Yes	10
Ramachandran, Indu	Asst. Professor	Ph.D.		3

#### Department of Marketing

Fisk, Raymond P. Chair	Professor	Ph.D.	Yes	8
Smith, Karen H.	Professor	Ph.D.	Yes	22
Taylor, Ruth A.	Professor	Ph.D.	Yes	28

Badrinarayanan, Vishag A.	Assoc. Professor	Ph.D.	Yes	10
Becerra, Enrique P.	Assoc. Professor	Ph.D.	Yes	10
Liu, Annie Hui-Fang	Assoc. Professor	Ph.D.		1
Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	23
Sierra, Jeremy J.	Assoc. Professor	Ph.D.	Yes	8
Suh, Taewon	Assoc. Professor	Ph.D.	Yes	12
Zank, Gail M.	Assoc. Professor	Ph.D.	Yes	14
Rayburn, Steven W.	Asst. Professor	Ph.D.		2
Turri, Anna M.	Asst. Professor	Ph.D.		4
Wilson, Richard T.	Asst. Professor	Ph.D.		1

## COLLEGE OF EDUCATION

### Department of Counseling, Leadership, Adult Education and School Psychology

O'Malley, Michael P. Chair	Assoc. Professor	Ph.D.	Yes	7
Brooks, Ann	Professor	Ed.D.	Yes	11
Fall, Kevin A.	Professor	Ph.D.	Yes	7
Gordon, Stephen P.	Professor	Ed.D.	Yes	21
Homeyer, Linda E.	Professor	Ph.D.	Yes	19
Lasser, Jon S.	Professor	Ph.D.	Yes	13
Nelson, Sarah W.	Professor	Ph.D.	Yes	13
Plotts, Cynthia	Professor	Ph.D.	Yes	17
Price, Larry R.	Professor	Ph.D.	Yes	14
Ross-Gordon, Jovita M.	Professor	Ed.D.	Yes	14
Schmidt, Eric A.	Professor	Ph.D.	Yes	16
Waite, Duncan	Professor	Ph.D.	Yes	15
Beckenbach, John Anthony	Assoc. Professor	Ed.D.	Yes	10
Bennett, Marion Morrison	Assoc. Professor	Ph.D.	Yes	9
Connolly, Colleen M.	Assoc. Professor	Ph.D.	Yes	16½
Coryell, Joellen E.	Assoc. Professor	Ph.D.	Yes	4
Guajardo, Miguel	Assoc. Professor	Ph.D.	Yes	11
Guerra, Patricia L.	Assoc. Professor	Ph.D.	Yes	12
Larrotta, Clarena	Assoc. Professor	Ph.D.	Yes	9
Patrick, Shawn J.	Assoc. Professor	Ed.D.	Yes	10
Reardon, Robert F.	Assoc. Professor	Ph.D.	Yes	9
Stewart, Paul B., III	Assoc. Professor	Ph.D.	Yes	4
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	8
Aidman, Barry J.	Asst. Professor	Ph.D.		2
Dean, Shannon R.	Asst. Professor	Ph.d.		1
Eberts, Stephanie E.	Asst. Professor	Ph.D.		5
Fulton, Cheryl L.	Asst. Professor	Ph.D.		2
Greene, Jennifer H.	Asst. Professor	Ph.D.		1
Haber-Curran, Paige	Asst. Professor	Ph.D.		4
Jantz, Paul B.	Asst. Professor	Ph.D.		4
Kjellstrand, Elizabeth K.	Asst. Professor	Ph.D.		3
Martinez, Melissa A.	Asst. Professor	Ph.D.		3½

Oliver, John A.	Asst. Professor	Ph.D.		5
Vega, Desiree	Asst. Professor	Ph.D.		2
<b>Department of Curriculum and Instruction</b>				
Werner, Patrice H. Chair	Assoc. Professor	Ph.D.	Yes	27
Aragon, Steven R.	Professor	Ph.D.	Yes	5
Ash, Gwynne E.	Professor	Ph.D.	Yes	11
Assaf, Lori C.	Professor	Ph.D.	Yes	12
Caverly, David C.	Professor	Ph.D.	Yes	26
Fite, Kathleen E.	Professor	Ed.D.	Yes	42
Holschuh, Jodi P.	Professor	Ph.D.	Yes	6
Huling, Leslie L.	Professor	Ed.D.	Yes	29
Johannessen, Bertha G.	Professor	Ed.D.	Yes	6
Martin, Gordon E.	Professor	Ed.D.	Yes	34
Paulson, Eric J.	Professor	Ph.D.	Yes	5
Scheuermann, Brenda K.	Professor	Ph.D.	Yes	27
Wheeler, Larry J.	Professor	Ed.D.	Yes	34
Allsup, Roxane C.	Assoc. Professor	Ph.D.	Yes	14
Bond, J. Nathan	Assoc. Professor	Ph.D.	Yes	17
Bos, Beth	Assoc. Professor	Ed.D.	Yes	8
Boutot, E. Amanda	Assoc. Professor	Ph.D.	Yes	9
Byrum, David C.	Assoc. Professor	Ph.D.	Yes	26
De la Colina, Maria G.	Assoc. Professor	Ph.D.	Yes	12
Delaney, Carol	Assoc. Professor	Ph.D.	Yes	8½
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	7
Gainer, Jesse S.	Assoc. Professor	Ph.D.	Yes	10
Garza, Ruben	Assoc. Professor	Ph.D.	Yes	13
Hodges, Russell B.	Assoc. Professor	Ed.D.	Yes	29
Huerta, Mary E.	Assoc. Professor	Ph.D.	Yes	9
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	9
Joseph, Dennis G.	Assoc. Professor	Ed.D.	Yes	28
Lee, Kathryn S.	Assoc. Professor	Ph.D.	Yes	16
Lopez, Minda M.	Assoc. Professor	Ph.D.	Yes	9
O'Neal, Sharon F.	Assoc. Professor	Ph.D.	Yes	14½
Payne, Emily M.	Assoc. Professor	Ed.D.	Yes	27
Pimentel, Charise N.	Assoc. Professor	Ph.D.	Yes	10
Resta, Virginia K.	Assoc. Professor	Ph.D.	Yes	24
Saunders, Jane M.	Assoc. Professor	Ph.D.	Yes	7½
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	10
Acee, Taylor W.	Asst. Professor	Ph.D.		6
Billingsley, Glenna M.	Asst. Professor	Ph.D.		3
Brooks, Maneka D.	Asst. Professor	Ph.D.		1
Busey, Christopher L.	Asst. Professor	Ph.D.		1
Ciullo, Stephen P.	Asst. Professor	Ph.D.		3
Kinard, Timothy A.	Asst. Professor	Ph.D.		9
Lang, Russell B.	Asst. Professor	Ph.D.		5
Maldonado, Luz A.	Asst. Professor	Ph.D.		2

Ortiz, Araceli M.	Asst. Professor	Ph.D.		3
Smith, Shaunna F.	Asst. Professor	Ed.D.		3
Van Overschelde, James P.	Asst. Professor	Ph.D.		3
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	16

#### **Department of Health and Human Performance**

Knudson, Duane V. Chair	Professor	Ph.D.	Yes	6
Furney, Steven R.	University Distinguished Professor	Ed.D.	Yes	35
Harter, Rod A.	Professor	Ph.D.	Yes	6
Lloyd, Lisa K.	Professor	Ph.D.	Yes	17
Meaney, Karen S.	Professor	Ed.D.	Yes	6
Murray, Tinker D.	Professor	Ph.D.	Yes	31
Pankey, Robert B.	Professor	Ed.D.	Yes	15
Ransone, John W.	Professor	Ph.D.	Yes	12
Walker, John L.	Professor	Ed.D.	Yes	23
Wiley, David C.	Professor	Ph.D.	Yes	27
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	16
Hamilton, Michelle	Assoc. Professor	Ph.D.	Yes	14
Hodges, Janet S.	Assoc. Professor	Ph.D.	Yes	5
Housman, Jeff M.	Assoc. Professor	Ph.D.	Yes	7
Litchke, Lyn G.	Assoc. Professor	Ph.D.	Yes	13
McCurdy, Kevin W.	Assoc. Professor	Ph.D.	Yes	9
Williams, James S.	Assoc. Professor	Ph.D.	Yes	6
Zimmerman, Jo An	Assoc. Professor	Ph.D.	Yes	8
Griffin, Luther K.	Asst. Professor	Ph.D.		2
Kim, Kyung Min	Asst. Professor	Ph.D.		3
Liu, Ting	Asst. Professor	Ph.D.		6
Joni A. Mettler	Asst. Professor	Ph.D.		3
Williams, Ronald D., Jr.	Asst. Professor	Ph.D.		2

#### **COLLEGE OF FINE ARTS AND COMMUNICATION**

##### **School of Art and Design**

Niblett, Michael L. Director	Professor	M.F.A.	Yes	5
Berno, Thomas C.	Professor	M.F.A.	Yes	14
Colombik, Roger B.	Professor	M.F.A.	Yes	27
Conroy, Michel L.	Professor	M.F.A.	Yes	33
Davis, Jeffrey G.	Professor	M.F.A.	Yes	17
Dell, Jeffrey	Professor	M.F.A.	Yes	15
Meek, William	Professor	M.F.A.	Yes	25
Nielsen, Erik A.	Professor	Ph.D.	Yes	44
Penn, Beverly	Professor	M.F.A.	Yes	25
Reid, Randall T.	Professor	M.F.A.	Yes	27
Todd, Mark E.	Professor	M.F.A.	Yes	37
Duganne, Erina D.	Assoc. Professor	Ph.D.	Yes	9

Fauerso, Johanna R.	Assoc. Professor	M.F.A.	Yes	8
Fitzpatrick, Thomas C.	Assoc. Professor	M.F.A.	Yes	5
Reed, Jason A.	Assoc. Professor	M.F.A.	Yes	7
Roeschmann, Claudia	Assoc. Professor	M.F.A.	Yes	12
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	20
Stone, Barry D.	Assoc. Professor	M.F.A.	Yes	8
Evans-Palmer, Teri E.	Asst. Professor	Ph.D.		11
Faber, Jonathan J.	Asst. Professor	M.F.A.		1
Fantauzza, Jill M.	Asst. Professor	Ph.D.		2
Frankfort, Dana M.	Asst. Professor	M.F.A.		1
Lawrence, Grayson B.	Asst. Professor	M.F.A.		11
Mallios, Jessica E.	Asst. Professor	M.F.A.		1
Rodda, Elizabeth C.	Asst. Professor	M.F.A.		3
Stob, Jennifer F.	Asst. Professor	Ph.D.		1
Tarver, Gina M.	Asst. Professor	Ph.D.		6
Wright, Maia J.	Asst. Professor	M.F.A.		5

#### Department of Communication Studies

Villagran, Melinda M. Chair	Professor	Ph.D.	Yes	3
Beebe, Steven A.	Regents' Professor	Ph.D.	Yes	29
Houser, Marian L.	Professor	Ph.D.	Yes	12
Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	20
Mandziuk, Roseann M.	Professor	Ph.D.	Yes	28
Salem, Philip J.	Professor	Ph.D.	Yes	41
Burnette, Ann E.	Assoc. Professor	Ph.D.	Yes	23
Burke, Patricia J.	Asst. Professor	Ph.D.		2
Dailey, Stephanie L.	Asst. Professor	Ph.D.		1
Horan, Sean M.	Asst. Professor	Ph.D.		1
Fox, Rebekah L.	Asst. Professor	Ph.D.		6

#### School of Journalism and Mass Communication

Oskam, Judith B. Director	Professor	Ed.D.	Yes	9
Grimes, Thomas	Professor	Ph.D.	Yes	8
Peirce, Kate L.	Professor	Ph.D.	Yes	26
Rao, Sandhya	Professor	Ph.D.	Yes	23
England, Michael T.	Assoc. Professor	Ph.D.	Yes	22
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	26
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	7½
Niekamp, Raymond	Assoc. Professor	Ph.D.	Yes	15
Royal, Cindy L.	Assoc. Professor	Ph.D.	Yes	9
Walsh, Francis E.	Assoc. Professor	J.D.	Yes	21
Weill, Susan	Assoc. Professor	Ph.D.	Yes	13
Ehmer, Emily A.	Asst. Professor	M.A.		1
Higgins Joyce, Vanessa D.	Asst. Professor	Ph.D.		2
Taylor, Elizabeth L.	Asst. Professor	Ph.D.		2
Yang, Mengchieh	Asst. Professor	Ph.D.		5

**School of Music**

Clark, Thomas S. Director	Professor	D.M.A.	Yes	7
Brinckmeyer, Lynn	Professor	Ph.D.	Yes	10
Cavitt, Mary E.	Professor	Ph.D.	Yes	9
Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	24
Gonzalez, Genaro	Professor	M.M.	Yes	33
Hager, H. Stephen	Professor	M.M.	Yes	32
Hurt, Charles R.	Professor	M.M.	Yes	38
Jones, Adah T.	Professor	D.A.	Yes	33
Laumer, Jack C.	Professor	M.M.	Yes	38
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	21
Martin, Joey	Professor	D.M.A.	Yes	15
Schmidt, John C.	Professor	Ph.D.	Yes	38
Schuler, Nico	Professor	Ph.D.	Yes	14
Thomas, Naymond	Professor	D.M.A.	Yes	28
Winking, Keith R.	Professor	D.M.A.	Yes	24
Babcock, Jonathan P.	Assoc. Professor	D.M.A.	Yes	27
Beatty, Caroline C.	Assoc. Professor	D.M.A.	Yes	8
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	23
Fink, Cary M.	Assoc. Professor	M.Mus.	Yes	27
Garcia, Washington A.	Assoc. Professor	D.M.A.	Yes	9
Gonzales, Cynthia	Assoc. Professor	Ph.D.	Yes	11
Hudiburg, Howard B., Jr.	Assoc. Professor	M.M.	Yes	27
Kwak, Jason J.	Assoc. Professor	D.M.A.	Yes	7
Lopez, John A., Jr.	Assoc. Professor	M.M.	Yes	23
McCain, Martin G.	Assoc. Professor	D.M.A.	Yes	5
Mungo, Samuel J.	Assoc. Professor	Ph.D.	Yes	9
Rodriguez, Raul I.	Assoc. Professor	M.M.	Yes	20
Simmons, Amy L.	Assoc. Professor	Ph.D.	Yes	5
Ulen, Robert C.	Assoc. Professor	M.M.	Yes	5
Asbell, Stephanie A.	Asst. Professor	D.M.A.		1
Haight, Russell P.	Asst. Professor	D.M.A.		1
Ippolito, Michael L.	Asst. Professor	D.M.A.		1
Glaser, Kyle R.	Asst. Professor	D.M.A.		3
Oxford, William	Asst. Professor	D.M.A.		12
Parrish, Cheryl	Asst. Professor	M.M.		10
Pedroza, Ludim R.	Asst. Professor	Ph.D.		4
Soto, Amanda C.	Asst. Professor	Ph.D.		1
Tangarov, Vanguel G.	Asst. Professor	D.M.A.		3

**Department of Theatre and Dance**

Sodders, Richard P. Interim Chair	Professor	Ph.D.	Yes	30
Costello, J. Michael	Professor	M.F.A.	Yes	14
Fleming, John	Professor	Ph.D.	Yes	16
Hargett, Sheila A.	Professor	M.F.A.	Yes	44

Ney, Charles	Professor	Ph.D.	Yes	12
Ney, Michelle	Professor	M.F.A.	Yes	16
Peeler, William R.	Professor	M.F.A.	Yes	27
Smith, LeAnne	Professor	M.F.A.	Yes	32
Alley, Debbie R.	Assoc. Professor	M.F.A.	Yes	2
Baer, Ana Carrillo	Assoc. Professor	M.F.A.	Yes	7
Grogan, Melissa G.	Assoc. Professor	M.F.A.	Yes	11
Lane, Laura	Assoc. Professor	B.F.A.	Yes	11
Maines, Sarah	Assoc. Professor	M.F.A.	Yes	5
Mayo, Sandra	Assoc. Professor	Ph.D.	Yes	14
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	9
Nance, Michelle E.	Assoc. Professor	M.F.A.	Yes	12
Smith, Shane K.	Assoc. Professor	M.F.A.	Yes	12
Abate, Cassandra Ann	Asst. Professor	M.F.A.		3
Brown, Kaysie S.	Asst. Professor	M.F.A.		2

## COLLEGE OF HEALTH PROFESSIONS

### Program in Clinical Laboratory Science

Rohde, Rodney E. Program Chair	Professor	Ph.D.	Yes	13½
Falleur, David M.	Assoc. Professor	M.Ed.	Yes	41
Patterson, Thomas L.	Assoc. Professor	M.S.	Yes	7
Redwine, Gerald D.	Assoc. Professor	M.Ed.	Yes	7

### Department of Communication Disorders

Fleming, Valerie B. Chair	Assoc. Professor	Ph.D.	Yes	8
Chakraborty, Rahul	Assoc. Professor	Ph.D.	Yes	8
Domsch, Celeste A.	Assoc. Professor	Ph.D.	Yes	8
Gonzales, Maria Diana	Assoc. Professor	Ph.D.	Yes	15
Irani, Farzan	Asst. Professor	Ph.D.		5
Resendiz, Maria D.	Asst. Professor	Ph.D.		5
Schwarz, Amy L.	Asst. Professor	Ph.D.		2

### School of Health Administration

Brooks, Matthew S. Director	Assoc. Professor	Ph.D.	Yes	5
Morrison, Eileen	Professor	Ed.D.	Yes	11
Nowicki, Michael	Professor	Ed.D.	Yes	29
Renick, Cecil O.	Professor	J.D.	Yes	15
Shanmugam, Ram	Professor	Ph.D.	Yes	14
Kruse, Clemens S.	Asst. Professor	Ph.D.		2
Lieneck, Cristian H.	Asst. Professor	Ph.D.		5
Mileski, Michael	Asst. Professor	D.C.		2
Sokan, Amanda E.	Asst. Professor	Ph.D.		2

**Department of Health Information Management**

Moczygemba, Jacqueline A. Chair	Assoc. Professor	M.B.A.	Yes	21
Wang, Tiankai	Assoc. Professor	Ph.D.	Yes	6
Dolezel, Diane M.	Asst. Professor	M.S.		5

**St. David's School of Nursing**

Erbin-Roesemann, Marla A. Director	Professor	Ph.D.	Yes	7
Kim, Son Chae	Professor	Ph.D.		1½
Covington, Barbara G.	Assoc. Professor	Ph.D.	Yes	7
Rick, Susan	Assoc. Professor	D.N.S.		4
Arevalo-Flechas, Lyda C.	Asst. Professor	Ph.D.		4
Belcik, Kimberly D.	Asst. Professor	Ph.D.		3
Levenson, Shirley A.	Asst. Professor	Ph.D.		2
Standiford, Anne E.	Asst. Professor	Ph.D.		2

**Department of Physical Therapy**

Sanders, Barbara L. Chair	Professor	Ph.D.	Yes	30
Bezner, Janet R.	Assoc. Professor	Ph.D.	Yes	8
Boucher, Brenda K.	Assoc. Professor	Ph.D.	Yes	15
Gibbs, Karen A.	Assoc. Professor	D.P.T.	Yes	11
Gobert, Denise V. N.	Assoc. Professor	Ph.D.	Yes	9
Stickley, Lois A.	Assoc. Professor	Ph.D.		1

**Program in Radiation Therapy**

Lozano, Reynaldo G. Program Chair	Assoc. Professor	Ph.D.	Yes	17½
Trad, Megan L.	Asst. Professor	Ph.D.		6

**Department of Respiratory Care**

Marshall, S. Gregory Chair	Assoc. Professor	Ph.D.	Yes	35
Gonzales, Joshua F.	Assoc. Professor	M.H.A.	Yes	8
Russian, Christopher J.	Assoc. Professor	Ph.D.	Yes	15½
Collins, Kevin P.	Asst. Professor	M.S.		8
Henry, Nicholas R.	Asst. Professor	M.S.		4
Wharton, Billy J.	Instructor	B.S.H.P.	Yes	40

**COLLEGE OF LIBERAL ARTS****Department of Anthropology**

Erhart, Elizabeth Chair	Assoc. Professor	Ph.D.	Yes	14
Bousman, Charles B.	Professor	Ph.D.	Yes	16

Garber, James F.	Professor	Ph.D.	Yes	31
McGee, Reece Jon	Professor	Ph.D.	Yes	30
Reilly, Frank K.	Professor	Ph.D.	Yes	23
Warms, Richard L.	Professor	Ph.D.	Yes	27
Agwuele, Augustine	Assoc. Professor	Ph.D.	Yes	11
Conlee, Christina	Assoc. Professor	Ph.D.	Yes	10
Graham, Kerrie Patricia Lewis	Assoc. Professor	Ph.D.	Yes	9
Hamilton, Michelle D.	Assoc. Professor	Ph.D.	Yes	9
Juarez, Ana M.	Assoc. Professor	Ph.D.	Yes	20
Schoch-Spana, Monica L.	Assoc. Professor	Ph.D.		1
Spradley, Martha K.	Assoc. Professor	Ph.D.	Yes	7
Wescott, Daniel J.	Assoc. Professor	Ph.D.	Yes	4
Black, Stephen L.	Asst. Professor	Ph.D.		7
Brunson, Emily K.	Asst. Professor	Ph.D.		4½

### Department of English

Lochman, Daniel T. Chair	Professor	Ph.D.	Yes	33
Allison, Elizabeth A.	Professor	Ph.D.	Yes	16
Bell-Metereau, Rebecca L.	Professor	Ph.D.	Yes	34
Blair, John M.	Professor	Ph.D.	Yes	26
Busby, Mark B.	Professor	Ph.D.	Yes	24
Cassells, Cyrus III	Professor	A.B.	Yes	18
Chavkin, Allan R.	Professor	Ph.D.	Yes	37
Cohen, Paul N.	Professor	Ph.D.	Yes	34
Grayson, Nancy J.	Professor	Ph.D.	Yes	47
Grimes, Thomas J.	Professor	M.F.A.	Yes	23
Heaberlin, Dickie M.	Professor	Ph.D.	Yes	48
Holt, Elvin	Professor	Ph.D.	Yes	32
Jones, Roger D.	Professor	Ph.D.	Yes	28
Ledbetter, Kathryn	Professor	Ph.D.	Yes	15
Monroe, Debra F.	Professor	Ph.D.	Yes	23
Morrison, Susan S.	Professor	Ph.D.	Yes	22
Olson, Marilyn S.	Professor	Ph.D.	Yes	32
Peirce, Kathleen C.	Professor	M.F.A.	Yes	22
Rosenberg, Teya	Professor	Ph.D.	Yes	19
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	32
Williams, Miriam F.	Professor	Ph.D.	Yes	11
Wilson, Miles S.	Professor	M.F.A.	Yes	35
Wilson, Steven M.	Professor	M.F.A.	Yes	28
Balzhiser, Deborah Ann	Assoc. Professor	Ph.D.	Yes	20
Jackson, Rebecca L.	Assoc. Professor	Ph.D.	Yes	14
Mejia, Jaime A.	Assoc. Professor	Ph.D.	Yes	24
Pimentel, Octavio	Assoc. Professor	Ph.D.	Yes	10
Roundtree, Aimee K.	Assoc. Professor	Ph.D.		1
Smith, Victoria L.	Assoc. Professor	Ph.D.	Yes	12
Tally, Robert T., Jr.	Assoc. Professor	Ph.D.	Yes	10
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	9

Zhu, Pinfan	Assoc. Professor	Ph.D.	Yes	10
Banerjee, Suparno	Asst. Professor	Ph.D.		5
Dorst, Douglas K.	Asst. Professor	J.D.		4
Falocco, Joseph R.	Asst. Professor	Ph.D.		4
Leake, Eric W.	Asst. Professor	Ph.D.		2
Kapurch, Katherine M.	Asst. Professor	Ph.D.		3
McClancy, Kathleen R.	Asst. Professor	Ph.D.		2
Mogull, Scott Alexander	Asst. Professor	Ph.D.		3
Parks, Cecily G.	Asst. Professor	Ph.D.		1
Schwebel, Leah A.	Asst. Professor	Ph.D.		1
Wilson, Nancy A.	Asst. Professor	Ph.D.		20

### Department of Geography

Giordano, Alberto Chair	Professor	Ph.D.	Yes	12
Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	23
Boehm, Richard G.	Professor	Ph.D.	Yes	38
Butler, David R.	Regents' Professor	Ph.D.	Yes	17
Dixon, Richard W.	Professor	Ph.D.	Yes	20
Earl, Richard A.	Professor	Ph.D.	Yes	24
Estaville, Lawrence E.	Professor	Ph.D.	Yes	21
Larsen, Robert D.	Professor	Ph.D.	Yes	42
Lu, Yongmei	Professor	Ph.D.	Yes	13
Macey, Susan M.	Professor	Ph.D.	Yes	27
Muniz, Osvaldo A.	Professor	Ph.D.	Yes	8
Petersen, James F.	Professor	Ph.D.	Yes	35
Tiefenbacher, John P.	Professor	Ph.D.	Yes	23
Zhan, F. Benjamin	Professor	Ph.D.	Yes	20
Chow, Tzee-Ku E.	Assoc. Professor	Ph.D.	Yes	5
Currit, Nathan Allen	Assoc. Professor	Ph.D.	Yes	9
Hagelman, Ronald R., III	Assoc. Professor	Ph.D.	Yes	8
Julian, Jason P.	Assoc. Professor	Ph.D.		2
Blue, Sarah A.	Asst. Professor	Ph.D.		4
Hiner, Colleen C.	Asst. Professor	Ph.D.		2
Jensen, Jennifer	Asst. Professor	Ph.D.		5
Jo, Injeong	Asst. Professor	Ph.D.		3
Meitzen, Kimberly M.	Asst. Professor	Ph.D.		2
Weaver, Russell C.	Asst. Professor	Ph.D.		1
Yuan, Yihong	Asst. Professor	Ph.D.		1

### Department of History

Brennan, Mary C. Chair	Professor	Ph.D.	Yes	25
Bishop, Elizabeth A.	Assoc. Professor	Ph.D.	Yes	7
De La Teja, Jesus Francisco	Regents' Professor	Ph.D.	Yes	24
Dunn, Dennis J.	Professor	Ph.D.	Yes	46
Hartman, Gary A.	Professor	Ph.D.	Yes	20
Makowski, Elizabeth M.	Professor	Ph.D.	Yes	22

Margerison, Kenneth H., Jr.	Professor	Ph.D.	Yes	43
McWilliams, James	Professor	Ph.D.	Yes	14½
Yick, Joseph K.	Professor	Ph.D.	Yes	26
Cagniard, Pierre F.	Assoc. Professor	Ph.D.	Yes	27½
Hart, Paul	Assoc. Professor	Ph.D.	Yes	15
Menninger, Margaret Eleanor	Assoc. Professor	Ph.D.	Yes	15
Montgomery, Rebecca	Assoc. Professor	Ph.D.	Yes	10
Murphy, Angela F.	Assoc. Professor	Ph.D.	Yes	9
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	8
Rivaya-Martinez, Joaquin	Assoc. Professor	Ph.D.	Yes	7
Romo, Anadelia	Assoc. Professor	Ph.D.	Yes	11
Watson, Dwight D.	Assoc. Professor	Ph.D.	Yes	16
Berlage, Nancy Kay	Asst. Professor	Ph.D.	Yes	3
de la Puente, Jose Carlos	Asst. Professor	Ph.D.		5
Helgeson, Jeffrey L.	Asst. Professor	Ph.D.		5
Johnson, Ronald Angelo	Asst. Professor	Ph.D.		5
Mckiernan, John Raymond	Asst. Professor	Ph.D.		2
Pliley, Jessica R.	Asst. Professor	Ph.D.		5
Tillman, Ellen D.	Asst. Professor	Ph.D.		4

#### Department of Modern Languages

Fischer, Robert A. Chair	Professor	Ph.D.	Yes	42
Echeverria, Miriam B.	Professor	Ph.D.	Yes	29
Forrest, Jennifer	Professor	Ph.D.	Yes	26
Glajar, Valentina	Professor	Ph.D.	Yes	12
Harney, Lucy D. Ditto	Professor	Ph.D.	Yes	19
Jaffe, Catherine M.	Professor	Ph.D.	Yes	29
Martin, Carole F.	Professor	Ph.D.	Yes	16
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	42
Bach, Ulrich E.	Assoc. Professor	Ph.D.	Yes	8
Beale-Rosano-Rivaya, Yasmine C.	Assoc. Professor	Ph.D.	Yes	9
Cuadrado, Agustin	Assoc. Professor	Ph.D.	Yes	7
Golato, Peter S.	Assoc. Professor	Ph.D.	Yes	2
Gragera, Antonio	Assoc. Professor	Ph.D.	Yes	15
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	13
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	16
Martinez, Sergio M.	Assoc. Professor	Ph.D.	Yes	10
Porras, Jorge Yuri	Assoc. Professor	Ph.D.	Yes	10
Abreu Mendoza, Carlos	Asst. Professor	Ph.D.		1
Dominguez Navarro, David	Asst. Professor	Ph.D.		1
Intersimone, Luis A.	Asst. Professor	Ph.D.		6
Pujalte, Maria Nieves	Asst. Professor	Ph.D.		6

#### Department of Philosophy

Hanks, Craig Chair	Professor	Ph.D.	Yes	15
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Fulmer, Gilbert E.	Professor	Ph.D.	Yes	43
Geuras, Dean J.	Professor	Ph.D.	Yes	44
Gordon, Jeffrey L.	Professor	Ph.D.	Yes	37
Hutcheson, Peter W.	Professor	Ph.D.	Yes	36
Luizzi, Vincent L.	Professor	Ph.D.	Yes	42
Yuan, Lijun	Professor	Ph.D.	Yes	12
McKinney, Audrey M.	Assoc. Professor	Ph.D.	Yes	27
Raphael, Rebecca	Assoc. Professor	Ph.D.	Yes	16
Barcenas Pardo, Alejandro	Asst. Professor	Ph.D.		2
Fischer, Robert W.	Asst. Professor	Ph.D.		2
Laycock, Joseph P.	Asst. Professor	Ph.D.		1
Lewis, Holly M.	Asst. Professor	Ph.D.		2
Marquez, Ivan	Asst. Professor	Ph.D.		3

### Department of Political Science

Grasso, Kenneth L.	Professor	Ph.D.	Yes	23
Chair				
Balanoff, Howard R.	Professor	D.E.D.	Yes	40
Brittain, Vicki S.	Professor	J.D.	Yes	35½
Garofalo, Charles P.	Professor	Ph.D.	Yes	33
Gorman, Robert F.	University Distinguished Professor	Ph.D.	Yes	36
Kens, Paul A.	Professor	Ph.D.	Yes	28
Longoria, Thomas, Jr.	Professor	Ph.D.	Yes	7
Rahm, Dianne	Professor	Ph.D.	Yes	7
Shields, Patricia M.	Professor	Ph.D.	Yes	37½
Ward, Kenneth	Professor	Ph.D.	Yes	17
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	8
Crossett, Gregory Lynn	Assoc. Professor	J.D.	Yes	14
DeHart, Paul R.	Assoc. Professor	Ph.D.	Yes	6
DeSoto, William H.	Assoc. Professor	Ph.D.	Yes	25
Hindson, Theodore T.	Assoc. Professor	Ph.D.	Yes	41½
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	43
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	25
Rangarajan, Nandhini	Assoc. Professor	Ph.D.	Yes	10
Ruger, William P., III	Assoc. Professor	Ph.D.	Yes	8
Tajalli, Hassan	Assoc. Professor	Ph.D.	Yes	27
Wright, Walter A.	Assoc. Professor	J.D.	Yes	18
Yun, Hyun J.	Assoc. Professor	Ph.D.	Yes	8
Balanoff-Jones, Emily K.	Asst. Professor	Ph.D.		5
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	24
Doyle, Thomas Earl, II	Asst. Professor	Ph.D.		3
Evans, Michelle L.	Asst. Professor	J.D.		5
Faber, Michael J.	Asst. Professor	Ph.D.		1
Farmer, Jayce L.	Asst. Professor	Ph.D.		2
Fields, Willard M., III	Asst. Professor	Ph.D.		4
Sanchez-Sibony, Omar	Asst. Professor	Ph.D.		6

**Department of Psychology**

Kelemen, William L. Chair	Professor	Ph.D.	Yes	4
Archer, Richard L.	Professor	Ph.D.	Yes	33
Czyzewska, Maria	Professor	Ph.D.	Yes	27
Davis, John M.	Professor	Ph.D.	Yes	41
Ginsburg, Harvey J.	Professor	Ph.D.	Yes	42
Mendez, Roque V.	Professor	Ph.D.	Yes	26
Ogletree, Shirley M.	Professor	Ph.D.	Yes	38
Osborne, Randall	Professor	Ph.D.	Yes	14
Ceballos, Natalie A.	Assoc. Professor	Ph.D.	Yes	8
Etherton, Joseph L.	Assoc. Professor	Ph.D.	Yes	9
Graham, Reiko	Assoc. Professor	Ph.D.	Yes	10
Haskard Zolnierrek, Kelly B.	Assoc. Professor	Ph.D.	Yes	8
Oberle, Crystal	Assoc. Professor	Ph.D.	Yes	10
Deason, Rebecca G.	Asst. Professor	Ph.D.		2
Howard, Krista J.	Asst. Professor	Ph.D.		5
Hu, Yuequin	Asst. Professor	Ph.D.		2
Schepis, Ty	Asst. Professor	Ph.D.		6
Tooley, Kristen M.	Asst. Professor	Ph.D.		2
Trujillo, Logan T.	Asst. Professor	Ph.D.		1
Westerberg, Carmen E.	Asst. Professor	Ph.D.		4

**Department of Sociology**

Smith, Chad Leighton Chair	Assoc. Professor	Ph.D.	Yes	11
Day, Susan B.	Professor	Ph.D.	Yes	36
Giuffre, Patti	Professor	Ph.D.	Yes	17
Kotarba, Joseph A.	Professor	Ph.D.	Yes	5
Pino, Nathan W.	Professor	Ph.D.	Yes	9
Watt, Toni Terling	Professor	Ph.D.	Yes	14
Anderson, Audwin L.	Assoc. Professor	Ph.D.	Yes	21
Caldwell, Sally	Assoc. Professor	Ph.D.	Yes	20½
Chee, Kyong H.	Assoc. Professor	Ph.D.	Yes	9
Harris, Deborah A.	Assoc. Professor	Ph.D.	Yes	8
Majumdar, Debarun	Assoc. Professor	Ph.D.	Yes	14
Martinez, Gloria P.	Assoc. Professor	Ph.D.	Yes	10
Dietrich, David R.	Asst. Professor	Ph.D.		4

**COLLEGE OF SCIENCE AND ENGINEERING****Department of Biology**

Hahn, Dittmar Chair	Professor	Ph.D.	Yes	11
Bonner, Timothy H.	Professor	Ph.D.	Yes	14
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	16
Gabor, Caitlin	Professor	Ph.D.	Yes	15

Garcia, Dana M.	Professor	Ph.D.	Yes	22
Horne, Francis R.	Professor	Ph.D.	Yes	48
Huffman, David G.	Professor	Ph.D.	Yes	42
Huston, Michael	Professor	Ph.D.	Yes	12
Lemke, David E.	Professor	Ph.D.	Yes	31
Lopes, Vicente	Professor	Ph.D.	Yes	10
McLean, Robert J.C.	Regents' Professor	Ph.D.	Yes	22
Nice, Chris	Professor	Ph.D.	Yes	14
Tomasso, Joseph R., Jr.	Professor	Ph.D.	Yes	9
Weckerly, Floyd	Professor	Ph.D.	Yes	13
Williamson, Paula S	University Distinguished Professor	Ph.D.	Yes	27
Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	10
Green, Michael Clay	Assoc. Professor	Ph.D.	Yes	10
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	26
Martin, Noland H.	Assoc. Professor	Ph.D.	Yes	9
Moody, Sandra West	Assoc. Professor	Ph.D.	Yes	26
Nowlin, Weston Hugh	Assoc. Professor	Ph.D.	Yes	10
Ott, James R.	Assoc. Professor	Ph.D.	Yes	22½
Schwartz, Benjamin F.	Assoc. Professor	Ph.D.	Yes	6½
Schwinning, Susan	Assoc. Professor	Ph.D.	Yes	10½
Simpson, Thomas R.	Assoc. Professor	Ph.D.	Yes	27
Upchurch, Garland R., Jr.	Assoc. Professor	Ph.D.	Yes	28
Veech, Joseph A., Jr.	Assoc. Professor	Ph.D.	Yes	7
Westerlund, Julie F.	Assoc. Professor	Ph.D.	Yes	18
Castro-Arellano, Ivan	Asst. Professor	Ph.D.		4
Kang, Hong Gu	Asst. Professor	Ph.D.		3½
Schwalb, Astrid N.	Asst. Professor	Ph.D.		1
Weigum, Shannon E.	Asst. Professor	Ph.D.		5

#### Department of Chemistry and Biochemistry

Brittain, William J. Chair	Professor	Ph.D.	Yes	5
Beall, Gary W.	Professor	Ph.D.	Yes	14
Easter, David C.	Professor	Ph.D.	Yes	22
Feakes, Debra A.	Professor	Ph.D.	Yes	21
Hardy, Thomas	Professor	Ph.D.	Yes	1
Lewis, Lysle	Professor	Ph.D.	Yes	14
Rudzinski, Walter E.	Professor	Ph.D.	Yes	36
Walter, Ronald B.	Professor	Ph.D.	Yes	28
Booth, Chad	Assoc. Professor	Ph.D.	Yes	14
Booth, Rachell	Assoc. Professor	Ph.D.	Yes	12
Irvin, Jennifer A.	Assoc. Professor	Ph.D.	Yes	7
Ji, Chang	Assoc. Professor	Ph.D.	Yes	11
Kornienko, Alexander V.	Assoc. Professor	Ph.D.		3
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	12
Betancourt, Tania	Asst. Professor	Ph.D.		4
Hudnall, Todd W.	Asst. Professor	Ph.D.		5

Lewis, Karen A.	Asst. Professor	Ph.D.		1
Li, Xiaopeng	Asst. Professor	Ph.D.		3
Rhodes, Christopher P.	Asst. Professor	Ph.D.		1
Whitten, Steven T.	Asst. Professor	Ph.D.		6

### Department of Computer Science

Shi, Hongchi Chair	Professor	Ph.D.	Yes	8
Ali, Moonis	Professor	Ph.D.	Yes	24
Hwang, Caneo Jinshong	Professor	Ph.D.	Yes	28
Ngu, Hee Hiong	Professor	Ph.D.	Yes	13
Peng, Wuxu	Professor	Ph.D.	Yes	25
Burtscher, Martin	Assoc. Professor	Ph.D.		5
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	16
Durrett, H. John	Assoc. Professor	Ph.D.	Yes	39
Gao, Ju	Assoc. Professor	Ph.D.	Yes	7
Gu, Qijun	Assoc. Professor	Ph.D.	Yes	10
Guirguis, Mina S.	Assoc. Professor	Ph.D.	Yes	9
Kaikhah, Khosrow	Assoc. Professor	Ph.D.	Yes	22½
Komogortsev, Oleg	Assoc. Professor	Ph.D.	Yes	6
Lu, Yijuan	Assoc. Professor	Ph.D.	Yes	7
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	11
Qasem, Apan Muhammad	Assoc. Professor	Ph.D.	Yes	8
Tamir, Dan	Assoc. Professor	Ph.D.	Yes	10
Ekstrand, Michael D.	Asst. Professor	Ph.D.		1
Metsis, Vangelis	Asst. Professor	Ph.D.		1
Yang, Guowei	Asst. Professor	Ph.D.		2
Zare, Habil	Asst. Professor	Ph.D.		1
Zong, Ziliang	Asst. Professor	Ph.D.		4

### Ingram School of Engineering

McClellan, Stanley A. Director	Professor	Ph.D.	Yes	6
Droopad, Ravindranath	Professor	Ph.D.	Yes	7
Stephan, Karl	Professor	Ph.D.	Yes	15
Stern, Harold P.	Professor	Ph.D.	Yes	8
Asiabanpour, Bahram	Assoc. Professor	Ph.D.	Yes	12
Jimenez, Jesus	Assoc. Professor	Ph.D.	Yes	9
Jin, Tongdan	Assoc. Professor	Ph.D.	Yes	6
Novoa, Clara M.	Assoc. Professor	Ph.D.	Yes	10
Tate, Jitendra S.	Assoc. Professor	Ph.D.	Yes	10
Aslan, Semih	Asst. Professor	Ph.D.		4
Chen, Heping	Asst. Professor	Ph.D.		5
Chen, Yihong	Asst. Professor	Ph.D.		6
Kim, Namwon	Asst. Professor	Ph.D.		1
Perez, Eduardo	Asst. Professor	Ph.D.		3
Salamy, Hassan	Asst. Professor	Ph.D.		6
Stapleton, William A.	Asst. Professor	Ph.D.		8

Yu, Qingkai	Asst. Professor	Ph.D.		3½
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**Department of Engineering Technology**

Batey, Andy H., Jr. Chair	Assoc. Professor	Ph.D.	Yes	30
Schemmel, John J.	Professor	Ph.D.	Yes	1
Sriraman, Vedaraman	University Distinguished Professor	D.Eng.	Yes	24
Winek, Gary J.	Professor	Ph.D.	Yes	34
Hu, Jiong	Assoc. Professor	Ph.D.	Yes	7
Lee, Soon Jae	Assoc. Professor	Ph.D.	Yes	7
Ameri, Farhad	Asst. Professor	D.Eng.		6½
Bartlett, Laura N.	Asst. Professor	Ph.D.		2
Kim, Yoo-Jae	Asst. Professor	Ph.D.		6
Song, In-Hyouk	Asst. Professor	Ph.D.		5
Talley, Kimberly Grau	Asst. Professor	Ph.D.		3½
Torres, Anthony S.	Asst. Professor	Ph.D.		2
You, Byoung Hee	Asst. Professor	Ph.D.		6

**Department of Mathematics**

Passty, Gregory B. Interim Chair	Professor	Ph.D.	Yes	33
Bandy, Carroll L.	Professor	Ph.D.	Yes	37½
Cuevas, Gilbert J.	Professor	Ph.D.	Yes	8
Curtin, Eugene	Professor	Ph.D.	Yes	27
Dean, Nathaniel	Professor	Ph.D.	Yes	9
Dix, Julio G.	Professor	Ph.D.	Yes	28
Edgell, John J., Jr.	Professor	Ph.D.	Yes	49
Gu, Weizhen	Professor	Ph.D.	Yes	25
Jia, Xingde	Professor	Ph.D.	Yes	15
Jiang, Zhonghong	Professor	Ph.D.	Yes	8
Keller, Thomas M.	Professor	Ph.D.	Yes	18
Mireles, Selina Vasquez	Professor	Ph.D.	Yes	17
Morey, Susan	Professor	Ph.D.	Yes	18
Shen, Jian	Professor	Ph.D.	Yes	16
Thickstun, Thomas L.	Professor	Ph.D.	Yes	34
Torrejon, Ricardo M.	Professor	Ph.D.	Yes	34
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	36
Welsh, Stewart C.	Professor	Ph.D.	Yes	27
Acosta, Maria T.	Assoc. Professor	Ph.D.	Yes	23
Ferrero, Maria Daniela	Assoc. Professor	Ph.D.	Yes	15
Obara, Samuel	Assoc. Professor	Ph.D.	Yes	9
Snyder, David F.	Assoc. Professor	Ph.D.	Yes	27
Sorto, Maria Alejandra	Assoc. Professor	Ph.D.	Yes	10
White, Alexander	Assoc. Professor	Ph.D.	Yes	10
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	9
Lee, Young Ju	Asst. Professor	Ph.D.		2
McCabe, Terence W.	Asst. Professor	Ph.D.	Yes	27

Oh, Suho	Asst. Professor	Ph.D.		1
Strickland, Sharon K.	Asst. Professor	Ph.D.		7
Sun, Shuying	Asst. Professor	Ph.D.		2
Treinen, Raymond F.	Asst. Professor	Ph.D.		4
Warshauer, Hiroko K.	Asst. Professor	Ph.D.		2
Yang, Yong	Asst. Professor	Ph.D.		2

**Department of Physics**

Holtz, Mark W. Chair	Professor	Ph.D.	Yes	2½
Donnelly, David	Professor	Ph.D.	Yes	15
Myers, Thomas H., II	Professor	Ph.D.	Yes	7
Olson, Donald W.	Professor	Ph.D.	Yes	34
Piner, Edwin L.	Professor	Ph.D.	Yes	4½
Geerts, Wilhelmus J.	Assoc. Professor	Ph.D.	Yes	18
Spencer, Gregory F.	Assoc. Professor	Ph.D.	Yes	15
Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	7
Close, Eleanor W.	Asst. Professor	Ed.D.		1
Close, Hunter G.	Asst. Professor	Ph.D.		4
Zakhidov, Alexander	Asst. Professor	Ph.D.		1

**UNIVERSITY COLLEGE**

Nelson, David C.	Professor	Ph.D.	Yes	27
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**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
<b>COLLEGE OF APPLIED ARTS</b>						
N Allison, Diana L.	Ph.D.	Lecturer	Family and Consumer Sciences	.40	7,000.00	Spring 2015
R Andrade, Edwardo	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,000.00	Spring 2015
R Arledge, Roy W., III	J.D.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2015
R Blair, John P.	Ph.D.	Assoc. Prof.	Criminal Justice	.20	0.00	Spring 2015
R Brockwtt, Elizabeth A.	Ph.D.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2015
N Bruner, Brian L.	M.B.A.	Lecturer	Agriculture	.40	16,000.00	Spring 2015
R Buie, Barbara E.	M.S.W.	Lecturer	Social Work	.40	6,000.00	Spring 2015
R Burns, Judith M.	M.S.W.	Lecturer	Social Work	.40	7,000.00	Spring 2015
R Carreon, Jennifer	M.S.C.J.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2015
R Clark, Thomas P.	J.D.	Lecturer	Criminal Justice	.40	6,612.00	Spring 2015
R Cogswell, Lillie H.	M.Ed.	Lecturer	Criminal Justice	.40	6,612.00	Spring 2015
N Coppedge, Richard H.	M.S.I.S.	Lecturer	Agriculture	.20	5,500.00	Spring 2015
R Crawford, Michelle	M.Ed.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,000.00	Spring 2014
R Davis, Bob	Ph.D.	Professor Emeritus	Agriculture	1.00	25,000.00	Spring 2015
N DeVirgilio, Louis	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	Spring 2015
R Duciaume-Wright, Colette L.	Ph.D.	Clinical Lecturer	Social Work	1.00	23,566.34	Spring 2015
R Eckert, Mary A.	Ph.D.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2015
R Elshoff, James D.	J.D.	Lecturer	Criminal Justice	.40	6,612.00	Spring 2015

R	Espinosa, Erin M.	M.P.A.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2015
N	Felker, Rebecca	M.S.	Lecturer	Family and Consumer Sciences	.20	4,000.00	Spring 2015
R	Gibson, Patricia A.	Ed.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	Spring 2015
R	Grota, Philip A.	M.S.W.	Lecturer	Social Work	.20	3,500.00	Spring 2015
R	Guerrero, Georgen	Ph.D.	Lecturer	Criminal Justice	.40	8,112.00	Spring 2015
R	Hernandez, Robert	M.S.C.J.	Lecturer	Criminal Justice	.40	6,612.00	Spring 2015
N	Hinojosa, Leonard	M.S.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2015
N	Irby, Travis L.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	Spring 2015
R	Kanon, Elizabeth	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	Spring 2015
R	Kennedy, Mark D.	J.D.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2015
R	Klein, Colleen K.	M.S.I.S.	Lecturer	Occupational, Workforce, and Leadership Studies	.40	6,600.00	Spring 2015
N	Klein, Gary D.	J.D.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2015
R	Kovar, Jerry L.	M.S.C.J.	Lecturer	Criminal Justice	.20	3,362.00	Spring 2015
R	McGee, Stacie S.	M.S.W.	Lecturer	Social Work	.75	17,783.60	Spring 2015
N	Moore, Britta E.	M.S.	Lecturer	Family and Consumer Sciences	1.00	22,830.00	Spring 2015
N	Moore, Robert E.	M.A.	Asst. Prof.	Military Science	1.00	0.00	Spring 2015
R	Nava, Michael E.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	Spring 2015
R	Papick, Joseph F.	M.S.S.W.	Lecturer	Social Work	.20	3,500.00	Spring 2015
R	Parks, Joseph F.	M.Ed.	Lecturer	Family Consumer Sciences	.40	8,000.00	Spring 2015
R	Penzerro, Rose M.	Ph.D.	Lecturer	Social Work	.40	7,000.00	Spring 2015
R	Poole, Shane J.	M.S.	Lecturer	Criminal Justice	.40	6,612.00	Spring 2015
R	Provost, Elizabeth	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2015
N	Quinones, Michele	Ph.D.	Lecturer	Criminal Justice	.20	4,112.00	Spring 2015
R	Rattler, Lolita W.	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2015
R	Reat, Amanda M.	M.S.	Lecturer	Family and Consumer Sciences	.40	5,250.00	Spring 2015
N	Robbins, Robert R., Jr.	B.Arch.	Lecturer	Family and Consumer Sciences	.20	1,650.00	Spring 2015
R	Rodriguez, Abel	M.S.W.	Lecturer	Social Work	.40	6,000.00	Spring 2015
R	Rogers, Lisa	M.S.S.W.	Lecturer	Social Work	1.00	14,000.04	Spring 2015
R	Rollins, Tanya N.	M.S.W.	Lecturer	Social Work	.20	3,500.00	Spring 2015
N	Romo, Katherine	M.B.A.	Lecturer	Family and Consumer Sciences	.20	4,000.00	Spring 2015
N	Russinoff, Lin A.	B.F.A.	Lecturer	Family and Consumer Sciences	.40	8,000.00	Spring 2015
R	Salcedo, Ramona	Ph.D.	Lecturer	Family and Consumer Sciences	1.00	22,830.03	Spring 2015
R	Smith, Rhonda	M.S.W.	Lecturer	Social Work	.20	0.00	Spring 2015
R	Spencer, David	Ph.D.	Lecturer	Criminal Justice	.40	8,112.00	Spring 2015
R	Springer, Gary J.	Ph.D.	Lecturer	Occupational, Workforce, and Leadership Studies	.20	3,300.00	Spring 2015
N	Stone, Kelly A.	M.A.	Lecturer	Family and Consumer Sciences	.40	7,000.00	Spring 2015
R	Summerhill, Laura	M.S.S.W.	Lecturer	Social Work	.75	10,500.00	Spring 2015
R	Tijerina, Mary S.	Ph.D.	Assoc. Prof.	Social Work	.40	9,000.00	Spring 2015
N	Wagner, Nicole C.	Ph.D.	Lecturer	Agriculture	.20	5,500.00	Spring 2015
R	Wildberger, Martha S.	M.S.W.	Lecturer	Social Work	.20	0.00	Spring 2015
N	Williams, Howard	Ph.D.	Lecturer	Criminal Justice	1.00	23,500.00	Spring 2015

**MCCOY COLLEGE OF BUSINESS ADMINISTRATION**

R	Ally, Murtaza	M.B.A.	Lecturer	Computer Information Systems and Quantitative Methods	.40	9,000.00	Spring 2015
R	Angelow, David E.	M.B.A.	Lecturer	Computer Information Systems and Quantitative Methods	.20	5,000.00	Spring 2015
R	Aroian, Mihran A.	M.B.A.	Lecturer	Management	.20	3,600.00	Spring 2015
R	Biemer, David J.	Ph.D.	Lecturer	Management	.40	7,100.00	Spring 2015
N	Clark, Roger M., Jr.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2015
R	D'Amelio, Michael	J.D.	Lecturer	Management	.40	7,100.00	Spring 2015
R	Felan, Victor N.	M.B.A.	Lecturer	Accounting	.40	7,000.00	Spring 2015
R	Flynn, Steven T.	M.B.A.	Lecturer	Finance and Economics	.40	8,000.00	Spring 2015

R	Foreman, Peggy M.	M.B.A.	Lecturer	Computer Information Systems and Quantitative Methods	.40	10,000.00	Spring 2015
R	Fregger, Bradley M.	M.A.	Lecturer	Management	.20	3,750.00	Spring 2015
R	Fulton, Lawrence	Ph.D.	Lecturer	Computer Information Systems and Quantitative Methods	.20	5,000.00	Spring 2015
N	Grieser, William D.	B.B.A.	Lecturer	Finance and Economics	1.00	60,000.00	Spring 2015
R	Guerrero, Elizabeth	M.B.A.	Lecturer	Management	.20	3,600.00	Spring 2015
N	Gunter, Matarí J.	M.S.	Lecturer	Management	.75	28,125.00	Spring 2015
R	Hale, Chris A.	J.D.	Lecturer	Finance and Economics	.40	8,000.00	Spring 2015
R	Helm, Kathryn G.	M.Ed.	Lecturer	Management	.20	2,400.00	Spring 2015
R	Hiebert, Jay D.	M.A.	Lecturer	Marketing	.40	7,250.00	Spring 2015
R	Hoffman, Tina M.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2015
R	Jackson, Robert M.	M.B.A.	Lecturer	Finance and Economics	.20	4,000.00	Spring 2015
R	Jacobvitz, Kristen	J.D.	Lecturer	Finance and Economics	.40	8,000.00	Spring 2015
R	Jacobvitz, Martin L.	M.B.A.	Lecturer	Finance and Economics	.20	4,000.00	Spring 2015
R	Jacobvitz, Martin L.	M.B.A.	Lecturer	Management	.20	3,625.00	Spring 2015
R	Jones, Andrew M.	Ph.D.	Lecturer	Management	.40	7,250.00	Spring 2015
R	Kebodeaux, Charles K.	L.L.M./J.D.	Lecturer	Accounting	1.00	56,500.02	Spring 2015
R	Lopez, Sarah N.	M.B.A.	Lecturer	Management	.20	2,000.00	Spring 2015
R	Lund, Yogesh D.	M.B.A.	Lecturer	Management	.20	3,600.00	Spring 2015
R	Martin, Annie L.	M.Ed.	Lecturer	Management	.20	3,750.00	Spring 2015
R	Martin, Stephen C.	J.D.	Lecturer	Accounting	.40	7,250.00	Spring 2015
N	Matza, Richard E.	M.P.A.	Lecturer	Accounting	.20	7,500.00	Spring 2015
R	McCormick, Montgomery P.	M.B.A.	Lecturer	Marketing	.20	3,600.00	Spring 2015
R	McNabb, Monica	M.B.A.	Lecturer	Finance and Economics	.20	4,250.00	Spring 2015
R	Morgan, Byron L.	Ph.D.	Lecturer	Management	.40	7,250.00	Spring 2015
R	Moser, Jennifer L.	M.B.A.	Lecturer	Management	.20	2,000.00	Spring 2015
R	Niemiec, Jerome	M.B.A.	Lecturer	Finance and Economics	.20	4,000.00	Spring 2015
R	Nugent, Gerard P.	M.S.	Lecturer	Computer Information Systems and Quantitative Methods	.50	18,606.11	Spring 2015
R	Obdyke, Louis	J.D.	Lecturer	Management	.20	3,750.00	Spring 2015
R	O'Neal, Robert E., III	M.B.A.	Lecturer	Marketing	.20	3,600.00	Spring 2015
R	Pomeroy, Deborah	J.D.	Lecturer	Finance and Economics	.40	8,000.00	Spring 2015
N	Ponder, Elizabeth	M.S.	Lecturer	Accounting	.40	9,000.00	Spring 2015
R	Proesel, Steven G.	M.S.B.A.	Lecturer	Accounting	.20	6,500.00	Spring 2015
R	Riggs, Kristin	M.A.	Lecturer	Management	.20	3,750.00	Spring 2015
R	Robinson, Brian W.	M.A.	Lecturer	Management	.20	1,750.00	Spring 2015
R	Roesemann, Douglas	M.B.A.	Lecturer	Marketing	.20	3,600.00	Spring 2015
R	Rosas-Vega, Rosario	Ph.D.	Lecturer	Management	.20	3,750.00	Spring 2015
N	Rose, Dennis V.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2015
N	Sharp, Sydney C.	J.D.	Lecturer	Finance and Economics	.20	4,000.00	Spring 2015
R	Trowbridge, Janey	Ph.D.	Lecturer	Management	.20	3,750.00	Spring 2015
R	Walters, Jerel B.	M.B.A.	Lecturer	Management	.20	3,750.00	Spring 2015
N	Warren, Jessica M.	J.D.	Lecturer	Finance and Economics	.20	4,000.00	Spring 2015
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Accounting	.20	4,500.00	Spring 2015
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Management	.40	7,100.00	Spring 2015
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Management	.40	7,250.00	Spring 2015
<b>COLLEGE OF EDUCATION</b>							
R	Akers, Michael B.	B.S.	Lecturer	Health and Human Performance	.20	2,000.00	Spring 2015
R	Allcorn, Jerrod R.	B.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Antoine, Zenarae	M.S.P.E.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Ashley, Lauren S.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
R	Bahney, Jean S.	Ed.D.	Lecturer	Curriculum and Instruction	.40	7,500.00	Spring 2015
R	Baker, Candace	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2015
R	Balcer, Mary K.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015

R	Bannerot, Joyce	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
N	Barnes, Christopher M.R.	M.S.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	0.00	Spring 2015
R	Beck, Brandon L.	Ph.D.	Lecturer	Curriculum and Instruction	.75	15,750.00	Spring 2015
R	Benn, Sherri H.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015
R	Berglund, Rose M.	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015
R	Boone, Dana	M.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Brown, Gale M.	M.A.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Brown, Janis S.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Bryant, Carol S.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Burbridge, Ann A.	M.M.Ed.	Lecturer	Curriculum and Instruction	.40	8,000.00	Spring 2015
R	Calley, Tracy K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2015
R	Castillo, Alice V.	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
R	Cate-Linahan, Lindsey M.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
R	Cates, Marie M.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
R	Cave, Roy M.	M.S.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
N	Chavez, Jesus H.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	5,500.00	Spring 2015
R	Chisum, Karen A.	M.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Conner, Kathi	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Darden, Lora L.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2015
R	Davis, Catherine	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2015
N	Davis, Lynda K.	M.A.	Lecturer	Health and Human Performance	.40	7,000.00	Spring 2015
N	Dennis, Cheryl I.	Ph.D.	Lecturer	Curriculum and Instruction	1.00	21,000.00	Spring 2015
R	Eckert, Julie A.	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015
N	Evans, Jennifer L.	M.Ed.	Lecturer	Health and Human Performance	1.00	18,000.00	Spring 2015
R	Fanning, Lily S.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
R	Fife, Tammy A.	M.F.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015
R	Flaska, Robert C.	M.B.A.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015
N	Flores, Deidre D.	M.S.R.L.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015
R	Foster, Laura K.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2015
R	Franchione, Dennis	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Fugate, Margrette	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2015
R	Garcia, John L.	Ed.D.	Assoc. Prof.	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2015
R	Garcia, Michael I.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015
R	Gilmore, Sherri W.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
N	Goodhue, Nancy	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Gorence, Deborah	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Goudeau, Rita L.	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Gravenor, Sandra	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,500.00	Spring 2015
R	Hanley, Marvin G.	Ph.D.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015
R	Harrington, Ty L.	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Harrison, Heather	B.S.	Lecturer	Health and Human Performance	.20	1,000.00	Spring 2015
R	Hock, Stephen G.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
R	Hoover, Jacqueline	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Horony, Staci E.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Howell, Michael	B.G.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015
R	Ikles, Ann B.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
R	Jackson, James	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015
R	Jobes, Cheryl S.	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015
R	Johnson, John K.	M.S.	Lecturer	Health and Human Performance	.20	1,000.00	Spring 2015
R	Johnson, Maurice	Ed.D.	Professor	Health and Human Performance	.40	8,000.00	Spring 2015

			Emeritus					
R	Jones, Patricia	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Judd, Laura A.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Kennedy, Mark D.	J.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	Lasater, Lisa M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	Lay, Ellis M.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	Lord, Michal A.	Ph.D.	Sr. Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015	
R	Louden-Gerber, Gwen M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	McAfee, Raquel	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015	
R	McAfee, Ryan J.	M.A.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015	
N	McKee, Jonila H.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Milk, Christopher	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	Moede, Kurt E.	M.M.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	Moore, Melissa M.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2015	
R	Moroch, Martha T.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Murphy, Jennifer	B.S.	Lecturer	Health and Human Performance	.20	2,000.00	Spring 2015	
R	Nelson, Angela M.	Ed.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Neubauer, Justin	M.A.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015	
R	Norris, Rebecca	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
N	Oguntokun, Reba	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	0.00	Spring 2015	
R	Peacock, Stephanie	M.S.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Peregoy, Carol Z.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	Peterson, Katie E.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2015	
R	Petray, Thomas E., Jr.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Plunkett, Tory A.	B.B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015	
N	Potter, Denise D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Pratz, Mark A.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	Ridgway, Morris	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	Robillard, Rachel	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	Rocha, Maria G.	M.S.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	San Miguel, Trinidad	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	Saur, Suzette W.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Schneider, Debra	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	Shank, Penny	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2015	
R	Shuler, Michelle K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
N	Smith, Michael R.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	Smith, Patricia L.	M.L.A.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2015	
R	Snodgrass, Greg	Ph.D.	Assoc. Prof.	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	Snow, Kathryn R.	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015	
R	Spear, Elizabeth	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
R	Stephens, Elizabeth C.	Ed.D.	Professor Emerita	Curriculum and Instruction	.40	10,000.00	Spring 2015	
N	Summer, Marlyse	M.Ed.	Lecturer	Curriculum and Instruction				
R	Turner, George M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	Turner, Peter	B.B.A.	Lecturer	Health and Human Performance	.20	1,612.00	Spring 2015	
R	Vanderwege, Gary	B.A.	Lecturer	Health and Human Performance	.20	4,500.00	Spring 2015	
R	Vaughan, Phillip	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	
R	Veach, Mary J.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2015	
N	Warner, Benjamin	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2015	

R	Werner, Patricia	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2015
R	Wiswell, Christina	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2015
R	Woodard, Richelle	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2015

**COLLEGE OF FINE ARTS AND COMMUNICATION**

R	Allen, Brian S.	M.F.A.	Lecturer	Art and Design	.20	3,112.00	Spring 2015
R	Bertling, Teresa S.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2015
N	Booker, Sally J.	M.M.	Lecturer	Music	.40	6,312.00	Spring 2015
R	Boysen, Karl L.	M.A.	Lecturer	Communication Studies	.20	3,700.00	Spring 2015
R	Burney, Marsha N.	M.A.	Lecturer	Communication Studies	.20	3,200.00	Spring 2015
N	Busa, Susan B.	M.F.A.	Lecturer	Theatre and Dance	.40	7,612.00	Spring 2015
R	Butler, Adrienne R.	M.F.A.	Lecturer	Art and Design	.75	15,685.02	Spring 2015
R	Cannon, Robert V.	D.M.A.	Lecturer	Music	.40	8,212.00	Spring 2015
R	Cartwright, Katharine I.	Ph.D.	Lecturer	Music	.20	1,350.00	Spring 2015
R	Conway, LesLeigh	M.A.	Lecturer	Communication Studies	.50	6,400.00	Spring 2015
R	Davila, Vianna R.	M.J.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2015
R	DeBow, Faith	M.M.	Sr. Lecturer	Music	.40	6,805.00	Spring 2015
R	Deemer, Paul M.	M.M.	Lecturer	Music	.20	3,862.00	Spring 2015
R	DeWind, Bonnie B.	M.M.	Lecturer	Music	.40	10,400.00	Spring 2015
R	Dierolf, Wallace C.	M.M.	Lecturer	Music	.40	7,200.00	Spring 2015
R	Dolan, Alyson H.	B.F.A.	Lecturer	Theatre and Dance	.50	12,125.00	Spring 2015
R	Easterday, Anastasia	Ph.D.	Lecturer	Art and Design	.20	3,612.00	Spring 2015
R	Faseler, Shannon	M.F.A.	Lecturer	Art and Design	.40	6,112.00	Spring 2015
R	Fife, Tammy A.	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2015
N	Fifield, Jennifer A.	B.F.A.	Lecturer	Theatre and Dance	.40	6,112.00	Spring 2015
R	Fraser, Leslee R.	M.F.A.	Lecturer	Art and Design	.40	6,112.00	Spring 2015
N	Freach, Tanya L.	B.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2015
R	Frei, Seth S.	M.A.	Lecturer	Communication Studies	.75	9,600.00	Spring 2015
R	Garcia, Laritza D.	M.F.A.	Lecturer	Art and Design	.40	6,112.00	Spring 2015
R	Garza, George G., Jr.	M.M.	Lecturer	Music	.20	3,112.00	Spring 2015
R	Girko, Stephen	M.M.	Lecturer	Music	.20	2,812.00	Spring 2015
N	Gordon, Paul A.	M.F.A.	Lecturer	Theatre and Dance	.20	3,612.00	Spring 2015
N	Gray, Abbigail C.	J.D.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2015
R	Green, Kate G.	M.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2015
R	Hinojosa, Esteban	M.A.	Lecturer	Art and Design	.40	6,112.00	Spring 2015
R	Hughes, Sara L.	M.F.A.	Lecturer	Art and Design	.20	3,112.00	Spring 2015
R	Johnson, Craig M.	D.M.A.	Lecturer	Music	.20	3,612.00	Spring 2015
R	Jones, Jules B.	M.F.A.	Lecturer	Art and Design	.75	15,685.02	Spring 2015
N	Jones, Sheryl S.	M.Ed.	Lecturer	Music	.20	5,512.00	Spring 2015
N	Kaufhold, William	Ph.D.	Asst. Prof.	Journalism and Mass Communication	1.00	32,500.00	Spring 2015
R	Kelsey-Jones, Linda	B.A.	Lecturer	Art and Design	.20	3,112.00	Spring 2015
R	Khan, Salwa	Ph.D.	Lecturer	Journalism and Mass Communication	.20	4,000.00	Spring 2015
R	Laws, Kelly S.	M.Ed.	Lecturer	Music	.40	6,312.00	Spring 2015
R	Lawson, Nicholas	M.F.A.	Lecturer	Theatre and Dance	1.00	20,600.00	Spring 2015
N	Liford, Clayton C.	B.S.	Lecturer	Theatre and Dance	.20	3,612.00	Spring 2015
N	Lopez, Brittany A.	M.F.A.	Lecturer	Theatre and Dance	.20	3,112.00	Spring 2015
N	Lopez, Samuel	M.M.	Lecturer	Music	.20	5,162.00	Spring 2015
R	Mallonee, Laura	M.A.	Lecturer	Communication Studies	.20	3,200.00	Spring 2015
R	Markus, Dwight L.	M.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2015
R	Mauricio, Valentino	M.A.	Lecturer	Journalism and Mass Communication	.40	7,250.00	Spring 2015
R	McShane-Bolton, Kathleen M.	M.F.A.	Lecturer	Art and Design	.75	15,685.02	Spring 2015

N	Menjivar, Mark J.	M.F.A.	Lecturer	Art and Design	.20	3,112.00	Spring 2015
R	Mercer, William E., Jr.	M.A.	Lecturer	Communication Studies	.20	3,200.00	Spring 2015
R	Miller, Blake P.	B.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2015
N	Nathanielsz, Helen	M.F.A.	Lecturer	Theatre and Dance	.40	6,112.00	Spring 2015
R	Nuckolls, Kelsey J.	M.S.	Lecturer	Journalism and Mass Communication	.20	3,500.00	Spring 2015
R	Paz, Mark A., II	M.A.	Lecturer	Communication Studies	.20	3,200.00	Spring 2015
R	Quintero, Michelle	M.M.	Lecturer	Music	.20	4,950.00	Spring 2015
R	Rebholz, Matthew	M.F.A.	Lecturer	Art and Design	.40	6,112.00	Spring 2015
R	Rivera, Irasema	B.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2015
R	Scanlon, Russell	M.M.	Lecturer	Music	.40	8,473.00	Spring 2015
R	Scharlach, Jennifer M.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,500.00	Spring 2015
R	Schele, Elaine D.	Ph.D.	Lecturer	Art and Design	.20	3,612.00	Spring 2015
R	Schultz, Heath J.	M.F.A.	Lecturer	Art and Design	.20	3,112.00	Spring 2015
R	Schwartz, Carol I.	M.F.A.	Lecturer	Art and Design	.75	15,685.00	Spring 2015
R	Sheehy, Ryan C.	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2015
R	Snowden, Sherry	M.Ed.	Lecturer	Art and Design	.40	6,112.00	Spring 2015
N	Soto Fernandez, Alvaro J.	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2015
R	Sparrow, Polly L.	M.F.A.	Lecturer	Art and Design	.75	15,685.02	Spring 2015
R	Stein, Marlowe R.	D.A.	Lecturer	Music	.40	7,200.00	Spring 2015
R	Summer, Stephen	M.M.	Lecturer	Music	.20	3,573.00	Spring 2015
R	Tibayan, Sherwin	M.F.A.	Lecturer	Art and Design	.20	3,112.00	Spring 2015
R	Tolbert, Jessica L.	M.F.A.	Lecturer	Art and Design	.20	3,112.00	Spring 2015
R	Trittin, Brian L.	D.M.A.	Lecturer	Music	.20	5,512.00	Spring 2015
R	Turner, Laura B.	M.F.A.	Lecturer	Art and Design	.20	3,112.00	Spring 2015
R	Vandenberg, Scott	B.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2015
R	Visit, Christopher	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2015
R	Waldrep, Lana R.	M.F.A.	Lecturer	Art and Design	.40	6,112.00	Spring 2015
R	Ward, Christa J.	Ph.D.	Lecturer	Journalism and Mass Communication	.20	4,000.00	Spring 2015

### COLLEGE OF HEALTH PROFESSIONS

R	Baker, Christopher	D.C.	Lecturer	Physical Therapy	.40	6,000.00	Spring 2015
R	Benitez, Sylvia	M.A.	Lecturer	Health Information Management	.40	6,000.00	Spring 2015
R	Dettman, Carol A.	D.N.P.	Lecturer	Nursing	.20	3,000.00	Spring 2015
R	Franklin, Geri C.	B.H.S.	Lecturer	Respiratory Care	.40	6,000.00	Spring 2015
R	Greathouse, David G.	Ph.D.	Clinical Prof.	Physical Therapy	.20	8,000.00	Spring 2015
R	Hanemann-Galaviz, Irma	B.S.R.C.	Lecturer	Respiratory Care	.20	3,000.00	Spring 2015
R	Hong, Song M.	M.D.	Clinical Lecturer	Respiratory Care	.20	4,500.00	Spring 2015
N	Klein-Robbins, Rosemary	M.S.	Lecturer	Nursing	.20	5,250.00	Spring 2015
R	Layton, Kimberly	Ph.D.	Asst. Prof.	Health Administration	1.00	32,250.04	Spring 2015
R	Love, Karen E.	M.S.N.	Lecturer	Nursing	.58	13,000.00	Spring 2015
R	Lowry, Wendy W.	M.S.N.	Lecturer	Nursing	1.00	14,550.03	Spring 2015
R	Mazza, Frank	M.D.	Clinical Assoc. Professor	Respiratory Care	.20	3,000.00	Spring 2015
N	Messinger, Catherine J.	D.N.P.	Lecturer	Nursing	.75	15,000.03	Spring 2015
N	Meyer, Katherine	M.S.N.	Lecturer	Nursing	.20	3,000.00	Spring 2015
N	Mowery, Mary K.	M.S.N.	Lecturer	Nursing	.40	9,750.00	Spring 2015
R	Olson, Cristina L.	M.S.N.	Lecturer	Nursing	.20	5,250.00	Spring 2015
N	Pack, Rebecca J.	Ph.D.	Lecturer	Nursing	.20	4,500.00	Spring 2015
N	Postiglione, Christopher A.	M.S.N.	Lecturer	Nursing	.20	5,250.00	Spring 2015

R	Ramirez, Lindsay	M.S.N.	Lecturer	Nursing	.20	3,600.00	Spring 2015
R	Stanley, Dennis	M.S.	Lecturer	Radiation Therapy	.20	4,000.00	Spring 2015
R	Wilson, Michele A.	M.S.N.	Lecturer	Nursing	.40	9,750.00	Spring 2015
R	Wright, Callie M.	M.S.	Lecturer	Clinical Laboratory Science	.20	4,500.00	Spring 2015

**COLLEGE OF LIBERAL ARTS**

N	Abramovitch, Amitai	Ph.D.	Asst. Prof.	Psychology	.50	5,166.67	Summer I
N	Bleuzé, Séverine	M.A.	Visiting Lecturer	Modern Languages	1.00	0.00	Spring 2015
R	Boeshart, Megan	M.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Booker, Shiloh E.	M.F.A.	Lecturer	English	1.00	13,359.24	Spring 2015
R	Bowman, Rebecca	M.A.	Lecturer	Modern Languages	.75	15,728.62	Spring 2015
N	Breland, Nyoka S.	M.S.I.S.	Lecturer	Political Science	.20	3,000.00	Spring 2015
R	Carroll, Justin W.	M.F.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Champion, James	Ph.D.	Professor Emeritus	Modern Languages	.50	18,475.25	Spring 2015
N	Collins, Michael L.	Ph.D.	Lecturer	History	.20	4,000.00	Spring 2015
R	Cortesi, Taylor D.	M.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Drell, Laura C.	M.F.A.	Lecturer	English	.75	9,803.64	Spring 2015
N	Duecker, Hailey A.	B.A.	Lecturer	Anthropology	.20	4,000.00	Spring 2015
R	Ellis-Lai, Laura L.	M.Ed.	Lecturer	English	.50	6,715.11	Spring 2015
R	Feeler, William R.	M.F.A.	Lecturer	English	1.00	13,220.42	Spring 2015
R	Fitzgerald, Keri L.	M.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Fry, Logan J.	M.F.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Glass-Smith, Allison R.	M.A.G.	Lecturer	Geography	.20	4,000.00	Spring 2015
R	Gomez, Carla P.	M.A.	Lecturer	Modern Languages	.75	14,677.56	Spring 2015
N	Graham, Elizabeth	M.A.	Lecturer	Political Science	.40	6,120.00	Spring 2015
R	Hann, Deborah	M.A.	Lecturer	Geography	.20	4,000.00	Spring 2015
R	Hanson, Susan K.	M.A.	Sr. Lecturer	English	.50	13,786.56	Spring 2015
R	Hill, Kayla A.	M.A.	Lecturer	Modern Languages	1.00	19,569.96	Spring 2015
R	Hunton-Chan, Winifred	M.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Johnson, Vanessa	M.F.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Kanon, Elizabeth	Ph.D.	Lecturer	Philosophy	.20	3,500.00	Spring 2015
R	Keltner, Daniel	M.F.A.	Lecturer	English	1.00	13,430.21	Spring 2015
R	Kitchens, Kayla L.	M.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Knippen, James H., III	M.F.A.	Lecturer	English	1.00	13,414.23	Spring 2015
R	Lemoine, Florence	M.A.	Lecturer	Modern Languages	.75	14,677.47	Spring 2015
N	Lovas, Karina M.	M.A.	Lecturer	Political Science	.20	3,120.00	Spring 2015
R	Marshall, Robert	M.A.	Lecturer	History	.40	8,000.00	Spring 2015
R	Margrave, Christopher K.	M.A.	Lecturer	English	1.00	13,488.35	Spring 2015
R	Mehrinfar, Kamron	M.F.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Meyer, Amanda L.	M.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Moody, Thomas E., III	Ph.D.	Lecturer	English	.75	9,803.66	Spring 2015
R	Motz, Stephanie A.	M.F.A.	Lecturer	English	1.00	13,359.24	Spring 2015
R	Mullen, Graeme B.	M.F.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Newcomer, Lara	M.A.	Lecturer	History	.75	7,200.00	Fall 2015
R	Newcomer, Lara	M.A.	Lecturer	History	1.00	17,280.00	Spring 2015
R	Noll, Michael T.	M.F.A.	Lecturer	English	1.00	14,331.06	Spring 2015
R	North, Amanda K.	M.F.A.	Lecturer	English	1.00	13,071.51	Spring 2015
R	O'Connor, Robert	Ph.D.	Lecturer	Philosophy	.40	7,000.00	Spring 2015
R	Perna, Maryann	M.F.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Peters, Danny W.	M.F.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Pisak, Gyongyi	Ph.D.	Lecturer	Modern Languages	.75	14,250.01	Spring 2015
R	Reed, Benjamin A.	M.F.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Robertson, Richard B.	M.F.A.	Lecturer	English	1.00	13,359.24	Spring 2015

R	Rose, Sean G.	M.F.A.	Lecturer	English	.75	9,803.65	Spring 2015
R	Rosenbaum, Michael J.	M.F.A.	Lecturer	English	1.00	13,071.51	Spring 2015
R	Sabo, Amanda R.	M.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Schaefer, Edward	M.A.	Lecturer	English	.75	10,471.37	Spring 2015
R	Schiely, Lauren E.	M.A.	Lecturer	English	1.00	13,222.22	Spring 2015
N	Sembera, Jennifer	M.Ed.	Lecturer	Geography	.20	4,000.00	Spring 2015
R	Shepherd, Anne	M.F.A.	Lecturer	English	.75	9,803.66	Spring 2015
N	Simmons, Trevor	B.A.	Lecturer	History	.40	8,000.00	Spring 2015
R	Sims, Laura	M.A.	Lecturer	English	1.00	13,758.97	Spring 2015
N	Smith, David A.	J.D.	Lecturer	Political Science	1.00	22,500.00	Spring 2015
R	Sprayberry- Thompson, Dana	M.F.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Stimmel, D. Theron	Ph.D.	Distinguished Professor Emeritus	Psychology	.20	4,500.00	Spring 2015
R	Synnestvedt, Cedric	M.F.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Szymczak, Daniel	M.F.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Tiller, Glynn L.	Ph.D.	Lecturer	Political Science	.40	7,120.00	Spring 2015
N	Toma, Kristine L.	M.L.I.S.	Lecturer	History	.20	4,000.00	Spring 2015
R	Tunnell, Teddy B., Jr.	Ph.D.	Lecturer	History	.40	8,000.00	Spring 2015
R	VanderLind, Blake	M.A.	Lecturer	English	.75	9,803.66	Spring 2015
R	Veidt, Cynthia L.	J.D.	Lecturer	Political Science	.20	3,120.00	Spring 2015
R	Wallenstein, Eric	M.A.	Lecturer	English	1.00	13,222.22	Spring 2015
R	Wilson, Carolina	M.A.	Lecturer	Modern Languages	1.00	20,360.61	Spring 2015
R	Winchell, Anne E.	M.F.A.	Lecturer	English	1.00	14,320.17	Spring 2015
R	Wood, Karen L.	M.F.A.	Lecturer	English	1.00	13,359.24	Spring 2015
R	Wright, Micah C.	M.A.	Lecturer	English	.50	6,535.75	Spring 2015

#### COLLEGE OF SCIENCE AND ENGINEERING

N	Arellano, Javier B.	M.S.	Lecturer	Computer Science	.20	4,500.00	Spring 2015
R	Bond, Valleri L.	M.S.	Lecturer	Mathematics	.40	8,000.00	Spring 2015
R	Chandler, Aglaia	Ph.D.	Lecturer	Biology	.40	8,000.00	Spring 2015
N	DasGupta, Sumit	Ph.D.	Lecturer	Computer Science	.20	5,500.00	Spring 2015
R	Dutta, Satyajit	M.S.	Lecturer	Engineering	.20	4,500.00	Spring 2015
R	Friedrichsen, James E., III	Ph.D.	Lecturer	Physics	.20	5,000.00	Spring 2015
R	Galassini, Joel L.	M.B.A.	Lecturer	Engineering Technology	.20	4,000.00	Spring 2015
N	Gregory, Amanda	M.S.	Lecturer	Physics	1.00	21,000.02	Spring 2015
N	Holland, Cory L.	Ph.D.	Lecturer	Chemistry and Biochemistry	1.00	22,000.00	Spring 2015
R	Koke, Joseph R.	Ph.D.	Distinguished Professor Emeritus	Biology	.40	8,000.00	Spring 2015
R	Koutitas, Georgios	Ph.D.	Lecturer	Engineering	.20	5,823.00	Spring 2015
R	Lawrence, Thomas	M.S.	Lecturer	Engineering	.20	4,835.00	Spring 2015
N	Lehr, Theodore F.	Ph.D.	Lecturer	Computer Science	.20	5,000.00	Spring 2015
N	Phillips, Ronn	Ph.D.	Lecturer	Engineering	.50	9,428.04	Spring 2015
N	Rab, Muhammad	Ph.D.	Lecturer	Engineering	.20	4,577.00	Spring 2015
R	Ramkumar, Vasant C.	Ph.D.	Lecturer	Computer Science	.40	10,000.00	Spring 2015
R	Rast, Walter	Ph.D.	Professor Emeritus	Biology	.20	4,000.00	Spring 2015
R	Roden, Charles M.	B.S.	Lecturer	Engineering Technology	.20	3,000.00	Spring 2015
R	Rodriguez, David	Ph.D.	Asst. Prof.	Biology	1.00	33,500.00	Spring 2015
R	Sumbera, Patricia	M.S.	Lecturer	Computer Science	.40	9,500.00	Spring 2015
R	Summers, Mark T.	M.S.T.	Lecturer	Engineering Technology	.40	8,500.00	Spring 2015
R	Swartz, Craig H.	Ph.D.	Lecturer	Physics	.20	5,000.00	Spring 2015
R	Telang, Nina K.	Ph.D.	Lecturer	Engineering	.20	4,612.00	Spring 2015
R	Viswanathan, Vishu R.	Ph.D.	Ingram Professor	Engineering	.75	60,637.26	Spring 2015

R	Walters, Jerel B.	M.B.A.	Lecturer	Engineering	.20	4,500.00	Spring 2015
R	Woolsey, Elijah M.	M.S.T.	Lecturer	Engineering Technology	.20	4,000.00	Spring 2015
R	Woytek, Kelly J.	Ph.D.	Lecturer	Biology	.40	8,000.00	Spring 2015
R	Wright, Robert L.	M.S.T.	Lecturer	Engineering Technology	.20	5,500.00	Spring 2015

**HONORS COLLEGE**

R	Dickinson, Michael	M.A.	Lecturer	Honors College	.20	3,500.00	Spring 2015
R	Haas, Ronny M.	Ph.D.	Lecturer	Honors College	1.00	20,578.00	Spring 2015
R	Hammon, Linda L.	M.Ed.	Lecturer	Honors College	.20	3,500.00	Spring 2015
R	Hanson, Susan K.	M.A.	Sr. Lecturer	Honors College	.25	3,500.00	Spring 2015
R	Rast, Walter	Ph.D.	Professor Emeritus	Honors College	.20	3,500.00	Spring 2015
R	Schaefer, Edward	M.A.	Lecturer	Honors College	.25	3,500.00	Spring 2015
R	Vaughan, James	Ph.D.	Lecturer	Honors College	.20	3,500.00	Spring 2015

**UNIVERSITY COLLEGE**

N	Ely, Arin E.	M.A.	Lecturer	University College	.20	3,900.00	Spring 2015
R	Guel, Autumn B.	M.S.I.S.	Lecturer	University College	.20	3,900.00	Spring 2015
R	Miller, Stephanie	M.A.	Lecturer	University College	.20	3,900.00	Spring 2015

## Texas State University

### ADMINISTRATIVE AND UNCLASSIFIED PERSONNEL CHANGES

#### ADDITIONS

1. Ambrose, Ashley A., B.S., Assistant Coach, Football, at a 12-month rate of \$78,000, on a full-time basis, effective January 14, 2015.
2. Banton, Kelsey D., B.S., Health Promotion Specialist, Student Health Center, at a 12-month rate of \$48,000, on a full-time basis, effective February 16, 2015.
3. Barker, Jennifer M., B.S., Executive Assistant, VP for University Advancement, at a 12-month rate of \$65,000, on a full-time basis, effective March 23, 2015.
4. Blankenship, Harold L., B.S., Programmer Analyst II, Enterprise Systems, at a 12-month rate of \$84,999, on a full-time basis, effective March 23, 2015.
5. Brynildsen, Joshua C., M.L.S., Librarian, University Library, at a 12-month rate of \$21,999, on a full-time basis, effective March 23, 2015.
6. Buck, Ryan D., Ph.D., Assistant VP, International Affairs, International Office, at a 12-month rate of \$125,000, on a full-time basis, effective March 30, 2015.
7. Crouther, Rodney T, H.S., Publications Writer, Office of University Marketing, at a 12-month rate of \$32,400, on a full-time basis, effective March 30, 2015.
8. Cunningham, Jon-Christopher, B.S., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$33,500, on a full-time basis, effective March 23, 2015.
9. De La Cruz, Cynthia D., B.S., Outreach Coordinator, College of Education, at a 12-month rate of 49,999, on a full-time basis, effective February 9, 2015.
10. Faber, Anne M., M.S., Programmer Analyst I, Educational Technology Center, at a 12-month rate of \$52,008, on a full-time basis, effective March 23, 2015.
11. Ghinelli, Anthony J., M.Ed., Student Development Specialist II, Student Center, at a 12-month rate of \$39,960, on a full-time basis, effective January 26, 2015.
12. Hefner, Nicole M., B.A., Copy Editor, Office of University Marketing, at a 12-month rate of \$42,000, on a full-time basis, effective March 23, 2015.
13. Holmes, Cynthia, B.B. A., Information Technology Auditor, Office of Audits and Analysis, at a 12-month rate of \$78,000, on a full-time basis, effective March 23, 2015.
14. King, Elizabeth M, M.S.I.S., Librarian, University Library, at a 12-month rate of \$61,999, on a full-time basis, effective January 12, 2015.
15. Montalvo, Lilly, M.Ed., Career Advisor, Career Services, at a 12-month rate of \$42,500, on a full-time basis, effective February 23, 2015.
16. Morel, Gwendolyn M., M.Th., Instructional Designer, Instructional Design Support, at a 12-month rate of \$54,000, on a full-time basis, effective March 1, 2015.
17. Mundt, James D., H.S., System Analyst I, Department of Housing and Residential Life, at a 12-month rate of \$50,112, on a full-time basis, effective January 1, 2015.
18. Robey-Hopper, Arvyzena, M.B.A., Grant Coordinator, Tx School Safety Center, at a 12-month rate of \$76,500, on a full-time basis, effective February 16, 2015.
19. Simoes, Greg M., B.S., Programmer Analyst II, Enterprise Systems, at a 12-month rate of \$90,000, on a full-time basis, effective February 23, 2015.
20. Towery, Stephanie D., J.D., Librarian, University Library, at a 12-month rate of \$57,999, on a full-time basis, effective February 1, 2015.

#### RESIGNATIONS

1. Aguilar, Maria C., Grant Specialist, Center for Children & Families, effective February 21, 2015.
2. Arnold, Kathryn I., Academic Advisor I, College of Liberal Arts Advising Center, effective January 17, 2015.
3. Arocha, Cynthia M., Grant Coordinator, Student Support Services, effective February 3, 2015.
4. Bateman, Merry A., Publications Writer, Office of University Marketing, effective February 1, 2015.
5. Bauer, Jeremy B., User Services Consultant I, Educational Technology Center, effective February 10, 2015.

6. Benson, Corey J., Student Development Specialist I, Office of Student Diversity and Inclusion, effective January 1, 2015.
7. Brennan, Sharon A., Executive Assistant, VP for University Advancement, effective February 23, 2015.
8. Brysch, Carmen P., Grant Coordinator, Department of Geography, effective January 1, 2015.
9. Carney, Richard L., Programmer Analyst II, Donor Services, effective January 17, 2015.
10. Chrisman, Brittany S., Academic Advisor II, McCoy Academic Advising Center, effective March 20, 2015.
11. Dick, Kathleen M., Academic Advisor I, Fine Arts and Communication Academic Advising Center, effective March 13, 2015.
12. Dickinson, Michael T., Instructional Designer, Instructional Design Support, effective January 10, 2015.
13. Dietert, Justin M., Graphic Artist II, Office of University Marketing, effective January 1, 2015.
14. Edwards, Terrence R., Librarian, University Library, effective February 21, 2015.
15. Fuller, Kimberly S., Coordinator, Child Development Center, Child Development Center, effective February 28, 2015.
16. Gillit, Cary D., Programmer Analyst II, Enterprise Systems, effective February 26, 2015.
17. Hamilton, Lee Z., Environmental Health and Safety Specialist, Environmental Health, Safety and Risk Management, effective January 10, 2015.
18. Howard, Craig E., Senior Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective March 23, 2015.
19. Penn, Cassidy V., Grant Specialist, Tx School Safety Center, effective January 17, 2015.
20. Perez, Maria C., Grant Specialist, University College, effective February 27, 2015.
21. Price, Tony C., Residence Hall Director, Department of Housing and Residential Life, effective February 28, 2015.
22. Rawls, Alton R., Grant Specialist, University College, effective March 10, 2015.
23. Steadman, Gregory O., Internal Auditor, Office of Audits and Analysis, effective January 1, 2015.
24. Strong, Anna W., Grant Specialist, Biology, effective March 1, 2015.
25. Thornbald, Shannon C., Student Development Specialist II, Office of Disability Services, effective January 1, 2015.
26. Torres, Jesus, Major Gift Officer, VP for University Advancement, effective January 31, 2015.
27. Tostanoski, Thomas, User Services Consultant I, Educational Technology Center, January 31, 2015.
28. Veeramachaneni, Supriya, Programmer Analyst II, Enterprise Systems, effective January 17, 2015.
29. Washington, Jason D., Assistant Coach, Football, effective January 6, 2015.

## **RETIREMENTS**

1. Calder, Victoria L., Director, Tx School Safety Center, Tx School Safety Center, effective February 1, 2015.
2. Clark, Linda F., Accountant III, Accounting Office, effective February 1, 2015.
3. De Leon, Marcos, Grant Specialist, Educational Technology Search, January 1, 2015.
4. Gilpin, Lendon E., Assistant Director, Edwards Aquifer Research and Data Center, Edwards Aquifer Research, effective February 1, 2015.
5. Gratz, Robert D., Special Assistant to the President, President's Office, effective January 1, 2015.
6. Hamilton, Michael F., Academic Advisor I, Fine Arts and Communication Academic Advising Center, effective March 1, 2015.
7. Krezinski, George A., Construction Project Management, Facilities Planning and Design, effective January 1, 2015.
8. Kruckemeyer, Cindy L., Director, Student Business Services, Student Business Services and Bursars, effective January 1, 2015.
9. Lam, Joe O., Grant Specialist, Small Business Development Center, effective February 1, 2015.
10. Montaque, William D., Grant Director, Non Faculty, ALERRT Center, January 1, 2015.
11. Niemietz, Robert L., Supervisor, Facilities Maintenance, Department of Housing and Residential Life, effective February 1, 2015.
12. Pasquali, Joan S., Academic Advisor I, Education Advising Center, effective March 1, 2015.
13. Piazza Jr., Joseph, Training Specialist, Human Resources, effective January 1, 2015.

14. Tidwell, Jan D., Librarian, University Library, effective January 1, 2015.

### **TERMINATIONS**

1. Earnest, Surnetra M., Undergraduate Admissions Counselor, Office of Undergraduate Admissions, effective March 17, 2015.

### **PROMOTIONS**

1. Allen, Lisa A., B.B.A. Student Business Services and Bursars to Director, Student Business Services, Student Business Services and Bursars, at a 12-month rate of \$90,000, on a full-time basis, effective February 4, 2015.
2. Balboa, Gwendolyn E., B.F.A., Administrative Assistant II to Academic Advisor I, Fine Arts and Communication Academic Advising Center, at a 12-month rate of \$32,000, on a full-time basis, effective March 1, 2015.
3. Dinges, Arrissa M., B.A., Administrative Assistant II to Academic Advisor I, Round Rock Campus, at a 12-month rate of \$32,000, on a full-time basis, effective March 1, 2015.
4. Garcia, Carlos M., H.S., User Services Consultant I to Systems Administrator I, Core Systems, at a 12-month rate of \$61,000, on a full-time basis, effective March 23, 2015.
5. Garcia, Tonya A., B.S., Grant Secretary to Grant Specialist, ALERRT Center, at a 12-month rate of \$38,400, on a full-time basis, effective March 1, 2015.
6. Hernandez, Jonathan H., Coordinator, Campus Recreation to Assistant Director, Campus Recreation, Campus Recreation, at a 12-month rate of \$51,000, on a full-time basis, effective March 8, 2015.
7. Holcomb, John H., Head Facilities Maintenance to Supervisor, Facilities Maintenance, Department of Housing and Residential Life, at a 12-month rate of 55,200, on a full-time basis, effective February 22, 2015.
8. Hopper, Misty L., M.S., Librarian to Administrative Librarian, University Library, at a 12-month rate of \$68,864, on a full-time basis, effective March 1, 2015.
9. Nail, Thomas E., H.S., Systems Administrator II to Senior Systems Administrator, Core Systems, at a 12-month rate of \$95,000, on a full-time basis, effective January 1, 2015.
10. Small, Jennifer A., B.A., Coordinator, Microcomputer Lab I to User Services Consultant II, Client Services, at a 12-month rate of \$51,000, on a full-time basis, effective January 18, 2015.
11. Sotolongo, Michelle M., B.F.A., Academic Advisor I to Student Development Specialist I, Honors College, at a 12-month rate of \$38,004, on a full-time basis, effective January 1, 2015.
12. Taylor, Liane R., M.L.I.S., Librarian to Administrative Librarian, University Library, at a 12-month rate of \$72,801, on a full-time basis, effective January 1, 2015.
13. Tobias, Sandra L., B.S., Accountant I to Accountant III, Accounting Office, at a 12-month rate of \$51,000, on a full-time basis, effective February 1, 2015.

### **RECLASSIFICATION**

1. Hamilton, Lee Z., H.S., from Environmental Inspector to Environmental Health and Safety Specialist, Environmental Health, Safety and Risk Management, at a 12-month rate of \$47,596, on a full-time basis, effective January 4, 2015.
2. Hendricks, Diana., H.S., from Grant Specialist to Grant Coordinator, ALERRT Center, at a 12-month rate of \$75,300, on a full-time basis, effective February 1, 2015.
3. Nichols, Kelly K., H.S., from Grant Specialist to Grant Coordinator, ALERRT Center, at a 12-month rate of \$66,996, on a full-time basis, effective February 1, 2015.
4. Pittman, Denim C., B.A., from Undergraduate Admissions Counselor to Senior Undergraduate Admissions Counselor, Office of Undergraduate Admissions, at a 12-month rate of \$38,000, on a full-time basis, effective January 1, 2015.
5. Silva, Jesse, B.S., from Student Development Specialist II to Assistant Director, Student Diversity and Inclusion, Office of Student Diversity and Inclusion, at a 12-month rate of \$54,170, on a full-time basis, effective January 1, 2015.
6. Thomas, Chad, M.S., from Environmental Inspector to Environmental Health and Safety Specialist, Environmental Health, Safety and Risk Management, at a 12-month rate of \$48,256, on a full-time basis, effective January 4, 2015.
7. Watkins, Randall D., B.S., from Grant Specialist to Grant Coordinator, ALERRT Center, at a 12-month rate of \$66,996, on a full-time basis, effective February 1, 2015.

**APPOINTMENT OF RELATIVES**

1. Franchione, Dennis Wayne, Head Coach, Football and Bradley T. Franchione, Assistant Coach, Football.
2. Vandenberg, Kristin Leigh, Operations Manager, Performing Arts, College of Fine Arts & Communication and Scott Peter Vandenberg, Lighting Supervisor, College of Fine Arts & Communication

## Texas State University

### ADMINISTRATIVE – Reappointments

1.	Bourgeois, Eugene J.*	Provost and Vice President for Academic Affairs	Ph.D.	25
2.	Breier, Barbara E.	Vice President for University Advancement	Ph.D.	3
3.	Brown, Daniel A.	Dean, University College and Director of the PACE Center	Ph.D.	4
4.	Carpenter, D. Stanley*	Dean, College of Education	Ph.D.	12
5.	Chahin, T. Jaime*	Dean, College of Applied Arts	Ph.D.	28
6.	Fleming, John*	Interim Dean, College of Fine Arts and Communication	Ph.D.	16
7.	Galloway, Heather C.*	Dean, Honors College	Ph.D.	20
8.	Golato, Andrea*	Dean, The Graduate College	Ph.D.	2
9.	Habingreither, Robert B.*	Interim Dean, Science and Engineering	Ph.D.	37
10.	Hennessy, Michael J.*	Dean, College of Liberal Arts	Ph.D.	34
11.	Smart, Denise T.*	Dean, McCoy College of Business	Ph.D.	16
12.	Smith, Joanne H.	Vice President for Student Affairs	Ph.D.	23
13.	Teis, Lawrence B.	Director, Athletics	Ph.D.	16
14.	Trauth, Denise M.*	President	Ph.D.	13
15.	Welborn, Ruth B.*	Dean, College of Health Professions	Ph.D.	40

\*Tenured in an academic department

**LAMAR INSTITUTE OF TECHNOLOGY  
MAY 2015**

**FACULTY PERSONNEL CHANGES**

**RESIGNATIONS**

1. None to report

**RETIREMENTS**

1. None to report

**LEAVE OF ABSENCE**

1. None to report

**NON-REAPPOINTMENTS**

1. None to report

**CHANGES IN STATUS/TITLE**

1. Barron, Bryan, D.C., Associate Professor, effective September 1, 2015

**WITH TENURE**

1. Worry, Valerie, Ed.D., Instructor I, effective September 1, 2015
2. McAnally, Richard, A.A.S., Instructor I, effective September 1, 2015

**PROMOTION**

1. Cobb, Tena, A.A.S., Instructor I to Instructor II, effective September 1, 2015
2. Barron, Bryan, D.C., Instructor I to Instructor II, effective September 1, 2015
3. McKinley, Cynthia, B.A.A.S., Instructor III to Instructor IV, effective September 1, 2015
4. Robinson, Samantha, B.A.A.S., Instructor I to Instructor II, effective September 1, 2015
5. Rodgers, Lori, B.S., Instructor I to Instructor II, effective September 1, 2015

**OTHER**

1. None to report

**RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2015-2016**

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
<u>Allied Health &amp; Science:</u>				
Trahan, Sheila (Chair)	Instructor II	M.Ed.	Yes	15
Barron, Bryan	Instructor II	D.C.	Yes	6
Barrow, Brenda	Instructor IV	M.Ed.	Yes	24
Bland, Lisa	Instructor I	A.A.S.	Yes	5
Brown, Deborah	Instructor III	M.S.	Yes	15
Cobb, Tena	Instructor II	A.A.S.	Yes	5
Cummings, Barbara	Instructor I	B.S.	No	2
DeRaneiri, Dianne	Instructor I	A.A.S.	Yes	9
Griffin, Joy	Instructor II	B.S.I.T.	Yes	8
Harrell, Lisa	Instructor II	B.S.	Yes	9
Johnson, Tonia	Instructor I	A.A.S.	No	4
Lanoué, Stephanie	Instructor II	M.A.	Yes	9
Lewis, Shunetta	Instructor I	NA	No	2
Mann, Melissa	Instructor I	A.A.S.	No	2
McKinley, Cynthia	Instructor IV	B.A.A.S.	Yes	18
McMahon, Gina	Instructor II	A.A.S.	Yes	11
Nance, Sheryl	Instructor IV	B.A.A.S.	Yes	21

Parrott, Patti	Instructor II	M.S.	Yes	8
Robinson, Samantha	Instructor II	B.A.A.S.	Yes	6
Rogers, Lori	Instructor II	B.S.	Yes	6
Rowlett, Vicki	Instructor III	B.S.	Yes	18
Quinn, Ginger	Instructor I	A.A.S.	No	1
Sandusky, Renee	Instructor I	B.S.	No	2
Smith, April	Instructor I	A.A.S.	No	2
Stinebrickner, Lacey	Instructor I	A.A.S.	Yes	5
Taylor, Stacey	Instructor I	A.A.S.	Yes	5
Tinsley, Judy	Instructor I	A.A.S.	Yes	8
Tornwall, Ruth	Instructor IV	M.S.	Yes	35
Walden, Gwendolyn	Instructor I	B.S.	Yes	10
Waldrep, Stacie	Instructor II	M.S.	Yes	15
Williams, Gail	Instructor IV	M.S.	Yes	23

Business Technologies:

Miller, Stephen (Chair)	Instructor II	D.M.	Yes	11
Arnold, Laurie	Instructor II	M.Ed.	Yes	11
Booth, Kara	Instructor II	M.B.A.	Yes	8
Bourgeois, Luke	Instructor II	B.A.A.S.	Yes	11
Hill, Angela	Instructor I	M.E.	Yes	6
Hudnall, Stephen	Instructor I	A.A.S.	No	2
Jacobs, Sharon	Instructor II	M.Ed.	Yes	11
McNamara, Josh	Instructor I	B.A.A.S.	Yes	9
Pinson, Thomas	Instructor II	M.B.A.	Yes	11
Pratt, Jonathan	Instructor I	B.B.A.	No	2
Rivera, Lizzette	Instructor II	M.A.	Yes	13
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	13
Stoudemayer, Linda	Instructor III	M.S.	Yes	16
Wilsker, Ira	Instructor IV	M.B.A.	Yes	38

Public Service & Safety:

Mitchell, Nicole	Instructor I	M.S.	No	1
Noyola, Thomas	Instructor I	Ed.D.	Yes	12
White, Dennis	Instructor I	M.S.	Yes	11

General Education & Developmental Studies:

Davis, Michelle (Chair)	Instructor I	M.S.	Yes	5
Abedelwahab, Widad	Instructor I	M.Ed.	No	2
Brown, Mary Lyn	Instructor II	M.Ed.	Yes	10
De la Rosa, Alfred	Instructor II	M.S.	Yes	11
Garza, Andrew	Instructor I	M.S.	No	0
Henry, Bradd	Instructor I	M.Ed.	No	2
Hooker, David	Instructor III	M.A.	Yes	21
Hurlbut, Brian	Instructor III	M.B.A.	Yes	16
Katz, Dawn	Instructor I	M.A.	No	2
McClelland, Rita	Instructor III	M.A.	Yes	15
Partain, Trudie	Instructor I	M.Ed.	No	0
Rueda, Emily	Instructor III	M.S.	Yes	13
Sizemore, Mary	Instructor I	M.A.	No	0
Sizemore, William	Instructor I	M.A.	Yes	6
Smith, Leigh	Instructor II	Ed.D.	Yes	17
Spencer, Tracy	Instructor II	Ph.D.	Yes	16
Strickland, Mary	Instructor III	M.A.	Yes	17

Technology:

O'Connor, Pat (Chair)	Instructor II	B.S.	Yes	9
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Banks, Baron	Instructor II	B.A.	Yes	17
Bingham, Jason	Instructor I	A.A.S.	Yes	5
Campbell, Jerry	Instructor IV	A.A.S.	Yes	39
Champagne, Steve	Instructor I	A.A.S.	Yes	6
Gaus, Henry	Instructor II	A.A.S.	Yes	16
Grissom, Darrell	Instructor I	A.A.S.	Yes	15
Hargrave, Minus	Instructor I	A.A.S.	Yes	28
Hoke, Chelsea	Instructor I	B.S.	No	0
Holton, William	Instructor I	B.B.A.	Yes	11
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	17
Khatri, Vinod	Instructor I	B.S.	Yes	5
Koenig, Russell	Instructor II	A.A.S.	Yes	14
Matak, Pete	Instructor IV	A.A.S.	Yes	37
McAnally, Richard	Instructor I	A.A.S.	Yes	3
McKeehan, John	Instructor II	A.A.S.	Yes	8
Neely, Edgar	Instructor II	A.A.S.	Yes	15
Pousson, Johnny	Instructor I	A.A.S.	No	2
Rodriguez, Paul	Instructor III	B.S.I.T.	Yes	16
Spooner, Stanley	Instructor I	B.S.	No	0
Tucker, Walter	Instructor III	A.A.S.	Yes	16
W. Parker, Tiffany	Instructor I	B.A.A.S.	No	1
Worry, Valerie	Instructor I	Ed.D.	Yes	3

## ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

### ADDITIONS

1. Chance, Matthew, B.A., Instructional Designer, at a salary of \$38,052, effective February 16, 2015
2. Cook, Susan, M.A./M.I.T. Director of Computer Services, at an annual salary of \$90,000, effective date March 23, 2015
3. Jacobs, Allison, Accountant II, at an annual salary of \$40,000, effective April 15, 2015
4. Quebedeaux, Donna, B.B.A., Director of Finance, at an annual salary of \$90,000, effective date March 16, 2015
5. Smith, Robert, B.S., Director of Regional Police Academy, at an annual salary of \$55,000, effective April 15, 2015
6. Tanner, Paula, N/A, at an annual salary of \$40,000, effective date February 2, 2015

### RETIREMENTS

1. Fisher, Marsha, B.S., Learning Lab Coordinator, effective date April 30, 2015

### RESIGNATIONS

1. None to report.

### CHANGES IN STATUS/TITLE

1. Clark, Angela, B.A.A.S., Director of Continuing Education, at a salary of \$50,000, effective date March 1, 2015

### RECOMMENDATION FOR RE-EMPLOYMENT OF ADMINISTRATIVE AND PROFESSIONAL STAFF FOR 2015-2016:

<u>Name</u>	<u>Title</u>	<u>Degree</u>	<u>Years at LIT</u>
Albright, Bonnie A.	V.P. for Finance & Operations	B.B.A.	16
Armentor, Melissa	Dean of Instruction	M.S.	25
Bammert, Angela	Coordinator of Student Activities Services	B.S.	4
Block, David	Webmaster	A.A.S.	6
Brown, Joanne	Director of Development & Exec Dir. LIT Foundation	B.A.	6
Chance, Matthew	Instructional Designer	B.A.	0
Cioci, Nickolaus	Asst. Dean of Stu Serv/ Title IX Coord.	M.Ed.	3
Clark, Angela	Director of Continuing Education	B.A.A.S.	7
Cole, Rebecca	Special Populations/ Academic Advisor	B.G.S.	7
Cook, Susan	Director of Computer Services	M.A./M.I.T	0
Crawford, Francis	Coordinator of Student Services	B.A.A.S.	14
Falb, Cathy	Coordinator of Student Financial Aid	N/A	13
Griffin, Lisa	Accountant II	B.B.A.	10
Hartman, Marlon	Coordinator	N/A	18
Johnson, Lori	Director, Testing Center	M.Ed.	2
Jacobs, Allison	Accountant II	NA	0
Lanuza, Melanie	Publication Specialist	B.S./B.A.	5

Lamartiniere, Kenneth	Director of Corporate Training	M.A.	0
Lawson, Sha Nelle	Field Representative	M.Ed.	4
Manley, Michael	EMS Instructional Staff	N/A	0
Marsh, Christine	Asst. Coordinator Institutional Effectiveness & Grants	B.B.A.	2
Mason, Kenneth	Asst. Director of Police Academy/Interim Dept. Chair, Public Service And Safety	B.S.	9
McCammon, Elizabeth	Instructional Staff II	N/A	13
Miller, Beth	Director Public Information And Marketing	M.A.	10
Mosley, David	Director Institutional Effectiveness & Grants	B.B.A.	18
Placette, Alicia	Accountant II	B.B.A.	14
Prudhomme, Joshua	Network Specialist III	N/A	4
Quebedeaux, Donna	Director of Finance	B.B.A.	32
Randall, John	Coordinator, Fire Academy Workforce Development	B.A.A.S.	2
Sanders, Robert	Instructional Staff II	N/A	7
Savoy, Deloris	Field Representative/ Academic Advisor	B.A.	5
Schroeder, Lisa	Financial Aid Director	M.B.A.	15
Singh, Shivinder	Programmer III	M.S.	7
Smith, Jason	Dean of Student Services	Ed.D.	0
Smith, Robert	Director of Regional Police Academy	B.S.	0
Szuch, Paul	President	Ed.D.	9
Tanner, Paula	Executive Assistant	N/A	24
Tweekrem, Charlotte	Development Coordinator	N/A	4
Vannoy, Clint	Clinical Coordinator EMS	N/A	0
Wiggins, Jack	Dir. Facilities Maintenance	A.A.S.	15
Welch, James	Program Director, EMS	A.A.S.	8
Woodall, Jason	Director Distance Education	M.Ed.	2
Wright, Daniel	Vice President for Academic Affairs	Ph.D.	0

## LAMAR STATE COLLEGE-ORANGE

### FACULTY PERSONNEL CHANGES

#### ADDITION:

1. Clements, Simmons, Jerri, AAS, Instructor of Vocational Nursing at a 9 month salary of \$35,000, effective February 1, 2015.
2. Sellers, Shana, MS, Instructor of Criminal Justice at a 9 month salary of \$38,888, effective January 1, 2015.
3. Tucker, Mandee, AAs, Instructor of Vocational Nursing at a 9 month salary of \$35,000 effective January 1, 2015.

#### RETIREMENTS:

1. None to report

#### TERMINATIONS:

1. None to report.

#### WITH TENURE:

1. Antoon, Melody, Instructor of Nursing, effective September 1, 2015.

### NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2015-2016

<u>Name</u>	<u>Rank</u>	<u>Degree</u>	<u>Tenure</u>	<u>Years at LSC-O</u>
<b>Department of Allied Health</b>				
Antoon, Melody	Instructor	BS,MS	No	6
Baker, Suzanne	Instructor	AAS,RN	No	12
Carroll, Linda	Instructor	AS	No	11
Clements Simmons, Jerri	Instructor	AAS	No	0
Cole, Angela	Instructor	BSN	No	7
Foreman, Sherri	Instructor	BS	No	9
Flippen, Carolyn	Instructor	Cert.	No	14
Granger, Thera	Instructor	Cert.	No	5
LeBlanc, Lorrie	Instructor	BSN	No	19
Lumpkin, Linda	Instructor	MS	No	2
Meloncon, Janet	Instructor	MS	Yes	9
McGee, Leah Anne	Assistant Professor	MS	Yes	23
Nguyen, Loan	Instructor	Cert.	No	1
Paulk, Charlene	Instructor	ADN,RN	No	21
Trotter, Jennifer	Instructor	MBA	No	4
Tucker, Mandee	Instructor	AAS	No	7
<b>Department of Business and Technology</b>				
Best, A.	Assistant Professor	MS	Yes	31
Busby, Leah	Instructor	MBA	No	0
Dorman, Bonnie	Instructor	MEd	Yes	39
Dotson, Diane	Instructor	BBA	No	12
Geis, Earl	Instructor	BS	No	3
Phillips, Catherine	Instructor	MS	Yes	16
Reeder, Michael	Instructor	BS	No	2
Turner, Carol	Instructor	Cert, AS	No	13
Vickers, Amber	Instructor	MBA	No	6

**Department of Liberal Arts**

Doss, Kevin	Instructor	MA	Yes	19
Miller, Roberta C.	Instructor	MS	Yes	26
Owens, Eric	Instructor	MA	No	9
Preslar, Andrew B.	Instructor	MA	Yes	30
Priest, Karen	Assistant Professor	MA	Yes	29
Rather, Michael	Instructor	MA	No	2
Sellers, Shana	Instructor	MS	No	0
Turkel, Arlene	Associate Professor	EdD	Yes	28
Williams, Kathryn	Instructor	MS	No	10

**Department of Math & Science**

Hodges, Lisette	Instructor	MS	Yes	8
Jureidini, Elias	Assistant Professor	MS	Yes	23
Keeney, Hunter	Instructor	MS	No	5
Kennaugh, Christopher	Instructor	PhD	No	3
Kim, Jongchul	Assistant Professor	PhD	Yes	8
McClure, Matthew	Professor	PhD	Yes	21
Moreau, Dallas	Instructor	MA	No	3
Song, Ni	Assistant Professor	PhD	No	5
Thomas, Donald R.	Instructor	MSE	No	23
Wilmore, Larry	Assistant Professor	MS,MEd	Yes	42

## LAMAR STATE COLLEGE-ORANGE

### ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES

**ADDITIONS:**

1. None to Report

**RETIREMENTS:**

1. None to Report

**PROMOTIONS:**

1. Crockett, Suzonne, Interim Division Director College Success, at a 12 month salary of \$47,000, effective January 13, 2015.

### RE-EMPLOYMENT OF ADMINISTRATIVE AND NON-CLASSIFIED PERSONNEL, 2015-2016

<u>Name</u>	<u>Title</u>	<u>Degree</u>	<u>Tenure</u>	<u>Years</u>
Shahan, J. Michael	President	PhD	Yes	38
Rogers, Dana	VP for Finance & Operations	BS/CPA	No	19
Yeater, Michael	VP for Student Services & Aux. Ent.	MS	No	2
Whitehead, Gwendolyn	VP Academic Affairs	PhD	Yes	25
Dando, Carla	Dean of Instruction	MA/MS	No	10
Cowart, Lisa	Director of Cont. Ed & Workforce Ed	BBA	No	2
Wyles, Cynthia	Director of Marketing/Public Information	BS	No	10
Barrientos, Antonio	Director of Learning Res. Center	BAAS	No	22
Bedair, Brenda	Director of Accounting	BBA/CPA	No	8
Burnett, Linda	Director of Information Services	BS	No	18
Campbell, Jesse	Director of Security & Community Liaison	MEd	Yes	38
Garcia, Maria	Coordinator of Student Activities	MA	No	0
Evans, Tabitha	Director of Purchasing	BS	No	3
Goins, David	Director of Physical Plant		No	9
Gray, Alicia	Director of Human Resources	BBA/PHR	No	5
McCoy, Mary Jane	Director of Library Services	MLS	No	16
Crockett, Suzonne	Division Director College Success	Med	No	11
Olson, Kerry	Director of Financial Aid	BBA	No	24
Rather, Kathryn	Director of Institutional Effectiveness	MS	No	2
Sethna, Bishar	Director of Institutional Research	EdD	No	21
Simar, Gina	Director of Allied Health	Med	No	23
Spears, Jacqueline	Director of Business & Technology	Med	No	17
Oltz, Jamie	Director of Finance	BS	No	9
McAnelley, Rebecca	Registrar	BS	No	28
Smith, Terrie	Manager Brown Center		No	16
Bane, Susan	Payroll Manager	BBA	No	13
Townsend, Stephanie	Accountant III	MBA	No	7
Thompson, Denetta	Accountant II	AAS	No	6
Saenz, Carissa	Accountant I	MS	No	1
Lanphar, Tara	System Administrator	AAS	No	18
Petitjean, Kevin	Systems Analyst II	AAS	No	10
Petitjean, Jennifer	Web Administrator	BBA	No	7
Johnson, David	Network Analyst Senior	AAS	No	19
Cheatham, Linda	User Services Telecom	AAS	No	19
Srinivasan, Sribhagyam	Instructional Designer	EDD	No	8
Choate, Judy	Academic Advisor/Job Placement	BS	No	14

Perez, Mark	Academic Advisor/Special Pop	BA	No	0
Carline, Kara	Academic Advisor/Transfer Success	MBA	No	1
January, Cheryl	Academic Advisor/Retention Services	BSW	No	9
Pressler, Elizabeth	Learning Lab Manager	BS	No	7
Norville, Victoria	Testing Administrator	BBA	No	19
Richard, Whitney	Recruiter	BS	No	1
Kinto, Diana	Coordinator of Financial Aid	BAAS	No	10
Scales, Carrie	Financial Aid Advisor	AAS	No	13
Kapranos, Aubrey	Librarian	MLS	No	14
Smith, Samantha	Librarian	MLS	No	1

## Lamar State College – Port Arthur

### **FACULTY PERSONNEL CHANGES NEW HIRES**

1. None to report.

### **RESIGNATIONS**

1. None to report.

### **RETIREMENTS**

1. William Andress effective May 31, 2015.

### **NON-REAPPOINTMENTS**

1. None to report.

### **CHANGES IN STATUS**

1. None to report.

### **WITH TENURE**

1. Patricia Granger effective September 1, 2015.
2. Grace Megnet effective September 1, 2015.

**NOMINATIONS FOR EMPLOYMENT AND RE-EMPLOYMENT OF FACULTY  
2015-2016**

<b>Name</b>	<b>Rank</b>	<b>Degree</b>	<b>Tenured</b>	<b>Years of Service</b>
<b>ACADEMIC DIVISION</b>				
Department of Liberal Arts				
Capeles, Tina	Instructor	MPA	No	2
Cockrell, Keith	Professor	PhD	Yes	22
Gengo, Damon	Instructor	MS	Yes	8
Griffin-Byrd, Sally	Instructor II	MA	Yes	35
James, Caitlin	Instructor	MA	No	1
Judice, Michelle	Instructor	MA	Yes	10
Lowe, Zebulon	Instructor	MA	No	4
Megnet, Grace	Asst. Professor	MFA	No	7
Stafford, Laura	Professor	PhD	Yes	15
Triebel, Mavis	Instructor	MPA	Yes	24
Wilbur, Christina	Instructor	MED	No	1
Dept. of Math & Science				
Askew, Michelle	Instructor III	MS	Yes	25
Barbay, Carol	Assoc. Professor	PhD	Yes	23
Byrd, Otis	Asst. Professor	PhD	Yes	17
Cammack, James	Instructor III	MBA	Yes	6
Clark, Jamie	Instructor	MA	No	4
Jordan, Percy	Assoc. Professor	PhD	Yes	14
Longlet, Nancy	Asst. Professor	PhD	Yes	7
Pollock, Richard	Instructor	MS	No	4
Son-Guidry, Kyung	Asst. professor	PhD	No	3
Stretcher, Gary	Professor	EdD	Yes	17
Dept. of Developmental Education				
Belyeu, Jeremy	Instructor	MA	No	2
Brooks, Chandra	Instructor	Med	No	2
Knowles, James	Instructor	MEd	Yes	22
Steele, Sherry	Instructor	MEd	Yes	15
<b>INMATE INSTRUCTION</b>				
Blanchard, Michael	Instruct. Staff	-	No	3
Bossley, Kriste	Instruct. Staff	BS	No	17
Bozeman, John	Instruct. Staff	AAS	No	3
Cole, Craig	Instruct. Staff	-	No	12
Henry, Bradd	Instruct. Staff	MEd	No	3
Jones, Ellen	Instruct. Staff	-	No	16
Kincaid, Jared	Instruct. Staff	AAS	No	3
Lemm, Petra	Instruct. Staff	AAS	No	9
Leysath, Erskine	Instruct. Staff	-	No	11
Loewer, John	Instruct. Staff	-	No	5
Owens, Paul	Instruct. Staff	BA	No	4
Parrish, Michael	Instruct. Staff	-	No	3
<b>TECHNICAL DIVISION</b>				
Dept. of Allied Health				
Allen, Shalonda	Instructor	LVN	Yes	8
Arceneaux, Cynthia	Instructor	BSN	No	1
Brown, Carolyn	Instructor	RN/AAS	Yes	10

Buckner, Brandon	Instructor I	AAS/CST	Yes	13
Davis, Eursula	VN Coordinator/ Instructor	BS	Yes	8
Guidry, Kathryn	Instructor I	AAS	Yes	10
LaGrone, Toni	Instructor	AAS	No	1
Lawson, Deborah	Instructor	AAS	No	2
MacNeill, Shirley	ADN Coordinator/ Instructor I	BSN	Yes	14
Smith, Bethany	Instructor	BS	No	4
Smith, Lisa	Instructor I	AAS	Yes	8
Woods, Tanya	Instructor	BS	No	5
Dept. of Business & Technology				
Baxter, Benny	Instructor	ASE	No	1
Brown, Morgan	Instructor	Cert.	No	1
Bryant, Jennifer	Instructor	MS	No	3
Champagne, Adriane	Instructor	BAAS	No	2
Fonteno, Helen	Instructor	AAS	No	1
Granger, Patricia	Instructor II	MBA	No	4
Green, Tamalla	Instructor	BS	No	1
Guillot, Sheila	Dept. Chair Instructor IV	MEd	Yes	25
Hebert, Herman	Instructor	AAS	No	3
LeJeune, Sherry	Instructor II	AAS	Yes	12
Mills, Zachary	Instructor	AAS	No	3
Netterville, Craig	Instructor III	BS	No	16
Peeler, Robert	Instructor IV	MEd	Yes	34
Powell, James	Instructor	Cert.	Yes	5
Quist, Edward	Instructor II	JD	Yes	19
Smith, Amanda	Instructor I	AAS	Yes	11
Stretcher, Nancy	Instructor II	EdD	Yes	16
Commercial Music				
Freyermuth, John	Dept. Chair	MAFA	No	3
Gillam, Robert	Asst. Professor	MM	No	2
Richardson, Carl	Instructor	BM	No	3

## **ADMINISTRATIVE and UNCLASSIFIED PERSONNEL CHANGES**

### **ADDITIONS**

1. None to report.

### **CHANGES IN STATUS**

1. Tammy Riley from HR Assistant to Interim Director Human Resources.
2. Alice Nelson from Adjunct Instructor to Director of Testing.

### **DISMISSALS**

1. Jesse Carlin effective May 1, 2015 (Reduction in Force).

### **RESIGNATIONS**

1. Darren Bertin effective March 2, 2015.
2. Rex Steele effective March 20, 2015.
3. Allison Jacobs effective April 14, 2015.

### **RETIREMENTS**

1. Dr. Charles Gongre effective May 31, 2015.

**NOMINATIONS FOR RE-EMPLOYMENT OF ADMINISTRATIVE OFFICERS AND ADMINISTRATIVE  
PERSONNEL  
2015-2016**

<b>Months</b>	<b>Name &amp; Title</b>	<b>Degree</b>	<b>Yrs. At Lamar</b>
<b>Finance Office</b>			
12	Champagne, Matthew, Accountant I	BBA	12
12	Cowart, Shelley, Accountant I	BBA	3
12	Duvall, Karen, Director of Payroll	BBA	23
12	Larson, Jamie, Director of Accounting	BBA	3
12	Ludwig, Sandra, Bursar	AAS	6
12	Mathers, Raymond, Property Manager	BS	5
12	Veltz, Maureen, Director of Finance	BBA	15
12	Wickland, Mary, Vice President for Finance	CPA/BBA	5
12	Wright, Allison, Purchasing Manager	BBA	6
<b>Museum of the Gulf Coast</b>			
12	Beard, David, Director	MA	2
12	Bellian, Sarah, Curator/Archivist	MA	2
12	Harren, Stephanie, Education Coordinator	BA	4
<b>Human Resources</b>			
12	Riley, Tammy, Interim Director Human Resources	AAS	19
<b>Physical Plant</b>			
12	Arnold, Steve, Director	-	9
<b>Student Services</b>			
12	Arceneaux, Aron, Financial Aid Advisor	BS	2
12	Baumer, Lisa, Financial Aid Advisor	MA	3
12	Boone, Aubry, Admissions Advisor	BBA	24
12	Broussard, Stephanie, Admissions Advisor	MS	1
12	Brown, Lawanda, Admissions Advisor	MA	6
12	Dickert, Gerry, Coordinator Public Information	-	4
12	Fontnette, NaSondra, EDI Coordinator/Archivist	BAAS	16
12	Humphrey, Robin, Assistant Registrar	BS	6
12	Joseph, Nakeisha, Frontline Coordinator	BBA	1
12	Neal, Tom, Vice President for Student Services	MEd	38
12	Nicholas, Connie, Registrar	AAS	29
12	Riley, Connie, Director of Financial Aid	BBA	17
12	Thomason, Claire, Director of Student Activities	-	6
<b>Vice President for Academic Affairs</b>			
12	McIntire, Darren, Distance Learning Coordinator	MBA	15
12	Stretcher, Gary, Vice President for Academic Affairs	EdD	18
<b>Academic Programs &amp; Continuing Education</b>			
<b>Institutional Effectiveness</b>			
12	Stretcher, Nancy, Director of Inst. Effectiveness	EdD	16
<b>Technical Programs</b>			
12	Marcantel, Laurie, Special Populations Coordinator	MED	1
12	Stafford, Ben, Dean & Director of Allied Health	DPH	5

Information Technology Services			
12	Burgin, John, Systems Administrator	-	10
12	Cox, Thomas, Application and DBA	BBA	11
12	Ducote, Mark, Network & Systems Administrator II	AAS	8
12	Dunigan, Donna, Assistant Director	BS	16
12	Ghorayeb, Samir, Director of Information Tech. Services	BS	12
12	Miles, Carl, Systems Administrator	AS	1
12	Peterson, Thomas, Network Manager	AAS	14
12	Richard, Wendi, Systems Analyst I	BS	23
12	Uzoruo, Petra , Coordinator of Institutional Research/Reporting	BBA	22
12	Webb, Steve, Programmer Analyst I	BS	19
Library			
12	Clark, Chad, Distance Education Librarian	MS	4
12	Kaatrude, Peter, Dean of Library Services	MPA/MLS	20
Small Business Development Center			
12	Cooper, Conrad, Consultant	BAAS	14
12	Tait, Linda, Director	MBA/CPA	17
Inmate Education Program			
12	Ellis, Donna, Inmate Instruction Specialist	MS	1
12	Guidry, Patricia, Inmate Instruction Specialist	BBA	22
12	Huval, Barbara, Director of Inmate Education & Department Chair of Liberal Arts	PhD	29
Student Success Center			
12	Nelson, Alice, Director of Testing	MED	
12	Steele, Sherry, Director of Student Success Center & Department Chair of Developmental Education	MEd	15
Health, Fitness & Sports			
12	Broussard, Jodi, Fitness Coordinator	MA	11
12	Diehl, Anthony, Athletic Trainer	MS	1
12	Edwards, Michael Vance, Softball Coach	MS	11
12	Goodman, Cassandra, Assistant Softball Coach	BS	3
12	Madison, Lance, Basketball Coach	BA	3
12	Rowe, Megan, Assistant Softball Coach	BGS	4
12	Street, Scott, Athletic Director	MBA	5
12	Wellington, Barry, Resident Assistant	ASD	2

**Texas State University System  
Miscellaneous**

**Action Items**

1. LU: Naming of the Painting Studio in the Art Department
2. TXST: Approval of Amended Texas State University Research Foundation By-laws
3. TXST: Approval of Amended Texas State University Support Foundation By-laws
4. TXST: Approval of Retired Faculty and Staff Association MOU and By-laws
5. TSUS: Resolution Honoring Ron Mitchell
6. TSUS: Resolution Honoring Kevin J. Lilly
7. TSUS: Conferring of Regents' Teacher Award

**Consent Items**

8. TSUS: CONSENT: Gifts

## **LU: Naming of the Painting Studio in the Art Department**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The System Chancellor and the Lamar University President be authorized to receive and announce a gift of paintings and drawings to the Dishman Art Museum from Mr. John Alexander. In appreciation of this most generous gift to the University, its students and particularly to the Dishman Art Museum and the Department of Art, the upstairs painting studio in the art department shall be named The John Alexander Painting Studio.

### **Explanation**

John Alexander is world renowned artist who received his undergraduate degree from Lamar University in 1968. After graduating from Lamar, John entered the master's program at Southern Methodist University. He earned his MFA in 1970, then stayed in Texas to teach at the University of Houston, and in the late 70s, relocated to New York. From this time forward, John has made his mark on the art world. He was awarded a Fellowship by the National Endowment for the Arts in 1981 and another by the Solomon R. Guggenheim Memorial Foundation in 1984.

John had a major retrospective at the Smithsonian American Art Museum and the Museum of Fine Arts in Houston in 2007. His work is included in the permanent collections of leading museums around the United States, including the Corcoran Gallery of Art in Washington, D.C., The Metropolitan Museum of Art in New York, the Smithsonian American Art Museum in D.C., the Museum of Contemporary Art in L.A., the Museum of Fine Arts in Houston, the Dallas Museum of Art and the Ogden Museum of Southern Art in New Orleans. His work has also been collected by numerous private individuals throughout the country.

## **TXST: Approval of Amended Texas State University Research Foundation By-laws**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The amended by-laws of the Texas State University Research Foundation be approved.

### **Explanation**

The Texas State University Research Foundation proposes to amend its by-laws in the following manner:

- delete “-San Marcos” from the name,
- state that the Board will “elect” as opposed to “select” replacements for any vacancies among officers,
- eliminate the requirement that the Board hold its annual meeting on the first Thursday of September and instead meet twice each calendar year,
- increase the delegation authority of the Board from \$100,000 to \$250,000, and
- add language that proposed amendments to these by-laws must also be approved by the Board of Regents, The Texas State University System.

A copy of the proposed new by-laws is attached to this motion.

## **BYLAWS OF THE TEXAS STATE UNIVERSITY RESEARCH FOUNDATION**

These Bylaws govern the affairs of the Texas State University Research Foundation, a Texas nonprofit corporation.

### **ARTICLE 1. PURPOSE**

- 1.01 Purpose. The Texas State University Research Foundation ("Foundation") was formed to promote Texas State University's ("University") objectives of providing higher education, conducting research, providing public service, and assisting in economic development in Texas.
- a. In furtherance of these objectives, the Foundation will facilitate acquiring sponsored research funds from public and private sources and manage such funds if requested to do so by the University, solicit donations to support activities of the Foundation, pursue appropriate legal protection for proprietary technologies developed through University research, hold and manage real and intellectual property assets on behalf of the University and promote commercialization of research products and transfer of University technologies to appropriate partners for their further development and commercialization.
  - b. The Foundation is organized and operated exclusively for charitable, scientific, and educational purposes under Internal Revenue Code § 501(c)(3). No part of its earnings will inure to the benefit of any private shareholder or individual, and no substantial part of its activities will consist of carrying on propaganda or attempting to influence legislation. It will not participate in, or intervene in, any political campaign on behalf of or in opposition to any candidate for public office. It will not perform any act that would violate Internal Revenue Code § 501(c)(3).
  - c. The Foundation will not accept any gift or grant if the gift or grant contains major conditions that would restrict or violate the Foundation's charitable purpose or if the gift or grant would require serving a private as opposed to a public interest.

### **ARTICLE 2. PLACE OF BUSINESS**

- 2.01 Address. The Foundation's principal place of business shall be 601 University Drive, San Marcos, Hays County, Texas, 78666. The Board of Directors may designate other places to conduct business as required.

### **ARTICLE 3. MEMBERSHIP**

- 3.01 No Members. The Foundation does not have members.

## ARTICLE 4. BOARD OF DIRECTORS

- 4.01 General Powers. The Foundation's Board of Directors (Board) shall exercise all powers described under the Texas Business Organizations Code §2.101 and manage all property and business of the Foundation. The Board may appoint or employ such persons as may be necessary to assist in the management of Foundation property and business. The Board will determine the terms and conditions of any such appointment or employment.
- 4.02 Composition. The initial Board of Directors shall be composed of three members. The Board may, by majority vote, increase the number of directors, elect them to office, and provide for their qualifications and terms of office. The President of Texas State University, the University's Provost, and its Associate Vice President for Research and Federal Relations shall be permanent members of the Board and the University's President will be the Board's permanent Chair.
- 4.03 Replacement appointment. Upon the death, extended illness, resignation, or other circumstances of termination of an individual Board member's service, the Board will appoint a qualified individual to fill his or her position.
- 4.04 Successive terms. The Board may determine terms of service for directors other than the permanent members and may provide that they may serve for successive terms.
- 4.05 Compensation and Reimbursement. A Director shall not receive financial or other compensation for performance of his duties as a Director, but with prior approval of the Board's Chair, may be reimbursed for any personal funds expended in the performance of his or her duties as a member of the Board.

## ARTICLE 5. OFFICERS

- 5.01 Officer positions. The officers of the Foundation shall be the Chair of the Board of Directors, the President of the Foundation, a Secretary, a Treasurer and an Executive Director of the Foundation. The Board may, in its discretion, appoint or employ such additional officers as may be necessary to conduct the Foundation's business. Each additional officer shall hold office at the pleasure of the Board and shall exercise such powers and perform such duties as assigned by the Board.
- 5.02 Chair. The President of the University shall serve as Chair of the Board of Directors.
- 5.03 President. The Provost at the University shall serve as President of the Foundation.
- 5.04 Executive Director. The President may appoint an Executive Director who shall report directly to the President and shall be responsible to the Board of Directors. Duties of the Executive Director are described in Section 5.09. If the President does not appoint an Executive Director the President will serve in that capacity.
- 5.05 Secretary. The Board will elect the Secretary, who need not be a member of the Board. The Secretary must be a current employee of Texas State University. The Secretary will be responsible for taking and maintaining minutes of all Board meetings as well as for maintaining corporate records books, and for other duties as assigned by the Board of Directors.

- 5.06 Treasurer. The Board will elect the Treasurer, who need not be a member of the Board. The Treasurer must be a current employee of Texas State University. The Treasurer will serve as chief financial officer for the Foundation. The Treasurer will review monthly balance sheets prepared by the Executive Director, ensure that an annual budget is prepared and approved by the Board, arrange for annual audits the Foundation, and timely prepare and file Federal tax returns and other required reports to the state or other entities.
- 5.07 Secretary and Treasurer terms. The Secretary and Treasurer will serve without fixed terms, at the pleasure of the board.
- 5.08 Vacancies. If the office of any officer becomes vacant for any reason, the Board will elect a replacement to fill the vacancy.
- 5.09 Duties of the Executive Director.
- a. The Executive Director shall have and exercise general control and supervision over the financial and business affairs of the Foundation and shall perform such other duties and exercise such other powers as may be assigned to him by the Board. The Executive Director shall report directly to the President of the Foundation, and be responsible to the Board for the operation of all business and financial dealings of the Foundation. The Executive Director may be either:
    1. an employee of the Foundation who receives compensation for services directly from the Foundation, or
    2. an employee of Texas State University.
  - b. The Executive Director shall make an annual report to the Board with respect to the Foundation's property and business activities, and shall provide information to the Board of Directors as requested from time to time for review and consideration by the Board.
  - c. The Executive Director, Treasurer, and Secretary of the Foundation may be compensated for their services at a rate determined and set by the Board of Directors.

## **ARTICLE 6. COMMITTEES**

- 6.01 Standing or ad hoc committees. The Board may establish standing or ad hoc committees as the Board may determine to be necessary or advisable and such committees shall have the powers and duties prescribed to them by the Board.
- 6.02 An act or authorization. An Act, or authorization of an act, by any committee created by the Board, within the authority delegated to it, shall be as effective as though the act were performed, or authorized to be performed, by the Board.
- 6.03 Executive Committee. The Board may, by resolution, establish an Executive Committee to supervise the immediate operation of the Foundation and resolve problems that may arise between meeting dates of the Board.

- a. The Executive Committee shall be empowered with the authority given it by the Board, and shall exercise the authority given by the Board in dealing with matters that may arise between meeting dates of the Board.
  - b. The Executive Committee shall not have authority to recommend or elect Directors or to remove from office any officers or committee members appointed by the Board.
- 6.04 Committee members. Members of committees established by the Board of Directors need not be members of the Board and shall serve such terms as determined by the Board.

## **ARTICLE 7. MEETINGS OF THE BOARD**

- 7.01 Purpose. The Board may transact any and all business of the Foundation, including the appointment of members of the Board, ratification of acts of the Board undertaken since the last meeting, ratification of acts of committees undertaken since the last Board meeting, and changes to the Foundation's Bylaws.
- 7.02 Place of meetings. Meetings of the Board shall be held at the principal office of the Foundation or at any such other place as chosen by a majority of the Board.
- 7.03 Business meeting. Regular Board meetings shall be held at least twice each calendar year. Special meetings may be called as needed to conduct the Foundation's business. The Chair or the Executive Director shall give notice of regular annual meetings of the Board no less than five business days in advance of such meeting, and no less than two days in advance of special meetings.
- 7.04 Special meetings. Requests for special meetings shall be given in writing to the Chair and shall state the purpose for the special meeting.
- 7.05 Special meeting business. At a special meeting of the Board, the business transacted shall be limited to that which has been stated in the notice of the meeting provided to the members of the Board, unless a majority of the members of the Board agree to consider the additional business.
- 7.06 Quorum. If a number of members of the Board constituting a majority of the Board are present in person, a quorum shall exist for conducting the meeting. A valid meeting cannot be held if a quorum does not exist. The quorum must exist when the meeting is called, and will not be invalidated if some members of the Board leave before the meeting is adjourned.
- 7.07 Majority vote. At a duly called meeting with a quorum, the vote of the majority of the Directors present shall determine the passage of any Foundation resolution or other business matter.
- 7.08 Vote by proxy. Each director shall have one vote and each director may cast his or her vote on any question. In the absence of any director, another director may cast the absentee director's vote on that question only upon presentation of a signed proxy letter from the absentee director. For purposes of the quorum, a signed proxy letter on at

least one question to be decided at that meeting shall substitute for physical presence of that director at that meeting.

- 7.9 Chair presides. The Chair of the Board or the Chair's designee shall preside over all meetings.
- 7.10 Meeting participation. One or more directors may participate in a meeting of the Board by means of telephone, internet, videoconference, or other communication means, provided that the directors have access to all documents, visual aids, and discussion presented at the meeting, as well as full opportunity to participate in discussion of matters transacted at the meeting to the extent he or she desires.
- 7.11 Action without a meeting. The Board may take action without a meeting if a written consent, stating the action to be taken, is signed by the number of directors necessary to take that action at a meeting at which all of the directors are present and voting. The consent must state the date of each director's signature.

#### **ARTICLE 8. NEGOTIABLE INSTRUMENTS & ACCOUNTS**

- 8.01 Endorsing instruments. All checks, drafts, bills of exchange, notes, or other instruments or orders payable to the Foundation may be endorsed for deposit to the credit of the Foundation, by such officer or officers, person or persons, as the Board may from time to time designate by resolution.
- 8.02 Depositing funds. The Foundation will place all of its funds in one or more accounts at Texas State University and will not establish or maintain an account outside the university unless specifically directed by the Board.

#### **ARTICLE 9. CONTRACTS**

- 9.01 Contract approval. The Board of Directors may authorize any officer or officers, agent or agents, in the name of and on behalf of the Foundation, to enter into, to execute, and to deliver deeds, bonds, mortgages, contracts, and other obligations or instruments that do not exceed \$250,000. Approval by a majority of the Board of Directors shall be required for any transaction exceeding \$250,000.

#### **ARTICLE 10. GENERAL PROVISIONS**

- 10.1 Amendments. These bylaws may be amended, revised, or repealed upon majority vote by the Directors, at any meeting called for that purpose, subject to approval by the Board of Regents, Texas State University System.
- 10.2 Legal construction. To the greatest extent possible, these bylaws will be construed to conform to all legal requirements and all requirements for obtaining and maintaining all tax exemptions that may be available to nonprofit corporations.
- 10.3 Dissolution. If the Foundation dissolves, it will first make full payment of its debts and obligations. Then, the Board will distribute remaining assets to Texas State University, a state agency described in Section 170(c)(1) of the Internal Revenue Code, to be used exclusively for public purposes.

**SECRETARY'S CERTIFICATE**

I certify that I am the duly elected and acting secretary of the Texas State University Research Foundation and that these bylaws constitute the Foundation's bylaws. These bylaws were adopted at a meeting of the Board of Directors held on January 14, 2010.

\_\_\_\_\_  
William A. Nance, Secretary

\_\_\_\_\_  
Date

**TXST: Approval of Amended Texas State University Support Foundation By-laws**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The amended by-laws of the Texas State University Support Foundation be  
approved.

**Explanation**

The Texas State University Support Foundation's By-laws were originally approved by the Board of Regents in 1978. The attached amended by-laws were approved by the Board of Trustees of the Support Foundation on March 9, 2015. The changes allow flexibility as to the meeting in which officers are elected and allows officers to serve terms of more than three years if elected.

TEXAS STATE UNIVERSITY SUPPORT FOUNDATION BY-LAWS  
AS ADOPTED ON MAY 22, 2015

Article 1. Offices

The principal office of the Foundation in the State of Texas shall be located in the City of San Marcos, County of Hays. The Foundation may have such other offices, either within or without the State of Texas, as the Board of Trustees may determine.

The Foundation shall have and continuously maintain in the State of Texas a registered office, and a registered agent whose office is identical with such registered office, as required by the Texas Non-Profit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Texas, and the address of the registered office may be changed from time to time by the Board of Trustees.

Article II. Board of Trustees

Section 1. (General Powers) The affairs of the Foundation shall be governed by its Board of Trustees. Trustees may not be employees of any institution of higher education. A former University employee is ineligible to be a trustee for one year following his termination of employment.

Section 2. (Number, Tenure, and Qualifications) The number of Trustees shall be a minimum of seven (7) with a maximum of eleven (11). All terms of appointment begin September 1 of the fiscal year of appointment. Trustees shall serve a term of office of three years, with the trustee terms expiring at different intervals.

Section 3. (Regular Meetings) A regular annual meeting of the Board of Trustees shall be held each year in the months of September or October, at such time and place as may be designated by the Chairman. One additional meeting shall be held in the February or March timeframe.

Section 4. (Special Meetings) Special meetings of the Board of Trustees may be called at the request of the Chairman of the Board. The Chairman of the Board shall also call a special meeting if requested by three (3) members of the Board. The Chairman shall fix the time and place of any special meetings.

Section 5. (Notice) Notice of any regular or special meeting of the Board of Trustees shall be given at least ten (10) days previously thereto by written notice delivered personally, by email, or sent by mail to each Trustee at his address as shown by the records of the Foundation. If mailed, such notice shall be deemed to be delivered when deposited in the United States Mail in a sealed envelope so addressed, with postage thereon prepaid. If notice be given by email, such notice shall be deemed to be delivered when the sent mail shows sent. Any Trustee may waive notice of any meeting. The attendance of a Trustee at any meeting shall constitute a waiver of notice of such meeting, except where a Trustee attends a meeting of the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special

meeting of the Board need be specified in the notice or waiver of such meeting unless specifically required by law or by these by-laws.

Section 6. (Quorum) A majority of Board of Trustees shall constitute a quorum for the transaction or business at any meeting of the Board; but if less than a majority of the Trustees are present at said meeting, a majority of the Trustees present may adjourn the meeting.

Section 7. (Manner of Acting) The act of a majority of the Trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees unless the act of a greater number is required by law or by these by-laws. An amendment to the Articles of Incorporation, or dissolution of the Corporation, requires the approval of two-thirds (2/3) of the membership of the Trustees.

Section 8. (Vacancies) Subject to Section 2 of Article II, any vacancy occurring in the Board of Trustees and any trusteeship to be filled by reason of an increase in the number of Trustees shall be elected by the Board at the annual meeting. The Board will determine the number of new Trustees to be elected (or to be re-elected) and ask the Board members for a candidate for each vacancy. Nominations may be made from the floor at the annual meeting.

Section 9. (Compensation) Trustees as such shall not receive any stated salaries for their services, but by resolution of the Board of Trustees, expenses of attendance may be allowed for attendance at each regular or special meeting of the Board; but nothing herein contained shall be construed to preclude any Trustee for serving the Foundation in any capacity and receiving compensation, therefore, if approved by the Board of Trustees.

Section 10. (Informal Action by Trustees) Any action required by law to be taken at a meeting of Trustees, or any action which may be taken at a meeting of Trustees, may be taken without a meeting if a consent in writing, setting forth the motion so taken, shall be signed by all of the Trustees.

### Article III. Officers

Section 1. (Officers) The officers of the Foundation shall be a Chairman, Assistant Chairman, a Vice Chairman, a Secretary, a Treasurer, and other such officers as may be elected in accordance with the provisions of the Article. Only the Chairman and the Vice Chairman are required to be members of the Board of Trustees. The Board of Trustees may elect or appoint such other officers, as it shall deem desirable, such officers to have the authority and perform the duties prescribed, from time to time, by the Board of Trustees. Any two or more offices may be held by the same person, except the offices of Chairman, Assistant Chairman, and the Secretary.

Section 2. (Election and Term of Office) The officers of the Foundation shall be elected annually by the Board of Trustees. Each officer shall hold office until his successor shall have been duly elected and shall be qualified.

Section 3. (Removal) Any officer elected or appointed by the Board of Trustees may be removed by the Board of Trustees whenever in its judgment the best interests of the Foundation would be served thereby.

Section 4. (Vacancies) A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Trustees for the unexpired portion of the term.

Section 5. (Chairman of the Board) The Chairman of the Board shall be the principal executive officer of the Foundation and shall in general supervise the business and affairs of the Foundation. He shall preside at all meetings of the members and of the Board of Trustees. He may sign, with the Secretary or any other proper officer of the Foundation authorized by the Board of Trustees, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Trustees have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Trustees or by these by-laws or by statute to some other officer or agent of the Foundation; and in general he shall perform all duties incident to the office of Chairman and such other duties as may be prescribed by the Board of Trustees from time to time. He shall not be a current employee of Texas State University, and he shall serve a term of office of one year.

Section 6. (Vice Chairman) In the absence of the Chairman or in the event of his inability or refusal to act, the Vice Chairman shall have all the powers of and be subject to all such other duties as from time to time may be assigned to him by the Chairman or by the Board of Trustees. The Vice Chairman shall serve a term of office for one year.

Section 7. (Treasurer) The Treasurer is a unique officer in three respects: (a) he is normally one of the University's fiscal officers; (b) his duties are strictly limited to ministerial functions which are of, or designating, a mandatory act or duty admitting of no personal discretion or judgment in its performance; and (c) he may not be a Trustee or an Associate Trustee. He shall have charge and custody of and be responsible for all funds and securities of the Foundation; receive monies payable to the Foundation from any sources whatsoever, and deposit all such monies in the name of the Foundation in such banks, trust companies, or other depositories as shall be selected in accordance with the provisions of Article V of these by-laws; keep or cause to be kept, correct and complete records of account showing accurately at all times the financial condition of the Foundation, furnish for meetings of the Board of Trustees or whenever requested by the Board, a statement of financial condition for the Foundation; have the responsibility to see that all grant and gift restrictions are properly followed in the establishment of accounts and disbursement of funds; subject to the decision-making and allocation policies of the Trustees; and in general, perform all the non-decision making duties incident to the office of Treasurer. If required by the Board of Trustees, the Treasurer shall give bond for the faithful discharge of his duties in such sum and with such surety or sureties as the Board of Trustees shall determine.

Section 8. (Secretary) The Secretary will ensure the minutes of the meetings of the Board of Trustees are completed and provided; and such other duties as from time to time may be assigned to him/her by the Chairman of the Board of Trustees.

Section 9. (Assistant Chairman) The Assistant Chairman of the Foundation, under the general supervision of the Chairman and the Board of Trustees of the Foundation, shall perform ministerial functions relating to the normal business affairs of the Foundation which are of, or designating, a mandatory act or duty admitting to no personal discretion or judgment in its performance. The Assistant Chairman is normally a University administrator with responsibilities in financial administration of operations, such as the Vice President for Finance and Support Services.

#### Article IV. Committees

Section 1. (Committee of Trustees) The Board of Trustees by resolution adopted by a majority of the Trustees in office, may designate and appoint one or more committees, to the extent provided in said resolution, shall have and exercise the authority of the Board of Trustees, in the management of the Foundation; provided, however, that no such committee shall have the authority of the Board of Trustees in reference to amending, altering, or repealing these by-laws; electing, appointing, or removing any member of any such committee or any Trustee or officer of the Foundation; amending the Articles of Incorporation; adopting a plan of merger or adopting a plan of consolidation with another foundation; authorizing the lease, sale, or exchange or mortgage of all or substantially all of the property and assets of the Foundation; authorizing the voluntary dissolution of the Foundation or revoking proceedings therefore; adopting a plan for distribution of the assets of the Foundation; or amending, altering or repealing any resolution of the Board of Trustees. The designation and appointment of any such committee and the delegation thereto of authority shall not operate to relieve the Board of Trustees, or any individual Trustee, or any responsibility be imposed upon him/her by law.

Section 2. (Terms of Office) Each member of the committee shall continue as such until the next meeting of the Board of Trustees and until his successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof.

Section 3. (Chairman) One member of each committee shall be appointed Chairman by the person or persons authorized to appoint the members thereof.

Section 4. (Vacancies) Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 5. (Quorum) Unless otherwise provided in the resolution of the Board of Trustees designating a committee, a majority of the whole committee shall constitute a quorum and the act of the majority of the members present at a meeting at which a quorum is present shall be the act of the committee.

Section 6. (Rules) Each committee may adopt rules for its own government not inconsistent with these by-laws or with rules adopted by the Board of Trustees.

#### Article V. Contracts, Checks, Deposits and Funds

Section 1. (Contracts) The Board of Trustees may authorize any officer or officers, with exception of the Treasurer or the Assistant Chairman, agent or agents of the Foundation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and behalf of the Foundation, and such authority may be general and confined to specific instances.

Section 2. (Checks, Drafts, etc.) All checks, drafts or orders for payment of money, notes or other evidences of indebtedness issued in the name of the Foundation, shall be signed by such officer or officers, agent or agents of the Foundation and in such manner as shall from time to time be determined by resolution of the Board of Trustees. In the absence of such determination by these Board of Trustee members, such instruments shall be signed by any two of the following: the Chairman, Vice Chairman, Treasurer, Secretary and Assistant Chairman of the Foundation.

Section 3. (Deposits) All funds of the Foundation shall be deposited from time to time to the credit of the Foundation in such banks, trust companies or other depositories as the Board of Trustees may select.

Section 4. (Gifts) The Board of Trustees may accept on behalf of the Foundation any contribution, gift, bequest, or devise for the general purpose or for any special purpose of the Foundation.

#### Article VI. Books and Records

The Foundation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of the Board of Trustees and of Committees of the Board of Trustees, and shall keep at the registered or principal office a record giving the names and address of the Trustees entitled to vote.

#### Article VII. Fiscal Year

The fiscal year of the Foundation shall begin on the first day of September and end on the last day of August each year.

#### Article VIII. Waiver of Notice

Whenever any notice is required to be given under the provisions of the Texas Non-Profit Corporation Act or under the provisions of the Articles of Incorporation or in the by-laws of the Foundation, waiver thereof in writing, signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

#### Article IX. Amendments to By-Laws

These by-laws may be altered, amended or repealed and new by-laws may be adopted by a majority of the Trustees present at any regular meeting or at any special meeting if at least five days notice is given of intention to alter, amend or repeal or to adopt new by-laws at such meeting. Such notice shall set forth the proposed alteration or amendment to the by-laws.

**TXST: Approval of Retired Faculty and Staff Association MOU and By-laws**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The By-laws and Memorandum of Understanding between the Texas State University Retired Faculty and Staff Association and Texas State University be approved.

**Explanation**

The Texas State University Retired Faculty and Staff Association was created in 2006 to foster the relationship between the University and its retired faculty and staff members as well as raise scholarship funds for worthy students. The University and the Association desire to strengthen that relationship through the execution of this Memorandum of Understanding.

The Association's by-laws are also submitted for Board approval.

**Memorandum of Understanding  
Between Texas State University  
and  
Retired Faculty and Staff Association**

Understanding made between Texas State University (University) and the Retired Faculty and Staff Association (Association), an organization established in 2006 within the University Advancement Division of the University, to enhance the relationship between retirees and the university. The organization has grown to include over 258 members and has accomplished its goal of creating a representative group of university retirees who want to “stay connected and make a difference.” The Association has adopted a constitution and bylaws, has elected officers of: President, Vice President, Secretary, Treasurer and Ombudsman.

WHEREAS, the Association and the University have enjoyed a mutually cooperative and beneficial relations since 2006; and

WHEREAS, the Association was established to enhance the relationship between retirees and the University; and

WHEREAS, the Association has built relationships with retirees, faculty, staff and community members promoting the general welfare of the University, encouraging, and raising financial support for the Association; and

WHEREAS, the University, its faculty and staff have endorsed and recognized the Association in enhancing such contact to promote, foster, and assist the University and its mission:

THEREFORE, in order to assure the continuance of this relationship, the University hereby officially recognizes the Association as the principal organization charged with the responsibility of promoting excellence at the University by fostering productive relationships with University retirees, future retirees and friends.

1. Funds generated by the Association will be used to achieve its purpose and mission by supporting the performance of a range of tasks, including but not limited to:
  - Represent retired faculty and staff regarding University benefits and other issues directly relevant to retirees;
  - Promote communication between the University and retired faculty and staff;
  - Maintain and enhance the ongoing relationship between faculty and staff throughout their retirement years;

Memorandum of Understanding  
Between Texas State University  
and  
Retired Faculty and Staff Association  
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- Promote the participation of retired faculty and staff in University activities;
  - Develop and organize activities and events of special interest to retirees; and
  - Identify and support scholarships, lectures, and other priorities of the University.
2. Assets of the Association may be held in trust in University Agency Fund account(s). The Association's accounts will be reported within the University Advancement division's chart of accounts. Revenues and expenditures of the Association's accounts may be deposited and expended in accordance with the University's rules for Agency Fund. A PCard will be provided to the Association to be used per University policy to support activities of the Association. Financial responsibility for the approval of disbursement of these funds will be upon recommendation of the Association and processed through the VPUA or designated representative.
  3. The University agrees to provide the Association with a University email address, University website and maintenance, and a University Liaison to assist with certain duties not limited to mass emails, maintaining current lists of RFSA members and retirees of the University, and managing funds per University policy.
  4. The Association will administer the organization with Board members of the Association, and requests for assistance from the University Liaison may be sought only by members of the Association's Executive Committee (President, Vice President, Secretary, Treasurer, and Ombudsman) or pre-approved by the Association's Advisory Board in consultation with the VPUA or designated representative.
  5. The Association and University agree to work in a closely coordinated and cooperative manner to adopt and pursue strategies designed to promote efficiency and to maximize effective contact with potential benefactors and to eliminate duplication of effort and expense to support activities and benefits associated with UPPS 04.04.53 Honors and Benefits for Retired Faculty and Staff.
  6. The Association may request support services and the use of facilities from the University. The Association should reimburse the University for use of these services and facilities at the established rates for University departments and offices. If facilities are used off campus, the Association agrees to fulfill necessary requirements (e.g., insurance).



Memorandum of Understanding  
Between Texas State University  
and  
Retired Faculty and Staff Association  
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APPROVED by the Board of Regents on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_  
Dr. Jaime R. Garza  
Chairman

\_\_\_\_\_  
Date

# **Retired Faculty and Staff Association**

## **By-Laws and Standing Committees**

- I. Retired Faculty and Staff Association Advisory Board
  - A. The Retired Faculty and Staff Association Advisory Board will be initially composed of members of the original Organizing Committee and the Executive Committee. (See Evolution of the Retired Faculty and Staff Association's Board document.)
  - B. The RFSA Advisory Board will meet monthly and will provide general guidance to the Executive Committee.
  - C. New members will be added to the Advisory Board according to Article VI, Section 1, A of the RFSA Constitution.
  - D. Advisory Board members missing three consecutive meetings without acceptable cause may be asked to vacate their position on the Board. The Association's remaining Advisory Board members may fill the vacated positions either by general election or by appointment.

(Adopted April 8, 2009; amended August 8, 2012)

### II. Standing Committees

- A. Annual Meeting and Nominating Committee

The RFSA Advisory Board will appoint an ad hoc committee each January. There will be a minimum of three members, including one member of the Executive Committee who shall serve as chair. The Nominating Committee is responsible for the following.

  - 1. Securing a slate of officers and presenting it to the Advisory Board for approval at the March Board meeting.
  - 2. Organizing the annual spring general membership meeting during which the officers for the coming year are elected. The committee is responsible for determining venue, date and time, and program.

(Adopted March 11, 2009; amended August 8, 2012)

- B. Fall Social Committee

The purpose of the Fall Social Committee is to plan and execute an event for retirees to get together for food, social time, to announce the new scholarship recipients and to raise additional funds for the Association and next year's scholarship awards. The Fall Social Committee is composed of a chair and RFSA volunteers.
- C. Scholarship Committee

The purpose of the Scholarship Committee is to make recommendations regarding the number and dollar amount for annual scholarship awards to the

Executive Committee for inclusion in the annual budget, advertising for scholarship applicants with assistance from the University Liaison, and keeping the application and MOU in compliance with Texas State requirements. The Scholarship Committee is composed of a chair and advisory board members.

D. Care Committee

The purpose of the Care Committee is to provide assistance to university retirees and their families in times of need. Assistance offered consists of sending get well or sympathy cards, home or facility visitation, meal assistance, or other needs as requested by the families. The Care Committee is composed of RFSA volunteers.

E. Program Committee

The purpose of the Program Committee is to plan and organize social events such as luncheons, pre-game socials for athletic events, and the holiday social for retirees and their families. The Program Committee is composed of a chair and receives support from advisory board members.

(Adopted August 8, 2012)

III. Death Notification

All members of the Retired Faculty and Staff Association will be notified via e-mail upon the death of a faculty member, staff member, or their spouse or partner, regardless of employment status. The Executive Committee will identify a person to carry out this function.

(Adopted January 14, 2009)

IV. Honorary Advisory Board Members

A member of the RFSA Advisory Board, upon leaving the Board and in recognition of valued contributions made, may be nominated by the Executive Committee and approved by the Advisory Board as an Honorary Advisory Board Member.

Honorary Board Members shall have the same privileges of the Advisory Board Members, except the right to vote.

(Adopted March 10, 2010)

V. Prior Service on Advisory Board

Though not mandatory, prior to serving as an RFSA officer, a member shall have served on the Advisory Board for a minimum of one year.

(Adopted March 10, 2010)

VI. Consideration of Charitable Gift Requests

One of the Association's six stated purposes is providing an annual student scholarship, a significant and dedicated cost to the Association. The primary source of revenue for the Association is the fall social.

Requests from other entities for monetary gifts and funding will be discussed thoroughly and granted only by a majority vote of the RFSA Advisory Board.

(Adopted January 12, 2011; amended August 8, 2012)

VII. Handling of Mass Emails

Mass emails will be limited and sent only with the approval of the RFSA Executive Committee or Advisory Board in an effort to keep retirees (current RFSA members and non-members) aware of meetings, upcoming events and issues of importance. Emails concerning RFSA clubs, luncheons, and other unique RFSA activities will be sent to members of each respective group by the chair of said group.

(Adopted May 11, 2011; amended August 8, 2012)

VIII. Requests for Assistance from the University Advancement Liaison

Requests for assistance from the University Advancement Liaison may only be sought by members of the RFSA Executive Committee (President, Vice President, Secretary, Treasurer, Historian and Ombudsman) or be pre-approved by the RFSA Advisory Board and agreed to by the university liaison.

(Adopted June 8, 2011; amended August 8, 2012)

IX. Scholarship Award(s)

The RFSA Advisory Board will make a decision annually before the end of the calendar year as to the dollar amount for the following academic year scholarship and the number of scholarships to be awarded.

(Adopted December 14, 2011)

X. Memorials

Upon the death of a member of the original RFSA Organizing Committee or a current Advisory Board member, the Board will discuss and make a decision regarding an appropriate memorial.

(Adopted August 8, 2012)

XI. Budget, Petty Cash and University Account Procedures

Quarterly budget reports will be prepared by the Liaison and RFSA Treasurer for distribution at the January, April, July and September Advisory Board meetings.

The Treasurer will maintain a running balance of the petty cash (may include gift cards) and related receipts.

Receipts for reimbursement from the university account must be turned in to the University Liaison within 30 days of purchase and/or within the same fiscal year as the purchase of goods. (the University's fiscal year is Sept. 1-Aug. 31)

## **TSUS: Resolution Honoring Ron Mitchell**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The following resolution be adopted in recognition of former Regent Ron Mitchell.

### **Resolution Honoring Ron Mitchell**

WHEREAS, Ron Mitchell has had a lifetime interest in education, earning his B.S. degree at Texas State University; attending graduate business courses at the University of Texas; serving his *alma mater* in numerous ways, including active membership in the Texas State University Alumni Association, Pride in Action Campaign, and President's Council; and,

WHEREAS, Ron Mitchell has achieved distinction in business, starting in 1974 with the nascent Horseshoe Bay Resort Enterprise, holding varied executive positions in the company, including his current service as vice president and COO, essentially playing a major role in the development of Horseshoe Bay and in the resort's and community's growth and success; and,

WHEREAS, Ron Mitchell gives his time and talent to many civic and charitable activities, such as the Highland Lakes Boys and Girls Club (board member); Highland Lakes Area Health Center Foundation (board member); Marble Falls/Lake LBJ Helping Center (board vice president); Scott & White Lake of the Hills Regional Medical Center(campaign steering committee board member); and,

WHEREAS, Ron Mitchell has a lifetime of community service and leadership, including stints as president or chairman of the Marble Falls/Lake LBJ Chamber of Commerce; Boy Scouts of America Burnet County; CASA of Burnet County (founding member); Marble Falls Centennial Celebration; Marble Falls Regional Hospital Study; Marble Falls/Lake LBJ Trilateral Economic Development Commission (co-founder); and,

WHEREAS, Ron Mitchell has touched many lives for the better as attested by accolades from varied groups, some of which include the Marble Falls/Lake LBJ Citizen of the Year Award; the Distinguished Service Award Texas Government Employees Association; and the Austin Chamber of Commerce Key to the City Award; and,

WHEREAS, Ron Mitchell—appointed to this Board of Regents by The Honorable Rick Perry, Governor of Texas, in 2009 to a term ending 2015—served on and chaired a number of Board committees (culminating with a term as vice chairman of the Board); supported efforts that, during his tenure, increased enrollment by 12% (Hispanic and African American enrollment, respectively, by 52% and 26%) and raised the value of the System's facilities and infrastructure assets by 35% to over \$1 billion; left a lasting legacy in the redesign of the Texas State University System trademark/service mark; and, otherwise provided exceptional leadership, setting an example of caring for and dedication to all System colleges and universities;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Texas State University System enthusiastically and unanimously adopt this Resolution, recognizing Ron Mitchell and thanking him for his service to the Texas State University System, its component institutions, their students, faculty and staff.

Adopted by the Board of Regents of the Texas State University System this twenty-second day of May, 2015.

**TSUS: Resolution Honoring Kevin J. Lilly**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The following resolution be adopted in recognition of former Regent Kevin J. Lilly.

**Resolution Honoring Kevin J. Lilly**

WHEREAS, Kevin J. Lilly, throughout his life, has been a patriot, having been born at Bitburg Air Force Base in Germany, the son of a career military officer, and was himself commissioned as a second lieutenant in the United States Army, serving as a cavalry officer and presently as commander of the 3rd Battalion, 2nd Regiment, Texas State Guard; and,

WHEREAS, Kevin J. Lilly, is a man of educational accomplishment, growing up in San Antonio where he attended Antonian College Preparatory School and Boys State; earning his Bachelor of Business Administration degree from the University of Texas at Austin where he founded the Texas Wranglers, a men’s honorary organization, and served as president of Business College Student Council; and receiving his Master of Business Administration degree from Southern Methodist University; and,

WHEREAS, Kevin J. Lilly has achieved distinction in business and finance, rising to the position of vice president in the equity division of Goldman Sachs and Company in New York; becoming a principal of Morgan Stanley and Company where he helped establish the firm’s Houston office; and publishing his financial insights in The Journal of Commercial Bank Lending; and,

WHEREAS, Kevin J. Lilly, with three colleagues, founded Avalon Advisors, LLC, an investment firm in Houston, which manages more than \$5 billion in assets and is one of the largest private investment firms in the southwestern United States; and,

WHEREAS, Kevin J. Lilly is recognized in Texas and nationally for his leadership and involvement in civic and cultural organizations, including the National World War II Museum (Trustee); the Houston Junior League Foundation; the West University Little League; the Houston Museum of Natural History; and the Houston Symphony; and,

WHEREAS, Kevin J. Lilly was appointed to this Board of Regents by The Honorable Rick Perry, Governor of Texas, in 2009, serving until 2015, during which time he served several years as chairman of the Texas State University System Foundation board of directors, providing exemplary service and leadership by convincing the Board not to dissolve the Foundation; supporting the funding of the athletic field house at Sul Ross State University; and establishing the Edmund Kuempel Scholarship and its promotion at a biennial gala, which effort has raised over \$400,000 for students attending System colleges and universities;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the Texas State University System enthusiastically and unanimously adopt this Resolution, recognizing Kevin J. Lilly and thanking him for his service to the Texas State University System, its component institutions, their students, faculty and staff.

Adopted by the Board of Regents of the Texas State University System this twenty-second day of May, 2015.

**TSUS: Conferring of *Regents' Teacher Award***

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The *Regents' Teacher Award* be conferred, in perpetuity, upon Andrew B. Preslar,
2. The *Regents' Teacher* medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

***Resolution Honoring Andrew B. Preslar***

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Staff Teacher; and,

Whereas, the purpose of the Office is to honor exceptional educators of System component institutions who have demonstrated, over an extended career, outstanding performance in their roles as teachers, as evidenced by their dedication, skill, and knowledge of curriculum,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon personnel who have been acknowledged by their students, supervisors and peers as exceptional, and recommended by the Texas State University System Chancellor, the Vice Chancellor for Academic Affairs, the Texas State University System Foundation Executive Director, and the University President; and,

Whereas, Andrew B. Preslar, Instructor of English, Lamar State College – Orange, has achieved such excellence over a career spanning more than thirty years, through cultivating and maintaining a reputation as a model classroom teacher and student advocate, earning consistently superior recognition on student, peer and departmental teaching evaluations; and,

Whereas, Mr. Preslar has garnered numerous awards for outstanding teaching at the institutional and state levels, including two Professional Excellence Awards, three Teaching Excellence Awards, and seven Presidents' Merit Awards; and, by being the only faculty member in the history of Lamar State College – Orange to win the coveted Piper Professor Award; and,

Whereas, Mr. Preslar has distinguished himself by developing numerous undergraduate courses in Composition, Technical Writing, American Literature, World Literature, British Literature, and Studies in Modern Fiction, all of which have become English department standards; and by creating the syllabus format adopted as the template for all courses at Lamar State College – Orange; and,

Whereas, Andrew B. Preslar has brought great honor to Lamar State College – Orange, the Texas State University System, and the Great State of Texas;

Now, Therefore Be It Resolved on this 22nd day of May, 2015, that Andrew B. Preslar be designated a Regents' Teacher and forever hold said title, including all honors, rights and privileges appurtenant thereto.

## **TSUS: Acknowledgement of Gifts and Gifts-in-Kind**

### **Recommendation**

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

### **Background**

*In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/o.r the gift's value*

## Lamar University

**The following gifts of \$5,000 or more were made payable to Lamar University.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
12/11/14	Mr. and Mrs. Rocky R. Roden	\$10,000.00	College of Arts & Sciences
12/12/14	ExxonMobil	\$19,000.00	College of Engineering
12/17/14	Texas Society of Professional Engineers-Sabine Chapter	\$5,000.00	College of Engineering
12/17/14	Donna D. Verret	\$12,500.00	College of Arts & Sciences
12/18/14	Stark Foundation	\$9,000.00	KVLU Public Radio
01/07/15	Raising Cane's Chicken Fingers	\$7,000.00	Department of Athletics – Corporate Sponsorship
01/12/15	Mr. and Mrs. Richard G. Price	\$12,500.00	Richard and Cathy Price Scholarship in Choral Music
01/13/15	INEOS Olefins and Polymers USA	\$7,500.00	College of Engineering
01/13/15	Mr. and Mrs. Bill Whaling	\$10,000.00	College of Arts & Sciences
01/13/15	Philippine Association of Beaumont Texas	\$40,000.00	Philippine Association of Beaumont, TX Scholarship
01/15/15	Kane Environmental Engineering, Inc.	\$5,000.00	Jack Hopper Endowed Scholarship – Chemical Engineering
01/15/15	Mr. and Mrs. Ray M. Moore	\$5,000.00	President's Discretionary Fund
01/15/15	Mr. and Mrs. Bryan O. Blevins, Jr.	\$5,000.00	College of Fine Arts & Communication
01/15/15	Bayer Corporation	\$5,000.00	Bayer Engineering Scholarship
01/20/15	DuPont Goodrich Federal Credit Union	\$9,390.00	Department of Athletics – Corporate Sponsorship

01/20/15	McDonald's Restaurant	\$9,110.00	Department of Athletics – Corporate Sponsorship
01/30/15	BASF TOTAL Petrochemicals LLC	\$10,700.00	College of Engineering
02/02/15	Beaumont Foundation of America	\$100,000.00	Gena and Albert E. Reaud Scholarship
02/02/15	Dr. and Mrs. Msonthi B. Levine	\$9,400.00	College of Fine Arts & Communication
02/12/15	The Humphreys Foundation	\$10,000.00	College of Fine Arts & Communication
02/12/15	Hebert Foundation	\$9,400.00	College of Fine Arts & Communication
02/24/15	Jason Alliance of Southeast Texas	\$5,000.00	College of Arts & Sciences
02/26/15	Lutcher Theater for the Performing Arts	\$9,000.00	KVLU Public Radio

**Total: \$324,500**

## Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/09/14	Procter Company	\$7,600.00	College of Fine Arts & Communication
12/11/14	Dr. H. Stephen Grace, Jr.	\$10,000.00	Dr. Thomas C. McGill, Jr. Memorial Scholarship in Engineering
12/11/14	Estate of Mr. Terry L. Daniels	\$10,000.00	Terry Lynn Daniels Memorial Scholarship
12/17/14	Mr. and Mrs. James Alexander	\$5,000.00	Dewey & Jessie E. Mosby Scholarship
12/17/14	Mr. and Mrs. Mitch Smith	\$12,500.00	President's Circle
12/17/14	Mr. and Mrs. Alton D. Heckaman, Jr.	\$25,000.00	College of Business
12/17/14	Dr. and Mrs. Bob McLendon	\$50,000.00	President's Circle
12/17/14	Mr. and Mrs. Matthew L. Jordan	\$25,000.00	Carmen Angelle Jordan Scholarship in Finance
12/17/14	Mr. and Mrs. Chuck Mason	\$25,000.00	President's Circle
12/17/14	Dr. and Mrs. Cruse D. Melvin	\$12,500.00	President's Circle
12/17/14	Ms. Sandra F. Clark	\$12,500.00	President's Circle
12/17/14	3BK LTD	\$12,500.00	President's Circle
12/17/14	Mr. and Mrs. Mike Bonura	\$13,750.00	Alicia Bonura Memorial Scholarship in Engineering
12/17/14	Mr. and Mrs. Floyd F. McSpadden, Jr	\$12,500.00	President's Circle
12/17/14	Mr. and Mrs. Charles J. Giglio	\$25,000.00	J.C. & Theresa Giglio Regents' Scholarship in Business

12/17/14	Mr. and Mrs. Mike Fuljenz	\$100,000.00	President's Circle
12/17/14	Mr. and Mrs. Bill Withers	\$12,500.00	Alumni Affairs
12/17/14	Mr. and Mrs. Terry Garth	\$27,500.00	President's Circle
01/08/15	Ms. Kay M. Fuller	\$15,000.00	Kay Fuller Scholarship in Graphic Design
01/08/15	Dr. Grace and Mr. Bill England	\$25,000.00	President's Circle
01/08/15	Ms. Mimi Gammill	\$10,000.00	Michael Jay Gammill Presidential Scholarship in Business
01/09/15	Sigma Engineers, Inc.	\$5,000.00	Amir & Layla Nejad Scholarship in Civil Engineering
01/09/15	SEI Services Inc.	\$5,000.00	Amir & Layla Nejad Scholarship in Civil Engineering
01/09/15	Mr. Murray Anderson	\$5,000.00	Virginia Anderson Presidential Scholarship-Family & Consumer Sciences
01/09/15	Mr. and Mrs. Pat Pierson	\$5,000.00	College of Business
01/12/15	Mr. and Mrs. Richard G. Price	\$12,500.00	President's Associates Fund
01/12/15	Schwab Charitable Fund	\$10,000.00	Mason Construction Management Scholarship
01/14/15	Mr. and Mrs. Byron F. Dyer, Jr	\$34,571.00	Byron & Connie Dyer Geosciences Innovation Fund
01/14/15	The Honorable Ron Clark	\$10,000.00	Catherine Hurley Clark Scholarship in Nursing
01/15/15	Mr. and Mrs. Gene Arnold	\$25,000.00	College of Business
01/15/15	Mr. and Mrs. Gene Arnold	\$24,973.00	Gene & Elizabeth Arnold Innovation Fund in Business
01/15/15	Mrs. Betty L. Mahlmann	\$5,000.00	Carlton Mahlmann Memorial Scholarship in Accounting
01/15/15	Houston Jewish Community Foundation	\$5,000.00	Becky & Joe Williams Scholarship in Audiology

01/15/15	Estate of Joan Houston	\$10,000.00	Frances Jane Carr Homer Memorial Scholarship for the Visually Impaired
01/20/15	Ms. Charlotte M. Jungen	\$12,500.00	College of Business
01/20/15	Dr. and Mrs. Hermann H. Ortega	\$25,000.00	Hermann H. Ortega Scholarship in Engineering
01/23/15	Schwab Charitable Fund	\$5,000.00	College of Fine Arts and Communication
01/30/15	Mrs. Gerri Christopher	\$25,000.00	J.C. & Theresa Giglio Regents' Scholarship in Business
02/11/15	Beaumont Foundation of America	\$119,000.00	KVLU Public Radio
02/25/15	Mr. Todd A. Davison	\$5,000.00	Margie Hartsfield Fuller Scholarship in Education
02/26/15	Dr. Sallye J. Keith	\$9,502.20	College of Fine Arts and Communication

**Total: \$806,896.20**

## Explanations

**The following gifts of \$5,000 or more were made to Lamar University.**

- Mr. and Mrs. Rocky R. Roden gave \$10,000.00 to the College of Arts & Sciences for the Geology Department.
- ExxonMobil Corporation gave departmental grants totaling \$19,000.00. The grants were awarded to the College of Engineering as follows: Chemical Engineering Department - \$7,000.00; Civil Engineering Department - \$1,000.00; Electrical Engineering Department - \$3,000.00; and Mechanical Engineering Department - \$8,000.00.
- TSPE-Sabine Chapter (Texas Society of Professional Engineers) gave \$5,000.00 to the TSPE Sabine Chapter Scholarship in Engineering.
- Ms. Donna D. Verret pledged \$12,500.00 to the College of Arts & Sciences for the Nursing Department Support Fund.
- The Stark Foundation gave \$9,000.00 for KVLU Public Radio.
- Raising Cane's Chicken Fingers pledged \$7,000.00 to the Department of Athletics for a 2014-2015 Corporate Sponsorship.
- Mr. and Mrs. Richard G. Price pledged \$12,500.00 to the Richard and Cathy Price Scholarship in Choral Music.
- INEOS Olefins and Polymers USA gave \$7,500.00 to the College of Engineering for Student Research and Development.
- Mr. and Mrs. Bill Whaling gave \$10,000.00 to the College of Arts & Sciences for Geology and Earth & Space Science.
- The Philippine Association of Beaumont Texas gave \$40,000.00 to the Philippine Association of Beaumont, TX Scholarship.
- Kane Environmental Engineering, Inc. gave \$5,000.00 to the Jack Hopper Endowed Scholarship in Chemical Engineering.
- Mr. and Mrs. Ray M. Moore gave an unrestricted gift of \$5,000.00 to the President's Discretionary Fund.
- Mr. and Mrs. Bryan O. Blevins, Jr. gave \$5,000.00 to the College of Fine Arts & Communication for Speech and Hearing Services.
- Bayer Corporation gave \$5,000.00 to the Bayer Engineering Scholarship.
- DuPont Goodrich Federal Credit Union gave \$9,390.00 to the Department of Athletics for a 2014-2015 Corporate Sponsorship.
- McDonald's Restaurant gave \$9,110.00 to the Department of Athletics for a 2014-2015 Corporate Sponsorship.
- BASF TOTAL Petrochemicals LLC gave \$10,700.00 to the College of Engineering for Engineering Marketing.
- The Beaumont Foundation of America gave \$100,000.00 to the Gene and Albert E. Reaud Scholarship.
- Dr. and Mrs. Msonthi B. Levine gave \$9,400.00 to the College of Fine Arts & Communication for Le Grand Bal Underwriting.
- The Humphreys Foundation gave \$10,000.00 to the College of Fine Arts & Communication for Theatre Scholarships.

- The Hebert Foundation gave \$9,400.00 to the College of Fine Arts & Communication for Le Grand Bal Underwriting.
- The Jason Alliance of Southeast Texas gave \$5,000.00 to the College of Arts & Sciences for Teaching Environmental Science.
- The Lucher Theater for the Performing Arts gave \$9,000.00 for KVLU Public Radio.

**The following gifts of \$5,000 or more were made to the Lamar University Foundation.**

- The Procter Company gave a gift of \$7,600.00 to the College of Arts & Sciences for the Dishman Art Museum.
- Dr. H. Stephen Grace, Jr. gave a gift of \$10,000.00 to the Dr. Thomas C. McGill, Jr. Memorial Scholarship in Engineering.
- The Estate of Mr. Terry L. Daniels gave a gift of \$10,000.00 to the Terry Lynn Daniels Memorial Scholarship.
- Mr. and Mrs. James Alexander gave a gift of \$5,000.00 to the Dewey & Jessie E. Mosby Scholarship.
- Mr. and Mrs. Mitch Smith pledged an unrestricted gift of \$12,500.00 to the President's Circle.
- Mr. and Mrs. Alton D. Heckaman, Jr. pledged \$25,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Dr. and Mrs. Bob McLendon pledged an unrestricted gift of \$50,000.00 to the Presidents Circle.
- Mr. and Mrs. Matthew L. Jordan pledged \$25,000.00 to the Carmen Angelle Jordan Scholarship in Finance.
- Mr. and Mrs. Chuck Mason pledged an unrestricted gift of \$25,000.00 to the President's Circle.
- Dr. and Mrs. Cruse D. Melvin pledged an unrestricted gift of \$12,500.00 to the President's Circle.
- Ms. Sandra F. Clark pledged an unrestricted gift of \$12,500.00 to the President's Circle.
- 3BK LTD pledged an unrestricted gift of \$12,500.00 to the President's Circle.
- Mr. and Mrs. Mike Bonura gave a gift of \$13,750.00 to the Alicia Bonura Memorial Scholarship in Engineering.
- Mr. and Mrs. Floyd F. McSpadden, Jr. pledged an unrestricted gift of \$12,500.00 to the President's Circle.
- Mr. and Mrs. Charles J. Giglio pledged \$25,000.00 to the J.C. & Theresa Giglio Regents' Scholarship in Business.
- Mr. and Mrs. Mike Fuljenz pledged an unrestricted gift of \$100,000.00 to the President's Circle.
- Mr. and Mrs. Bill Withers pledged \$12,500.00 to Alumni Affairs.
- Mr. and Mrs. Terry Garth pledged an unrestricted gift of \$27,500.00 to the President's Circle.
- Ms. Kay M. Fuller gave a gift of \$15,000.00 to the Kay Fuller Scholarship in Graphic Design.
- Dr. Grace and Mr. Bill England pledged an unrestricted gift of \$25,000.00 to the President's Circle.
- Ms. Mimi Gammill gave a gift of \$10,000.00 to the Michael Jay Gammill Presidential Scholarship in Business.
- Sigma Engineers, Inc. gave a gift of \$5,000.00 to the Amir & Layla Nejad Scholarship in Civil Engineering.

- SEI Services gave a gift of \$5,000 to the Amir & Layla Nejad Scholarship in Civil Engineering.
- Mr. Murray Anderson gave a gift of \$5,000.00 to the Virginia Anderson Presidential Scholarship in Family & Consumer Sciences.
- Mr. and Mrs. Pat Pierson gave a gift of \$5,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Mr. and Mrs. Richard G. Price pledged an unrestricted gift of \$12,500.00 to the President's Circle.
- Schwab Charitable Fund gave a gift of \$10,000.00 on behalf of Mr. and Mrs. Chuck Mason to the Mason Construction Management Scholarship.
- Mr. and Mrs. Byron F. Dyer, Jr. gave a gift of \$34,571.00 to the College of Arts & Sciences for the Byron & Connie Dyer Geosciences Innovation Fund.
- The Honorable Ron Clark gave a gift of \$10,000.00 to the Catherine Hurley Clark Scholarship in Nursing.
- Mr. and Mrs. Gene Arnold gave stock valued at \$25,000.00 to the College of Business for the CICE Innovation Fund.
- Mr. and Mrs. Gene Arnold gave stock valued at \$24,973.00 to the Gene & Elizabeth Arnold Innovation Fund in Business.
- Mrs. Betty L. Mahlmann gave a gift of \$5,000.00 to the Carlton Mahlmann Memorial Scholarship in Accounting.
- Houston Jewish Community Foundation gave a gift of \$5,000.00 on behalf of Becky and Joe Williams to the Becky & Joe Williams Scholarship in Audiology.
- The Estate of Joan Houston gave a gift of \$10,000.00 to the Frances and Jane Carr Homer Memorial Scholarship for the Visually Impaired.
- Ms. Charlotte M. Jungen pledged \$12,500.00 to the College of Business for the Lamar Accounting Department Excellence Fund.
- Dr. and Mrs. Hermann H. Ortega pledged \$25,000.00 to the Hermann H. Ortega Scholarship in Engineering.
- Schwab Charitable Fund gave a gift of \$5,000.00 on behalf of Becky and Chuck Mason to the College of Fine Arts & Communication for Le Grand Bal Underwriting.
- Mrs. Gerri Christopher pledged \$25,000.00 to the J.C. & Theresa Giglio Regents' Scholarship in Business.
- Beaumont Foundation of America gave a gift of \$119,000.00 for KVLU Public Radio.
- Mr. Todd A. Davison gave a gift of \$5,000.00 to the Margie Hartsfield Fuller Scholarship in Education.
- Dr. Sallye J. Keith gave stock valued at \$9,502.20 to the College of Fine Arts & Communication for Le Grand Bal Underwriting.

## Sam Houston State University

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/12/2014	The Terry Foundation	\$132,900.00	Terry Foundation Scholarship
12/15/2014	Ann Wismer and Michael L. Landolt	\$12,000.00	Jimmy P. Ferris Scholarship Endowment Fund; Jimmy P. Ferris Endowed Scholarship
12/15/2014	Leonard and Marlene Keeling	\$6,000.00	Bearkats in Business; Alumni Enrichment
12/17/2014	Listo Drywall Company Inc.	\$10,000.00	Bearkats in Business
12/17/2014	Murphy Payne Charitable Trust	\$25,000.00	Frank and Mary McAdams Payne Banking Endowment
12/19/2014	ASIS International-Houston Chapter	\$6,000.00	ASIS Intl. Houston Chapter John Tullie Brady Endowed Scholarship in Security Management Studies
12/19/2014	Mickey W. and Catherine A. Tiner	\$15,000.00	President's Discretionary Fund
12/29/2014	Frank R. and Maria A. Holmes	\$5,000.00	Yancey M. Holmes Scholarship Endowment
12/29/2014	Global Fabrication Services Inc.	\$10,000.00	Bearkats in Business
12/29/2014	Jack C. and Ruth Lynn Parker	\$5,000.00	Ruth Lynn and Jack C. Parker Endowment
12/29/2014	Rand L. and Karen Schleusener	\$5,000.00	Thomas F. Davis Football Endowment
12/30/2014	Jill Bell Myatt	\$9,941.10	Alumni Life Member Endowment
12/31/2014	Alvin & Roberta Klein Trust	\$5,000.00	John Klein Amegy Bank Scholarship
12/31/2014	Don A. and Susan Gilbert	\$6,000.00	Golf Enrichment; Guinn Hugh "Hootie" Murray Baseball Operations Endowment
12/31/2014	James and Ruth DeShaw	\$14,060.00	Designation to be determined; Friends of Biology; Everett D. Wilson Biology Endowment; Patrick Neal O'Bryant Memorial Scholarship Endowment; Dr. Ruth M. Cady and Dr. Dorothy A. Huskey Health Science Endowment; Dr. William (Bill) R. Brinkley Scholarship

			Endowment; Dr. Harold F. Foerster Endowment; Turner Biology/Environmental Science Endowment; Scott and Mary S. McCarley Environmental Science Endowment; James D. Long Biology Endowment; Psychology Scholarship Endowment (Symonds/Weber)
12/31/2014	James C. and Holly E. Baker	\$10,000.00	Golf Enrichment
12/31/2014	Karey R. and London M. Vaught	\$10,000.00	Bearkats in Business
12/31/2014	Kelsey M. Christian	\$10,000.00	Beverly Ann (Morgan) Christian Endowment Fund
12/31/2014	Roland E. Black	\$100,300.00	Roland E. Black Professorship in Biological Sciences Endowment; Alumni Enrichment
12/31/2014	San Antonio Livestock Exposition, Inc.	\$13,750.00	Department of Agricultural Sciences and Engineering Technology
1/21/2015	San Antonio Livestock Exposition, Inc.	\$20,500.00	San Antonio Livestock Expositions, Inc. Scholarship
12/31/2014	Shangju Yang	\$25,000.00	Shangju Yang LED Lighting Gift
12/31/2014	Therm-Omega-Tech, Inc.	\$750,000.00	Fred Pirkle Technology Center Fund
12/31/2014	Therm-Omega-Tech, Inc.	\$1,500,000.00	Fred Pirkle Scholarship Endowment
12/31/2014	Woodforest National Bank	\$100,000.00	Smith-Hutson Banking Golf Tournament/Quasi-Endowment
1/13/2015	Sam Houston University Foundation	\$433,000.00	Smith-Hutson Endowed Scholarship Program
1/13/2015	Star of Texas Fair and Rodeo	\$5,000.00	Department of Agricultural Sciences and Engineering Technology
1/15/2015	Ronald P. and Donna Koska	\$5,000.00	Let's Talk - Honors
1/16/2015	Anonymous	\$100,000.00	Smith-Hutson COBA Scholarships
1/16/2015	Jerry L. Zamzow	\$14,050.00	Baseball Enrichment; COBA Enrichment; Alumni Life Member Endowment
1/22/2015	Jimmy P. and Tonya D. Ferris	\$50,000.00	Jimmy P. Ferris Scholarship Endowment Fund
1/22/2015	The 100 Club, Inc.	\$81,392.00	Hundred Club Tuition / Fees

1/26/2015	Barney F. Slayton	\$14,050.00	B. D. and B. W. Slayton Memorial Endowment; B. D. and B. W. Slayton Memorial Endowed Scholarship; Military Science Department Scholarship
1/27/2015	The Humphreys Foundation	\$10,000.00	Humphreys Foundation-Drama Scholarship
1/29/2015	Barachel Foundation, Inc.	\$7,500.00	Barachel Student Scholarship
1/29/2015	James W. and Nancy M. Tiller	\$11,326.10	Nancy and Jim Tiller Geography Faculty Research Endowment
1/30/2015	Don L. and Julie J. Holden Foundation, Inc.	\$10,000.00	Davis-Holden Entrepreneurship Business Scholarship Endowment
2/3/2015	Joe L. "Bud" and Joan Haney	\$8,075.00	Baseball Enrichment
2/4/2015	Bill Fick Ford	\$6,500.00	Baseball Enrichment; Alumni Enrichment
2/4/2015	Brian D. and Brandi A. Hill	\$7,769.06	Baseball Enrichment; Gift-In-Kind Athletics
2/4/2015	Earl C. and Sanette H. Austin	\$6,000.00	Baseball Enrichment
3/26/2015	Earl C. and Sanette H. Austin	\$10,000.00	Bearkats in Business
2/6/2015	Streater Smith Honda Nissan	\$10,000.00	Bearkat Champions General Fund
2/6/2015	Streater Smith Honda Nissan	\$5,000.00	Jerry and Sandra Streater Scholarship Endowment
2/11/2015	Sean and Lisa Matus	\$6,855.00	Baseball Enrichment
2/11/2015	Virginia M. Smith	\$5,000.00	Avila Undergraduate Research Award
2/12/2015	Don P. and Cynthia A. Marion	\$5,258.00	Bearkats in Business
2/24/2015	Charles W. and Debbie S. Jones	\$8,950.00	Charles W. Jones III MBA Fellowship; Stewart-Jones Nursing Scholarship; Lozano Family Scholarship; Thelma Jean Barnes Townley Scholarship; Charles W. Jones III and David E. Payne Violin Scholarship
3/17/2015	Charles L. and Wanda K. Beckner	\$10,000.00	Bearkat Champions General Fund
3/17/2015	Don A. and Laura K. Sanders	\$13,311.00	Bearkats in Business; Baseball Enrichment

3/17/2015	Justin M. and Ann Burnett	\$10,325.00	Justin and Ann Burnett Scholarship Endowment; Alumni Life Member Endowment; Alumni Enrichment
3/19/2015	Lee E. and Elizabeth B. Olm	\$10,000.00	Terry Bilhartz History Scholarship Endowment
3/23/2015	KNA Partners	\$5,000.00	Bearkats in Business
3/23/2015	SHSU Collegiate FFA	\$15,000.00	Dr. Herb Schumann Leadership Endowment for Student Teachers In Agriculture
3/24/2015	GHS Foundation	\$100,000.00	Smith-Hutson Endowed Chair of Banking
3/24/2015	Noble Corporation Matching Gift Program	\$5,000.00	Randy G. Wallace Business Plan Competition and Scholarship

Gifts-In-Kind

2/11/2015	Charlie and Cathy Amato	\$6,000.00	Gift-In-Kind Athletics
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Explanations

The Terry Foundation generously gave \$132,900 for the Terry Foundation Scholarship.

Mrs. Ann Wismer and Mr. Michael Landolt provided \$10,000 for the Jimmy P. Ferris Scholarship Endowment Fund with an additional \$2,000 for the scholarship.

Mr. and Mrs. Leonard Keeling gave \$5,000 to sponsor the 2015 Bearkats in Business reception and a \$1,000 sponsorship for the Alumni Association Golf Tournament.

Listo Drywall Company Inc. contributed \$10,000 to sponsor the 2015 Bearkats in Business reception.

Murphy Payne Charitable Trust generously added \$25,000 to the Frank and Mary McAdams Payne Banking Endowment.

The ASIS International – Houston Chapter gave \$6,000 to the ASIS International Houston Chapter John Tullie Brady Scholarship in Security Management Studies.

Mr. and Mrs. Mickey W. Tiner provided \$15,000 for the President’s Discretionary Fund.

Mr. Frank R. Holmes and Dr. Maria A. Holmes contributed \$5,000 to establish the Yancey M. Holmes Scholarship Endowment in memory of their son.

Global Fabrication Services Inc. gave \$10,000 to sponsor the 2015 Bearkats in Business reception.

Mr. and Mrs. Jack C. Parker added \$5,000 to the Ruth Lynn and Jack C. Parker Endowment. This provides financial assistance to students majoring in Accounting.

Mr. and Mrs. Rand L. Schleusener provided \$5,000 for the Thomas F. Davis Football Endowment.

Ms. Jill B. Myatt gave \$9,941.10 in WD-40 Co. and Vanguard stock for a Life Endowed membership in the Alumni Association.

The Alvin & Robert Klein Trust added \$5,000 to the John Klein Amegy Bank Scholarship which provides financial assistance to students in the College of Business Administration.

Mr. and Mrs. Don A. Gilbert contributed \$5,000 to the golf program and \$1,000 to the Guinn Hugh "Hootie" Murray Baseball Operations Endowment.

Mr. and Mrs. James DeShaw gave \$10,000 to be designated at a later date. In addition, they gave \$10 to the Department of Biology, \$300 to the Everett D. Wilson Biology Endowment, \$800 to the Patrick Neal O'Bryant Memorial Scholarship Endowment, \$800 to the Dr. Ruth M. Cady and Dr. Dorothy A. Huskey Health Science Endowment, \$800 to the Dr. William (Bill) R. Brinkley Scholarship Endowment, \$300 to the Dr. Harold F. Foerster Endowment, \$100 to the Turner Biology/Environmental Science Endowment, \$800 to the Scott and Mary S. McCarley Environmental Science Endowment, \$100 to the James D. Long Biology Endowment, and \$50 to the Psychology Scholarship Endowment (Symonds/Weber).

Mr. and Mrs. James C. Baker provided \$10,000 to the golf program.

Mr. and Mrs. Karey R. Vaught gave \$10,000 to sponsor the 2015 Bearkats in Business reception.

Ms. Kelsey M. Christian contributed \$10,000 to establish the Beverly Ann (Morgan) Christian Endowment Fund in memory of her mother.

Mr. Roland E. Black generously added \$100,000 to the Roland E. Black Professorship in Biological Sciences Endowment, as well as \$300 to sponsor the Alumni Association Golf Tournament.

San Antonio Livestock Exposition, Inc. supported agricultural graduate students' stipends with a total of \$13,750. They also contributed a total of \$20,500 to the San Antonio Livestock Exposition Scholarship Program for undergraduate students in Agriculture.

Ms. Shangju Yang generously provided \$25,000 for LED lighting upgrades across campus.

Therm-Omega-Tech, Inc. contributed \$750,000 toward its pledge to the Fred Pirkle Technology Center and an additional \$1,500,000 for the Fred Pirkle Scholarship Endowment which will benefit students pursuing a degree in Engineering Technology.

Woodforest National Bank sponsored the Smith-Hutson Banking Golf Tournament with a generous gift of \$100,000 to be used to establish a quasi-endowment for the Smith-Hutson Chair of Banking.

The Sam Houston University Foundation provided \$433,000 for the Smith-Hutson Endowed Scholarship Program benefiting students within the College of Business Administration.

Star of Texas Fair and Rodeo gave \$5,000 to the Department of Agricultural Sciences and Engineering Technology.

Mr. and Mrs. Ronald P. Koska contributed \$5,000 to the Honors College for sponsorship of the "Let's Talk!" event.

An anonymous donor generously gave \$100,000 for the Smith-Hutson College of Business Administration Scholarships. There is no letter in this report for this donor.

Mr. Jerry L. Zamzow provided \$10,000 to the baseball program, with an additional \$2,300 in support of the baseball auction. Mr. Zamzow also gave \$1,250 to the College of Business Administration and \$500 for his life membership in the Alumni Association.

Mr. and Mrs. Jimmy P. Ferris generously added \$50,000 to the Jimmy P. Ferris Scholarship Endowment Fund.

The 100 Club, Inc. contributed \$81,392 to the Hundred Club Tuition and Fees Scholarship Program. This program provides scholarship assistance to graduate and undergraduate students in criminal justice and law enforcement studies.

Mr. Barney F. Slayton gave \$11,050 to the B. D. and B. W. Slayton Memorial Endowment, with an additional \$2,000 to the scholarship as well as \$1,000 to the Military Science Department Scholarship for the B. F. Slayton Scholarship. These scholarships bring financial assistance to students within the ROTC program.

The Humphreys Foundation gave \$10,000 to the Humphreys Foundation Drama Scholarship.

Barachel Foundation, Inc. added \$7,500 to the Barachel Student Scholarship. This scholarship requires students who are proficient in a second language, and assists its recipients in summer internships abroad to prepare for international assignments outside of the United States upon graduation.

Mr. and Mrs. James W. Tiller provided \$11,326.10 for the Nancy and Jim Tiller Geography Faculty Research Endowment.

The Don L. and Julie J. Holden Foundation, Inc. donated \$10,000 to the Davis-Holden Entrepreneurship Business Scholarship Endowment.

Mr. and Mrs. Joe L. Haney contributed \$8,075 in support of the baseball program auction.

Bill Fick Ford gave \$5,500 in support of the baseball program auction, along with an additional \$1,000 to the Alumni Association for a sponsorship of the Walker County Alumni Club auction.

Mr. and Mrs. Brian D. Hill supported the baseball program auction with a gift of \$5,000. Mr. and Mrs. Hill also gave an in-kind contribution of 58 Adidas Excelsior Pro Metal black cleats valued at \$2,769.06 to the Athletics Department.

Mr. and Mrs. Earl C. Austin provided \$6,000 in support of the baseball program auction, and a \$10,000 sponsorship of the 2015 Bearkats in Business reception.

Streater Smith Honda Nissan contributed \$10,000 to the Bearkat Champions General Fund, in addition to \$5,000 to the Jerry and Sandra Streater Scholarship Endowment.

Mr. and Mrs. Sean Matus gave \$6,855 in support of the baseball program auction.

Ms. Virginia M. Smith donated \$5,000 to help establish the Avila Undergraduate Research Award.

Mr. and Mrs. Don P. Marion provided \$5,258 to sponsor the 2015 Bearkats in Business reception.

Mr. and Mrs. Charles W. Jones added \$5,000 to the Charles W. Jones III MBA Fellowship, \$1,000 to the Stewart-Jones Nursing Scholarship, \$1,000 to the Lozano Family Scholarship, \$1,000 to the Thelma Jean Barnes Townley Scholarship, and \$950 to the Charles W. Jones III and David E. Payne Violin Scholarship.

Mr. and Mrs. Charles L. Beckner contributed \$10,000 to the Bearkat Champions General Fund.

Mr. and Mrs. Don A. Sanders sponsored the 2015 Bearkats in Business reception with a gift of \$10,000. Additionally, they gave \$3,311 in support of the baseball program auction.

Mr. and Mrs. Justin M. Burnett donated \$5,000 to the Justin and Ann Burnett Scholarship Endowment. Mr. and Mrs. Burnett also gave \$4,725 for his Life Endowed membership in the Alumni Association, and \$600 for the Alumni Association Golf Tournament.

Mr. and Mrs. Lee E. Olm provided \$10,000 for the Terry Bilhartz History Scholarship Endowment.

KNA Partners gave \$5,000 to sponsor the 2015 Bearkats in Business reception.

SHSU Collegiate FFA contributed \$15,000 to the Dr. Herb Schumann Leadership Endowment for Student Teachers in Agriculture.

The GHS Foundation generously donated \$100,000 to the Smith-Hutson Endowed Chair of Banking.

The Noble Corporation gave \$5,000 on behalf of its matching gift program to the Randy G. Wallace Business Plan Competition and Scholarship.

#### Gifts-In-Kind

Mr. and Mrs. Charlie Amato gave an in-kind contribution of three vouchers for a San Antonio Spurs Owner Experience valued at a total of \$6,000 in support of the baseball program auction.

**Sul Ross State University**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
1/13/2015	Quail Forever, San Antonio Chapter	\$25,000.00	Borderlands Research Institute Desert Quail Program
1/15/2015	Dr. John B. Poindexter	\$10,000.00	Borderlands Research Institute Cibolo Creek
2/6/2015	JB Bar Ranch	\$36,000.00	Borderlands Research Institute Antler Development of Desert Mule at 9 Point Mesa Fund
2/6/2015	Ms. Ruth Bowman Russell	\$15,000.00	Borderlands Research Institute Antler Development of Desert Mule at 9 Point Mesa Fund
2/6/2015	San Antonio Livestock Exposition Inc.	\$15,000.00	Borderlands Research Institute SALE Fellowship
2/13/2015	Mr. Stuart West Stedman	\$5,000.00	Borderlands Research Institute Stewardship Program
2/24/2015	West Texas Chapter of Safari Club International	\$10,000.00	Borderlands Research Institute SCI Mule Deer Restoration
2/24/2015	West Texas Chapter of Safari Club International	\$10,000.00	Borderlands Research Institute SCI Predator Prey
2/25/2015	Ms. Ruth Bowman Russell	\$5,000.00	Borderlands Research Institute Stewardship Program
3/25/2015	Potts and Sibley Foundation	\$100,000.00	Borderlands Research Institute

**Friends of the Center for Big Bend Studies**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
2/16/2015	Mr. John Franklin Fort, III	\$100,000.00	Friends of the Center for Big Bend Studies

## EXPLANATION

### ***Sul Ross State University:***

Quail Forever, San Antonio Chapter of San Antonio, TX donated \$ 25,000 to the Borderlands Research Institute Desert Quail Program. The Desert Quail research project will enhance the knowledge of the Desert Quail population and habitats and is an important step in the vital preservation of these animals.

Dr. John B. Poindexter of Houston, TX donated \$10,000 to the Borderlands Research Institute Cibolo Creek Fund. The Borderlands Research Institute provides leadership in science based land stewardship. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

JB Bar Ranch Holdings, LP, Mr. John Nau, III of Houston, TX donated \$36,000 to the Borderlands Research Institute's Antler Development of Desert Mule Project to help with the operating costs. The Desert Mule Program will enhance the knowledge of Desert Mule Deer population and habitats

Ms. Ruth Bowman Russell of San Antonio, TX donated \$15,000 to the Borderlands Research Institute's Antler Development of Desert Mule Project to help with the operating costs. The Desert Mule Program will enhance the knowledge of Desert Mule Deer population and habitats.

San Antonio Livestock Exposition, Inc., Ms. Pamela Foster, Scholarship Coordinator of San Antonio, TX donated \$10,000 to the Borderlands Research Institute – San Antonio Livestock Exposition Fellowship to support graduate scholarships.

Mr. Stuart West Stedman of Houston, TX donated \$5,000 to the Borderlands Research Institute Stewardship Program to help with the Borderlands operating costs. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

The West Texas Chapter of Safari Club International of Odessa, TX donated \$10,000 to the Borderlands Research Institute Mule Deer Restoration Fund. The Borderlands Research Institute provides leadership in science based land stewardship. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

The West Texas Chapter of Safari Club International of Odessa, TX donated \$10,000 to the Borderlands Research Institute Predator Prey Fund. The Borderlands Research Institute provides leadership in science based land stewardship. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Ms. Ruth Bowman Russell of San Antonio, TX donated \$5,000 to the Borderlands Research Institute Stewardship Program to help with the Borderlands operating costs. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

Potts and Sibley Foundation of Midland, TX donated \$100,000 to the Borderlands Research Institute Fund. The Borderlands Research Institute provides leadership in science based land stewardship. This donation helps to strengthen the Borderlands programs by funding innovative research, collaboration and experiential learning opportunities at Sul Ross.

***Friends of the Center for Big Bend Studies:***

Mr. John Franklin Fort, III of Houston, TX donated \$50,000 to the Friends of the Center for Big Bend Studies. These funds support the Trans Pecos Archaeological Program and other programs of the Center for Big Bend Studies aimed at recovering and preserving significant data in archaeological and historical resources in the Trans Pecos and Big Bend areas.

**Texas State University**

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
12/10/2014	\$12,500	College of Applied Arts—Department of Agriculture
12/12/2014	\$30,000	Department of Athletics—Athletic Suite Donations
12/12/2014	\$5,000	College of Liberal Arts—Metastatic Colon Cancer Research
12/15/2014	\$10,000	Department of Athletics—Athletic Facilities – Brick and Mortar Gifts
12/16/2014	\$5,000	Department of Athletics—Department of Athletics
12/16/2014	\$12,000	Department of Athletics—Athletic Suite Donations
12/16/2014	\$6,500	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
12/17/2014	\$30,000	Department of Athletics—Athletic Club Seat Donations, Bobcat Club Annual Fund,
12/17/2014	\$31,500	Department of Athletics—Bobcat Club Annual Fund and Athletic Club Seat Donations
12/17/2014	\$5,000	College of Liberal Arts—Center for Texas Music History - Operating
12/18/2014	\$5,000	College of Fine Arts and Communication—Elton Abernathy Endowment
12/18/2014	\$30,000	McCoy College of Business Administration—McCoy CBA Investment in Excellence; Division of Information Technology—Library Book Fund; Office of the Provost and Vice President of Academic Affairs—Meadows Center for Water and Environment Gifts; Department of Athletics—Touchdown Team Club Membership
12/18/2014	\$50,000	Office of the Provost and Vice President of Academic Affairs—Meadows Center for Water and Environment Gifts
12/18/2014	\$5,000	College of Education—Frank and Alice Christ Scholar's Library and Scholarship Fund
12/19/2014	\$6,000	Department of Athletics—Athletic Club Seat Donations
12/19/2014	\$120,000	Division of Information Technology—Wittliff Tomorrow Fund

12/19/2014	\$5,000	Office of the Provost and Vice President of Academic Affairs—River Book Series
12/19/2014	\$100,000	Division of University Advancement—The John L. Hern and Marilyn A. Hern Scholarship
1/12/2015	\$10,000	College of Fine Arts and Communication—Opera Workshop
1/13/2015	\$10,000	Division of Information Technology—Wittliff Tomorrow Fund
1/13/2015	\$5,000	Division of University Advancement—Maroon and Gold Annual Fund; McCoy College of Business Administration—McCoy CBA Investment in Excellence and Advisory Council
1/13/2015	\$30,000	Department of Athletics—Athletic Suite Donations
1/13/2015	\$8,914	Department of Athletics—Baseball Diamond Club Membership
1/14/2015	\$5,000	Office of the Provost and Vice President of Academic Affairs—Meadows Center for Water and Environment Gifts
1/15/2015	\$12,000	Department of Athletics—Bobcat Club Annual Fund and Athletic Club Seat Donations
1/20/2015	\$6,000	College of Fine Arts and Communication—Clara F. Nelson Music Scholarship
1/20/2015	\$37,500	Office of the Provost and Vice President of Academic Affairs—Willett Foundation – Cypress Creek
1/21/2015	\$5,000	Department of Athletics—Men’s Basketball Tip-In Club Membership
1/21/2015	\$5,000	Division of Information Technology—Wittliff Tomorrow Fund
1/26/2015	\$25,000	Department of Athletics—Bobcat Club Annual Fund
1/30/2015	\$10,000	College of Liberal Arts—Liberal Arts Excellence Fund
2/5/2015	\$9,000	College of Science and Engineering—Metalcasting and Metallurgy Research Fund
2/5/2015	\$7,500	Department of Athletics—Soccer Off the Ball Club Membership
2/6/2015	\$10,000	McCoy College of Business Administration—Professional Selling Partners’ Program
2/9/2015	\$20,000	College of Liberal Arts—Jesse and Betty Luxton Gift to The Grosvenor Center for Geographic Education

2/11/2015	\$7,000	Department of Athletics—Athletic Club Seat Donations and Bobcat Club Annual Fund
2/11/2015	\$5,000	Department of Athletics—Baseball Athletes Degree Completion Program
2/12/2015	\$6,000	McCoy College of Business Administration—Brian Wong Scholarship in Accounting
2/12/2015	\$15,000	College of Science and Engineering—Mathworks Operating
2/16/2015	\$50,000	College of Liberal Arts—Prehistory Research Project – Gault Project Salaries
2/17/2015	\$25,715	Department of Athletics—Athletic Director Restricted and Benny Boyd Scholarship in Athletics
2/20/2015	\$27,000	Department of Athletics—Baseball Diamond Club Membership, Athletic Suite Donations, and Men’s Golf Non-Membership
2/20/2015	\$5,000	College of Fine Arts and Communication—Texas State String Camp
2/20/2015	\$5,000	Department of Athletics—Baseball Diamond Club Membership
2/20/2015	\$5,000	Department of Athletics—Athletic Director Restricted
2/23/2015	\$5,000	College of Fine Arts and Communication—School of Music
2/23/2015	\$5,000	Division of Information Technology—Wittliff Tomorrow Fund
2/25/2015	\$25,000	Department of Athletics—Bobcat Club Annual Fund
2/27/2015	\$5,000	Office of the Provost and Vice President of Academic Affairs—Meadows Center Archeological Research Fund
3/4/2015	\$45,000	College of Science and Engineering—Mathworks Operating
3/5/2015	\$15,000	Department of Athletics—Baseball Diamond Club Membership
3/11/2015	\$5,000	College of Education—Empress Y. Zedler Endowment
3/13/2015	\$6,000	Department of Athletics—Athletic Club Seat Donations
<b>TOTAL:</b>	<b><u>\$946,129.00</u></b>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
12/4/2014	\$5,000	College of Science and Engineering—Kodosky Foundation Mathworks Endowment
12/5/2014	\$100,002.50	The Graduate College—Alan Dreeben Endowed Graduate Scholarship
12/11/2014	\$10,000	Department of Athletics—O. C. Haley Strutters' Endowment
12/16/2014	\$1,000,000	Division of Information Technology—Wittliff Gallery Acquisitions Quasi-Endowment
12/18/2014	\$5,000	College of Science and Engineering—Suzanne B. Patenaude Endowed Scholarship
12/18/2014	\$100,000	College of Health Professions—Barbara Melzer Endowed Professorship in Physical Therapy
12/19/2014	\$10,318.28	College of Fine Arts and Communication—Charlie and Joy Williams Endowed Scholarship in Dance
12/23/2014	\$658,741.50	College of Liberal Arts—L. D. Clark and LaVerne Harrell Clark Literary Endowment
1/5/2015	\$25,000	College of Health Professions—Westbrook Nursing Scholarship Endowment
1/5/2015	\$9,454	College of Fine Arts and Communication—Gwen K. Smith Endowed Scholarship Fund in Dance Education
1/13/2015	\$10,000	Office of the Provost and Vice President of Academic Affairs—William and Loma Hobson Endowed Scholarship
1/13/2015	\$50,000	College of Education—The Preston T. Bowling Scholarship Fund
1/13/2015	\$15,000	Honors College—Tri-M Foundation SURF Endowment
1/13/2015	\$5,000	Honors College—Tri-M Foundation SURF Endowment
1/13/2015	\$33,000	Office of the Provost and Vice President of Academic Affairs—KIPP Scholarship Program
1/20/2015	\$25,000	College of Science and Engineering—The Griffin Family Endowed Scholarship
2/9/2015	\$10,000	McCoy College of Business Administration—CenturyLink College of Business Administration Advising Center Endowment
2/9/2015	\$581,779	College of Science and Engineering—Kodosky Foundation Mathworks Endowment

2/20/2015	\$32,000	College of Applied Arts—Richter Endowment in Nutrition
3/9/2015	\$5,000	Department of Athletics—Bailiff Family Endowed Scholarship
<b>TOTAL:</b>	<b><u>\$2,690,295.28</u></b>	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
12/17/2014	\$10,000	McCoy College of Business Administration—The Bogutski Family Endowment
12/18/2014	\$20,000	McCoy College of Business Administration—The Jodi and Matt Edgar Endowed Scholarship
1/13/2015	\$100,000	McCoy College of Business Administration—Kanz-Yarbrough Family Endowed Scholarship
1/13/2015	\$25,000	McCoy College of Business Administration—Liebscher Undergraduate Scholarship Endowment
<b>TOTAL:</b>	<b><u>\$155,000.00</u></b>	

#### Explanation

The following gifts of \$5,000 or more were made to Texas State University.

- A corporation in Gonzales, Texas, donated \$12,500 to the Department of Agriculture account in the College of Applied Arts.
- A company in Austin, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An individual in Orange Grove, Texas, donated \$5,000 to the Metastatic Colon Cancer Research account in the College of Applied Arts.
- An alumnus in San Antonio, Texas, donated \$10,000 to the Athletic Facilities – Bricks and Mortar Gifts account in the Department of Athletics.
- An alumni couple in Dallas, Texas, donated \$5,000 to the Department of Athletics account in the Department of Athletics.
- A couple in Kingsbury, Texas, donated \$12,000 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in San Antonio, Texas, donated \$6,500 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumnus in Hillsboro, Texas, donated \$30,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.

- An alumni couple in Cypress, Texas, donated \$31,500 to the Bobcat Club Annual Fund account and the Athletic Club Seat Donations account in the Department of Athletics.
- A company in Austin, Texas, donated \$5,000 to the Center for Texas Music History – Operating account in the College of Liberal Arts.
- An alumna in San Marcos, Texas, donated \$5,000 to the Elton Abernathy Endowment account in the College of Fine Arts and Communication.
- An alumni couple in Cypress, Texas, donated \$30,000 to the McCoy CBA Investment in Excellence account in the McCoy College of Business Administration; the Library Book Fund account in the Division of Information Technology; the Meadows Center for Water and Environment Gifts account in the Office of the Provost and Vice President of Academic Affairs; and the Touchdown Team Club Membership account in the Department of Athletics.
- A foundation in West Lake Hills, Texas, donated \$50,000 to the Meadows Center for Water and Environment Gifts account in the Office of the Provost and Vice President of Academic Affairs.
- An individual in Sierra Vista, Arizona, donated \$5,000 to the Frank and Alice Christ Scholar's Library and Scholarship Fund account in the College of Education.
- A company in San Marcos, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A foundation in Spring, Texas, donated \$120,000 to the Wittliff Tomorrow Fund account in the Division of Information Technology.
- An anonymous organization donated \$5,000 to the River Book Series account in the Office of the Provost and Vice President of Academic Affairs.
- A couple in Austin, Texas, donated \$100,000 to the John L. Hern and Marilyn A. Hern Scholarship account in the Division of University Advancement.
- A foundation in Spring, Texas, donated \$10,000 to the Opera Workshop account in the College of Fine Arts and Communication.
- A couple in Austin, Texas, donated \$10,000 to the Wittliff Tomorrow Fund account in the Division of Information Technology.
- A foundation in San Antonio, Texas, donated \$5,000 to the Maroon and Gold Annual Fund account in the Division of University Advancement; and the McCoy CBA Investment in Excellence account and the Advisory Council account in the McCoy College of Business Administration.
- A company in Lampasas, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in La Grange, Texas, donated \$8,914 to the Baseball Diamond Club Membership account in the Department of Athletics.
- An anonymous organization donated \$5,000 to the Meadows Center for Water and Environment Gifts account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus and spouse in Volente, Texas, donated \$12,000 to the Bobcat Club Annual Fund account and the Athletic Club Seat Donations account in the Department of Athletics.

- An organization in Beeville, Texas, donated \$6,000 to the Clara F. Nelson Music Scholarship account in the College of Fine Arts and Communication.
- A foundation in Denver, Colorado, donated \$37,500 to the Willett Foundation – Cypress Creek account in the Office of the Provost and Vice President of Academic Affairs.
- A corporation in El Paso, Texas, donated \$5,000 to the Men’s Basketball Tip-In Club Membership account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$5,000 to the Wittliff Tomorrow Fund account in the Division of Information Technology.
- An alumni couple in Houston, Texas, donated \$25,000 to the Bobcat Club Annual Fund account in the Department of Athletics.
- A foundation in San Antonio, Texas, donated \$10,000 to the Liberal Arts Excellence Fund account in the College of Liberal Arts.
- An organization in Corsicana, Texas, donated \$9,000 to the Metalcasting and Metallurgy Research Fund account in the College of Science and Engineering.
- A couple in Cypress, Texas, donated \$7,500 to the Soccer Off the Ball Club Membership account in the Department of Athletics.
- A company in Bloomington, Illinois, donated \$10,000 to the Professional Selling Partners’ Program account in the McCoy College of Business Administration.
- An alumni couple in Leakey, Texas, donated \$20,000 to the Jesse and Betty Luxton Gift to The Grosvenor Center for Geographic Education account in the College of Liberal Arts.
- An alumnus in Shiner, Texas, donated \$7,000 to the Athletic Club Seat Donations account and the Bobcat Club Annual Fund account in the Department of Athletics.
- A couple in Austin, Texas, donated \$5,000 to the Baseball Athletes Degree Completion Program account in the Department of Athletics.
- An alumnus and spouse in Hong Kong, donated \$6,000 to the Brian Wong Scholarship in Accounting account in the McCoy College of Business Administration.
- An foundation in San Antonio, Texas, donated \$15,000 to the Mathworks Operating account in the College of Science and Engineering.
- An organization in San Marcos, Texas, donated \$50,000 to the Prehistory Research Project – Gault Project Salaries account in the College of Liberal Arts.
- A company in Lampasas, Texas, donated \$25,715 to the Athletic Director Restricted account and the Benny Boyd Scholarship in Athletics account in the Department of Athletics.
- An alumnus and spouse in Victoria, Texas, donated \$27,000 to the Baseball Diamond Club Membership account, the Athletic Suite Donations account, and the Men’s Golf Non-Membership account in the Department of Athletics.
- A couple in New Braunfels, Texas, donated \$5,000 to the Texas State String Camp account in the College of Fine Arts and Communication.

- An alumni couple in Scottsdale, Arizona, donated \$5,000 to the Baseball Diamond Club Membership account in the Department of Athletics.
- A couple in San Marcos, Texas, donated \$5,000 to the Athletic Director Restricted account in the Department of Athletics.
- A company in San Marcos, Texas, donated \$5,000 to the School of Music account in the College of Fine Arts and Communication.
- A couple in Dallas, Texas, donated \$5,000 to the Wittliff Tomorrow Fund account in the Division of Information Technology.
- An alumni couple in Houston, Texas, donated \$25,000 to the Bobcat Club Annual Fund account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$5,000 to the Meadows Center Archeological Research Fund account in the Office of the Provost and Vice President of Academic Affairs.
- A corporation in Austin, Texas, donated \$45,000 to the Mathworks Operating account in the College of Science and Engineering.
- A company in Lampasas, Texas, donated \$15,000 to the Baseball Diamond Club Membership account in the Department of Athletics.
- An individual in Austin, Texas, donated \$5,000 to the Empress Y. Zedler Endowment account in the College of Education.
- An anonymous organization donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.

**The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.**

- A couple in Atlanta, Georgia, donated \$5,000 to the Kodosky Foundation Mathworks Endowment account in the College of Science and Engineering.
- An anonymous individual donated \$100,002.50 to the Alan Dreeben Endowed Graduate Scholarship account in The Graduate College.
- A now-deceased alumnus in San Marcos, Texas, donated \$10,000 to the O. C. Haley Strutters' Endowment account in the Department of Athletics.
- A couple in Austin, Texas, donated \$1,000,000 to the Wittliff Gallery Acquisitions Quasi-Endowment account in the Division of Information Technology.
- An alumna and spouse in San Antonio, Texas, donated \$5,000 to the Suzanne B. Patenaude Endowed Scholarship account in the College of Science and Engineering.
- An individual in San Antonio, Texas, donated \$100,000 to the Barbara Melzer Endowed Professorship in Physical Therapy account in the College of Health Professions.
- An alumna and spouse in Houston, Texas, donated \$10,318.28 to the Charlie and Joy Williams Endowed Scholarship in Dance account in the College of Fine Arts and Communication.
- An estate in Gainesville, Texas, donated \$658,741.50 to the L. D. Clark and LaVerne Harrell Clark Literary Endowment account in the College of Fine Arts and Communication.

- An alumni couple in Austin, Texas, donated \$25,000 to the Westbrook Nursing Scholarship Endowment account in the College of Health Professions.
- An individual in San Marcos, Texas, donated \$9,454 to the Gwen K. Smith Endowed Scholarship Fund in Dance Education account in the College of Fine Arts and Communication.
- An alumni couple in Cat Spring, Texas, donated \$10,000 to the William and Loma Hobson Endowed Scholarship account in the Office of the Provost and Vice President of Academic Affairs.
- An individual in Golden Eagle, Illinois, donated \$50,000 to the Preston T. Bowling Scholarship Fund account in the College of Education.
- An individual in Lockhart, Texas, donated \$15,000 to the Tri-M Foundation SURF Endowment account in the Honors College.
- A foundation in Lockhart, Texas, donated \$5,000 to the Tri-M Foundation SURF Endowment account in the Honors College.
- An alumnus and spouse in Houston, Texas, donated \$33,000 to the KIPP Scholarship Program account in the Office of the Provost and Vice President of Academic Affairs.
- An alumnus in Sugar Land, Texas, donated \$25,000 to the Griffin Family Endowed Scholarship account in the College of Science and Engineering.
- A corporation in San Marcos, Texas, donated \$10,000 to the CenturyLink College of Business Administration Advising Center Endowment account in the McCoy College of Business Administration.
- A foundation in Austin, Texas, donated \$581,779 to the Kodosky Foundation Mathworks Endowment account in the College of Science and Engineering.
- An alumna in Austin, Texas, donated \$32,000 to the Richter Endowment in Nutrition account in the College of Applied Arts.
- An alumnus and spouse in Missouri City, Texas, donated \$5,000 to the Bailiff Family Endowed Scholarship account in the Department of Athletics.

**The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.**

- A couple in Plano, Texas, donated \$10,000 to the Bogutski Family Endowment account in the McCoy College of Business Administration Foundation.
- An alumni couple in Cypress, Texas, donated \$20,000 to the Jodi and Matt Edgar Endowed Scholarship account in the McCoy College of Business Administration Foundation.
- An alumni couple in Houston, Texas, donated \$100,000 to the Kanz-Yarbrough Family Endowed Scholarship account in the McCoy College of Business Administration Foundation.
- A foundation in New Braunfels, Texas, donated \$25,000 to the Liebscher Undergraduate Scholarship Endowment account in the McCoy College of Business Administration Foundation.

## LAMAR INSTITUTE OF TECHNOLOGY

DATE	DONOR	AMOUNT	BENEFICIARIES
01/29/15	Wilton and Effie Mae Hebert Foundation	\$6,000.00	Scholarships
02/10/15	Bechtel Oil, Gas & Chemicals	\$10,000.00	Equipment and/or Scholarships
02/23/15	Beaumont Foundation of America	\$16,000.00	Scholarships
03/26/15	BASF TOTAL Petrochemicals	\$5,000.00	LIT Foundation
<b>Total:</b>		<b><u>\$37,000.00</u></b>	

**The following Gifts-in-Kind valued at \$5,000 or more were made to Lamar Institute of Technology:**

03/28/15	Ohmstede Industrial Services	\$7,500.00	LIT Foundation
03/28/15	Zoli International	\$5,640.00	LIT Foundation
<b>Total:</b>		<b><u>\$13,140.00</u></b>	

### EXPLANATIONS

\$6,000 was received January 29, 2015 from the Wilton and Effie Mae Hebert Foundation for the benefit of students from either Port Neches or Nederland, Texas pursuing a two-year Associate degree in any program, or a Certificate of Completion in Law Enforcement or Fire Protection Technology.

\$10,000 was received February 10, 2015 from Bechtel Oil, Gas & Chemicals Inc. to provide equipment and/or scholarships in construction and technology.

\$16,000 was received February 23, 2015 from Beaumont Foundation of America for the benefit of scholarships for students in instrumentation and process operating technology.

\$5,000 was received March 26, 2015 from BASF TOTAL Petrochemicals LLC for the benefit of the 2015 LIT Shoot-Out event and its endowment which provides scholarships to students in all educational programs.

\$7,500 in in-kind donations of food and cooking was received March 28, 2015 from Ohmstede Industrial Services, Inc. for the benefit of the 2015 LIT Shoot-Out event and its endowment which provides scholarships to students in all educational programs.

\$5,640 in-kind donation of a Zoli shotgun was received March 28, 2015 from Zoli International for the benefit of the 2015 LIT Shoot-Out event and its endowment which provides scholarships to students in all educational programs.

## LAMAR STATE COLLEGE-PORT ARTHUR

The following gifts of \$5,000 or more were made payable to Lamar State College-Port Arthur.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
1/21/2015	TOTAL Petrochemicals & Refining USA, Inc.	\$5,000	Southeast Texas Regional Citizen Bee Competition
<b>TOTAL</b>		<b>\$5,000</b>	

## PORT ARTHUR HIGHER EDUCATION FOUNDATION

The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
1/28/2015	TOTAL Petrochemicals & Refining USA, Inc.	\$10,000	TOTAL Port Arthur Refinery Scholarship
2/6/2015	Henry D. Flanagan	\$7,500	Jane Goins-Flanagan Endowed & Summer Scholarship
2/17/2015	Air Products	\$5,623	Port Arthur Industrial Group Scholarship
2/23/2015	Motiva Enterprises, LLC	\$33,750	Port Arthur Industrial Group Scholarship
3/6/2015	Estate of Juliette George	\$5,000	Juliette George Scholarship
4/9/2015	BASF TOTAL Petrochemicals, LLC	\$5,000	12 <sup>th</sup> Annual Gulf Coast Gala
4/9/2015	Seabulk Towing, Inc.	\$5,000	12 <sup>th</sup> Annual Gulf Coast Gala
4/10/2015	Wilton & Effie Mae Hebert Foundation	\$5,000	12 <sup>th</sup> Annual Gulf Coast Gala
<b>TOTAL</b>		<b>\$76,873</b>	

## EXPLANATION

The following gifts of \$5,000 or more were made to Lamar State College-Port Arthur.

TOTAL Petrochemicals & Refining USA, Inc. gave \$5,000 for the sponsorship of the 25<sup>th</sup> Annual Southeast Texas Regional Citizen Bee Competition.

The following gifts of \$5,000 or more were made to the Port Arthur Higher Education Foundation.

TOTAL Petrochemicals & Refining USA, Inc. gave \$10,000 to the TOTAL Port Arthur Refinery Scholarship.

Henry D. Flanagan gave \$6,500 to the Jane Goins-Flanagan Endowed Scholarship and \$1,000 to the Jane Goins-Flanagan Summer Scholarship.

Air Products gave \$5,623 to the Port Arthur Industrial Group Scholarship.

Motiva Enterprises, LLC gave \$33,750 to the Port Arthur Industrial Group Scholarship.

The Estate of Juliette George gave \$5,000 to establish the Juliette George Scholarship.

BASF TOTAL Petrochemicals, LLC gave \$5,000 for the sponsorship of the 12<sup>th</sup> Annual Gulf Coast Gala.

Seabulk Towing, Inc. gave \$5,000 for the sponsorship of the 12<sup>th</sup> Annual Gulf Coast Gala.

Wilton and Effie Mae Hebert Foundation gave \$5,000 for the sponsorship of the 12<sup>th</sup> Annual Gulf Coast Gala.



# LAMAR UNIVERSITY

MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™

President's Briefing  
for the Board of Regents  
May 2015

**RETENTION & RECRUITMENT:** Records fell as Lamar's spring semester 2015 enrollment increased significantly as headcount reached 14,052, up 4.6 percent against last spring. Semester credit hours (149,369) climbed also (up 2.1 percent) and set an all-time Lamar spring semester record. Headcount growth was especially noteworthy in computer science, up 170 percent; the social sciences, up 10 percent; counseling/special populations, up 17 percent, and in all of the engineering fields, up 23 percent. Most of this growth was at the master's level and in the online programs. Doctoral student numbers jumped by almost 70 to a record number. Compared to last spring, semester credit hour growth was most dramatic across the engineering departments, primarily in the master's programs, which grew 42.6 percent.

Lamar's new recruiting efforts for the fall appear to be hugely successful as applications and acceptance numbers are sharply up across most new student populations. The work of Houston-area admissions representatives and consultants; innovative marketing strategies; and targeted scholarship programs are producing significant enrollment activity among prospects. Added to this is new CRM software, Ellucian Recruiter, which will be operational this summer and will aid with communications, social media, analytics, and marketing.

Lamar awarded 17 new Mirabeau Presidential Scholars for the fall along with hundreds of other scholarships. Lamar faculty in industrial and mechanical engineering have been awarded a \$625,300 grant from the National Science Foundation for a special program to increase the number of engineering students from underrepresented groups. New and innovative partnerships with Microsoft, OLC, and Apple will likely bring exciting growth and opportunities to Lamar's online education programs.

Data-driven adjustments to Lamar's provisional admissions program, known as I Will admissions, will be launched in the fall. Additional and more intrusive retention programs form the cornerstone of these changes.

**UNIVERSITY ADVANCEMENT:** Lamar University has implemented the MyScholarships portal to allow students to file electronic applications for scholarships. Through the MyScholarships portal, student information is imported from official student records and students supplement the information with additional input required for application to all available scholarships. The MyScholarships scholarships management system intelligently suggests additional scholarships to students, allowing them to more efficiently complete supplemental application information as needed. The MyScholarships system assists scholarship committees to identify the most qualified applications while controlling for over-awards. Additionally, MyScholarships provides for continuous monitoring of records to track student compliance with scholarship requirements. Through the MyScholarships scholarships management system, Lamar University is able to provide more information to students to be used in the donor recognition and acknowledgement process. Student participation in the scholarships application process has increased by over 50% following the implementation of the MyScholarships portal.

Lamar University has conducted two “Thank a Donor” days on the campus during the 2014-15 academic year, the inaugural year for this program. On a designated day each semester, students have the opportunity to visit the “Thank a Donor” booth on the campus and sign thank you cards and send other thank you greetings to Lamar University donors. The response from students has been overwhelming and the reaction from donors has exceeded expectations.

**PROGRAM DEVELOPMENTS:** A team of Exercise Science majors consisting of Hanna Boyette (junior from Jasper), Kollin Kahler (senior from Waco and a Beck Fellow), Catherine Wu (senior from Beaumont), and George Orebe (senior alternate member and scorekeeper from Houston) placed first in the 2015 Texas American College of Sports Medicine Quiz Challenge Bowl held recently in Austin. Many of the questions presented required a basic understanding of the concepts, principles and theories of human physiology and movement, as well as how the body responds when presented with different stressors under a variety of conditions. 27 teams from universities throughout Texas – to include TAMU, UT-Austin, and Baylor – participated. Team sponsor and mentor was Dr. D. Richard Carter, a professor in the Department of Health & Kinesiology.

Maritza Aguilar (a senior from Beaumont majoring in Biology), Gabriel Graham (a senior from Vidor majoring in Environmental Science), Nicholas Nikoloutsos (a junior from Vidor majoring in Electrical Engineering, Physics, and Mathematics), Lauren Stafford Richardson (a senior from Beaumont majoring in Biology), and Jamie Tran (a senior from Groves majoring in Biology), displayed their research at the 2015 Posters on the Hill competition in Washington, DC (sponsored by the national Council on Undergraduate Research), and visited with US Senators and Congressional leaders about the importance of such research in the lives of undergraduate students. Selection was based upon submitted abstracts and there were only 60 posters from among nearly 500 applications submitted. Their project, “Formation of Physically Realistic Cancer Cell Spheroids with Soft Substrate Microenvironments,” was directed by their faculty mentor, Dr. Ian Y. Lian, an assistant professor in the Department of Biology.

LU is the recipient of a grant from the Coca-Cola Foundation and the 100,000 Strong in the Americas Project to conduct a research project on trends in obesity among Hispanic populations in Beaumont and Xalapa, Veracruz, Mexico. 10 LU students will work alongside their counterparts from the Universidad Veracruzana during June/July 2015. The project will culminate in Beaumont with a Summit of the Americas during which students will present their research findings to public health officials and members of the local community. The 100,000 Strong in the Americas Project supports innovative ideas to increase study abroad opportunities for students going to and from the Western Hemisphere. Drs. D. Richard Carter and Israel Msengi, a professor and assistant professor in the Department of Health & Kinesiology, respectively, along with Dr. Jeff Palis, Director of Study Abroad, are the principal investigators of the project.

To promote innovative teaching strategies and faculty research, the Texas Organization of Baccalaureate and Graduate Nursing Education (TOBGNE) recognizes nursing faculty for innovations in teaching and excellence in research. The winner of the annual statewide competition in the Faculty Development Innovation in Teaching category is selected by a committee comprised of deans and directors of Texas nursing programs. The 2014 recipient is a LU team consisting of nursing instructors Deborah Camack, Maresha Moore, Cynthia Pipkins, and Jennifer Thedford for their proposal, “An Innovative Simulation Approach to Teaching the Nursing Process.” This innovative approach to teaching and learning uses simulations to provide

first semester nursing students with an understanding of the clinical decision-making approaches nurses use to deliver patient care.

Nicolas Nikoloutsos (an electrical engineering major from Vidor) and Keeley Townley-Smith (senior from Lumberton pursuing a double major in physics and electrical engineering) have received Summer Undergraduate Research Fellowships provided by the National Institute of Standards and Technology (NIST-SURF), with students placed at one of six different laboratories. Both LU students will work at the Gaithersburg, MD, campus (one of the two administration sites for SURF) in the Physical Measurement Laboratory (Electrical) during this 11-week program. The SURF Program is designed to inspire undergraduate students to pursue careers in STEM disciplines through a unique research experience which provides hands-on experience working with cutting edge technology in one of the world's leading research organizations and home to three Nobel Laureates.

Dr. Sanaz Alasti, an Assistant Professor of Criminal Justice in the Department of Sociology, Social Work & Criminal Justice and a world-renown expert on the death penalty, has been invited by the Australian government to advise them in legal cases regarding Middle Eastern and North African legal and court proceedings. The invitation comes from the Senior Country of Origin Researcher in the Refugee, Humanitarian and International Policy Division of the Australian Department of Immigration and Border Protection. This department "is responsible for managing the movement of people into and out of" the country, and its work involves "making fair and reasonable decisions relating to people seeking protection under Australia's international obligations."

Ms. Amy Becerra, a 2014 graduate in psychology, has been chosen as a recipient of a 2015-16 Fulbright U.S. Student Award and will go to Spain as an English Teaching Assistant. While an undergraduate at LU, Amy was a McNair Scholar and her research project was entitled, "Elder Care: Cross-Cultural Comparisons of the Decision-Making Process," and travelled to Spain in summer 2012 as part of her McNair research. Ms. Becerra also presented her work at Harvard University last year at the IvyPlus Symposium, an annual event sponsored by the IvyPlus Consortium whose goal is to enhance diversity at the graduate level as a step toward enhancing diversity in the faculty and at every level of the academy and beyond.

Keeley Townley-Smith, a senior from Lumberton pursuing a double major in physics and electrical engineering, a Goldwater Scholar and a Beck Fellow, presented her work at the 3<sup>rd</sup> Annual Undergraduate Research Day at the Capital in Austin. A total of 67 research projects were displayed, reflecting the work of students from 57 Texas institutions. Ms. Smith's faculty mentor is Dr. Cristian Bahrim, an associate professor in the Department of Physics.

At the 2015 Texas Nursing Students Association convention in Austin, a team of 13 LU students received the Breakthrough to Nursing Award. The purpose of this award is to encourage recruitment to and retention of students in nursing programs, targeting both nontraditional and traditional students and using broad-based strategies including ethnic diversity, gender, and age; promoting transcultural awareness in nursing schools/programs and in the community at large; and encouraging and promoting mentorship programs. 17 teams entered the competition, and the winning LU team was led by seniors Shelby Harmon (president from Orange), Michal Glorioso (vice-president from Port Neches), Morgan Stackhouse (treasurer from Port Neches), and Hazel Macon (secretary from Nederland). Award-winning activities included a community awareness program, recruitment and education using hands-on activities at area middle schools, and a mentorship program via e-mail. Faculty advisors are assistant professor Dr. Mary Walker and instructor Ms. Kelli White.

**CAPITAL IMPROVEMENTS:** Construction is under way for the Wayne A. Reaud Building. Date for substantial completion is March 30, 2016.

Energy Conservation Project to North Plant - DMI-Decker Mechanical Contractor is replacing an existing 20 year-old chiller. Work began in October, 2014 for the Installation of a third Chiller--a 520 ton unit at the North Plant. This project is scheduled for completion in April 01, 2015.

Center for Innovation and Commercialization: The facility has been reduced to 20,000 gross square feet to bring the cost of the project within Budget. We are currently seeking approval from GLO for the construction drawings as a result of cost escalation and a reduction in programming size.

Lamar University Sports: A women's softball field is under construction by ALLCO Construction. The project began in October, 2014 and the goal is to be Partially Substantially Completed in time for the first Home Game which is scheduled for March 6, 2015. The project is to be 100% Substantially Completed by May 30, 2015.

**INFORMATION TECHNOLOGY:** **Completed projects** include: phase 1 for virtual labs (College of Engineering); reporting system upgrades (Banner ODS), phase II of the campus wireless upgrade; a firewall and router upgrade at our DR site at Texas State University; and the completion of a disaster recovery test. **New projects** chartered during the past quarter include implementation of Ellucian Recruiter customer relationship management system; external internet bandwidth expansion; and a campus document imaging expansion. **Current projects** include: Active Directory upgrade; implementation of credit card processing through Touchnet Marketplace and Cashiering; Parking system upgrade; security camera and access control system implementation; beta partnership with Ellucian for Banner XE upgrade; email/collaboration system evaluation; and security and system management policy development. **Upcoming projects** include: email/collaboration solution implementation, and a Banner system upgrade.



# SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents  
May 2015

## RECRUITMENT AND RETENTION

**JAMP Camp** – Sam Houston State University's Medical and Allied Health Programs office, in the College of Health Sciences, received a \$20,000 grant from the Texas Joint Admission Medical Program (JAMP). The grant will provide for SHSU's inaugural JAMP Camp to be offered this summer to financially disadvantaged, rising high school students who are interested in pursuing a career as a physician. The JAMP Camp is an opportunity for selected students to learn the finer details of the JAMP program and engage in activities geared toward their success in college and as medical doctors. Campers will participate in interactive medical scenarios and workshops while learning about SHSU traditions.

**Employment Ranking** – According to statistics recently released by the Texas Higher Education Coordinating Board, out of 39 public universities, SHSU ranks 1<sup>st</sup> with the highest percentage of graduates employed in the fourth quarter in which the program year ends. The data is collected from such sources as unemployment insurance wage records and the Federal Employment Database Exchange Service.

**U.S. News and World Report Ranking** - Sam Houston State University's online education programs once again have earned national recognition in *U.S. News & World Report's* annual rankings, making the magazine's list of exceptional programs for the fourth straight year. Among this year's rankings were 5<sup>th</sup> in "Best Graduate Online Criminal Justice Degree Programs" and 7<sup>th</sup> in "Graduate Online Information Technology Programs". SHSU fell within the top 25% for "Best Online Bachelor's Degree Programs" and in the top third for the "Best Online MBA Programs". SHSU's overall rank of 7<sup>th</sup> places the school in the top 16% of all schools included in the ranking report.

## INSTITUTIONAL DEVELOPMENT

For the first seven months of the fiscal year, nearly 7,500 donors have given more than \$11.5 million for the university compared to \$6.3 million from 7,100 donors during the same period in FY 2014-15. Almost \$5.5 million has been received through the Sam Houston University Foundation. The university is on track to surpass last year's record amount of more than \$13 million raised.

Preparations continue for the second comprehensive capital campaign in the university's history. Staff and consultants are meeting face-to-face with foundation trustees and other top prospects to discuss potential fund-raising objectives and to ascertain potential support toward the overall campaign goal that is expected to be \$100 million or more.



# SAM HOUSTON STATE UNIVERSITY

An additional researcher position, which was created to support the campaign, is already paying dividends. Research staff has identified more than 300 alumni with assets of \$1 million and more, with nearly 40 of these having assets in excess of \$5 million.

The Alumni Association's membership base has grown to 11,400 with nearly 2,700 Life Members. The alumni program has already held more than 160 meetings and events and is on track for 300 activities for the entire fiscal year. The alumni program has generated more than \$160,000 in gifts and sponsorships for meetings and events.

Marketing & Communication (MARCOM) has recorded 14,000 media placements for the university since September 1, 2014. Social media numbers include, an average of 98,000 Facebook users each month, 63,000 Facebook Likes, and more than 14,000 Twitter followers.

Through the display of its extensive collection of artifacts from the life and times of Sam Houston, together with special exhibits and programs, school tours, and use of the Walker Education Center by the community, the museum has attracted 18,000 visitors to the campus and is certain to again have more than 40,000 visitors by fiscal year's end. The Walker Education Center and its Gibbs Conference Center have already hosted over 150 meetings and events.

At the end of May, Advancement Services will achieve a milestone as the alumni-development database will attain 130,000 individuals of record with good addresses. Already this year, the staff has processed more than 1.25 million record updates.

## CAPITAL IMPROVEMENTS

**Tree Campus USA** – The Arbor Day Foundation honored Sam Houston State University as a 2014 Tree Campus USA for its commitment to sound urban forest management. The announcement was made a few days before Sam Houston Arbor Day, which took place March 26, 2015. Tree Campus USA is a national program created in 2008 to honor colleges and universities for effective campus forest management and for engaging staff and students in conservation goals. The program's five core standards are creating a tree advisory committee, writing a campus tree-care plan, dedicated annual expenditures for the campus tree care program, observing Arbor Day, and having a student service-learning project to engage the student body. SHSU's campus tree-care plan covers new tree selection, planting trees, pruning objectives, pruning techniques, tree removal, pest and disease management, tree protection, and storm recovery.

**Amazing Campus Arts Centers** – Sam Houston State University's James and Nancy Gaertner Performing Arts Center has been named one of the 25 Most Amazing Campus Arts Centers in the United States by College Degree Search, an education resource for prospective college students. The architectural appeal of the performance space was the largest weighted factor in this ranking, but exterior appeal and innovative design features were other factors in the final decision. The only other Texas university arts center to be recognized was the Murchison Center at the University of North Texas.



# SAM HOUSTON STATE UNIVERSITY

## CAMPUS SPECIFIC ITEMS

**Gerald Irons** – On March 18, 2015, Gerald Irons discussed his life, career and his focus on education for the spring President’s Speaker Series. Mr. Irons had a 10-year career in the National Football League, during which time he was a linebacker for the Oakland Raiders and Cleveland Browns. More than 30 years ago, following his retirement from the NFL, Irons and his family relocated to The Woodlands, where he began working as the vice president for business development for The Woodlands Development Company and eventually got involved with the Conroe Independent School Board. During this time, he also began giving motivational, productivity and safety presentations to companies and universities.

**Dawn Porter** – Lawyer-turned-filmmaker Dawn Porter was the featured speaker at the Sam Houston State University Distinguished Lecturer Series on April 1, 2015. Porter directed and produced the award-winning documentary, *Gideon’s Army*, which follows three young public defenders in the Deep South—at work and at home—during their daily mission to counsel hundreds of defendants through the judicial system. Before becoming a filmmaker, Porter was the director of news standards and practices at ABC News and vice president of standards and practices at A&E Networks.



**SUL ROSS STATE UNIVERSITY**  
MEMBER THE TEXAS STATE UNIVERSITY SYSTEM™



**President's Briefing for the Board of Regents  
May 2015**

### **Retention and Recruitment**

Spring 2015 final headcount and semester credit hour generation ended on a very positive note. Total certified headcount for spring 2015 showed a 7% increase over spring 2014. At this time, fall 2015 admissions for FTIC continue to show a 24% increase over this same time last year. For the upcoming fall 2015 semester, the university is refocusing efforts on converting applicants to admits and increasing enrollment yield rather than increase overall applicant pool as we have done the two previous fall semesters. The applicant pool has increased over 22% since fall 2011 with a 56% conversion rate and 34% yield rate. Sul Ross's goal is to increase conversion and yield by 5% and gain momentum within the current applicant pool. We hope to exceed our goal of 350 first-time freshmen. Both graduates and transfers are showing a slight increase over the previous two years, but it should be remembered that these groups are traditionally later applicants. This spring we have refocused our efforts on building a larger presence at Midland College with our distance learning opportunities on their campus with our SRSU @ MC campaign.

Retention strategies such as the implementation of mandatory advisement for all students and a intake/split academic advisement model have resulted in 3% increase in retention for the fall 2014 cohort returning for their second term. The past two freshman cohorts have been stronger due to strategic targeting and we hope to continue that trend with the fall 2015 cohort.

### **University Advancement**

The University received gifts from individuals and foundations totaling \$415,004.72 over this quarter, and continues to focus on strengthening alumni and major donor giving, as well as increased support from corporate and private foundations. The Director of Alumni Relations has been hired and is working on several projects with the Alumni Association Board.

### **Rio Grande College**

Rio Grande College continues to serve the Southwest Texas region with our three campuses and the newly opened fourth campus in Castroville. While initial enrollment is small, exceptional growth opportunity exists in the area. The Post Baccalaureate Educational Opportunities for Hispanic American grant has initiated the Graduate Student Success Center. This service assists graduate students with research, writing, career, and the development of professionalism. The graduate Counseling curriculum is under revision to facilitate graduates for Licensing as Professional Counselors in Texas. The administration decided to reinstate the two separate positions of Vice President and Dean for RGC replacing the current combined Associate Provost/Dean position. The search is underway for a Dean. Enrollment for summer and fall is ahead of past years.

### **Capital Improvements**

Master plan initiatives scheduled for 2015 have been identified and structured as the Campus Access Phase I project. Architectural firm ARTchitecture (Indefinite Delivery Indefinite Quantity architect), is currently working with final Construction Documents. We are in the process of identifying a suitable contractor to begin the work. The campus Access I project will better join the east end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, vehicular traffic surfaces incorporating way *finding and student gathering sites*. Total Project is \$

*1.1M. A number of in-house projects are underway including the construction of a new NCAA Soccer Field located adjacent to Lady Lobo Softball Field, additional Geology storage at the vineyard location, 100% review documents are currently under in-house review on a motion capture lab facility, and work to accommodate the new Title V grant in Lawrence Hall. Work continues at the President's residence with upgrades and maintenance projects as needed. Some initial insurance payments for damages related to the June 2014 hail storm have been received. Four university greenhouses damaged during the storm have been restored and are in use. Additional hail damage projects are underway as well. Other deferred maintenance projects scheduled for design include Swimming Pool repairs, Road and parking lot crack repairs, and Kokernot Lodge Refurbishment.*

### **Information Technology**

Our new instructional technology center that we call "Area 207" is operational and assisting faculty with their use of technology in the classroom and online. This space gives faculty a place to learn what technology is available to them and allows them to learn and practice with that technology and decide what they want to use in the classroom or online.

The hardware for our Disaster Recovery project is in place and operational. We have been pushing data to the offsite location in Del Rio and are performing validation testing at this time. Having this capability in place allows SRSU quicker recovery in case of a natural disaster.

A complete overhaul of the Uvalde campus network was completed in March. We replaced aging equipment and configured some of the devices for better performance.

A complete overhaul and cleanup of our Active Directory services for all of the Sul Ross campuses was completed in March. This clean up allows us to have a better handle on who is allowed access to the various technology services offered at our campuses.

### **Institutional Development**

**World Wildlife Fund** – The WWF is partnering with the National Park Service to continue the ongoing work to Monitor the Spread of the Salt Cedar Leaf Beetle (*Diorhabda* spp.) within the middle stretch of the Rio Grande/Rio Bravo River Basin and Mitigate Effects of Salt Cedar Leaf Beetle on Athel (*Tamarix aphylla*). Total awarded: **\$12,000.**

**The Center for Big Bend Studies** continues to seek funding from a variety of sources for research and archaeological investigation of Late Paleoindian deposits at the Genevieve Lykes Duncan (GLD) site on the 02 Ranch, for development of a Rock Art Database for the region, and for the Trans-Pecos Archaeological Program (TAP) in general. The CBBS is continuing to wrap up a long-term archaeological survey project in Big Bend National Park. The massive report details intensive survey of over 60,000 acres and documentation of over 1,500 archaeological sites. The CBBS remains actively engaged in archaeological research on various private ranches, especially Pinto Canyon Ranch and the 02 Ranch. At Pinto Canyon Ranch they continue to document clustered and scattered boulders containing unusual petroglyphs (pecked, scratched, or abraded images). Three or four different themes are represented, including renderings of nineteenth century brands, apparent handiwork of Historic Indians. Recent work at two buried sites (Gateway Terrace and Cerro Hueco) on the ranch has uncovered intact features and our earliest radiocarbon dates from the ranch, indicating occupations as early as the Early Archaic period (ca. 6500–2500 B.C.). Expanded excavations will occur in the near future at these two sites. On the 02 Ranch they continue with a block excavation at the 11,000-year-old GLD site. Their research continues to place the site among the first in North America in regard to several technologies—the use of rock as thermal heating elements and ground stone for grinding plant materials. A recent collaboration with a UT-Austin anthropology professor who

does plant phytolith and starch grain analyses promises to shed new light on what was being cooked in the thermal features at the site; this report should be completed in the very near future. Excavation will begin soon on a mostly intact 10,600-year-old oven at the site. The CBBS continues down the path in construction of a searchable rock art database for the region, having made appreciable strides recently. They are in the final stages of editing for Volume 26 of the *Journal of Big Bend Studies* and are currently compiling a 2015 newsletter (*La Vista de la Frontera*). A final round of in-house editing is underway for the seventh publication in the TAP series, "Middle Archaic People of Eastern Trans-Pecos Texas: Their Life and Times." Also underway is the publication provisionally entitled "In the Rimrock's Shadow: A History of Pinto Canyon and the Southern Sierra Viejas in the Big Bend of Texas." In addition, through the CBBS's Cultural Resources Management Program, the CBBS completed an archaeological survey for a private firm on property east of Alpine slated for a solar farm. If the project goes forward, the CBBS will likely get additional work.

Recent CBBS grants and donations received:

\$103,300 received from individuals as donations

**Rio Grande Research Center** personnel continue to be involved in the study of the impact of the removal of invasive species (primarily giant river cane) in Boquillas canyon in Big Bend National Park. Our contributions include topographic surveys of sand and gravel bars in the canyon to monitor sediment mobility that should result from the removal of the cane. Two trips were conducted recently: one to develop georeferenced control points in the canyon using RTK GPS and the second to complete surveys of multiple bars using a combination of Total Station, RTK GPS and ground based LIDAR technology. RGRC is negotiating with the World Wildlife fund to continue this work for the next year.

RGRC has also continued Ecohydrology studies in the Lower Canyons reach of the Rio Grande Wild and Scenic river. These studies include measurement of topographic cross sections, river flow measurements and an assessment of aquatic habitat via fish and invertebrate sampling. These trips are conducted on an annual basis. The trip this spring was hampered by cold weather, but we were able to see a channel change that could possibly be due to the release of sediment upriver by the cane restoration project. We were also able to confirm the continued presence of the endangered Rio Grande silvery minnow (recently reintroduced to this area by US Fish and Wildlife Service).

RGRC is also initiating a sediment characterization study in the upper reaches of Terlingua creek with the help of funding for an undergraduate student through the McNair scholars program. We have been invited to initiate a similar study in the nearby Alamito creek drainage by the Dixon Water Foundation.

The **Adelante Tejas project**, authorized through the Department of Education Title III part (f), is oriented on strengthening instruction in the sciences and provides a budget through September 30, 2016 dedicated to creating the best possible instructional environment in the sciences at our small (<2,000 enrollment), predominantly undergraduate-serving institution. The Adelante Tejas project focuses on introducing students to industry-standard scientific instrumentation and research experiences in preparation to be successful in their future academic and professional careers. It is a cooperative project with San Antonio College which will yield (at least) nine articulation agreements in STEM (Science, Technology, Engineering and Math) disciplines between SAC and Sul Ross specifically, and the Alamo Colleges in general. The five Alamo colleges enroll over 62,000 students, therefore the project bears potential to beneficially impact Sul Ross enrollment through increased transfer as a result of the articulation activities.

**Borderlands Research Institute** within the College of Agricultural and Natural Resource Sciences, provides land managers with the most current scientific information on the management of natural resources of the Chihuahuan Desert Borderlands. Spring is when much of the big game capture efforts take place, so it has been quite busy. Here are highlights:

Bighorn—From January 28-31, we successfully translocated 60 bighorns from Sierra Diablo WMA to Big Bend Ranch State Park; translocated another 15 to Sierra Vieja Mountains; radioed another 18 bighorns for a monitoring project at Sierra Diablo and are conducting telemetry research on them.

Mule Deer—From February 9-17, we restored 40 mule deer from Elephant Mountain WMA to the Black Gap/Adams Ranch area. Half of the deer were placed in large pens (>500 ac, with substantial habitat) and the other ½ were released into the wild to evaluate effectiveness of soft vs hard release. During this same time period, we also caught and tagged another 40 mule deer bucks (fawns and yearlings) as part of our antler development study on 2 properties. We also capture and collared another 9 mature mule deer bucks on 2 ranches to evaluate “trophy” mule deer movements. These studies will continue for another 3 years (currently in year 2 of 5).

Pronghorn—Our big restoration effort was postponed by TPWD this winter because some of the landowners in the Panhandle (source site) were concerned about population trends (they had experienced a very small dip in numbers from 2013-2014). We are still on track to move pronghorn next winter (and 3 more years thereafter...our goal is 1,000 animals and we're at ~400 thus far) and are still monitoring pronghorn movements, diets, nutrition, and habitat. We are also expending significant efforts on predator control in pronghorn habitat. We also heard 2 week ago that NRCS just funded ~\$2M for pronghorn habitat improvements (a cost share program for brush control, fence modification, water structures, and deferred grazing). The BRI was instrumental in carrying that proposal to fruition.

We are presently in “monitoring mode” for the above projects, gearing up for the capture season for our 6 quail projects, working to expand our carnivore research projects in the Davis Mountains and Big Bend National Park, and working to improve our Native Seed Project for West Texas.

Since the first of the year, the BRI has received \$283,000 in donations and grants (including \$125K for endowments; gifts of \$121K for research projects; and the remainder of gifts are toward general operating). We are awaiting word from several big proposals from TPWD, SALE, and other sources.

Proposals being finalized:

The Museum of the Big Bend has submitted a proposal to the King Foundation to fund the Children's Education Program. This program has a variety of activities to serve very young children through high school age adolescents with creative projects, school tours, summer camps and other activities. The proposed operational budget is \$97,072 for the next two years.

### **Campus Specific Items**

The Presidential Investiture will be held on April 16, 2015 in the Pete P. Gallego Center. Investiture Activities will include a Go Lobos Day on April 15<sup>th</sup> in order to invite the community to celebrate with Sul Ross.

Ballet Folklorico has returned to Sul Ross State University. Freshman Molly Ferguson, President of the Ballet Folklorico Club, has worked with the Fine Arts faculty to reintroduce the Ballet Folklorico. Ms. Ferguson, the director of the SRSU troupe, was a member of the Presidio High School folklorico for four years. The folklorico club danced at the 2015 Spring Carnival.

Prof. Carol Fairlie, Professor of Art, is currently serving as President of the Texas Association of Schools of Art. Prof. Fairlie had her watercolor "Cyberdog" accepted for exhibition at the 38<sup>th</sup> annual International Juried Exhibition of the Watercolor Art Society of Houston.

Dr. Kathy Stein, Director of the Academic Center for Excellence is currently serving as secretary of the College Reading and Learning Association.

Prof. Scott Wassermann, Chair of the Department of Industrial Technology, and Dr. Pat Seawell, Reading Specialist, are working with the Alpine Library to promote reading in the Alpine Community. The Library Outreach project, a free library, involves Prof. Wassermann's woodworking class building book stations for distribution throughout Alpine where resident may either take a book or leave a book.

Dr. Jay Downing, Professor of Psychology and Dean of the College of Arts and Sciences, is serving on the International Advisory Committee for the 2016 Carl Rogers Annual Conference.

Kassandra Hernandez, SRSU Biology major, received an award for the best undergraduate student Biomedical Science oral presentation at the annual meeting of the Texas Academy of Science in San Antonio this March. Ms. Hernandez's presentation was entitled, "Association Between Obesity and in Osteoarthritis in the Knee Joints of Participants in the Trans-Pecos." Six SRSU science students, both graduate and undergraduate, and four SRSU faculty attended the conference.

The SRSU Small Business Development Center is cohosting the April 2015 Emerging Leaders Conference sponsored by the SBA in El Paso.

SRSU Playwright Liz Castillo's play, "Moises, A Modern Day Tragedy," was read at the 2015 Kennedy Center American College theatre Festival" in San Angelo in February.

The SRSU Law Enforcement Academy has been reinstated under the directorship of Dr. Robert Hunter, Chair of the Department of Criminal Justice, and assistant directorship of Dr. Lorie Rubenser, Professor of Criminal Justice. They are currently receiving applications from cadets and will begin the next Academy on July 6, 2015.

Prof. Bret Scott directed the Spring 2015 production of the Sondheim-Wheeler musical "Sweeney Todd: The Demon Barber of Fleet Street." Theatre professors Dona Roman and Gregory Schwab played the lead roles.

SRSU hosted the 29<sup>th</sup> Cowboy Poetry Gathering February 27-March 1 on the Alpine Campus. It draws an estimated 1,000 visitors to Alpine and to the Sul Ross State University campus from across the United States and Canada.

Business Administration is currently preparing for their fall Graduate Program review. Dr. Pam Marett will participate in a Study-Aboard program in Europe this summer. The Department is currently conducting a tenure-track faculty search for an Accounting Professor to begin fall 2015.

Criminal Justice is currently preparing for their fall Graduate Program review. The Department has recently hired Dr. Mark Rubin as a tenure-track faculty member for Cyber-Security to begin fall 2015. The Department will begin offering courses in the new Master of Science degree in

Homeland Security in August 2015 and has petitioned to undergo a name change. The proposed name change will be the Department of Homeland Security and Criminal Justice.

The Education Department is currently conducting a tenure-track faculty search for an Educational Leadership Professor to begin fall 2015.

Industrial Technology has increased its enrollment to 27 total majors from a year ago. The program has purchased a significant amount of new items from HEAF funding to replace outdated equipment.

Small Business Development Center recently named Patricia Long as Interim Director. SBDC cosponsored the upcoming El Paso SBA Emerging Leaders event to take place April 2015. Each member of the staff recently participated in recruiting efforts for the event. Advisors reached out to clients, lenders and local economic development groups via personal emails and phone calls informing them of the event. Other SBDC staff generated reports from NeoSerra with a list of clients who qualify and promoted the event on the Centers Facebook, newsletter and website. SRSU and BBRMSBDC donated items to the welcome bags for the event participants. Individuals on the SBDC staff are active in advocacy roles with the following educational institutions as representatives of BBRMSBDC: Alpine and Presidio High School (Loretta Garcia), Upper Rio Grande Workforce Solutions STEM Challenge (Loretta Garcia), SRSU Agri-Business (Loretta Garcia), Pecos High School DECA (Loretta Garcia), Alpine ISD Business Education Advisory Committee (Loretta Garcia) and SRSU Zeta Upsilon Chapter of Delta Mu Delta (Vice President-Patricia Long & Treasurer – Loretta Garcia). Lastly, Ken Winkles was a finalist in the FY'15 State Star Award running for our network.



**TEXAS STATE UNIVERSITY**  
**President's Briefing**  
**for the Board of Regents**  
**May 21-22, 2015**

**PLANNING**

The 2012-2017 University Plan underwent a two-year formal review. Academic and administrative units revisited their plans to assure alignment with the revised University Plan and to address unit initiatives that have been achieved, are no longer relevant, or should be added. With input from the academic and administrative units, divisions updated their plans. The updated University Plan is currently being compiled incorporating information provided in the division plans. It is expected that the University Plan will be fully updated by the end of May 2015.

We continue our preparation for the Southern Association of Colleges and Schools Commission on Colleges Fifth-Year Interim Report. Currently, narratives for each of the standards are being reviewed and edited. Policy and procedure statements and other documentation supporting the narratives are also being examined and updated as necessary. The President's Cabinet and the Council of Academic Deans are being updated periodically on the progress.

**RETENTION AND RECRUITMENT**

As of April 13, 2015, freshman applications for fall 2015 reached a record 26,328 -- an increase of 13.3 percent (+3,095) over 2014. A total of 13,761 freshmen have been offered admission thus far -- an increase of 13.5 percent (+1,642). Provided our yield rate remains consistent with the previous year, we expect to enroll 5,400-5,500 freshmen.

A total of 4,455 transfer students have submitted applications for fall 2015. This represents a 4.2 percent increase (+181) over 2014. Transfer acceptances total 2,687, an increase of 9.6 percent (+236) over the previous year. If present trends continue, we anticipate receiving approximately 7,500 applications, which should yield a transfer class of 3,800-3,900.

As of April 13, 2015, applications from master's students totaled 2,816, an increase of 2.1 percent (+57) over 2014. Master's acceptances are up 22.8 percent (+151) over the previous year. Doctoral student applications now total 201, which is 21.1 percent more (+35) than last year. Doctoral acceptances are currently up 31.3 percent (+20).

## **CAPITAL IMPROVEMENTS**

### **Projects in the Planning and Programming Phase:**

The Albert B. Alkek Library Learning Commons Feasibility Study was completed in May 2012. The program for this project is currently scheduled to commence in January 2016. The current total project cost budget of \$10,862,895 will be reflected in the May update of the CIP.

The Albert B. Alkek Library Repository program is being prepared by Harrison-Kornberg Architects and is targeted for completion in May 2015 at a total project cost budget of \$14,749,855. As part of that programming effort, Harrison-Kornberg Architects will also identify the site development requirements and costs to extend the utilities, access road and storm water drainage features to the repository site. This project will drop off the CIP in May since we anticipate commencing the design in June 2015.

ARUP Consultants completed the Outline Business Case analysis for the Cogeneration Plant Gas Turbines private-public partnership (P3) project. The conclusion reached as a result of the analysis is that P3 is the preferred delivery option and that the project is viable. The Request for Qualifications (RFQ) was submitted to the System Office in April for posting to the Electronic State Business Daily with the receipt of qualification packages anticipated by June 2015.

The program for the Blanco Residence Hall Renovations is being prepared by Facility Programming & Consulting and is targeted for completion in May 2015. The scope of renovations and improvements includes: building utility infrastructure improvements as well as upgrading the fire safety systems; updating the restrooms; minor modifications to the bedrooms; upgrading the community living rooms; repairing/enhancing the exterior; and improving the main entry area.

The Hilltop Complex project includes the demolition of the existing residence halls (Arnold, Burlison, Hornsby, and Smith) and construction of a new complex with a total of 1,200 beds. The program is being prepared by Facility Programming & Consulting and is targeted for completion in May 2015. The current total project cost estimate has been reduced by the System to \$132,252,870 as part of the May update of the CIP.

The Retama Hall Renovations program was completed by Facility Programming & Consulting in April 2015. Responses to the RFQs for the Architect and the Construction Manager at Risk (CM@R) are due in late May 2015. The building will be gutted leaving in place the structural framing and the exterior skin. The renovations include: installation of new windows, new mechanical, electrical, and plumbing systems, and new data lines

and security and fire protection systems. Additional areas shall be improved including: a two bedroom staff apartment, staff office, front desk and mail room area, two study rooms/areas, one kitchen, two laundry rooms, public restrooms, and a lobby/lounge space. A new elevator will also be installed.

A Tuition Revenue Bond request for the Engineering and Science Building in the amount of \$107,012,293 is pending before the Legislature. This project is on hold pending legislative funding.

A Tuition Revenue Bond request for the Health Professions Building on the Round Rock Campus in the amount of \$67,583,621 is pending before the Legislature. This project is on hold pending legislative funding.

The LBJ Student Center Expansion program is being prepared by Facility Programming & Consulting and is targeted for completion by June 2015. The current total project cost estimate has been increased to \$41,425,366 as part of the May update of the CIP.

The LBJ Student Center Renovation design will get underway late summer/early fall after the program for the LBJ Student Center Expansion project is completed. The scope of renovations includes the replacement and upgrades of mechanical, plumbing, electrical, and fire protection systems and other infrastructure components and incidental interior/exterior renovations and repairs. The program for the expansion project will define future mechanical, electrical, fire system, and other infrastructure requirements that will be accommodated in the systems to be upgraded as part of the renovation project.

The Strahan Expansion and Renovations program is being prepared by Facility Programming & Consulting and is targeted for completion by June 2015. The current total project cost budget of \$35,290,000 will be reflected in the May update of the CIP.

The Strahan Locker Room Renovations program is being prepared by Facility Programming & Consulting and is targeted for completion in June 2015. This project may be incorporated into the larger expansion project and included as one of the phases of the overall construction execution plan.

**Projects in the Design Phase:**

The Albert B. Alkek Library Renovations project includes the phased repairs and upgrades of mechanical, electrical, and information technology systems, and other infrastructure components. PBK Architects was selected as the AE and Vaughn Construction was selected as the CM@R. The Design Development (DD) documents have been submitted for Board approval in May 2015.

The Joann Cole Mitte and Sabinal Renovations project includes the phased repairs, upgrades, and renovations of space at Joann Cole Mitte and Sabinal. LYM Architects was selected as the AE and Vaughn Construction was selected as the CM@R. The DD documents have been submitted for Board approval in May 2015.

**Projects in the Construction Phase:**

Construction of the Bobcat Trail Mall Redevelopment/Enhancement project by Flynn Construction as designed by TBG Partners is anticipated to be complete by December 2015. Work activities in the next three months include: selective sidewalk demolition and continuation of rough grading, compaction of the new pedestrian mall base and forming and pouring of concrete on North LBJ and Bobcat Trail streets; removal of old asphalt on Edward Gary Street; and preparation of areas to be landscaped.

Construction of the Bobcat Trail Utilities Upgrade project by Flynn Construction is to be completed in June 2015. Work activities in the next three months include: final completion and installation of cast in place and precast electrical and telecom vaults; final connection of storm and sanitary pipe laterals; demolition and installation of new steam service under Flowers Hall; installation of new 8" water line on Edward Gary Street; and final inspection, commissioning, and project close out.

Phase Two of the Electrical Infrastructure Upgrades work is underway including replacement of transformers, switches, and other deteriorated components of the electrical distribution system, electrical service upgrades at specific building locations, and associated repairs and upgrades in electrical manholes on campus. The overall project completion date is anticipated to be June 2016.

The Department of Housing and Residential Life Moore Street Housing project is a 598-bed facility, consisting of two residence halls and a connecting community building. The project is anticipated to be complete by June 2016. Construction is about 30 percent complete and work activities in the next three months include: installation of underground fire service lines and storm water piping, installation of the underground cistern, installation of metal studs, concrete placement of upper floors, installation of exterior sheathing, damp-proofing, windows, masonry and stucco work, framing interior walls, and installation of mechanical and electrical overhead components.

Construction of the Jones Dining Hall Renovation project by Vaughn Construction commenced in December 2014 and the project is scheduled to be completed in fall 2016. Work activities in the next three months include: interior and utility infrastructure demolition; removal of existing equipment; new kitchen equipment selection and procurement; and submittal preparation and review by the CM@R.

The Roy F. Mitte Renovations project includes phased reconfiguration and renovations of several classrooms, offices, and other space. The current status of construction is about 75 percent complete and work activities in the next three months include: lighting and card reader installations; painting; signage; furniture delivery and installation; and design/planning of final work items to be accomplished during summer 2015.

The STAR One Expansion project was approved at the February 2015 Board meeting. The 16,000 square foot expansion was designed by Philo Wilke of Houston and the CM@R is Hill & Wilkinson of Dallas. The Guaranteed Maximum Price binder was submitted to System for review and approval in April 2015. Construction activities are anticipated to begin by June 2015 and substantial completion is anticipated to be in summer 2016.

STAR One laboratory finish-out of the remaining 6,700 gross square feet of shell space is complete. Activities over the next three months include: completion of punch list work items, pending changes for the Micropower lab area, and final inspection and project close-out.

**Projects Completed:**

Construction of the Comal Renovations project is complete. The final pay application and one contract change are pending approval. The Final Report will be submitted to the System Office for review by June 2015.

Construction of the 578-bed Falls Sayers Residence Hall is complete and occupied. The Final Report was submitted to the System Office for review and close out at the May Board meeting.

The Performing Arts Center Recital Hall and Theatre close-out report was accepted and approved at the February 2015 Board meeting.

**INSTITUTIONAL DEVELOPMENT**

During the past quarter, we received five gifts between \$100,000 and \$500,000, two gifts in excess of \$500,000, and one gift of one million dollars (\$1,000,000). The total dollars raised during the quarter was in excess of \$4,000,000. We have begun the process of reviewing companies to conduct a fundraising feasibility study. The process will take several months. The intended outcome is to determine our approach to raising funds to assist the university in reaching research status.

Research and instructional grants over \$100,000 received since the last report were awards to the following principal investigators:

Recipient/Unit	Funding Source	Project Title	Purpose	Amount
Dr. Emily Miller Payne Texas School Safety Center	Texas Education Agency	Texas High-Quality School Emergency Plans	The focus of the grant is to address the need for school personnel to partner with community members to address school-based emergency operations planning, is punctuated by an alarming number of school-related tragedies involving targeted mass violence and other disasters. Texas State shall assist Texas Local Education Agencies (LEAs) in developing, maintaining, and implementing high quality Emergency Operations Plans. This project is designed to expand existing universal, regional, and site-specific resources for school LEAs by increasing the amount and level of training and technical assistance.	\$1,898,590.00
Dr. Mark Holtz Department of Physics	U. S. Army Research Office Research Triangle Park	X-ray Diffraction System for Advanced Materials Analysis in Research and Education	The focus of the grant is to acquire a versatile <i>high-resolution x-ray diffraction system</i> (XRD) with array detector and user-friendly measurement reconfiguration to analyze thin films, powders, and nanomaterials. The acquisition will support current and future initiatives in materials research at Texas State University. The system will be a major resource in the existing analysis Research Service Center (RSC), a fee-based user facility, thereby ensuring broad access. It will complement extensive materials growth and device fabrication RSCs for conducting research supported by federal, state, and industry funding. The new XRD system will replace an antiquated, single-investigator system acquired in 1994 for thin-film analysis and currently serving 24 users. The requested state-of-the-art system will provide new capabilities and reduce measurement time to allow expanded user-ship for both research and education.	\$397,330.00

Dr. Mark W. Holtz Department of Physics	Georgia Institute of Technology	Thermal Transport in Diamond Films Electronics Thermal Management	The focus of the grant is to establish a clear understanding of the linkage between the microstructure, growth, and thermal properties of CVD diamond. The linkage between growth and thermal properties will be made through detailed characterization.	\$300,000.00
Dr. Emily Miller Payne The Education Institute	Texas Higher Education Coordinating Board	Texas Success Initiative Professional Development Program	The focus of the grant is to create a Professional Development (PD) program to provide Texas developmental education professionals with access to a high quality PD system that is research based and addresses state and regional needs.	\$250,000.00
Dr. Katherine Selber Center for Children & Families	Research Foundation	TSRF: Texas State University: Project Closing the Gaps for Student Veterans	The focus of the grant is to seek funding to develop, expand, and evaluate orientation and student support services to address the needs of the Texas State campus population of over 2,800 student veterans and dependents. Using innovative approaches, we will harness the power of existing and new campus and community partnerships to strengthen academic, well-being, and integration outcomes and close the retention and graduation gap between veterans and traditional students.	\$150,000.00
Dr. Daniel J. Wescott Department of Anthropology	Sam Houston State University	Validation Study of the Utility of Using Total Body Score and Accumulated Degree	The focus of the grant is to provide training, personnel, human subjects and data collection for the portion of the study conducted at Texas State University. A trained graduate student will collect data and prepare a database for the project.	\$127,097.00

Dr. Weston H. Nowlin Department of Biology	Edwards Aquifer Authority	Development of Husbandry and Captive Propagation Techniques for Invertebrates Covered Under the Edwards Aquifer Habitat Conservation Plan	The focus of the grant is to develop successful captive propagation programs for the invertebrate species covered under this Habitat Conservation Plan, captive rearing, life history, and environmental requirements research needs to be conducted. In order to develop methods for captive propagation, four preliminary studies are being proposed. The anesthetization of test organisms is crucial to be able to determine their gender, developmental stage, length, weight, and to mark or photograph. The organism's response to light could affect its stress level and health in captivity. Understanding the mating behavior of the Peck's cave amphipod and the role cannibalism plays in reproduction, if any, is essential to management of the refugia. The role of cannibalism and methods to limit it during all life stages must also be determined.	\$108,552.00
Dr. Emily Miller Payne Texas School Safety Center	Texas Comptroller of Public Accounts	Synar Coverage Study	The focus of the grant is to allow the Texas School Safety Center to conduct the FY2014 Synar Coverage Study following all guidelines, requirements, and directives from SAMHSA/CSAP, and Texas Comptroller of Public Accounts within the timeframe specified.	\$100,000.00

## **INFORMATION TECHNOLOGY**

Texas State continues to grow in both student population and educational offerings. As this growth occurs, the university also becomes a larger target for Internet-based attacks. There has been a stark increase in the number of phishing emails over the last year. While most of these emails are fairly easy to recognize, we have seen a growing number of more sophisticated phishing attacks targeted at specific populations of the university community. In these cases, the attackers have performed research on Texas State. They have gathered publicly available information to learn of upcoming university events, departmental organizational structures, and impending fiscal changes, just to name a few. The emails in these cases do not contain grammatical errors and will often appear to originate from a legitimate txstate.edu email address. Spear phishing is the cybersecurity term for these more sophisticated and targeted phishing techniques. The most common goal of attackers in a phishing attack is to lead the user to a specially crafted website in the hopes of harvesting their Texas State NetID and password. Once a user's credentials are collected, the attackers may attempt to alter financial information, student system records, or utilize the newly gained access to breach other university computer systems.

In order to mitigate these types of breaches, Information Technology is beginning work to develop and implement two-factor authentication (2FA) for our most critical enterprise business and instructional support systems. The implementation of two-factor authentication will render a stolen password ineffective since an additional factor of authentication will be required for access. Two-factor authentication is not a new concept. For example, when using an ATM, one authentication factor is the physical ATM card ("something you have"); the second factor is the PIN ("something you know"). Currently, we are in the early stages of beginning to implement two-factor authentication. In the coming months, a final selection will be made on which 2FA software version to adopt and a gradual rollout will begin to critical application users early next year.

## **CAMPUS SPECIFIC ITEMS**

Texas State received two pledges in its effort to build a new building to accommodate burgeoning growth at the Ingram School of Engineering. The first, a pledge of \$5 million from Drs. Bruce and Gloria Ingram, would be used for constructing and equipping research facilities at the proposed Engineering and Sciences Building at Texas State. The second, an in-kind gift pledge from Ingram Readymix, Inc., is approximately 20,000 cubic yards of concrete valued at \$2.1 million for the construction of the same building. Both pledges are contingent upon the university receiving funding from the 84th Texas Legislature for the proposed building.

Texas State's Polymer and Advanced Materials Laboratory in the Science, Technology and Advanced Research (STAR) Park is now operational and working with industry partners. The lab, which facilitates a broad range of polymer projects such as food

packaging products, plastic film and storage, is equipped with state-of-the-art machinery that will be available to third-party corporations, students, faculty and staff as a fee-based service.

The Wittliff Collections at Texas State acquired the extensive research library and archive of renowned southwestern historian Mr. Marc Simmons. Mr. Simmons spent 60 years building one of the great private collections of the Southwest. This major new acquisition significantly strengthens the Wittliff's position -- as well as Texas State's -- as a leading research center of the region. Mr. Simmons has received the Humanities Service Award from the New Mexico Endowment for the Humanities, is a former Woodrow Wilson Fellow and a recipient of a Guggenheim Fellowship to study Hispanic agriculture in New Mexico. His most prestigious honor came in 1993, when King Juan Carlos of Spain knighted him for his groundbreaking work on Spanish colonial history.

Texas State is participating in a consortium conducting research on the Gulf Coast region, funded by fines from the Deep Water Horizon oil spill. Texas State's consortium will study sustainability, restoration and protection of the coast and deltas; research and monitoring related to coastal fisheries and wildlife ecosystems in the Gulf Coast region; offshore energy development, including research and technology to improve the sustainable and safe development of energy resources in the Gulf of Mexico and its comprehensive observation, monitoring and mapping of the gulf; and sustainable and resilient growth and economic and commercial development in the region.

The Advanced Law Enforcement Rapid Response Training Center at Texas State released an informative and potentially lifesaving civilian response to active shooter event video, which is available to the public on the AvoidDenyDefend.org website as well as on YouTube. ([www.youtube.com/watch?v=j0It68YxLQQ](http://www.youtube.com/watch?v=j0It68YxLQQ))

Texas State's Army Reserve Officers' Training Corps Cadet Walter Brinker has been honored with the prestigious George C. Marshall Award. The award was presented during the George C. Marshall Awards and Leadership Seminar at Fort Leavenworth, Kansas. The event was attended by 303 cadets, out of which 15 -- including Brinker -- were selected for top honors. Texas State has sent a representative to the conference each of the past three years, but this marks the first time a Texas State cadet has attained the highest selection category.

Texas State was honored with 2014 Tree Campus USA recognition by the Arbor Day Foundation for its commitment to effective urban forest management. Texas State was first recognized as a Tree Campus USA in 2011 and has earned that designation again in subsequent years.

*Washington Monthly* recognized Texas State for being among the top schools in the nation with regard to "Best Bang for the Buck." The list featured more than 300 schools with Texas State ranking 30th. Texas State was one of only two Texas Schools featured among the top 50 -- Texas A&M University took the 13th spot.

Award-winning composer Larry Grossman took part in a developmental workshop of *Snoopy! The Musical* in collaboration with the Texas State musical theatre program in March. The workshop was sponsored by the Bowman Guest Artist Series at Texas State. The Tony-nominated Mr. Grossman, who has won a Peabody as well as six Emmy Awards, is also serving as this year's Composer-in-Residence for the Department of Theatre and Dance at Texas State. Mr. Grossman wrote the music for *Snoopy!* which premiered in San Francisco in 1975.

Mr. Joe Meyer, director of the Office of Institutional Research at Texas State, was selected for the Texas State University System Regents' Staff Member Award for 2015. Meyer has maintained an impressive record of service during his 25-year career at Texas State. He is recognized statewide for his expertise and professionalism in data collection, analysis and reporting. Because of his ability to communicate complex data in easily understood formats, colleagues at other institutions throughout the world and in agencies within the state, request his advice and guidance.

# LAMAR INSTITUTE OF TECHNOLOGY

## President's Report

May, 2015

### Enrollment

As of 20<sup>th</sup> Class Day for the Spring 2015 (One 16 Week, one 4 Week, one 12 Week, and Two 8 Week terms) semester, Lamar Institute of Technology enrolled 2,788 Credit students who generated 604,432 Contact Hours and 25,435 Semester Credit Hours (SCH). This represents a 4.4% increase in headcount, a 0.4% increase in Contact Hours, and a 0.5% decrease in Semester Credit Hours (SCH) over the previous Certified Spring 2014 semester.

In addition, LIT enrolled 884 non-credit students who generated 32,443 Contact Hours for Quarter 2, 2015 which represents a 45.4% increase in headcount and a 25.8% increase in Contact Hours over the previous Quarter 2, 2014.

### Grants

Texas Workforce Commission Skills Development Fund (SDF) grants:

- CB&I – 12 Week Fast-Track Structural Welding Training – Summer 2015. Working with TWC to overcome obstacles to the SDF given that CB&I has a current SDF in Corpus Christi that will last two years.
- Natagasoline – pending information concerning timelines for staffing from Tanee Coleman.
- Protea Resources - they plan to sign the contract and take possession of the old LP Silsbee Lumber plant by the end of this month. The next step will involve an EPC (Azco out of Wisconsin) who will refurbish their equipment using local union labor. This will take approximately 10 months. They are on schedule to begin operating in March 2016 with Protea employees and begin production in June 2016. We will meet again to discuss the SDF in November of this year.

LIT is pursuing a Texas Higher Education Coordinating Board grant opportunity called the Minority Male Initiative. The grants range from \$50 to \$100K and consist of peer-to-peer or near-to-peer support.

### SACS-COC

Lamar Institute of Technology is submitted its response to the three (3) recommendations that were received as the result of its successful SACS-COC Onsite visit in October 2014. LIT will be notified after the June SACS-COC Meeting of its reaffirmation status.

## **Academic Affairs**

Across campus, programs revised their curriculums to address the THECB 60 semester credit hour limit for all associate of applied science degrees. Every program on campus has reduced the semester credit hours or obtained an exemption based on compelling academic reasons. At a THECB hosted workshop the first week of February, allied health program reached a consensus on exemptions to extend their programs beyond 60 SCH. The maximum hours for the AAS in Dental Hygiene was granted an exemption of 68 SCH, the AAS in Cardiac and Medical Sonography degrees were granted 65 SCH, the AAS in Respiratory Care was granted 66 SCH, and the Radiologic Technician degree, was granted 64 SCH.

Academic Affairs is also working on developing a template for a memorandum of understanding (MOU) that can be used to address partnerships formed with local ISDs to comply with HB5 requirements. This discussion is also taking place with the Region V Education Service Center who is assisting with coordination of such partnerships in the Beaumont area.

## **Testing Center**

During the first quarter of 2015, The Testing Center provided 1,138 exams. We have set up one new high school to provide TSI at their campus for future LIT dual and entering freshmen students. We expanded our ability to give ESCO and HVAC Excellence to include testing for instructors. We are working with the GEDS Chair to set up TSI to now utilize the Adult Basic Education (ABE) scores for placement.

## **Office of Distance Education (Online Learning)**

The Office of Distance Education continued to focus on supporting instructors in the beginning of the spring semesters, providing student and faculty Blackboard workshops, and delivering just-in-time training and support for students and instructors during the various spring semesters. With our new Instructional Designer put in place, we have updated our training requirements and started to put our instructor training courses online.

An online tutorial service has been identified to augment the tutoring needs of LIT students. Brainfuse is the provider that offered the most reasonable terms for LIT students. The new service should be available to students starting in the Fall of 2015. The department is also preparing the following courses (and instructions) to go online in Fall 2015: BUSI 1301 – Business Principles, ECON 2301 – Principles of Macroeconomics, PTAC 1302 – Introduction to Process Technology, PTAC 1354 – Industrial Processes, MATH 1314 – College Algebra, SOCI 1301 – Introductory Sociology, HIST 1301 – United State History I, BIOL 2301 – Anatomy and Physiology I, BIOL 2101 – Anatomy and Physiology I Lab, and RELE 1301 – Principles of Real Estate I.

## **Allied Health and Sciences Department**

Sheila Trahan, Dr. Wright, and program directors for Diagnostic Medical Sonography, Dental Hygiene, Respiratory Care, and Radiology participated in a workshop February 2-3, sponsored

by the Texas Higher Education Coordinating Board. Programs worked with the WECM Leadership Committee, and were delegated the responsibility of 1) considering, for each discipline, how to meet the 60 SCH requirement and 2) to justify, the requested number of SCH required to earn a degree. The Coordinating Board agreed to consider the final recommendations from each team. At the conclusion of the workshop, each program made a recommendation, Diagnostic Medical Sonography requested 65 SCH, Dental Hygiene requested 68 SCH, Respiratory Care requested 66 SCH, and Radiology requested 64 SCH. On February 28<sup>th</sup>, the Coordinating Board granted these requests, effective fall 2015. All programs are revamping the curriculum, to reflect the decrease in program hours.

### **Radiology Program**

The Joint Review Committee on Education in Radiologic Technology site visit was held February 26 & 27, 2015.

The Texas Coordinating Board approved all Radiology programs in Texas for 64 SCH. The program has revised their curriculum. It has been approved by the LIT curriculum committee. The biannual Continuing Education seminar, held by the Radiology faculty and Radiologic Technology Student Organization, is scheduled for April 18.

Sheryl Nance put together the Allied Health annual high school tour. This was her 10<sup>th</sup> year to coordinate the tour for area Health Science Technology students. There was a record attendance with six high schools and 184 students. They were provided information on admissions, financial aid, information on all Allied Health and Sciences programs, and toured the Multi-purpose building.

### **Health Information Technology**

Staci Waldrep and Tena Cobb both completed their continuing education requirements for the 2013-2014 cycle and are licensed through March 31, 2017 with the American Health Information Management Association. Tena Cobb and Staci Waldrep attended recruitment at the Allied Health Tour for High School students held on March 27, 2015. The Health Information Technology graduates were provided information on the following employment opportunities, Cibola General Hospital, Inc. in New Mexico and two Coding positions in Florida.

### **Respiratory Care**

The Respiratory Care program had twelve graduates in May, 2014. There are seventeen students slated to graduate in May, 2015. The 2014 pass rate is 92%, and the job placement rate is 71%. The RSPT faculty participated in the following student recruitments, Jason Project, LIT career night, and the annual LIT tour for High School students. RSPT students participated in Skills USA.

## **Occupational Safety and Health**

An Occupational Safety and Health student, Maria Delgadillo, was awarded the Better Business Bureau scholarship. Wayne Jones, who is a member of the OSHT advisory committee, participated in the LIT Job Fair and Employer Exhibit, representing HMT Tank. In addition, there were other companies/businesses represented by graduates of the LIT OSHT program: Janet Floyd (Port of Beaumont), Gene Pickering (Brock), & Dwayne Parrish (Goodyear).

Perkins funds were used to purchase new equipment for the industrial hygiene courses in the OSHT program. Noise dosimeters were purchased to give students hands-on experience for measuring sound levels that employees may be exposed to in the workplace. A Velometer was purchased so that students can learn how to determine flow rates at the face velocity of lab hoods and capture velocity at the face of local ventilation hoods during welding operations. Guest speaker, Alex Vasquez with 3M, did a presentation on Personal Protective Equipment, which included the latest OSHA & ANSI compliance updates on safety eyewear. A large assortment of the newest PPE eyewear, hearing protection, head protection, respiratory protection and hand protection was available for students to view and try on. Free samples were also given to students. This event was held in the MPC Conference Center on March 3, 2015.

March 27, 28, & 29<sup>th</sup>, six OSHT students attended the American Society of Safety Engineers Region III, "Student Leadership & Professional Development Conference," in Arlington, Texas. Students were selected from colleges throughout the state of Texas. Activities during this event included: Networking, Resume Critique Groups, Behavior Based Interviewing, Writing and Interview Skills, Active Shooter Training, and a Communication Barrier Game. Lectures included topics such as, OSHA's New Recordkeeping Standard, presented by speakers from the University of Texas at Arlington.

## **Dental Hygiene**

First and second year Dental Hygiene students participated in a Fluoride Varnish Program at Bingman HeadStart School this semester. Approximately 100 four to five year olds received fluoride treatments. The second year DHYG students began implementing their Community Dentistry Projects with their target groups. Some of the groups being taught Oral Health Care include local nursing homes, MHMR, schools, sports teams and retirement communities. All students continue to volunteer in the community with at least eight hours of service each.

## **Sonography**

The faculty in the Sonography program taught vascular ultrasound classes through workforce training, February through April, 2015. There were six former students taking the classes. The Sonography program had 16 graduates in December, 2014. Six of the graduates have completed the credentialing exams and are now registered sonographers. Ten of the graduates are employed. Deena Boland, Sonography instructor, will graduate with a Bachelor's degree in Health Sciences in May, 2015.

## **Business Technologies Department**

Two new Associate of Arts degree program options were discussed and developed this Spring. A proposed AA in Business will be implemented for Fall 2015. This would complement LIT's AA in General Studies and provide a more seamless pathway for students wishing to pursue business degrees at a four-year institution. The second degree is an AS in Computer Information Science which would also offer additional transfer opportunities for LIT students interested in transferring to four-year colleges and universities across Texas possibly beginning in Spring 2016.

Management Development Instructor Kara Booth and Computer Networking Instructor Lauri Arnold are partnering with LIT's Workforce Education department to develop and teach a Time Management Training program for plant operators working for Sabine Cogen Gas Plant in Orange County Texas.

Angela Hill, Instructor II of Computer Information Systems and a doctoral student at Hampton University pursuing a PhD in Educational Management, recently collaborated with three other women to write a paper titled: "Understanding the Code: Sociolinguistic Culture and African-American Female Doctoral Student Retention." The paper has been accepted for oral presentation and publication for the Clute Institute 2015 International Educational Conference. The conference was held in San Juan, Puerto Rico, March 22-26. The Clute Institute was founded in 1985 with the purpose of disseminating the latest academic research on various educational topics. Their mission includes disseminating academic knowledge within a broad range of topics. The Clute Institute publishes academic journals and sponsors multiple annual academic conferences.

## **General Education and Developmental Studies Department**

The General Education Developmental Studies has been working on creating new Associate of Arts degrees in the areas of Communication and Speech plus an Associate of Science degree in Mathematics. These programs would accommodate students that are interested in having an area of concentration as part of their transferable courses and hopefully will be available Spring 2016. The department will be adding four new courses for Fall 2015, three of which are proposed additions to the Core Curriculum. These courses are MATH 1342, Elementary Statistics; MATH 1325, Calculus for Business & Social Sciences; PSYC 1100, Learning Foundations; and PSYC 2314, Lifespan Growth & Development.

In the area of Developmental Studies, to meet compliance with state mandates, the developmental mathematics instructors and the integrated reading/writing instructors have worked to create a BASE (Basic Adult Skills Education) NCBO course for each developmental area. These base courses will serve all students making a 3 or 4 on the ABE portion of the TSI Assessment. After evaluating the developmental course revisions from two years ago and discussion with the Developmental Education Committee, it was decided that a more basic version of the INRW course and the Intermediate Algebra course should be offered. Having the base courses in the INRW and the algebra track will provide a better foundation of basic skills. In addition, Rita McClelland, INRW, Emily Rueda, Mathematics and Michelle Davis, Dept.

Chair have been working with local schools on HB5 and the AVATAR project with Region 5. All these developmental changes/initiatives will begin Fall 2015.

Marsha Fisher, long-time Learning Lab Coordinator will be retiring on April 30, 2015. Four faculty are currently pursuing doctoral degrees. Dawn Katz and Michelle Davis have had a proposal accepted for presentation at the Digital Learning conference held at Lamar University in May 2015.

## **Public Service and Safety Department**

### **Emergency Medical Services**

The EMS program has been awarded initial accreditation of the Emergency Medical Technician-Paramedic program by the Commission on Accreditation of Allied Health Education Programs (CAAHEP). Allen Welch and Clint Vannoy will be attending the Texas EMS Educators Summit in Corpus Christi.

### **Homeland Security and Criminal Justice**

The faculty are working on developing the four new academically transferable courses that were approved with the new 60 hour degree plans. Approval for new Associates of Science degree in Criminal Justice is being sought and has already been approved by the advisory board and the institution. The new degree will provide LIT students with an academically transferable Associates degree that will benefit them in the criminal justice field as well as prepare them to continue their education with a four year degree that builds upon their Associate degree. Nicole Mitchell attended the Texas Community College Teachers Association convention in February. She also made presentations at Jasper High School to inform the students about LIT and the Criminal Justice and Homeland Security programs. Dennis White made presentations at Hardin Jefferson High School to inform the students about LIT and the Criminal Justice and Homeland Security Programs. Tom Noyola and Dennis White presented at the Jason Project at Lamar University.

### **Regional Fire Academy**

The Regional Fire Academy has received a HAZMAT shower and new nozzles to enhance their training capabilities. Cadets from the academy volunteered at the LIT Shootout fundraising event to raise money for scholarships. John Randall completed an 80 hour Human Resource Advisor training course as part of his military duty.

### **Regional Police Academy**

From January through March, the academy has provided 8,115 hours of continuing education training to 590 officers. The search for a new academy director has been completed and a new director identified, Robert Smith, who will start April 15th. Ken Mason and cadets from the academy volunteered at the LIT Shootout fundraising event to raise money for scholarships. The academy is beginning the entrance process to identify qualified candidates for the fall class.

## **Technology Department**

All programs have been to several high schools for various recruiting events. The events have included career day events, college nights, and individual classroom visits, talking to students about their programs. High schools that have been visited include: Buna High School, Burkeville High School, Lumberton High School, Warren High School, Taylor Career High School, Memorial High School Career Day, Ozen High School Career Day, Hemphill High School, Deweyville High School, Newton High School, Hampshire-Fannett High School, Harden Jefferson High School, Central High School, Anahuac High School, Silsbee High School, and Warren High School.

Programs are continuing to work on preparing for the new 60 SCH curriculum changes for the Fall 2015 semester, revising syllabi, lecture and lab materials.

### **Heating, Air Conditioning and Ventilation (HVAC) Technology**

The HVAC program will be conducting workforce training for CAT 5 in April on Maintenance training on their A/C units and also providing them training for their EPA certifications. This is part of the Skills for Small Business Grant.

### **Advanced Engine Technology (DET)**

The DET program will be providing workforce training for CAT 5 in June. This is part of the Skills for Small Business Grant.

### **Restaurant and Institutional Food Management Technology**

H.E.B. came and talked to the students in the RIFM program in March and explained their needs for food managers, their duties and responsibilities. They interviewed students and hired one on the spot.

### **Process Operating Technology (PTAC)**

Dr. Valerie Worry was a presenter for the Jason Project at Lamar University. This program takes 7<sup>th</sup> and 8<sup>th</sup> grade students and show them information related to STEM. Dr. Worry provided a general presentation on Process Operating and a laboratory experiment on how vacuum systems work in industry.

Golden Pass is meeting with Workforce for PTAC to provide process operator training in the future.

### **Computer Aided Drafting Technology (CAD)**

Two faculty members of the CAD program assisted in judging several projects at the Technology Students Association for Region 5 competitions held in March.

The 3 CAD labs had all of their computers replaced this semester. This was necessary to keep up with the ever changing software that is requiring more and more computing power. This helps keep LIT graduates up to date with industry and their needs.

### **Welding and Industrial Mechanics**

CB&I has met with the Welding and Industrial Mechanics program to provide specific welding training for prospective employees. They are also interested in Rod Busting, Scaffolding, Forklift and Aerial Lift Training.

Trinity Industries met with both programs to provide training in Welding, Aerial Lift and Forklift.

### **SkillsUSA**

District 7 Secondary High School SkillsUSA was held on the LIT Campus February 19<sup>th</sup> – 21<sup>st</sup>. Over 900 students participated in several contests ranging from Cosmetology, Welding, Computer Maintenance, Nursing, and other disciplines. These students came from all around the South East quarter of Texas from College-Station, Nacogdoches to the Golden Triangle.

Forty-seven LIT students participated at the Texas Post-Secondary SkillsUSA Championships held in Waco, TX on March 19<sup>th</sup>-21<sup>st</sup>. LIT students brought home 12 Gold, 9 Silver and 3 Bronze medals. LIT has 14 students who are eligible to participate at the National SkillsUSA Championships to be held in Louisville, KY June 22<sup>nd</sup> -26<sup>th</sup>.

### **Workforce Development**

Continuing Education courses currently in session at this time include: Commercial Truck Driving Class A, Commercial Truck Driving Class B, Substitute Teacher Training, HealthCare Provider CPR Training, HeartSaver CPR Training, Medication Aide Update, Medication Aide Course, Pharmacy Technician Course, and a Clinical Medical Assistant Course. Beginning next month, the department will provide CPR training for all 5 Star Credit Union employees.

The Director of Continuing Education is working with representatives of Child Care Group and Motivation Education and Training to establish a Child Development Associate training program for child care professionals from Jefferson, Chambers, and Liberty counties. We are also working with the Technology Department to offer a three week continuing education program to Beaumont Independent School District students enrolled in the Process Operating Technology dual enrollment course. This program will cover an array of topics related to the petrochemical industry. A short term basic HVAC course is being developed with the Program Director of HVAC for the summer.

Corporate Training activities include the acquisition of a TWC Skills for Small Business Grant to provide HVAC and diesel engine repair training for CAT 5 Resources employees. Professional Truck Driving Academy instructors conducted a commercial drivers' safety update training for 47 City of Beaumont commercial vehicle drivers. Plans are being made to offer this training to other City and Jefferson County employees.

A Memorandum of Understanding is being developed with the Associated General Contractors (AGC) of Southeast Texas to establish a series of CPR and first aid training for the members of that association. The AGC Membership Coordinator will poll the membership to determine other training needs for their employees.

The Director of Corporate Training is in discussion with the following employers: Chemtrade for Forklift and Aerial Lift training, Sabine Cogen for Time Management and Productivity training, and Trinity Rail Maintenance for Welding, Forklift and Aerial Lift training.

LIT was awarded \$20,000 in Skills for Small Business Grant funds for the 2014-2015 fiscal year and \$312,433 in Carl D. Perkins Grant funds for the 2014-2015 fiscal year.

## **Student Services**

### **Student Activities**

Student Activities facilitated numerous activities and events this quarter. Continuous improvements efforts were evident in both the planning of the events and in the number and diversity of the participants.

Our student population also extended their reach into the community through their participation in local community events and leadership training opportunities. Lastly, new student leaders were elected during the spring semester's SGA electoral process, bringing new student leaders excited to make positive change and propel the SGA organization forward.

### **Recruitment**

LIT participated in the KFDM News Job Fair where 3,500 people in the community attended on February 25, 2015.

Summer Orientation sessions have been set for June 8<sup>th</sup>, July 7<sup>th</sup> and August 3<sup>rd</sup>, 10<sup>th</sup> and 14<sup>th</sup>. The orientation program is being revised to better serve the students.

## **Finance**

Finance office personnel have been working on various reports such as IPEDS. Finance hired a Director of Finance, an Accountant and a Cashier. Finance is involved with the System Office in obtaining a Merchant Services agreement to help with lower credit card fees and working on a monthly budget worksheet. Finance is working with Texas State University and the other Lamar schools on Sci Quest. And finally, Finance is preparing year to date budget worksheets and is working with staff to prepare for upcoming budget meetings.

## **IT Activities**

The IT department is transferring meningitis shot record verification from Magnus to Banner. IT is updating remaining Microsoft Windows Server version 2003 to version 2008 prior to end of life. IT is negotiating with RAKI Recycling for secure destruction of approximately 300 hard drive and kicking off the Data Center Switch and Wireless Upgrade projects by meeting with the vendor the week of 4/13/2015. Susan is meeting with all Directors, Department Chairs, and Vice Presidents to (A) introduce herself, (B) identify immediate computing needs and (C) discuss the potential for using technology to improve business processes. Susan has met with each full time employee and auditor Rick Cummings. Based on these meetings, Susan is performing a gap analysis to (A) determine how best to fill the remaining positions, (B) organize current personnel, and (C) identify training needs. IT is researching replacement Storage Area Networks to replace existing infrastructure and improve disaster recovery capabilities. SAN is currently at end of its life and the warranty for the others will expire in November 2015. IT is researching replacement for FOG imaging system, which pushes out the standard LIT Windows and software configuration to desktop workstations. The current system is inadequate and out of date. And finally, researching the feasibility of hosting the LIT and myLIT web sites through Microsoft Azure or another external hosting service to improve disaster recovery capabilities and researching a forms management solution for the campus.

## **Audit Activities**

Internal Audit is currently working on an IT audit and Annual Financial Report audit.



**LAMAR STATE COLLEGE-ORANGE  
PRESIDENT'S BRIEFING  
TSUS BOARD OF REGENTS  
May 21-22, 2015**

**CAPITAL PROJECTS**

We continue to monitor the progress of legislation aimed at funding capital improvement projects. The proposed multi-purpose facility remains our top priority. We need to acquire two additional properties to secure the preferred site for this building. These properties are located in the 200 block of Green Avenue. We have reached a tentative agreement with one of the property owners and have submitted an agenda item seeking your authorization to proceed with that acquisition.

**ENROLLMENT**

Enrollment continues as our number one priority and concern. Headcount for the Spring semester decreased to 2,108, a drop of 4.5 percent. This decline is directly related to the booming economy in southeast Texas and southwest Louisiana. The unemployment rate in Orange County is down to 6 percent. Two years ago, the rate was 10.1 percent. The enrollment spike we experienced from 2010 to 2012 directly correlates with the highest rates of unemployment that the county has experienced in the last ten years. These figures confirm anecdotal reports from students who tell us that they are deferring their college plans to take advantage of the good paying jobs that are now available. A secondary factor is a decline in co-enrollment that is tied to competition from institutions offering these programs at a lower price via distance education.

We are addressing the enrollment issue with increased marketing and adjustments to our vocational/technical curricula that bring our programs into closer alignment with area business and industry. We continue to explore new program initiatives and are hopeful that the legislature will provide funding to pursue these initiatives.

**PLANNING/BUDGETING**

The planning/budgeting process for FY16 is well underway. Given the trend of declining enrollment, we are taking an extremely conservative approach to this budget. Budget managers have been told to expect a slight decrease in available revenue and understand that new initiatives can only be funded through the reallocation of existing resources. I have asked all departments to critically examine the way they do business and rethink staffing patterns. Our objective is to put more resources into instructional programs that generate student enrollment.

## **INSTITUTIONAL DEVELOPMENT**

The Lamar State College – Orange Foundation held their annual community fund raising event on April 11 at the Brown Estate. Despite inclement weather, turnout for “Boot Scootin’ at the Brown Estate” was very good. Preliminary estimates indicate that the Foundation will realize over \$30,000 in scholarship money.

The Foundation administers an endowment fund that benefits the Brown Estate and covers the cost of grounds maintenance. As the result of the sale of property associated with that endowment, the Foundation was able to fund \$50,000 in interior improvements for several rooms on the first floor. The work included new paint, window treatments, improved lighting, and new furnishings. The updated areas look significantly better.

## **INFORMATION TECHNOLOGY**

Lamar State College –Orange has agreed to participate with Lamar University in beta testing the HR module of the upgraded Banner XE software system. We are continuing to review network security and are following our prescribed plan for routine hardware replacement and software upgrades.

## **CAMPUS SPECIFIC ITEMS**

- Our revised Quality Enhancement Plan was submitted the SACS Commission on Colleges in March. Commission action on our reaffirmation is expected in June.
- The Pharmacy Technology program became certified to offer instruction in IV sterile preparation. It is they only program in southeast Texas with this certification.
- Our nursing program received a grant of \$118,000 from the Coordinating Board to expand the capability of our nursing simulation lab.
- As part of our Distinguished Lecture Series, Jessica Buchanan spoke at the Lucher Theater on March 26. Ms. Buchanan was kidnapped by Somali pirates in 2011 while working for an international relief organization and subsequently rescued by U.S. Navy Seals. Her account of the ordeal became a *New York Times* bestseller.
- The campus partnered with the Greater Orange Area Chamber of Commerce to host the Bassmaster Elite fishing tournament in March. This community-wide event drew over 30,000 visitors despite torrential rain on the Saturday of the event.
- The campus sponsored a job fair for students in April. Over forty area businesses participated, offering students information about available jobs and the programs of study that would prepare them for those jobs. Over 300 students attended.



**LAMAR STATE COLLEGE-PORT ARTHUR**  
**President's Briefing**  
**May 2015**

**PLANNING**

Meetings have been conducted with the faculty of each instructional department to gather information about needs, trends, and opportunities that exist in those disciplines and program areas.

Lamar-Port Arthur has entered into discussions with the Port Neches-Groves ISD regarding a career and technology education partnership. The entities are discussing ways in which the College could offer dual credit courses at the high school in instrumentation technology, process technology, and construction-related fields. The courses would be available in the evenings to adults from the community. External funding will be required to initiate the project, and the College is working with an industry partner to obtain a solution.

The College continues to move forward with planning for construction of its first residence hall. The Port Arthur Economic Development Corporation (EDC) remains committed to providing the successful developer with a \$1 million grant and a \$1 million no interest loan. The plan is for the residence hall to open in August 2016.

**ACADEMIC AFFAIRS**

Lamar State College-Port Arthur is working with Port Arthur ISD to plan and implement an Early College High School (ECHS). The goal is to open the ECHS in fall 2016 in the former Woodrow Wilson Middle School across Lakeshore Drive from the LSCPA campus, although two of the related courses will be offered in 2015-2016 at Port Arthur Memorial High School. As it stands now the ECHS would offer a four-year general academic plan leading to an Associate of Arts Degree to approximately 80% of the students and a technical education plan leading to an Associate of Applied Science Degree—possibly in computer network administration or computer network security—to the remaining 20%. Students could graduate with an associate degree or certificate and a high school diploma during the same semester. The Port Arthur ISD will be responsible for remodeling the facility. The College is represented on the steering committee by the Vice President for Academic Affairs, Dean of Academic Programs, Dean of Technical Programs, and the Director of Institutional Effectiveness.

Lamar State College-Port Arthur students competed in the state SkillsUSA Texas contest in Waco in March with three students coming home with competition awards. Kevin Tran, Port Arthur, placed first in Computer Programming at the state event and advances to the national competition in Louisville, Kentucky in June. Jessica Crook, Port Arthur, took third in Web Design and An Vo, Port Arthur, placed third in Prepared Speech.

The Lamar State College-Port Arthur Paralegal Program is 1 of 7 associate degree programs in Texas that are approved by the American Bar Association (ABA). Approval is granted for 7 years. The program is due for re-approval in 2015. The program submitted a self-study in May 2013 that involved faculty, staff, former students, and the legal community. The ABA dispatched a committee to the campus September 24-25, 2014, for an on-site review. Following the visit the College was informed that the committee recommended re-approval. A response to the on-site visit was filed in January. Final re-approval is expected in August.

Academic Affairs conducted its annual planning and budget hearings on April 22 and 23. The purpose of the meetings was to develop a set of plans and goals that will drive budget preparation for 2015-2016. Offices and departments made presentations to a panel consisting of the Vice President for Academic Affairs, Academic Dean, Dean of Technical Programs, Dean of Library Services, Director of Institutional

Effectiveness, and President of the Faculty Senate. The panel either accepted the plans or made recommendations for clarification, additional goals, or benchmarks.

### **Distance Learning**

The Texas State University System Chief Officers for Online Education are reviewing test proctoring solutions for online courses. Sam Houston State University has negotiated a contract with ProctorFree to provide an automated proctoring solution at an advantageous price structure. ProctorFree is agreeable to extending the pricing structure to all TSUS components, combining the purchasing power of the member institutions. After a meeting of the group recently in Huntsville each of the campus representatives agreed to take the proposal back to their faculty and administration.

Lamar State College – Port Arthur has experience with the ProctorU proctoring service and has evaluated others in the past. The ProctorU system was used in the online nursing program, but was never extended to other programs due to cost. Other measures to curb academic dishonesty have been employed such as Respondus Lockdown browser, minimizing high stakes testing, timed exams, scrambled questions, using multiple versions of exams, limiting students only seeing one question at a time. Proctor Free may provide an additional option.

The spring semester workshop for online faculty focused on using video in classes. The workshop was offered immediately following the spring semester. Many faculty want to include more instructor-created videos. Use of video ranges from introductions to the course, a lesson, or a chapter; a review or discussion of an exam or assignment; and lecture capture. Many faculty are not familiar with the tools and techniques for producing those videos, and some who are using them are not familiar with new methods for design and delivery. The workshop helped bridge that knowledge gap and make faculty more comfortable with the medium.

The Distance Learning Coordinator continues to work with faculty on an individual basis to answer questions, build content, and enhance courses. Additionally, the Distance Learning Coordinator works with Information Technology Services to address issues related to the Blackboard Learn course management platform. These responsibilities continue on a daily basis.

### **STUDENT SERVICES**

#### **Admission Advisor/Recruiting & Financial Aid/Recruiting Report**

In February, both teams (financial aid and admissions advisors) presented at Hardin Jefferson High School and Memorial High School for College Day. The financial aid office also presented Financial Aid Night at various local high schools such as Westbrook High School, Memorial High School, and Ozen High School. Admission Advisors did attend each presentation to answer any questions about the college, scholarships, and the enrollment process. The admission advisors presented and assisted with the Nederland High School Interview Seminar for senior students. Both teams also attended Career Day at Central High School; they also hosted Port Neches-Groves 8th grade Career Day on our campus. Both admissions advisors and financial aid advisors presented information on college preparation, financial aid process, and scholarships. Campus tours were provided to approximately 375 students. Both teams attended the Wheatley Head Start Job Fair and made high school cafeteria visits to Vidor High School and Bridge City High School. The admissions advisors also traveled to the Bob Hope Charter School to discuss the college process for senior students. Information was disseminated. The advisement staff and the financial aid staff participated in Argos training.

For the month of March, admission advisors presented coenrollment information at Nederland High School. Admission advisors also hosted two campus visits for Port Arthur ISD Gifted and Talented (5th graders) and Evolution Academy (seniors). The Financial Aid Office also hosted two sessions of Financial Aid Night. A representative from advising attended the Port Arthur Education Foundation meeting.

During the month of April, admission advisors are attending the Diversity and Inclusion Conference hosted by Lamar University. Admission advisors and financial aid advisors are attending the Access Transition Fair also hosted by Lamar University. The scholarship division of the advising office will continue to receive scholarship applications from area high school students so that recommendations can be made for the annual scholarship committee meeting in May.

In the month of May, admissions advisors and financial aid advisors are making recruitment presentations and cafeteria visits at area high schools, such as coenrollment informational sessions and high school scholarship award nights.

Advisement started on March 30th, and registration for summer I, summer II, and fall 2015 began April 6th. Advisors spend April and May advising students for the upcoming semesters, as well as preparation for graduation. Admissions advisors are preparing for new student orientation in the upcoming summer months.

The Financial Aid staff continues to work on closing the spring awarding process for the school year of 2014-15 and is preparing for summer awarding. Once decisions have been finalized at both the State and Federal levels regarding the particulars and of the availability of grants, loans and scholarships for students, the awarding process will move forward.

### **Student Activities Report**

Student Government Association Officers and Leaders provide key roles to develop a variety of social, civic and important informational activities on campus. They do more than talk about needs for change and improvement of the College life for students, but go about organizing, planning and presenting a variety of programs throughout the year.

March events started off with Student Activities supporting Seahawks basketball by streaming live the NJCAA Region XIV playoffs held Tuesday, March 3 in Jacksonville, Texas. The annual Regional Citizen Bee Competition for high school students was held March 5 in the Performing Arts Center Theater. On March 6, Student Government and Student Activities honored our Seahawks softball team by providing miniature softballs which team members signed and presented to students as a means of promoting the softball program. Health & Safety Week was held March 9-12 with many events: (1) Officer Antoine of the Port Arthur Police Department presented a program on drinking and driving. Students were able to participate by wearing glasses simulating the effects of drinking while driving. (2) A local vendor on campus for relaxation with chair massages with Student Activities supplying bottled water and a trail mix bar. (3) Students welcomed community vendors who shared information by supplying pamphlets and giveaways. (4) A special program, 'Save a Life Tour'. The program was very successful in that students were able to drive simulators demonstrating the dangers of drinking and texting while driving.

The 4<sup>th</sup> annual Spring Fling was held the week of March 23-26 with many events: (1) Student Government providing free "walking nachos" with the only prerequisite being hula hooping. (2) Students participated in a pool tournament with entry fees donated to Relay for Life. A \$100 cash prize was awarded to the winner of the tournament. (3) Magician Norman Ng presented a very popular show. (4) Bake sale to raise funds for the Relay for Life event. Student Government officers, senators and ambassadors assisted with the bake sale and also provided free snow cones. The month of March concluded with an Easter basket auction with proceeds benefitting Relay for Life. Organizations and individuals donated baskets for a final fundraiser of the semester for this worthy cause.

Elections were conducted April 13 & 14 for SGA officers and senators to serve during the 2015-2016 school year. Campaign week was held the week prior to elections with candidates displaying information about themselves and promoting Seahawk spirit on tables on the 1<sup>st</sup> floor of the Student Center. A game show, "Can You Name That Tune?" was held on Tuesday, April 14. This event was very popular and well attended. The quarterly blood drive was held April 22 & 23 in the Student Center. A recognition dinner and induction ceremony for outgoing and incoming SGA officers was held April 30.

The month of May included entertainment for Cinco de Mayo. A Cumbia band performed and a chip & dip eating contest was held. Commencement was on Friday, May 15. A workshop will be held in June for leadership training and planning purposes for newly elected SGA officers and senators.

### **INFORMATION TECHNOLOGY SERVICES**

Microsoft Office 365 ProPlus remains available at no cost to students who are currently enrolled in one or more credit courses at Lamar State College-Port Arthur. Office 365 ProPlus is a full version of Microsoft Office and includes Word, PowerPoint, Excel, OneNote, Outlook, and more. Each currently-enrolled student can install Office 365 ProPlus on up to 5 home or personally-owned PCs/Macs and mobile devices. Office mobile applications are accessible on iPhone and Android phones and automatically

included with all Windows phones. Students must connect to the Internet once every 30 days to verify they are still eligible for the program.

Significant effort and time was directed towards the following primary areas in the 1<sup>st</sup> quarter of 2015:

- Re-design of the College's website.
- Implementation of new desktop-based security measures.
- Implementation of Document Imaging project in the Business Office.
- Implementation of new Banner Report writing system, ARGOS.

### **Systems, Networking, and Telecommunications**

Information Technology Services is updating some of its aging networking equipment. We have identified 27 switches and a few other networking devices needing replacement in the next fiscal year.

The ongoing update of the College's website is expected to be completed by May 2015.

IT Services is supporting various administrative departments in migrating to the latest version of the document imaging system. The new system will allow for integration with the College's Banner ERP system. The Admission and Records, Financial Aid, and Human Resources offices are completed. The final phase of the project, the Finance Office, is near completion.

Exposure to malicious attacks from the internet is a threat to all networks. IT Services is implementing a new desktop security measure to greatly enhance our ability to minimize cyber threats. The college is implementing desktop firewalls and a freely available application developed by Microsoft, "AppLocker". The AppLocker program prevents any program or script execution, whether local or internet-based. We believe this capability will greatly reduce the possibility of malicious codes running on any desktop and thus minimize our exposure to attacks. This project is scheduled to be completed by late May 2015.

IT Services continues to update the Standard Operating Procedures (SOP) manual. The SOP contains all pertinent departmental guidelines and procedures necessary for year-round operations.

IT Services continues to upgrade and reevaluate data storage and server infrastructure. TSUS institutions participated in a technical workshop related to data storage to discuss the viability and feasibility of shared services that would allow for enhanced data backup and retrieval strategies. The technical team reported to the CIO council in January 2015. A directive was given to the technical team to complete the solution by May 2015.

Upgrading to the Windows 2012 server platform continues. The new platform provides significant improvements in LSC-PA's disaster/recovery and business continuity infrastructure. The improvements will allow for significant simplification of the process and recovery time from days to hours.

Between January 1, 2015 and March 31, 2015, the Systems, Networking and Telecommunications area received 1,013 work orders and completed 1,001 totaling 212 employee hours. 739 of the 1013 were student computer password/account support assistance.

### **Information Services**

17 Banner Base and Texas Connection Consortium (TCC) upgrades/patches were installed in Production across all modules in the first quarter for the Banner administrative system.

The Banner Security Committee met to review current processes and establish new guidelines to ensure accurate and timely processing of requests. IT Services is working with data owners to simplify some of the Banner security requirements. A comprehensive review of all current objects and classes has been completed. Changes are being made where appropriate to assign appropriate objects to security classes. The project will continue throughout the academic year.

A significant effort was made to rewrite and standardize enrollment reporting requirements. Existing programs were modified and few new ones were written to accomplish the task.

Document Management System (document imaging) training was conducted and the final phase of the system went live for the Business Office.

IT Service implemented ARGOS report writer system. ARGOS is a product of Evisions and widely used by institutions that use the Banner ERP. Work has begun to standardize reporting and infrastructure related to Banner reporting using the new system. This effort will continue throughout the year.

Between January 1, 2015 and March 31, 2015, Information Services completed 98 work orders for a total of 344 employee hours with another 34 work orders in progress. 113 were new requests.

# Board of Regents Texas State University System

## LITIGATION REPORT May 2015

<p>1. <b>Bach v. TXST</b> (January 2014) US Dist Ct, Austin</p>	<p><b>Wage Claim</b> – Although an exempt employee, Plaintiff claims overtime pay is owed him under Fair Labor Standards Act.</p>	<p>Plaintiff appealed <b>DISMISSAL</b> to the Fifth Circuit. Briefs have been filed and parties are awaiting court’s opinion.</p>
<p>2. <b>Campbell v. LIT</b> (August 2014) US Dist Ct, Beaumont</p>	<p><b>Civil Rights</b> – Former student alleges disability discrimination and failure to accommodate his learning disabilities.</p>	<p>On May 1, 2015, LIT filed its motion to dismiss the case.</p>
<p>3. <b>Champion v. TXST</b> (November 2013) Hays County</p>	<p><b>Personal Injury</b> – Former student falls while climbing rock wall in Student Recreation Center; claims negligence.</p>	<p>Discovery is ongoing. On May 5, 2015, TXST filed its motion to dismiss the case.</p>
<p>4. <b>Fox v. TXST</b> (June 2013) Hays County</p>	<p><b>Wrongful Death</b> -- Mother of intoxicated student, killed in 2011 fall from Aquarena Springs tower, claims negligence.</p>	<p>A hearing on TXST’s dismissal motion is to set for May 6, 2015..</p>
<p>5. <b>Henderson v. SHSU</b> (March 2015) US Dist Ct, Houston</p>	<p><b>Civil Rights</b> – Former tenured faculty member alleges race discrimination, hostile environment and retaliation.</p>	<p>The University has filed its answer and a motion to dismiss this matter.</p>
<p>6. <b>Jenkins v. LU</b> (October 2014) Jefferson County</p>	<p><b>Civil Rights</b> – Professor claims denial of promotion &amp; tenure because he objected to use of the GRE in graduate admissions.</p>	<p>The University filed its answer on October 27, 2014.</p>
<p>7. <b>K.E. v. NSF &amp; TXST</b> (January 2015) US Dist Ct., Austin</p>	<p>KE sought to quash National Science Foundation (NSF) subpoena for KE’s degree revocation hearing transcript.</p>	<p>Federal court <b>DISMISSED</b> the matter on March 2, 2015.</p>
<p><b>K.E. v. TXST</b> (April 2015) Hays County</p>	<p>KE seeks to prevent the University from revoking KE’s degree.</p>	<p>The University filed its answer on May 1, 2015.</p>
<p>8. <b>Lopez v. TXST</b> (May, 2010) Hays County</p>	<p><b>Civil Rights</b> – Ex-employee claims her termination was race based and retaliatory.</p>	<p>Her retaliation claim was <b>DISMISSED</b> in December, 2014. We await a trial setting on her discrimination claim.</p>
<p>9. <b>Quinn v. TXST</b> (November 2014) Williamson County</p>	<p><b>Civil Rights</b> – Ex-employee claims discrimination based on age, disability and retaliation by School of Nursing.</p>	<p>Discovery is ongoing.</p>
<p>10. <b>Randle v. TXST</b> (September 2014) Hays County</p>	<p><b>Civil Rights</b> – Former employee alleges her termination was discriminatory based on age and retaliation.</p>	<p>Discovery is ongoing</p>
<p>11. <b>Savoy v. LIT</b> (January 2015) Jefferson County</p>	<p><b>Personal Injury</b> – Student falls from utility pole while participating in Utility Line Technician course; claims negligence.</p>	<p>Case has been transferred from Jefferson County to Hardin County. Discovery is ongoing.</p>

**LITIGATION REPORT**  
**May 2015 (cont.)**

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| <b>12. <i>Steinbach v. TXST</i></b><br>(February, 2010)<br>Hays County     | <b>Personal Injury</b> – Student slips and falls in residence hall laundry area stairs; claims negligence.                | University appealed denial of its dismissal motion and now awaits an opinion from the court of appeals.        |
| <b>13. <i>Sweeney v. TXST</i></b><br>(January 2015)<br>US Dist. Ct, Austin | <b>Civil Rights</b> – Student claims harassment, disability discrimination and retaliation.                               | The University awaits the federal court’s ruling on the former’s motion to dismiss.                            |
| <b>14. <i>Ward v. LU/TSUS</i></b><br>(May 2013)<br>Jefferson County        | <b>Whistleblower</b> – Expecting to be fired, employee filed suit prematurely (she remained employed until she resigned). | On November 6, 2013, this case was <b>DISMISSED</b> . Plaintiff appealed, resigned, and left Texas.            |
| <b>15. <i>Whittington v. SHSU</i></b><br>(January 2015)<br>Walker County   | <b>Civil Rights</b> – Ex-employee alleges her termination was discriminatory based on gender and age and retaliation.     | Plaintiff filed an amended petition on April 13, 2015. The University filed its amended answer on May 1, 2015. |

**Lawsuit filed on behalf of Sam Houston State University:**

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| <b><i>SHSU v. American Campus Communities</i></b><br>(April, 2013)<br>Walker County | Extensive repairs, resulting from non-conforming and deficient design and construction, have been required on Sam Houston Village, a dormitory designed and built under contract with American Campus Communities in 2004. To date, the cost of repairing the facility, including lost dormitory revenues (estimated to be in excess of \$9.6 million), has been borne by the University alone. This lawsuit seeks compensation. | After this Board authorized litigation (May 2012), we sued the developer, who, in turn, sued the general contractor, who sued the sub-contractors.<br><br>Depositions are expected to begin in May of 2015. |
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