

**Texas State University System  
Quarterly Board of Regents Meeting  
Thursday, May 19, 2022 - 12:30 PM  
Sam Houston State University  
Lowman Student Center  
1802 Avenue I  
Huntsville, TX 77340**

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**THE TEXAS STATE UNIVERSITY SYSTEM  
BOARD OF REGENTS MEETING  
Sam Houston State University  
May 19-20, 2022**

President's Office  
Administration Building, Room 303  
Huntsville, TX 77340  
Phone: (936) 294-1013

University Hotel  
1610 Bobby K. Marks Drive  
Huntsville, TX 77341  
Phone: (936) 291-2151

**Hospitality Room – University Hotel, Bluebonnet Room (off Hotel Lobby)**

Wednesday: 4:30 p.m. – 6:00 p.m.  
8:30 p.m. – 11:00 p.m.  
Thursday: Early Riser Continental Breakfast: 7:00 a.m. – 9:00 a.m.  
4:30 p.m. – 6:00 p.m.  
8:30 p.m. – 11:00 p.m.  
Friday: Early Riser Continental Breakfast: 7:00 a.m. – 9:00 a.m.

**Thursday – May 19**

8:30 – 9:00 a.m. Golf Carts depart hotel lobby to Presidents' Meeting  
and Chief Finance Officers Meeting

9:00 a.m. Presidents' Meeting (Presidents and Chancellor Only)  
Lowman Student Center (LSC), Room 324

9:00 a.m. Chief Finance Officers (Staff Only)  
Lowman Student Center (LSC), Room 325  
*(Note: CFOs will start in Presidents' meeting, Room 324)*

9:30 – 10:00 a.m. Golf Carts depart hotel lobby to  
Chief Student Affairs Officers Meeting

10:00 a.m. Chief Student Affairs Officers (Staff Only)  
Lowman Student Center (LSC), Room 242

11:30 a.m. Lunch  
Lowman Student Center (LSC), Room 230 A&B

**12:30 p.m. BOARD OF REGENTS MEETING**  
Lowman Student Center (LSC), Orange Ballroom

12:30 p.m. Convene in Open Session

1. Welcome/Remarks by Chairman
2. Approval of Previous Meeting Minutes
3. Reports & Motions
  - Academic and Health Affairs
  - Finance and Audit
  - Planning and Construction
  - Government Relations
  - Contracts
  - Personnel
  - Miscellaneous



- ~2:00 p.m. Recess into Executive Session, Room 241 A
  - Personnel, Legal and Real Estate Matters
  - Reviews: Brian McCall, Chancellor  
Carole Fox, Chief Audit Executive
- ~2:00 p.m. Breakout Meetings (*will convene when Open Session concludes*)
  - Academic & Health Affairs (*Staff Only*), LSC, Room 241 B
  - Student Affairs (*Staff Only*), LSC, Room 242
  - Student Advisory Board, LSC, Room 320
- 2:00 p.m. Golf carts depart continuously back to hotel lobby
- 5:45 p.m. Meet in hotel lobby to depart for reception/dinner
- 6:00 p.m. Reception/Dinner – Lowman Student Center, White Ballroom  
(Business Attire)

**Friday – May 20**

- 8:30 – 8:50 a.m. Golf Carts depart hotel lobby
- 9:00 a.m. Student Advisory Board Breakfast (Regents, Chancellor, and Presidents)\*  
Lowman Student Center (LSC), Room 241 A&B
- 9:00 a.m. Breakfast for Remaining Attendees\*  
Lowman Student Center (LSC), Room 230 A&B

*\*ALL overnight attendees should check out of guest room prior to meeting. If flying, your luggage will be stored and placed onto designated transportation to airport.*

- 10:00 a.m. BOARD OF REGENTS MEETING**  
Lowman Student Center (LSC), Orange Ballroom

1. Welcome/Remarks by Chairman
2. Student Advisory Board Report
3. Progress Report – Dr. Brian McCall
4. Campus Updates  
Lamar University – Dr. Jaime Taylor  
Lamar Institute of Technology – Dr. Lonnie Howard
5. Foundation Update – Mr. Mike Wintemute
6. Reports & Motions  
General Motions/Consent Agenda
7. Public Comments
8. Adjourn

*\*Boxed Lunches available at conclusion of meeting*

*as of 5/3/22 LT*

**Texas State University System  
General Motions**

**2. General Motions**

2.A. TSUS: Approval of Minutes February 2022

2.B. TSUS: Approval of Minutes April 2022

2.C. TSUS: Approval of Consent Agenda

2.D. TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings

**TSUS: Approval of Minutes February 2022**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The minutes of the quarterly Board of Regents meeting held February 17 – 18, 2022, be approved.

**MINUTES**  
**OF**  
**THE BOARD OF REGENTS**  
**OF**  
**THE TEXAS STATE UNIVERSITY SYSTEM**

**Quarterly Board Meeting**

**February 17-18, 2022**

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## COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic and Health Affairs February 7, 2022 2:00 p.m. CST
- Planning and Construction February 8, 2022 11:00 a.m. CST
- Finance and Audit February 8, 2022 2:00 p.m. CST
- Rules and Regulations February 9, 2022 11:00 a.m. CST

## **ACADEMIC AND HEALTH AFFAIRS COMMITTEE**

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### **Committee Members**

Regent Garry Crain, Committee Chair; Regent Don Flores; Regent Nicki Harle; Regent Stephen Lee

### **Call to Order**

The Academic and Health Affairs Committee of the Texas State University System was called to order on February 7, 2022 at 2:00 p.m. CST by Committee Chair Garry Crain. The meeting was held telephonically.

### **Present**

Regent Garry Crain, Committee Chair; Regent Don Flores; Regent Nicki Harle; Regent Stephen Lee

### **Also Present**

Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Director of Creative Services; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chair Garry Crain called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented SHSU: Approval to Continue Test-Optional for Freshmen Admissions Requirement. The committee approved the item to be taken to the full Board.

Dr. Hayek presented SRSU: Degree Program Addition—Bachelor of Applied Science in Agriculture and Industry. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Program Proposal - Associate of Applied Science in Logistics and Supply Chain Management and Level I Certificate in Logistics Management. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Environmental Science Associate of Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Logistics Management Certificate and Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Fall 2021. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: New Undergraduate Certificate in Business Analytics

LU: Addition of Leveling Courses for the MS Accounting Degree

LU: Addition of Leveling Courses for the MBA Degree

LU: Addition of Leveling Courses for the MS-MIS Degree Program

LU: Increase of Elective Course Options for MBA Management Concentration

SHSU: Department Name Change—Department of Population Health—College of Health Sciences

SHSU: Degree Program Deletion: Bachelor of Arts in Dance

SHSU: Change the General Education Core Curriculum

SRSU: Degree Program Addition-Minor in Cultural and Diversity Studies

SRSU: Reorganize Departments within the College of Agriculture, Life and Physical Sciences at the Alpine campus

LIT: Revision - Associate of Arts in Teacher Education

LSCPA: Create a New Level One Certificate Program in Pharmacy Technician

LSCPA: Change Name of Sound Engineering AAS to Audio Engineering AAS

TSUS: Curriculum Changes

TSUS: Out-of-State/Out-of-Country Course Offerings

The committee approved the items to be included on the Consent Agenda.

### **Adjournment**

There being no further business before the Committee, Committee Chair Garry Crain adjourned the meeting at 2:32 p.m. CST.



## **PLANNING AND CONSTRUCTION COMMITTEE**

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### **Committee Members**

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Stephen Lee

### **Call to Order**

The Planning and Construction Committee of the Texas State University System was called to order on February 8, 2022 at 11:01 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

### **Present**

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Stephen Lee

### **Also Present**

Regent Garry Crain; Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Peter Maass, Director of Capital Projects Administration; Ms. Donna Bryce, Senior Contract Administrator; Mr. Derrick Alexander, Director of Creative Services; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented SHSU: Design Development Documents for Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1). The committee approved the item to be taken to the full Board.

Mr. Harper presented TXST: Amendment to Design Development Documents for the Hilltop Housing Complex. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda item, which consisted of:

TSUS: Update to Capital Improvements Program

The committee approved the item to be included on the Consent Agenda.

### **Adjournment**

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:26 a.m. CST.

## **FINANCE AND AUDIT COMMITTEE**

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### **Committee Members**

Regent Alan Tinsley, Committee Chair; Regent Duke Austin; Regent Garry Crain; Regent Bill Scott

### **Call to Order**

The Finance and Audit Committee of the Texas State University System was called to order on February 8, 2022 at 2:02 p.m. CST by Committee Chair Alan Tinsley. The meeting was held telephonically.

### **Present**

Regent Alan Tinsley, Committee Chair; Regent Duke Austin; Regent Garry Crain; Regent Bill Scott

### **Also Present**

Regent Don Flores; Student Regent Camile Settegast; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Ms. Kelly Wintemute, Compliance Officer; Mr. Derrick Alexander, Director of Creative Services; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

### **Absent**

None

### **Discussion Items**

Committee Chair Alan Tinsley called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TSUS: Authorization to Set Meal Plan Rates. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Authorization to Set Residence Hall Rates. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Twenty-Seventh Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale, and Delivery of Board of Regents, Texas State University System Revenue Financing System Revenue Bonds. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Delegation of Authority to Bind Property Insurance Coverage. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

LU: Authorization for Sixth Amendment to Agreement with Chartwells

SHSU: Authorization for Amendment Number Nineteen to Food Service Contract

SRSU: Authorization for Amendment to Agreement with Aramark  
TSUS: Quasi Endowment Reports

The committee approved the items to be included on the Consent Agenda.

**Adjournment**

There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 2:14 p.m. CST.

## **RULES AND REGULATIONS COMMITTEE**

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### **Committee Members**

Regent Don Flores, Committee Chair; Regent Sheila Faske; Regent Alan Tinsley

### **Call to Order**

The Rules and Regulations Committee of the Texas State University System was called to order on February 9, 2022 at 11:01 a.m. CST by Committee Chair Don Flores. The meeting was held telephonically.

### **Present**

Regent Don Flores, Committee Chair; Regent Alan Tinsley; Regent Nicki Harle sitting in for Regent Sheila Faske

### **Also Present**

Regent Garry Crain; Dr. Brian McCall, Chancellor; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Ms. Therese Sternberg, Assistant Vice Chancellor; Mr. Derrick Alexander, Director of Creative Services; Ms. Laura Tibbitts, Director of Administration; various component campus representatives

### **Absent**

Regent Sheila Faske

### **Discussion Item**

Committee Chair Don Flores called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

The committee approved the item to be included on the Consent Agenda.

### **Adjournment**

There being no further business before the Committee, Committee Chair Don Flores adjourned the meeting at 11:09 a.m. CST.

## **BOARD OF REGENTS MEETING**

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### **I. CALL TO ORDER**

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, February 17, 2022 at 1:01 p.m. CST by Chairman of the Board Duke Austin. The meeting was held in the ballroom of the Mary and John Gray Library, 8th floor, Plummer Room, at Lamar University, 121 Redbird Lane, Beaumont, TX. Noting the presence of a quorum, Chairman Austin called upon Second Vice Chairman Alan Tinsley to deliver the invocation, Regent Sheila Faske to lead in the United States flag pledge, and Regent Don Flores to lead in the Texas flag pledge.

### **II. ATTENDANCE**

#### **Present**

Chairman Duke Austin  
First Vice Chairman Garry Crain  
Second Vice Chairman Alan Tinsley  
Regent Charlie Amato  
Regent Sheila Faske  
Regent Don Flores  
Regent Nicki Harle  
Regent Stephen Lee  
Regent Bill Scott  
Student Regent Camile Settegast

#### **Absent**

None

#### **Also Present**

Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Pete Gallego, SRSU; President Denise Trauth, TXST; President Lonnie Howard, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

### **III. WELCOME REMARKS**

Chairman Austin welcomed all present.

### **IV. APPROVAL OF MINUTES**

Upon motion of Chairman Austin, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held November 18 – 19, 2021, are approved.

### **V. ACADEMIC AND HEALTH AFFAIRS**

Regent Garry Crain, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

#### **2022-25 SHSU: Approval to Continue Test-Optional for Freshmen Admissions Requirement**

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that Sam Houston State University is approved to continue use of a test-optional approach for freshmen admissions requirements.

#### **2022-26 SRSU: Degree Program Addition—Bachelor of Applied Science in Agriculture and Industry**

Upon motion of Regent Crain, seconded by Regent Flores, with all Regents voting aye, it

was ordered that Sul Ross State University is authorized to offer the Bachelor of Applied Science in Agriculture and Industry degree effective September 1, 2022 upon approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

**2022-27 LIT: New Program Proposal - Associate of Applied Science in Logistics and Supply Chain Management and Level I Certificate in Logistics Management**

Upon motion of Regent Crain, seconded by Regent Amato, with all Regents voting aye, it was ordered that Lamar Institute of Technology (LIT) is authorized to create a new Associate of Applied Science in Logistics and Supply Chain Management and Certificate in Logistics Management, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The awards will be effective Spring 2023.

**2022-28 LSCO: New Program Proposal – Environmental Science Associate of Science Degree**

Upon motion of Regent Crain, seconded by Regent Harle, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Environmental Science Associate of Science Degree (60 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

**2022-29 LSCO: New Program Proposal – Logistics Management Certificate and Associate of Applied Science Degree**

Upon motion of Regent Crain, seconded by Regent Faske, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create a new Logistics Management Level One Certificate (30 semester hours) and a Logistics Management (Maritime) Associate of Applied Science Degree (60 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Spring 2023.

**Informational Item - TSUS: Certified Enrollment Report Fall 2021**

The Fall 2021 Certified Enrollment Report for the Texas State University System components was presented as an informational item only. No action was taken.

Regent Crain noted that the following items are found on the Consent Agenda:

- LU: New Undergraduate Certificate in Business Analytics
- LU: Addition of Leveling Courses for the MS Accounting Degree
- LU: Addition of Leveling Courses for the MBA Degree
- LU: Addition of Leveling Courses for the MS-MIS Degree Program
- LU: Increase of Elective Course Options for MBA Management Concentration
- SHSU: Department Name Change—Department of Population Health—College of Health Sciences
- SHSU: Degree Program Deletion: Bachelor of Arts in Dance
- SHSU: Change the General Education Core Curriculum
- SRSU: Degree Program Addition-Minor in Cultural and Diversity Studies
- SRSU: Reorganize Departments within the College of Agriculture, Life and Physical Sciences at the Alpine campus

- LIT: Revision - Associate of Arts in Teacher Education
- LSCPA: Create a New Level One Certificate Program in Pharmacy Technician
- LSCPA: Change Name of Sound Engineering AAS to Audio Engineering AAS
- TSUS: Curriculum Changes
- TSUS: Out-of-State/Out-of-Country Course Offerings

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

## **VI. FINANCE AND AUDIT**

Regent Alan Tinsley, Chair of the Finance and Audit Committee, presented the following agenda items:

### **2022-30 TSUS: Authorization to Set Meal Plan Rates**

Upon motion of Regent Tinsley, seconded by Regent Flores, with all Regents voting aye, it was ordered that the accompanying schedules titled “Proposed Meal Plan Rates, effective Fall 2022” are approved.

### **2022-31 TSUS: Authorization to Set Residence Hall Rates**

Upon motion of Regent Tinsley, seconded by Regent Amato, with all Regents voting aye, it was ordered that the accompanying schedules titled “Proposed Residence Hall Rates, effective Fall 2022” are approved.

### **2022-32 TSUS: Twenty-Seventh Supplemental Resolution**

Upon motion of Regent Tinsley, seconded by Regent Lee, with all Regents voting aye, it was ordered that the Twenty-Seventh Supplemental Resolution to the Master Resolution Authorizing the Issuance, Sale, and Delivery of Board of Regents, Texas State University System Revenue Financing System Revenue Bonds, in One or More Series; and Approving and Authorizing Instruments and Procedures Relating Thereto” is adopted.

### **2022-33 TSUS: Delegation of Authority to Bind Property Insurance Coverage**

Upon motion of Regent Tinsley, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Chancellor is delegated authority to bind system-wide property insurance coverage for the 2022-2023 policy year.

### **Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations**

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Tinsley noted that the following items are found on the Consent Agenda:

- LU: Authorization for Sixth Amendment to Agreement with Chartwells
- SHSU: Authorization for Amendment Number Nineteen to Food Service Contract
- SRSU: Authorization for Amendment to Agreement with Aramark
- TSUS: Quasi Endowment Reports

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

## **VII. PLANNING AND CONSTRUCTION**

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

### **2022-34 SHSU: Design Development Documents for Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)**

Upon motion of Regent Scott, seconded by Regent Lee, with all Regents voting aye, it was ordered that the design development documents for the Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1) project at Sam Houston State University are approved.

### **2022-35 TXST: Amendment to Design Development Documents for the Hilltop Housing Complex**

Upon motion of Regent Scott, seconded by Regent Crain, with all Regents voting aye, it was ordered that increases to the scope of work and total project cost of the Hilltop Housing Complex, including its associated Hilltop Utilities Extension project, at Texas State University are approved.

### **Informational Item – TSUS: Planning and Construction Report**

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following item is found on the Consent Agenda:

- TSUS: Update to Capital Improvements Program

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

## **VIII. RULES AND REGULATIONS**

Regent Flores, Chair of the Rules and Regulations Committee, noted that the following item is found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

## **IX. GOVERNMENTAL RELATIONS**

Chairman Austin called on Regent Harle, who asked Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

## **X. CONTRACTS**

Chairman Austin noted that all contracts are on the Consent Agenda and that Ms. Nelly Herrera, Vice Chancellor and General Counsel, is available to answer any questions.

### **SHSU: Contract with Pepsi Beverages Company for Vending, Pouring and Sponsorship rights**



The contract, commencing June 1, 2022, for a term not to exceed seven years, with an optional renewal period of three additional years, between Sam Houston State University and Pepsi Beverage Company for Vending, Pouring and Sponsorship rights for a sum not-to-exceed \$3,000,000, including extensions, is approved.

**SHSU: Contract Agreement with Normal Park Properties, Inc. for purchase of property located at 901 Normal Park Drive, Huntsville, Walker County, TX**

The Contract agreement, between Sam Houston State University and Normal Park Properties Inc. for purchase of property located at 901 Normal Park Drive, Huntsville, Walker County, TX, including mineral interests, more particularly described in the attached survey, for the sum of \$3,500,000, is approved.

**SHSU: Contract for Elevator Maintenance with TK Elevator Corporation**

The contract commencing March 1, 2022, for elevator maintenance services between Sam Houston State University and TK Elevator, Inc. in an amount not to exceed \$1,174,146.00, is approved.

**SHSU: Contract for sale of the Criminal Research, Information Management & Evaluation System (CRIMES) to 777 Brands LLC**

The contract commencing March 1, 2022, for the sale of CRIMES between Sam Houston State University and 777 Brands LLC, in an amount projected to be \$2,000,000.00, is approved.

**TXST: Contract for Athletic Multi-Media Rights with Learfield IMG College**

The contract, commencing upon date of contract execution, for a term not to exceed five years, between Texas State University and Learfield IMG College, for athletic multi-media rights, with a projected revenue of \$5,000,000, is approved.

**TXST: Contract for Athletic Team Apparel, Footwear, and Related Sports Accessories with Athletic Supply**

The contract, commencing upon date of execution, for a term not to exceed five years, between Texas State University and Athletic Supply for the purchase of athletic team apparel, footwear, and related sports accessories, for a sum not to exceed \$5,000,000, is approved.

**TXST: Contract for Pouring Rights with Coca-Cola Refreshments USA, Inc.**

The contract, commencing upon date of execution, for a term not to exceed five years, between Texas State University and Coca-Cola Refreshments USA, Inc., for a revenue sum estimated to be \$3,521,252, is approved.

**TXST: Contract for Sign Language Interpreting Services with San Marcos Interpreting, LLC, and Dovetail Communication Group**

The contracts, commencing upon date of execution, for a term not to exceed five years, between Texas State University and San Marcos Interpreting, LLC, and Dovetail Communication Group for sign language interpreting services, with total combined expenditures between both not to exceed \$7,500,000, are approved.

**TXST: Contract for Snack Vending Services with Accent Food Services, LLC**

The contract, commencing upon date of execution, for a term of five years, between Texas State University and Accent Food Services, LLC, for snack vending services, for a revenue sum estimated to be \$400,000, is approved.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

**XI. PERSONNEL**

Chairman Austin noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Matters

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

**XII. MISCELLANEOUS**

Chairman Austin noted that the Action items under the miscellaneous section will be heard on Friday, February 18, 2022.

Chairman Austin noted that the following item is found on the Consent Agenda:

- TSUS: Gift Reports

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

**XIII. RECESS TO EXECUTIVE SESSION**

Chairman Austin recessed the Board to Executive Session at 1:25 p.m. CST in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

**XIV. RECONVENE IN OPEN SESSION**

The Board reconvened in open session at 3:34 p.m. CST on Thursday February 17, 2022. Chairman Amato stepped away from the meeting.

**XV. RECESS OPEN SESSION**

At 3:35 p.m. CST, Chairman Austin recessed the meeting until the following morning.

**XVI. RECONVENE**

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, February 18, 2022 at 10:04 a.m. CST by Chairman of the Board Duke Austin. The meeting was held in the ballroom of the Mary and John Gray Library, 8th floor, Plummer Room, at Lamar University, 121 Redbird Lane, Beaumont, TX. A quorum was present.

**XVII. STUDENT ADVISORY BOARD (SAB) REPORT**

Chairman Austin asked each president to introduce his or her respective students to the Board. SAB members reported to the Board. The SAB report included a welcome and a written report distributed to the Regents covering topics such as a student employee minimum wage increase, student activity hour, and campus security.

**XVIII. CAMPUS UPDATES**

Chairman Austin called on President Tom Johnson to present a campus update for Lamar State College Orange.

Chairman Austin called on Dr. Pamela Millsap, Vice President for Academic Affairs, to present a campus update for Lamar State College Port Arthur.

**XIX. MISCELLANEOUS**

**2022-36 TSUS: Conferring of Regents' Teacher Award (C. Renée James, Ph.D.)**

Upon motion of Regent Harle, seconded by Regent Flores, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon C. Renée James, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

**Resolution honoring C. Renée James, Ph.D.**

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

Whereas, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University

System Foundation Board of Directors, the Chancellor, and the Institution President; and,

Whereas, C. Renée James, Ph.D., Professor in the Department of Physics and Astronomy at Sam Houston State University since 1999, earned a bachelor's degree in Physics from Rice University, a master's degree and Ph.D. in Astronomy from The University of Texas at Austin, and a Master of Education from Sam Houston State University; and,

Whereas, Dr. James has undertaken years of professional development and pedagogical research to improve her students' learning experiences which is evidenced in her end-of-course evaluations, as students applaud her energy, passion, and innovative teaching methods; and co-authored a proposal to convert standard classrooms into an active learning space through the university's Quality Enhancement Plan; and,

Whereas, Dr. James has authored two books, and is working on a third, explaining science to the layperson; written dozens of articles of popular science outlets; given more than 60 invited talks to school groups, museums, and other organizations; and spearheaded the development of an astronomy minor at the university; and,

Whereas, Dr. James, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Sam Houston State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 18th day of February 2022, that C. Renée James, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

**2022-37 TSUS: Conferring of Regents' Teacher Award (Ting Liu, Ph.D.)**

Upon motion of Regent Harle, seconded by Regent Flores, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Teacher Award be conferred, in perpetuity, upon Ting Liu, Ph.D.
2. The Regents' Teacher medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

**Resolution honoring Ting Liu, Ph.D.**

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Teacher; and,

Whereas, the purpose of the Office is to recognize outstanding faculty members who have demonstrated through the performance of their duties exceptional dedication, skill, and knowledge of the curriculum; and,

Whereas, the Office of Regents' Teacher is a lifetime designation bestowed by the Board of Regents upon full-time faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the Institution President; and,

Whereas, Ting Liu, Ph.D., Professor in the Department of Health and Human Performance at Texas State University, earned a bachelor of science in Physical Education from Beijing Sport University, a master's degree in Exercise Science from Boise State University, and a Ph.D. in Movement Science from The University of Texas at Austin; and joined the faculty of Texas State University in 2008; and,

Whereas, Dr. Liu has received numerous awards recognizing her talent and dedication to the teaching profession, including the Everette Swinny Faculty Senate Excellence in Teaching Award, the Presidential Distinction Award for Excellence in Teaching, the College Achievement Award for Excellence in Teaching, and has been nominated for the Piper Professor Award by the Minnie Stevens Piper Foundation; and,

Whereas, Dr. Liu has taught more than 10 undergraduate and graduate courses, mentored more than 300 students, and established an autism camp to provide services to underserved children, creating opportunities for more than 400 Texas State students to apply concepts learned in the classroom to a real-life setting; and,

Whereas, Dr. Liu, by her dedication and commitment to excellence in the performance of her duties, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 18th day of February 2022, that Ting Liu, Ph.D., be designated a Regents' Teacher and forever hold said title, including all honors, rights, and privileges appurtenant thereto.

**XX. TSUS FOUNDATION UPDATE**

Mr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

**XXI. APPROVAL OF CONSENT AGENDA**

**2022-38 TSUS: Approval of Consent Agenda**

Upon motion of Chairman Austin, seconded by Regent Scott, with all Regents voting aye, the Board acknowledge those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

**XXII. PUBLIC COMMENTS**

Chairman Austin called for public comments. There were no public comments.

**XXIII. GENERAL MOTIONS**

Chairman Austin outlined one general informational item regarding the schedule of upcoming board meetings:

Dates:

May 19 – 20, 2022  
August 11 – 12, 2022  
November 17 – 18, 2022

Host:

Sam Houston State University  
Texas State University System  
Texas State University

City:

Huntsville  
Austin  
San Marcos

**XXIV. ADJOURNMENT**

Chairman Austin adjourned the meeting at 10:56 a.m. CST.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

**CONSENT/APPENDIX**

**TSUS: Approval of Minutes April 2022**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The minutes of the special called telephonic Board of Regents meeting held April 21, 2022, be approved.



**MINUTES**  
**OF**  
**THE BOARD OF REGENTS**  
**OF**  
**THE TEXAS STATE UNIVERSITY SYSTEM**

**Special Called Board Meeting**

**April 21, 2022**

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## BOARD OF REGENTS MEETING

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### I. CALL TO ORDER

The special called telephonic Board of Regents meeting of The Texas State University System was called to order on Thursday, April 21, 2022 at 4:02 p.m. CDT by Chairman of the Board Duke Austin.

### II. ATTENDANCE

#### Present

Chairman Duke Austin  
First Vice Chairman Garry Crain  
Second Vice Chairman Alan Tinsley  
Regent Charlie Amato  
Regent Sheila Faske  
Regent Don Flores  
Regent Nicki Harle  
Regent Stephen Lee  
Regent Bill Scott  
Student Regent Camile Settegast

#### Absent

None

#### Also Present

Chancellor Brian McCall; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Director of Creative Services; Ms. Ashley Spicer-Runnels, Assistant Vice Chancellor for Academic and Health Affairs; Ms. Laura Tibbitts, Director of Administration; various component campus representatives; and Texas State University sole finalist, Dr. Kelly Damphousse

### III. AGENDA ITEMS

#### **2022-39 TSUS: Appointment of Dr. Kelly Damphousse, as President of Texas State University**

Upon motion of Regent Flores, seconded by Regent Harle, with all Regents voting aye, and upon the recommendation of Dr. Brian McCall, Chancellor, it was ordered that Dr. Kelly Damphousse is appointed as president of Texas State University, with tenure as a full professor in the Department of Sociology, with a start date of no later than July 1, 2022.

#### **2022-40 TSUS: Authority to Execute Renewal of Barnes and Noble Agreement with LU, LSCO, and LSCPA**

Upon motion of Regent Austin, seconded by Regent Lee, with all Regents voting aye, it was ordered that the Chancellor is authorized to execute up to five (5) one-year renewals of the agreement between Barnes and Noble College Bookstore, LLB and Lamar University, Lamar State College Orange, and Lamar State College Port Arthur for Bookstore Services with the term beginning May 1, 2012.

**IV. ADJOURNMENT**

Chairman Austin adjourned the meeting at 4:14 p.m. CDT.

Attested by:

Brian McCall, Ph.D.

Chancellor and Secretary to the Board

## **TSUS: Approval of Consent Agenda**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

The Board acknowledge those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the board for informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, be approved.

### **Background**

This clarification is provided to acknowledge items presented to the Board for informational purposes only, and those items presented for approval, on the Consent Agenda. Because Consent Agenda items have been reviewed at the System and campus levels and are otherwise considered routine in nature, the Board determines it to be in the public interest that such items be approved under one vote unless any board member requests that an item(s) be removed for separate discussion and vote. *Consent items are found at the end of each section.*

**TSUS: INFORMATIONAL: Calendar of Upcoming Board Meetings**

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
August 11 – 12, 2022	Texas State University System	Austin
November 17 – 18, 2022	Texas State University	San Marcos

**Texas State University System  
Academic and Health Affairs**

*Garry Crain, Chair  
Don Flores  
Nicki Harle  
Stephen Lee*

**3. Academic and Health Affairs**

- 3.A. LU: Addition of Master of Education Degree Plan – Literacy Leadership in Urban Education
- 3.B. SHSU: Approval of Sam Houston State University’s Strategic Framework
- 3.C. SHSU: Degree Program Addition—Master of Science in Applied Economics
- 3.D. SRSU: Change Name of the College of Literature, Arts, and Social Sciences to the Jimmy D. Case College of Literature, Arts, and Social Sciences
- 3.E. SRSU: Degree Program Addition—Bachelor of Science in Education General Studies Non-Certification
- 3.F. SRSU: Modifying Undergraduate Admissions Criteria
- 3.G. TXST: Add a Master of Applied Geography Degree with a Major in Geography Resource and Environmental Studies via Distance Education
- 3.H. TXST: Add a Master of Long Term Care Administration Degree with a Major in Long Term Care Administration
- 3.I. TXST: Freshman Admissions Standards
- 3.J. LIT: New Program Proposal - Associate of Applied Science in Data Analytics and Level I Certificate in Data Analytics
- 3.K. LIT: New Program Proposal - Associate of Applied Science and Level I Certificate in Aviation Maintenance Technology - Airframe and Level I Certificate in Aviation Maintenance Technology - Powerplant
- 3.L. LSCO: New Program Proposal – Engineering Associate of Science Degree
- 3.M. LSCPA: Create a New Associate of Arts in Music Degree
- 3.N. TSUS: INFORMATIONAL: Certified Enrollment Report Spring 2022

**3.O. Academic and Health Affairs CONSENT Agenda**

- 3.P. LU: CONSENT: Curriculum Change in the Master of Science in Professional Accounting (formerly Master of Science in Accounting) Program
- 3.Q. LU: CONSENT: Deletion of Inactive Courses 2019-2021
- 3.R. LU: CONSENT: Modification of Course Elective Options for Bachelor of Business Administration in Management Information Systems (BBA-MIS) Program
- 3.S. LU: CONSENT: Modification of Bachelor of Arts History Degree Plans
- 3.T. LU: CONSENT: Modification of Bachelor of Arts in American Sign Language (BA-ASL)

- 3.U. LU: CONSENT: Modification of Bachelor of Science in Speech and Hearing Sciences
- 3.V. LU: CONSENT: Modification of Master of Music – Concentration in Music Education Degree Plan
- 3.W. LU: CONSENT: Modification of Master of Music – Concentration in Music Performance Degree Plan
- 3.X. LU: CONSENT: Modification of Curriculum in Nursing Undergraduate and Graduate Degrees and Tracks
- 3.Y. LU: CONSENT: New Undergraduate Certificate in Data Analytics
- 3.Z. SHSU: CONSENT: Department Name Change-Department of Family and Consumer Sciences-College of Health Sciences
- 3.AA. SHSU: CONSENT: Semester Credit Hour (SCH) Change Request—Master of Arts in Clinical Psychology
- 3.BB. SRSU: CONSENT: Name Change - Department of Fine Arts to Department of Visual and Performing Arts
- 3.CC. SRSU: CONSENT: Degree Program Addition—Bachelor of Science in Education
- 3.DD. TXST: CONSENT: Change Major Titles
- 3.EE. TXST: CONSENT: Delete Several Undergraduate Certificate Programs
- 3.FF. LSCO: CONSENT: Program Modification – Biology-Medical Professions Emphasis Associate of Science Degree
- 3.GG. LSCO: CONSENT: Program Modification – Core Curriculum
- 3.HH. LSCPA: CONSENT: Discontinue Associate of Arts in Teaching, Emphasis in Music – Early Childhood Through 12th Grade
- 3.II. TSUS: CONSENT: Curriculum Changes
- 3.JJ. TSUS: CONSENT: Out-of-State/Out-of-Country Study Programs



## **LU: Addition of Master of Education Degree Plan – Literacy Leadership in Urban Education**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to add a new degree plan for Master of Education (M Ed)  
- Literacy Leadership in Urban Education (LL&UE) on-campus, online and hybrid modes.

### **Explanation**

The consequences of illiteracy on individuals and society are sobering. Members of our society have diminished literacy skills and limited ability to obtain and understand essential information, unemployment rates are two to four times higher among those without a college degree as compared to college graduates, and reduced income levels and access to quality jobs. Moreover, their reduced access to lifelong learning and professional development compounds their unstable financial situation. Given the importance of literacy, the Department of Teacher Education, College of Education and Human Development proposes a new M.Ed. degree plan to prepare graduates to become certified as a Reading Specialist in the State of Texas. The program has a special focus on urban school settings.

The M.Ed. in LL&UE is a 33-hour degree inclusive of two 15-week practicum courses in the field. The practicum courses will take place in urban school settings. The program will be fully online, with courses designed to be 15-weeks and 8-weeks in length. The program can be completed in as few as four semesters, or a little over one year. The 33-SCH degree plan is as follows:

#### **Core courses (12 SCHs, 4 courses):**

PEDG 5304	Foundations of literacy
PEDG 5305	Multisensory literacy learning
PEDG 5309	Literature and instructional materials in reading programs
PEDG 5310	Cognition and emergent literacy

#### **Program specific courses (6 SCHs, 2 courses):**

PEDG 5308	Second language literacy
PEDG 5311	Politics of literacy

#### **Elective courses (15 SCHs, 5 courses):**

PEDG 5306	Practicum of literacy assessment and instructional strategies-I
PEDG 5312	Practicum of literacy assessment and instructional strategies-II
PEDG 5307	Introduction to research
PEDG 5313	Administration and supervision of literacy programs
PEDG 5314	Identification and correction of literacy learning difficulties

## **SHSU: Approval of Sam Houston State University's Strategic Framework**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University's strategic framework, including a revised mission statement, values, vision statement, and strategic priorities, be approved.

### **Explanation**

As part of Sam Houston State University's strategic planning process, the University has updated its mission statement, values, vision statement, and strategic priorities. The proposed strategic framework for SHSU is below.

#### Mission Statement:

Sam Houston State University is a student-centered, community engaged institution whose mission is to offer accessible, quality higher education. The university offers a variety of innovative and flexible degree programs at the undergraduate, graduate, and professional levels focused on career readiness, personal and professional development, and service. SHSU provides integrated academic and student success services designed to support traditional and non-traditional students from diverse backgrounds.

#### Values:

- Student Success and Support
- Academic Excellence
- Service and Community Engagement
- Inclusive Excellence
- Collaborative Environment
- Honor
- Creativity and Innovation

#### Vision Statement:

Sam Houston State University will provide a transformative environment that enables students from diverse backgrounds to become leaders who serve their families, communities, and professions. We aspire to make SHSU both the best value in higher education and the top regional public university in the state of Texas. We will accomplish this through providing high quality, innovative, and flexible academic programs; a commitment to student success, scholarship and creative works; and engagement that solves the most critical challenges facing the world.

#### Strategic Priorities:

- Prioritize student success and student access.
- Embody a culture of excellence.
- Elevate the reputation and visibility of SHSU.
- Expand and elevate our service to the state and beyond.

## SHSU: Degree Program Addition—Master of Science in Applied Economics

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to offer a degree program, and the associated new course additions, leading to the Master of Science in Applied Economics (MSAE), housed in the Department of Economics and International Business within the College of Business Administration to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### Explanation

The Master of Science in Applied Economics (MSAE) is designed to provide students with a solid foundation in the core economic fields with a strong focus on evidence-based quantitative methods and data analysis. Students are introduced to a strong framework for analysis that can be applied to a large variety of areas like business and financial management, market research, international trade, public policy, health economics and public health, and even criminal justice and law. In a world that is increasingly reliant on big data and analytics, the demand for professionals equipped with these skills will continue to increase. The MSAE will allow graduates to acquire these much-needed skills and be competitive in the labor market of the future.

There is strong evidence that a Master of Science in Applied Economics (MSAE) is needed from both the demand and supply side of the market. Businesses and organizations across many industries and governments use economic analysis and quantitative methods. The U.S. Bureau of Labor Statistics states that the increased complexity of the global economy and a more competitive business environment will foster a rise in demand for economists, particularly for candidates holding a graduate degree. For instance, the 2020 to 2030 job growth projection in Texas for the main occupations targeted by the MSAE is 19.5% which is higher than the Nation's projection of 13.1%. In addition, specific occupations targeted by this program have a significant job growth projection over the next ten years in Texas: Statisticians (43%), Actuaries (32%), Economists (26%), and Financial Managers (24%). At the national level, the MSAE target occupations are projected to grow 14.7% in the next ten years. Furthermore, Economists with master's level degrees are in higher demand than those with bachelor level degrees. For example, in 2020, the job posting intensity for Economists with a bachelor's degree was 4:1 (i.e., there were on average, 4 postings for every 1 opening), compared to Economists with a master's degree at 5:1 with a longer median posting duration. Moreover, the job posting intensity for the MSAE target occupations in Texas and the nation is above average, which indicates that employers are trying harder to hire for these positions. In Texas, the job posting intensity for MSAE target occupations is 6:1 while it is only 5:1 for all occupations.

Evidence of an occupational market with strong demand and weak supply is a high wage. Economics consistently ranks at the top of many earnings rankings. As a recent example, the online salary database *Payscale.com* analyzed 134,309 salary profiles for employees holding a master's degree between 2015 and 2017. Finance and Economics ranked 3<sup>rd</sup> with a median mid-career pay of \$134,000 per year, which was the highest ranked business-related field with only nurse anesthesia and telecommunications engineering ranking higher. Furthermore, in terms of employment for Economists, Texas ranks 4<sup>th</sup> in the United States with the Houston-The Woodlands-Sugarland metropolitan area ranking 2<sup>nd</sup> in Texas.

The proposed Master of Science in Applied Economics (MSAE) helps close the gap between the skills needed by employers and the skills of the workforce. Economics as a skill has a frequency in job postings of 19% but only a 2% frequency in the profiles of the workforce. In fact, Economics has the largest skill gap between job posting and workforce profiles of all the top hard skills at 17%. In addition, other important skills associated with the MSAE have large skill gaps; for example, Data Analysis and Forecasting, each have a skill gap of about 9%. Furthermore, the applied economics target workforce is in need of similar skillsets that students are seeking: 21% of related employers are requiring Data Analysis skills and only 9% of individuals seeking related employment are reporting to have such skills, showing a 12% skills gap in Data Analysis that the proposed MSAE can help fill. Similar in-demand skill gaps include Communications (42% skill gap), Research (12% skill gap), and Innovation (15% skill gap). Therefore, the skill gaps that can be filled by the proposed MSAE curriculum, in addition to the high target occupation demand in Texas, shows the importance of establishing an Applied Economics presence within SHSU's degree offerings, specifically at the graduate level.

In addition, there is ample evidence to indicate that undergraduate students who are currently enrolled in the College of Business Administration would be interested in a Master of Science in Applied Economics (MSAE) at Sam Houston State University (SHSU). The Department of Economics and International Business at SHSU has noticed a demand from students seeking a Master of Science in Applied Economics to obtain a deeper understanding of the subject matter and develop a strong set of applied research skills. Given the quantitative and analytical nature of graduate degrees in economics, a terminal master's degree in applied economics (Economic Analysis) sends a strong signal to future employers about the type of quantitative, analytical, and statistical training that these graduates receive.

In November 2020, the Department of Economics and International Business, along with the Office of Academic Planning at Sam Houston State University (SHSU) conducted a 19-question survey of current juniors and seniors at SHSU in majors that traditionally have been interested in this type of program. The survey provided valuable information on the potential fields of specialization within the Master of Science in Applied Economics (MSAE) with the highest demand, the preference in the modality of instruction (online or face-to-face), and the students' target occupations. Of the 313 responses, 108 or 34.5% of the juniors and seniors that responded to the survey have some level of interest (extremely interested, interested, and somewhat interested) in the MSAE at SHSU.

Moreover, the online nature of the program, as well as the ability to enroll full-time and part-time students, provides great flexibility and allows us to reach a larger number of students than traditional face-to-face programs. At SHSU the demand for 100% online learning has increased substantially every year since the 2014-2015 academic year. As of the 2019-2020 academic year, the combined student headcount in the Fall, Spring, and Summer online sessions increased by 48%, representing an annual growth rate of about 8.2%. In comparison, total enrollment at SHSU increased by 9% (or 1.7% annually) during that time-period. That is, 100% online enrollment has outpaced overall enrollment at SHSU by 500% in the last five years. Also, 100% online graduate level enrollment (Masters and Doctoral) has increased 7.4% during that same time-period. This data clearly shows that there is high demand for online only programs, including graduate degrees.

The proposed Master of Science in Applied Economics (MSAE) provides a dynamic curriculum, consisting of current, up-to-date economic content and utilizing the latest tools and techniques

of economic analysis and data science. This content will be accessible to academically motivated students from the region and beyond. The flexible online nature of the program will allow students located outside of Huntsville as well as working professionals to attend the program. Furthermore, the proposed MSAE increases the reputation of Sam Houston State University as a provider of high-quality graduate programs.

Upon completion of the program, students will demonstrate the following competencies: 1) Examine the core economic principles, theories, and empirical findings and the way they apply to a range of economic and social issues across a variety of fields; 2) Apply advanced statistical and data analysis methods using the appropriate computer software; 3) Analyze, interpret, and communicate complex economic and statistical information; 4) Evaluate theories, programs, and policies using evidence-based quantitative methods; and 5) Develop solutions to business, economic, and social problems.

To support this new degree program, Sam Houston State University is requesting to add the following new courses:

ECON 5301	Mathematical Methods for Applied Economics
ECON 5305	Microeconomics
ECON 5307	Macroeconomics
ECON 5325	Econometrics
ECON 5340	International Economics
ECON 5348	Topics in Development Economics
ECON 5350	Applied Topics in Health Economics
ECON 5352	Energy Economics
ECON 5373	Urban Economics

**SRSU: Change Name of the College of Literature, Arts, and Social Sciences to the Jimmy D. Case College of Literature, Arts, and Social Sciences**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University be approved to change the name of The College of Literature, Arts, and Social Sciences to the Jimmy D. Case College of Literature, Arts, and Social Sciences.

**Explanation**

Dr. Case will be retiring from Sul Ross State University in May of 2022 after forty-one years of selfless service to our university in a multiplicity of positions including Professor of Political Science and Public Administration, 1981-2022, Chair of the Department of Behavioral and Social Sciences 1991-2006, Dean of the College of Arts and Sciences 2006-2015, Interim Provost and Vice President for Academic Affairs February 2012-July 2012 and again Nov. 2013-August 2014, Executive Vice President and Provost, 2015-2019 and was nominated and achieved the Distinguished Professor of Political Science and Public Administration. During this period of administrative duties and obligations, Jim Case continued to teach numerous classes and mentor students beyond the required course-load. Jim Case has served as the epitome of what it means to be professor and scholar to literally hundreds if not thousands of students. Dr. Case's mentorship to junior and even senior faculty ushered an era of collegiality. He has also represented our university as President of the Texas Council of Faculty Senates 1999-2000 and the state president of Texas Association of College Teachers (TACT), 1991-1993, and as ND SACSCOC External Evaluator, 2015. During this incredible service to the university, Jim Case has also exemplified community and public service to Alpine and the Big Bend region as a member of the Board of Directors for the Big Bend Regional Hospital District, the Alpine Humane Society, Frontier CASA, the Family Crisis Center of the Big Bend, Brewster County Child Welfare Board, and the Big Bend Regional Medical Center.

It is for these myriad of reasons, Sul Ross State University proposes to add his name as an honorific to that of the College, thus establishing the Jimmy D. Case College of Literature, Arts, and Social Sciences as a permanent representation of the deep respect, regard and appreciation our faculty and administration—and decades of his students—hold for Dr. Case's dedication to the academy.

## **SRSU: Degree Program Addition—Bachelor of Science in Education General Studies Non-Certification**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University Rio Grande College be authorized to offer the Bachelor of Science in Education General Studies Non-Certification degree effective September 1, 2022, upon approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

### **Explanation**

This new Bachelor of Science in Education General Studies Non-Certification degree offers another pathway for students who cannot complete the Bachelor of Science in Education (with certification). In some rare cases, students who begin the BS in Education cannot complete their degree because they cannot complete the required student teaching component of the program. Some students will either have too low of a GPA to qualify for student teaching or personal obstacles that were not foreseen at the start of the program, which makes it impossible for them to complete their student teaching. The creation of an Education-General Studies degree will allow these students to earn their Bachelor of Science degree.

### **B.S in Education General Studies Non-Certification**

Texas Core Curriculum

**ENG 1301-** Composition I

**ENG 1302\* or 2311\*** - Composition II or Technical and Business Writing

**MATH 1314** College Algebra

You need to take **2 life and physical science** classes with the labs. Labs are not required for core but are required for the Bachelor of Science degree.

1 Class in **ENG 2327\* or 2328\* or 2331\* or 2341\* or HIST 2301 or 2302**

1 Class in **ART 1301 or FA 1302 Term >= Fall 2015 or 1315 or MUS 1308 or 1312\* Term >= Fall 2015 or THEA 1310**

**HIST 1301 HIST 1302 PS 2305 PS 2306**

1 Class in **ANSC 2312 or ANTH 1301 or ECO 2301 or 2302 or ED 2303 Term >= Fall 2020 or GEOG 1302 or 2302 or PSY 1302 or SOC 2303**

6 Credits in **ENG 2322\* or 2323\* or 2331\* or 2341\* 44**

**EDSR 3308-** Language Acaq & lang literacy

**EDSR 3304-** Human Growth & Development

**EDSR 3328-** Foundations of Bilingual Education

**EDSR 3329-** Methodology of Second Lang. Teaching

**EDSR 3307-** Technology in the Instruction Setting

**EDSR 4310-** Social Studies in the Classroom I

**EDSR 4311-** Social Studies in the Classroom II

**EDSR 3312-** Fine Arts in the Classroom

**ENG 3311-** Children's Adolescent Literature

**ENG 3312-** Advanced Composition \* **Pre-requisite ENG 1301 & 1302**  
**ENGL 3316-** Foundations of Literary Studies  
**ENGL 3320-** Creative Writing: Fiction  
**ENGL 4310-** Topics in Folklore  
**ENGL 4302-** Southwestern Literature  
**MTH 3308-** Foundations of Elementary Mathematics I \* **Pre-requisite MATH 1314**  
**MTH 3309-** Foundations of Elementary Mathematics II \* **Pre-requisite MATH 3308**  
**SCER 3308-** Foundations of Elementary Science I  
**SCER 3409-** Foundations of Elementary Science II **54**

Level 3000 or 4000  
9 hours of psychology

**University Requirement**

Science course 2000 or higher with lab **4**

Academic Support & University Requirements

9 hours of Criminal Justice **18 Total: 120**



**SRSU: Modifying Undergraduate Admissions Criteria**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University be authorized to modify the existing undergraduate admissions criteria for first time in college (FTIC) students to allow for test-optional admission.

**Explanation**

Sul Ross State University is requesting to modify the existing undergraduate admissions criteria for the first time in college (FTIC) students to provide alternative admission through "Test Optional" criteria. The Test Optional option has been in use at Sul Ross State University since such was approved by the board at a Special Called board meeting on July 14, 2020 and has had a positive effect for many FTIC students.

**TXST: Add a Master of Applied Geography Degree with a Major in Geography Resource and Environmental Studies via Distance Education**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to offer the existing Master of Applied Geography degree with a major in Geography Resource and Environmental Studies via distance education.

**Explanation**

Texas State University proposes a Master of Applied Geography degree with a major in Geography Resource and Environmental Studies to be offered via distance education by the Department of Geography and Environmental Studies in the College of Liberal Arts beginning fall 2022. This new delivery method of master's degrees in geography offers convenience to the graduate students in the region, keeps the graduate program competitive in a region that is increasingly offering online graduate degrees, and gives the department access to a broader market, all while maintaining the integrity of their programs.

The 33-hour Geography Resources and Environmental Studies program, of which 18 hours are required courses, is proposed to go online during fall 2022. By the conclusion of the fifth year, the program estimates 60 new distance learning students.

Expenses for the proposed program are estimated at \$3,000 for marketing over the first five years. New revenues generated by the proposed program changes are estimated to total \$299,703 from formula funding over the first five years.

## **TXST: Add a Master of Long Term Care Administration Degree with a Major in Long Term Care Administration**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to add a new Master of Long Term Care Administration degree with a major in Long Term Care Administration.

### **Explanation**

A major health policy and public health concern is the burden which the “baby boomer” population will place upon the healthcare system. By 2030, the elderly population will be twice what it is today. The “young old” (66-84 years of age) will number 61 million and the “oldest old” (85 plus years of age) will number 9 million by 2030 (Knickman & Snell, 2002). This will equate to a significant need for increased options for long-term care for these aging populations, including nursing homes. As this population ages, nursing home administrator jobs will continue to be in high demand due to an increased number of facilities needed to handle the influx of these individuals. The state of Texas is expected to see an exponential increase in the number of residents utilizing nursing homes from 101,075 in 2010 to 309,271 by 2040 (Murdock, et al., 2002). Data from the Texas Labor Market Information (2021) predicts growth in the need for Medical and Health Services Managers in the state of Texas from 32,316 in 2018 to 39,403 in 2028, an increase of 21.93 percent. The Bureau of Labor Statistics (2020) also expects to see a 17 percent growth in the number of nursing home administrator jobs by 2024.

Texas State’s School of Health Administration, housed in the College of Health Professions, proposes a new Master of Long Term Care degree with a major in Long Term Care. Texas State will be the first university in the state to offer a Master of Long Term Care Administration degree. Job opportunities for graduates will include nursing home administrators, assistant administrators, executive directors, chief executive officers, and chief operating officers. Further opportunities would include corporate support oversight of multiple facilities, vice president, regional director of operations, and other corporate positions.

The proposed program will be one that builds on state and national boards’ minimum requirements to become a nursing home administrator. Although graduate level preparation is not a current requirement in most states, employers view applicants holding a master’s degree in high regard, as evidenced by job postings and employer letters that were received in support of this degree. The proposed program is projected to start in August 2022. It is anticipated that the program will initially serve 20 students, with a projected growth to 40 by the fifth year. Instruction will be delivered fully online. The program will accept students during the two long semesters and both summer sessions of the academic year and requires completion of 33 semester credit hours, non-thesis only, and includes environmental design and management, personnel management, elder abuse and mistreatment, and internship hours. Classes will be offered in such a way as to allow students to complete degree requirements with either full- or part-time enrollment. The program is designed to comply with the National Association of Long Term Care Administrator Boards accreditation requirements and will seek programmatic accreditation.

Funding for the proposed program is estimated at \$2,574,080 over the first five years from designated tuition, graduate tuition, electronic courses fees, and new formula funding. The costs anticipated in the first five years include an estimated \$25,000 for marketing.

## TXST: Freshman Admissions Standards

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be approved to continue to use a test-optional approach for freshmen admissions requirements.

Texas State University be approved to expand assured freshmen admissions requirements to the top 25 percent ranked first-year students beginning in fall 2023.

Proposed Admission requirements (bold indicates the change)

Meet the class rank and test score requirements

- Top 10 percent No minimum test scores (Assured Admissions)
- **1st Quartile No minimum test scores (Assured Admissions)**
- 2nd Quartile and Act 22 or SAT 1090
- 3rd Quartile and ACT 26 or SAT 1250
- 4th Quartile and ACT 29 or SAT 1330

### Explanation

Pursuant to Chapter VI, Paragraph 2, of the Texas State University System Regents' Rules, student admissions standards, entrance requirements, and degree qualifications are subject to the approval of the Board.

After reviewing the data, Texas State is seeking to continue using a test-optional admission opportunity for freshmen. The pandemic has disrupted college entrance testing in the last two years; Texas State enrolled the first test-optional freshman class in 2021. Forty three percent of the fall 2021 class did not submit test scores. Student success data will be reviewed each semester to guide future admissions policy recommendations.

Texas State University is seeking approval to expand the assured freshmen admissions standards from top 10 percent to top 25 percent ranked high school applicants. This strategic expansion aligns with the National Research University metrics for the high academic achievement freshman class. The top 25 percent of Texas State freshmen have a 1st-year retention average of 79.7 percent in the last five years (2016 to 2020 cohorts). Ninety-three percent of the fall 2021 freshman class are enrolled in Spring 2022.

**LIT: New Program Proposal - Associate of Applied Science in Data Analytics and Level I Certificate in Data Analytics**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar Institute of Technology (LIT) be authorized to create a new Associate of Applied Science and Level I Certificate in Data Analytics, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The awards will be effective Spring 2023.

**Explanation**

The Associate of Applied Science and Level I Certificate in Data Analytics are designed to provide training for students to pursue a career as a data analyst. According to data from the Texas Workforce Commission, Texas has a projected 27% annual growth rate for Data Analyst. In Southeast Texas, the annual growth rate is 10%. U.S. Bureau of Labor Statistics projects a median salary of \$82,250. With this degree, a student can seek a career in business as a data analyst, business analyst, or management analyst. Through this program, graduates will acquire the skills in Excel, MySQL, and data analysis concepts that are needed in entry level positions.

**Associate of Applied Science in Data Analytics  
Effective: Spring 2023 (SCH 60)  
Proposed Program of Study**

ACNT	1303	Introduction to Accounting	03:03:00
BCIS	1305	Business Computer Applications	03:03:00
BUSI	1301	Business Principles	03:03:00
ITSE	1302	Computer Programming	03:02:04
ENGL	1301	Composition I	03:03:00
DATN	1370	Introduction to Data Visualization and Analytics	03:02:03
ITSE	1303	Introduction to MySQL	03:03:02
ITSW	1304	Introduction to Spreadsheets	03:02:02
ITSW	1307	Introduction to Database	03:02:02
MATH	1332	Contemporary Mathematics	03:03:00
DATN	1377	Cloud Computing for Data Analytics	03:02:03
DATN	2374	Introduction to Predictive Analytics	03:02:03
ITSW	2334	Advanced Spreadsheets	03:02:02
MATH	1342	Elementary Statistical Methods	03:03:00
SOCI	1301	Introductory Sociology	03:03:00
BUSI	2305	Business Statistics OR	03:03:00
BMGT	2382	Cooperative Education	03:01:19
DATN	2376	Analytical Tools and Methods	03:02:03
ITSY	1300	Fundamentals of Information Security	03:03:00
HUMA	1315	Fine Arts Appreciation	03:03:00
SPCH	1315	Public Speaking	03:03:00
			60:52:24

**Level I Certificate in Data Analytics**  
**Effective: Spring 2023 (24 SCH)**  
**Proposed Program of Study**

BCIS	1305	Business Computer Applications	03:03:00
BUSI	1301	Business Principles	03:03:00
DATN	1370	Introduction to Data Visualization and Analytics	03:02:03
ITSE	1302	Computer Programming	03:02:04
DATN	1377	Cloud Computing for Data Analytics	03:02:03
ITSE	1303	Introduction to MySQL	03:02:02
ITSW	1304	Introduction to Spreadsheets	03:02:02
ITSW	1307	Introduction to Database	03:02:02
			24:18:16

**LIT: New Program Proposal – Associate of Applied Science and Level I Certificate in Aviation Maintenance Technology – Airframe and Level I Certificate in Aviation Maintenance Technology – Powerplant**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar Institute of Technology (LIT) be authorized to create a new Associate of Applied Science and Level I Certificate in Aviation Maintenance Technology – Airframe and Level I Certificate in Aviation Maintenance Technology – Powerplant, to be implemented upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board. The awards will be effective Fall 2023.

**Explanation**

The Aviation Maintenance Technology degree and Level I certificates are designed to provide training for students to pursue careers in the aviation maintenance industry. The annual median wage for Aircraft Mechanics and Service Technicians in Texas is \$66,260. According to ONET, Texas has projected annual job openings of 1,670. The occupation is identified as a “Bright Outlook” occupation and is expected to grow rapidly. Texas Wages and Employment Projections predict a projected growth of 8% in the Gulf Coast Region of Texas from 2018 to 2028.

**Associate of Applied Science in Aviation Maintenance Technology – Airframe  
Effective: Fall 2023 (60 SCH)  
Proposed Program of Study**

AERM 1201	Introduction to Aviation	02:02:00
AERM 1107	Aviation Mathematics	01:01:00
AERM 1112	Aviation Drawings	01:01:01
AERM 1310	Ground Operations	03:02:03
AERM 1303	Shop Practices	03:02:03
AERM 1208	Federal Aviation Regulations	02:01:03
AERM 1315	Aviation Science	03:02:03
AERM 1314	Basic Electricity	03:02:04
AERM 1205	Weight and Balance	02:01:02
AERM 1345	Airframe Electrical Systems	03:02:04
AERM 1347	Airframe Auxiliary Systems	03:02:03
MATH 1332	Contemporary Mathematics	03:03:00
SOCI 1301	Introduction to Sociology	03:03:00
AERM 1350	Landing Gear Systems	03:02:03
ENGL 1301	English Composition	03:03:00
AERM 1349	Hydraulic, Pneumatic, and Fuel Systems	03:02:04
AERM 1343	Instruments & Navigation/Communication	03:02:02
SPCH 1315	Public Speaking	03:03:00

HUMA 1315	Art Appreciation	03:03:00
AERM 1253	Aircraft Welding	02:01:03
AERM 1352	Aircraft Sheet Metal	03:01:07
AERM 2233	Assembly & Rigging	02:01:02
AERM 1141	Wood, Fabric, and Finishes	01:01:01
AERM 2231	Airframe Inspection	02:01:02
		60:44:50

**Level I Certificate in Aviation Maintenance Technology – Airframe  
Effective: Fall 2023 (40 SCH)  
Proposed Program of Study**

AERM 1107	Aviation Mathematics	01:01:00
AERM 1112	Aviation Drawings	01:01:01
AERM 1310	Ground Operations	03:02:03
AERM 1303	Shop Practices	03:02:03
AERM 1208	Federal Aviation Regulations	02:01:03
AERM 1314	Basic Electricity	03:02:04
AERM 1349	Hydraulic, Pneumatic, and Fuel Systems	03:02:04
AERM 1205	Weight and Balance	02:01:02
AERM 1345	Airframe Electrical Systems	03:02:04
AERM 1347	Airframe Auxiliary Systems	03:02:03
AERM 1350	Landing Gear Systems	03:02:03
AERM 1343	Instruments & Navigation/Communication	03:02:02
AERM 1253	Aircraft Welding	02:01:03
AERM 1352	Aircraft Sheet Metal	03:01:07
AERM 2233	Assembly & Rigging	02:01:02
AERM 1141	Wood, Fabric, and Finishes	01:01:01
AERM 2231	Airframe Inspection	02:01:02
		40:25:47

**Level I Certificate in Aviation Maintenance Technology – Powerplant  
Effective: Fall 2023 (39 SCH)  
Proposed Program of Study**

AERM 1107	Aviation Mathematics	01:01:00
AERM 1112	Aviation Drawings	01:01:01
AERM 1310	Ground Operations	03:02:03
AERM 1303	Shop Practices	03:02:03
AERM 1208	Federal Aviation Regulations	02:01:03
AERM 1314	Basic Electricity	03:02:04
AERM 1340	Aircraft Propellers	03:02:02
AERM 1344	Aircraft Reciprocating Engines	03:02:03



AERM 1351	Aircraft Turbine Engine Theory	03:02:03
AERM 1456	Aircraft Powerplant Electrical	04:02:06
AERM 1357	Fuel Metering and Induction Systems	03:02:04
AERM 2351	Aircraft Turbine Engine Overhaul	03:02:04
AERM 2547	Aircraft Reciprocating Engine Overhaul	05:03:07
AERM 2252	Aircraft Powerplant Inspection	02:01:02
		39:25:45

## LSCO: New Program Proposal – Engineering Associate of Science Degree

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to create a new Engineering Associate of Science Degree (60 semester hours) to be implemented upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022.

### Explanation

If approved, LSCO's new Engineering AS Degree will provide students an option for transfer to a four-year college or university with bachelor's of science degrees in civil engineering, mechanical engineering, electrical engineering, or chemical engineering. The proposed curriculum follows the Texas Higher Education Coordinating Board Field of Study, enabling the courses to transfer and apply towards the student's selected major at any Texas public institution of higher education.

Civil engineers build, design, and supervise infrastructure projects and systems. Mechanical engineers design, develop, build and test mechanical and thermal systems and devices. Electrical engineers design, develop, test, and supervise the manufacturing of electrical equipment. Chemical engineers apply the principles of chemistry, biology, physics, and math to solve problems that involve the use of fuel, drugs, food, and many other products.

According to the U.S. Department of Labor's Bureau of Labor Statistics, employment of civil engineers, mechanical engineers, electrical engineers, and chemical engineers in Texas is projected to grow between seven and nine percent from 2020 to 2030, a bit faster than the average for all occupations. In 2020, the median annual wage for engineers ranged between \$88,570 to \$108,540.

The proposed program will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

### Proposed Engineering Associate of Science Degree:

COURSE REQUIREMENTS		Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1300	Learning Framework	3	3-3-0	48
HIST 1301	United States History I	3	3-3-0	48
ENGL 1301	Composition I	3	3-3-0	48
MATH 2413	Calculus I	4	4-4-0	64
ARTS	Creative Arts	3	3-3-0	48
ENGL 1302	Composition II	3	3-3-0	48
HIST 1301	United States History I	3	3-3-0	48
CHEM 1411	General Chemistry I	4	4-3-2	80

PHYS 2425	University Physics I + Lab	4	4-3-2	80
MATH 2414	Calculus II	4	4-4-0	64
<b>*PHYS 2426</b>	<b>University Physics II + Lab</b>	4	4-3-2	80
<b>*MATH 2415</b>	<b>Calculus III</b>	4	4-4-0	64
GOVT 2305	Federal Government	3	3-3-0	48
<b>*ENGR 2301</b>	<b>Engineering Mechanics Statics <i>or</i></b>	3	3-3-0	48
<b>*MATH 2320</b>	<b>Differential Equations</b>			
GOVT 2306	Texas Government	3	3-3-0	48
LPC	Language, Philosophy, and Culture CORE	3	3-3-0	48
SBC	Social and Behavioral Science CORE	3	3-3-0	48
<b>*ENGR 2332</b>	<b>Mechanics of Materials <i>or</i></b>	3	3-3-0	48
<b>*MATH 1318</b>	<b>Linear Equations</b>			
<b>TOTAL</b>		<b>60</b>		<b>1008</b>

## LSCPA: Create a New Associate of Arts in Music Degree

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Port Arthur be authorized to begin an Associate of Arts in Music degree beginning with the Fall Semester of 2022.

### Background

This 60 semester-credit-hour Associate of Arts in Music degree is designed to help students majoring in music to transfer more effectively to a bachelor's degree program. The degree will be based on the Field of Study in Music approved by the Texas Higher Education Coordinating Board to represent the first two years of a four-year bachelor's degree in music.

The traditional Associate of Arts in Academic Studies degree plan does not effectively serve students who wish to major in music. While students completing the traditional degree program can take music courses to count for their electives, the existing Associate of Arts in Academic Studies degree plan incorporates the 42-semester-credit-hour core curriculum, leaving limited space for music courses. The THECB approved Field of Study in Music structures the degree plan to include more foundational music courses, which build upon themselves so that the transfer student can enroll directly in third-year music courses after graduating from LSCPA, finishing the core curriculum in the third and fourth years at the transfer institution.

### Associate of Arts in Music Degree

#### First Semester

Course Number	Title	Credits
MUSI 1181	Piano Class I	1:00:03
MUSI 1311	Music Theory I	3:03:00
MUSI 1116	Sight Singing & Ear Training I	1:03:00
MUEN 1231	Chamber (Small) Instrumental Ensemble Or	2:02:03
MUEN 1251	Chamber (Small) Vocal Ensemble	2:02:03
MUSP 12XX	Applied Music Individual Instruction	2
MUSI 1306	Music Appreciation	3:03:00
PSYC 1300	Learning Framework	3:03:00

#### Second Semester

Course Number	Title	Credits
MUSI 1182	Piano Class II	1:00:03
MUSI 1312	Music Theory II	3:03:00
MUSI 1117	Sight Singing & Ear Training II	1:03:00
MUEN 1231	Chamber (Small) Instrumental Ensemble Or	2:02:03
MUEN 1251	Chamber (Small) Vocal Ensemble	2:02:03
MUSP 12XX	Applied Music Individual Instruction	2
ENGL 1301	Composition I	3:03:00
SPCH 1315	Public Speaking	3:03:00

#### Third Semester

Course Number	Title	Credits
MUSI 2181	Piano Class III	1:01:02
MUSI 2311	Music Theory III	3:03:00

MUSI 2116	Sight Singing & Ear Training III	1:03:00
MUEN 2231	Chamber (Small) Instrumental Ensemble Or	2:02:03
MUEN 2251	Chamber (Small) Vocal Ensemble	2:02:03
	MUAP 22XX Individual Instruction	2
ENGL 1302	Composition II	3:03:00
HIST 1301	United States History I	3:03:00

**Fourth Semester**

<b>Course Number</b>	<b>Title</b>	<b>Credits</b>
MUSI 2182	Piano Class IV	1:01:02
MUSI 2312	Music Theory IV	3:03:00
MUSI 2117	Sight Singing & Ear Training IV	1:03:00
MUEN 2231	Chamber (Small) Instrumental Ensemble Or	2:02:03
MUEN 2251	Chamber (Small) Vocal Ensemble	2:02:03
	MUAP 22XX Individual Instruction	2
MUSI 1307	Music Literature	3:03:00
MATH 1314	College Algebra Or	3:03:00
MATH 1332	Contemporary Mathematics	3:03:00

## **TSUS: INFORMATIONAL: Certified Enrollment Report**

Spring 2022 Certified Enrollment Report for the Texas State University System components.

### **Explanation**

In accordance with the System *Rules and Regulations, Chapter III, Section 5 Academic and Health Affairs Procedures, Subsection 5.2 Reports*, The Academic and Health Affairs Committee shall examine reports on the academic well-being of the Component Institutions on a regular basis, including, but not limited to, student enrollment, student success, and faculty workload.

Texas State University System Certified Enrollment Report  
Spring 2022

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2021	2022	1-Yr Change
Lamar	Headcount	14,884	14,759	-1%
	Flex-Entry	1,534	1,813	18%
	SCH	151,652	149,298	-2%
	FTSE	11,151	11,008	-1%
Sam Houston	Headcount	19,827	19,466	-2%
	Flex-Entry	369	682	85%
	SCH	232,943	228,177	-2%
	FTSE	15,878	15,556	-2%
Sul Ross-Total	Headcount	2,209	2,076	-6%
	Flex-Entry	79	103	30%
	SCH	20,299	17,288	-15%
	FTSE	1,403	1,192	-15%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,378</i>	<i>1,296</i>	<i>-6%</i>
	<i>Flex-Entry</i>	<i>77</i>	<i>99</i>	<i>29%</i>
	<i>SCH</i>	<i>13,937</i>	<i>12,016</i>	<i>-14%</i>
	<i>FTSE</i>	<i>968</i>	<i>832</i>	<i>-14%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>831</i>	<i>780</i>	<i>-6%</i>
	<i>Flex-Entry</i>	<i>2</i>	<i>4</i>	<i>100%</i>
	<i>SCH</i>	<i>6,362</i>	<i>5,272</i>	<i>-17%</i>
	<i>FTSE</i>	<i>435</i>	<i>360</i>	<i>-17%</i>
Texas State	Headcount	34,498	34,197	-1%
	Flex-Entry	-	-	-
	SCH	405,772	400,067	-1%
	FTSE	27,628	27,247	-1%
LIT	Headcount	3,872	4,017	4%
	Flex-Entry	14	12	-14%
	SCH	34,119	33,564	-2%
	FTSE	2,245	2,238	0%
	Contact	756,880	746,800	-1%
LSC-O	Headcount	2,178	2,066	-5%
	Flex-Entry	-	11	-
	SCH	18,744	17,637	-6%
	FTSE	1,249	1,176	-6%
	Contact	400,656	375,120	-6%
LSC-PA	Headcount	2,216	2,222	0%
	Flex-Entry	17	6	-65%
	SCH	19,192	18,979	-1%
	FTSE	1,279	1,265	-1%
	Contact	408,096	414,416	2%
Total	Headcount	79,684	78,803	-1%
	Flex-Entry	2,013	2,627	31%
	SCH	882,721	865,010	-2%
	FTSE	60,833	59,682	-2%
	Contact	1,565,632	1,536,336	-2%

Note: Table compares current year certified data to prior year certified data. The THECB is piloting changes to the reporting of flex entry courses, year-to-year decreases/increases in those data do not necessarily indicate a decrease/increase in enrollment. SHSU Headcount includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

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Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	7,400	6,206	299	21	833	14,759
	Flex-Entry	728	992	4	-	89	1,813
	SCH	89,183	57,845	1,901	369	-	149,298
	FTSE	5,946	4,820	211	31	-	11,008
Sam Houston	Headcount	16,478	2,321	345	181	141	19,466
	Flex-Entry	309	369	1	-	3	682
	SCH	210,291	16,235	1,651	-	-	228,177
	FTSE	14,019	1,353	183	-	-	15,556
Sul Ross-Total	Headcount	1,607	410	-	-	59	2,076
	Flex-Entry	50	53	-	-	-	103
	SCH	14,926	2,362	-	-	-	17,288
	FTSE	995	197	-	-	-	1,192
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>949</i>	<i>309</i>	<i>-</i>	<i>-</i>	<i>38</i>	<i>1,296</i>
	<i>Flex-Entry</i>	<i>46</i>	<i>53</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>99</i>
	<i>SCH</i>	<i>10,164</i>	<i>1,852</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>12,016</i>
	<i>FTSE</i>	<i>678</i>	<i>154</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>832</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>658</i>	<i>101</i>	<i>-</i>	<i>-</i>	<i>21</i>	<i>780</i>
	<i>Flex-Entry</i>	<i>4</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4</i>
	<i>SCH</i>	<i>4,762</i>	<i>510</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>5,272</i>
	<i>FTSE</i>	<i>317</i>	<i>43</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>360</i>
Texas State	Headcount	29,900	3,323	435	125	414	34,197
	Flex-Entry	-	-	-	-	-	-
	SCH	370,083	25,728	2,756	1,500	-	400,067
	FTSE	24,672	2,144	306	125	-	27,247
LIT	Headcount	4,017	-	-	-	-	4,017
	Flex-Entry	12	-	-	-	-	12
	SCH	33,564	-	-	-	-	33,564
	FTSE	2,238	-	-	-	-	2,238
	Contact	746,800	-	-	-	-	746,800
LSC-O	Headcount	2,066	-	-	-	-	2,066
	Flex-Entry	11	-	-	-	-	11
	SCH	17,637	-	-	-	-	17,637
	FTSE	1,175.8	-	-	-	-	1,175.80
	Contact	375,120	-	-	-	-	375,120
LSC-PA	Headcount	2,222	-	-	-	-	2,222
	Flex-Entry	6	-	-	-	-	6
	SCH	18,979	-	-	-	-	18,979
	FTSE	1,265	-	-	-	-	1,265
	Contact	414,416	-	-	-	-	414,416
Total	Headcount	63,690	12,260	1,079	327	1,447	78,803
	Flex-Entry	1,116	1,414	5	-	92	2,627
	SCH	754,663	102,170	6,308	1,869	-	865,010
	FTSE	50,311	8,514	701	156	-	59,682
	Contact	1,536,336	-	-	-	-	1,536,336

Note: SHSU Headcount includes SHSU-COM. SRSU-Total headcount includes duplicate counts of students co-enrolled at Alpine and RGC.

Source: TSUS Official Enrollment Reports.

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component		Certified Quarter I		
		2020	2021	1-Yr Change
LIT	Headcount	758	2,864	278%
	FTSE	149	252	69%
	Contact	44,733	75,558	69%
LSC-O	Headcount	75	228	204%
	FTSE	6	31	451%
	Contact	1,691	9,312	451%
LSC-PA	Headcount	95	105	11%
	FTSE	82	77	-6%
	Contact	24,624	23,160	-6%
Total	Headcount	928	3,197	245%
	FTSE	237	360	52%
	Contact	71,048	108,030	52%

Note: Quarter I current year certified data compared to prior year certified data.

Source: TSUS Official Enrollment Reports.



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Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component		2021	2022	1-Yr Change
Lamar	Headcount	848	639	-25%
	SCH	6,574	5,068	-23%
	FTSE	536	414	-23%
Sam Houston	Headcount	192	193	1%
	SCH	1,095	1,138	4%
	FTSE	91	92	1%
Sul Ross-Alpine	Headcount	17	12	-29%
	SCH	113	81	-28%
	FTSE	9	7	-24%
Sul Ross-Rio Grande	Headcount	3	5	67%
	SCH	24	21	-13%
	FTSE	1.9	1.5	-22%
LIT	Headcount	11	22	100%
	SCH	94	23	-76%
	FTSE	6	2	-76%
LSC-O	Headcount	-	50	-
	SCH	-	419	-
	FTSE	-	28	-
LSC-PA	Headcount	-	10	-
	SCH	-	115	-
	FTSE	-	8	-
Total	Headcount	1,068	931	-13%
	SCH	7,876	6,865	-13%
	FTSE	643	552	-14%

Note: Non-reportable out-of-state/online data are not included in Tables 1 & 2, and these data are not applicable to all components.

Source: TSUS Official Enrollment Reports.

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer ) 1 doct-professional FTSE student = 12 SCH (9 SCH in Summer) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state while enrolled solely in fully online courses.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

**Texas State University System  
Academic and Health Affairs**

*Garry Crain, Chair  
Don Flores  
Nicki Harle  
Stephen Lee*

**3.O. Academic and Health Affairs CONSENT Agenda**

- 3.P. LU: CONSENT: Curriculum Change in the Master of Science in Professional Accounting (formerly Master of Science in Accounting) Program
- 3.Q. LU: CONSENT: Deletion of Inactive Courses 2019-2021
- 3.R. LU: CONSENT: Modification of Course Elective Options for Bachelor of Business Administration in Management Information Systems (BBA-MIS) Program
- 3.S. LU: CONSENT: Modification of Bachelor of Arts History Degree Plans
- 3.T. LU: CONSENT: Modification of Bachelor of Arts in American Sign Language (BA-ASL)
- 3.U. LU: CONSENT: Modification of Bachelor of Science in Speech and Hearing Sciences
- 3.V. LU: CONSENT: Modification of Master of Music – Concentration in Music Education Degree Plan
- 3.W. LU: CONSENT: Modification of Master of Music – Concentration in Music Performance Degree Plan
- 3.X. LU: CONSENT: Modification of Curriculum in Nursing Undergraduate and Graduate Degrees and Tracks
- 3.Y. LU: CONSENT: New Undergraduate Certificate in Data Analytics
- 3.Z. SHSU: CONSENT: Department Name Change-Department of Family and Consumer Sciences- College of Health Sciences
- 3.AA. SHSU: CONSENT: Semester Credit Hour (SCH) Change Request—Master of Arts in Clinical Psychology
- 3.BB. SRSU: CONSENT: Name Change - Department of Fine Arts to Department of Visual and Performing Arts
- 3.CC. SRSU: CONSENT: Degree Program Addition—Bachelor of Science in Education
- 3.DD. TXST: CONSENT: Change Major Titles
- 3.EE. TXST: CONSENT: Delete Several Undergraduate Certificate Programs
- 3.FF. LSCO: CONSENT: Program Modification – Biology-Medical Professions Emphasis Associate of Science Degree
- 3.GG. LSCO: CONSENT: Program Modification – Core Curriculum
- 3.HH. LSCPA: CONSENT: Discontinue Associate of Arts in Teaching, Emphasis in Music – Early Childhood Through 12th Grade
- 3.II. TSUS: CONSENT: Curriculum Changes
- 3.JJ. TSUS: CONSENT: Out-of-State/Out-of-Country Study Programs

**LU: Curriculum change in the Master of Science in Professional Accounting (formerly Master of Science in Accounting) program**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to change the curriculum of the Master of Science in Professional Accounting (formerly Master of Science in Accounting) program to reflect the approved STEM designation, effective Fall, 2022.

**Explanation**

The curriculum for the Master of Science in Professional Accounting (formerly the Master of Science in Accounting) needs to be modified to align the curriculum with the new STEM designation for the program approved by the Texas State University System Board of Regents in August 2021 and the Texas Higher Education Coordinating Board in December 2021. The program will be offered both on-campus and online. The new, 30-SCH degree plan is as follows.

**STEM courses (12 SCHs, 4 courses):**

Students will choose 4 courses from the following:

ACCT 5355	Data Analytics in Accounting
BUAL 5380	Managerial Decision Making
MISY 5370	Data Mining and Predictive Analysis
MISY 5300	Database Management Systems
MISY 5315	Introduction to Programming for Business Solutions
MISY 5360	Business Intelligence

**MS in Professional Accounting required courses (15 SCHs, 5 courses):**

ACCT 5310	Financial Statement Research and Procedures
ACCT 5330	Advanced Accounting
ACCT 5340	Tax Research
BULW 5340	Business Ethics
ACCT 5375	Advanced Accounting Information Systems

**MBA or MS In Management Information Systems electives (3 SCHs, 1 course):**

One 3-SCH elective course above 5300 level from MS in Professional Accounting, MS in Management Information Systems or MBA curriculum. MBA courses will not grant *accounting* credit hours toward the CPA exam and licensure requirement.

## LU: Deletion of Inactive Courses: 2019-2021

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to delete courses in the course directory which have not been taught within the last three years.

### Explanation

An inventory was taken within each college of Lamar University to confirm if a course has been taught within the time frame of 2019-2021. If a course was not taught within the last three years it was determined to be inactivated from the course directory. The following table confirms those courses that have been inactivated and therefore, will be deleted from the course directory.

Course	Title	College	Department
BIOL 4306	Evolutionary Ecology	College of Arts and Sciences	Biology
BIOL 4407	Animal Behavior	College of Arts and Sciences	Biology
BIOL 4412	Molecular Genetics	College of Arts and Sciences	Biology
BIOL 5412	Molecular Genetics	College of Arts and Sciences	Biology
CHEM 4471	Introduction to Research	College of Arts and Sciences	Chemistry and Biochemistry
COSC 4360	Career Development V	College of Arts and Sciences	Computer Science
CPSC 3320	Data Communication and Computer Networks	College of Arts and Sciences	Computer Science
GEOL 3102	Historical Geology Lab Instruction	College of Arts and Sciences	Earth and Space Sciences
GEOL 3303	GPS Methods and Applications	College of Arts and Sciences	Earth and Space Sciences
GEOL 3312	Advanced GIS	College of Arts and Sciences	Earth and Space Sciences
GEOL 3314	Fundamentals of Remote Sensing	College of Arts and Sciences	Earth and Space Sciences
GEOL 4201	Special Topic: Earth Science	College of Arts and Sciences	Earth and Space Sciences
GEOL 4312	Reflection Seismic Interpretation	College of Arts and Sciences	Earth and Space Sciences
ENGL 5315	Studies in Women's Literature	College of Arts and Sciences	English and Modern Languages
ENGL 5385	Special Topic: American Literature	College of Arts and Sciences	English and Modern Languages
FREN 4390	French Novel	College of Arts and Sciences	English and Modern Languages
PHIL 3360	Philosophy of Religion	College of Arts and Sciences	English and Modern Languages
PHIL 4330	Philosophy of Art	College of Arts and Sciences	English and Modern Languages
RUSS 1311	Beginning Russian I	College of Arts and Sciences	English and Modern Languages
HIST 4303	US Expansion 1763-1850	College of Arts and Sciences	History
HIST 4307	American Presidency	College of Arts and Sciences	History
HIST 4321	Sport in Modern America	College of Arts and Sciences	History
HIST 4349	19 <sup>th</sup> Century Europe	College of Arts and Sciences	History
HIST 4350	20 <sup>th</sup> Century Europe	College of Arts and Sciences	History
HIST 4393	Public History Essentials	College of Arts and Sciences	History
HIST 5303	American Expansionism	College of Arts and Sciences	History

HIST 5307	American Presidency	College of Arts and Sciences	History
HIST 5310	Seminar in US History	College of Arts and Sciences	History
HIST 5349	19 <sup>th</sup> Century Europe	College of Arts and Sciences	History
HIST 5354	The Holocaust	College of Arts and Sciences	History
HIST 5355	Seminar in European History	College of Arts and Sciences	History
HIST 5370	Seminar U.S. History	College of Arts and Sciences	History
HIST 5394	Seminar in Public History	College of Arts and Sciences	History
MATH 1414	Precalculus I	College of Arts and Sciences	Mathematics
MATH 2331	Special Problems	College of Arts and Sciences	Mathematics
MATH 2376	Calculus for Social and Life Science	College of Arts and Sciences	Mathematics
MATH 3325	Statistical Analysis with SPSS or MINITAB	College of Arts and Sciences	Mathematics
MATH 3328	Linear Algebra I	College of Arts and Sciences	Mathematics
MATH 3435	Calculus III	College of Arts and Sciences	Mathematics
MATH 4317	Introduction to Probability Theory and Stochastic Processes	College of Arts and Sciences	Mathematics
MATH 5317	Probability Theory/ Stochastic Processes	College of Arts and Sciences	Mathematics
MSNA 5370	Special Topics	College of Arts and Sciences	Nursing
NURS 1102	Nursing as a Profession	College of Arts and Sciences	Nursing
POLS 2330	Political and Culture Geography	College of Arts and Sciences	Political Science
PSYC 2270	Learning and Study Skills	College of Arts and Sciences	Psychology
PSYC 4100	Undergraduate Research	College of Arts and Sciences	Psychology
PSYC 5140	Special Topics	College of Arts and Sciences	Psychology
PSYC 5300	Advanced General Psychology I	College of Arts and Sciences	Psychology
PSYC 5324	Entrepreneur and Entrepreneurship	College of Arts and Sciences	Psychology
CRIJ 4101	Directed Studies/Criminal Justice	College of Arts and Sciences	Sociology, Social Work and Criminal Justice
CRIJ 4201	Directed Studies in Criminal Justice	College of Arts and Sciences	Sociology, Social Work and Criminal Justice
BUSI 5391	Thesis	College of Business	Department of Business
MGMT 5325	Global Logistics	College of Business	Department of Business
MGMT 5335	Intermodal Systems	College of Business	Department of Business
BCOM 5300	Administrative Communications	College of Business	School of Accounting and Information Systems
CNDV 5189	Seminar: Counseling Credentialing	College of Education and Human Development	Counseling
CNDV 5303	Introduction to School Counseling	College of Education and Human Development	Counseling
CNDV 5388	Individual Study	College of Education and Human Development	Counseling
SPED 3370	Positive Behavioral Interventions and Support	College of Education and Human Development	Counseling
SPED 3371	Identification and Assessment of Exceptional Learners	College of Education and Human Development	Counseling
SPED 3372	Behavior Modification & Classroom Management for the Student with	College of Education and Human Development	Counseling

	Exceptionalities		
SPED 3373	Teaching Reading and Language Arts to the Exceptional Learner	College of Education and Human Development	Counseling
SPED 4307	Curriculum and Instruction in the Inclusive Classroom	College of Education and Human Development	Counseling
SPED 4311	Curriculum and Instruction for Lifeskills Classrooms	College of Education and Human Development	Counseling
SPED 5102	Seminar: Educational Diagnostician Credentialing	College of Education and Human Development	Counseling
SPED 5317	Practicum for Special Education	College of Education and Human Development	Counseling
SPED 5370	Introduction to Autism Spectrum Disorders	College of Education and Human Development	Counseling
SPED 5371	Autism and Applied Behavior Analysis	College of Education and Human Development	Counseling
SPED 5372	Models of Behavioral Intervention	College of Education and Human Development	Counseling
SPED 5373	Behavioral Assessment and Data Analysis	College of Education and Human Development	Counseling
SPED 5374	Verbal Behavior & Social Competence	College of Education and Human Development	Counseling
SPED 5375	Ethics and Applied Behavior Analysis	College of Education and Human Development	Counseling
SPED 5376	Practicum: Autism Spectrum Disorders	College of Education and Human Development	Counseling
EDLD 5319	Current Issues: PK-12 Leaders	College of Education and Human Development	Educational Leadership
EDLD 5355	Principles School Leadership	College of Education and Human Development	Educational Leadership
EDLD 5362	Information Systems Management	College of Education and Human Development	Educational Leadership
EDLD 5363	Multimedia Video Technology	College of Education and Human Development	Educational Leadership
EDLD 5364	Teaching with Technology	College of Education and Human Development	Educational Leadership
EDLD 5366	Digital Graphic Web Development	College of Education and Human Development	Educational Leadership
EDLD 5388	Selected Instructional Topics	College of Education and Human Development	Educational Leadership
EDLD 5397	Internship for Supervision	College of Education and Human Development	Educational Leadership
EDUD 6169	Dissertation Practicum	College of Education and Human Development	Educational Leadership
EDUD 6303	Global Cultural Awareness	College of Education and Human Development	Educational Leadership
EDUD 6316	Field Based Internship II	College of Education and Human Development	Educational Leadership
EDUD 6318	Special Topics Seminar	College of Education and Human Development	Educational Leadership
EDUD 6319	Independent Study	College of Education and Human Development	Educational Leadership
EDUD 6350	Quantitative Research I	College of Education and Human Development	Educational Leadership
EDUD 6351	Quantitative Research II	College of Education and	Educational Leadership

		Human Development	
EDUD 6352	Qualitative Research I	College of Education and Human Development	Educational Leadership
EDUD 6354	Qualitative Research II	College of Education and Human Development	Educational Leadership
HLTH 1304	Personal/Com I	College of Education and Human Development	Health and Kinesiology
HLTH 1306	First Aid	College of Education and Human Development	Health and Kinesiology
HLTH 4360	Practicum in Health	College of Education and Human Development	Health and Kinesiology
HLTH 4460	Health Internship	College of Education and Human Development	Health and Kinesiology
HLTH 4960	Health Internship	College of Education and Human Development	Health and Kinesiology
HLTH 5301	Foundations Health Promotion	College of Education and Human Development	Health and Kinesiology
HLTH 5302	Health Promotion Statistics	College of Education and Human Development	Health and Kinesiology
HLTH 5311	Epidemiology and Vital Stats	College of Education and Human Development	Health and Kinesiology
HLTH 5312	Theory in Health Promotion	College of Education and Human Development	Health and Kinesiology
HLTH 5316	Obesity Prevention and Lifestyle Interventions	College of Education and Human Development	Health and Kinesiology
HLTH 5321	Research Methods	College of Education and Human Development	Health and Kinesiology
HLTH 5322	Development and Evaluation Health Promotional Programs	College of Education and Human Development	Health and Kinesiology
HLTH 5341	Health Certification	College of Education and Human Development	Health and Kinesiology
HLTH 5342	Health Education Practicum	College of Education and Human Development	Health and Kinesiology
HLTH 5343	Professional Paper	College of Education and Human Development	Health and Kinesiology
HLTH 5372	Health Promotion Strategies	College of Education and Human Development	Health and Kinesiology
HLTH 5390	Thesis	College of Education and Human Development	Health and Kinesiology
HLTH 5391	Thesis	College of Education and Human Development	Health and Kinesiology
KINA 1170	Swimming	College of Education and Human Development	Health and Kinesiology
KINA 1270	Swimming	College of Education and Human Development	Health and Kinesiology
KINA 1370	Swimming/Fitness	College of Education and Human Development	Health and Kinesiology
KINA 2155	Water Safety	College of Education and Human Development	Health and Kinesiology
KINA 2255	Water Safety Instruction	College of Education and Human Development	Health and Kinesiology
KINA 2271	Gymnastics: Tumbling/Gymnastics	College of Education and Human Development	Health and Kinesiology
KINA 2273	Golf	College of Education and	Health and Kinesiology

		Human Development	
KINA 2275	Aerobic Fitness	College of Education and Human Development	Health and Kinesiology
KINA 2277	Archery/Badminton	College of Education and Human Development	Health and Kinesiology
KINA 2278	Strength Training	College of Education and Human Development	Health and Kinesiology
KINA 2279	Sports Officiating I	College of Education and Human Development	Health and Kinesiology
KINA 2370	Indoor/Outdoor Games	College of Education and Human Development	Health and Kinesiology
KINA 2371	Racket Sports/Golf	College of Education and Human Development	Health and Kinesiology
KINA 2372	Traditional Games	College of Education and Human Development	Health and Kinesiology
KINA 2373	Non-Traditional Games	College of Education and Human Development	Health and Kinesiology
KINA 2378	Applied Fitness Concepts	College of Education and Human Development	Health and Kinesiology
KINA 3201	Baseball	College of Education and Human Development	Health and Kinesiology
KINA 3202	Basketball	College of Education and Human Development	Health and Kinesiology
KINA 3203	Football	College of Education and Human Development	Health and Kinesiology
KINA 3204	Tennis	College of Education and Human Development	Health and Kinesiology
KINA 3205	Track/Field	College of Education and Human Development	Health and Kinesiology
KINA 3206	Volleyball	College of Education and Human Development	Health and Kinesiology
KINA 3207	Soccer	College of Education and Human Development	Health and Kinesiology
KINA 3390	Movement Experience for the Young Child	College of Education and Human Development	Health and Kinesiology
KINT 5300	Problems	College of Education and Human Development	Health and Kinesiology
KINT 5311	Seminar in Health Physical Education	College of Education and Human Development	Health and Kinesiology
KINT 5337	Sport Ethics	College of Education and Human Development	Health and Kinesiology
PEGA 1121	Intermediate Water Aerobics	College of Education and Human Development	Health and Kinesiology
PEGA 1171	Swimming and Diving	College of Education and Human Development	Health and Kinesiology
PEGA 1172	Strength Training	College of Education and Human Development	Health and Kinesiology
PEGA 1173	Women's Strength Training	College of Education and Human Development	Health and Kinesiology
PEGA 1174	Cross Training	College of Education and Human Development	Health and Kinesiology
PEGA 1175	Water Aerobics	College of Education and Human Development	Health and Kinesiology
PEGA 1176	Walking for Fitness	College of Education and Human Development	Health and Kinesiology



PEGA 1177	Jogging for Fitness	College of Education and Human Development	Health and Kinesiology
PEGA 1178	Yoga/Stretching	College of Education and Human Development	Health and Kinesiology
PEGA 1251	Intermediate Water Aerobics	College of Education and Human Development	Health and Kinesiology
PEGA 1270	Beginning Swimming	College of Education and Human Development	Health and Kinesiology
PEGA 1271	Swimming and Diving	College of Education and Human Development	Health and Kinesiology
PEGA 1273	Women's Strength Training	College of Education and Human Development	Health and Kinesiology
PEGA 1274	Cross Training	College of Education and Human Development	Health and Kinesiology
PEGA 1275	Water Aerobics	College of Education and Human Development	Health and Kinesiology
PEGA 1277	Lifetime Sports	College of Education and Human Development	Health and Kinesiology
PEGA 1278	Yoga/Stretching	College of Education and Human Development	Health and Kinesiology
PEGA 1279	Outdoor Education Skills	College of Education and Human Development	Health and Kinesiology
PEGA 2170	Basketball	College of Education and Human Development	Health and Kinesiology
PEGA 2171	Intermediate Golf	College of Education and Human Development	Health and Kinesiology
PEGA 2172	Golf	College of Education and Human Development	Health and Kinesiology
PEGA 2173	Beginning Tennis	College of Education and Human Development	Health and Kinesiology
PEGA 2174	Intermediate Tennis	College of Education and Human Development	Health and Kinesiology
PEGA 2175	Baseball	College of Education and Human Development	Health and Kinesiology
PEGA 2176	Beginning Gymnastics	College of Education and Human Development	Health and Kinesiology
PEGA 2177	Sailing	College of Education and Human Development	Health and Kinesiology
PEGA 2178	Volleyball	College of Education and Human Development	Health and Kinesiology
PEGA 2179	Raquetball	College of Education and Human Development	Health and Kinesiology
PEGA 2180	Badminton	College of Education and Human Development	Health and Kinesiology
PEGA 2181	Bowling	College of Education and Human Development	Health and Kinesiology
PEGA 2270	Basketball	College of Education and Human Development	Health and Kinesiology
PEGA 2271	Intermediate Golf	College of Education and Human Development	Health and Kinesiology
PEGA 2272	Golf	College of Education and Human Development	Health and Kinesiology
PEGA 2273	Beginning Tennis	College of Education and Human Development	Health and Kinesiology
PEGA 2274	Intermediate Tennis	College of Education and	Health and Kinesiology

		Human Development	
PEGA 2275	Baseball	College of Education and Human Development	Health and Kinesiology
PEGA 2276	Beginning Gymnastics	College of Education and Human Development	Health and Kinesiology
PEGA 2277	Sailing	College of Education and Human Development	Health and Kinesiology
PEGA 2278	Volleyball	College of Education and Human Development	Health and Kinesiology
PEGA 2279	Racquetball	College of Education and Human Development	Health and Kinesiology
PEGA 2280	Badminton	College of Education and Human Development	Health and Kinesiology
PEGA 2281	Bowling	College of Education and Human Development	Health and Kinesiology
FCSC 1374	Lodging/Property Management	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 2314	Hospitality Financial Basics	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 3301	Human Well-being: Individual, Family, Community, World	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 3315	Restaurant Applications	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 3324	Commercial Food Production II	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 4302	Intimate Partner Relationships	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 4318	Theories Marriage Family Therapy	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 4323	Administration of Programs for Families	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 5300	Research Methods in FCSC	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 5301	Dietetic Practitioner	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 5316	Family Violence/Therapeutic Intervention	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 5321	Medical Nutrition Therapy I	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 5323	Nutrition Thru Life	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 5331	Family Communications	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 5335	Research in Hospitality and Tour	College of Education and Human Development	Nutrition, Hospitality, and Human Services
FCSC 5353	Medical Nutrition Therapy II	College of Education and Human Development	Nutrition, Hospitality, and Human Services
HOSP 3377	Event Management	College of Education and Human Development	Nutrition, Hospitality, and Human Services
PEDG 1271	Study Skills/Orientation	College of Education and Human Development	Teacher Education
PEDG 4308	STEM Approaches in Learning	College of Education and Human Development	Teacher Education

PEDG 5340	Normal Human Growth/Development	College of Education and Human Development	Teacher Education
PEDG 5346	Found and Literacy Development	College of Education and Human Development	Teacher Education
PEDG 5347	Literacy Instruction and Assessment	College of Education and Human Development	Teacher Education
PEDG 5348	Reading for Diverse Learners	College of Education and Human Development	Teacher Education
PEDG 5349	Roles and Responsibilities for Professional Reading Educators	College of Education and Human Development	Teacher Education
PEDG 5375	Content Area Reading	College of Education and Human Development	Teacher Education
PEDG 5377	Practicum	College of Education and Human Development	Teacher Education
PEDG 5378	Synthesis Curriculum and Instruction	College of Education and Human Development	Teacher Education
PEDG 5392	Found in Curriculum Theory	College of Education and Human Development	Teacher Education
PEDG 5393	Instructional Coaching	College of Education and Human Development	Teacher Education
PEDG 5394	Trends Issues in Curriculum and Instruction	College of Education and Human Development	Teacher Education
READ 4310	Diagnostic Prescriptive Procedures for Literacy Development	College of Education and Human Development	Teacher Education
CHEN 5347	Material Science	College of Engineering	Chemical and Biomolecular Engineering
CHEN 6333	Nanotechnology for Sensors	College of Engineering	Chemical and Biomolecular Engineering
CHEN 6341	Mass Transfer Operation	College of Engineering	Chemical and Biomolecular Engineering
CHEN 6363	Process Modeling with Neural Network	College of Engineering	Chemical and Biomolecular Engineering
CVEN 3200	Engineering Material Systems	College of Engineering	Civil and Environmental Engineering
CVEN 5388	Special Topics	College of Engineering	Civil and Environmental Engineering
ELEN 4313	Image Processing	College of Engineering	Electrical Engineering
ELEN 4332	Green Power Electronic Circuits	College of Engineering	Electrical Engineering
ELEN 5302	Stochastic Signals and Systems	College of Engineering	Electrical Engineering
ELEN 5328	VLSI Testing	College of Engineering	Electrical Engineering
ELEN 5330	Electric Vehicles I	College of Engineering	Electrical Engineering
ELEN 5331	Electric Vehicles II	College of Engineering	Electrical Engineering
ELEN 5332	Green Power Electronic Circuits	College of Engineering	Electrical Engineering
ELEN 5334	Alternative Energy Sources	College of Engineering	Electrical Engineering
ELEN 5338	Genetic Algorithms I	College of Engineering	Electrical Engineering
ELEN 5390	Thesis	College of Engineering	Electrical Engineering
ELEN 6349	Engineering Applications of AI and Expert Systems	College of Engineering	Electrical Engineering
ENGR 5101	Special Topics	College of Engineering	Engineering

ENGR 5378	Introduction to Process Analysis	College of Engineering	Engineering
ENGR 6332	Advanced Engineering Statistic	College of Engineering	Engineering
INEN 5314	Risk Management	College of Engineering	Industrial and Systems Engineering
INEN 5319	Design of Experiments	College of Engineering	Industrial and Systems Engineering
INEN 6320	Justification Engineering Project	College of Engineering	Industrial and Systems Engineering
MEEN 4334	Introduction of Tribology	College of Engineering	Mechanical Engineering
MEEN 5367	Introduction to CFD	College of Engineering	Mechanical Engineering
ARTS 2324	Drawing IV	College of Fine Arts and Communication	Art and Design
ARTS 4388	Modern Architecture and Sculpt	College of Fine Arts and Communication	Art and Design
COMM 1370	Communication Studies	College of Fine Arts and Communication	Communication and Media
COMM 2335	Argumentation and Critical Thinking	College of Fine Arts and Communication	Communication and Media
COMM 3379	Compositing for Digital Film	College of Fine Arts and Communication	Communication and Media
COMM 3395	Sports Photography	College of Fine Arts and Communication	Communication and Media
COMM 4342	Communication Management	College of Fine Arts and Communication	Communication and Media
DSDE 1373	Interpreter Roles and Ethical Decision-Making	College of Fine Arts and Communication	Deaf Studies and Deaf Education
DSDE 3374	Drama and Media Interpretation	College of Fine Arts and Communication	Deaf Studies and Deaf Education
DSDE 4314	Fundamentals of Medical and Legal Interpreting	College of Fine Arts and Communication	Deaf Studies and Deaf Education
DSDE 4315	Interpreting Issues and Research	College of Fine Arts and Communication	Deaf Studies and Deaf Education
DSDE 4319	Internship-Interpreting	College of Fine Arts and Communication	Deaf Studies and Deaf Education
DSDE 5346	Comparative Cultural Analysis	College of Fine Arts and Communication	Deaf Studies and Deaf Education
MUAP 0200	Develop Applied Music	College of Fine Arts and Communication	Music
MULT 2340	Music History I	College of Fine Arts and Communication	Music
MULT 5390	20th Century Music	College of Fine Arts and Communication	Music
MUSI 4320	Problems/Projects Music Theory	College of Fine Arts and Communication	Music
SPHS 4330	Voice and Fluency Disorders	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 5316	Pedagogy of Performance	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 5317	Instrumental Voice Analysis	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 5318	Auditory Perceptual Training	College of Fine Arts and Communication	Speech and Hearing Sciences

SPHS 5325	Literature of Vocology	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 5328	Speaking Voice Habilitation	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 5351	Individual Study	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 6309	Clinical Practicum	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 6310	Advanced Topics in Speech and Hearing Science	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 6372	Candidacy Paper Research	College of Fine Arts and Communication	Speech and Hearing Sciences
SPHS 6383	Candidacy Paper Presentation	College of Fine Arts and Communication	Speech and Hearing Sciences
DANC 1241	Non-Majors Beginner Ballet	College of Fine Arts and Communication	Theatre and Dance
DANC 1245	Non-Majors Beginner Modern	College of Fine Arts and Communication	Theatre and Dance
DANC 1247	Beginners Jazz (Non-Majors)	College of Fine Arts and Communication	Theatre and Dance
DANC 4310	Theatre Dance Forms	College of Fine Arts and Communication	Theatre and Dance
THEA 1372	Acting II: Stage Combat	College of Fine Arts and Communication	Theatre and Dance
THEA 3370	Acting IV: Period Styles	College of Fine Arts and Communication	Theatre and Dance
THEA 4110	Production	College of Fine Arts and Communication	Theatre and Dance

**LU: Modification of Course Elective Options for Bachelor of Business Administration in Management Information Systems (BBA-MIS) Program**

Upon motion of Regent \_\_\_\_\_, second by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to modify its current Bachelor of Business Administration in Management Information Systems degree plan to include three undergraduate elective courses. The implementation date would be Fall 2022. The courses will be available to both on-campus and online students.

**Explanation**

The Bachelor of Business Administration in Management and Information Systems (BBA-MIS) program in the College of Business is requesting to increase course options for its students. We request to include three more courses as elective options within the Management and Information Systems major: MISY 3300, MISY 3330, and MISY 3380. The total credit hours required will not change from the current degree plan of 120 hours. By adding these three courses as electives to the BBA-MIS program, certificate in data analytics will become completely stackable within the BBA-MIS degree.

**Proposed BBA-MIS degree plan with three new courses:**

BBA-MIS new plan: 24 hours  
 Pre-requisites for core courses: MISY 3310  
 Pre-requisites for all 4000 level MISY electives: MISY 3310  
 Pre-requisite for MISY 4380: MISY 3370

**Choose Core + Four courses from one of the two tracks.**

<b>Required Courses (12 hours)</b>	<b>Hours</b>	<b>Semester</b>
MISY 3340	3	Spring I
MISY 3370	3	Fall I
MISY 4350	3	Spring II
MISY 4380	3	Fall II

**Elective Courses – Business Analytics Track**

<b>Choose four (12 hours). Any two at the most from MISY 3300, 3330, and 3380.</b>	<b>Hours</b>	<b>Semester</b>
MISY 3300	3	Fall I
MISY 3330	3	Spring I
MISY 3380	3	Spring I
MISY 3321	3	Fall II
MISY 3341	3	Spring II
MISY 3350	3	Spring II
MISY 3390	3	Fall II
MISY 4340	3	Spring I
MKTG 4380	3	Fall I
ECON 4370	3	Fall II

**Elective Courses – Enterprise Systems Track**

<b>Choose four (12 hours). Any two at the most from MISY 3300, 3330, and 3380.</b>	<b>Hours</b>	<b>Semester</b>
MISY 3300	3	Fall I
MISY 3330	3	Spring I
MISY 3380	3	Spring I
MISY 3360	3	Fall II
MISY 3395	3	Fall I
MISY 4370	3	Spring II
MISY 4340	3	Spring I

## LU: Modification of Bachelor of Arts History Degree Plans

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to modify three undergraduate History degrees

1. BA in History (BA-HIST) I
2. BA in History with Teacher Certification with Minor (BA-HITC)
3. BA in History with Teacher Certification with Social Studies Composite (BA-HISS)

### Rationale

The History Department is making significant changes to its three undergraduate degrees. There are two primary objectives for changing curriculum. First, these changes will facilitate transfers from other institutions and enhance student success as a teacher of history or Social Studies. Secondly, by reducing the required hours in the teaching certificate degrees from 126 to 120, we reduce the time and expense required for a four-year degree in History.

### Proposed Degree Changes BA in History

- The History Department will require one math course be included in the core curriculum; MATH 1314 (College Algebra), MATH 1332 (Contemporary Math), or MATH 1342 (Statistics). Incoming students will be encouraged to take MATH 1332
- HIST 3321 (Issues in World Cultures to 1660) and HIST 3322 (Issues in World Cultures from 1660) will become HIST 2321 (World Civilizations I) and HIST 2322 (World Civilizations II). This change will align our world history courses with the Texas Common Numbering System.
- One Advanced American History course can be at the 3000 or 4000 level and One Advanced World History Course can be at the 3000 or 4000 Level.
- Students will now be required to take four advanced courses instead of three, in their minor field.
- Students will be allowed 18 possible elective hours. This will facilitate transfer students into our degree program.
- The phrases, “of which 119 must be approved academic hours,” and, “Courses not to be included as past of the 119 hours are physical activity courses, health and wellness courses, music performance courses, and other non-history internship courses,” will be eliminated to reflect current Catalog.

<b>Required Core Courses (Subtotal 42 hrs)</b>		
ENGL 1301	SCI (4 hr) . <sup>3</sup>	ARTS 1303
ENGL 1302	POLS 2301	ELEM LANG I (Fren, Span, or ASL I)
LIT <sup>1</sup>	POLS 2302	SOC SCI <sup>4</sup>
MATH <sup>2</sup>	HIST 1301	LIBR 1101 (1 hr)
SCI (4 hr). <sup>3</sup>	HIST 1302	
<b>Degree Requirements (Subtotal 15 hrs)</b>		
LIT <sup>1</sup>	INTERM LANG I	II COMM 1315
ELEM LANG II	INTERM LANG	



<b>Major (Subtotal 27 hrs)</b>		
HIST 2321	HIST 4391	HIST (Wor. Adv.) (3000-4000)
HIST 2322	HIST (Am. Adv.) (3000-4000)	HIST (Wor. Adv.) (4000)
HIST 3390	HIST (Am. Adv.) (4000)	HIST (Wor./Am. Adv.) (4000)
<b>Minor (Subtotal 18 hrs)</b>		
Adv (3000-4000)	Adv (3000-4000)	
Adv (3000-4000)	Adv (3000-4000)	
<b>Electives (Subtotal 18 hrs)</b>		
Adv (3000/4000)	Adv (3000/4000)	Adv (3000/4000)

<sup>1</sup> ENGL 2300, 2310, 2320, 2322, 2326, 2331, 2371, or 2376.

<sup>2</sup> MATH 1314, 1332, 1342

<sup>3</sup> BIOL 1406, 1407, 2401, 2402; GEOL 1403, 1404; PHYS 1405, 1407, 1411; or SPSC 1401.

<sup>4</sup> ECON 1301, 2301, 2302; PSYC 2301; or SOCI 1301

\*Graduation requires at least 120 hours. At least 42 Academic hours must be at the 3000 or 4000 level. C or better is required in ENGL 1301/1302 and all history courses.

#### **Proposed Degree Changes BA in History with Teacher Certification with Minor**

- The History Department will require one math course be included in the core curriculum; MATH 1314 (College Algebra), MATH 1332 (Contemporary Math), or MATH 1342 (Statistics). Incoming students will be encouraged to take MATH 1332
- HIST 3321 (Issues in World Cultures to 1660) and HIST 3322 (Issues in World Cultures from 1660) will become HIST 2321 (World Civilizations I) and HIST 2322 (World Civilizations II). This change will align our world history courses with the Texas Common Numbering System.
- GEOL 2376, 2377 or POLS 2330 will be eliminated

<b>Required Core Courses (Subtotal 42 hrs)</b>		
ENGL 1301	SCI (4 hr). <sup>2</sup>	ARTS 1303
ENGL 1302	POLS 2301	ELEM LANG I (Fren, Span, or ASL I)
LIT <sup>1</sup>	POLS 2302	SOC SCI <sup>3</sup>
MATH 1332, 1314, or 1342	HIST 1301	LIBR 1101 (1 hr)
SCI (4 hr). <sup>2</sup>	HIST 1302	
<b>Additional Requirements (Subtotal 12 hrs)</b>		
ELEM LANG II	INTERM LANG II	
INTERM LANG I	II COMM 1315	
<b>Major (Subtotal 27 hrs)</b>		
HIST 2301	HIST 3390	HIST (Am. Adv.) (4000)
HIST 2321	HIST (Am. Adv.) (4000)	HIST (Wor. Adv.) (4000)
HIST 2322	HIST (Am. Adv.) (4000)	HIST (Wor. Adv.) (4000)
<b>Minor (Subtotal 18 hrs)</b>		
Adv (3000-4000)	Adv (3000-4000)	
Adv (3000-4000)	Adv (3000-4000)	
<b>Pedagogy (Subtotal 21 hrs)</b>		
PEDG 2310	READ 3326	PEDG 4380
PEDG 3300	PEDG 3380	PEDG 4620

<sup>1</sup> ENGL 2300, 2310, 2320, 2322, 2326, 2331, 2371, or 2376.

<sup>2</sup> BIOL 1406, 1407, 2401, 2402; GEOL 1403, 1404; PHYS 1405, 1407, 1411; or SPSC 1401.

<sup>3</sup> ECON 1301, 2301, 2302; PSYC 2301; or SOCI 1301

\*Graduation requires at least 120 hours. Any electives will be in addition to the 120 hours indicated above. At least 42 Academic hours must be at the 3000 or 4000 level. C or better in ENGL 1301/1302 and all history courses is required.

**Proposed Degree Changes BA in History with Teacher Certification with Social Studies Composite**

- The History Department will require one math course be included in the core curriculum; MATH 1314 (College Algebra), MATH 1332 (Contemporary Math), or MATH 1342 (Statistics). Incoming students will be encouraged to take MATH 1332.
- HIST 3321 (Issues in World Cultures to 1660) and HIST 3322 (Issues in World Cultures from 1660) will be HIST 2321 (World Civilizations I) and HIST 2322 (World Civilizations II). This change will align our world history courses with the Texas Common Numbering System.
- HIST 3301 will be replaced with American Advanced (3000-4000), HIST 3302 will be replaced with American Advanced (3000-4000), HIST 3303 will be replaced with American Advanced (4000).
- One HIST Advanced World will be replaced with Advanced World (3000-4000).
- POLS 1301 will be replaced with GEOL 2376.
- POLS 2330 will be eliminated.
- The POLS 3318 or 4312 requirement will be replaced with a choice of POLS 3320, 3330, or 4312.
- The SOCI 3306 requirement will add an alternative SOCI 3365 as an option.

<b>Required Core Courses (Subtotal 42 hrs)</b>		
ENGL 1301	SCI (4 hr) . <sup>3</sup>	ARTS 1303
ENGL 1302	POLS 2301	ELEM LANG I (Fren, Span, or ASL I)
LIT <sup>1</sup>	POLS 2302	SOC SCI <sup>4</sup>
MATH <sup>2</sup>	HIST 1301	LIBR 1101 (1 hr)
SCI (4 hr). <sup>3</sup>	HIST 1302	
<b>Additional Requirements (Subtotal 15 hrs)</b>		
ENGL LIT	INTERM LANG I	II COMM 1315
ELEM LANG II	INTERM LANG	
<b>History Requirements (Subtotal 27 hrs)</b>		
HIST 2301	HIST 3390	HIST (Am. Adv.) (4000)
HIST 2321	HIST (Am. Adv.) (3000-4000)	HIST (Wor. Adv.) (3000-4000)
HIST 2322	HIST (Am. Adv.) (3000-4000)	HIST (Wor. Adv.) (4000)
<b>Composite Requirements (Subtotal 15 hrs)</b>		
GEOL 2376	SOCI 3306 or 3365	FIN 3306
POLS <sup>5</sup>	ECON 2301	
<b>Pedagogy (Subtotal 21 hrs)</b>		
PEDG 2310	READ 3326	PEDG 4380
PEDG 3300	PEDG 3380	PEDG 4620

<sup>1</sup> ENGL 2300, 2310, 2320, 2322, 2326, 2331, 2371, or 2376.

<sup>2</sup> MATH 1314, 1332, 1342

<sup>3</sup> BIOL 1406, 1407, 2401, 2402; GEOL 1403, 1404; PHYS 1405, 1407, 1411; or SPSC 1401.

<sup>4</sup> ECON 1301, 2301, 2302; PSYC 2301; or SOCI 1301.

<sup>5</sup> POLS 3320, 3330, 4312

\*Graduation requires at least 120 hours. C or better in ENGL 1301/1302 and all history courses is required for the degree. Any electives will be in addition to the 120 hours.

\*These courses are designed specifically for students who are working toward teacher certification in the Social Studies Composite. They may not be used by non-certification students to satisfy advanced history requirements.

## **LU: Modification of Bachelor of Arts in American Sign Language (BA-ASL)**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to modify its current Bachelor of Arts in American Sign Language to change course offerings and pre-requisite coursework. These modifications were proposed after review of curriculum and changes made in course content.

### **Explanation**

The Deaf Studies and Deaf Education (DSDE) Curriculum review has identified areas of overlapping content in the BA-ASL curriculum. The following elective courses are requested to be deleted from the BA-ASL Interpreting track and the BA-ASL Teaching track:

- DSDE 1373 Ethics in Interpreting
- DSDE 2373 Visual/Gestural Communication
- DSDE 4314 Medical and Legal Interpreting
- DSDE 4379 Interpreting Professional Responsibilities

To add rigor to the curriculum and increase expectations for student knowledge and skill development, the DSDE undergraduate curriculum committee will require a grade of “B” or better for BA-ASL majors to advance to subsequent sequenced courses. This grade requirement is aligned with the requirements of other Languages Other Than English (LOTE) courses on Lamar University’s campus. Changes are reflected in the revised course syllabi. Pre-requisites have also been revised for the course directory. These courses are:

- DSDE 1371 ASL I
- DSDE 1372 ASL II
- DSDE 2371 ASL III
- DSDE 2372 ASL IV
- DSDE 3301 ASL V
- DSDE 3302 ASL VI

Upon curriculum review, the DSDE undergraduate curriculum committee has adjusted pre-requisite coursework requirements for the following courses:

- DSDE 1376 Fingerspelling and Numbers/ASL
- DSDE 2377 ASL Structure
- DSDE 4308 Teaching ASL as a Second Language

## **LU: Modification of Bachelor of Science in Speech and Hearing Sciences**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to modify its current Bachelor of Science in Speech and Hearing Sciences degree plan to include the Speech-Language Pathology Assistants Program concentration.

### **Explanation**

The Speech-Language Pathology Assistants (SLP-A) program allows the Lamar University Speech and Hearing Science (SPHS) program to demonstrate greater accountability to the profession and the community. There is currently a training and experience gap for students graduating with a bachelor's in SPHS who do not attend graduate school to become a speech-language pathologist or doctor of audiology. Lamar SPHS alumni may pursue positions as SLP-A with their undergraduate degree. However, this academic degree is designed to prepare undergraduate students for graduate programs and does not provide the necessary clinical training required by state licensing agencies for clinical practice licensing. The creates a hurdle for SPHS alumni who do not pursue graduate school yet wish to work within the profession associated with their undergraduate degree.

The SLP-A Education Program prepares students to provide speech and language therapy services under the supervision of a certified speech-language pathologist in a variety of work settings. Graduates of the SLP-A concentration program will be eligible for licensure in the State of Texas as a Speech Language Pathology Assistant.

The requirements for completion of the SLP-A program include 21 credit hours of coursework and 12 credit hours of clinical training for a total of 33 credit hours. Students acquire a minimum of 25 observation hours and 100 or more hours of clinical training under the direct, 100% supervision of a certified and license speech-language pathologist.

This program will introduce new courses into the undergraduate curriculum that can serve as major electives for students who will pursue the SLP-A and professional electives for students who will pursue graduate school. This benefits three student profiles:

1. Students who are not bound for graduate school (i.e., GPA below 3.0) are typically not retained in the department or necessarily at Lamar University. This undergraduate track will ensure those students are retained in the department and enable them to continue in the degree program by completing SLP-A coursework. This will increase our undergraduate enrollment, increase our retention, and increase our graduation rates. Additionally, these students will graduate better prepared to be an SLP-A and with the credentials and qualifications to immediately begin employment.
2. Students bound for graduate school who may choose to work prior to applying to graduate school are also eligible to enroll in the SLP-A offerings as professional electives. This provides work opportunities immediately upon graduation and links the undergraduate alumni to our graduate programs.
3. Students bound for graduate school may also take the SLP-A offering as professional electives.

Courses required for the SLP-A program are required by Texas Department of Licensing and Regulation (TDLR) and American Speech-Language Hearing Association (ASHA).  
Course that are already listed in the current BS in SPHS degree plan are:

<b>Courses required for Texas Licensure</b>	<b>Currently offered courses in BS-SPHS undergraduate program</b>
Introductory or overview course in communication disorders	SPHS 1371 Introduction Speech Language Disorders
Phonetics	SPHS 2370 Phonetics
Speech sound disorders	SPHS 3324 Speech Disorders in Children
Language development	SPHS 3310 Language Acquisition
Language disorders	SPHS 3320 Language Disorders in Children
Anatomy and physiology of speech and hearing mechanisms	SPHS 3318 Speech Anatomy and Physiology SPHS 3312 Hearing Anatomy and Physiology/Disorders
Speech and hearing sciences	SPHS 3314 Speech and Hearing Science

As part of completing the BS-SPHS, students will take the full complement of courses required for the program concentration. The concentration will be embedded into a revised degree plan based on the current existing degree plan for a BS-SPHS with two course additions and a total of 15 additional hours added as required major electives to the existing degree plan.

Coursework additions are:

- Clinical Processes SLP-A
  - Ethics
  - Universal safety precautions
  - Patient/client/student confidentiality training course
    - 25 observation hours
      - Rules and responsibilities of the SLP-A, rules and regulations in public school settings, service delivery models, health and safety, assistive technology, and introduction to intervention and data collection.
      - Screening, cultural competence, working with interpreters, the psychosocial impact of communication disorders, advanced data collection and effective collaboration with team members.
- Clinical Practicum (Four sections)
  - 25 or more hours of indirect patient/client/student services under the supervision of an American Speech-Language-Hearing Association (ASHA)-certified SLP.
  - 80 or more hours of direct patient/client/student services under the supervision of an ASHA-certified SLP.

## **LU: Modification of Master of Music – Concentration in Music Education Degree Plan**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to modify the degree plan for Master of Music in Music Education to include an additional elective (MUED 5360) and allow for additional electives at the MUED 5000 course level.

### **Explanation**

One existing course, MUED 5360 Advanced Choral Conducting, will be added as an additional elective to the degree plan of Master of Music for the Concentration of Music Education. The revised degree plan is shown below:

#### **Master of Music in Music Education**

##### **Degree Plan: 30 SCHs**

##### **Twelve (12) hours in Music Theory and Music Literature:**

MUTY 5350	Twentieth Century Harmony
MUTY 5370	Analytical Techniques
MULT 5365	Bach and Beethoven
MULT 5391	Pop Music of the 20th Century

##### **Eighteen (18) hours in Music Education chosen from the following:**

MUED 5310	Computer Applications in Music
MUED 5320	Music Reference, Research, Writing
MUED 5330	Basic Concepts in Music Education
MUED 5321	Inquiry in Music Education
MUED 5331	History of Music Education in the US
MUED 5332	Survey of Music Teaching Methods
MUED 5360	Advanced Choral Conducting [proposed addition]
MUSI 5390	Thesis (required one of two)
MUSI 5391	Thesis (required two of two)
Additional MUED course(s) at the 5000 level [proposed addition]	

## **LU: Modification of Master of Music – Concentration in Music Performance Degree Plan**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to modify the degree plan for Master of Music in Music Performance to include three additional electives (MUED 5360, MULT 5365, and MULT 5391)

### **Explanation**

Three existing courses, MUED 5360 Advanced Choral Conducting, MULT 5365 Bach and Beethoven, and MULT 5391 Pop Music of the 20th Century, will be added as additional electives to the degree plan of Master of Music for the Concentration of Music Performance. The revised degree plan is shown below:

#### **Master of Music in Music Performance**

##### **Degree Plan: 30 SCHs**

MUED 5320 Music Reference, Research, Writing

Three (3) hours from:

MUED 5310 Computer Applications in Music  
MUED 5330 Basic Concepts in Music Education  
MUED 5340 Supervision of Music  
MUED 5360 Advanced Choral Conducting [proposed addition]  
MUED 5370 Advanced Instrumental Conducting  
MUED 5390 Advanced Voice Methods

Six (6) hours from:

MULT 5360 Survey of the Baroque Era  
MULT 5365 Bach and Beethoven [proposed addition]  
MULT 5370 Classic Era  
MULT 5380 Romantic Era  
MULT 5390 20th Century Music  
MULT 5391 Pop Music of the 20th Century [proposed addition]

Six (6) hours from:

MUTY 5350 Twentieth Century Harmony  
MUTY 5360 Pedagogy of Theory  
MUTY 5370 Analytical Techniques

Twelve (12) hours of Applied Music:

MUAP 5410 Graduate Applied Music  
MUAP 5420 Graduate Applied Music  
MUAP 5430 Graduate Applied Music



## LU: Modification of Curriculum in Nursing Undergraduate and Graduate Degrees and Tracks

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to add one new course and change several course descriptions in the Nursing undergraduate degrees and tracks. In the Nursing graduate degrees and tracks two new courses will be added, several course descriptions will be changed, and two courses will be removed. These changes will be implemented in Fall 2022.

### Explanation

The Texas Board of Nursing has updated their essential competencies and are requiring nursing programs in Texas to update their curriculum accordingly. The following courses are being added to the nursing curriculum:

#### Undergraduate Course

NURS 4175 Seminar Post Preceptorship: Synthesis into Nursing Practice

#### Graduate Courses

MSNA 5300 Business Principles for Nurse Leaders  
MSNA 5344 Population Health for Advanced Nursing Roles

The following course descriptions are being changed to follow the new essential competencies set by the Texas Board of Nursing:

#### Undergraduate Courses

NURS 2213 Theories in Nursing  
NURS 2373 Basic Pathophysiology  
NURS 3110 Nursing Simulation Lab I  
NURS 3112 Nursing Simulation Lab II  
NURS 3221 Practicum: Care of Behavioral Health Clients  
NURS 3231 Practicum: Care of Adults  
NURS 3241 Practicum: Concepts of Professional Nursing  
NURS 3316 Comprehensive Holistic Health Assessment  
NURS 3320 Care of Behavioral Health Clients  
NURS 3330 Principles of Pharmacology  
NURS 3440 Concepts of Professional Nursing  
NURS 3520 Care of Adults  
NURS 4221 Practicum: Care of Patients with Compromised Multiple Health States  
NURS 4241 Practicum: Care of Communities  
NURS 4251 Practicum: Leadership and Management in the Healthcare System  
NURS 4260 Integration for Baccalaureate Nursing Practice  
NURS 4261 Practicum: Care of the Parent-Child Family  
NURS 4316 Comprehensive Holistic Health Assessment  
NURS 4321 Nursing Theories and Online Education  
NURS 4340 Care of Communities  
NURS 4350 Leadership and Management in the Healthcare System  
NURS 4381 Preceptorship: Synthesis of Nursing  
NURS 4390 Nursing Inquiry and Evidence-based Practice  
NURS 4391 Evidence-based Practice and Inquiry

NURS 4420	Care of Patients with Compromised Multiple Health States
NURS 4540	Nursing Practice: Care of Communities
NURS 4550	Nursing Practice: Leadership and Management
NURS 4560	Care of the Parent-Child Family
NURS 4580	Synthesis in Professional Nursing CAPSTONE
NURS 4620	Nursing Practice: Compromised Multiple Health States

#### Graduate Courses

MSNA 5221	Administration Practicum I
MSNA 5232	Administration Practicum II
MSNA 5320	Role Development for Nurse Administrators
MSNA 5321	Planning and Organizing Healthcare Delivery
MSNA 5323	Health Information Systems
MSNA 5331	Directing and Controlling Healthcare Delivery
MSNC 5310	Theoretical Foundations
MSNC 5311	Nursing Research
MSNC 5319	Advanced Nursing Issues and Health Policy
MSNC 5395	Evidence-based Project I
MSNC 5396	Evidence-based Project II
MSNE 5254	Nurse Educator Practicum I
MSNE 5255	Nurse Educator Practicum II
MSNE 5330	Advanced Health Assessment
MSNE 5349	Advanced Pathophysiology
MSNE 5350	Role Development for Nurse Educators and Learning/Teaching Theory
MSNE 5351	Curriculum Design
MSNE 5352	Measurement and Evaluation
MSNE 5356	Advanced Pharmacology

The following courses will be removed from the Nursing graduate degrees and tracks:

ACCT 5315	Financial & Managerial Accounting Foundations
MKTG 5300	Marketing Concepts

## LU: New Undergraduate Certificate in Data Analytics

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar University be authorized to offer a 15-credit hour Undergraduate Certificate in Data Analytics as an on-campus and online program. This certificate would be offered beginning in Fall 2022, following notification to the Texas Higher Education Coordinating Board and Commission on Colleges of the Southern Association of Colleges and Schools.

### Explanation

The U.S. has one-third of the world's data. Nearly 90 percent of employers indicate their data analytics need will increase in the future. To give students and professionals the opportunity to gain valuable knowledge and skills in data analytics, we propose the addition of a five-course undergraduate certificate in Data Analytics. The objective of the certificate will be to provide a clear and distinctive opportunity to students and professionals to enter a career as a Data Analyst. The certificate will be stackable to the BBA-MIS degree offered through the School of Accounting and Information Systems in the College of Business at Lamar University.

At minimum, It will take 24 weeks to complete the certificate, with courses being eight weeks long in duration. A non-business student must also complete the MISY 3310 pre-requisites course if taking MISY 4340. MISY 3310 is in the College of Business undergraduate core course list. Eight data analytics courses will be offered from which the students can choose five courses in the following order: Group A (2 courses) + Group B (3 courses)

#### **Certificate in Data Analytics Degree Plan: 15 SCHs**

##### **Group A (2 courses)**

Any two from the three courses listed below:

MISY 3300 – Database Foundations

MISY 3330 – Database Design

MISY 3380 – Database Programming

##### **Group B (3 courses)**

Any three from the five courses listed below:

MISY 3321 – Spreadsheet for Business Analytics

MISY 3341 – Data Visualization

MISY 3350 – Programming for Business Analytics

MISY 3390 – Data Mining

MISY 4340 – Business Intelligence and Analytics

#### **Courses in the Undergraduate Certificate in Business Analytics**

**MISY 3300: Database Foundations (3 Credit Hour):** Students will learn database design techniques, to design databases using a modeling tool, and will be introduced to SQL to implement and query databases using hands-on, engaging activities.

**MISY 3321: Spreadsheet for Business Analytics (3 Credit Hour):** This hands-on course will teach students the art of modeling to build, refine and analyze problems for decision-making. Student will use industry standard spreadsheet software for creation and analysis, topics include forecasting, linear and nonlinear optimizations, and decision analysis. Projects from all business fields will be used for extensive practice and real-world applications.

**MISY 3330: Database Design (3 Credit Hour):** This course engages students to analyze complex business scenarios and create a data model which is a conceptual representation of an organization's information. The students will learn to design a database solution for a business or organization.

**MISY 3341: Data Visualization (3 Credit Hour):** This course provides a comprehensive introduction and hands-on experience in basic data visualization, visual analytics and visual data storytelling. It introduces students to design principles for creating meaningful displays of quantitative and qualitative data to facilitate managerial decision-making in the field of business analytics. Many organizations are using analytics and visualization to make better decisions and improve customer and shareholder value. This is deemed a critical skill in business today.

**MISY 3350: Programming for Business Analytics (3 Credit Hour):** This course will provide students with fundamental programming knowledge used in everyday business analytics. Students will work with a high-end programming language that is well-suited for data retrieval and data analysis using data libraries. Students will first learn the fundamentals of programming such as variable declaration, language syntax, decision structures, iteration techniques, method construction, data structures and file input/output. Students will then move forward with these programming skills to work with other data manipulations libraries with that language. In addition to the technical knowledge gained, students will also focus on how to apply these techniques to business analytics. The course will work with datasets taken from various industries including healthcare, security, entertainment, social platforms and government. Students will apply this new skill set by analyzing business issues in an individual capacity, as well as working on a capstone project within a team environment in which they can showcase their analytic skills for future employers. No previous programming knowledge is required for this course.

**MISY 3380: Database Programming (3 Credit Hour):** In this course, students will implement database designs by creating physical databases using SQL. Basic SQL syntax and the rules for constructing valid SQL statements are introduced.

**MISY 3390: Data Mining (3 Credit Hour):** This course provides students with an applied approach to data mining and predictive analytics with hands-on exercises and real-world examples. Students will be introduced to the concepts, methods and techniques of data mining. Students will learn to develop predictive models and obtain business values from Big Data using specialized data mining software.

**MISY 4340: Business Intelligence and Analytics (3 Credit Hour):** The purpose of this course is to introduce students to Business Intelligence and Analytics. Business Intelligence refers to the use of computers to analyze complex information about an organization and its competitors for use in business planning and decision-making. The objective is to create timelier and higher-quality input to the decision process. This course will also provide a comprehensive overview of analytics concepts and hands-on approach to practicing those concepts with latest enterprise software solutions. Prerequisite: MISY 3310 with a minimum grade of D.

**SHSU: Department Name Change-Department of Family and Consumer Sciences-College of Health Sciences**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, It was ordered that:

Sam Houston State University be authorized to implement the following change in the College of Health Sciences to be implemented September 1, 2022.

- 1) To change the name of the Department of Family and Consumer Sciences to the Department of Human Sciences.

**Explanation**

The Sam Houston State University (SHSU) Department of Family and Consumer Sciences, in the College of Health Sciences, is requesting approval to change the name of the department to the Department of Human Sciences with an implementation date of September 1, 2022. The department currently offers four undergraduate degree programs—B.A./B.S. in Interior Design, B.A./B.S. in Fashion Merchandising, B.A./B.S. in Food Service Management, and B.S. in Food Science and Nutrition—and one graduate program—M.S. in Dietetics.

With the department’s existing majors housed under human sciences, the name change reflects a broader context of study which is not exclusively centered around family or the home. Over time, the associated disciplines have evolved with human-focused professions and career pathways that extend into the workplace, local communities, government agencies, medical/healthcare professions, hospitality, and retail businesses from which our student learning, experiential learning, and faculty research extend. The proposed department name change represents a focus upon the human condition and the sciences to support the health, safety, and welfare that promote an improved quality in all facets of human life.

During the Fall 2020 academic semester, the department faculty discussed several options for the name change under an inclusive and broad term that reflected the core emphasis on the human experience centered within our majors. After several meetings to discuss naming options, department faculty voted to approve the proposed name change to the Department of Human Sciences.

The proposed name change will greatly improve the marketability to recruit graduate and undergraduate students in addition to reducing confusion about the emphasis on human sciences versus family among our existing majors and diverse careers paths in those professions. Further, the proposed department name change does not involve changes to the type of degree designations, existing courses, completion requirements, or other substantive changes related to the programs, or the students enrolled in the department’s degree programs.

## **SHSU: Semester Credit Hour (SCH) Change Request—Master of Arts in Clinical Psychology**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sam Houston State University be authorized to implement the following Semester Credit Hour (SCH) decrease to the Master of Arts in Clinical Psychology housed in the Department of Psychology and Philosophy, within the College of Humanities and Social Sciences, to be implemented September 1, 2022.

1. To decrease the semester credit hours (SCH) from 60 to 57.

### **Explanation**

Currently, the Master of Arts in Clinical Psychology (M.A.) degree program services two categories of students: (1) students obtaining a terminal master's degree (terminal Masters) and (2) students obtaining a master's degree enroute to obtaining a doctoral degree (pass-through Masters). Students obtaining the terminal master's degree have historically worked as Licensed Psychological Associates (LPAs) under the supervision of Licensed Psychologists, whereas students obtaining the pass-through master's degree have gone on to obtain doctoral degrees and are licensed as Psychologists.

The M.A. in Clinical Psychology curriculum has been almost identical for both categories of students. However, in 2020, the Texas State Board of Examiners of Psychology (TSBEP) licensure regulations changed to allow LPAs to practice independently, given certain conditions, including an increase in program semester credit hours from 48 to 60 hours.

As a result, the curriculum of the M.A. in Clinical Psychology degree program was expanded to 60 semester credit hours to provide students with the future opportunity to become licensed as LPAs and practice independently. However, this curriculum change has created complications for doctoral students obtaining the pass-through master's degree, as the two classes of students now have differing curriculum needs.

Therefore, the department faculty request a reduction of semester credit hours from 60 to 57 for the M.A. in Clinical Psychology degree program to facilitate the creation of a 57-semester credit hour track within the M.A. in Clinical Psychology degree program for those students who are enrolled in the Doctoral Program in Clinical Psychology, obtaining their master's degrees enroute to obtaining their doctoral degrees. The 60-semester credit hour degree plan for the terminal master's will continue to exist to satisfy the regulations of the TSBEP for independent practice.

**SRSU: Name Change - Department of Fine Arts to Department of Visual and Performing Arts**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University be authorized to implement the following changes in the Department of Fine Arts: To change the name of the Department of Fine Arts to Department of Visual and Performing Arts.

**Explanation**

Changing the name of the Department of Fine Arts to Department of Visual and Performing Arts is the first step in a multi-phase, long-term plan to modernize and expand arts education at Sul Ross State University. The new name more accurately reflects the complete offerings of the department, which added a film production concentration three years ago. Further revision of degree and course offerings are planned to coincide with the completion of renovation and expansion of fine arts facilities funded by the recent tuition revenue bond.

**SRSU: Degree Program Addition—Bachelor of Science in Education**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Sul Ross State University Rio Grande College be authorized to offer the Bachelor of Science in Education degree effective September 1, 2022, upon approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

**Explanation**

Sul Ross State University Rio Grande College campus offers a Bachelor of Arts in Education, and the Alpine campus offers a Bachelor of Science. To align both undergraduate teacher education degrees, the Rio Grande College campus proposes to adopt the Bachelor of Science.



## **TXST: Change Major Titles**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to change the major titles on one baccalaureate and one master's degree program.

### **Explanation**

Changing the major titles in the following programs will allow for increased competitiveness for the student and consistency with similar programs in Texas:

- Bachelor of Science degree with a major in Recreation Administration to a major in Recreation Studies due to job market and discipline changes.
- Master of Applied Geography degree with a major in Geography Resource and Environmental Studies to a major in Natural Resources and Environmental Studies due to job market and discipline changes.

## **TXST: Delete Several Undergraduate Certificate Programs**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Texas State University be authorized to delete undergraduate certificates in Environmental Interpretation, Geographic Information Science, Location Analysis, and Water Resources Policy.

### **Explanation**

With faculty involvement, several certificates in the Department of Geography and Environmental Studies are being phased out due to low enrollment, issues surrounding these programs not being professional certifications, and being of little student value.

There are no students currently enrolled in these four undergraduate certificate programs. The programs will be closed as of summer 2022.

**LSCO: Program Modification – Biology-Medical Professions Emphasis Associate of Science Degree**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to revise the Biology-Medical Professions Emphasis Associate of Science (AS) Degree upon final approval by the TSUS Board of Regents, the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) effective Fall 2022, as follows:

- (1) Rename to Pre-Professional Health Science Associate of Science
- (2) Be more specific with curriculum requirements to better align with current university baccalaureate degrees

**Explanation**

If approved, LSCO’s modified ***Biology-Medical Professions Emphasis*** Associate of Science Degree will be renamed to ***Pre-Professional Health Science*** Associate of Science. Additionally, the unspecified academic elective options in the current degree plan will be more targeted and provide precise course requirements. Both of these revisions are intended to better assure that students completing this AS degree are completing courses that will both *transfer* and *apply* to the 4-year college or university in which they will complete their Pre-Professional Health baccalaureate degree.

The revised program will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

**Biology-Medical Professions Emphasis Associate of Science Degree (Current)**

CURRENT COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
COMMUNICATION*	3	3-3-0	48
MATH 1342 Elementary Statistical Methods or MATH 2312 Pre-Calculus	3	3-3-0	48
AMERICAN HISTORY*	3	3-3-0	48
COMPONENT AREA OPTION*	3	3-3-0	48
LIFE AND PHYSICAL SCIENCES*	4	4-3-2	80
COMMUNICATION*	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
AMERICAN HISTORY*	3	3-3-0	48
COMPONENT AREA OPTION*	3	3-3-0	48
LIFE AND PHYSICAL SCIENCES*	4	4-3-2	80
GOVT 2306 Texas Government	3	3-3-0	48

SCIENCE ELECTIVE*	4	4-3-2	80
SCIENCE ELECTIVE*	4	4-3-2	80
SOCIAL AND BEHAVIORAL SCIENCES*	3	3-3-0	48
LANGUAGE, PHILOSOPHY, AND CULTURE	3	3-3-0	48
CREATIVE ARTS*	3	3-3-0	48
SCIENCE ELECTIVE*	4	4-3-2	80
SCIENCE ELECTIVE*	4	4-3-2	80
<b>TOTAL</b>	<b>60</b>		<b>1056</b>

### Pre-Professional Health Science Associate of Science Degree (Proposed)

PROPOSED COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1300 Learning Framework	3	3-3-0	48
HIST 1301 United States History I	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
MATH 1342 Elementary Statistical Methods or MATH 2312 Pre-Calculus	3	3-3-0	48
CREATIVE ARTS*	3	3-3-0	48
COMMUNICATION*	3	3-3-0	48
HIST 1302 United States History II	3	3-3-0	48
CHEM 1411 General Chemistry I	4	4-3-2	80
CHEM 1412 General Chemistry II or BIOL 2420 Microbiology for Non-Science Majors	4	4-3-2	80
BIOL 1406 Biology for Science Majors I	4	4-3-2	80
BIOL 1407 Biology for Science Majors II	4	4-3-2	80
BIOL 2401 Anatomy & Physiology I	4	4-3-2	80
BIOL 2402 Anatomy & Physiology II	4	4-3-2	80
GOVT 2305 Federal Government	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
LANGUAGE, PHILOSOPHY, AND CULTURE	3	3-3-0	48
PSYC 2301 General Psychology	3	3-3-0	48
COMPONENT AREA OPTION*	3	3-3-0	48
<b>TOTAL</b>	<b>60</b>		<b>1056</b>

## LSCO: Program Modification – Core Curriculum

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to modify the Core Curriculum upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board (THECB), effective for the Fall 2022 semester.

### Explanation

While LSCO's current Core Curriculum meets all requirements set forth by Texas Administrative Code Title 19, Part 1, Chapter 4, Subchapter B, a proposal to broaden the number of courses in the component area option in order to facilitate a more seamless transfer for our students to public college, universities, and health-related institutions throughout the state of Texas. This modification will increase the transferability of LSCO's academic degree plans by maximizing courses that are applied to the student's Core Curriculum while also applying to their major at the transfer institution to the greatest extent possible.

The modified Core Curriculum will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

### 2022-2023 Proposed Core Curriculum

<b>6 hours</b>		<b>Communication</b>	
<i>Choose two:</i>			
ENGL 1301 Composition I			
ENGL 1302 Composition II			
SPCH 1315 Public Speaking			
<b>3 hours</b>		<b>Mathematics</b>	
<i>Choose one:</i>			
MATH 1314 College Algebra		MATH 1342 Elementary Statistical Methods	
MATH 1324 Math for Business & Social Sciences I		MATH 2312 Pre-Calculus Math	
MATH 1332-Contemporary Mathematics I		MATH 2413 Calculus I*	
		<b>MATH 2414 Calculus II*</b>	
<b>6 hours</b>		<b>Life and Physical Sciences</b>	
<i>Choose two:</i>			
BIOL 1406 Biology for Science Majors I		GEOL 1403 Physical Geology	
BIOL 1407 Biology for Science Majors II		GEOL 1404 Historical Geology	
BIOL 1408 Biology for Non-Science Majors I		CHEM 1406 Introductory Chemistry I	
BIOL 1409 Biology for Non-Science Majors II		CHEM 1407 Introductory Chemistry II	
BIOL 1411 General Botany		CHEM 1411 General Chemistry I	
BIOL 1413 General Zoology		CHEM 1412 General Chemistry II	
BIOL 2401 Anatomy and Physiology I		PHYS 1401 College Physics I	
BIOL 2402 Anatomy and Physiology II		PHYS 1405 Elementary Physics I	
BIOL 2406 Environmental Biology		PHYS 1407 Elementary Physics II	
		PHYS 2425 University Physics I	
		<b>PHYS 2426 University Physics II</b>	
<b>3 hours</b>		<b>Language, Philosophy, and Culture</b>	

*Choose one:*

ENGL 2322 British Literature I  
ENGL 2323 British Literature II  
ENGL 2326 American Literature  
ENGL 2331 World Literature  
ENGL 2341 Forms of Literature

HIST 2321 World Civilizations I  
HIST 2322 World Civilizations II  
HUMA 1315 Fine Arts Appreciation  
PHIL 1301 Introduction to Philosophy  
SPAN 2311 Intermediate Spanish I

**3 hours Creative Arts**

*Choose one:*

ARTS 1301 Art Appreciation  
DRAM 1310 Introduction to Theater  
MUSI 1306 Music Appreciation

**6 hours American History**

*Choose two:*

HIST 1301 United States History I  
HIST 1302 United States History II  
HIST 2301 Texas History

**6 hours Government/Political Science**

GOVT 2305 Federal Government  
GOVT 2306 Texas Government

**3 hours Social and Behavioral Sciences**

*Choose one:*

ECON 2301 Principles of Macroeconomics  
ECON 2302 Principles of Microeconomics  
GEOG 1301 Physical Geography  
GEOG 1302 Cultural Geography  
PSYC 2301 General Psychology  
SOC1 1301 Introductory Sociology

**6 hours Component Area Option**

*Choose two:*

BIOL 1406 Biology for Science Majors I  
BIOL 1407 Biology for Science Majors II  
BIOL 1408 Biology for Non-Science Majors I  
BIOL 1409 Biology for Non-Science Majors II  
BIOL 1411 General Botany  
BIOL 1413 General Zoology  
BIOL 2401 Anatomy and Physiology I  
BIOL 2402 Anatomy and Physiology II  
BIOL 2406 Environmental Biology  
CHEM 1406 Introductory Chemistry I  
CHEM 1407 Introductory Chemistry II  
CHEM 1411 General Chemistry I  
CHEM 1412 General Chemistry II  
COSC 1301 Introduction to Computing  
EDUC/PSYC 1300 Learning Framework  
ENGL 1302 Composition II  
GEOL 1303 Physical Geology  
GEOL 1304 Historical Geology  
MATH 1314 College Algebra  
MATH 1324 Math for Business & Social Sciences I  
MATH 1325 Calculus for Business/Social Science  
MATH 1332 Contemporary Mathematics I  
MATH 1350 Mathematics for Teachers I  
MATH 1351 Mathematics for Teachers II  
MATH 2312 Pre-Calculus Math  
MATH 2413 Calculus I  
**MATH 2414 Calculus II**  
PHYS 1401 College Physics I  
PHYS 1405 Elementary Physics I  
PHYS 1407 Elementary Physics II  
PHYS 2425 University Physics I  
**PHYS 2426 University Physics II**  
PSYC 2301 General Psychology  
PSYC 2314 Lifespan Growth and Development  
SOC1 1301 Introductory Sociology  
SOC1 1306 Social Problems  
SOC1 2301 Marriage and the Family  
SPCH 1311 Introduction to Speech Communications  
SPCH 1315 Public Speaking  
SPCH 1318 Interpersonal Communications  
SPCH 1321 Business & Profess Communications

**42 Total Hours**

\*\*The one-hour lab course will be applied to the major component.

**\*\*Highlighted courses are NEW to LSCO Core Curriculum and/or Component Area**

**\*\*Courses not highlighted or struck through remain unchanged from 2021 approved Core Curriculum**

**LSCPA: Discontinue Associate of Arts in Teaching, Emphasis in Music – Early Childhood Through 12<sup>th</sup> Grade**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Port Arthur be authorized to discontinue the Associate of Arts in Teaching degree, Emphasis in Music – Early Childhood Through 12<sup>th</sup> Grade.

**Background**

This 60 semester-credit-hour Associate of Arts in Teaching degree, Emphasis in Music currently has no students enrolled. Most LSCPA students interested in careers in the creative arts are interested in pursuing performance careers or technical careers (i.e., audio engineering) in music. Therefore, LSCPA is proposing that the Associate of Arts in Teaching, Emphasis in Music degree be discontinued simultaneously with the development of an Associate of Arts in Music based on the Field of Study in Music authorized by the Texas Higher Education Coordinating Board (presented in a separate motion).

**TSUS: Curriculum Changes**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_,  
it was ordered that:

the proposed Course Additions, Deletions and Changes be approved.

**Explanation**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)2 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.



# CURRICULUM INVENTORY REPORT

Lamar University

May 2022

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE TITLE CHANGES	NET ADDITIONS/ DELETIONS
<b>COLLEGE OF ARTS AND SCIENCES</b>				
Biology		4		-4
Chemistry and Biochemistry		1		-1
Computer Science	1	2		-1
Earth and Space Sciences	3	7		-4
English and Modern Languages		6		-6
History	12	16	6	-4
Mathematics		8		-8
Nursing	3	2		+1
Political Science		1		-1
Psychology		5		-5
Sociology, Social Work & Criminal Justice		2		-2
<b>COLLEGE OF BUSINESS</b>				
Department of Business		3		-3
School of Accounting and Information Systems	3	1		+2
<b>COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT</b>				
Counseling		18		-18
Educational Leadership		17		-17
Health and Kinesiology		87		-87
Nutrition, Hospitality and Human Services		17		-17
Teacher Education	1	14		-13
<b>COLLEGE OF ENGINEERING</b>				
Engineering (Core)		3		-3
Chemical and Biomolecular Engineering		4		-4
Civil and Environmental Engineering		2		-2
Electrical Engineering		11		-11
Industrial Engineering		3		-3
Mechanical Engineering		2		-2
<b>COLLEGE OF FINE ARTS AND COMMUNICATION</b>				
Art and Design		2		-2
Communication and Media	2	5	4	-3
Deaf Studies and Deaf Education	101	6		-6
Music		4		-4

Speech and Hearing Sciences	2	11		-9
Theatre and Dance		7		-7
<hr/>				
<b>TOTAL*</b>	27	272	10	-245

\* The total course deletions and net additions/deletions include courses in this Curriculum Inventory Report along with the BOR Agenda Item, Inactive Course Deletions.

**COLLEGE OF ARTS & SCIENCES**

***Computer Science***

**ADDITION**

COSC 3307                      Data Analytics in Python

***Earth and Space Sciences***

**ADDITIONS**

GEOL 2373                      Optical Mineralogy  
 GEOL 4311                      Fundamental of GIS  
 GEOL 4312                      Advanced GIS

**DELETION**

GEOL 2473                      Optical Mineralogy

***History***

**ADDITIONS**

HIST 2321                      World History I  
 HIST 3306                      History of Medicine  
 HIST 3307                      Pan-Africanism: Then and Now  
 HIST 3309                      Asia: Tradition and Modernity  
 HIST 3331                      Slavery's Legacies  
 HIST 3341                      History of Britain in 12 Murders  
 HIST 4316                      Black People in the U.S. to 1920  
 HIST 4317                      African American History from 1877  
 HIST 4318                      African History I to 1887  
 HIST 4319                      African History II to 1882  
 HIST 4324                      History of the Gulf Coast  
 HIST 4336                      Topics in World History

**CHANGES**

HIST 4306                      Women and Gender in American History  
 TO  
 HIST 4306                      U.S. Women's History to 1877  
  
 HIST 4307                      American Presidency  
 TO  
 HIST 4307                      U.S. Women's History Since 1877  
  
 HIST 4311                      Colonial America  
 TO  
 HIST 4311                      Early North America  
  
 HIST 4313                      Age of Jackson  
 TO  
 HIST 4313                      U.S. History, 1815-1845

HIST 4331	Reconstruction and the Jim Crow South
TO	
HIST 4331	Reconstruction
HIST 4335	Topics in History
TO	
HIST 4335	Topics in U.S. History

**DELETIONS**

HIST 3321	Issues in World Cultures to 1660
HIST 3322	Issues in World Cultures from 1660

**Nursing**

**ADDITIONS**

NURS 4175	Seminar Post Preceptorship: Synthesis into Nursing Practice
MSNA 5300	Business Principles for Nurse Leaders
MSNA 5344	Population Health for Advanced Nursing Roles

**COLLEGE OF BUSINESS**

***School of Accounting and Information Systems***

**ADDITIONS**

MISY 3300	Database Foundations
MISY 3330	Database Design
MISY 3380	Database Programming

**COLLEGE OF EDUCATION AND HUMAN DEVELOPMENT**

***Teacher Education***

**ADDITION**

PEDG 3330	Understanding English Learners (ELs)
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**COLLEGE OF FINE ARTS AND COMMUNICATION**

***Communication and Media***

**ADDITIONS**

COMM 3364	Foundations of Social Media
COMM 4366	Social Media Analytics

**CHANGES**

COMM 2362	Introduction to Public Relations
TO	
COMM 2362	Principles of Public Relations
COMM 4300	Communication Problems
TO	
COMM 4300	Communication Senior Seminar
COMM 4365	Strategic Social Media
TO	
COMM 4365	Social Media Campaigns

***Speech and Hearing Sciences***

**ADDITIONS**

SPHS 4309

Clinical Practicum SLP-A

SPHS 4310

Competencies and Strategies SLP-A

**Sam Houston State University  
Curriculum Board Report  
May 2022**

<b>COLLEGE/Academic Unit</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>COLLEGE OF ARTS &amp; MEDIA</b>				
Dance		1		-1
Mass Communication	6	1	10	+5
Music			3	
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>				
Economics and International Business	10			+10
General Business and Finance			1	
Management, Marketing, and Information Systems	2			+2
<b>COLLEGE OF CRIMINAL JUSTICE</b>				
Forensic Science	4		1	+4
Victim Studies	4			+4
<b>COLLEGE OF EDUCATION</b>				
Teaching and Learning			7	
<b>COLLEGE OF HEALTH SCIENCES</b>				
Kinesiology	8			+8
<b>COLLEGE OF HUMANITIES AND SOCIAL SCIENCES</b>				
Communication Studies	4			+4
Political Science	1		1	+1
Sociology	3	6	6	-3
<b>COLLEGE OF OSTEOPATHIC MEDICINE</b>				
COM	14	4	6	+10

<b>COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY</b>				
Computer Science	1			+1
Engineering Technology	1			+1
Environmental and Geosciences			1	
Mathematics	1			+1
<b>TOTAL</b>	<b>59</b>	<b>12</b>	<b>36</b>	<b>+47</b>

## **COLLEGE OF ARTS & MEDIA**

### **Department of Dance**

#### **DELETION**

DANC 5374 Laban Movement Analysis II

### **Department of Mass Communication**

#### **ADDITIONS**

MCJR 3367 Public Affairs Reporting

MCOM 5311 Emerging Media Technologies

MCOM 5341 Social Media Analytics

MCOM 5361 Emerging & Soc Media Campaign

MCOM 5364 Strategic Storytelling

MCOM 6311 Adv. Prod Emerging&Soc Media

#### **DELETION**

MCOM 5314 Strategic PR&ADV – Healthcare

#### **CHANGES**

MCOM 3361 Broadcast Journalism Writing

TO

MCOM 3361 Broadcast Journalism

MCOM 5308 Digital Entrepreneurship

TO

MCOM 5308 Entrepren Emerging&Soc Media

MCOM 5330 Advanced Digital Writing

TO

MCOM 5330 Adv Writing Emerging&Soc Media

MCOM 5335 Podcasting

TO

MCOM 5335 Podcasting & Audiobooks

MCOM 6310 Advanced Multimedia Production

TO

MCOM 6310 UX Design and Production

MCOM 6373 Digital Video Production

TO  
MCOM 6373 Video for Emerging&Soc Media

MCOM 6390 Sound Design and Editing  
TO  
MCOM 6390 Audio for Emerging&Soc Media

MCOM 2374 Sports Media Production I  
TO  
MCPD 3374 Sports Media Production I

MCOM 3385 Advanced Writing for PR & Adv  
TO  
MCPA 4385 Advanced Writing for PR & Adv

MCFL 4351 New Media Platforms  
TO  
MCPD 4351 New Media Platforms

### **Department of Music**

#### **CHANGES**

COND 5001 Applied Conducting  
TO  
COND 5201 Applied Conducting

MUSI 3380 Opera Literature  
TO  
MUSI 4380 Opera Literature

MUSI 3381 Song History and Literature  
TO  
MUSI 4381 Song History and Literature

### **COLLEGE OF BUSINESS ADMINISTRATION**

#### **Department of Economics and International Business**

#### **ADDITIONS**

ECON 3340 Business in the Global Economy

ECON 5301 Math Methods for Applied Econ

ECON 5305 Microeconomics

ECON 5307 Macroeconomics

ECON 5325 Econometrics



ECON 5340 International Economics  
ECON 5348 Development Economics  
ECON 5350 Applied Topics in Health Econ  
ECON 5352 Energy Economics  
ECON 5373 Urban Economics

**Department of General Business and Finance**

**CHANGE**

BUAD 1305 Electronic Communication Tech  
TO  
BUAD 1305 Business Computer Applications

**Department of Management, Marketing, and Information Systems**

**ADDITIONS**

MGIS 4365 ERP System Configuration  
MGMT 3335 Diversity in Management

**COLLEGE OF CRIMINAL JUSTICE**

**Department of Forensic Science**

**ADDITIONS**

FORS 5310 Forensic Molecular Biology  
FORS 6345 Advanced Instrumental Analysis  
FORS 7315 Adv DNA Mixture Interpretation  
FORS 7345 Advanced Mass Spectrometry

**CHANGE**

FORS 6315 Forens Stats/Populn Genetics  
TO  
FORS 6315 Forensic Population Genetics

**Department of Victim Studies**

**ADDITIONS**

VCST 4376 Independent Study

VCST 4377 Spec Topics in Victim Studies

VCST 6093 Independent Study

VCST 6394 Spec Topics in Victim Studies

## **COLLEGE OF EDUCATION**

### **School of Teaching and Learning**

#### **CHANGES**

CIED 5333 Professional Educator's Role

TO

CIED 5333 Role of the Professional Educ

CIED 5370 Research in Teaching

TO

CIED 5370 Foundations of Educ Research

CIED 5383 Integrating Curnt Tech In Tchg

TO

CIED 5383 Integrating Curnt Tech in Educ

CIED 5384 Curricular Trends for Classroom Teachers

TO

CIED 5384 Curricular Trends

CIED 5393 Assessment of Learning

TO

CIED 5393 Assessment and Accountability

CIED 5397 Hum Grwth & Dev Across Lifespn

TO

CIED 5397 Human Growth & Learning

CIED 6394 Developing Curriculum for Adults

TO

CIED 6394 Curricula for Adult Learning

## **COLLEGE OF HEALTH SCIENCES**

### **Department of Kinesiology**

#### **ADDITIONS**

KINE 4395 Internship II

KINE 5335 SHP Internship II

SPMT 5334 Sport Management Internship I  
SPMT 5335 Sport Management Internship II  
SPMT 5374 Appl Res Methods in Sport Mgmt  
SPMT 5387 Sport Analytics  
SPMT 6098 Sport Management Thesis I  
SPMT 6099 Sport Management Thesis II

## **COLLEGE OF HUMANITIES & SOCIAL SCIENCES**

### **Department of Communication Studies:**

#### **ADDITIONS**

COMS 3379 Freedom of Speech  
COMS 3386 Learning to Listen  
COMS 5334 Pedagogy of Public Speaking  
COMS 5365 Affectionate Communication

### **Department of Political Science:**

#### **ADDITION**

POLS 3372 Contemporary Political Theory

#### **CHANGE**

POLS 5078 Problems/Internships-Pol Sci  
TO  
POLS 5078 Problems in Political Science

### **Department of Sociology:**

#### **ADDITIONS**

SOCI 3371 Qualitative Methods  
SOCI 3372 Demographic Techniques  
SOCI 3377 Community Planning-Development

#### **DELETIONS**

SOCI 1306 Social Problems

SOCI 3338 Socialization, Social Control and Deviant Behavior  
SOCI 3342 Sociology of Religion  
SOCI 4327 Sociology of Everyday Life  
SOCI 4332 Sociology of Demography and Migration  
SOCI 4336 Social Organization

### **CHANGES**

SOCI 1301 Principles of Sociology  
TO  
SOCI 1301 Introduction to Sociology  
  
SOCI 3335 Sociology of Food and Society  
TO  
SOCI 3335 Food and Society  
  
SOCI 3354 Age and Inequality  
TO  
SOCI 3354 Sociology of the Life Course  
  
SOCI 4330 Sociology of Migration  
TO  
SOCI 4330 Sociology of Immigration  
  
SOCI 4340 Research Methods in Sociology  
TO  
SOCI 3370 Research Methods in Sociology  
  
SOCI 3336 Social Change and Development  
TO  
SOCI 4339 Development & Sustainability

### **COLLEGE OF OSTEOPATHIC MEDICINE**

#### **ADDITIONS**

CLIN 7201 Wellness in Healthcare  
CLIN 7271 Clinical Hematology  
CLIN 7451 Academic Medicine  
CLIN 7452 Leadership in Medicine  
CLIN 7453 Spanish in the Medical Field

CLIN 7457 Online Radiology  
CLIN 7460 Research in Medicine  
CLIN 7461 Culinary Medicine  
CLIN 7470 Sports Medicine Clerkship  
CLIN 7471 Clinical Hematology 4W  
ANAT 7801 Clinical Anatomy  
MEDS 7405 Hematopoietic System  
REBM 7301 Research and EBM  
SFOM 7801 Scientific Foundations

### **DELETIONS**

ANAT 7401 Clinical Anatomy 1  
ANAT 7402 Clinical Anatomy 2  
SFOM 7401 Scientific Foundations 1  
SFOM 7402 Scientific Foundations 2

### **CHANGES**

CMED 7501 Clinical Medicine 1  
TO  
CMED 7201 Clinical Medicine 1  
MEDS 7602 Neuroscience & Behavior  
TO  
MEDS 7802 Neurologic & Behavior  
MEDS 7604 Skin Skeletal & Motor Systems  
TO  
MEDS 7504 Skin & Skeletal Muscle  
MEDS 7605 Hematopoietic & Renal Systems  
TO  
MEDS 7405 Renal & Genitourinary  
MEDS 7606 CV & Respiratory Systems  
TO  
MEDS 7806 Cardiovascular & Respiratory

MEDS 7608 Endocrine Reproductive & Urinary Systems  
TO  
MEDS 7508 Endocrine & Reproductive

**COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY**

**Department of Computer Science**

**ADDITION**

COSC 5300 Computer Science Internship

**Department of Engineering Technology**

**ADDITION**

ETEC 4355 Agile Technology Framework

**Department of Environmental and Geosciences:**

**CHANGE**

GEOG 5363 Internet GIS  
TO  
GEOG 5363 Web GIS

**Department of Mathematics**

**ADDITION**

MATH 6361 Mathematical Logic

**CURRICULUM INVENTORY REPORT**  
**SUL ROSS STATE UNIVERSITY**  
**MAY 2022**

PROGRAM	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
<b>COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCE</b>				
DEPARTMENT:				
Agriculture	0	0	0	0
Animal Science	0	0	0	0
Biology, Geology and Physical Sciences	0	0	4	0
Computer Science and Mathematics	0	0	2	0
Industrial Technology	1	0	0	1
Natural Resource Sciences	0	0	0	0
Nursing	0	0	0	0
Subtotal:	1	0	6	1
<b>COLLEGE OF LITERATURE, ARTS AND SOCIAL SCIENCES</b>				
DEPARTMENT:				
Behavioral & Social Sciences	0	2	7	-2
Fine Arts	3	3	0	0
Languages & Literature	0	0	0	0
Subtotal:	3	5	7	-2
<b>COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES</b>				
DEPARTMENT:				
Business	5	0	0	5
Criminal Justice & Homeland Security	7	0	0	7
Education	2	0	0	2

Kinesiology and Human Performance	4	0	1	4
Subtotal:	18	0	1	18

**DEL RIO, EAGLE PASS AND UVALDE CAMPUSES**

**DEPARTMENT:**

Business Administration	5	0	7	5
Education	0	0	0	0
Humanities	0	0	37	0
Natural and Behavioral Sciences	37	4	8	33

Subtotal:	42	4	52	38
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GRAND TOTAL:	64	9	66	55
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**COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCE**

**Department of Biology, Geology and Physical Sciences**

**ADDITIONS**

None to report.

**DELETIONS**

None to report.

**CHANGES**

BIOL 5308 Reading in Ecology  
TO  
BIOL 5329 Reading in Ecology

BIOL 5309 Comparative Vertebrate Biology  
TO  
BIOL 5327 Comparative Vertebrate Biology

BIOL 5311 Evolution  
TO  
BIOL 5328 Evolution

BIOL 5313 Special Topics  
TO  
BIOL 5326 Special Topics



## **Department of Computer Science and Mathematics**

### **ADDITIONS**

None to report.

### **DELETIONS**

None to report.

### **CHANGES**

MATH 3303 Individual Studies

TO

MATH 3314 Individual Studies

MATH 3311 Survey of Basic Mathematical Theory III

TO

MATH 3311 Foundations of Elementary Math III

## **Department of Industrial Technology**

### **ADDITIONS**

IT 3365 Lean Systems and Processes

### **DELETIONS**

None to report.

### **CHANGES**

None to report

## **COLLEGE OF LITERATURE, ARTS AND SOCIAL SCIENCES**

### **Department of Behavioral and Social Sciences**

#### **ADDITIONS**

None on report.

#### **DELETIONS**

PSY 3304 Abnormal Psychology

PSY 3308 Psychology of Adjustment

#### **CHANGES**

PSY 2116 Readings and Research

TO

PSY 2116 Lower Division Readings and Research

PSY 2216 Readings and Research  
TO  
PSY 2216 Lower Division Readings and Research

PSY 2315 Special Topics  
TO  
PSY 2315 Lower Division Special Topics

PSY 2311 Readings and Research  
TO  
PSY 2316 Lower Division Readings and Research

PSY 3304 Abnormal Psychology  
TO  
PSY 4303 Abnormal Psychology

PSY 3310 Alcoholism/Drug Problems  
TO  
PSY 3310 Study of Alcoholism/Drug Problems

PSY 4209 Readings and Research  
TO  
PSY 4209 Upper Division Readings and Research

### **Department of Fine Arts**

#### **ADDITIONS**

THEA 2330 Theatre Graphics  
THEA 3320 Repertory II  
THEA 4310 Audition Techniques

#### **DELETIONS**

THEA 2303 Theatre Graphics  
THEA 3307 Repertory II  
THEA 4305 Audition Techniques

### **COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES**

#### **Department of Business Administration**

#### **ADDITIONS**

ECO A 5302 Seminar in Economic Affairs  
FINA 5311 International Financial Movement

GBAA 5308 Problems in Business Administration  
MGTA 5307 Managing Organizational Change  
MKTA 5303 International Marketing

### **Department of Criminal Justice and Homeland Security**

#### **ADDITIONS**

CJ 3300 History of Crim Jus  
CJ 3305 Substantive Law  
CJ 3308 Law of Evidence  
CJ 4300 American Corrections  
CJ 4302 Constitutional Law  
CJ 4305 Procedural Law  
CJ 4314 American Courts

#### **DELETIONS**

None to report.

#### **CHANGES**

None to report.

### **Department of Education**

#### **ADDITIONS**

EDUA 3314 Language Arts and Social Studies Methods  
EDUA 6320 Substance Use, Abuse and Addiction

#### **DELETIONS**

None to report.

#### **CHANGES**

None to report.

### **Department of Kinesiology**

#### **ADDITIONS**

KINE 3341 Facility Management in Sport & Recreation  
KINE 2360 Fundamentals of Group Fitness  
KINE 2361 Essentials of Personal Training  
KINE 3360 Sports Nutrition

#### **DELETIONS**

None to report.

#### **CHANGES**

KINE 3380 Commercial Recreation  
TO

KINE 3380 Entrepreneurship in Sport & Recreation

**DEL RIO, EAGLE PASS AND UVALDE CAMPUSES**

**Department of Business Administration**

**ADDITIONS**

ECOR 5302 Seminar in Economic Affairs

FINR 5311 International Financial Movement

GBAR 5308 Problems in Business Administration

MGTR 5307 Managing Organizational Change

MKTR 5303 International Marketing

**DELETIONS**

None to report.

**CHANGES**

ACCT 3332 Cost Accounting

TO

ACCR 3332 Cost Accounting

GBUR 3199 Applied Research/Internship/Independent Study

TO

GBAR 3199 Applied Research/Internship/Independent Study

GBUR 3299 Applied Research/Internship/Independent

TO

GBAR 3299 Applied Research/Internship/Independent

GBUR 3399 Applied Research/Internship/Independent

TO

GBAR 3399 Applied Research/Internship/Independent

GBUR 4350 Advanced Readings and Research in Business Administration

TO

GBAR 4350 Advanced Readings and Research in Business Administration

GBUR 5304 Management Information Systems

TO

GBAR 5304 Management Information Systems

GBUR 5310 Project Management

TO

GBAR 5310 Project Management

## **Department of Humanities**

### **ADDITIONS**

None to report.

### **DELETIONS**

None to report.

### **CHANGES**

GEOG 4301 Advanced World Regional Geography  
TO

GGR 4301 Advanced World Regional Geography

GEOG 4302 Geography of Texas

TO

GGR 4302 Geography of Texas

GEOG 4304 Advanced Geography of North America

TO

GGR 4304 Advanced Geography of North America

GEOG 4327 Readings and Research in Geography

TO

GGR 4327 Readings and Research in Geography

HSTR 3302 Latin American History

TO

HST 3302 Latin American History

HSTR 3304 Europe: 1655-1870

TO

HST 3304 Europe: 1655-1870

HSTR 3305 Europe: 1870 to the Present

TO

HST 3305 Europe: 1870 to the Present

HSTR 3308 History of Mexico

TO

HST 3308 History of Mexico

HSTR 3309 History of Texas

TO

HST 3309 History of Texas

HSTR 3310 History of Western America  
TO  
HST 3310 History of Western America

HSTR 3311 The Study of History  
TO  
HST 3311 The Study of History

HSTR 3313 The Mexican American in United States History  
TO  
HST 3313 The Mexican American in United States History

HSTR 4302 American Diplomatic History  
TO  
HST 4302 American Diplomatic History

HSTR 4314 US History: 1600-1783  
TO  
HST 4314 US History: 1600-1783

HSTR 4315 Nineteenth Century US History  
TO  
HST 4315 Nineteenth Century US History

HSTR 4316 Readings and Research  
TO  
HST 4316 Readings and Research

HSTR 4317 Special Topics  
TO  
HST 4317 Special Topics

HSTR 4318 Modern Russia Since 1855  
TO  
HST 4318 Modern Russia Since 1855

HSTR 4319 Modern Britain Since 1760: Empire to Welfare State  
TO  
HST 4319 Modern Britain Since 1760: Empire to Welfare State

HSTR 4320 Twentieth Century America  
TO  
HST 4320 Twentieth Century America

HSTR 5306 Latin American History: Readings and Research  
TO  
HST 5306 Latin American History: Readings and Research

HSTR 5307 Modern Europe, 1750-Present: Readings and Research  
TO  
HST 5307 Modern Europe, 1750-Present: Readings and Research

HSTR 5308 Seminar in European History  
TO  
HST 5308 Seminar in European History

HSTR 5311 United States History, 1600-1865: Readings and Research  
TO  
HST 5311 United States History, 1600-1865: Readings and Research

HSTR 5312 Readings and Research  
TO  
HST 5312 Readings and Research

HSTR 5313 Special Topics  
TO  
HST 5313 Special Topics

HSTR 5314 United States History, 1865-Present: Readings and Research  
TO  
HST 5314 United States History, 1865-Present: Readings and Research

PLSC 3302 American Constitutional Law  
TO  
POLS 3302 American Constitutional Law

PLSC 3304 Integrated Social Sciences  
TO  
POLS 3304 Integrated Social Sciences

PLSC 3307 Contemporary American Foreign Policy  
TO  
POLS 3307 Contemporary American Foreign Policy

PLSC 3308 The Presidency  
TO  
POLS 3308 The Presidency

PLSC 4302 American Political Thought  
TO  
POLS 4302 American Political Thought

PLSC 5301 Seminar in Comparative Government  
TO  
POLS 5301 Seminar in Comparative Government

PLSC 5302 Seminar in International Relations  
TO  
POLS 5302 Seminar in International Relations

PLSC 5304 Seminar Political Theory  
TO  
POLS 5304 Seminar Political Theory

PLSC 5305 Readings and Research in Government  
TO  
POLS 5305 Readings and Research in Government

SPN 4301 Special Topics in Spanish  
TO  
SPNS 4301 Special Topics in Spanish

## **Department of Natural and Behavioral Sciences**

### **ADDITIONS**

BIO 4410 Medical and Veterinary Entomology  
CRIM 3101 Independent Study  
CRIM 3201 Independent Study  
CRIM 3303 Crim & Just in Movies  
CRIM 3307 Organized Crime  
CRIM 3311 Women and Crime  
CRIM 3317 White Collar Crime  
CRIM 3320 Emergency Management  
CRIM 3321 Human Trafficking  
CRIM 3322 Cybercrime 21st Century  
CRIM 3362 Adv Cyber Investigations  
CRIM 3367 Wildlife Law Enforcement  
CRIM 4303 Death Penalty  
CRIM 4306 Gangs  
CRIM 4308 Terrorism  
CRIM 4310 Deviant Subcultures  
CRIM 4311 Sexual Predators  
CRIM 4312 Punishment  
CRIM 4315 Serial Killers



CRIM 4318 Advanced Homeland Security  
CRIM 4319 School Violence  
CRIM 4320 Forensic Ballistics Handguns  
CRIM 4321 Forensic Ballistics: Long Guns  
CRIM 4322 Topics in Homeland Security  
CRIM 4323 Transnational Crime  
CRIM 4331 Legal Issues in CJ  
CRIM 4333 Community Policing  
CRIM 4334 Police Corruption  
CRIM 4336 Prison Gangs  
CRIM 4363 Intro Criminal Profiling  
CRIM 4365 Cyber Warfare  
CRIM 4367 Cyber Policy & Law  
CRIM 4369 Seminar in Special Problems in CJ  
EDSR 4312 Methods and Classroom Management in Secondary Schools  
MTH 3308 Foundations of Elementary Mathematics I  
MTH 3309 Foundations of Elementary Mathematics II  
PSCH 4312 Community Experience in Psychology

### **DELETIONS**

BIO 3300 Basic Survey of Sciences I  
CRIM 5301 Over & Admin of CJ System  
PSCH 3304 Abnormal Psychology  
PSCH 3308 Psychology of Adjustment

### **CHANGES**

BIO 5308 Reading in Ecology  
TO  
BIO 5329 Reading in Ecology

BIO 5309 Comparative Vertebrate Biology  
TO  
BIO 5327 Comparative Vertebrate Biology

BIO 5311 Evolution  
TO  
BIO 5328 Evolution

BIO 5313 Special Topics  
TO  
BIO 5326 Special Topics

MTH 3303 Individual Studies  
TO  
MTH 3314 Individual Studies

MTH 3311 Survey of Basic Mathematical Theory III  
TO  
MTH 3311 Foundations of Elementary Math III

PSCH 3310 Alcoholism/Drug Problems  
TO  
PSCH 3310 Study of Alcoholism/Drug Problems

PSCH 4209 Readings and Research  
TO  
PSCH 4209 Upper Division Readings and Research

**Curriculum Inventory Report  
Lamar Institute of Technology  
May 2022**

<b>COLLEGE/ ACADEMIC UNIT</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>BUSINESS TECHNOLOGY</b>				
Data Analytics	7			7
<b>TECHNOLOGY</b>				
Aviation Maintenance Technology	27			27
<b>TOTAL</b>	<b>34</b>			<b>34</b>

**BUSINESS TECHNOLOGY**

**Data Analytics**

**ADDITIONS**

BUSI 2305	Business Statistics
DATN 1370	Introduction to Data Visualization and Analytics
DATN 1377	Cloud Computing for Data Analytics
DATN 2374	Introduction to Predictive Analytics
DATN 2376	Analytical Tools and Methods
ITSE 1303	Introduction to MySQL
ITSW 2334	Advanced Spreadsheets

**TECHNOLOGY**

**Aviation Maintenance Technology**

**ADDITIONS**

AERM 1107	Aviation Mathematics
AERM 1112	Aviation Drawings
AERM 1141	Wood, Fabric, and Finishes
AERM 1201	Introduction to Aviation
AERM 1205	Weight and Balance

AERM 1208	Federal Aviation Regulations
AERM 1253	Aircraft Welding
AERM 1303	Shop Practices
AERM 1310	Ground Operations
AERM 1314	Basic Electricity
AERM 1315	Aviation Science
AERM 1340	Aircraft Propellers
AERM 1343	Instruments & Navigation/Communication
AERM 1344	Aircraft Reciprocating Engines
AERM 1345	Airframe Electrical Systems
AERM 1347	Airframe Auxiliary Systems
AERM 1349	Hydraulic, Pneumatic, and Fuel Systems
AERM 1350	Landing Gear Systems
AERM 1351	Aircraft Turbine Engine Theory
AERM 1352	Aircraft Sheet Metal
AERM 1357	Fuel Metering and Induction Systems
AERM 1456	Aircraft Powerplant Electrical
AERM 2231	Airframe Inspection
AERM 2233	Assembly & Rigging
AERM 2252	Aircraft Powerplant Inspection
AERM 2351	Aircraft Turbine Engine Overhaul
AERM 2547	Aircraft Reciprocating Engine Overhaul

**LAMAR STATE COLLEGE ORANGE**

May 2022

COLLEGE/ Academic Unit	COURSE ADDITIONS	COURSE DELETIONS	COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE	NET ADDITIONS/ DELETIONS
<b>ACADEMIC STUDIES</b>				
Engineering	6	0	0	6
<b>TOTAL</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>6</b>

**ACADEMIC STUDIES**

**Engineering**

**ADDITIONS**

PHYS 2426 University Physics II + Lab  
 MATH 2415 Calculus III  
 ENGR 2301 Engineering Mechanics Statics  
 MATH 2320 Differential Equations  
 ENGR 2332 Mechanics of Materials  
 MATH 1318 Linear Equations

**DELETIONS**

None

**CHANGES**

None

**Lamar State College-Port Arthur**

<b>COLLEGE/ Academic Unit</b>	<b>COURSE ADDITIONS</b>	<b>COURSE DELETIONS</b>	<b>COURSE CHANGES: PREFIX, HRS, NUMBER AND/OR TITLE</b>	<b>NET ADDITIONS/ DELETIONS</b>
<b>ACADEMIC</b>				
Music	2	0	0	2
Core Curriculum	1	0	0	1
<b>TECHNICAL</b>				
Allied Health	10	0	0	10
<b>TOTAL</b>	<b>13</b>	<b>0</b>	<b>0</b>	<b>13</b>

**DIVISION OF ACADEMIC STUDIES**

**Associate of Arts in Music (Music Field of Study)**

**ADDITIONS**

MUAP 1280 Individual Instruction – Brass  
 MUAP 1290 Individual Instruction - Woodwind

**DELETIONS**

None

**CHANGES**

None

**Creative Arts Core Component**

**ADDITIONS**

COMM 2366 Film Appreciation

**DELETIONS**

None

**CHANGES**

None

**DIVISION OF TECHNICAL PROGRAMS**

**Pharmacy Technician Certificate**

**ADDITIONS**

PHRA 1202 Pharmacy Law  
 PHRA 1301 Introduction to Pharmacy  
 PHRA 1305 Drug Classification  
 PHRA 1209 Pharmaceutical Mathematics I

PHRA 1313 Community Pharmacy Practice  
PHRA 1247 Pharmaceutical Mathematics II  
PHRA 1345 Compounding Sterile Preparations  
PHRA 1349 Institutional Pharmacy Practice  
PHRA 1243 Pharmacy Technician Certificate Review  
PHRA 1260 Clinical – Pharmacy Technician/Assistant

**DELETIONS**

None

**CHANGES**

None

## **TSUS: Out-of-State/Out-of-Country Course Offerings**

### **Recommendation**

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components be approved.

### **Background**

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)6 Out-of-state course offerings* shall be submitted to the Board of Regents for approval.



March 17, 2022

### **International Student Enrollment at Lamar University**

International Student Enrollment	AY 20/21	AY 21/22	N Change	% Change
Fall 2021	312	554	242	+ 77.5 %
Spring 2022	372	749	377	+ 101%

### **International Student Engagement Events Programs**

The Office of International Programs and Services offers educational, social, and cultural programs to international students and the Lamar University communities. In 2021/2022 academic year, OIES has offered 70 engagement programs. Some examples of engagement programs include weekly Friday Popcorn, biweekly Coffee Hours with Director, International Dance and Country Exhibit with LU Cultural Festival, CV and Job Interview Workshops, Interfaith Panels, and a Thanksgiving Feast. One of the most successful engagement programs hosted was the Thanksgiving Feast held in November to introduce our international community to the much-celebrated and family-oriented American holiday. The second most popular program is the Badminton Tournament, a fun-filled sports event that brought together domestic and international students and was hosted and sponsored by President Taylor, who also competed with several of the students during the event!

### **Study Abroad Summer 2022 Programs**

1. Topic: Business in Spain

Location: Alicante, Spain

Course Number and Title: MGMT 4390 / Global Enrichment BUSI: 5380 / Special Topics in Construction Management: CMGT 4399

Dates of Travel: May 31 - June 11, 2022

Instructor: Dr. Gevorg Sargsyan

2. Topic: Biology in Belize

Location: Belize

Course Number and Title: Tropical Terrestrial & Watershed Biology: BIOL 4432; BIOL 5432 (4 credit hours)/ Tropical Marine Biology: BIOL 4452; BIOL 5452 (4 credit hours)

Dates of Travel: June 2 – June15, 2022  
Instructor: Dr. Matthew Hoch

3. Topic: Geriatric Syndromes in Brazil

Location: Brazil

Course Number and Title: Geriatric Syndromes: A multidisciplinary Intervention  
(SPHS 4350)

Dates of Travel: May 15 – May 27,2022

Instructor: Dr. Lilian Felipe

4. Topic: Sintaxis Del Espanola

Location: Spain

Course Number and Title: SPAN 5320/ Literatura Española: SPAN 5330/ Cultura  
Española: SPAN 5340

Dates of Travel: June 24 - July 28, 2022

Instructor: Dr. Elia Hatfield

5. Topic: Lamar University Delegation to Spain to visit University of Alicante

Location: Alicante, Spain

**Texas State University System  
Finance and Audit**

*Alan Tinsley, Chair  
Duke Austin  
Gary Crain  
Bill Scott*

**4. Finance and Audit**

4.A. TSUS: INFORMATIONAL: Operating Budget Adjustments FY22

4.B. TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance  
Recommendations

**4.C. Finance and Audit CONSENT Agenda**

4.D. LU: CONSENT: Authorization for Seventh Amendment to Agreement with Chartwells

4.E. SHSU: CONSENT: Authorization for Amendment Number Twenty to Food Service Contract

4.F. TSUS: CONSENT: Ratification Tuition Rates for Non-credit Courses at Lamar State  
Colleges

**TSUS: INFORMATIONAL: Operating Budget Adjustments**

The Texas State University System Rules and Regulations (Chapter III, Paragraph 1.31) requires adjustments to the annual operating budgets be presented to the Board of Regents on a semi-annual basis.

# The Texas State University System

**Table A 2**  
**Educational and General Funds**  
**Budgeted Expenditures**

	FY 2022		FY 2022		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Instruction Support	\$ 339,164,046	\$	\$ 335,713,022	\$	(3,451,024)	(1.02)%
Research / Organized Research	\$ 28,722,376	\$	\$ 36,666,635	\$	7,944,259	27.66 %
Public Service	\$ 13,135,423	\$	\$ 13,162,820	\$	27,397	0.21 %
Academic Support	\$ 49,891,013	\$	\$ 50,618,789	\$	727,775	1.46 %
Student Service Support	\$ 26,624,074	\$	\$ 26,644,573	\$	20,498	0.08 %
Institutional Support	\$ 60,618,197	\$	\$ 62,485,138	\$	1,866,941	3.08 %
Plant Support	\$ 39,428,912	\$	\$ 44,038,753	\$	4,609,841	11.69 %
Scholarships & Fellowships	\$ 457,261	\$	\$ 493,800	\$	36,539	7.99 %
<b>Total Expenditures</b>	<b>\$ 558,041,303</b>	<b>\$</b>	<b>\$ 569,823,529</b>	<b>\$</b>	<b>11,782,227</b>	<b>2.11 %</b>
Transfers Out						
TPEG	\$ 15,399,803	\$	\$ 15,399,803	\$	-	- %
TRB Debt Service	\$ 34,286,863	\$	\$ 34,286,863	\$	-	- %
HEF - Debt Service	\$ 10,267,021	\$	\$ 10,358,332	\$	91,311	0.89 %
HEF - Plant	\$ 43,609,990	\$	\$ 45,176,327	\$	1,566,337	3.59 %
Other	\$ 1,616,745	\$	\$ 1,616,745	\$	-	- %
<b>Total Transfers Out</b>	<b>\$ 105,180,422</b>	<b>\$</b>	<b>\$ 106,838,070</b>	<b>\$</b>	<b>1,657,648</b>	<b>1.58 %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 663,221,725</b>	<b>\$</b>	<b>\$ 676,661,599</b>	<b>\$</b>	<b>13,439,874</b>	<b>2.03 %</b>

# The Texas State University System

**Table B 2  
Designated Funds  
Budgeted Expenditures**

	FY 2022		FY 2022		Variance		
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	131,536,338	\$	136,863,666	\$	5,327,328	4.05 %
Research / Organized Research	\$	13,939,371	\$	22,594,445	\$	8,655,074	62.09 %
Public Service	\$	2,887,076	\$	3,267,270	\$	380,193	13.17 %
Academic Support	\$	106,548,810	\$	109,293,972	\$	2,745,161	2.58 %
Student Support	\$	33,257,689	\$	35,906,776	\$	2,649,087	7.97 %
Institutional Support	\$	110,214,337	\$	142,990,073	\$	32,775,736	29.74 %
Plant Support	\$	56,861,418	\$	59,009,162	\$	2,147,744	3.78 %
Scholarships & Fellowships	\$	95,469,181	\$	97,772,665	\$	2,303,484	2.41 %
<b>Total Expenditures</b>	<b>\$</b>	<b>550,714,221</b>	<b>\$</b>	<b>607,698,029</b>	<b>\$</b>	<b>56,983,808</b>	<b>10.35 %</b>
<b>Transfers Out</b>							
System Assessment	\$	10,301,948	\$	10,301,948	\$	-	- %
Debt Service	\$	13,792,413	\$	13,792,413	\$	-	- %
E&G	\$	56,225,967	\$	56,225,967	\$	-	- %
Auxiliary	\$	17,051,074	\$	17,051,074	\$	-	- %
Other	\$	682,114	\$	26,292,251	\$	25,610,137	3754.52 %
<b>Total Transfers Out</b>	<b>\$</b>	<b>98,053,517</b>	<b>\$</b>	<b>123,663,654</b>	<b>\$</b>	<b>25,610,137</b>	<b>26.12 %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>648,767,738</b>	<b>\$</b>	<b>731,361,683</b>	<b>\$</b>	<b>82,593,945</b>	<b>12.73 %</b>

# The Texas State University System

**Table C 2  
Auxiliary Funds  
Budgeted Expenditures**

	FY 2022		FY 2022		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Athletic Fee	\$ 30,099,704	\$	30,123,774	\$	24,070	0.08 %
Medical Service Fee	\$ 8,177,048	\$	8,391,017	\$	213,969	2.62 %
Student Service Fee	\$ 18,103,354	\$	19,204,193	\$	1,100,839	6.08 %
Recreational Sport Fee	\$ 5,523,888	\$	5,523,234	\$	(654)	(0.01)%
Student Center Fee	\$ 8,477,012	\$	8,531,712	\$	54,700	0.65 %
Student Bus Fee	\$ 6,462,630	\$	6,587,630	\$	125,000	1.93 %
ID Card Fee	\$ 413,700	\$	413,700	\$	-	- %
<b>Total Fee Based Expenditures</b>	<b>\$ 77,257,336</b>	<b>\$</b>	<b>78,775,260</b>	<b>\$</b>	<b>1,517,924</b>	<b>1.96 %</b>
Housing	\$ 48,772,429	\$	56,484,447	\$	7,712,018	15.81 %
Dining	\$ 34,537,126	\$	36,573,566	\$	2,036,440	5.90 %
Parking	\$ 5,831,129	\$	5,971,513	\$	140,384	2.41 %
Athletics	\$ 25,261,169	\$	25,522,578	\$	261,410	1.03 %
Bookstore	\$ 4,489,694	\$	5,489,694	\$	1,000,000	22.27 %
Other	\$ 12,905,537	\$	13,782,640	\$	877,103	6.80 %
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ 131,797,084</b>	<b>\$</b>	<b>143,824,439</b>	<b>\$</b>	<b>12,027,355</b>	<b>9.13 %</b>
<b>Transfers Out</b>						
Debt Service						
Medical Service	\$ 693,891	\$	693,891	\$	-	- %
Athletics	\$ 7,521,392	\$	7,521,392	\$	-	- %
Student Center	\$ 5,540,455	\$	5,540,455	\$	-	- %
Student Service	\$ 1,464,894	\$	1,464,894	\$	-	- %
Housing	\$ 29,774,336	\$	29,774,336	\$	-	- %
Dining	\$ 2,039,401	\$	2,039,401	\$	-	- %
Parking and Public Safety	\$ 5,147,601	\$	5,147,601	\$	-	- %
Recreational Sports	\$ 3,850,970	\$	3,850,970	\$	-	- %
Other	\$ 231,246	\$	231,246	\$	-	- %
Real Estate Rental	\$ 251,665	\$	251,665	\$	-	- %
Vending	\$ 300,000	\$	300,000	\$	-	- %
Designated Funds	\$ 898,571	\$	898,571	\$	-	- %
Other	\$ 1,089,430	\$	1,089,430	\$	-	- %
<b>Total Transfers Out</b>	<b>\$ 58,803,852</b>	<b>\$</b>	<b>58,803,852</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
			139			
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 267,858,272</b>	<b>\$</b>	<b>281,403,551</b>	<b>\$</b>	<b>13,545,279</b>	<b>5.06 %</b>

# Lamar University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	55,791,823	\$	55,791,823	\$	-	- %
Research / Organized Research	\$	5,678,791	\$	5,678,791	\$	-	- %
Public Service	\$	207,575	\$	207,575	\$	-	- %
Academic Support	\$	5,876,890	\$	5,876,890	\$	-	- %
Student Service Support	\$	6,594,175	\$	6,594,175	\$	-	- %
Institutional Support	\$	18,098,627	\$	18,098,627	\$	-	- %
Plant Support	\$	8,458,424	\$	8,458,424	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>100,706,305</b>	<b>\$</b>	<b>100,706,305</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Transfers Out</b>							
TPEG	\$	3,050,000	\$	3,050,000	\$	-	- %
TRB Debt Service	\$	6,324,000	\$	6,324,000	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	8,241,181	\$	8,241,181	\$	-	- %
Other	\$	55,600	\$	55,600	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>17,670,781</b>	<b>\$</b>	<b>17,670,781</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>118,377,086</b>	<b>\$</b>	<b>118,377,086</b>	<b>\$</b>	<b>-</b>	<b>- %</b>



# Lamar University

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	36,330,837	\$	36,335,337	\$	4,500	0.01 %
Research / Organized Research	\$	499,718	\$	499,718	\$	-	- %
Public Service	\$	593,330	\$	593,330	\$	-	- %
Academic Support	\$	15,885,654	\$	15,885,654	\$	-	- %
Student Support	\$	4,822,684	\$	4,822,684	\$	-	- %
Institutional Support	\$	14,031,414	\$	14,031,414	\$	-	- %
Plant Support	\$	6,271,077	\$	6,271,077	\$	-	- %
Scholarships & Fellowships	\$	14,486,000	\$	14,486,000	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>92,920,714</b>	<b>\$</b>	<b>92,925,214</b>	<b>\$</b>	<b>4,500</b>	<b>- %</b>
Transfers Out							
System Assessment	\$	1,609,400	\$	1,609,400	\$	-	- %
Debt Service	\$	207,877	\$	207,877	\$	-	- %
E&G	\$	5,716,817	\$	5,716,817	\$	-	- %
Auxiliary	\$	9,864,733	\$	9,864,733	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>17,398,827</b>	<b>\$</b>	<b>17,398,827</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>110,319,541</b>	<b>\$</b>	<b>110,324,041</b>	<b>\$</b>	<b>4,500</b>	<b>- %</b>

# Lamar University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	1,283,318	\$	1,283,318	\$	-	- %
Student Service Fee	\$	1,498,377	\$	1,503,877	\$	5,500	0.37 %
Recreational Sport Fee	\$	1,027,114	\$	1,027,114	\$	-	- %
Student Center Fee	\$	790,936	\$	790,936	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>4,599,745</b>	<b>\$</b>	<b>4,605,245</b>	<b>\$</b>	<b>5,500</b>	<b>0.12 %</b>
Housing	\$	7,193,571	\$	7,193,571	\$	-	- %
Dining	\$	5,557,740	\$	5,557,740	\$	-	- %
Parking	\$	257,103	\$	257,103	\$	-	- %
Athletics	\$	13,832,172	\$	14,012,172	\$	180,000	1.30 %
Bookstore	\$	200,940	\$	200,940	\$	-	- %
Other	\$	886,388	\$	886,388	\$	-	- %
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>27,927,914</b>	<b>\$</b>	<b>28,107,914</b>	<b>\$</b>	<b>180,000</b>	<b>0.64 %</b>
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	1,580,500	\$	1,580,500	\$	-	- %
Student Center	\$	1,563,158	\$	1,563,158	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	5,117,773	\$	5,117,773	\$	-	- %
Dining	\$	312,111	\$	312,111	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	1,380,000	\$	1,380,000	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	898,571	\$	898,571	\$	-	- %
Other	\$	200,000	\$	200,000	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>11,052,113</b>	<b>\$</b>	<b>11,052,113</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
142							
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>43,579,772</b>	<b>\$</b>	<b>43,765,272</b>	<b>\$</b>	<b>185,500</b>	<b>0.43 %</b>

# Sam Houston State University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 66,850,536		\$ 66,979,536		\$ 129,000	0.19 %	
Research / Organized Research	\$ 1,091,744		\$ 1,091,744		-	- %	
Public Service	\$ 11,310,366		\$ 11,310,366		-	- %	
Academic Support	\$ 24,142,795		\$ 24,142,795		-	- %	
Student Service Support	\$ 5,829,130		\$ 5,829,130		-	- %	
Institutional Support	\$ 9,113,249		\$ 9,113,249		-	- %	
Plant Support	\$ 8,886,549		\$ 8,886,549		-	- %	
Scholarships & Fellowships	\$ 3,000		\$ 3,000		-	- %	
<b>Total Expenditures</b>	<b>\$ 127,227,369</b>		<b>\$ 127,356,369</b>		<b>\$ 129,000</b>	<b>0.10 %</b>	
<b>Transfers Out</b>							
TPEG	\$ 4,255,067		\$ 4,255,067		-	- %	
TRB Debt Service	\$ 5,531,650		\$ 5,531,650		-	- %	
HEF - Debt Service	\$ 4,230,801		\$ 4,230,801		-	- %	
HEF - Plant	\$ -		\$ -		-	- %	
Other	\$ -		\$ -		-	- %	
<b>Total Transfers Out</b>	<b>\$ 14,017,518</b>		<b>\$ 14,017,518</b>		<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 141,244,887</b>		<b>\$ 141,373,887</b>		<b>\$ 129,000</b>	<b>0.09 %</b>	

# Sam Houston State University

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	58,967,769	\$	59,076,268	\$	108,499	0.18 %
Research / Organized Research	\$	4,846,235	\$	5,046,235	\$	200,000	4.13 %
Public Service	\$	1,080,995	\$	1,113,743	\$	32,748	3.03 %
Academic Support	\$	51,702,036	\$	52,106,235	\$	404,199	0.78 %
Student Support	\$	17,746,086	\$	18,250,200	\$	504,114	2.84 %
Institutional Support	\$	20,230,303	\$	20,230,303	\$	-	- %
Plant Support	\$	12,938,890	\$	13,038,890	\$	100,000	0.77 %
Scholarships & Fellowships	\$	24,087,584	\$	24,088,424	\$	840	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>191,599,898</b>	<b>\$</b>	<b>192,950,299</b>	<b>\$</b>	<b>1,350,401</b>	<b>0.70 %</b>
Transfers Out							
System Assessment	\$	2,668,267	\$	2,668,267	\$	-	- %
Debt Service	\$	10,165,704	\$	10,165,704	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>12,833,971</b>	<b>\$</b>	<b>12,833,971</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>204,433,869</b>	<b>\$</b>	<b>205,784,270</b>	<b>\$</b>	<b>1,350,401</b>	<b>0.66 %</b>

# Sam Houston State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Athletic Fee	\$	10,206,813	\$	10,206,813	\$	-	-	%
Medical Service Fee	\$	3,230,165	\$	3,230,165	\$	-	-	%
Student Service Fee	\$	7,881,470	\$	7,906,465	\$	24,995	0.32	%
Recreational Sport Fee	\$	-	\$	-	\$	-	-	%
Student Center Fee	\$	2,549,866	\$	2,549,866	\$	-	-	%
Student Bus Fee	\$	-	\$	-	\$	-	-	%
ID Card Fee	\$	-	\$	-	\$	-	-	%
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>23,868,314</b>	<b>\$</b>	<b>23,893,309</b>	<b>\$</b>	<b>24,995</b>	<b>0.10</b>	<b>%</b>
Housing	\$	12,011,062	\$	12,011,062	\$	-	-	%
Dining	\$	12,013,772	\$	12,013,772	\$	-	-	%
Parking	\$	2,437,142	\$	2,437,142	\$	-	-	%
Athletics	\$	2,877,500	\$	2,877,500	\$	-	-	%
Bookstore	\$	1,500,000	\$	1,500,000	\$	-	-	%
Hospitals and Clinics	\$	1,105,107	\$	1,105,107	\$	-	-	%
Other	\$	6,627,700	\$	6,980,173	\$	352,473	5.32	%
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>38,572,283</b>	<b>\$</b>	<b>38,924,756</b>	<b>\$</b>	<b>352,473</b>	<b>0.91</b>	<b>%</b>
<b>Transfers Out</b>								
Debt Service								
Medical Service	\$	549,850	\$	549,850	\$	-	-	%
Athletics	\$	125,000	\$	125,000	\$	-	-	%
Student Center	\$	1,735,487	\$	1,735,487	\$	-	-	%
Student Service	\$	1,464,894	\$	1,464,894	\$	-	-	%
Housing	\$	7,901,171	\$	7,901,171	\$	-	-	%
Dining	\$	586,228	\$	586,228	\$	-	-	%
Parking and Public Safety	\$	1,202,858	\$	1,202,858	\$	-	-	%
Recreational Sports	\$	-	\$	-	\$	-	-	%
Other	\$	-	\$	-	\$	-	-	%
Real Estate Rental	\$	251,665	\$	251,665	\$	-	-	%
Vending	\$	300,000	\$	300,000	\$	-	-	%
Designated Funds	\$	-	\$	-	\$	-	-	%
Other	\$	-	\$	-	\$	-	-	%
<b>Total Transfers Out</b>	<b>\$</b>	<b>14,117,153</b>	<b>\$</b>	<b>14,117,153</b>	<b>\$</b>	<b>-</b>	<b>-</b>	<b>%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>76,557,750</b>	<b>\$</b>	<b>76,935,217</b>	<b>\$</b>	<b>377,467</b>	<b>0.49</b>	<b>%</b>

1

# Sam Houston State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
1	Other	\$352,473	Using additional income and reserves to cover operational expenses and projects

# Texas State University

**Table A 2  
Educational and General Funds  
Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 177,660,232	\$	173,759,599	\$	(3,900,633)	(2.20)%	
Research / Organized Research	\$ 21,592,191	\$	29,536,450	\$	7,944,259	36.79 %	1
Public Service	\$ 168,683	\$	187,920	\$	19,237	11.40 %	
Academic Support	\$ 11,794,689	\$	12,761,986	\$	967,296	8.20 %	2
Student Service Support	\$ 7,394,610	\$	7,411,732	\$	17,121	0.23 %	
Institutional Support	\$ 3,765,556	\$	4,892,043	\$	1,126,487	29.92 %	3
Plant Support	\$ 12,716,841	\$	13,173,016	\$	456,175	3.59 %	
Scholarships & Fellowships	\$ 454,261	\$	481,926	\$	27,665	6.09 %	
<b>Total Expenditures</b>	<b>\$ 235,547,063</b>	<b>\$</b>	<b>242,204,671</b>	<b>\$</b>	<b>6,657,608</b>	<b>2.83 %</b>	
Transfers Out							
TPEG	\$ 6,607,104	\$	6,607,104	\$	-	- %	
TRB Debt Service	\$ 17,363,463	\$	17,363,463	\$	-	- %	
HEF - Debt Service	\$ 5,696,320	\$	5,787,631	\$	91,311	1.60 %	
HEF - Plant	\$ 29,691,315	\$	31,257,652	\$	1,566,337	5.28 %	4
Other	\$ -	\$	-	\$	-	- %	
<b>Total Transfers Out</b>	<b>\$ 59,358,202</b>	<b>\$</b>	<b>61,015,850</b>	<b>\$</b>	<b>1,657,648</b>	<b>2.79 %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 294,905,265</b>	<b>\$</b>	<b>303,220,521</b>	<b>\$</b>	<b>8,315,256</b>	<b>2.82 %</b>	

# Texas State University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
1	Availability of Prior Year Funds/Transfers	\$7,944,259	\$4.8M in prior year carry forward balance to current year; \$3.1M funding for Faculty Development Leave from Instruction
2	Transfers	\$967,296	\$900K transfers from Instruction and Institutional Support to cover salary related items for academic support individuals
3	Transfers	\$1,126,487	\$1.1M transfers from Instruction for Civil & Mechanical Engineering
4	Availability of Prior Year Funds	\$1,566,337	\$1.5M in prior year carry forward balance to current year



# Texas State University

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 33,251,350	\$	38,255,261	\$	5,003,911	15.05 %	1
Research / Organized Research	\$ 8,381,192	\$	16,836,266	\$	8,455,074	100.88 %	2
Public Service	\$ 833,877	\$	1,137,889	\$	304,012	36.46 %	3
Academic Support	\$ 36,186,161	\$	38,607,433	\$	2,421,272	6.69 %	4
Student Support	\$ 9,296,502	\$	11,437,990	\$	2,141,488	23.04 %	5
Institutional Support	\$ 64,380,846	\$	97,106,825	\$	32,725,979	50.83 %	6
Plant Support	\$ 34,314,526	\$	36,073,253	\$	1,758,727	5.13 %	7
Scholarships & Fellowships	\$ 54,973,869	\$	57,275,543	\$	2,301,674	4.19 %	
<b>Total Expenditures</b>	<b>\$ 241,618,321</b>	<b>\$</b>	<b>296,730,460</b>	<b>\$</b>	<b>55,112,139</b>	<b>22.81 %</b>	
<b>Transfers Out</b>							
System Assessment	\$ 5,065,872	\$	5,065,872	\$	-	-	
Debt Service	\$ 3,183,517	\$	3,183,517	\$	-	-	
E&G	\$ 50,429,175	\$	50,429,175	\$	-	-	
Auxiliary	\$ 6,244,424	\$	6,244,424	\$	-	-	
Other	\$ 475,000	\$	26,085,137	\$	25,610,137	5391.61 %	8
<b>Total Transfers Out</b>	<b>\$ 65,397,989</b>	<b>\$</b>	<b>91,008,126</b>	<b>\$</b>	<b>25,610,137</b>	<b>39.16 %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 307,016,310</b>	<b>\$</b>	<b>387,738,585</b>	<b>\$</b>	<b>80,722,276</b>	<b>26.29 %</b>	

# Texas State University

**Table B 2  
Designated Funds  
Budget Adjustments (as of February 28)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
1	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$5,003,911	\$1.7M in prior year carry forward balance to current year; \$450K recognition of additional income to fund various income-generating operations; \$1.2M use of reserves for Extension for software and system support, marketing, and student recruitment; \$1.5M in transfers from other functional areas to cover instructional expenditures
2	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves/Transfers	\$8,455,074	\$5M in prior year carry forward balance to current year; \$920K recognition of additional income to fund various income-generating operations; \$20K use of reserves RSC operations; \$2.5M in transfers from other functional areas to cover research expenditures
3	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves	\$304,012	\$111K in prior year carry forward balance to current year; \$103K recognition of additional income to fund various income-generating operations; \$90K use of reserves for FACTS (CT scanner purchase), Alcohol Education Seminar (renovations)
4	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves	\$2,421,272	\$906K in prior year carry forward balance to current year; \$380K recognition of additional income to fund various income-generating operations; \$1.4M use of reserves for Library Fee (IFN payment and operations), Computer Service Fee (software renewals), and Student Success Fee (computer refresh)
5	Availability of Prior Year Funds/Recognizing Revenue/Use of Reserves	\$2,141,488	\$1.5M in prior year carry forward balance to current year; \$94K recognition of additional income to fund various income-generating operations; \$350K use of reserves for Admissions (travel and printing), Graduate College (pilot projects), and Transcripts (operational expenses); \$200K in transfers from other function areas to cover public service expenditures
6	Availability of Prior Year Funds/Recognizing Revenue/Transfers	\$32,725,979	\$20M in prior year carry forward balance to current year (\$17M due to FY21 HEERF lost revenue); \$16M due to FY22 COVID-19 lost revenue; \$4M transfer out to other functional areas
7	Availability of Prior Year Funds/Recognizing Revenue/Transfers	\$1,758,727	\$1.6M in prior year carry forward balance to current year; \$21K recognition of additional income to fund various income-generating operations; \$138K in transfers from other functional areas to cover plant support expenditures
		150	
8	Use of Reserves	\$25,610,137	\$25M use of reserves to fund Long-term Ops Cash Quasi-Endowment

# Texas State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT			
Athletic Fee	\$ 19,161,400	\$ 19,161,400	\$ -	- %			
Medical Service Fee	\$ 3,582,689	\$ 3,796,658	\$ 213,969	5.97 %	1		
Student Service Fee	\$ 6,750,200	\$ 7,796,469	\$ 1,046,269	15.50 %	2		
Recreational Sport Fee	\$ 4,245,845	\$ 4,245,845	\$ -	- %			
Student Center Fee	\$ 4,675,180	\$ 4,675,180	\$ -	- %			
Student Bus Fee	\$ 6,462,630	\$ 6,587,630	\$ 125,000	1.93 %			
ID Card Fee	\$ 397,950	\$ 397,950	\$ -	- %			
<b>Total Fee Based Expenditures</b>	<b>\$ 45,275,893</b>	<b>\$ 46,661,131</b>	<b>\$ 1,385,238</b>	<b>3.06 %</b>			
Housing	\$ 28,954,821	\$ 36,666,839	\$ 7,712,018	26.63 %	3		
Dining	\$ 15,578,938	\$ 17,578,938	\$ 2,000,000	12.84 %	4		
Parking	\$ 2,997,857	\$ 3,138,241	\$ 140,384	4.68 %			
Athletics	\$ 8,536,372	\$ 8,617,781	\$ 81,410	0.95 %			
Bookstore	\$ 2,768,754	\$ 3,768,754	\$ 1,000,000	36.12 %	5		
Other	\$ 5,267,705	\$ 5,792,335	\$ 524,630	9.96 %	6		
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ 64,104,447</b>	<b>\$ 75,562,889</b>	<b>\$ 11,458,442</b>	<b>17.87 %</b>			
<b>Transfers Out</b>							
Debt Service							
Medical Service	\$ 144,041	\$ 144,041	\$ -	- %			
Athletics	\$ 5,549,912	\$ 5,549,912	\$ -	- %			
Student Center	\$ 2,241,810	\$ 2,241,810	\$ -	- %			
Student Service	\$ -	\$ -	\$ -	- %			
Housing	\$ 15,376,885	\$ 15,376,885	\$ -	- %			
Dining	\$ 1,141,062	\$ 1,141,062	\$ -	- %			
Parking and Public Safety	\$ 3,944,743	\$ 3,944,743	\$ -	- %			
Recreational Sports	\$ 2,395,950	\$ 2,395,950	\$ -	- %			
Other	\$ 231,246	\$ 231,246	\$ -	- %			
Real Estate Rental	\$ -	\$ -	\$ -	- %			
Vending	\$ -	\$ -	\$ -	- %			
Designated Funds	\$ -	\$ -	\$ -	- %			
Other	\$ 852,430	\$ 852,430	\$ -	- %			
<b>Total Transfers Out</b>	<b>\$ 31,878,079</b>	<b>\$ 31,878,079</b>	<b>\$ -</b>	<b>- %</b>			
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 141,258,420</b>	<b>\$ 154,102,100</b>	<b>\$ 12,843,680</b>	<b>9.09 %</b>			

# Texas State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Availability of Prior Year Funds/HEERF funding	\$213,969	\$55K in prior year carry forward balance to current year; \$158K COVID-19 expenses
2	Availability of Prior Year Funds/HEERF funding/Use of Reserves	\$1,046,269	\$857K in prior year carry forward balance to current year; \$158K COVID-19 expenses; \$244K use of reserves for student service fee projects
3	Recognizing Revenue/Use of Reserves	\$7,712,018	\$7.7M recognition of additional income to fund various income-generating operations due to original budget being submitted conservatively based on FY21 COVID housing levels, this recognizes current occupancy levels and corresponding expenses related to increased occupancy; \$2M for Butler Hall HVAC and fire safety project
4	Recognizing Revenue	\$2,000,000	\$2M recognition of additional revenue with corresponding expense obligations
5	Recognizing Revenue	\$1,000,000	\$1M recognition of additional revenue with corresponding expense obligations
6	Recognizing Revenue/Use of Reserves	\$524,630	\$210K use of additional income to fund various income-generating operations; \$313K use of reserves for Campus Recreation, Rental Lease-Kirby Lane roof repair

# Sul Ross State University

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,446,279	\$	7,446,279	\$	-	- %
Research / Organized Research	\$	359,650	\$	359,650	\$	-	- %
Public Service	\$	329,445	\$	329,445	\$	-	- %
Academic Support	\$	2,412,453	\$	2,412,453	\$	-	- %
Student Service Support	\$	1,798,886	\$	1,798,886	\$	-	- %
Institutional Support	\$	4,630,265	\$	4,630,265	\$	-	- %
Plant Support	\$	1,822,090	\$	1,822,090	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>18,799,068</b>	<b>\$</b>	<b>18,799,068</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Transfers Out</b>							
TPEG	\$	251,472	\$	251,472	\$	-	- %
TRB Debt Service	\$	1,429,750	\$	1,429,750	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>1,681,222</b>	<b>\$</b>	<b>1,681,222</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>20,480,290</b>	<b>\$</b>	<b>20,480,290</b>	<b>\$</b>	<b>-</b>	<b>- %</b>

# Sul Ross State University

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	636,000	\$	636,000	\$	-	- %
Research / Organized Research	\$	212,226	\$	212,226	\$	-	- %
Public Service	\$	11,500	\$	11,500	\$	-	- %
Academic Support	\$	327,388	\$	327,388	\$	-	- %
Student Support	\$	625,478	\$	625,478	\$	-	- %
Institutional Support	\$	4,403,377	\$	4,403,377	\$	-	- %
Plant Support	\$	2,313,925	\$	2,313,925	\$	-	- %
Scholarships & Fellowships	\$	959,800	\$	959,800	\$	-	- %
<b>Total Expenditures</b>	<b>\$</b>	<b>9,489,694</b>	<b>\$</b>	<b>9,489,694</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
Transfers Out							
System Assessment	\$	223,569	\$	223,569	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>223,569</b>	<b>\$</b>	<b>223,569</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>9,713,263</b>	<b>\$</b>	<b>9,713,263</b>	<b>\$</b>	<b>-</b>	<b>- %</b>

# Sul Ross State University

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	89,456	\$	89,456	\$	-	- %
Medical Service Fee	\$	80,876	\$	80,876	\$	-	- %
Student Service Fee	\$	543,142	\$	543,142	\$	-	- %
Recreational Sport Fee	\$	155,521	\$	155,521	\$	-	- %
Student Center Fee	\$	121,988	\$	121,988	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>990,983</b>	<b>\$</b>	<b>990,983</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
Housing	\$	612,975	\$	612,975	\$	-	- %
Dining	\$	962,656	\$	962,656	\$	-	- %
Parking	\$	55,000	\$	55,000	\$	-	- %
Athletics	\$	15,125	\$	15,125	\$	-	- %
Bookstore	\$	20,000	\$	20,000	\$	-	- %
Other	\$	119,500	\$	119,500	\$	-	- %
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>1,785,256</b>	<b>\$</b>	<b>1,785,256</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Transfers Out</b>							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	265,980	\$	265,980	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	1,378,507	\$	1,378,507	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	75,020	\$	75,020	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>1,719,507</b>	<b>\$</b>	<b>1,719,507</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
155							
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>4,495,746</b>	<b>\$</b>	<b>4,495,746</b>	<b>\$</b>	<b>-</b>	<b>- %</b>

# Sul Ross State University - Rio Grande College

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 3,075,207		\$ 3,075,207		\$ -	- %	
Research / Organized Research	\$ -		\$ -		\$ -	- %	
Public Service	\$ 272,207		\$ 272,207		\$ -	- %	
Academic Support	\$ 294,002		\$ 294,002		\$ -	- %	
Student Service Support	\$ 249,107		\$ 249,107		\$ -	- %	
Institutional Support	\$ 864,346		\$ 864,346		\$ -	- %	
Plant Support	\$ 736,767		\$ 736,767		\$ -	- %	
Scholarships & Fellowships	\$ -		\$ -		\$ -	- %	
<b>Total Expenditures</b>	<b>\$ 5,491,636</b>		<b>\$ 5,491,636</b>		<b>\$ -</b>	<b>- %</b>	
Transfers Out							
TPEG	\$ 119,468		\$ 119,468		\$ -	- %	
TRB Debt Service	\$ -		\$ -		\$ -	- %	
HEF - Debt Service	\$ -		\$ -		\$ -	- %	
HEF - Plant	\$ -		\$ -		\$ -	- %	
Other	\$ 1,249,145		\$ 1,249,145		\$ -	- %	
<b>Total Transfers Out</b>	<b>\$ 1,368,613</b>		<b>\$ 1,368,613</b>		<b>\$ -</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 6,860,249</b>		<b>\$ 6,860,249</b>		<b>\$ -</b>	<b>- %</b>	



# Sul Ross State University - Rio Grande College

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 266,743		\$ 266,743		-	-	%
Research / Organized Research	\$ -		\$ -		-	-	%
Public Service	\$ -		\$ -		-	-	%
Academic Support	\$ 419,424		\$ 419,424		-	-	%
Student Support	\$ 417,039		\$ 417,039		-	-	%
Institutional Support	\$ 1,561,229		\$ 1,561,229		-	-	%
Plant Support	\$ -		\$ -		-	-	%
Scholarships & Fellowships	\$ 119,468		\$ 119,468		-	-	%
<b>Total Expenditures</b>	<b>\$ 2,783,903</b>		<b>\$ 2,783,903</b>		<b>-</b>	<b>-</b>	<b>%</b>
Transfers Out							
System Assessment	\$ 123,372		\$ 123,372		-	-	%
Debt Service	\$ -		\$ -		-	-	%
E&G	\$ -		\$ -		-	-	%
Auxiliary	\$ -		\$ -		-	-	%
Other	\$ -		\$ -		-	-	%
<b>Total Transfers Out</b>	<b>\$ 123,372</b>		<b>\$ 123,372</b>		<b>-</b>	<b>-</b>	<b>%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 2,907,275</b>		<b>\$ 2,907,275</b>		<b>-</b>	<b>-</b>	<b>%</b>

# Sul Ross State University - Rio Grande College

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	-%
Medical Service Fee	\$	-	\$	-	\$	-	-%
Student Service Fee	\$	517,914	\$	517,914	\$	-	-%
Recreational Sport Fee	\$	-	\$	-	\$	-	-%
Student Center Fee	\$	-	\$	-	\$	-	-%
Student Bus Fee	\$	-	\$	-	\$	-	-%
ID Card Fee	\$	-	\$	-	\$	-	-%
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>517,914</b>	<b>\$</b>	<b>517,914</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
Housing	\$	-	\$	-	\$	-	-%
Dining	\$	-	\$	-	\$	-	-%
Parking	\$	-	\$	-	\$	-	-%
Athletics	\$	-	\$	-	\$	-	-%
Bookstore	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Transfers Out</b>							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	-%
Athletics	\$	-	\$	-	\$	-	-%
Student Center	\$	-	\$	-	\$	-	-%
Student Service	\$	-	\$	-	\$	-	-%
Housing	\$	-	\$	-	\$	-	-%
Dining	\$	-	\$	-	\$	-	-%
Parking and Public Safety	\$	-	\$	-	\$	-	-%
Recreational Sports	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
Real Estate Rental	\$	-	\$	-	\$	-	-%
Vending	\$	-	\$	-	\$	-	-%
Designated Funds	\$	-	\$	-	\$	-	-%
Other	\$	-	\$	-	\$	-	-%
<b>Total Transfers Out</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
158							
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>517,914</b>	<b>\$</b>	<b>517,914</b>	<b>\$</b>	<b>-</b>	<b>-%</b>

# Lamar State College-Orange

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	6,693,111	\$	6,693,111	\$	-	- %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	522,951	\$	522,951	\$	-	- %	
Academic Support	\$	2,163,600	\$	2,163,600	\$	-	- %	
Student Service Support	\$	1,318,569	\$	1,318,569	\$	-	- %	
Institutional Support	\$	3,339,372	\$	3,315,672	\$	(23,700)	(0.71)%	
Plant Support	\$	1,873,525	\$	3,345,525	\$	1,472,000	78.57 %	1
Scholarships & Fellowships	\$	-	\$	8,874	\$	8,874	100.00 %	
<b>Total Expenditures</b>	<b>\$</b>	<b>15,911,128</b>	<b>\$</b>	<b>17,368,302</b>	<b>\$</b>	<b>1,457,174</b>	<b>9.16 %</b>	
Transfers Out								
TPEG	\$	386,692	\$	386,692	\$	-	- %	
TRB Debt Service	\$	1,125,500	\$	1,125,500	\$	-	- %	
HEF - Debt Service	\$	339,900	\$	339,900	\$	-	- %	
HEF - Plant	\$	776,158	\$	776,158	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
<b>Total Transfers Out</b>	<b>\$</b>	<b>2,628,250</b>	<b>\$</b>	<b>2,628,250</b>	<b>\$</b>	<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>18,539,379</b>	<b>\$</b>	<b>19,996,552</b>	<b>\$</b>	<b>1,457,173</b>	<b>7.86 %</b>	

# Lamar State College-Orange

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
1	Plant Support	\$1,472,000	HB Hurricane Laura for generators (\$1,472,000)

# Lamar State College-Orange

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	657,176	\$	657,176	\$	-	- %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	306,375	\$	349,625	\$	43,250	14.12 %	
Academic Support	\$	536,708	\$	852,950	\$	316,243	58.92 %	1
Student Support	\$	109,334	\$	107,334	\$	(2,000)	(1.83)%	
Institutional Support	\$	1,447,156	\$	1,463,556	\$	16,400	1.13 %	
Plant Support	\$	-	\$	48,709	\$	48,709	100.00 %	
Scholarships & Fellowships	\$	493,023	\$	493,023	\$	-	- %	
<b>Total Expenditures</b>	<b>\$</b>	<b>3,549,771</b>	<b>\$</b>	<b>3,972,373</b>	<b>\$</b>	<b>422,602</b>	<b>11.91 %</b>	
Transfers Out								
System Assessment	\$	180,000	\$	180,000	\$	-	- %	
Debt Service	\$	105,000	\$	105,000	\$	-	- %	
E&G	\$	-	\$	-	\$	-	- %	
Auxiliary	\$	244,292	\$	244,292	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
<b>Total Transfers Out</b>	<b>\$</b>	<b>529,292</b>	<b>\$</b>	<b>529,292</b>	<b>\$</b>	<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>4,079,063</b>	<b>\$</b>	<b>4,501,665</b>	<b>\$</b>	<b>422,602</b>	<b>10.36 %</b>	

# Lamar State College-Orange

## Table B 2 Designated Funds Budget Adjustments (as of February 28)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic	\$316,243	IT Shared Services (\$200,000), LVN & RN Testing budget (\$120,000)

# Lamar State College-Orange

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	368,459	\$	368,459	\$	-	- %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	123,388	\$	178,088	\$	54,700	44.33 %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	1,250	\$	1,250	\$	-	- %
<b>Total Fee Based Expenditures</b>	<b>\$</b>	<b>493,097</b>	<b>\$</b>	<b>547,797</b>	<b>\$</b>	<b>54,700</b>	<b>11.09 %</b>
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	170,373	\$	170,373	\$	-	- %
Parking	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	2,500	\$	2,500	\$	-	- %
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$</b>	<b>172,873</b>	<b>\$</b>	<b>172,873</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Transfers Out</b>							
<b>Debt Service</b>							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
<b>Total Transfers Out</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>- %</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>665,969</b>	<b>\$</b>	<b>720,669</b>	<b>\$</b>	<b>54,700</b>	<b>8.21 %</b>

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# Lamar State College-Port Arthur

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	7,500,173	\$	7,692,679	\$	192,506	2.57 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	204,388	\$	212,548	\$	8,160	3.99 %	
Academic Support	\$	2,328,471	\$	2,088,950	\$	(239,521)	(10.29)%	1
Student Service Support	\$	1,375,034	\$	1,378,411	\$	3,377	0.25 %	
Institutional Support	\$	3,644,085	\$	4,236,943	\$	592,858	16.27 %	2
Plant Support	\$	3,934,027	\$	4,186,899	\$	252,872	6.43 %	3
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
<b>Total Expenditures</b>	<b>\$</b>	<b>18,986,178</b>	<b>\$</b>	<b>19,796,430</b>	<b>\$</b>	<b>810,252</b>	<b>4.27 %</b>	
Transfers Out								
TPEG	\$	330,000	\$	330,000	\$	-	- %	
TRB Debt Service	\$	1,217,750	\$	1,217,750	\$	-	- %	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	962,002	\$	962,002	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
<b>Total Transfers Out</b>	<b>\$</b>	<b>2,509,752</b>	<b>\$</b>	<b>2,509,752</b>	<b>\$</b>	<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>21,495,930</b>	<b>\$</b>	<b>22,306,182</b>	<b>\$</b>	<b>810,252</b>	<b>3.77 %</b>	



# Lamar State College-Port Arthur

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Support	(\$239,521)	Decrease of \$239,521 of E&G Academic mainly due to the temporary decline in IT-related personnel costs as well as Workforce program costs due to the award of the TRUE grant.
2	Institutional Support	\$592,858	Increase of \$592,858 of E&G Institutional due to adding a shared Information Security Officer position for \$100,000 with the remainder related to the transfer of information technology campus-wide expenses
3	Plant Support	\$252,872	Increase of \$252,872 of E&G Plant Support is due to the fact that budget lapsed at year end, and additional budget was added to cover FY 2021 encumbrances that rolled.

# Lamar State College-Port Arthur

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	543,233	\$	727,961	\$	184,728	34.01 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	-	\$	-	\$	-	- %	
Academic Support	\$	1,233,497	\$	836,944	\$	(396,553)	(32.15)%	1
Student Support	\$	142,417	\$	147,162	\$	4,745	3.33 %	
Institutional Support	\$	1,545,655	\$	1,556,858	\$	11,203	0.72 %	
Plant Support	\$	218,000	\$	218,000	\$	-	- %	
Scholarships & Fellowships	\$	349,437	\$	350,407	\$	970	0.28 %	
<b>Total Expenditures</b>	<b>\$</b>	<b>4,032,239</b>	<b>\$</b>	<b>3,837,332</b>	<b>\$</b>	<b>(194,907)</b>	<b>(4.83)%</b>	
Transfers Out								
System Assessment	\$	213,000	\$	213,000	\$	-	- %	
Debt Service	\$	130,315	\$	130,315	\$	-	- %	
E&G	\$	79,975	\$	79,975	\$	-	- %	
Auxiliary	\$	697,625	\$	697,625	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
<b>Total Transfers Out</b>	<b>\$</b>	<b>1,120,915</b>	<b>\$</b>	<b>1,120,915</b>	<b>\$</b>	<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>5,153,154</b>	<b>\$</b>	<b>4,958,247</b>	<b>\$</b>	<b>(194,907)</b>	<b>(3.78)%</b>	

# Lamar State College-Port Arthur

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
1	Academic Support	(\$396,553)	Decrease of \$396,553 of Designated Academic Support due to the transfer of information technology campus-wide expenses to E&G

# Lamar State College-Port Arthur

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$ 642,035	\$	\$ 666,105	\$	\$ 24,070	3.75 %	
Medical Service Fee	\$ -	\$	\$ -	\$	\$ -	- %	
Student Service Fee	\$ 262,512	\$	\$ 267,112	\$	\$ 4,600	1.75 %	
Recreational Sport Fee	\$ 95,408	\$	\$ 94,754	\$	\$ (654)	(0.69)%	
Student Center Fee	\$ 30,000	\$	\$ 30,000	\$	\$ -	- %	
Student Bus Fee	\$ -	\$	\$ -	\$	\$ -	- %	
ID Card Fee	\$ 14,500	\$	\$ 14,500	\$	\$ -	- %	
<b>Total Fee Based Expenditures</b>	<b>\$ 1,044,455</b>	<b>\$</b>	<b>\$ 1,072,471</b>	<b>\$</b>	<b>\$ 28,016</b>	<b>2.68 %</b>	
Housing	\$ -	\$	\$ -	\$	\$ -	- %	
Dining	\$ 253,647	\$	\$ 290,087	\$	\$ 36,440	14.37 %	
Parking	\$ 21,100	\$	\$ 21,100	\$	\$ -	- %	
Athletics	\$ -	\$	\$ -	\$	\$ -	- %	
Bookstore	\$ -	\$	\$ -	\$	\$ -	- %	
Other	\$ -	\$	\$ -	\$	\$ -	- %	
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ 274,747</b>	<b>\$</b>	<b>\$ 311,187</b>	<b>\$</b>	<b>\$ 36,440</b>	<b>13.26 %</b>	
Transfers Out							
Debt Service							
Medical Service	\$ -	\$	\$ -	\$	\$ -	- %	
Athletics	\$ -	\$	\$ -	\$	\$ -	- %	
Student Center	\$ -	\$	\$ -	\$	\$ -	- %	
Student Service	\$ -	\$	\$ -	\$	\$ -	- %	
Housing	\$ -	\$	\$ -	\$	\$ -	- %	
Dining	\$ -	\$	\$ -	\$	\$ -	- %	
Parking and Public Safety	\$ -	\$	\$ -	\$	\$ -	- %	
Recreational Sports	\$ -	\$	\$ -	\$	\$ -	- %	
Other	\$ -	\$	\$ -	\$	\$ -	- %	
Real Estate Rental	\$ -	\$	\$ -	\$	\$ -	- %	
Vending	\$ -	\$	\$ -	\$	\$ -	- %	
Designated Funds	\$ -	\$	\$ -	\$	\$ -	- %	
Other	\$ 37,000	\$	\$ 37,000	\$	\$ -	- %	
<b>Total Transfers Out</b>	<b>\$ 37,000</b>	<b>\$</b>	<b>\$ 37,000</b>	<b>\$</b>	<b>\$ -</b>	<b>- %</b>	
168							
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 1,356,202</b>	<b>\$</b>	<b>\$ 1,420,658</b>	<b>\$</b>	<b>\$ 64,456</b>	<b>4.75 %</b>	

# Lamar Institute of Technology

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	14,146,685	\$	14,274,788	\$	128,103	0.91 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	119,808	\$	119,808	\$	-	- %	
Academic Support	\$	878,113	\$	878,113	\$	-	- %	
Student Service Support	\$	2,064,563	\$	2,064,563	\$	-	- %	
Institutional Support	\$	4,799,337	\$	4,970,633	\$	171,296	3.57 %	
Plant Support	\$	1,000,689	\$	3,429,483	\$	2,428,794	242.71 %	1
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
<b>Total Expenditures</b>	<b>\$</b>	<b>23,009,195</b>	<b>\$</b>	<b>25,737,388</b>	<b>\$</b>	<b>2,728,193</b>	<b>11.86 %</b>	
Transfers Out								
TPEG	\$	400,000	\$	400,000	\$	-	- %	
TRB Debt Service	\$	1,294,750	\$	1,294,750	\$	-	- %	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	3,939,334	\$	3,939,334	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
<b>Total Transfers Out</b>	<b>\$</b>	<b>5,634,084</b>	<b>\$</b>	<b>5,634,084</b>	<b>\$</b>	<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>28,643,279</b>	<b>\$</b>	<b>31,371,472</b>	<b>\$</b>	<b>2,728,193</b>	<b>9.52 %</b>	

# Lamar Institute of Technology

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
1	Plant Support	\$2,428,794	FY 21 Encumbrance roll foward

# Lamar Institute of Technology

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	883,231	\$	908,920	\$	25,689	2.91 %	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	61,000	\$	61,183	\$	183	0.30 %	
Academic Support	\$	257,943	\$	257,943	\$	-	- %	
Student Support	\$	98,150	\$	98,889	\$	739	0.75 %	
Institutional Support	\$	2,614,357	\$	2,636,511	\$	22,154	0.85 %	
Plant Support	\$	805,000	\$	1,045,308	\$	240,308	29.85 %	1
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
<b>Total Expenditures</b>	<b>\$</b>	<b>4,719,681</b>	<b>\$</b>	<b>5,008,754</b>	<b>\$</b>	<b>289,073</b>	<b>6.12 %</b>	
Transfers Out								
System Assessment	\$	218,468	\$	218,468	\$	-	- %	
Debt Service	\$	-	\$	-	\$	-	- %	
E&G	\$	-	\$	-	\$	-	- %	
Auxiliary	\$	-	\$	-	\$	-	- %	
Other	\$	207,114	\$	207,114	\$	-	- %	
<b>Total Transfers Out</b>	<b>\$</b>	<b>425,582</b>	<b>\$</b>	<b>425,582</b>	<b>\$</b>	<b>-</b>	<b>- %</b>	
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>5,145,263</b>	<b>\$</b>	<b>5,434,336</b>	<b>\$</b>	<b>289,073</b>	<b>5.62 %</b>	

# Lamar Institute of Technology

**Table B 2**  
**Designated Funds**  
**Budget Adjustments (as of February 28)**

<b>NOTE</b>	<b>ITEM DESCRIPTION</b>	<b>AMOUNT CHANGED</b>	<b>EXPLANATION</b>
1	Plant Support	\$240,308	FY 21 Encumbrance roll foward



# Lamar Institute of Technology

**Table C 2**  
**Auxiliary Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	-	- %	
Medical Service Fee	\$ -	\$ -	-	- %	
Student Service Fee	\$ 281,280	\$ 300,755	\$ 19,475	6.92 %	
Recreational Sport Fee	\$ -	\$ -	-	- %	
Student Center Fee	\$ 185,655	\$ 185,655	-	- %	
Student Bus Fee	\$ -	\$ -	-	- %	
ID Card Fee	\$ -	\$ -	-	- %	
<b>Total Fee Based Expenditures</b>	<b>\$ 466,935</b>	<b>\$ 486,410</b>	<b>\$ 19,475</b>	<b>4.17 %</b>	
Housing	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	-	- %	
Parking	\$ 62,927	\$ 62,927	-	- %	
Athletics	\$ -	\$ -	-	- %	
Bookstore	\$ -	\$ -	-	- %	
Other	\$ 1,744	\$ 1,744	-	- %	
<b>Total Sales &amp; Services Based Expenditures</b>	<b>\$ 64,671</b>	<b>\$ 64,671</b>	<b>\$ -</b>	<b>- %</b>	
<b>Transfers Out</b>					
Debt Service					
Medical Service	\$ -	\$ -	-	- %	
Athletics	\$ -	\$ -	-	- %	
Student Center	\$ -	\$ -	-	- %	
Student Service	\$ -	\$ -	-	- %	
Housing	\$ -	\$ -	-	- %	
Dining	\$ -	\$ -	-	- %	
Parking and Public Safety	\$ -	\$ -	-	- %	
Recreational Sports	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	-	- %	
Real Estate Rental	\$ -	\$ -	-	- %	
Vending	\$ -	\$ -	-	- %	
Designated Funds	\$ -	\$ -	-	- %	
Other	\$ -	\$ -	-	- %	
<b>Total Transfers Out</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>- %</b>	
		173			
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$ 531,606</b>	<b>\$ 551,081</b>	<b>\$ 19,475</b>	<b>3.66 %</b>	

# System Administration

**Table A 2**  
**Educational and General Funds**  
**Budget Adjustments (as of February 28)**

	FY 2022		FY 2022		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	-%
Research / Organized Research	\$	-	\$	-	\$	-	-%
Public Service	\$	-	\$	-	\$	-	-%
Academic Support	\$	-	\$	-	\$	-	-%
Student Service Support	\$	-	\$	-	\$	-	-%
Institutional Support	\$	12,363,360	\$	12,363,360	\$	-	-%
Plant Support	\$	-	\$	-	\$	-	-%
Scholarships & Fellowships	\$	-	\$	-	\$	-	-%
<b>Total Expenditures</b>	<b>\$</b>	<b>12,363,360</b>	<b>\$</b>	<b>12,363,360</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
Transfers Out							
TPEG	\$	-	\$	-	\$	-	-%
TRB Debt Service	\$	-	\$	-	\$	-	-%
HEF - Debt Service	\$	-	\$	-	\$	-	-%
HEF - Plant	\$	-	\$	-	\$	-	-%
Other	\$	312,000	\$	312,000	\$	-	-%
<b>Total Transfers Out</b>	<b>\$</b>	<b>312,000</b>	<b>\$</b>	<b>312,000</b>	<b>\$</b>	<b>-</b>	<b>-%</b>
<b>Total Budgeted Expenditures &amp; Transfers Out</b>	<b>\$</b>	<b>12,675,360</b>	<b>\$</b>	<b>12,675,360</b>	<b>\$</b>	<b>-</b>	<b>-%</b>

## **TSUS: INFORMATIONAL: Status of Implementation of Audit and Compliance Recommendations**

Texas Government Code 2102.015 requires a detailed summary of audit results and action plans to be posted and periodically updated on the internet. The *International Standards for the Professional Practice of Internal Auditing* and *Government Auditing Standards* require the Chief Audit Executive to establish and maintain a system to monitor and report on the disposition of audit results (recommendations). The following report provides information to the Board relating to management's action plans for implementing audit recommendations and satisfies requirements imposed by the Texas Government Code and the auditing standards.

**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2022 BOARD MEETING  
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Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation

ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO MARCH 31, 2021

This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

Report	Recommendations	Management's Most Current Response	Status (*)
<b>LAMAR UNIVERSITY</b>			
<p><b>Senate Bill 20 Required Audit for FY 2021 – Contract Administration, August 2021</b></p>	<p>The University should ensure that all purchases meeting the LBB reporting thresholds are identified (including utilities over \$50K and local/regional cooperative agreements over \$50K) and reported in compliance with the corresponding reporting timeframes and prioritization. Procedures should be developed or enhanced to assist in ensuring that reporting timeframes as outlined in the Texas Government Code, Texas General Appropriations Act, and TSUS CMH are met. Action plans need to include steps that will be taken to bring the LBB Contract Data Base to a current state.</p>	<p>Two (2) newly hired Contract Specialists assisted with finalizing all past-due LBB reporting, to include purchases identified for the remainder of FY21 and part of FY22.</p> <p>Training material and guidance on the LBB website has been reviewed by applicable staff.</p> <p>It was determined that manually repopulating data onto a spreadsheet was not time efficient. An alternate process has been established. A report will be pulled from Cardinal Purch on a weekly basis. The PO and TCM data will be used to populate LBB. Prior to final submittal and once all information is verified, the LBB contract sheet will be printed and maintained within the department.</p> <p>All audit data from FY20 and FY21 has been reported.</p> <p>IT is currently undergoing restructuring. Once staffing is in place, the department will work with IT on automation options.</p> <p>Person Responsible: Amberr Melo, Director of Procurement &amp; Payment Services <b>Revised</b> Timetable for Completion: February 28, 2022 (was FY 2021 data entry completed by September 30, 2021. FY 2022 and beyond, implementing weekly updates by October 31, 2021)</p>	<p>Verification of Implementation in Progress</p>
<p><b>Logical Access, September 2021</b></p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are four audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> <li>➤ One recommendation: <b>Implemented</b></li> <li>➤ Two recommendations: <b>In Progress</b> with one milestone completed</li> <li>➤ One recommendation: <b>In Progress</b></li> </ul>		

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Report	Recommendations	Management's Most Current Response	Status (*)
<b>CICE, September 2021</b>	Management should consider having all travel reimbursement requests go through review by the Travel office.	Management evaluated processes for non-employee travel and travel being processed outside of the normal employee travel procedures for possible process and policy changes. In addition, LU Procurement's practice is to continue to highly recommend an all-inclusive fee for consulting services where the vendor is responsible for all travel related expenditures. The University's travel policy has been updated.  Person Responsible: Jamie Larson, Associate Vice President for Financial Services <b>Revised</b> Timetable for Completion: February 28, 2022 (October 31, 2021)	<b>Implemented</b>
	Management should ensure that admissions policies are followed, and if exceptions are granted, there is a process for doing so, and the process and exceptions are documented.	Management will develop a formal policy outlining required approval processed for admissions exceptions. In the interim, any exception will be considered by the Provost and Vice President of Academic Affairs or designee effective immediately.  Person Responsible: Dr. Brenda Nichols, Provost and Vice President for Academic Affairs <b>Revised</b> Timetable for Completion: May 31, 2022 (was March 31, 2022)	<b>In Progress</b>
	Management should ensure that policies and procedures are followed in lifting academic suspensions/holds and that documentation is maintained to support decisions when suspensions/holds are lifted.	Management will develop a formal readmission policy for suspended students which will articulate steps to be taken and provisions for subsequent enrollment if readmission is approved.  Person Responsible: Dr. Daniel Brown, Associate Provost <b>Revised</b> Timetable for Completion: May 31, 2022 (was March 31, 2022)	<b>In Progress</b>
<b>Reaud Data Center, January 2022</b>	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).  There are six audit recommendations outstanding from this audit. The status for these items is: <ul style="list-style-type: none"> <li>➤ One recommendation: <b>Implemented</b></li> <li>➤ Five recommendations: <b>In Progress</b></li> </ul>		
<b>External Audits</b>			
<b>NCAA Agreed-Upon Procedures, February 2022</b>	This report is required under NCAA bylaws. The accountants (Weaver) performed certain procedures as required by the NCAA on the <i>Statement of Athletic Revenues and Expenses</i> for the year ended August 31, 2021. The University reported athletic revenues and expenditures of \$17,191,450 and \$16,715,541 respectively, for an excess of revenues over expenditures totaling \$475,909. Revenues consisted primarily of (approximate amounts): Student Fees (\$3.6M), Direct and Indirect Institutional Support (\$10M), and NCAA Distributions (\$1.1M). Ticket sales across all sports totaled \$194,826. Expenditures consisted primarily of Athletic Student Aid (\$6M), Coaching and Staff Salaries/Benefits/Bonuses/Severance Payments (\$5.5M), and Debt Service/Leases/Rental Fees (\$1.6M). No exceptions or reportable conditions were noted.		

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<b>Report</b>	<b>Recommendations</b>	<b>Management's Most Current Response</b>	<b>Status (*)</b>
<b>KVLU Financial Statement Audit, March 2022</b>	This audit is required by the Corporation for Public Broadcasting (CPB). The auditors (Mitchell Fontenote CPA, Inc.) performed an audit on the financial statements, as of and for the years ended August 31, 2021 and 2020. The auditor issued an unqualified (i.e., no exceptions) opinion that the financial statements presented fairly, in all material respects, the respective financial position of KVLU-FM Radio for both fiscal years. For fiscal year 2021, KVLU reported revenues and expenditures of \$784,765 and \$591,112 respectively, for an excess of revenues over expenditures totaling \$193,653. Revenues consisted primarily of (approximate amounts) Community Service Grant funds from CPB (\$83.7K), programming grants (\$183.2K) membership donations (\$64.6K), underwriting and foundation grants (\$116K), and University support (\$333.7K). Expenditures consisted primarily of programming and production costs (\$255.4K), broadcasting costs (\$61.3K), program information costs (\$55.5K), and general and administrative costs (\$206.5K).		

<b>SAM HOUSTON STATE UNIVERSITY</b>			
<b>Data Center Environment and Physical Security, December 2017</b>	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).  There is one audit recommendation outstanding from this audit and the status is: <b>In Progress</b> . The Timetable for Completion date is May 31, 2022.		
<b>Banner Change Management, January 2019</b>	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).  There is one audit recommendation outstanding from this audit and the status is: <b>In Progress</b> . The Timetable for Completion date is July 1, 2022.		
<b>Network Security Strategy, Policy, and Standards, January 2022</b>	Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).  There are three audit recommendations outstanding from this audit. The status for these items is: <ul style="list-style-type: none"> <li>➤ Two recommendations: <b>Planned</b></li> <li>➤ One recommendation: <b>In Progress</b></li> </ul>		
<b>Multi-hazard (Compliance Review), May 2021</b>	The Active Attack Response and Training Plan for Sam Houston University should include prevention components that address mental health, threat assessment and training.	The Multi-Hazard Plan has been updated to include the components of mental health, threat assessment and training for personnel on campus. For students that are exhibiting behaviors of concern, members of the Students of Concern (SOC) team will convene. The team can proactively reach out to these students by completing a threat assessment, developing a plan, providing support, and/or connecting them with resources that can assist them. Members of the SOC team have completed special training and meet regularly during the academic year. Team members include the dean of students, director of counseling services, director of the health center UPD, counseling center case manager, and residents' life member.  Persons Responsible: Dr. Lonnie Booker, Associate	<b>Implemented</b>

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<b>Report</b>	<b>Recommendations</b>	<b>Management's Most Current Response</b>	<b>Status (*)</b>
		Director, Emergency Preparedness and Safety & Kevin Morris, Director of Public Safety Services Timetable for Completion: June 1, 2022	

**SUL ROSS STATE UNIVERSITY**

<b>Multi-hazard (Compliance Review), May 2021</b>	Sul Ross State University should fully address infrastructure in the Active Attack Response and Training Plan.	Sul Ross staff will evaluate and continue to implement best practices.  Persons Responsible: Jessie Lara, Executive Director, Physical Plant; Bob Jacob, Director, Facilities, Planning and Operations; Ben Telesca, VP for Student Affairs; Jacob Fuentes, Chief Information Officer; Kent Dunegan, Director, University Department of Public Safety; Omar Madrid, Sargent, University Department of Public Safety <b>Revised</b> Timetable for Completion: April 30, 2022 (was March 31, 2022)	<b>In Progress</b>
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**TEXAS STATE UNIVERSITY**

<b>Physical Entry Access Controls Audit, December 2016</b>	Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to risk or vulnerability of persons or property, including critical infrastructure, to an act of terrorism or related criminal activity (Texas Government Code 418.177(2)).  There are three audit recommendations outstanding from this audit and their status is: <b>In Progress</b> . The <b>Revised</b> Timetable for Completion dates are May 1, 2022, May 15, 2022, and June 1, 2022.		
<b>Environmental Health, Safety, and Risk Management (EHSREM) Key Safety Positions, May 2019</b>	EHSREM management should coordinate with the University Planning and Assessment Director to convert the EHSREM Policies and Procedures Statements (PPS) into University Policy and Procedure Statements (UPPS) and ensure that the policies are prepared, reviewed, and published in accordance with <i>UPPS 01.01.01 – Policy and Procedure Statement System</i> .	Progress continues on policies. UPPS 04.05.04, Fire Alarms, Fire Drills and Facility Evacuations, has completed review and is pending publication. UPPS 04.05.17 Respiratory Protection Program, final comments reviewed and responded to on March 10, 2022. UPPS 04.05.03, Fire Safety Policy, comment reviewed and responded to on March 28, 2022. UPPS 04.05.08, Laser Safety, prior version had been submitted for FSS review. Policy updated and revised and resubmitted. Currently in FSS re-review. UPPS for Hazard Communication Policy has been submitted for numbering as of March 23, 2022. As of March	<b>In Progress</b>

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Report	Recommendations	Management's Most Current Response	Status (*)
		<p>30, 2022, it was assigned 04.05.05 and was sent out for reviewer signatures. UPPS for Radiation Safety Policy has been submitted for numbering as of March 23, 2022. As of March 30, 2022, it was assigned 04.05.07 and was sent out for reviewer signatures.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM <b>Revised</b> Timetable for Completion: June 30, 2022 (was June 1, 2020)</p>	
	<p>EHSREM management should develop and implement procedures that ensure compliance with departmental PPSs for designation of Hazardous Materials Coordinator (HMC) and Hazard Communication Act (HCA) contacts.</p>	<p>UPPS for Hazard Communication Policy has been submitted for numbering as of March 23, 2022.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM <b>Revised</b> Timetable for Completion: June 30, 2022 (was December 31, 2019)</p>	<p><b>In Progress</b></p>
	<p>Management should develop and implement procedures that ensure compliance with departmental PPS for appointment and training of Safety Coordinators.</p>	<p>Guidance materials and training are being refined. Rather than a generic (mass) email to participants confirming continued activity, individual phone calls were made where a script was read on the expectations of the 275 participants. Approximately 145 have agreed to continue. These calls were completed in early March 2022. We are continuing to recruit and will anticipate more participation once the plan is finalized. UPD and DHRL are supporters of this concept. Training has been pushed back until June 2022 when it will be either in person or via Teams.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM <b>Revised</b> Timetable for Completion: June 10, 2022 (was June 1, 2020)</p>	<p><b>In Progress</b></p>
<p><b>Missing, Stolen, and Off-site Computer Equipment Audit, January 2021</b></p>	<p>Materials Management and Logistics (MM&amp;L) should educate department heads and account managers on the requirements and processes for reporting missing or stolen assets to MM&amp;L and the Chief Information Security Officer (CISO).</p>	<p>Update of UPPS 05.01.01 was complete as of January 31, 2022. Estimated education of Department Heads and Account Managers complete no later than June 30, 2022</p> <p>Person Responsible: Frank Gonzalez, Director of MM&amp;L <b>Revised</b> Timetable for Completion: 1) UPPS 05.01.01 update completed January 31, 2022 (was October 15, 2021). 2) Education of Department Heads and Account Managers by June 30, 2022 (was February 28, 2022).</p>	<p><b>In Progress</b></p>
	<p>MM&amp;L should coordinate with the CISO to design and implement effective and efficient processes to improve notifications to the CISO from departments and MM&amp;L when missing/damaged or stolen assets are identified. Specifically,</p>	<p>Update of UPPS 05.01.01 was complete as of January 31, 2022, and the Property Management Office is consistently and timely reporting Missing and Stolen computers to the CISO as of January 31, 2022.</p> <p>Person Responsible: Frank Gonzalez, Director of MM&amp;L</p>	<p><b>Verification of Implementation in Progress</b></p>



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Report	Recommendations	Management's Most Current Response	Status (*)
	<p>1) A process to improve submission and timeliness of notification reports by department heads and account managers to the CISO. An option is designing and implementing an automated version of the stolen and missing/damaged property notification forms similar to other automated forms on the University "Report It" webpage. Automation of the forms would help ensure collection of required information and proper routing of information to responsible departments for required action (i.e., MM&amp;L, UPD, and CISO).</p> <p>2) A process to ensure MM&amp;L immediately communicates to the CISO any assets that were determined to be stolen or missing/damaged during the annual inventories or when MM&amp;L is informed outside of the annual inventories.</p>	<p><b>Revised</b> Timetable for Completion: January 31, 2022 (was August 31, 2021).</p>	
	<p>Management should revise UPPS 05.01.01 section 04.02 Stolen or Damaged Property to ensure consistency with established requirements, defining assets for reporting, and proper identification of departments for notification; and the approved revisions should be communicated to all departments. These revisions should address terms and clarifications for areas including, but not limited to: "missing" property, "information resources" in place of "any fixed or portable storage device or media", and "Chief Information Security Officer" in place of "IT Security."</p>	<p>UPPS 05.01.01 update complete as of January 31, 2022, and communication of changes complete by April 30, 2022.</p> <p>Person Responsible: Frank Gonzalez, Director of MM&amp;L <b>Revised</b> Timetable for Completion: UPPS 05.01.01 update completed by January 31, 2022 (was August 31, 2021) and changes communicated to departments by April 30, 2022 (was November 30, 2021).</p>	<p><b>In Progress</b></p>
	<p>MM&amp;L should review the current requirements for tracking portable assets in the off-site asset log and determine whether departments need to comply with UPPS 05.01.01 section 05.01 or document an acceptable alternative. MM&amp;L should then educate departments on the requirements and implement procedures to ensure off-site use of assets is being appropriately documented.</p>	<p>Update UPPS 05.01.01 completed January 31, 2022. Education of departments in progress with estimated completion date of June 30, 2022. Completed actions by June 30, 2022, are:</p> <ul style="list-style-type: none"> <li>a. development and delivery of education,</li> <li>b. identification of high-risk departments, and</li> <li>c. verification that high-risk departments received the education and are appropriately documenting off-site assets as prescribed.</li> </ul> <p>Person Responsible: Frank Gonzalez, Director of MM&amp;L. <b>Revised</b> Timetable for Completion:</p> <p>1) UPPS 05.01.01 update completed January 31, 2022 (was August 31, 2021). 2) Education of departments and verification of procedures by June 30, 2022 (was March 31, 2022).</p>	<p><b>In Progress</b></p>
<p><b>Business Continuity Program Audit, April 2021</b></p>	<p>Management should review the University's current Business Continuity Plan (BCP) needs and either revise the 2014 Continuity of Operations Plan (COOP) or develop and implement a new COOP.</p>	<p>The 2014 TXST Campus Wide Plan is currently being reviewed and will be updated / revised. This document will be posted on the EHSREM website by July 31, 2022.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM</p>	<p><b>In Progress</b></p>

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Report	Recommendations	Management's Most Current Response	Status (*)
	<p>Management should ensure a revised or new COOP has adequate accompanying business processes put in place and sufficient resources assigned to support the University's expectations that continuity of operations planning is implemented in a manner that enables the University to restore critical business functions efficiently and effectively, either in place or in a new location, due to a business disruption. Specifically,</p> <p>1) Policies and procedures to communicate the importance/requirement of business continuity planning and to ensure Plans contain quality content aligned with divisional Plans and the University's COOP; and 2) Resources in the form of funding and personnel to ensure communication, training, testing, and review of business continuity planning occurs, as necessary.</p>	<p><b>Revised</b> Timetable for Completion: July 31, 2022 (was November 30, 2021).</p> <p>An updated/revised University Wide Plan is expected to be in place by July 31, 2022.</p> <p>The KualI program sends out automatic update reminders on a twelve-month cycle. In addition, emails requesting updates/COOP plan reviews was sent on March 28, 2022. We are benchmarking other Universities to establish realistic expectations and useable plans. The current priority of the program is to develop out the Building Emergency Coordinator (BEC) Program. EHSREM is also working to combine COOP plans for common / similar processes, such as one plan for Academia, one plan for Business Operations, and other site-specific plans for activities that can't go virtual or work from home, such as a laboratory or workshop. We are developing a random sample approach to audit a small number of plans annually.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM <b>Revised</b> Timetable for Completion: July 31, 2022 (was May 31, 2022)</p>	<p><b>In Progress</b></p>
	<p>Management should ensure periodic reviews of KualI Ready user accounts are conducted at least annually, documented, and have documented management approval. The documented reviews should be maintained in accordance with the University's record retention schedule.</p>	<p>A mass distribution email in addition to case-by-case review of plans was conducted and resulted in the identification of many plan managers being updated in the KualI database. The current plan manager tracking spreadsheet list is being reviewed and individual contact is being made with each plan manager to capture and update contact information of each of the plans. Once this update is finalized, the spreadsheet will be reviewed annually. EHSREM is seeking to reduce their total number of individual plans to make this process easier.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM <b>Revised</b> Timetable for Completion: July 31, 2022 (was May 31, 2022)</p>	<p><b>In Progress</b></p>
<p><b>TXST-21-006 Procurement of Technology Services from External Vendors, October 2021</b></p>	<p>Management should strengthen vendor setup processes in MarketPlace to ensure vendors who offer technology hardware are assigned the proper Supplier Class of PC Vendor to ensure that workflow controls route hardware purchases for the required Division of Information Technology technical reviews.</p>	<p>The Procurement and Strategic Sourcing Office and IT Business Services continue to meet to review any new IT vendors which potentially can be included in the Marketplace. These meetings allow to review the products and costs that the vendors will be offering to the campus. In addition to reviewing vendors, the General Ledger (GL) expense is also reviewed for the workflow process and other related accounting practices. Also, in an effort to promote best procurement practices, meetings are extended to</p>	<p><b>Verification of Implementation in Progress</b></p>

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Report	Recommendations	Management's Most Current Response	Status (*)
		<p>Information Security Office, EIRA, and ITAC depending on the vendor and the contract requirements.</p> <p>Person Responsible: Dan Alden, Director of P&amp;SS, and José Rodríguez, Director of ITBS Timetable for Completion: March 31, 2022</p>	
	<p>Management should review the workflow routing for required reviews of technology purchases in MarketPlace to ensure the design of the controls support current procurement business rules. The resulting controls for the business rules and associated processes that support the controls should be documented and shared between Procurement and Strategic Sourcing, Information Technology Business Services, and any other department responsible for ensuring that business rules are followed or that may be impacted by the controls.</p>	<p>As a follow up, the workflow in Marketplace for hardware IT GLs has been completed. This includes the workflow review of ISO, EIRAC, ITAC, and ITBS. We have tested requisitions and this workflow is currently in production.</p> <p>Person Responsible: Dan Alden, Director of P&amp;SS, and José Rodríguez, Director of ITBS Timetable for Completion: March 31, 2022</p>	<p>Verification of Implementation in Progress</p>
	<p>Management should educate purchasers on the requirements for correctly assigning technology products and services GL accounts to purchase requisitions when they are created.</p>	<p>As a follow up, Procurement continues to provide training to departments for procurement practices, including IT purchases, on a one-on-one basis for their unique purchases. FSS Quarterly meetings continue to be in place for training and information sharing. This not only covers the procurement process of the requisition, but contract requirements as well, such as TX-RAMP.</p> <p>Person Responsible: Dan Alden, Director of P&amp;SS, and José Rodríguez, Director of ITBS Timetable for Completion: March 31, 2022</p>	<p>Verification of Implementation in Progress</p>
	<p>Management should ensure changes to purchase orders are communicated to relevant departments, electronically documented, and the documentation is attached to the purchase order in SAP. Specifically,</p> <ul style="list-style-type: none"> <li>· Changes to the general ledger number should be documented,</li> <li>· If the requisition for technology services did not receive the required reviews by the Division of Information Technology, the purchase should be communicated to the departments responsible for the information technology reviews.</li> <li>· The communication and any reviews as a result of the communication should be documented and attached electronically to the purchase order in SAP.</li> </ul>	<p>Purchasing and ITBS continue to work with Materials Management where Materials Management as the department who verifies and assigns assets to the university reviews all requisitions with implied assets and approves them to be sent to Purchasing for the final Purchase Order. In addition, in the event of a GL change, Materials Management notifies the department as well as ITBS for the correction to ensure that the requisition follows the proper IT workflow. Cherwell will continue to be the work order ticketing system as a means of documenting and communicating back to the departments of any changes to their order in regard to IT assets. As a last point of review, Materials Management reviews the Purchase Orders when the assets are delivered to the campus to ensure accuracy.</p> <p>Person Responsible: Dan Alden, Director of P&amp;SS, and José Rodríguez, Director of ITBS Timetable for Completion: March 31, 2022</p>	<p>Verification of Implementation in Progress</p>

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STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2022**

<b>Report</b>	<b>Recommendations</b>	<b>Management's Most Current Response</b>	<b>Status (*)</b>
	<p>Management should implement procedures to ensure the completeness of the inventory of University-approved software. Specifically:</p> <ul style="list-style-type: none"> <li>. Management should ensure the software inventory spreadsheet is updated to include the software purchases identified as missing; and,</li> <li>. Management should implement procedures to ensure the software inventory includes all software reviewed and approved by the ISO.</li> </ul>	<p>Corrective action plan is complete. The inventory has been updated to include missing items identified in the audit. Updates to procedures have been completed to ensure the software inventory includes all software assessed and authorized by the Information Security Office.</p> <p>Person Responsible: Dan Owen, Chief Information Security Officer Timetable for Completion: January 31, 2022</p>	<b>Implemented</b>
	<p>Management should ensure that University personnel directly involved in contract negotiations for the purchase of information resources technologies have completed required contract negotiation for the purchase of information resources technologies training developed and provided by the DIR. The completion of the required training should be documented and maintained for all personnel involved in contract negotiations for information technology resources.</p>	<p>Staff have completed the DIR IT Purchasing Training as part of the CEU's to continue their certification. In addition, new employees will be required to complete this training when they are hired. A copy of the certificate is kept with personnel files for tracking purposes.</p> <p>Person Responsible: Dan Alden, Director of P&amp;SS, and José Rodríguez, Director of ITBS Timetable for Completion: March 31, 2022</p>	<b>Verification of Implementation in Progress</b>
<b>External Audits</b>			
<b>Emmett and Miriam McCoy College of Business Administration Development Foundation, December 2021</b>	<p>This report contains the Foundation's financial statements and the opinion report prepared by Ashley &amp; Associates, LLP, as part of the Foundation's audit for fiscal years 2020 and 2021. No exceptions were noted. The auditors concluded that the financial statements "<i>present fairly, in all material respects, the financial position of the Foundation as of August 31, 2020 and 2021, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.</i>" The Foundation's net assets as of August 31, 2021 totaled \$63,785,609, representing a 25% increase in net assets over the prior year.</p>		
<b>NCAA Agreed Upon Procedures, January 2022</b>	<p>This report is required by the NCAA. The accountants (James Moore) performed certain procedures as required by the NCAA on the University's <i>Statement of Athletic Revenues and Expenses</i> for the year ending August 31, 2021. No exceptions or reportable conditions were noted for the tests performed. The University reported athletic revenues and expenditures of \$34,871,441 and \$34,363,246, respectively, for a net deficit totaling \$1,560,724. Revenues consisted primarily of (approximate amounts) Athletic Fee (\$19.1M), University Direct and Indirect Support (\$8.1M), Guarantees (\$1.3M), Contributions (\$1.3M), Conference Distributions (\$1.2M), and Royalties/Advertisements/Sponsorship (\$1M). Expenditures consisted primarily of Athletic Student Aid (\$6.6M), Coaching Salaries/Benefits/Bonuses (\$5.6M), Debt Service (\$5.6M), Direct Overhead and Administrative Expenses/Indirect Institutional Support (\$4.6M), Team Travel (\$2.4M), and Game Expenses (\$1M).</p>		

**LAMAR INSTITUTE OF TECHNOLOGY**

<b>AHI Facility Services, Inc. Vendor Compliance and</b>	<p>LIT management should follow the contract terms and not allow any AHI employee with other than minor traffic violations to be assigned duties under this contract. LIT should put additional safeguards in place, such as</p>	<p>LIT management will not allow any AHI employee with other than minor traffic violations to be assigned to Lamar Institute of Technology. Management will request AHI to submit a police clearance record within 24 hours upon request. LIT will request that AHI replace the employee in question with a</p>	<b>Implemented</b>
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**THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2022 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2022**

Report	Recommendations	Management's Most Current Response	Status (*)
<p><b>Performance, June 2021</b></p>	<p>periodic reviews of new AHI employee's background checks, to ensure AHI is in compliance.</p>	<p>criminal record other than a minor traffic violation.</p> <p>Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance &amp; Operations <b>Revised</b> Timetable for Completion: March 1, 2022 (was October 15, 2021)</p>	
	<p>LIT should consider exercising the option to request that AHI eliminate nepotism issues between supervisors and staff. Additionally, based on the assumption that the Project Manager/Night Shift Supervisor probably had knowledge of the theft conviction involving a son, LIT should consider requesting assignment of a new Project Manager/Night Shift Supervisor.</p> <p>Additionally, LIT should consider requesting a change in the Area Manager to help eliminate concerns with issues and concerns being reported and addressed.</p>	<p>LIT will request that AHI eliminate nepotism issues between supervisor and staff. LIT will request that the employee in question be replaced. If any issues or concerns arise with the Area Manager, those issues or concerns will be addressed directly with the president of the company by LIT's VP for Finance and Operations.</p> <p>Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance &amp; Operations <b>Revised</b> Timetable for Completion: March 1, 2022 (was October 15, 2021)</p>	<p>Implemented</p>
	<p>LIT should seek confirmation and documentation from AHI that all AHI employees assigned to LIT are lawfully authorized to work in the United States and do not have expired work visas.</p> <p>As part of the quarterly KPI meetings, LIT should require AHI to provide information regarding upcoming visa expirations and their final resolution.</p>	<p>LIT management will require AHI to provide information regarding upcoming visa expirations and their final resolution during the quarterly KPI meetings. LIT will also require confirmation and documentation on all AHI employees assigned to LIT are lawfully authorized to work in the United States and do not have expired work visas.</p> <p>Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance &amp; Operations <b>Revised</b> Timetable for Completion: March 14, 2022 (December 1, 2021)</p>	<p>Implemented</p>
	<p>Since the contract between LIT and AHI requires E-Verification, LIT should require that AHI perform E-Verification on all current and future employees assigned to AHI.</p> <p>LIT should require proof that the E-Verification was performed for all current employees and for each new employee hired.</p>	<p>LIT management will require AHI to submit I-9 forms with the E-Verification number in the space provided on the I-9 form for every current and future employee.</p> <p>Person Responsible: Jonathon Berittech, Director of Facilities and Rudy Gonzales, Vice President of Finance &amp; Operations <b>Revised</b> Timetable for Completion: March 14, 2022 (was December 1, 2021)</p>	<p>Implemented</p>

**LAMAR STATE COLLEGE ORANGE**

**No Recommendations Outstanding**

THE TEXAS STATE UNIVERSITY SYSTEM – QUARTERLY STATUS REPORT – MAY 2022 BOARD MEETING  
STATUS OF IMPLEMENTATION OF AUDIT AND COMPLIANCE RECOMMENDATIONS FOR REPORTS ISSUED THROUGH MARCH 2022

Report	Recommendations	Management's Most Current Response	Status (*)
<b>LAMAR STATE COLLEGE PORT ARTHUR</b>			
<b>Senate Bill 20 Required Audit for FY 2021 – Contract Administration, August 2021</b>	The College should ensure that all purchases meeting the LBB reporting thresholds (including change orders) are reported in compliance with the corresponding reporting timeframes. Procedures should be developed or enhanced to assist in ensuring that reporting timeframes as outlined in the Texas Government Code Texas General Appropriations Act, and TSUS CMH are met.	The college has reported the contracts that meet the LBB reporting requirements and procedures were updated where applicable to assist with the reporting process.  Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts <b>Revised</b> Timetable for Completion: February 28, 2022 (was December 31, 2021)	Verification of Implementation in Progress
<b>External Audits</b>			
<b>Student Financial Assistance Cluster (Title IV), January 2022</b>	An external audit of LSCPA's Student Financial Assistance Cluster (Title IV) funds for fiscal year 2021 in support of the College's SACSCOC 5 <sup>th</sup> year review requirement was performed. The external auditor issued an unqualified opinion (no material exceptions) for the schedule of Title IV expenditures, which totaled \$7,168,072. Federal Pell Grant Program expenditures of \$4,230,251 and Federal Direct Student Loans of \$2,773,532 accounted for the majority of the federal award expenditures. Additionally, the external auditor concluded that LSCPA complied, in all material aspects, with relevant federal requirements outlined in the Office of Management and Budget <i>Compliance Supplement</i> .		
<b>Annual Financial Report Review, February 2022</b>	A "review report" for fiscal year 2021 was prepared by an independent accountant in support of the College's 5 <sup>th</sup> -year SACSCOC interim report requirements. Overall, the College's net position as reported on the 2021 balance sheet is \$53,386,136.30, representing an increase of \$12.3 million from the prior year (where a year-end net position of \$41,097,504 was reported). This increase is the result of continued investment into campus facilities (capital assets increased by \$7 million) and to a rise in unrestricted net position by \$5 million. Operating revenues were \$6.2 million and operating expenses were \$26.3 million. Non-operating revenues of \$26.5 million (primarily state and federal revenues/appropriations) offset the operating deficit, resulting in positive net income of \$6.3 million. The independent accountants' conclusion was as follows: " <i>Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.</i> "		

**SYSTEM ADMINISTRATION**

**No Recommendations Outstanding**

**Texas State University System  
Finance and Audit**

*Alan Tinsley, Chair  
Duke Austin  
Gary Crain  
Bill Scott*

**4.C. Finance and Audit CONSENT Agenda**

4.D. LU: CONSENT: Authorization for Seventh Amendment to Agreement with Chartwells

4.E. SHSU: CONSENT: Authorization for Amendment Number Twenty to Food Service Contract

4.F. TSUS: CONSENT: Ratification Tuition Rates for Non-credit Courses at Lamar State  
Colleges

**LU: Authorization for Seventh Amendment to Agreement with Chartwells**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Amendment Number Seven to the Food Services Agreement between Lamar University and Compass USA, Inc., by and through its Chartwells Division, effective May 19, 2022, for the services relating to the operation and management of food services, specifically third-party food truck commissions, be approved.

**Explanation**

<b>Parties to the Contract:</b>	Lamar University and Compass USA, Inc., by and through its Chartwells Division.
<b>Subject Matter of the Contract:</b>	Food Services
<b>Purpose:</b>	To assist Lamar University in meeting its goal to provide a quality food service program on campus.
<b>Contract Value:</b>	While the revenue from this amendment is expected to remain unchanged, the contract value is enhanced by having management of all food services, including third-party food trucks, managed by Chartwells. The current contract terms will be altered in the following manner: <ul style="list-style-type: none"><li>• Third-Party Food Truck Commissions (managed by Chartwells) commencing August 22, 2022</li></ul>
<b>Duration:</b>	Commencing August 22, 2022 through contract duration which ends on December 31, 2028, if not terminated on December 31, 2024.
<b>Amendments:</b>	Amendment Seven
<b>Source of Funding:</b>	Auxiliary Funds
<b>Review Statement:</b>	Lamar University hereby affirms that the contract has been or will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
<b>Form 1295 Statement:</b>	Lamar University verifies that Compass USA, Inc., by and through its Chartwells Division – Certificate of Interested Parties, and Lamar University has acknowledged the Certificate using the Texas Ethics Commission’s online system.



**SHSU: Authorization for Amendment Number Twenty to Food Service Contract**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Amendment Number Twenty to the May 26, 2005 Food Service Contract between Sam Houston State University and Aramark Educational Services of Texas, Inc. of Irving, Texas, terminating on May 31, 2030, for \$8 million dollars from Aramark, be approved.

**Explanation**

<b>Parties to the Contract:</b>	SHSU and Aramark Educational Service of Irving, Texas
<b>Subject Matter of the Contract:</b>	Campus Food Service Contract
<b>Purpose:</b>	To assist SHSU in meeting its goal to provide a quality food service program on campus by extending the end date of the current term by five (5) years for additional financial consideration.
<b>Price:</b>	\$8,000,000 (Eight Million Dollars) provided by Aramark Educational Services of Texas, Inc.
<b>Duration:</b>	Through May 31, 2030
<b>Amendments:</b>	Number Twenty
<b>Source of Funding:</b>	Auxiliaries
<b>Review Statement:</b>	SHSU hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
<b>Form 1295 Statement:</b>	SHSU verifies that Aramark Educational Services has submitted Form 1295 – Certificate of Interested Parties, and SHSU has acknowledged the Certificate using the Texas Ethics Commission’s online system.

**TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

1. The tuition rates for non-credit workforce education courses for the 2020-2021 academic year in the accompanying schedule titled "Non-Credit Workforce Education Courses 2020-2021" be ratified.
2. The Presidents of Lamar State Colleges be hereby delegated interim authority to establish tuition rates for the non-credit workforce education courses, subject to ratification by the Board of Regents at a Board of Regents Meeting following the conclusion of the applicable academic year.

Explanation

Pursuant to the Texas Higher Education Coordinating Board's Guidelines for Instructional Programs in Workforce Education (GIPWE), the Texas Higher Education Coordinating Board permits public two-year colleges to receive contact hour formula funding for students enrolled in approved non-credit workforce education courses that award Continuing Education Units (CEUs). Tuition for workforce continuing education courses offered for CEUs must be established by the institution's governing board.

The institution's board may delegate interim authority for establishment of tuition. However, the institution's board must at least annually ratify or approve any changes in tuition.

Delegation authority was authorized by the Board of Regents at the November 2020 Board of Regents Meeting for the 2020-2021 academic year.

## Non-Credit Workforce Education Courses 2020-2021

Institution	Course Title	Tuition per Course
LIT	Principles of Coding	\$ 330
LIT	30 Hour OSHA Construction	\$ 595
LIT	3D AutoCAD	\$ 450
LIT	AC Controls	\$ -
LIT	Advanced Cardiac Life Support	\$ 100
LIT	Aerial Lift Training	\$ 250
LIT	American Sign Language I	\$ 185
LIT	American Sign Language II	\$ 185
LIT	Appeals, Refunds, and Recoupment Requests	\$ 199
LIT	ASP.NET Framework	\$ 420
LIT	AutoCAD Basic	\$ 440
LIT	AutoCAD Intermediate	\$ 400
LIT	Adverting Burnout in Your Practice	\$ 99
LIT	Basic Certification for Correctional Officers (1st of 2 courses)	\$ -
LIT	Basic Certification for Correctional Officers (2nd of 2 courses, if needed)	\$ -
LIT	Basic Computer Course	\$ -
LIT	Basic County Jailer	\$ -
LIT	Basic Electricity for HVAC	\$ -
LIT	Basic Firearms	\$ -
LIT	Basic Instructor	\$ -
LIT	Basic Peace Officer I	\$ -
LIT	Basic Peace Officer III	\$ -
LIT	Basic Peace Officer III	\$ -
LIT	Basic Peace Officer IV	\$ -
LIT	Basic Peace Officer V	\$ -
LIT	Basic Telecommunicator	\$ -
LIT	Behavior Analysis Interview Techniques	\$ -
LIT	Billing for Mid-Level Providers	\$ 199
LIT	Blended Learning Spanish and English Course	\$ 185
LIT	Brain Works	\$ 20
LIT	Bridging the Gap Between Clinical Documentation and Coding	\$ 199
LIT	Bucket Truck Lift Training	\$ 250
LIT	Bundle 1: Successful Claims Processing, Denial Management and Modifiers Usage	\$ 597
LIT	BUNDLE 2: Collections, A/R Management, Appeals, Refunds, and Recoupment Requests	\$ 398
LIT	BUNDLE 3: Fine-tuning EM Coding, and Billing for Mid-level Providers	\$ 398
LIT	Business Entrepreneur	\$ 85
LIT	Certified Accounting Management Specialist (On-Line)	\$ 140
LIT	Certified Cybersecurity Specialist (On-Line)	\$ 140
LIT	Certified Executive Assistant Specialist (On-Line)	\$ 140
LIT	Certified Graphic Design Specialist (On-Line)	\$ 140
LIT	Certified Health & Safety Compliance Manager (CHSSP)	\$ 280
LIT	Certified HealthIT Cybersecurity Professional (CHCSP)	\$ 280
LIT	Certified HIPAA Security for Compliance Officers (CHSP)	\$ 140
LIT	Certified HIT/EHR Management Professional (CEMP)	\$ 280
LIT	Certified Inclusion and Diversity Specialist	\$ 140
LIT	Certified Marketing Communications Specialist	\$ 140
LIT	Certified Medical Chart Auditor - E/M (In Person)	\$ 875
LIT	Certified Medical Chart Auditor - E/M (On-Line)	\$ 795
LIT	Certified Medical Coder ( In-Person)	\$ 1,375
LIT	Certified Medical Coder (On- Line)	\$ 1,250

## Non-Credit Workforce Education Courses 2020-2021

Institution	Course Title	Tuition per Course
LIT	Certified Medical Compliance Officer (CMCO) <sup>®</sup>	\$ 2,050
LIT	Certified Medical Insurance Specialists (In - Person)	\$ 1,100
LIT	Certified Medical Insurance Specialists (On-Line)	\$ 999
LIT	Certified Medical Office Manager (In-Person)	\$ 1,100
LIT	Certified Medical Office Manager (On-Line)	\$ 999
LIT	Certified Social Medica Specialist (On-Line)	\$ 140
LIT	Certified Veterinary Office Specialist (CVOTS)	\$ 140
LIT	Certified Web Development and Design Specialist	\$ 140
LIT	Challenger Communications Camp	\$ 110
LIT	Child Care Conference	\$ 40
LIT	Child Development Associate	\$ 700
LIT	Class A CDL( Automatic Restriction)	\$ 3,200
LIT	Class A CDL (Without Restriction)	\$ 3,500
	Class A Theory Training (On-Line)	\$ 200
LIT	Class B CDL	\$ 1,500
	Class B Theory Training (On-Line)	\$ 200
LIT	Clinical Medical Assistant	\$ 2,000
LIT	Coding Workshop: CPT	\$ 330
LIT	Collections for Medical Office Professionals	\$ 199
LIT	Commercial Air Conditioning	\$ -
LIT	CPT Coding for the Medical Practice	\$ 299
LIT	Cultural Diversity	\$ -
LIT	CWNA: Certified Wireless Network Administrator	\$ 714
LIT	CWS:Certified Wireless Specialist	\$ 420
LIT	CWSA: Certified Wireless Solutions Administrator	\$ 714
LIT	CWT: Certified Wireless Technician	\$ 420
LIT	DeltaV Continuous Operation	\$ 1,175
LIT	DeltaV Hardware & Troubleshooting	\$ 3,700
LIT	Dental Hygiene Conference	\$ 80
LIT	Diesel Engine I	\$ -
LIT	Diesel Engine II	\$ -
LIT	Drone Pilot	\$ 420
LIT	Drone Pilot Flight Simulation Training	\$ 1,800
LIT	E/M Chart Auditing for Physician Services	\$ 199
LIT	E/M Chart Auditing Workshop	\$ 299
LIT	Earth Moving Equipment Operator	\$ 335
LIT	Effective Denial Management and Rejection Prevention & Billing for Mid-Level Providers (In-Person)	\$ 440
LIT	Effective Denial Management and Rejection Prevention (on-line)	\$ 199
LIT	Emergency Medical Services Continuing Education	\$ 80
LIT	Fall Protection	\$ 595
LIT	Field Training Officer	\$ -
LIT	Firearms Instructor Course	\$ -
LIT	First Line Supervision	\$ -
LIT	Food Processing Equipment Lubrication	\$ 279
LIT	Forklift Re-Certification	\$ 100
LIT	Forklift Training - Warehouse	\$ 250
LIT	Forklift Training -Construction	\$ 250
LIT	Front Desk Success: How to Shine on the Front Line & Optimizing Patient Exp	\$ 440
LIT	Full Stack C# Development	\$ 900
LIT	Fundamentals of Crew Leadership	\$ 400

## Non-Credit Workforce Education Courses 2020-2021

Institution	Course Title	Tuition per Course
LIT	Gas & Electric Heat	\$ -
LIT	Hazardous Materials	\$ 595
LIT	Hazards Recognition & Standards for On-Shore Oil & Gas Exploration	\$ 595
LIT	Healthcare Provider CPR Training	\$ 60
LIT	Heartsaver CPR AED First Aid Training	\$ 80
LIT	History of Fire Science	\$ -
LIT	Home Inspectors- Standards of Practice	\$ 115
LIT	ICD-10-CM Coding for the Medical Practice (In Person)	\$ 330
LIT	ICD-10-CM Coding for the Medical Practice (on-line)	\$ 299
LIT	Intermediate Arrest, Search, and Seizure	\$ -
LIT	Intermediate Child Abuse Prevention and Investigation	\$ -
LIT	Intermediate Crime Scene Investigation	\$ -
LIT	Intermediate Criminal Investigation	\$ -
LIT	Intermediate Firearms	\$ -
LIT	Intermediate Spanish for Law Enforcement	\$ -
LIT	Intermediate Use of Force	\$ -
LIT	Intoxilyzer Operator Certification Course	\$ -
LIT	Intro to Digital Photography	\$ 150
LIT	Introduction to (Incident) Accident Investigation	\$ 150
LIT	Introduction to Automotive Technology	\$ 650
LIT	Introduction to CPT Coding (On-Line)	\$ 199
LIT	Introduction to CPT Coding and E/M Coding (In -Person)	\$ 440
LIT	Introduction to E/M Coding (On-Line)	\$ 199
LIT	Introduction to ICD-10-CM Coding (On-line)	\$ 199
LIT	Introduction to Medical Coding (on-line)	\$ 199
LIT	Introduction to Medical Coding and ICD-10-CM Coding (In-Person)	\$ 440
LIT	Introduction to Welding Fundamentals	\$ 650
LIT	Lean Six Sigma Black Belt Certification	\$ 2,040
LIT	Lean Six Sigma Green Belt Certification	\$ 1,950
LIT	Lean Six Sigma Professional	\$ 599
LIT	Lean Six Sigma White Belt Certification	\$ 1,319
LIT	Lean Six Sigma Yellow Belt Certification	\$ 1,800
LIT	Learn Spanish the Fast & Fun Way	\$ 185
LIT	Lubrication Basics	\$ 279
LIT	Lubrication Fluid Report Interpretation and Analysis	\$ 1,800
LIT	Lubrication Reliability Skills Series	\$ 895
LIT	Machinery Lubrication I	\$ 1,495
LIT	Machinery Lubrication II	\$ 1,495
LIT	Management & Leadership for the Medical Practice (In-Person)	\$ 330
LIT	Management & Leadership for the Medical Practice (On-Line)	\$ 299
LIT	Mastering E/M Coding & Using Modifiers to Improve Claim Accuracy (in person)	\$ 440
LIT	Mastering E/M Coding (On-Line)	\$ 199
LIT	Medical Front Office Skills Certificate Program ( In - Person)	\$ 545
LIT	Medical Front Office Skills Certificate Program ( On-Line)	\$ 295

## Non-Credit Workforce Education Courses 2020-2021

Institution	Course Title	Tuition per Course
LIT	Medical Office Compliance ( In Person)	\$ 330
LIT	Medical Office Compliance (On-Line)	\$ 299
LIT	Medical Office Receptionist Skills	\$ 199
LIT	Medication Aide Program	\$ 1,080
LIT	Medication Aide Update	\$ 60
LIT	Microsoft Excel 2013 - Basic/Intermediate/Advanced	\$ 175
LIT	Microsoft Word 2013 - Basic/Intermediate/Advanced	\$ 175
LIT	MS SQL	\$ 720
LIT	NCCER Core Curriculum	\$ 900
LIT	NCCER Core Curriculum Introduction to Level 1 Carpentry	\$ -
LIT	NCCER Core Curriculum Introduction to Level 1 Pipe Fitting	\$ -
LIT	Oil Analysis II	\$ 1,495
LIT	Oil Analysis III	\$ 1,495
LIT	Opportunity Now at LIT	\$ -
LIT	Optimizing the Patient Experience: A Team Approach	\$ 199
LIT	OSHA 10	\$ 39
LIT	OSHA 30 Hour General Industry	\$ 595
LIT	OSHA 30 Hour Construction Industry	\$ 595
LIT	OSHA Compliance Guidelines for the Medical Practice (In-Person)	\$ 440
LIT	OSHA Compliance Guidelines for the Medical Practice (On-line)	\$ 199
LIT	OSHA Standards for the Maritime Industry	\$ 595
LIT	Patient Collections and A/R Management	\$ 199
LIT	Patrol Tactical Procedures	\$ -
LIT	Pediatric Advance Life Support	\$ 100
LIT	Pharmacy Technician	\$ 800
LIT	Phlebotomy Technician	\$ 1,000
LIT	Police Speed Measuring Device Certification	\$ -
LIT	Principles of Coding	\$ 299
LIT	Privacy and Security Concerns for the Medical Practice	\$ 199
LIT	Professional Development Criminal Justice/Police Science	\$ -
LIT	Professional Development: Automotive Mechanic/Tech	\$ -
LIT	Professional Development: Criminal Justice/Safety Studies	\$ -
LIT	Radiology Conference	\$ 80
LIT	Recordkeeping Rule Seminar	\$ 125
LIT	Refrigeration Principles	\$ -
LIT	Resilience-Building Leadership Professional	\$ 1,290
LIT	Resilience-Building Leadership Professional™ Coach	\$ 2,390
LIT	Resilience-Building Leadership Professional™ Trainer	\$ 3,600
LIT	Sexual Assault Investigation	\$ -
LIT	Shielded Metal ARC Welding	\$ 650
LIT	Sonography CE Update	\$ -
LIT	Spanish for Health Care Workers I	\$ 185
LIT	Spanish for Health Care Workers II	\$ 185
LIT	Heartsaver CPR AED Training - Spanish	\$ 80

## Non-Credit Workforce Education Courses 2020-2021

Institution	Course Title	Tuition per Course
LIT	Special Investigative Topics	\$ -
LIT	Special Topics in Law Enforcement	\$ -
LIT	Successful Insurance Claims Processing (on-line)	\$ 199
LIT	Documentation and Coding (In-Person)	\$ 440
LIT	TCIC/NCIC Full Access	\$ -
LIT	Telehealth & COVID-19 Bundle	\$ 795
LIT	TDCJ In-Service	\$ -
LIT	Texas Peace Officer Review	\$ -
LIT	Time & Stress Management	\$ 80
LIT	Traffic Law Enforcement	\$ -
LIT	Truck Driving Advanced Refresher Course	\$ 1,000
LIT	Truck Driving Refresher Course	\$ 550
LIT	User Interface Development	\$ 840
LIT	Using Modifiers to improve Claim Accuracy	\$ 199
LIT	Vascular Technology Review	\$ 750
LIT	Women's Buisness Entrepreneur Camp	\$ -
LSCO	2020 NEC Changes	\$ 1,195.00
LSCO	24-Hour Hazmat	\$ 650.00
LSCO	30 Hour IV Therapy	
LSCO	40 Hour Hazwoper Training	\$ 2,525.00
LSCO	Accelerated Machine Shorthand	\$ 1,000.00
LSCO	Aerial Work Platform Manlift Train the Trainer	\$ 813.00
LSCO	Aerobics	\$ 150.00
LSCO	AMS 2140 Training and MHM Software	\$ 1,000.00
LSCO	Apollo Root Cause Analysis (RCA) Facilitator Course	\$ 1,449.50
LSCO	Basic Instrumentation	\$ 1,000.00
LSCO	Basic Qualified Rigger and Signalperson	\$ 645.00
LSCO	Business English	\$ -
LSCO	Carrydeck 8 Hour - Mobile Crane Qualification	\$ 380.00
LSCO	CCNA - Implementing & Administering Cisco Solutions V1.0	\$ 2,000.00
LSCO	Certified Forklift Driver	\$ -
LSCO	Chlorinator System and Chemical Handling	\$ 775.00
LSCO	Class A CDL - Professional Truck Driver	\$ 3,800.00
LSCO	Class A CDL - Professional Truck Driver - Refresher	\$ 500.00
LSCO	Class B CDL Dump Truck	\$ 1,050.00
LSCO	ControlLogix Fundamentals and Troubleshooting (CCP299)	\$ 1,507.00
LSCO	Court Reporting Tech II	\$ 1,500.00
LSCO	CPR	\$ 25.00
LSCO	CPR	\$ 25.00
LSCO	EMR - Invista	\$ 532.00
LSCO	EMT - Invista	\$ 798.00
LSCO	EMT-TOTAL	\$ 1,400.00
LSCO	Exterior Fire	\$ 2,000.00
LSCO	Exterior Fire (8 Hour)	\$ 1,500.00

## Non-Credit Workforce Education Courses 2020-2021

Institution	Course Title	Tuition per Course
LSCO	Guided Radar (L-106)	\$ 300.00
LSCO	HazMat Refresher	\$ 220.00
LSCO	HazMat Refresher (Triangle)	\$ 175.00
LSCO	Hazmat Refresher Triangle	\$ 175.00
LSCO	HazMat Technician	\$ 650.00
LSCO	Hazmat Technician Refresher	\$ 220.00
LSCO	Heartsaver CPR/FA/AED	\$ 250.00
LSCO	High Angle Confined Space Rope Rescue Training	\$ 424.00
LSCO	Interior/Exterior Fire Training	\$ 812.00
LSCO	Intermediate Vibration Analysis 2032	\$ 1,800.00
LSCO	Intermediate Vibration Analysis 2032 EXAM	\$ 250.00
LSCO	ISO 9001:2015 Lead Auditor (TPECS) BSI-Live Online	\$ 1,950.00
LSCO	Laser Alignment	\$ 1,749.00
LSCO	Machine Shorthand - Court Reporting	\$ 1,500.00
LSCO	Machine Shorthand I	\$ 1,500.00
LSCO	Machine Shorthand II- Court Reporting	\$ 1,500.00
LSCO	Man Overboard Training	\$ 25.00
LSCO	Metal Detector F-Line	\$ 622.00
LSCO	Metal Detector X-Ray	\$ 622.00
LSCO	Microsoft Azure Training AZ-104T00	\$ 2,000.00
LSCO	Microsoft Excel - Intermediate	\$ 200.00
LSCO	Microsoft Powerpoint	\$ 350.00
LSCO	Mobile Crane Qualification	\$ 634.00
LSCO	Mobile Crane Qualification - Carrydeck	\$ 570.00
LSCO	Mobile Crane Qualification-Carrydeck	\$ 570.00
LSCO	NCCCO Prep Course - Carrydeck/Exam	\$ 1,650.00
LSCO	NCCER Safety Technician Training	\$ 100.00
LSCO	NCCO Prep Course - 50 Ton/Exam	\$ 1,650.00
LSCO	Operator Qualification Training - Lion 4" Pipeline	\$ 1,700.00
LSCO	OUPV	\$ 900.00
LSCO	Overhead Crane Operator Training	\$ 258.00
LSCO	Personal Computer Hardware	\$ 240.00
LSCO	Pharmacy IV - Sterile Compounding	\$ 550.00
LSCO	Phlebotomy	\$ 500.00
LSCO	Phlebotomy Clinicals	\$ -
LSCO	PowerFlex 750 Series Configuration and Startup	\$ 1,507.00
LSCO	PowerFlex 750 Series Maintenance and Troubleshooting	\$ 1,493.00
LSCO	Process Equipment- Invista	\$ 624.00
LSCO	Process flare Operations	\$ 950.00
LSCO	Pump Seals, Piping Plans, Operations	\$ 606.00
LSCO	Qualified 50 Ton Crane Operator	\$ 1,850.00
LSCO	Qualified Backhoe Loader & Trackhoe Excavator	\$ 2,000.00
LSCO	Qualified Forklift Operator	\$ 300.00
LSCO	Qualified Mobil Crane Operator 8 Ton Carry Deck	\$ 1,650.00



## Non-Credit Workforce Education Courses 2020-2021

Institution	Course Title	Tuition per Course
LSCO	Qualified Telescopic Forklift	\$ 1,000.00
LSCO	RCRA Hazardous Waste Training	\$ 1,300.00
LSCO	Safe Handline and Transportation of Rail Tank, Gondola and Hopper Cars	\$ 1,550.00
LSCO	Senior Fitness	\$ 59.00
LSCO	Starlims System Administrator	\$ 1,900.00
LSCO	Supervision - TDCJ	\$ -
LSCO	Trackmobile 5TM and 95TM Training	\$ 1,285.00
LSCO	Yamaha	\$ 500.00
LSCPA	CDL Class B to Class A conversion	\$ 1,500
LSCPA	CDL Class B to Class A conversion Jasper	\$ 1,760
LSCPA	Class A Commercial Driver's Training (part-time evening class)	\$ 4,200
LSCPA	Class B Commercial Driver's Training (part-time evening class)	\$ 3,080
LSCPA	Class A CDL Jasper	\$ 4,500
LSCPA	Class B cDL Jasper	\$ 3,500
LSCPA	Phlebotomy Technician	\$ 1,100
LSCPA	NCCER CORE & Scaffolding	\$ 1,308
LSCPA	NCCER CORE & Carpentry Level 1	\$ 1,716
LSCPA	NCCER CORE & Construction Laborer Level 1	\$ 1,377
LSCPA	HAZWOPER for Clean up	\$ 575
LSCPA	HAZWOPER Refresher	\$ 51
LSCPA	Intermediate Welding	\$ 5,000
LSCPA	Intermediate Welding with Multiple Processes	\$ -
LSCPA	Introduction to Carpentry	\$ 1,200
LSCPA	Introduction to Dry Wall	\$ 900
LSCPA	Lift Training	\$ 458
LSCPA	Texas State Surgery Conference	\$ 90
LSCPA	Forklift / Man lift - Full day w 4 pieces of equipment	\$ 600
LSCPA	Qualified Rigger / Signal Person	\$ 450

**Texas State University System  
Planning and Construction**

*Bill Scott, Chair  
Duke Austin  
Stephen Lee*

**5. Planning and Construction**

5.A. TSUS: Capital Improvements Program

5.B. TSUS: INFORMATIONAL: Planning and Construction Report

**5.C. Planning and Construction CONSENT Agenda**

5.D. TSUS: CONSENT: Additions to 2022-2027 Capital Improvements Program

## **TSUS: Capital Improvements Program**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Capital Improvements Program for fiscal years 2023 through 2028 be adopted.

### **Explanation**

Background. The System's Policies and Procedures for Planning and Construction provide for the annual review, revision, and approval of the System's Capital Improvements Program (CIP). The CIP is a six-year, forward-looking compilation of capital projects needed to preserve and augment TSUS facilities.

Effect of CIP Approval. No capital project may be initiated unless it is included in the CIP. Inclusion of a project in the CIP authorizes expenditures for planning, programming, and design in an amount not to exceed 4% of the Preliminary Project Cost without further Board approval. Each project with a total Preliminary Project Cost exceeding \$8 million must be approved by the Board of Regents at the conclusion of the design development stage.

CIP Update Process. Each Component provides modifications and updates to projects previously included in the CIP, and requests addition of any new projects to the CIP. Any project wherein the procurement of architect or engineering services has been initiated, will be removed from the 2023-2028 CIP. The proposed CIP has been reviewed by the Director of Capital Projects Administration and the Vice Chancellor and Chief Financial Officer.

CIP Cost Figures. If a project has been programmed or a feasibility study has been completed by a third party, and an independent cost estimate has been obtained, the independent cost estimate forms the basis for the CIP Preliminary Project Cost. For other projects, Preliminary Project Costs are based on the Texas Higher Education Coordinating Board's published median cost statistics, where such statistics are available, or cost estimates prepared by the Components. For projects such as infrastructure and landscape where the Texas Higher Education Coordinating Board's median cost data does not exist or would not be applicable, cost estimates supplied by the Components are used. Where project initiation is expected in a future fiscal year, anticipated increases in construction costs are incorporated.

Proposed Sources of Funding. The proposed CIP totals \$561.4 million and anticipates issuance of an additional \$152.3 million in debt through the Revenue Financing System if all projects are funded at the Preliminary Project Costs.

# Capital Improvements Program Fiscal Years 2023-2028

Submitted for Board Approval

*May 19, 2022*

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Capital Improvements

Program FY 2023-2028

**ATTACHMENT 1**

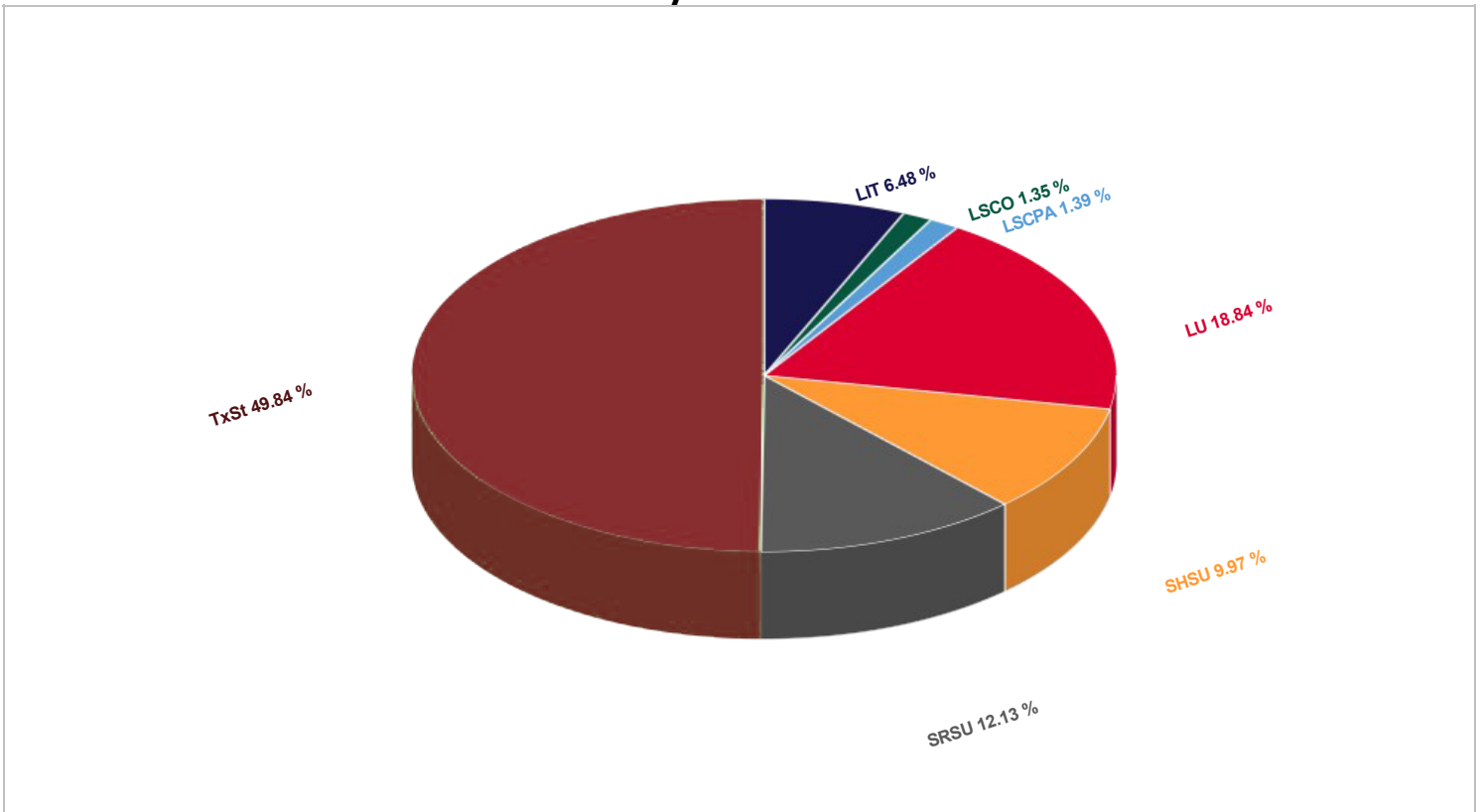
Grand Totals By Component

**THE TEXAS STATE UNIVERSITY SYSTEM  
Capital Improvements Program  
FY 2023-2028**

**GRAND TOTALS BY COMPONENT**

INSTITUTION	2023	2024	2025	2026	2027	2028	TOTAL BY INSTITUTION
Lamar Institute of Technology	\$2,200,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$30,160,000	\$36,360,000
Lamar State College-Orange	\$1,500,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,300,000	\$7,600,000
Lamar State College-Port Arthur	\$1,500,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,300,000	\$1,400,000	\$7,800,000
Lamar University	\$40,700,000	\$20,760,000	\$8,500,000	\$7,200,000	\$25,600,000	\$3,000,000	\$105,760,000
Sam Houston State University	\$12,000,000	\$7,000,000	\$7,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$56,000,000
Sul Ross State University	\$38,119,359	\$0	\$0	\$0	\$30,000,000	\$0	\$68,119,359
Texas State University	\$84,496,898	\$18,000,000	\$15,000,000	\$27,000,000	\$120,310,000	\$15,000,000	\$279,806,898
<b>TOTAL BY FISCAL YEAR</b>	<b>\$180,516,257</b>	<b>\$49,160,000</b>	<b>\$33,900,000</b>	<b>\$47,600,000</b>	<b>\$189,410,000</b>	<b>\$60,860,000</b>	
<b>CIP FY 2023-2028 TOTAL</b>							<b>\$561,446,257</b>

**Grand Totals by Institution 2023-2028**



Capital Improvements  
Program FY 2023-2028

**ATTACHMENT 2**

Sources of Funding by Component  
and Program Year

**THE TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2023-2028**

**SOURCES OF FUNDING**

**TRB - Tuition Revenue Bonds**

*Bonds authorized by the Texas Legislature for a specific capital improvement project, with debt service to be reimbursed by the Legislature. TRBs are System Revenue Bonds and are considered as such by rating agencies.*

Component	2023	2024	2025	2026	2027	2028	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$29,160,000	\$29,160,000
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$33,119,359	\$0	\$0	\$0	\$0	\$0	\$33,119,359
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total by FY:</b>	<b>\$33,119,359</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$29,160,000</b>	
<b>TRB GRAND TOTAL</b>							<b>\$62,279,359</b>

**HEF - Higher Education Fund**

*Higher Education Fund is a constitutionally mandated fund that provides construction funding to certain institutions of higher education.*

Component	2023	2024	2025	2026	2027	2028	TOTAL BY COMPONENT
Lamar Institute of Technology	\$2,200,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$7,200,000
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$8,000,000	\$13,260,000	\$6,500,000	\$5,200,000	\$1,000,000	\$1,000,000	\$34,960,000
Sam Houston State University	\$4,000,000	\$4,000,000	\$4,000,000	\$7,000,000	\$7,000,000	\$7,000,000	\$33,000,000
Sul Ross State University	\$2,000,000	\$0	\$0	\$0	\$0	\$0	\$2,000,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$24,000,000	\$6,000,000	\$5,000,000	\$5,000,000	\$7,000,000	\$5,000,000	\$52,000,000
<b>Total by FY:</b>	<b>\$40,200,000</b>	<b>\$24,260,000</b>	<b>\$16,500,000</b>	<b>\$18,200,000</b>	<b>\$16,000,000</b>	<b>\$14,000,000</b>	
<b>HEF GRAND TOTAL</b>							<b>\$129,160,000</b>

**Auxiliary or Unexpended**

*Auxiliary funds are proceeds from enterprises that are operated by the institution, such as parking, food service, or housing. Unexpended funds are funds allocated for operation and maintenance of the physical plant that have not been used for that purpose.*

Component	2023	2024	2025	2026	2027	2028	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$3,200,000	\$2,500,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$13,700,000
Sam Houston State University	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$18,000,000
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$5,500,000	\$2,000,000	\$0	\$0	\$0	\$0	\$7,500,000
<b>Total by FY:</b>	<b>\$11,700,000</b>	<b>\$7,500,000</b>	<b>\$5,000,000</b>	<b>\$5,000,000</b>	<b>\$5,000,000</b>	<b>\$5,000,000</b>	
<b>AUXILIARY OR UNEXPENDED GRAND TOTAL</b>							<b>\$39,200,000</b>

**System Revenue Bonds**

*The TSUS Revenue Bonds are secured by a system-wide pledge of all legally available revenues for debt issued by System Administration on behalf of TSUS component institutions.*

Component	2023	2024	2025	2026	2027	2028	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$34,063,779	\$0	\$0	\$6,000,000	\$50,000,000	\$0	\$90,063,779
<b>Total by FY:</b>	<b>\$34,063,779</b>	<b>\$0</b>	<b>2024</b>	<b>\$6,000,000</b>	<b>\$50,000,000</b>	<b>\$0</b>	
<b>SYSTEM BONDS GRAND TOTAL</b>							<b>\$90,063,779</b>



**THE TEXAS STATE UNIVERSITY SYSTEM**  
**Capital Improvements Program**  
**FY 2023-2028**

**SOURCES OF FUNDING**

**Gifts**

Component	2023	2024	2025	2026	2027	2028	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Port Arthur	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar University	\$19,250,000	\$5,000,000	\$0	\$0	\$22,600,000	\$0	\$46,850,000
Sam Houston State University	\$5,000,000	\$0	\$0	\$0	\$0	\$0	\$5,000,000
Sul Ross State University	\$750,000	\$0	\$0	\$0	\$30,000,000	\$0	\$30,750,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$12,933,119	\$0	\$0	\$6,000,000	\$53,310,000	\$0	\$72,243,119
<b>Total by FY:</b>	<b>\$37,933,119</b>	<b>\$5,000,000</b>	<b>\$0</b>	<b>\$6,000,000</b>	<b>\$105,910,000</b>	<b>\$0</b>	
<b>GIFTS GRAND TOTAL</b>							<b>\$154,843,119</b>

**Other**

*Includes federal grants, public-private partnerships and sources other than those included in other categories. Also includes funding for projects such as deferred maintenance and special projects that may be funded from multiple sources. Details are set forth in the Project Planning Form for the applicable project.*

Component	2023	2024	2025	2026	2027	2028	TOTAL BY COMPONENT
Lamar Institute of Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Lamar State College-Orange	\$1,500,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,300,000	\$7,600,000
Lamar State College-Port Arthur	\$1,500,000	\$1,200,000	\$1,200,000	\$1,200,000	\$1,300,000	\$1,400,000	\$7,800,000
Lamar University	\$10,250,000	\$0	\$0	\$0	\$0	\$0	\$10,250,000
Sam Houston State University	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Sul Ross State University	\$2,250,000	\$0	\$0	\$0	\$0	\$0	\$2,250,000
The Texas State University System	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Texas State University	\$8,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000	\$58,000,000
<b>Total by FY:</b>	<b>\$23,500,000</b>	<b>\$12,400,000</b>	<b>\$12,400,000</b>	<b>\$12,400,000</b>	<b>\$12,500,000</b>	<b>\$12,700,000</b>	
<b>OTHER GRAND TOTAL</b>							<b>\$85,900,000</b>

**Summary**

Source of Funding	2023	2024	2025	2026	2027	2028	TOTAL
<b>TRB - Tuition Revenue Bonds</b>	\$33,119,359	\$0	\$0	\$0	\$0	\$29,160,000	\$62,279,359
<b>HEF - Higher Education Fund</b>	\$40,200,000	\$24,260,000	\$16,500,000	\$18,200,000	\$16,000,000	\$14,000,000	\$129,160,000
<b>AUXILIARY OR UNEXPENDED</b>	\$11,700,000	\$7,500,000	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$39,200,000
<b>TSUS Bonds</b>	\$34,063,779	\$0	\$0	\$6,000,000	\$50,000,000	\$0	\$90,063,779
<b>Gifts</b>	\$37,933,119	\$5,000,000	\$0	\$6,000,000	\$105,910,000	\$0	\$154,843,119
<b>Other</b>	\$23,500,000	\$12,400,000	\$12,400,000	\$12,400,000	\$12,500,000	\$12,700,000	\$85,900,000
<b>Total by FY:</b>	<b>\$180,516,257</b>	<b>\$49,160,000</b>	<b>\$33,900,000</b>	<b>\$47,600,000</b>	<b>\$189,410,000</b>	<b>\$60,860,000</b>	
<b>GRAND TOTAL</b>							<b>\$561,446,257</b>

The CIP, including the references herein with respect to the funding of the projects identified herein with bonds, is intended to satisfy the official intent requirements set forth in section 1.150-2 of the federal income tax regulations promulgated by the U.S. Department of Treasury.

Capital Improvements  
Program FY 2023-2028

**ATTACHMENT 3**

CIP Projects by Component

THE TEXAS STATE UNIVERSITY SYSTEM  
**Capital Improvements Program**  
FY 2023-2028

**PROJECTS BY COMPONENT**

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
<b>Lamar Institute of Technology</b>									
Academic Building	2028	\$29,160,000	\$29,160,000	\$0	\$0	\$0	\$0	\$0	Carry Over
Campus Repairs /Renovations	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Campus Repairs/Renovations	2028	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Campus Repairs/Renovations FY23	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Repairs/Renovations FY25	2025	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Campus Repairs/Renovations FY26	2026	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Campus Repairs/Renovations FY27	2027	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Multi Purpose Center Conference Room Renovation	2023	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	New Project
<b>Lamar State College-Orange</b>									
Miscellaneous Campus Projects, FY 2023	2023	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000	Carry Over Amended
Miscellaneous Campus Projects, FY 2024	2024	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
Miscellaneous Campus Projects, FY 2025	2025	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
Miscellaneous Campus Projects, FY 2026	2026	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
Miscellaneous Campus Projects, FY 2027	2027	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
Miscellaneous Campus Renovations FY 2028	2028	\$1,300,000	\$0	\$0	\$0	\$0	\$0	\$1,300,000	New Project
<b>Lamar State College-Port Arthur</b>									
Miscellaneous Campus Renovations FY 2026	2026	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
Miscellaneous Campus Renovations FY 2028	2028	\$1,400,000	\$0	\$0	\$0	\$0	\$0	\$1,400,000	New Project
Miscellaneous Campus Projects, FY 2024	2024	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended

THE TEXAS STATE UNIVERSITY SYSTEM  
**Capital Improvements Program**  
 FY 2023-2028

**PROJECTS BY COMPONENT**

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Miscellaneous Campus Renovation FY 2027	2027	\$1,300,000	\$0	\$0	\$0	\$0	\$0	\$1,300,000	Carry Over Amended
Miscellaneous Campus Renovations, FY 2023	2023	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000	Carry Over Amended
Miscellaneous Campus Renovations, FY 2025	2025	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
<b>Lamar University</b>									
2023 Cardinal Village Roof Replacement	2023	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
Art Building Renovation	2024	\$12,260,000	\$0	\$7,260,000	\$0	\$0	\$5,000,000	\$0	Carry Over
Cardinal Village Upgrades 2023	2023	\$1,200,000	\$0	\$0	\$1,200,000	\$0	\$0	\$0	New Project
Cardinal Village Upgrades 2024	2024	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
Cardinal Village Upgrades 2025	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
Cardinal Village Upgrades 2026	2026	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
Cardinal Village Upgrades 2027	2027	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
Cardinal Village Upgrades 2028	2028	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
Chemistry Facade Replacement	2023	\$7,000,000	\$0	\$0	\$0	\$0	\$0	\$7,000,000	New Project
Cherry Engineering Building Renovation	2025	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2023	2023	\$1,500,000	\$0	\$1,000,000	\$500,000	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2024	2024	\$1,500,000	\$0	\$1,000,000	\$500,000	\$0	\$0	\$0	Carry Over
Classroom, Office and General Building Upgrades 2025	2025	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2026	2026	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Classroom, Office and General Building Upgrades 2027	2027	\$1,000,000	208	\$0	\$1,000,000	\$0	\$0	\$0	Carry Over

THE TEXAS STATE UNIVERSITY SYSTEM  
**Capital Improvements Program**  
 FY 2023-2028

**PROJECTS BY COMPONENT**

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Classroom, Office and General Building Upgrades 2028	2028	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
Galloway Building Renovation	2023	\$4,000,000	\$0	\$2,000,000	\$0	\$0	\$1,750,000	\$250,000	Carry Over Amended
Lucas Engineering Renovation	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
Plummer Building Renovation	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Roof Replacements 2025	2025	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Roof Replacements 2026	2026	\$3,200,000	\$0	\$3,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
Student Health Center Relocation	2023	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$3,000,000	New Project
University Theater Renovation	2027	\$22,600,000	\$0	\$0	\$0	\$0	\$22,600,000	\$0	Carry Over Amended
Vincent Beck Stadium Renovation	2023	\$17,500,000	\$0	\$0	\$0	\$0	\$17,500,000	\$0	Carry Over Amended
Wimberly Building Renovation	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
<b>Sam Houston State University</b>									
Campus Infrastructure Maintenance & Repair, 2023	2023	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2024	2024	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2025	2025	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Campus Infrastructure Maintenance & Repair, 2026	2026	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Maintenance & Repair, 2027	2027	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over
Campus Infrastructure Maintenance & Repair, 2028	2028	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	New Project
Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2023	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000	\$0	Carry Over Amended
Miscellaneous Campus Renovations, 2023	2023	\$3,000,000	209	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over

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**PROJECTS BY COMPONENT**

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Miscellaneous Campus Renovations, 2024	2024	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2025	2025	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2026	2026	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
Miscellaneous Campus Renovations, 2027	2027	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	New Project
Miscellaneous Campus Renovations, 2028	2028	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	New Project
<b>Sul Ross State University</b>									
Borderlands Research Institute	2027	\$30,000,000	\$0	\$0	\$0	\$0	\$30,000,000	\$0	Carry Over Amended
Multipurpose Education and Services Building(s) - SRSU RGC Campus	2023	\$33,119,359	\$33,119,359	\$0	\$0	\$0	\$0	\$0	Carry Over
Museum of the Big Bend Renovation	2023	\$1,500,000	\$0	\$0	\$0	\$0	\$750,000	\$750,000	Carry Over
Physical Plant Maintenance/Repair	2023	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
University Center Dining Area Renovation	2023	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000	New Project
<b>Texas State University</b>									
Agriculture Building Waste/Supply Piping	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
Alkek Roof Replacement	2027	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
Athletic Practice Facility	2026	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over Amended
Ballpark Clubhouse	2023	\$9,996,898	\$0	\$0	\$0	\$4,063,779	\$5,933,119	\$0	Carry Over Amended
Bobcat Stadium End Zone Complex Expansion	2023	\$37,000,000	\$0	\$0	\$0	\$30,000,000	\$7,000,000	\$0	Carry Over Amended
Centennial HVAC/Controls Upgrade	2023	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
Central Plant Chiller Install	2023	\$2,500,000	210 \$0	\$0	\$2,500,000	\$0	\$0	\$0	New Project
Chemistry Building Roof Replacement	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over

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**PROJECTS BY COMPONENT**

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
Deferred Maintenance 2023	2023	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2024	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2025	2025	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2026	2026	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred maintenance 2027	2027	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
Deferred Maintenance 2028	2028	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
JC Kellam Roof Replacement	2023	\$1,100,000	\$0	\$1,100,000	\$0	\$0	\$0	\$0	Carry Over Amended
JC Kellam Waste Water Pipe Replacement	2023	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
MicroTurbine Install	2024	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over Amended
Old Main Foundation Stabilization	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
Renovation of Comal and Derrick Hall	2023	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	New Project
South Chiller Plant - Chiller 3 Build Out	2023	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over Amended
Special Projects 2023	2023	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
Special Projects 2024	2024	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
Special Projects 2025	2025	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
Special Projects 2026	2026	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
Special Projects 2027	2027	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
Special Projects 2028	2028	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	New Project

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**PROJECTS BY COMPONENT**

<b>Project Name</b>	<b>Program Year</b>	<b>Total Project Cost (\$)</b>	<b>Tuition Revenue Bonds (\$)</b>	<b>HEF (\$)</b>	<b>Auxiliary or Unexpended Funds (\$)</b>	<b>TSUS Bonds (\$)</b>	<b>Gifts (\$)</b>	<b>Other (\$)</b>	<b>CIP Status</b>
Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over Amended
Taylor Murphy Building	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended



Capital Improvements  
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**ATTACHMENT 4**

CIP Projects by Program Year

THE TEXAS STATE UNIVERSITY SYSTEM  
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**PROJECTS BY YEAR**

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LIT - Campus Repairs/Renovations FY23	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
LIT - Multi Purpose Center Conference Room Renovation	2023	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2023	2023	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000	Carry Over Amended
LSCPA - Miscellaneous Campus Renovations, FY 2023	2023	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000	Carry Over Amended
LU - 2023 Cardinal Village Roof Replacement	2023	\$1,500,000	\$0	\$0	\$1,500,000	\$0	\$0	\$0	New Project
LU - Cardinal Village Upgrades 2023	2023	\$1,200,000	\$0	\$0	\$1,200,000	\$0	\$0	\$0	New Project
LU - Chemistry Facade Replacement	2023	\$7,000,000	\$0	\$0	\$0	\$0	\$0	\$7,000,000	New Project
LU - Classroom, Office and General Building Upgrades 2023	2023	\$1,500,000	\$0	\$1,000,000	\$500,000	\$0	\$0	\$0	Carry Over
LU - Galloway Building Renovation	2023	\$4,000,000	\$0	\$2,000,000	\$0	\$0	\$1,750,000	\$250,000	Carry Over Amended
LU - Lucas Engineering Renovation	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Student Health Center Relocation	2023	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$3,000,000	New Project
LU - Vincent Beck Stadium Renovation	2023	\$17,500,000	\$0	\$0	\$0	\$0	\$17,500,000	\$0	Carry Over Amended
LU - Wimberly Building Renovation	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2023	2023	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	2023	\$5,000,000	\$0	\$0	\$0	\$0	\$5,000,000	\$0	Carry Over Amended
SHSU - Miscellaneous Campus Renovations, 2023	2023	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
SRSU - Multipurpose Education and Services Building(s) - SRSU RGC Campus	2023	\$33,119,359	\$33,119,359	\$0	\$0	\$0	\$0	\$0	Carry Over
SRSU - Museum of the Big Bend Renovation	2023	\$1,500,000	\$0	\$0	\$0	\$0	\$750,000	\$750,000	Carry Over
SRSU - Physical Plant Maintenance/Repair	2023	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	New Project
SRSU - University Center Dining Area Renovation	2023	\$1,500,000	\$0	\$0	\$0	\$0	\$0	\$1,500,000	New Project
TxSt - Agriculture Building Waste/Supply Piping	2023	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Ballpark Clubhouse	2023	\$9,996,898	\$0	\$0	\$0	\$4,063,779	\$5,933,119	\$0	Carry Over Amended
TxSt - Bobcat Stadium End Zone Complex Expansion	2023	\$37,000,000	\$0	\$0	\$0	\$30,000,000	\$7,000,000	\$0	Carry Over Amended
TxSt - Centennial HVAC/Controls Upgrade	2023	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Central Plant Chiller Install	2023	\$2,500,000	\$0	\$0	\$2,500,000	\$0	\$0	\$0	New Project
TxSt - Deferred Maintenance 2023	2023	\$4,500,000	\$0	\$4,500,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - JC Kellam Roof Replacement	2023	\$1,100,000	\$0	\$1,100,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - JC Kellam Waste Water Pipe Replacement	2023	\$1,200,000	\$0	\$1,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Old Main Foundation Stabilization	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Renovation of Comal and Derrick Hall	2023	\$10,000,000	\$0	\$10,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - South Chiller Plant - Chiller 3 Build Out	2023	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Special Projects 2023	2023	\$8,000,000	\$0	\$0	\$0	\$0	\$0	\$8,000,000	Carry Over
TxSt - Taylor Murphy Building	2023	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over Amended

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**PROJECTS BY YEAR**

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
LIT - Campus Repairs /Renovations	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2024	2024	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
LSCPA - Miscellaneous Campus Projects, FY 2024	2024	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
LU - Art Building Renovation	2024	\$12,260,000	\$0	\$7,260,000	\$0	\$0	\$5,000,000	\$0	Carry Over
LU - Cardinal Village Upgrades 2024	2024	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
LU - Classroom, Office and General Building Upgrades 2024	2024	\$1,500,000	\$0	\$1,000,000	\$500,000	\$0	\$0	\$0	Carry Over
LU - Plummer Building Renovation	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Campus Infrastructure Maintenance & Repair, 2024	2024	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Miscellaneous Campus Renovations, 2024	2024	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
TxSt - Chemistry Building Roof Replacement	2024	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Deferred Maintenance 2024	2024	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - MicroTurbine Install	2024	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	Carry Over Amended
TxSt - Special Projects 2024	2024	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
LIT - Campus Repairs/Renovations FY25	2025	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2025	2025	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
LSCPA - Miscellaneous Campus Renovations, FY 2025	2025	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
LU - Cardinal Village Upgrades 2025	2025	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
LU - Cherry Engineering Building Renovation	2025	\$2,500,000	\$0	\$2,500,000	\$0	\$0	\$0	\$0	Carry Over
LU - Classroom, Office and General Building Upgrades 2025	2025	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Roof Replacements 2025	2025	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2025	2025	\$4,000,000	\$0	\$4,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Miscellaneous Campus Renovations, 2025	2025	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
TxSt - Deferred Maintenance 2025	2025	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Special Projects 2025	2025	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
LIT - Campus Repairs/Renovations FY26	2026	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2026	2026	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
LSCPA - Miscellaneous Campus Renovations FY 2026	2026	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
LU - Cardinal Village Upgrades 2026	2026	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
LU - Classroom, Office and General Building Upgrades 2026	2026	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
LU - Roof Replacements 2026	2026	\$3,200,000	\$0	\$3,200,000	\$0	\$0	\$0	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2026	2026	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Miscellaneous Campus Renovations, 2026	2026	\$3,000,000	215	\$0	\$3,000,000	\$0	\$0	\$0	Carry Over
TxSt - Athletic Practice Facility	2026	\$12,000,000	\$0	\$0	\$0	\$6,000,000	\$6,000,000	\$0	Carry Over Amended

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**PROJECTS BY YEAR**

Project Name	Program Year	Total Project Cost (\$)	Tuition Revenue Bonds (\$)	HEF (\$)	Auxiliary or Unexpended Funds (\$)	TSUS Revenue Bonds (\$)	Gifts (\$)	Other (\$)	CIP Status
TxSt - Deferred Maintenance 2026	2026	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Special Projects 2026	2026	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
LIT - Campus Repairs/Renovations FY27	2027	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Projects, FY 2027	2027	\$1,200,000	\$0	\$0	\$0	\$0	\$0	\$1,200,000	Carry Over Amended
LSCPA - Miscellaneous Campus Renovation FY 2027	2027	\$1,300,000	\$0	\$0	\$0	\$0	\$0	\$1,300,000	Carry Over Amended
LU - Cardinal Village Upgrades 2027	2027	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
LU - Classroom, Office and General Building Upgrades 2027	2027	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	Carry Over
LU - University Theater Renovation	2027	\$22,600,000	\$0	\$0	\$0	\$0	\$22,600,000	\$0	Carry Over Amended
SHSU - Campus Infrastructure Maintenance & Repair, 2027	2027	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	Carry Over
SHSU - Miscellaneous Campus Renovations, 2027	2027	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	New Project
SRSU - Borderlands Research Institute	2027	\$30,000,000	\$0	\$0	\$0	\$0	\$30,000,000	\$0	Carry Over Amended
TxSt - Alkek Roof Replacement	2027	\$2,000,000	\$0	\$2,000,000	\$0	\$0	\$0	\$0	Carry Over Amended
TxSt - Deferred maintenance 2027	2027	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	Carry Over
TxSt - Music Building	2027	\$90,000,000	\$0	\$0	\$0	\$50,000,000	\$40,000,000	\$0	Carry Over Amended
TxSt - Special Projects 2027	2027	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	Carry Over
TxSt - Spring Lake Hall Exhibition and Patio Renovation	2027	\$13,310,000	\$0	\$0	\$0	\$0	\$13,310,000	\$0	Carry Over Amended
LIT - Academic Building	2028	\$29,160,000	\$29,160,000	\$0	\$0	\$0	\$0	\$0	Carry Over
LIT - Campus Repairs/Renovations	2028	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
LSCO - Miscellaneous Campus Renovations FY 2028	2028	\$1,300,000	\$0	\$0	\$0	\$0	\$0	\$1,300,000	New Project
LSCPA - Miscellaneous Campus Renovations FY 2028	2028	\$1,400,000	\$0	\$0	\$0	\$0	\$0	\$1,400,000	New Project
LU - Cardinal Village Upgrades 2028	2028	\$2,000,000	\$0	\$0	\$2,000,000	\$0	\$0	\$0	New Project
LU - Classroom, Office and General Building Upgrades 2028	2028	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - Campus Infrastructure Maintenance & Repair, 2028	2028	\$7,000,000	\$0	\$7,000,000	\$0	\$0	\$0	\$0	New Project
SHSU - Miscellaneous Campus Renovations, 2028	2028	\$3,000,000	\$0	\$0	\$3,000,000	\$0	\$0	\$0	New Project
TxSt - Deferred Maintenance 2028	2028	\$5,000,000	\$0	\$5,000,000	\$0	\$0	\$0	\$0	New Project
TxSt - Special Projects 2028	2028	\$10,000,000	\$0	\$0	\$0	\$0	\$0	\$10,000,000	New Project

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**ATTACHMENT 5**

New CIP Projects

**THE TEXAS STATE UNIVERSITY SYSTEM**  
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**NEW CIP PROJECTS**

Project Name	Program Year	Total Project Cost (\$)
LIT - Campus Repairs /Renovations	2024	\$1,000,000
LIT - Campus Repairs/Renovations	2028	\$1,000,000
LIT - Campus Repairs/Renovations FY25	2025	\$1,000,000
LIT - Campus Repairs/Renovations FY26	2026	\$1,000,000
LIT - Campus Repairs/Renovations FY27	2027	\$1,000,000
LIT - Multi Purpose Center Conference Room Renovation	2023	\$1,200,000
LSCO - Miscellaneous Campus Renovations FY 2028	2028	\$1,300,000
LSCPA - Miscellaneous Campus Renovations FY 2028	2028	\$1,400,000
LU - 2023 Cardinal Village Roof Replacement	2023	\$1,500,000
LU - Cardinal Village Upgrades 2023	2023	\$1,200,000
LU - Cardinal Village Upgrades 2024	2024	\$2,000,000
LU - Cardinal Village Upgrades 2025	2025	\$2,000,000
LU - Cardinal Village Upgrades 2026	2026	\$2,000,000
LU - Cardinal Village Upgrades 2027	2027	\$2,000,000
LU - Cardinal Village Upgrades 2028	2028	\$2,000,000
LU - Chemistry Facade Replacement	2023	\$7,000,000
LU - Classroom, Office and General Building Upgrades 2028	2028	\$1,000,000
LU - Student Health Center Relocation	2023	\$3,000,000
SHSU - Campus Infrastructure Maintenance & Repair, 2028	2028	\$7,000,000
SHSU - Miscellaneous Campus Renovations, 2027	2027	\$3,000,000
SHSU - Miscellaneous Campus Renovations, 2028	2028	\$3,000,000
SRSU - Physical Plant Maintenance/Repair	2023	\$2,000,000
SRSU - University Center Dining Area Renovation	2023	\$1,500,000
TxSt - Central Plant Chiller Install	2023	\$2,500,000
TxSt - Deferred Maintenance 2028	2028	\$5,000,000
TxSt - Renovation of Comal and Derrick Hall	2023	\$10,000,000
TxSt - Special Projects 2028	2028	\$10,000,000

## Capital Improvements Program

FY 2023-2028

### **ATTACHMENT 6**

Project Information Forms for  
New CIP Projects Over \$4 Million

### CIP Project Information Form

Project Name: Chemistry Facade Replacement

Component: LU

Program Year: 2023

New or Amended: New

On Campus Master Plan? No

Project Type: Classroom, General, Laboratory, General, Office, General

Gross square footage:

Site/Location

Project Needs: The Chemistry I Building was built in 1968. It continues to show signs of significant water infiltration to the north facade during heavy rain events with north winds. This project proposes to replace the entire facade on Chemistry I & II in a method similar to the process used on the Geology Building. A new insulated brick cavity wall will be built and north windows replaced.

Preliminary Project Cost: \$7,000,000

Source(s) of Funding: special appropriations

Comments:



**CIP Project Information Form**

Project Name: Campus Infrastructure Maintenance & Repair, 2028  
Component: SHSU  
Program Year: 2028  
New or Amended: New  
On Campus Master Plan? Yes  
Project Type: Physical Plant  
Gross square footage: 1  
Site/Location SHSU Campus Wide  
Project Needs: Maintain functional operations of campus buildings and infrastructure.  
Preliminary Project Cost: \$7,000,000  
Source(s) of Funding: HEF  
Comments:

**CIP Project Information Form**

Project Name: Renovation of Comal and Derrick Hall

Component: TxSt

Program Year: 2023

New or Amended: New

On Campus Master Plan? No

Project Type: Classroom, General

Gross square footage: 106,254

Site/Location Comal - 630 N. LBJ St. and Derrick Hall - 105 Pickard St.

Project Needs: Upon the reduction of TRB funding, it became necessary to remove one academic department from the STEM Classroom Building. It was decided that Criminal Justice would not go in the STEM building but instead go in the spaces vacated by Computer Science (Comal and Derrick) and Mathematics (Derrick and MCS). Part of Derrick (wing) will be demolished to open up the Quad, making it flow freely from Old Main to Alkek Library. Departments located in that wing will be relocated to other locations in either Derrick or MCS.

Preliminary Project Cost: \$10,000,000

Source(s) of Funding: HEF

Comments:

**CIP Project Information Form**

Project Name: Deferred Maintenance 2028  
Component: TxSt  
Program Year: 2028  
New or Amended: New  
On Campus Master Plan? No  
Project Type: Other  
Gross square footage: 10,000  
Site/Location Various Sites throughout the Texas State University Campus  
Project Needs: Replace old maintenance intensive components of the existing physical plant.  
Preliminary Project Cost: \$5,000,000  
Source(s) of Funding: HEF  
Comments:

**CIP Project Information Form**

Project Name: Special Projects 2028

Component: TxSt

Program Year: 2028

New or Amended: New

On Campus Master Plan? No

Project Type: Other

Gross square footage: 10,000

Site/Location Texas State University

Project Needs: Many departments are experiencing faculty/staff growth. The demand for additional faculty office space as well as research lab space is increasing accordingly. Each request is individually reviewed by the Campus Planning Facilities Committee, the Provost and sometimes the President's Cabinet before approval. Any project involving an estimated cost requiring Chancellor or Board approval is submitted appropriately.

Preliminary Project Cost: \$10,000,000

Source(s) of Funding: Mix of HEF, Auxiliary and Unexpended

Comments:

## **TSUS: Informational: Planning and Construction Report**

The following Planning and Construction Report provides a summary of the planning and construction activities of the components of The Texas State University System.

The Report contains:

- Executive Summary
- Overview of TSUS Capital Projects
- Summary of TSUS Capital Projects
  - Final Report for TxSt Round Rock Campus Services Building

## EXECUTIVE SUMMARY

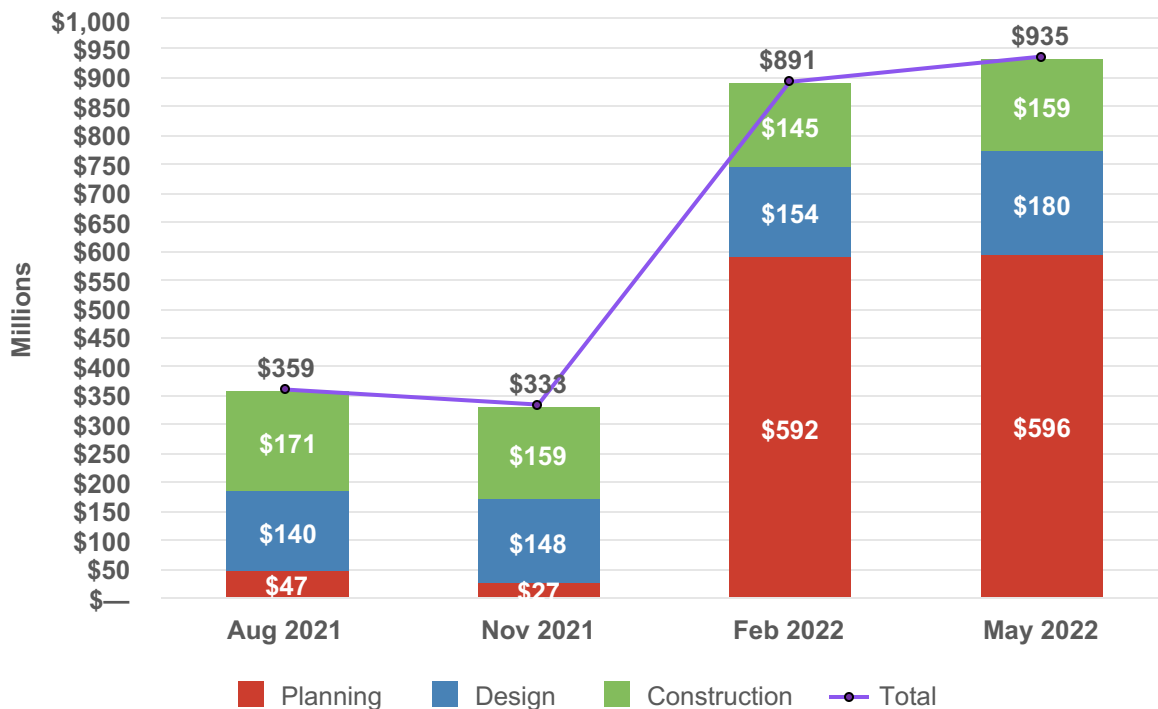
### Planning and Construction Report

#### May 2022

Capital Project values, including post substantial completion projects, decreased 5% in the current quarter from \$1,105 million to \$1,051 million. Active Capital Projects totaling \$935 million of project value in planning, design, or construction, increased 5% from the previous quarter's value of \$891 million. The increase in active Capital Project values is driven by the generous appropriation of capital funding by the recently concluded 87th Legislature.

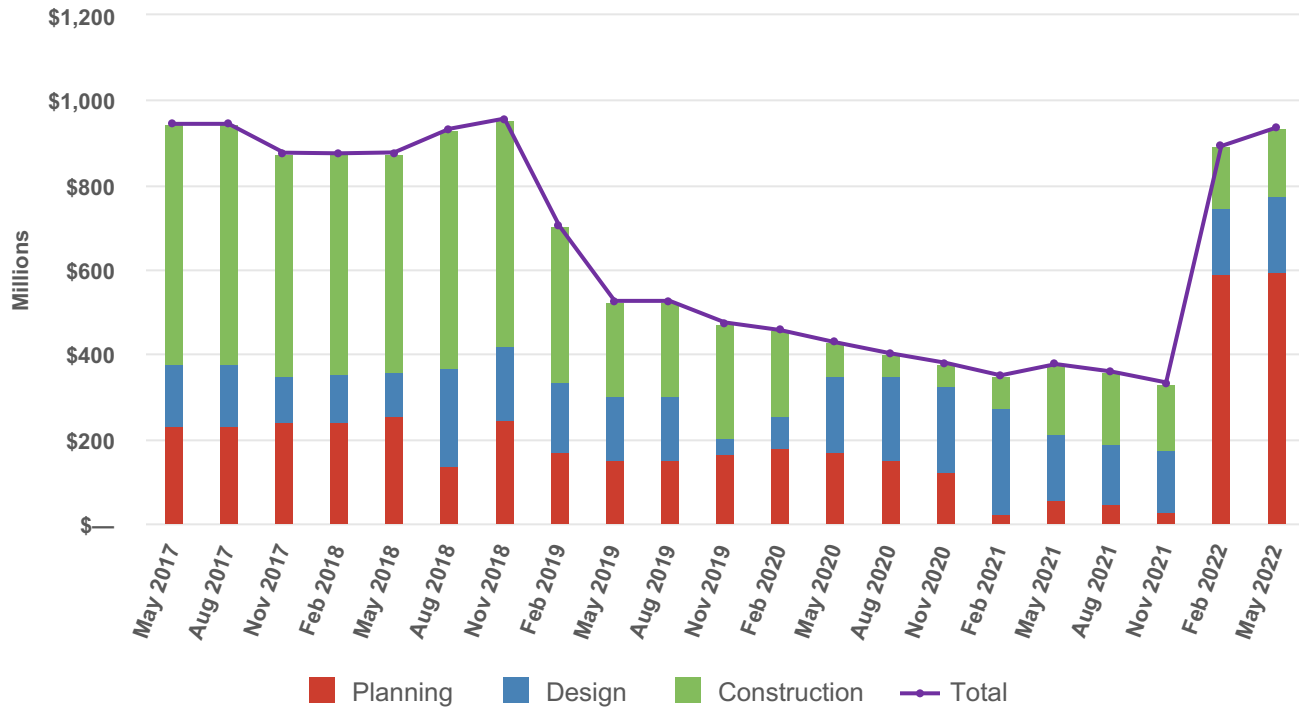
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	15	\$ 596	1%
Design	11	\$ 180	17%
Construction	20	\$ 159	10%
<b>Total:</b>	<b>46</b>	<b>\$ 935</b>	<b>5%</b>

#### Planning, Design, and Construction Activity



The long-term view shows a significant spike for the month of February 2022 that reflects the recent capital funding appropriations and a modest increase for May 2022 reflecting the addition of smaller projects.

### Planning, Design, and Construction Activity



OVERVIEW OF CAPITAL PROJECTS

March 25, 2022

Data is as of March 25, 2022

TSUS Capital Projects (funding identified)

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
LIT	Workforce Training Center	\$ 37,435,695	2-Programming	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature
LIT	Truck Driving Center	\$ 2,229,344	7-Construction	Delegated	June, 2021	April, 2022	98% complete with construction
LIT	TA Buildings 1,4,5 Renovations/Replacement (Student Success Building)	\$ 7,417,519	8-Close-out	BOR	June, 2018	October, 2019	Working on close-outs
LSC-O	Academic Building	\$ 37,435,695	3-Procurement	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature
LSC-PA	Allied Health and Sciences Building	\$ 54,826,394	1-Planning	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature and possible EDA Grants
LSC-PA	Commercial Driver Education and Examination Center	\$ 4,919,000	6-Construction Documents	BOR	TBD	April, 2023	
LSC-PA	Industrial Training Center Renovation	\$ 6,000,000	7-Construction	BOR	April, 2021	August, 2022	75% complete with construction
LSC-PA	Ruby Fuller Building Renovation	\$ 7,142,325	8-Close-out	BOR	August, 2020	June, 2021	Working on close-outs
LU	Dean of Arts and Sciences Office Relocation	\$ 2,200,000	2-Programming	President	TBD	TBD	
LU	Mary & John Gray Library Renovation	\$ 61,000,000	2-Programming	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature and other sources
LU	Cardinal Village Roof Replacement 2022	\$ 1,250,000	6-Construction Documents	President	TBD	TBD	
LU	Campbell Hall Building 28 Repair and Renovation	\$ 1,550,000	6-Construction Documents	President	TBD	TBD	
LU	Biology Lab Renovation	\$ 2,000,000	4-Schematic Design	President	TBD	TBD	
LU	Mechanical System Upgrades	\$ 2,000,500	7-Construction	President	November, 2021	June, 2022	60% complete with construction
LU	SBS Building Envelope Repair	\$ 3,000,000	6-Construction Documents	President	TBD	TBD	
LU	Geology Building Envelope Repair	\$ 2,300,000	8-Close-out	President	October, 2020	July, 2021	Working on close-outs
LU	Mary & John Gray Library Sprinkler System	\$ 6,500,000	7-Construction	BOR	February, 2021	April, 2022	95% complete with construction
LU	Roof Replacements 2020	\$ 1,500,000	7-Construction	President	February, 2021	February, 2022	50% complete with construction
SHSU	TEC Mechanical System Updates	\$ 6,500,000	4-Schematic Design	Delegated	May, 2023	August, 2025	
SHSU	Active Learning Center	\$ 40,000,000	1-Planning	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature and other sources
SHSU	College of Medicine Parking Structure	\$ 26,200,000	3-Procurement	BOR	TBD	TBD	
SHSU	Health Professions Building (formerly Allied Health Sciences Building)	\$ 65,000,000	2-Programming	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature
SHSU	University Plaza Level 5 Renovation	\$ 1,569,000	7-Construction	President	February, 2022	July, 2022	17% complete with construction
SHSU	Electrical Distribution Upgrades	\$ 1,917,000	7-Construction	President	February, 2021	June, 2022	98% complete with construction
SHSU	Natural Science and Art Research Center Art Gallery Renovation	\$ 1,410,000	8-Close-out	President	June, 2021	December, 2021	Working on close-outs
SHSU	North Residence Hall	\$ 62,200,000	7-Construction	BOR	March, 2021	July, 2022	65% complete with construction
SHSU	New Parking Structure (Avenue I)	\$ 12,000,000	7-Construction	BOR	January, 2021	May, 2022	95% complete with construction
SHSU	Recreational Sports Renovation and Expansion	\$ 9,500,000	7-Construction	BOR	March, 2022	July, 2023	0% complete with construction
SHSU	Holleman Field Artificial Turf	\$ 2,258,000	7-Construction	President	June, 2021	May, 2022	60% complete with construction
SHSU	Newton Gresham Library Renovation	\$ 15,791,000	8-Close-out	BOR	April, 2020	September, 2021	Working on close-outs
SHSU	Ron Mafrige Field House Renovation	\$ 15,618,000	8-Close-out	BOR	December, 2020	September, 2021	Working on close-outs
SHSU	East Central Plant Automation Upgrades	\$ 1,387,000	7-Construction	President	April, 2021	May, 2022	83% complete with construction
SHSU	Tennis Complex - Phase 1	\$ 3,585,000	6-Construction Documents	President	TBD	April, 2023	
SHSU	Art Complex and Associated Infrastructure	\$ 37,000,000	8-Close-out	BOR	April, 2018	October, 2019	Working on close-outs
SHSU	Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 1)	\$ 22,000,000	6-Construction Documents	BOR	May, 2022	April, 2023	
SHSU	Gibbs Ranch Equestrian Facility & Agriculture Labs (Phase 2)	\$ 5,000,000	2-Programming	BOR	TBD	TBD	
SRSU	Fine Arts Facility Expansion	\$ 26,392,165	1-Planning	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature
SRSU	Academic Building	\$ 33,119,359	1-Planning	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature
SRSU	Museum of the Big Bend Annex	\$ 10,500,000	7-Construction	BOR	June, 2021	December, 2022	42% complete with construction
SRSU	Campus Access (Phase III)	\$ 2,500,000	7-Construction	Delegated	February, 2021	June, 2022	90% complete with construction
SRSU	Campus Access (Phase II)	\$ 2,101,000	7-Construction	Delegated	February, 2021	June, 2022	90% complete with construction



**OVERVIEW OF CAPITAL PROJECTS**

March 25, 2022

Data is as of March 25, 2022

**TSUS Capital Projects (funding identified)**

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
TSUS	Field Research Station	\$ 11,230,708	1-Planning	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature
TxST	JC Kellam Administration Building Reconfiguration	\$ 5,975,000	1-Planning	President	TBD	TBD	
TxST	STEM Academic Building (Hilltop Academic Building)	\$ 137,409,972	2-Programming	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature and TSUS Bonds
TxST	Esperanza Hall (formerly Round Rock Health Professions Bldg. 2)	\$ 52,409,972	2-Programming	BOR	TBD	TBD	New project funded by 87th (3rd) Legislature
TxST	Kerbey Lane Café Renovation (Old Mill Site)	\$ 1,620,467	8-Close-out	President	September, 2021	November, 2021	Working on close-outs
TxST	Nueces Building Renovation (previously Testing Center Relocation)	\$ 3,900,000	6-Construction Documents	President	May, 2022	January, 2023	
TxST	Live Oak Hall (previously Film & TV Studios / Aqua Sports Ctr. Renov.)	\$ 10,000,000	7-Construction	BOR	May, 2021	August, 2022	65% complete with construction
TxST	Evans Auditorium Renovation	\$ 3,000,000	7-Construction	Delegated	February, 2022	August, 2022	5% complete with construction
TxST	Infrastructure Research Laboratory	\$ 18,200,000	7-Construction	BOR	August, 2021	September, 2022	65% complete with construction
TxST	ALERRT Center Office & Parking	\$ 1,900,000	7-Construction	Delegated	TBD	TBD	Project is on hold pending resolution of property ownership issues.
TxST	Anthropology Lab Office Building	\$ 1,900,000	8-Close-out	Delegated	March, 2021	October, 2021	Working on close-outs
TxST	Bobcat Stadium Seating Anchor Replacement	\$ 2,200,000	7-Construction	Delegated	November, 2021	May, 2022	85% complete with construction
TxST	Campus Potable Water System Upgrades	\$ 6,000,000	6-Construction Documents	Delegated	TBD	TBD	Project is on hold pending resolution of jurisdictional concerns.
TxST	JC Kellam HVAC & Controls Replacement	\$ 4,200,000	8-Close-out	President	December, 2020	May, 2021	Working on close-outs
TxST	DHRL New Residence Hall (Hilltop) Complex - Utilities	\$ 5,000,000	8-Close-out	BOR	Summer, 2019	March, 2020	Working on close-outs
TxST	DHRL New Residence Hall (Hilltop) Complex - Housing	\$ 125,165,442	6-Construction Documents	BOR	April, 2022	May, 2024	
TxST	Campus Wide Lighting Modifications	\$ 1,470,000	8-Close-out	Delegated	April, 2019	March, 2021	Working on close-outs
TxST	Round Rock Campus Services Building	\$ 5,715,312	8-Close-out	BOR	September, 2020	May, 2021	Final Report presented at May Board meeting
TxST	Pecan Building (previously University Police Department)	\$ 9,000,000	8-Close-out	BOR	October, 2020	October, 2021	Working on close-outs

TOTAL: \$ 1,050,550,869

March 25, 2022

**TSUS Capital Projects (funding not secured)**

Component	Project Name	Est. Cost	Phase	Authority	Construction Start	Construction Finish	Notes
TxST	Music Building	\$ 90,000,000	1-Planning	BOR	TBD	TBD	Capital Campaign In Progress
TxST	Bobcat Stadium South End Zone Addition	\$ 37,000,000	1-Planning	BOR	TBD	TBD	Capital Campaign In Progress

TOTAL: \$ 127,000,000

### Detailed Breakdown\*

Project Phase	Number of Projects	Total Project Value	Percent of Total
Planning/Programming/Procurement	15	\$ 595,634,960	56.70%
Design	11	\$ 179,869,442	17.12%
Construction**	20	\$ 159,461,844	15.18%
Post-substantial completion***	14	\$ 115,584,623	11.00%
<b>TOTAL:</b>	<b>60</b>	<b>\$ 1,050,550,869</b>	<b>100%</b>

\* Includes projects approved for delegation to the Components by the Chancellor and Projects over \$1M under President's Authority

\*\* See chart below for detail

\*\*\* Includes projects in close-out

### Projects in Construction

Calendar Year	Number of Projects	Total Project Value	Percent of Total
Completion 2022	18	\$ 148,061,844	92.85%
Completion 2023	2	\$ 11,400,000	7.15%
<b>TOTAL:</b>	<b>20</b>	<b>\$ 159,461,844</b>	<b>100%</b>

**Lamar Institute of Technology  
Summary  
(as of March 25, 2022)**

**I. Project Planning, Programming and Procurement**

1) Workforce Training Center

Programmer: Facility Programming and Consulting      Est. Cost:      \$37,435,695

Pursuant to the updated Master Plan, LIT plans to build a 51,300 square foot Workforce Training Center for both credit and non-credit students. This will be a two-story building with an embedded high-bay instructional space. The first floor will hold the workforce instructional spaces, simulation environments, and task training room. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room.

**II. Design and Construction Document Phase**

N/A

**III. Construction Phase**

2) Truck Driving Center – Delegated Project

Architect: PBK Architects, Inc.      Est. Cost:      \$2,229,344  
Contractor: SpawGlass Construction Corp,      Est. Completion:      April 1, 2022  
Percent Complete: 98%

LIT is renovating the 6,192 gross square foot space existing facility at 1150 Laurel Avenue. This renovation will house two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center. Rooftop units have been delivered and installed and finishing touches are underway. The fire inspection was successfully completed and a small punch list of items remain open, including the TAS/ADA inspection.

**IV. Completed Projects**

3) TA Buildings, 1,4,5 Renovation/Replacement (Student Success Building)

Architect:      PBK Architects, Inc.      Cost:      \$7,417,519  
Contractor:      SETEX Construction Corp.      Completion:      October 30, 2019  
Percent Complete:      100%

The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services,

Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building. The Project is in the warranty phase. The remaining issues with the manufacturer's roof warranty have been resolved and project close-out is in progress.

**V. Final Reports**

N/A

**Lamar State College-Orange  
Summary  
(as of March 25, 2022)**

**I. Project Planning, Programming and Procurement**

1) Academic Building

Programmer: Facility Programming and Consulting      Est. Cost:    \$37,435,695

The 51,141 square foot Academic Building will replace an existing facility which consists of three repurposed buildings, one of which was a bowling alley. The new facility will give students access to modern classrooms, labs, and the latest innovations in teaching technology, and will house classrooms, laboratories, faculty offices, the Information Technology Department, and Human Resources. A solicitation for A/E services was posted and 10 responses were received for consideration. Responses are being evaluated for the selection of the most qualified firm. A solicitation for Construction Manager-at-Risk services has been prepared and will be posted on April 18,2022.

**II. Design and Construction Document Phase**

N/A

**III. Construction Phase**

N/A

**IV. Completed Projects**

N/A

**V. Final Reports**

N/A

**Lamar State College-Port Arthur  
Summary  
(as of March 25, 2022)**

**I. Project Planning, Programming and Procurement**

1) Allied Health and Sciences Building

Programmer: Facility Programming and Consulting      Est. Cost:      \$54,826,394

The new 74,391 square foot Allied Health and Science Building will be located adjacent to the existing Allied Health Building on Procter Street. The building will provide additional classroom and state-of-the-art laboratory space for future allied health programs and the college's current programs which include: Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), Surgery Technology and a Business Services Suite for campus-wide Services. Due to the reduced funding received, programming of the project has been postponed. LSCPA has applied for and is one of the top finalists to receive "Build Back Better" Economic Development Administration (EDA) grant funding. If successful, the grant funding will offset the reduced legislative appropriations. Once the project funding is resolved, programming of the proposed building will proceed.

**II. Design and Construction Document Phase**

2) Commercial Driver Education and Examination Center

Architect: PDG Architects      Est. Cost:      \$4,919,000  
Contractor: TBD      Est. Completion: April, 2023  
Design Stage: Construction Documents

Lamar State College-Port Arthur received a grant from the of EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing. Following approval by EDA, the project delivery method was modified from hard bid to Construction Manager-at-Risk (CMR). A solicitation for CMR services is underway with a selection expected in early May.

### III. Construction Phase

#### 3) Industrial Training Center Renovation

Architect: PDG Architects  
Contractor: H.B. Neild, Inc.  
Percent Complete: 75%

Est. Cost: \$6,000,000  
Est. Completion: Aug. 2022

The EDA awarded \$4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center will be located in the existing Armory Building, which is currently inactive. Built in 1928, it was previously used for welding courses. Interior framing in the existing building is complete. Structural Steel on the Pre-Engineered Metal Building addition is 95% complete. Due to an accidental fire in the renovation area of the Armory Building, the project estimated completion date will be delayed by 4 months.

### IV. Completed Projects

#### 4) Ruby Fuller Building Renovation

Architect: Sigma Engineers  
Contractor: O'Donnell/Snider Construction  
Percent Complete: 100%

Est. Cost: \$7,142,325  
Completion: June 30, 2021

The Ruby Fuller Building Renovation project achieved substantial completion on June 30,2021. The project closeout is underway.

### V. Final Reports

N/A

**Lamar University  
Summary  
(as of March 25, 2022)**

**I. Project Planning, Programming and Procurement**

1) Dean of Arts and Sciences Office Relocation – Project Performed under President’s Authority

Programmer: In-house Est. Cost: \$2,200,000

The office of the Dean of Arts and Sciences is currently housed in the Carl Parker administration building. LU will relocate the Dean’s office to the second floor of the Tom Maes building, which is the home of several of the College’s academic departments. Some existing functions, including the student lounge, will be relocated to other underutilized spaces in the building to make way for the new Dean’s suite.

2) Mary & John Gray Library Renovation

Programmer: Facility Programming & Consulting Est. Cost: \$61,000,000

The proposed renovation of the existing library focuses on replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, and the renovation of all eight floors. A new Digital Learning Center was previously envisioned as a stand-alone building, but further consideration resulted in a plan to co-locate a new Center with the library for functional efficiency and compatibility with existing programs. Lamar University’s Center for Distance Education is currently housed in several buildings, none of which is functionally suited to the expanding needs of online course/program design, development, delivery, enrollment management, and marketing. The 87<sup>th</sup> (3<sup>rd</sup>) legislature approved bond funding of \$44.9M. The total revised budget is an estimate and will be confirmed during the programming phase. The balance of the final budget will be funded by HEF, Auxiliary funds, and gifts. Although a summary program for a new Digital Learning facility was completed in 2019, it will be revised along with complete programming for the Library renovation. Programming will begin in early April.

**II. Design and Construction Document Phase**

3) Biology Lab Renovation – Project performed under President’s Authority

Architect/Engineer: E&C Engineers/Scientia Est. Cost: \$2,000,000  
Design Stage: Schematic Design

Lamar has begun the process of decommissioning the Hayes Biology Building, built in 1968. Most of the Biology lab classes have relocated to the new Science and Technology building. Planning efforts are underway to move Biology faculty to the Tom Maes Building for better proximity to their instructional labs. Several



faculty continue to maintain lab space in the Hayes building for non-sponsored research. After initial evaluation, LU will convert existing underutilized space in the Chemistry Building to accommodate the Biology research needs. The Schematic Design package was issued on March 20 and is under review.

4) Campbell Hall Building 28 Repair & Renovation – Project performed under President's Authority

Architect: PDG Est. Cost: \$1,550,000  
Design Stage: Construction Documents

During the summer 2018 flooring replacement project at Campbell Hall, significant structural damage from water infiltration was discovered in Building 28. At that time, a decision was made to shutter the entire building and create a new project to repair mold and water damage and then replace interior finishes. The design was completed, and the project was bid twice but came in over budget both times. Consequently, the project was put on hold in early 2020. The project is now ready to resume with an increased budget. The original scope entailed the replacement and upgrade of interior flooring, replacement of mold-damaged siding, interior drywall, and structural members. Additional scope will include upgrading of all interior lighting as well as exterior corridor lighting. Construction documents are complete and Competitive Sealed Proposals are due March 29.

5) Cardinal Village Roof Replacement 2022 - Project performed under President's Authority

Architect: BRW Est. Cost: \$1,250,000  
Design Stage: Construction Documents

Replacement of the Gentry Hall roof was completed in 2020. The next priorities are the replacement of roofs at Combs Hall and Morris Hall. The project scope is to replace shingles on all roofed structures at these two residence halls, as well as demolition of the rear cupola at Combs Hall and replacement with a hipped roof to correct long-term structural beam problems. Construction documents are due the week of March 28 and the work will occur during summer 2022.

6) SBS Building Envelope Repair– Project performed under President's Authority

Architect: PGAL Est. Cost: \$3,000,000  
Design Stage: Construction Documents

The Social and Behavioral Sciences (SBS) building was constructed in 1958. The building was envisioned in early LU Master Plans and is an exemplary example of mid-century modernism, along with its sister facility, the Geology Building. Over time, components of each building's exterior materials have deteriorated significantly and will continue to do so unless addressed. Although most of the windows were replaced in the early 2000's, both buildings continue to experience water infiltration after rain events. The problems were exacerbated by Hurricanes Harvey and Imelda. A building envelope specialist conducted an assessment in 2019 and their report concluded that the best option is to remove all face brick, create a cavity wall with new waterproofing, and replace all windows and flashing.

The project received an initial review by the Texas Historical Commission and will be re-submitted for final review. The project scope includes correction of drainage and grading issues around the SBS and in the general area of the building. Construction Documents are complete and Competitive Sealed Proposals are due March 31. Construction is scheduled to start immediately at the end of the spring semester.

### III. Construction Phase

#### 7) Mary & John Gray Library Sprinkler System

Architect: PGAL	Est. Cost: \$6,500,000
Contractor: SETEX Construction Corp.	Est. Completion: April 2022
Percent Complete: 95%	

The Mary and John Gray Library, built in 1976, retains most of its original major building systems that are past the end of their useful life. The building is eight stories, houses significant collections and student services, and did not have a fire sprinkler system. In addition to providing a sprinkler system throughout the Library, the project entails upgrades to the primary electrical systems and some ceiling replacement. A new generator and transformer have been installed. All remaining overhead sprinkler line installation was completed over the winter break and all floors have been inspected and passed by the Beaumont Fire Marshal. Upgrades to the freight elevator have been completed and it is back in operation. Masonry for the new service yard enclosure is complete. The new fire pump will be commissioned on March 29 and the full system is scheduled for a final test on March 30.

#### 8) Mechanical System Upgrades – Project performed under President’s Authority

Engineer: AEI	Est. Cost: \$2,000,500
Contractor: A/W Mechanical Services, L.P.	Est. Completion: June 2022
Percent Complete: 60%	

Campus building mechanical equipment is aging, and in some cases failing due to deterioration. LU Facilities Management has identified priorities for equipment replacement. This project entails replacing 22 air handling units and related fan coils or heating coils in five buildings. The engineer performed an onsite assessment of existing conditions in July and final construction document were advertised for competitive sealed proposals in October. The project was awarded in early November and work got underway immediately. All add alternates were accepted and are part of the scope. All freezes and valve replacements were completed in December. 16 new units have been installed, are piped and working but flow controls are back-ordered and expected to arrive in April. All remaining units should be installed by end of April. All affected zones will be tested and balanced in May and June.

9) Roof Replacements 2020 – Project performed under President’s Authority

Architect: Wiss, Janney, Elstner Associates, Inc. Est. Cost: \$1,500,000  
Contractor: Gutier, LLC Est. Completion: Feb. 2022  
Percent Complete: 50%

LU Facilities identified Archer Physics, Otho Plummer and the Carl Parker buildings as the next highest priorities for roof replacements. The Archer Physics building is fully complete with the installation of the metal edge banding. The new roof membrane on the Otho Plummer building was completed in December and the roof is fully dried-in. Trim and edge banding remains to be completed. Limited work has been completed on the Carl Parker building, and the overall project has been significantly impacted by roofing material shortages and fabrication delays. The previously quoted ship date for remaining products did not materialize and there is no current commitment on a new ship date.

**IV. Completed Projects**

10) Geology Building Envelope Repair – Project performed under President’s Authority

Architect: PGAL Est. Cost: \$2,300,000  
Contractor: SETEX Construction Corp. Completion: July 2021  
Percent Complete: 100%

Substantial Completion was achieved on July 15, 2021, and the building was re-occupied shortly thereafter. The project is in the close-out phase.

**V. Final Reports**

N/A

**Sam Houston State University  
Summary  
(as of March 25, 2022)**

**I. Project Planning, Programming and Procurement**

1) Active Learning Center

Programmer: Facilities Programming & Consulting      Est. Cost: \$40,000,000

This project will construct and equip a facility to support active learning more adequately for student success with modern, activated teaching spaces. A feasibility study is being conducted to determine whether the existing Academic Building III can be renovated and expanded to meet programmatic needs. The project is on the Capital Improvements Program and will be funded with Tuition Revenue Bonds, Texas State University System Revenue Financing System Bonds, and Higher Education Funds. The project will be initiated in Fiscal Year 2022.

2) College of Medicine Parking Structure

Programmer: N/A      Est. Cost: \$26,200,000

Construction of this parking structure is necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. It is anticipated that this new structure will provide approximately 1,000 parking spaces. Procurement of Design-Build services is underway with qualifications due on April 7, 2022. Design, including a brief programming effort, will begin in late May.

3) Health Professions Building (formerly Allied Health Sciences Building)

Programmer: Facilities Programming & Consulting      Est. Cost: \$65,000,000

Programmatic investment in allied health fields of study will continue to accelerate for the University. The Nursing and Health Promotions programs, which are already at capacity, will need to expand to meet growing demand for training in these fields. Additional programs include Master of Occupational Therapy, Sports Medicine, expansion of Kinesiology, Physician Assistant, and Master of Public Health. These and other health related programs will require additional teaching, laboratory, research, and professional office space. Updates to the existing program of requirements begin March 29, 2022, with procurement of design services anticipated in late summer.

4) Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)

Programmer: Priefert Complex Designs, LLC      Est. Cost: \$5,000,000

Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building, an Equine Science facility, and an

equipment shed. The estimated total project cost will be funded with gifts. Design is anticipated to commence in Fiscal Year 2022.

## II. Design and Construction Document Phase

### 5) Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)

Architect: Priefert Complex Designs, LLC	Est. Cost:	\$22,000,000
Contractor: Bartlett Cocke, L.P.	Est. Completion:	April 21, 2023
Design Stage: Construction Documents		

The new equestrian facility and agriculture labs will be located at the University-owned Gibbs Ranch property. Phase 1 consists of sitework and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities. Construction Documents are 50% complete and an early release package for sitework and pre-engineered metal buildings has been issued. The Guaranteed Maximum Price Proposal will be submitted for review in April, 2022.

### 6) TEC Mechanical Systems Upgrades – Delegated Project

Architect: Jose I. Guerra, Inc.	Est. Cost:	\$6,500,000
Contractor: TBD	Est. Completion:	August 8, 2025
Design Stage: Schematic Design		

This deferred maintenance project will replace the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tile will be replaced, and light fixtures will be upgraded to LED units in select areas. Construction will commence in May 2023 and take place over three summers; one level completed each summer.

### 7) Tennis Complex, Phase 1 – Project performed under President's Authority

Architect: PBK Architects	Est. Cost:	\$3,585,000
Contractor: TBD	Est. Completion:	April 21, 2023
Design Stage: Construction Documents		

The new Tennis Complex will host the University's Tennis program. To maximize utilization of existing assets, the project has been relocated to the site of the existing McAdams Tennis Courts. The new program will be developed by the Architect as part of their design services. The project will improve six existing tennis courts, provide new spectator seating with amenities, and construct a new locker room building. Solicitations for Contractor services will be issued in March 2022.

### III. Construction Phase

8) East Central Plant Automation Upgrades – Project performed under President’s Authority

Architect: Energy Engineering Assoc. Est. Cost: \$1,387,000  
Contractor: R.E.C. Industries Est. Completion: May 26, 2022  
Percent Complete: 83%

Except for equipment installed as part of the East Plant Expansion project, the University’s East Central Plant is not under automatic control. Chillers, pumps, and valves must all be manually manipulated by technicians to compensate for variations in campus chilled water demand. This results in operational and energy use inefficiencies. This project will replace existing chilled water pumps and valves, install automatic digital controls, and reconfigure the plant’s chilled water header to allow for efficient, fully automated operation of the plant.

9) Electrical Distribution Upgrades – Project performed under President’s Authority

Architect: Dabhi Engineering Associates Est. Cost: \$1,917,000  
Contractor: C.F. McDonald Electric, Inc. Est. Completion: June 11, 2022  
Percent Complete: 98%

This project completes the University’s campus-wide electrical system improvements by replacing all remaining University-owned 4,160-volt electrical distribution with new 13.2 kilovolt components. The resulting system will be more reliable and efficient. All electrical work was completed on March 18, 2022. Delayed delivery of architectural metal panels surrounding the Thomason Building electrical yard has pushed completion into June 2022.

10) Holleman Field Artificial Turf – Project performed under President’s Authority

Architect: Jose I. Guerra, Inc. Est. Cost: \$2,258,000  
Contractor: Crockett Construction / FieldTurf Est. Completion: May 27, 2022  
Percent Complete: 60%

The growth of the University’s intramural athletics programs has put pressure on existing recreational sports venues. Heavy use of Holleman Field has made it difficult to maintain the baseball/softball field’s natural turf. The project will replace the field’s existing turf with artificial turf and improve site drainage and perimeter fencing. Excavation of the added detention pond is underway and preparations are being made for installation of artificial turf.

11) New Parking Structure (Avenue I)

Design-Build Contractor:  
J.T. Vaughn Construction, LLC Est. Cost: \$12,000,000  
Percent Complete: 95% Est. Completion: May 6, 2022

This 547-car parking structure will be located between the existing Sam Houston Parking Garage and future North Residence Hall and will provide much needed

parking for residence halls on the north side of the main campus. Finish grading of the site, striping and installation of the parking guidance system are ongoing.

12) North Residence Hall

Design-Build Contractor: DPR Construction    Est. Cost:                    \$62,200,000  
Percent Complete: 65%                            Est. Completion:        July 31, 2022

The North Residence Hall project will provide a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update. DPR Construction is the selected Design-Build Contractor with EYP, Inc., as the architect of record. The project is fast-tracked and utilizes prefabricated structural framing and prefabricated bathroom units to expedite construction. The building superstructure is topped out and interior buildout is underway on all levels.

13) Recreational Sports Renovation and Expansion

Architect: Stantec Architecture, Inc.            Est. Cost:                    \$9,500,000  
Contractor: Kitchell Contractors, Inc.        Est. Completion:        July 25, 2023  
Percent Complete: 0%

This project will address the University's current shortage of indoor recreational sports facilities. It will repurpose a portion of the existing Health and Kinesiology Center and renovate the existing Recreational Sports building to improve current spaces and create new fitness, personal training, multipurpose and staff support areas. An addition will house a new basketball court for intramural competition. Construction Documents are complete, and buyout is nearing completion. Construction will begin the first week of May 2022.

14) University Plaza Level 5 Renovation – Project performed under President's Authority

Architect: PBK Architects                            Est. Cost:                    \$1,569,000  
Contractor: J.T. Vaughn Construction, LLC    Est. Completion:        July 20, 2022  
Percent Complete: 17%

This project will renovate Level 5 of the University Plaza building for use by the University Advancement Development Group. The project includes the selective demolition of existing office suites to create an open office layout with perimeter private offices and the addition of conference and break rooms. Upgrades to existing mechanical, electrical and fire alarm systems are included in the scope of work. Construction commenced on February 7, 2022.

**IV. Completed Projects**

15) Art Complex and Associated Infrastructure

Architect: Kirksey / Gund Partnership            Est. Cost:                    \$37,000,000  
Contractor: Manhattan Construction Co.        Completion:                October 4, 2019

Relocating the Arts Complex to the eastern side of the campus created a strong arts program and accommodates future growth. The 71,000 gross square foot building provides studios and instructional space, academic support through galleries, multipurpose rooms, and faculty offices. The project suffered some construction delays, and the building interior was completed on August 12, 2019, facilitating occupancy for the start of the Fall 2019 semester. Financial closeout of the project is pending negotiations with the Construction Manager-at-Risk.

16) Natural Science and Art Research Center Art Gallery Renovation – Project performed under President’s Authority

Architect: PBK Architects, Inc. Est. Cost: \$1,410,000  
Contractor: J.T. Vaughn Construction, LLC Completion: December 15, 2021

The University purchased and renovated the majority of the old Huntsville High School building in 2018. The original auditorium and gymnasium areas could not be renovated at the time because they were being leased to a local artist for use as a private art gallery. This project converted the gymnasium area into a studio suite for University art students. Mechanical and electrical upgrades and building envelope repairs were also included in the project’s scope. Project closeout is nearing completion.

17) Newton Gresham Library Renovation

Architect: Shepley Bulfinch Est. Cost: \$15,791,000  
Contractor: Kitchell Contractors, Inc. Completion: September 22, 2021

The key programmatic goal for this project was the consolidation and integration of the University’s Academic Success Center into the Newton Gresham Library building. Focused on the first and second levels of the building, this 70,000 gross square foot renovation also included new and upgraded library staff and patron spaces, an updated Starbucks store and improvements to the building’s west façade and main entry sequence. Substantial completion of the original project scope was achieved on January 22, 2021. Post-completion exterior façade improvements, ADA upgrades to restrooms on levels 3 and 4, and window coverings are complete. Project closeout is nearing completion.

18) Ron Mafrige Field House Renovation

Architect: PBK Sports Est. Cost: \$15,618,000  
Contractor: White Construction Company Completion: September 17, 2021

The Ron Mafrige Field House houses many University athletics offices as well as locker rooms for various sports. The facility was originally completed and occupied in 1986 and serves as the main recruiting center for the University’s athletics program. The building’s infrastructure had exceeded its useful life and required replacement. Spatial repurposing for the growing athletics programs and the addition of a visitor’s locker room were addressed as part of this project.



Renovation of the building interior and move-in of athletic teams were completed prior to the Bearkats' first home football game. Project closeout is nearing completion.

**V. Final Reports**

N/A

**Sul Ross State University  
Summary  
(as of March 25, 2022)**

**I. Project Planning, Programming and Procurement**

1) Academic Building

Programmer: TBD

Est. Cost: \$33,119,359

A proposed academic building will establish pre-engineering, pre-law, and nursing education to serve a nine-county area. The new state-of-the-art facility includes classrooms, laboratories, specialized equipment, and a replicated hospital setting. In conjunction with the ongoing Campus Master Plan effort, the Middle Rio Grande Campuses will be engaged to consider if one large building or two would better serve the needs of the University and identify viable locations for the building. This project will be initiated in 2022.

2) Fine Arts Facility Expansion

Programmer: TBD

Est. Cost: \$26,392,165

The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. The current performance stage is too small and does not have dressing facilities, nor is a suitable venue for performances. Expansion will provide a more useable facility that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region. This project will be initiated in 2022.

**II. Design and Construction Document Phase**

N/A

**III. Construction Phase**

3) Museum of the Big Bend Annex

Architect: Page, Southerland, Page

Est. Cost: \$10,500,000

Contractor: Spartan Construction of Texas, Inc.

Est Completion: Dec. 2022

Percent Complete: 42%

The annex will be located on the main campus directly behind the current museum and includes space for three exhibit areas to feature the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that will feature the Livermore Cache in collaboration with findings from the Center



**IV. Completed Projects**

N/A

**V. Final Reports**

N/A

**The Texas State University System  
Summary  
(as of March 25, 2022)**

**I. Project Planning & Programming**

1) Field Research Station

Programmer: N/A

Est. Cost: \$11,230,708

The Texas State University System (TSUS) acquired Christmas Mountains, located in Brewster County, in 2010 from the Texas General Land Office. Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage. Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach. Programming for the Field Research Station is slated to begin in April and a Hydrologic and Hydraulic analysis of the dam will also begin in April.

**II. Design and Construction Document Phase**

N/A

**III. Construction Phase**

N/A

**IV. Completed Projects**

N/A

**V. Final Reports**

N/A

**Texas State University  
Summary  
(as of March 25, 2022)**

**I. Project Planning, Programming and Procurement**

1) Bobcat Stadium South End Zone Addition

Feasibility Study: Pfluger Architects, Inc.

Est. Cost: \$37,000,000

The feasibility study for the Bobcat Stadium South End Zone Addition was completed in 2020 but is being revised to include: more breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building. A preliminary budget and phasing plan is being developed. This project is on the Capital Improvements Program (CIP) and will be initiated pending successful fundraising.

2) Esperanza Hall (formerly Round Rock Health Professions Building 2)

Programmer: Facility Programming and Consulting

Est. Cost: \$52,409,972

This will be the fourth academic building on the Round Rock Campus and includes classrooms, labs, and offices to support the College of Health Professions. A draft program of design was previously completed but is currently being modified to accommodate a project size of 81,651 gross square feet, an estimated Total Project Cost of \$52.4 million, and to accommodate funding approved by the 87<sup>th</sup> (3<sup>rd</sup>) Texas Legislature. This project is on the CIP.

3) JC Kellam Administration Building Reconfiguration – Project performed under President’s Authority

Feasibility Study: Marmon Mok Architecture

Est. Cost: \$5,975,000

This project will create an inviting entrance to the building from the parking lot on the southwest side, convert the current lobby area into the new Employee Care Center, renovate space for Human Resources and the University Registrar, and will convert the eleventh-floor meeting space into event space for various functions. This project is on the CIP and will be initiated following completion of feasibility.

4) Music Building

Programmer: Facility Programming and Consulting

Est. Cost: \$90,000,000

The new Music Building will include classrooms, offices, and rehearsal spaces to address the pressing needs of the School of Music. A draft program was prepared in 2010, and updated in June 2019, which resulted in a project size of 110,128 gross square feet. The program and concept renderings will be used for fund raising purposes as the project is to be funded largely through philanthropic means

as well as The Texas State University System Revenue Bonds. This project is on the CIP and will be initiated pending successful fundraising.

5) STEM Academic Building

Programmer: Facility Programming and Consulting      Est. Cost: \$137,409,972

The College of Science and Engineering is the largest college at Texas State University, in terms of enrollment, and needs additional space to continue to grow. The proposed 154,000 gross square foot Science, Technology, Engineering, and Math (STEM) building will be located on the San Marcos Campus. It is currently proposed to house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines. The program document is currently being modified to accommodate funding approved by the 87<sup>th</sup> (3<sup>rd</sup>) Texas Legislature and additional TSUS Revenue Bond funding. This project is on the CIP.

**II. Design and Construction Document Phase**

6) Campus Potable Water System Upgrades - Delegated Project

Engineer: Kimley-Horn      Est. Cost:      \$6,000,000  
Contractor: J.T. Vaughn Construction, LLC      Est. Completion:      TBD  
Design Stage: Construction Documents

This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. Construction documents are being finalized, and comments are being addressed with the City of San Marcos. The project will be completed in three phases: a water line extension, the Jackson Hall pump site, and the elevated tower rehabilitation. Solicitations for the projects will be posted following approval from the Texas Commission on Environmental Quality.

7) Nueces Building Renovation (previously Testing Center Relocation) – Project performed under President’s Authority

Architect: PBK Architects      Est. Cost:      \$3,900,000  
Contractor: TBD      Est. Completion:      January 2023  
Design Stage: Construction Documents

This project will renovate the space vacated by the University Police Department following their move into their new building. It will convert the space into a new 13,800 square foot Testing, Evaluation, and Measurement Center that is currently housed in Commons Hall. The solicitation documents for construction services have been issued. Construction is anticipated to start in May 2022.





12) Live Oak Hall (previously Film and Television Studios)

Architect: The Lawrence Group Architects      Est. Cost:      \$10,000,000  
Contractor: J.T. Vaughn Construction, LLC      Est. Completion      August 2022  
Percent Complete: 65%

This project will provide much needed space for students pursuing a minor in filmography and media studies and provides a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized course work. Exterior finishes are being installed. Utility rough-in and drywall work progressing on the interior.

13) Infrastructure Research Laboratory

Architect: Alamo Architects      Est. Cost:      \$18,200,000  
Contractor: Bartlett Cocke GC, LLC      Est. Completion:      Sep. 2022  
Percent Complete: 65%

This project will support the new Bachelor of Science in Civil Engineering degree program in the College of Science and Engineering, providing a state-of-the art research lab that will provide strength and structural testing for concrete beams, materials, and other advanced technologies. The building's strong floor and strong wall have been placed. The pre-engineered metal building, which has been delivered to the site, will be erected after the remaining building slabs have been placed.

**IV. Completed Projects**

14) Anthropology Lab Office Building - Delegated Project

Architect: Fisher-Heck      Cost:      \$1,900,000  
Contractor: Noble Construction      Completion:      October 2021  
Percent Complete: 100%

The Anthropology Lab Office Building project reached substantial completion in October 2021. A delegated project close-out report is in process and will be submitted to System Administration.

15) Campus Wide Lighting Modifications - Delegated Project

Consultant: Hubbell      Cost:      \$1,470,000  
Contractor: Prism Electric      Completion:      March 2021  
Percent Complete: 100%

The Campus Wide Lighting Modifications project reached substantial completion in March 2021. A delegated project close-out report is in process and will be submitted to System Administration.

16) DHRL Hilltop Complex (Utilities)

Architect: BGK Architects	Cost: \$5,000,000
Contractor: J.T. Vaughn Construction, LLC	Completion: March 2020
Percent Complete: 100%	

The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed-out until the entire project is completed.

17) JC Kellam HVAC & Controls Replacement – Project performed under President’s Authority

Engineer: Energy Engineering Associates	Cost: \$4,200,000
Contractor: Texas Air	Completion: May 2021
Percent Complete: 100%	

The JC Kellam HVAC & Controls Replacement project reached substantial completion in May 2021. A delegated project close-out report is in process and will be submitted to System Administration.

18) Kerbey Lane Café Renovation Project – Project performed under President’s Authority

Architect: Ensign Haynes Whaley	Cost: \$1,620,467
Contractor: The Fence Lady, Inc.	Completion: November 2021
Percent Complete: 100%	

This project provided much needed upgrades to the former Saltgrass Restaurant location, prior to the move in of Kerbey Lane Café. Improvements included upgrades to the HVAC system, flooring, masonry repairs, and gas line replacement. The project reached substantial completion in November 2021. A delegated project close-out report is in process and will be submitted to System Administration.

19) Pecan Building (previously University Police Department Building)

Architect: Atkins North America	Cost: \$9,000,000
Contractor: J.T. Vaughn Construction, LLC	Completion: October 2021
Percent Complete: 100%	

The new Pecan Building reached substantial completion in October 2021. The final report is being prepared.

**V. Final Reports**

20) Round Rock Campus Services Building

Architect: McKinney York Architects  
Contractor: Kitchell Construction  
Percent Complete: 100%

Cost: \$5,715,312  
Completion: May 2021

The Round Rock Campus Services Building project reached substantial completion in May 2021. The final report is included with the material for the May 2022 Board of Regents meeting.

**FINAL REPORT FOR**  
**Round Rock Campus Services Building**  
**Texas State University**

**PROJECT DESCRIPTION**

The Round Rock Campus Services building has 7,298 assignable square feet (asf). The Campus Services building accommodates the University Police Department, Facilities Shops, Mail Services, Parking Services, Environmental Health Safety & Risk Management, Information Technology, Office of Distance Education and Learning. The Architect of Record is McKinney York Architects, Inc., and Kitchell Contractors, Inc. was the general contractor. Substantial Completion was achieved on May 4, 2021.

**FINANCIAL INFORMATION**

Project Line	Approved BOR Budget	Commitments	Adjustments / Change Orders	Final Amount
Construction Cost Limitation	\$ 4,400,000.00	\$ 4,444,000.00	\$ (10,985.76)	\$ 4,433,014.24
CM Pre-Construction	\$ 20,000.00	\$ 20,000.00	\$ -	\$ 20,000.00
Construction Contingency	\$ 264,000.00		\$ -	\$ -
Architect/Engineering	\$ 500,000.00	\$ 483,400.00	\$ 13,200.00	\$ 496,600.00
Programming	\$ -	\$ 68,700.00	\$ -	\$ 68,700.00
Furnishings and Equipment	\$ 115,000.00	\$ 150,851.62	\$ -	\$ 150,851.62
Owner Contracted Services	\$ 203,000.00	\$ 175,864.16	\$ -	\$ 175,864.16
Owner Provided Services	\$ 246,000.00	\$ 190,282.14	\$ -	\$ 190,282.14
Project Contingency	\$ 184,000.00		\$ -	\$ -
Project Administration	\$ 180,000.00	\$ 180,000.00	\$ -	\$ 180,000.00
Landscape Enhancement	\$ 44,000.00	\$ -	\$ -	\$ -
Public Art	\$ 44,000.00	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 6,200,000.00</b>	<b>\$ 5,713,097.92</b>	<b>\$ 2,214.24</b>	<b>\$ 5,715,312.16</b>

<b>A/E AMENDMENTS TOTAL</b>	<b>\$ 13,200.00</b>	<b>3%</b>	Percentage
<b>CM CHANGE ORDER TOTAL</b>	<b>\$ (10,985.76)</b>	<b>0%</b>	Percentage

**LIQUIDATED DAMAGES/SETTLEMENTS**

N/A

**CHANGE ORDERS**

No.	Description	Amount	Time Adjustment
1	CP-7 PR06 Generator Docking Station, EOC Poer & Data, Ceiling Fans	\$ 26,509.06	0
2	CP-18 PR018 Alternate #2 Auto Gate at Secured Parking	\$ 25,373.74	0

3	CREDIT	\$ (62,868.56)	0
	CM Contingency		
	Buyout Contingency		
	Cost of Work (SDI)		
	Bond Premium		
	Total	\$ (10,985.76)	0

**HUB PARTICIPATION**

Percent: 36%

Amount: \$1,775,504

**SCHEDULE INFORMATION**

Project Time Line		Comments/Notes for Project Time Line:
Construction Commencement Date	8/5/2020	The program was issued in August 2019. The Board of Regents approved the Design Development in May 2020 and Construction Documents were completed in October 2020. The buyout was completed in November 2020 with the approval of the final Best Value Recommended Subcontractor Binder. Substantial Completion occurred on May 4, 2021.
Original Duration (days)	272	
Change Order Adjustments	0	
Liquidated Damage Adjustments (days)	0	
Contract Completion Date	5/4/2021	
Actual Completion Date	5/4/2021	
Difference Between Contract	0	

**BUILDING PERFORMANCE/SUSTAINABILITY EVALUATION OR GENERAL COMMENTS**

The project incorporates SECO and ASHRAE 90.1 requirements for mechanical efficiencies and utilizes low-flow plumbing fixtures. Energy efficient LED lighting is used throughout the building. Acoustically, wall, floor and ceiling systems have been designed to limit the transfer of noise between spaces.

**ARCHITECT/ENGINEER EVALUATION**

The overall performance of the Architectural firm of McKinney York Architects, Inc. and its consultants was average.

**CONTRACTOR EVALUATION**

The performance of Kitchell Contractors, Inc. was average. Kitchell Contractors, Inc. was average in their support to the AE team and in their supervision of the construction.

**APPROVAL BY AUTHORITIES HAVING JURISDICTION**

Life Safety inspections and code approvals were conducted and received from Texas State University EHSRM Department. Accessibility review and inspections were performed by the Division-Architectural Barriers Program of the Texas Department of Licensing and Regulation to ensure accessibility of the physically impaired in this project. No Federal funding was involved; therefore, no other approvals from Federal or State agencies were necessary.

**Texas State University System  
Planning and Construction**

*Bill Scott, Chair  
Duke Austin  
Stephen Lee*

**5.C. Planning and Construction CONSENT Agenda**

5.D. TSUS: CONSENT: Additions to 2022-2027 Capital Improvements Program

**TSUS: Additions to 2022-2027 Capital Improvements Program**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Texas State University System Capital Improvements Program be amended, as provided below.

**Explanation**

The projects listed below are proposed to be placed on the 2022-2027 Capital Improvement Program (CIP) so that they may proceed without delay.

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HVAC and Lighting Improvements – Lamar Institute of Technology

**Scope of the Project:**

This project two phase project will replace air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus.

**Background Information:**

The project will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical system, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.

**Estimated Total Project Cost:** \$5,800,000

**Funding Source(s):** The project funding source will be Higher Education Funds (HEF) and Higher Education Emergency Relief Funds.

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Mechanical, Manufacturing, and Maintenance Center – Lamar State College Orange

**Scope of the Project:** Project will consist of two phases. Phase 1 is the renovation of a 1,500 square foot metal building. Renovation work will include a new three-phase electrical system, plumbing improvements, and HVAC systems, including a new air compressor and air outlets. Interior wall reconfigurations and new single use restroom are part of the project scope.

Phase II includes the renovation of the façade, roof, and structural refurbishment of a 7,500 square foot metal building. Renovation also includes electrical and HVAC upgrades, internal space reconfiguration, including the addition of restrooms, a breakroom, offices, and a shop area. New parking, paving, and fencing are also part of the project.

**Background Information:** A 1-acre tract of land with two metal buildings was purchased in 2021. The property was purchased to expand the workforce programs. After discussions with community partners, a Mechanical, Manufacturing, and Maintenance program was developed. An international manufacturing corporation headquartered in Orange, Texas, is donating \$300,000 in used equipment and \$200,000 in scholarship funds for the project.

**Estimated Total Project Cost:** \$ 2,500,000

**Funding Source(s):** The project funding source will be HEF and local funds. Grant funds of \$495,000 have been awarded for the purchase of equipment for this program. The budget includes an estimated \$80,000 in furniture and small tools.

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College of Arts and Sciences Dean's Office Relocation – Lamar University

**Scope of Project:** Select demolition and interior renovation in the Tom Maes Building to accommodate relocation of the College of Arts and Sciences Dean's suite. Existing functions will be moved or eliminated to make space for the Dean's suite. The project scope also envisions relocation of the existing student lounge to another location in the building and at least one small, tiered, classroom on the first floor renovated to right-size the seating capacity to current classroom needs.

**Background Information:** The office of the Dean of the College of Arts and Sciences is currently housed in a general administration building rather than an academic building related to the college mission. This project entails relocating the Dean's office from the Carl Parker Building to the second floor of the Tom Maes Building, which allows the Dean to be collocated with several academic departments in the College of Arts and Sciences. A future renovation in the Carl Parker Building will return the vacated space to an administrative function.

**Estimated Total Project Cost:** \$2,200,000

**Funding Source(s):** The project funding source will be HEF.

---

Academic Services Building North (ASBN) – HVAC / Controls Replacement – Texas State University

**Scope of the Project:**

This project will replace four existing air handling units and replace the existing pneumatic controls with direct digital controls.

**Background Information:**

The existing HVAC system in ASBN is beyond its useful life and requires replacement.

**Estimated Total Project Cost:** \$1,400,000

**Funding Source(s):** The project funding source will be HEF and other.

---

Department of Housing and Residential Life – Butler Hall Fire Suppression – Texas State University

**Scope of the Project:**

This project will install a new fire suppression system.



**Background Information:**

Butler Hall does not currently have a fire suppression system. While the facility meets code based upon its age and the existence of a modern addressable fire alarm system, the university prefers to have the suppression system as well. This is the third in a series of suppression system installations the university began planning in 2018.

**Estimated Total Project Cost:** \$1,218,747

**Funding Source(s):** The project funding source will be auxiliary or unexpended.

---

Department of Housing and Residential life – Butler Hall Outside Air Handling Units – Texas State University

**Scope of the Project:**

This project will replace the existing outside air handling units and associated controls.

**Background Information:**

The original outside air handling units (OAHUs) reached the end of their lifecycle and were taken out of service years ago. Residence Hall indoor air quality will be significantly improved by installing modern OAHUs to supply conditioned fresh air to the building.

**Estimated Total Project Cost:** \$1,054,450

**Funding Source(s):** The project funding source will be auxiliary or unexpended.

---

LBJ Student Center 3<sup>rd</sup> Floor Renovation – Texas State University

**Scope of the Project:**

- **Priority I, LBJ Ballroom and Adjacent Catering Service Kitchen:**  
This project will replace acoustic wall panels, room divider wall system, carpet, doors, LED lighting, and ceiling tiles and grid; demolish recessed stage and convert it to storage; paint walls; and upgrade AV systems as needed. The catering service kitchen will receive new vinyl flooring, ceiling tiles and grid, LED lighting, an ice machine, a sink, and refrigeration.
- **Priority II, Public Hallways and Restrooms:**  
This project will replace carpet, doors, ceiling tiles and grid, and LED lighting; paint walls; and provide new lounge seating. All restrooms will receive new tile flooring and half-walls, ceiling tiles and grid, bathroom counters with fixtures, partitions, and doors.
- **Priority III, Existing Meeting Rooms (9 total):**  
This project will replace carpet, doors, ceiling tiles and grid, and LED lighting; paint walls; remove built-in cabinets in all meeting rooms except 3-8.1; and combine adjacent rooms 3-6.1 and 3-7.1 into one meeting room that can accommodate up to 120 people.

**Background Information:**

The LBJ Student Center, built in 1998, has remaining areas in need of renovation. These include the LBJ Ballroom, catering service kitchen, nine meeting rooms, restrooms, and the adjacent hallways. In February 2019, a design firm was hired and the estimate for this renovation was

established at \$1,700,000. Due to COVID, the project was put on hold and the contract with the design firm ended. After adjustments for increased costs, the current estimate for the renovation is twenty percent greater.

**Estimated Total Project Cost:** \$2,040,000

**Funding Source(s):** The project funding source will be auxiliary or unexpended.

---

#### McCoy Student Success Center – Texas State University

**Scope of the Project:**

This project will create a Student Success Center (the “Center”) in McCoy Hall. To make room for the Center, a current student organization room (Room 110) will be repurposed, and one existing teaching classroom (Room 111) displaced.

**Background Information:**

The McCoy College of Business Administration has secured a transformational private gift to establish the Center. The objective of the Center is to prepare business students for academic and career success as well as a lifetime of leadership and achievement. The Center’s location at the first-floor atrium of McCoy Hall provides a visible and welcoming space for students, faculty, staff, and visitors. Its location adjacent to the student academic advising office is an added advantage, as its access to the porch area (behind the rooms) will add to the ambiance and functionality of the Center.

The architectural design and physical characteristics of the Center will inspire connectivity and collaboration among students and provide functional office space for student-staff consultation, meetings, and events. A bold and attractive entrance to the Center will elevate its profile and prominence in the college. Ideally the Center can be unveiled at the start of August 2022, but the university is prepared to have the renovation completed by December 2022.

**Estimated Total Project Cost:** \$1,000,000

**Funding Source(s):** The project funding source will be HEF.

---

#### Switchyard and Generator Replacement – Texas State University

**Scope of the Project:**

This project will replace the existing medium voltage switchgear at the West Plant switchyard, serving Harris Dining Hall, and replace the generator serving the Student Recreation Center.

**Background Information:**

The medium voltage electrical equipment serving Harris Dining Hall and the generator serving the Student Recreation Center are beyond their useful life and require replacement.

**Estimated Total Project Cost:** \$1,500,000

**Funding Source(s):** The project funding source will be auxiliary or unexpended.

**Texas State University System  
Rules and Regulations**

*Don Flores, Chair  
Sheila Faske  
Alan Tinsley*

**6. Rules and Regulations**

6.A. TSUS: Approval of Rules and Regulations

## **TSUS: Approval of Rules and Regulations**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, and upon the recommendation of the *Rules and Regulations* Committee, it was ordered that:

The attached, proposed revisions to the Texas State University System *Rules and Regulations* be approved.

### **Explanation**

At its May meeting each year, the Board considers revisions to its *Rules and Regulations*. The process begins in January or February when Regents and Components are invited to submit suggested changes, which are shared among all constituents, system-wide, before being considered by the Board's *Rules and Regulations* Committee. The proposed revisions were discussed and approved by the presidents in March.

Attached hereto are the recommended changes for the Board's consideration. The attachment contains an explanation of the changes contained therein. The Rules changes being considered relate to:

1. Certain purchase contracts not requiring Board approval
2. Football game contracts not requiring Board approval
3. Component Presidents' authority to set lab fees
4. Chancellor's authority to approve certain contracts
5. Student ownership of discoveries and inventions created from coursework
6. Presidential housing
7. Employee grievance process
8. Consensual relationships policy
9. Faculty grievances
10. Admission standards and requirements

PARAGRAPHS 1.11(4) AND 1.11(12) TO CHAPTER III  
ON PAGES III-1 AND 2

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

\* \* \*

1.1 Contracts.

1.11 Contracts, purchases, and agreements in the amount of \$1 million or more (see Paragraph 10 of this Chapter for Contracts procedures), whether said amount is income or expenditure, with the exception of:

\* \* \*

(4) Maintenance, testing, and service contracts on elevators, computers, office equipment, campus utility systems, software, and life safety systems.

\* \* \*

(12) Renewal or extension of annual software and network service ~~and maintenance~~ contracts previously approved by the Board.

Explanation

Regarding item (4). Prior to the growth of cloud-based software licensing and subscriptions, software was generally purchased as a perpetual license, with annual maintenance renewals to keep the software up to date and cover technical support to the owning organization. Because the initial contract was a purchase, the organization owns the software license. However, over time, the cumulative annual maintenance cost would cause the agreement to exceed signatory thresholds and eventually require approval by the Board.

With this change, annual maintenance for purchased software licenses would not require the Board to approve the annual maintenance agreements when they cumulatively exceed the \$1M threshold.

Regarding item (12). While the change in item (4) covers software maintenance agreements, an analogous situation exists with cloud software subscriptions and network / telecommunications

PARAGRAPH 1.11(8) TO CHAPTER III  
ON PAGE III-1

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

1.1 Contracts.

1.11 Contracts, purchases, and agreements in the amount of \$1 million or more (see Paragraph 10 of this Chapter for Contracts procedures), whether said amount is income or expenditure, with the exception of:

\* \* \*

- (8) ~~Diesel F~~fuel purchased for ~~the Component~~ operations ~~of a co-~~  
~~generation plant.~~

Explanation

This change would authorize Components to purchase fuel for transit and other Component services, such as the operations of diesel generators, without board approval. As an example, Texas State University's Transportation Services purchases large quantities of fuel for the Bobcat Shuttle bus system. Total spend value of fuel contracts often exceeds the \$1 million threshold.

NEW PARAGRAPH 1.11(15) OF CHAPTER III  
ON PAGES III-2 and 3

CHAPTER III. SYSTEM COMPONENT OPERATIONS

\* \* \*

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval. Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.

1.1 Contracts.

- 1.11 Contracts, purchases, and agreements in the amount of \$1 million or more (see Paragraph 10 of this Chapter for Contracts procedures), whether said amount is income or expenditure, with the exception of:

(15) Football game contracts; however, football game contracts in excess of \$500,000 must be approved by the Chancellor.

**Explanation**

Universities are occasionally presented the opportunity to play non-conference teams and these game contracts may come with financial compensation. Universities will oftentimes have a short window in which to negotiate these game contracts. Removing these contracts from required Board approval and delegating signature authority to the Chancellor will give Components the flexibility needed to operate within a shortened contract negotiation period.

Sam Houston State University is currently transitioning to the Football Bowl Subdivision Conference and anticipates an increase in the number of game contracts valued above \$1 million. This has been problematic for Texas State University in the past as well.

PARAGRAPH 1.4(18) OF CHAPTER III  
ON PAGE III-3; AND  
PARAGRAPH 2.2(17) OF CHAPTER IV  
ON PAGE IV-3

CHAPTER III. SYSTEM – COMPONENT OPERATIONS

1. ITEMS REQUIRING BOARD APPROVAL.

The following items shall be submitted to the Board of Regents for approval. Inconclusive, open-ended, or multifarious motions shall not be submitted to the Board.

\* \* \*

1.4 Mandatory Tuition and Fees, including but not limited to:

\* \* \*

~~1.4(18) — Lab Fee.~~

\* \* \*

CHAPTER IV. SYSTEM – COMPONENT OPERATIONS

\* \* \*

2. AUTHORITY, DUTIES AND RESPONSIBILITIES.

\* \* \*

2.2 Delegation of Authority. The President of each Component has the following duties and responsibilities:

\* \* \*

2.2(17) Establishing Fees. Notwithstanding Chapter III, Subparagraph 1.4, establishing the rate of other incidental fees or charges assessed under the authority of *Texas Education Code, Chapter 54*, including, but not limited to, fees or charges for labs, library fines, microfilming, thesis or doctoral manuscript reproduction or filing, application processing, laboratory breakage, bad checks, schedule changes, late registration, student publication, special courses or programs which are fully paid by privately funded scholarships, and installment payments within the limits set by the *Texas Education Code* and these *Rules and Regulations*.

**Explanation**

The proposed rule delegates authority to set fees for labs to the President. Lab fees are required to be set at a rate that reflects the actual cost of the lab for the semester in which it is assessed. Lab fees are generally between \$4 and \$30 per lab.



PARAGRAPH 10.22 OF CHAPTER III  
ON PAGE III-31

CHAPTER III. SYSTEM COMPONENT OPERATIONS

\* \* \*

10. CONTRACTS, PURCHASES, AND AGREEMENTS.

\* \* \*

10.2 Authority.

10.21 All contracts, purchases, and agreements in the amount of \$1 million or more as defined in *Chapter III, Subparagraph 1.1*, shall be submitted to the Board of Regents for approval.

10.22 Contracts, purchases, and agreements between \$500,000 ~~and over~~, but less than \$1 million, are subject to approval by the Chancellor. Additionally, the Chancellor retains authority to approve those contracts in excess of \$1 million excepted from Board approval under Subparagraph 1.11 of this Chapter.

**Explanation**

This change clarifies that Component contracts at or above \$1 million that have been excepted from required Board approval under Chapter III, Subparagraph 1.11, are subject to the Chancellor's approval.

NEW SUBPARAGRAPH 12.41 TO CHAPTER III  
ON PAGE III-38

CHAPTER III. SYSTEM - COMPONENT OPERATIONS

\* \* \*

12. PATENT POLICY

12.1 Purpose. The Components within The Texas State University System are dedicated to instruction, research, and public service. It is the policy of the Board of Regents of the System that each Component carry out its scholarly work in an open and free atmosphere and publish results obtained therefrom freely. The Board recognizes that patentable inventions and discoveries may arise on occasion in the course of scholarly work conducted by the employees and students of its Component. It is the purpose of this policy to ensure that such inventions and discoveries are used and controlled in a fashion that maximizes their benefit to the public, the inventor, and the System.

\* \* \*

12.4 Ownership. Except as otherwise described in this policy, every invention or discovery or part thereof that results from research or other activities carried out at a Component, or that is developed with the aid of the Component's facilities, staff, or through funds administered by the Component, shall be the property of the Component.

12.41 Student Ownership. Ownership of inventions or discoveries developed by students using Component facilities while engaging in coursework, including but not limited to capstone projects, senior design engineering projects, and maker space projects, may be owned by the student. The discovery or invention may not (1) be related to the student's roles, duties, or activities as an employee of a Component Institution, (2) list a co-inventor who is employed by a Component Institution, or (3) have been funded, in whole or in part, by a sponsored program, grant, or contract received by a Component Institution. The inventor(s) of any such invention or discovery must disclose to the appropriate Component office.

### Explanation

Students are increasingly engaged in research-related activities in coursework that may lead to discoveries and inventions. The proposed addition to the Patent Policy rules would allow student discoveries and inventions created from coursework at a component institution to be the property of the student as long as the three ownership conditions listed in the Rule are met. All student discoveries and inventions would be subject to reporting rules in place at component institutions, including review of the three conditions of ownership.

PARAGRAPH 3.1 OF CHAPTER IV  
ON PAGE IV-5

CHAPTER IV. SYSTEM – COMPONENT OPERATIONS

\* \* \*

3. BENEFITS.

- 3.1 Housing. The President of each System Component is required to reside in ~~lodging housing~~ furnished to him/her as the official residence of the President (if such ~~lodging housing~~ is available); ~~to maintain an office therein with telephone service from the President's office in the Component's administration building;~~ and to use such property as part of the official performance of his/her duties by holding official functions and other matters relative to the position occupied. The acquisition or disposal of a Component-owned residence for the President is subject to approval of the Board, unless the value of the residence is within the Chancellor's authority for Real Property. Any permanent modifications or improvements in excess of \$5,000 in cost to a Component-owned residence for the President must receive prior written approval from the Chancellor. Routine repairs and maintenance do not require Chancellor approval.

**Explanation**

The proposed amendment would delete an obsolete reference to telephone services, include a provision that would require approval from the Chancellor for any permanent modifications to a Component-owned house for the President, and specify acquisition or disposal of a presidential housing is subject to Chancellor or Board approval

PARAGRAPH 2.14 OF CHAPTER V  
ON PAGE V-4

CHAPTER V. COMPONENT PERSONNEL

\* \* \*

2. GENERAL.

\* \* \*

2.14 Grievances. Each Component may establish a process consistent with this Subparagraph for grievances concerning an employee's wages, hours of work, or conditions of work. Such grievance process shall not involve formal hearings. If a Component does not have a grievance process as provided herein, the Component shall use this grievance process, except for grievances pursuant to Subparagraphs 4.4 and 4.5 of this Chapter.

2.141 Process. Every employee of each Component, individually or through a representative that does not claim the right to strike, shall be entitled to present grievances concerning such employee's wages, hours of work or conditions of work to a hearing officer designated by the President ~~concerning such employee's wages, hours of work, or conditions of work~~. Such grievances shall not involve formal hearings.

~~2.1421~~ Grievances involving allegations of discrimination. At Components that have an office specifically charged with hearing claims of discrimination, the hearing officer shall refer such claims to that office. At Components that do not have an office specifically charged with hearing claims of discrimination, if the hearing officer finds that the grievant has established a prima facie case of discrimination, If the grievance involves an allegation of discrimination and the hearing officer finds that the grievant has established a prima facie case, the hearing officer shall provide the administration an opportunity to respond to the claims and; determine whether the administration has stated a nondiscriminatory reason for its decision; ~~and advise the President of his or her findings, who shall make the final decision regarding the grievance.~~ A *prima facie* case is one presenting facts or documents that, so far as can be judged from first disclosure, would create a presumption of validity in the absence of response, contradiction or rebuttal by the Component. Unsubstantiated allegations shall not be sufficient to establish a *prima facie* case. The President or his or her designee shall make the final decision regarding a grievance involving an allegation of discrimination.

~~2.1421~~ 43 For all matters involving sexual misconduct, ~~refer to the Texas State University System Sexual Misconduct Policy~~ controls.



~~2.143—At Components that have an office specifically charged with hearing claims of discrimination, the hearing officer shall refer such claims to that office and advise the President or his or her designee of the referral. The President or his or her designee shall make the final decision regarding the matter.~~

### **Explanation**

The proposed changes:

- ensure that employees have an opportunity to grieve certain types of employment-related grievances either through a process established by a component or through the process established in this rule,
- ensure that the process used by a Component is within the parameters of this rule, and,
- clarify that a president may delegate the hearing and decision-making functions with respect to grievances under this rule.

\*NEW POLICY\*  
PARAGRAPH 2.4 OF CHAPTER V  
ON PAGES V-7 and 8

CHAPTER V. COMPONENT EMPLOYEES PERSONNEL

\* \* \*

2. GENERAL.

\* \* \*

2.4 Standards of Conduct. Except as exempted by *Subparagraphs 12.(16), 12.(17) and 12.(18) of Chapter III* of these *Rules and Regulations*, all Component employees shall adhere to the standards of conduct in *Chapter VIII*.

\* \* \*

2.43 Consensual Relationships. Consensual relationships between Supervisors, as defined herein, and their Supervisees, as defined herein, are prohibited unless the Supervisor discloses the relationship to his or her immediate supervisor and a plan to manage the conflict inherent in the relationship has been approved and documented. Disclosure of a relationship by the Supervisee does not relieve the Supervisor of the duty to report the consensual relationship as soon as possible. Plans to manage a conflict may include, but are not limited to, reassignment of either party or other actions to change any conflict of interest or appearance of impropriety created because of the consensual relationship. Failure to disclose the relationship may result in disciplinary actions up to and including termination.

2.431 Consensual relationship means a mutually acceptable, romantic relationship or sexual interaction between a Supervisor and a Supervisee.

2.432 Supervisor means any employee who, has responsibility, as part of his/her job duties, to teach, instruct, supervise, manage, advise, counsel, oversee, coach, grade, train, or evaluate another employee in any way.

2.433 Supervisee means any employee or student who is taught, instructed, supervised, managed, advised, counseled, overseen, coached, graded, trained, or evaluated in any way by a Supervisor.

2.434 This policy applies to all Component faculty, staff, and students, including individuals serving as interns or volunteers.

## **Explanation**

This new Rule creates a policy requiring disclosure of consensual romantic relationships or sexual interactions between employees and persons over whom they have teaching, supervising, advising, evaluating, or grading authority and allows Components an opportunity to resolve potential conflicts of interest or favoritism caused by such relationships.



PARAGRAPH 4.42 OF CHAPTER V  
ON PAGE V-16

CHAPTER V. COMPONENT EMPLOYEES PERSONNEL

\* \* \*

4. FACULTY.

\* \* \*

4.4 Faculty Grievances of Non-renewal or Termination of Employment.

4.41 Faculty Member Defined. For purposes of this *Paragraph*, “faculty member” means a person employed full-time by a System Component as a member of the faculty, including professional librarians, whose duties include teaching, research, administration, or the performance of professional services. It does not include a person who holds faculty rank but spends the majority of his or her time engaged in managerial or supervisory activities, including a Chancellor, President, Provost, Vice President, Associate or Assistant Vice President, Dean, Associate or Assistant Dean.

4.42 Grievable Issues Pursuant to this Paragraph. A faculty member may present a grievance, ~~in person~~, to a System Component’s President on an issue related to non-renewal or termination of the faculty member’s employment at the end of his or her contract period.

**Explanation**

The change eliminates the need to present a grievance in person.

PARAGRAPH 2 OF CHAPTER VI  
ON PAGE VI-1

## CHAPTER VI. STUDENT SERVICES AND ACTIVITIES

\* \* \*

2. ADMISSION STANDARDS AND REQUIREMENTS.

Student admissions standards, entrance requirements, and degree qualifications shall be determined and prescribed by each Component subject to the approval of the Board upon the recommendation of the Chancellor and of the Academic and Health Affairs Committee. Enrollment preference shall be given to residents of the State of Texas. Each Component shall implement a test-optional admission, and/or the American College Testing Program, and/or the Scholastic Aptitude Test, and/or the College Entrance Examination Board testing program, as appropriate to its mission for entering first-time students after approval of the program by the Board. No otherwise qualified applicant for enrollment shall be denied admission on the basis of sex, religion, race, color, national origin, age, ancestry, marital status, veteran status, disability, or other criteria prohibited by law.

**Explanation**

A test-optional admission provides an additional pathway for admission without the need of standardized testing.

**Texas State University System  
Government Relations**

*Nicki Harle, Chair  
Charlie Amato  
Bill Scott*

**7. Government Relations**

7.A. Legislative Update

**Texas State University System  
Contracts**

**8. Contracts**

8.A. SHSU: CONSENT: Agreement with Collegiate Licensing Company, LLC

8.B. SHSU: CONSENT: Agreement with Sycamore Bowers Housing, Inc. for purchase of property located at 2000 Sycamore Avenue, Huntsville, Walker County, TX

## SHSU: Agreement with Collegiate Licensing Company, LLC

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The agreement for services related to trademark licensing agency services between Sam Houston State University and Collegiate Licensing Company (CLC), LLC, to commence on September 1, 2022, for an initial term of five (5) years with the option to extend for five (5) additional one (1) year periods, estimated to generate a total of \$4.3 million for the initial term plus the five additional years, be approved.

### Explanation

<b>Parties to the Contract:</b>	Sam Houston State University and Collegiate Licensing Company (CLC), LLC.
<b>Subject Matter of the Contract:</b>	Serve as the university's exclusive product licensing agent and to manage the licensing and use of trademarks owned by Sam Houston State University and the Department of Athletics procured through a competitive Request for Proposal.
<b>Purpose:</b>	To license the use of the university's indicia in connection with the manufacture, distribution, sale, and other commercialization of licensed articles and premiums and to act as university's exclusive Product Licensing Agent to preserve the integrity, character, and dignity of university and maintain the indicia as a designator of quality merchandise.
<b>Price:</b>	<p>Revenue sharing of royalty income generated by sales of commercially licensed products. Compensation to SHSU and CLC is based upon a tiered schedule of income:</p> <p><b>First tier:</b> CLC shall retain 17.5% of gross royalties up to \$400,000 per contract year.</p> <p><b>Second tier:</b> CLC shall retain 20% of gross royalties between \$400,000 and \$500,000 per contract year.</p> <p><b>Third tier:</b> CLC shall retain 15% of gross royalties above \$500,000 per contract year.</p> <p>The initial term, plus any potential extensions, are estimated to generate revenue in the amount of \$4,300,000.</p>
<b>Duration:</b>	The initial Agreement shall terminate August 31, 2027.
<b>Amendments:</b>	None at this time.

**Source of Funding:** Shared revenue generated by royalties from the sale of licensed merchandise.

**Review Statement:** Sam Houston State University hereby affirms that the contract will be submitted for review and approval by the Vice Chancellor and Chief Financial Officer and approval as to legal form by the Vice Chancellor and General Counsel.

**Form 1295 Statement:** Sam Houston State University verifies that it will require the vendor to submit a Form 1295 – Certificate of Interested Parties and will acknowledge the Certificate using the Texas Ethics Commission’s online filing system.

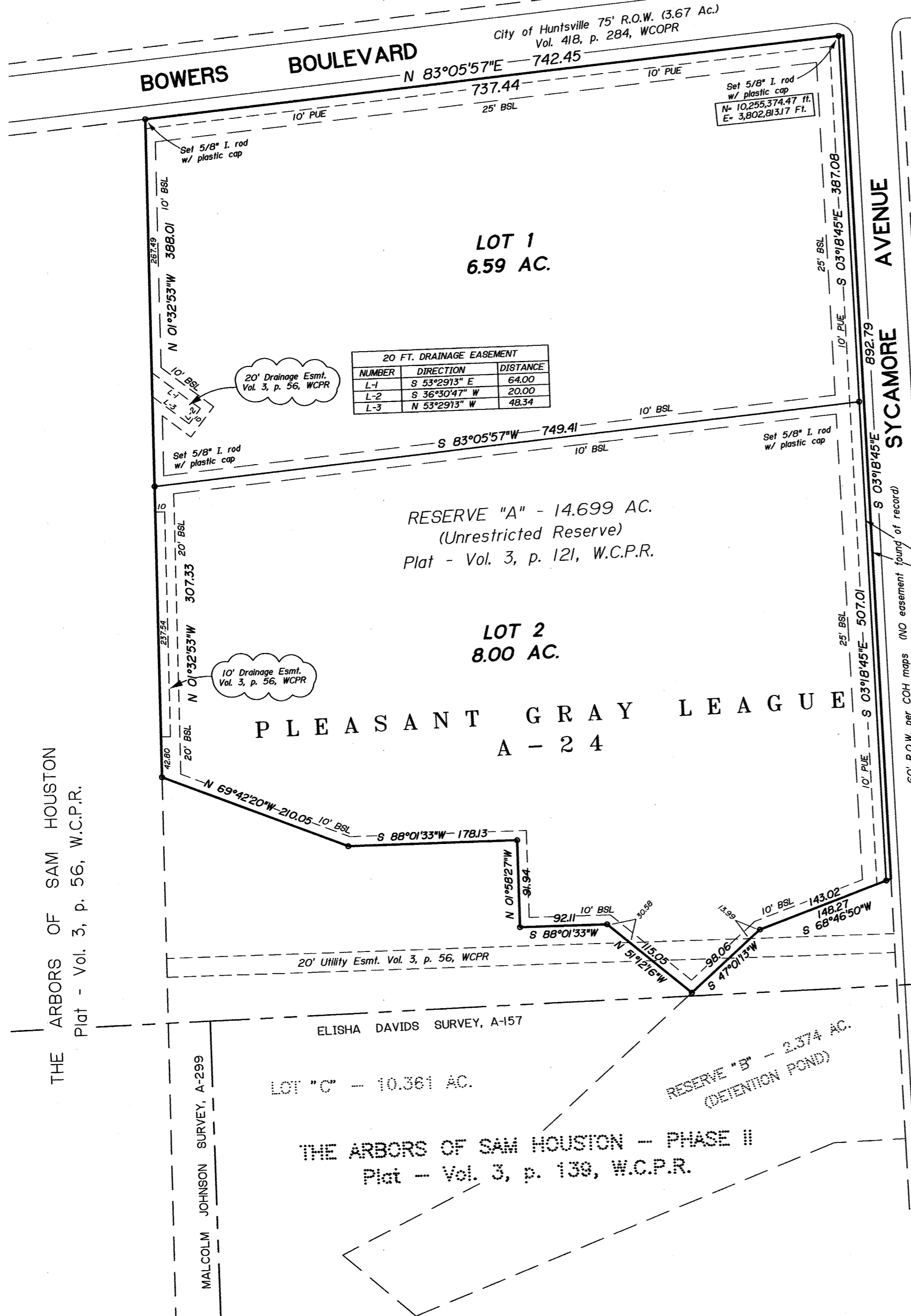
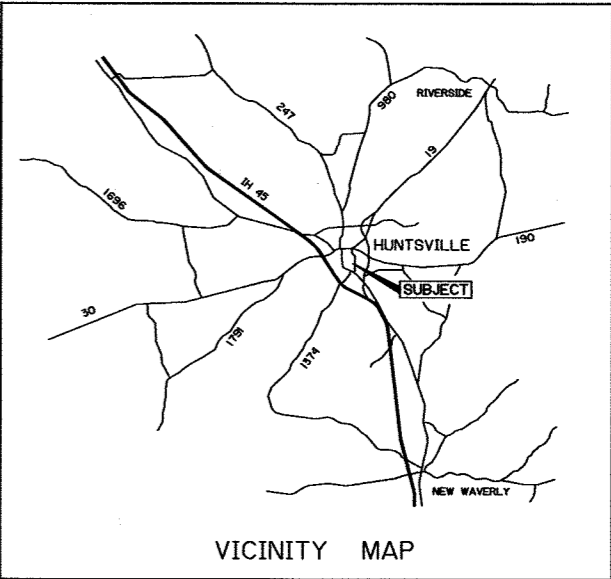
**SHSU: Contract Agreement with Sycamore Bowers Housing, Inc. for purchase of property located at 2000 Sycamore Avenue, Huntsville, Walker County, TX.**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Contract agreement, between Sam Houston State University and Sycamore Bowers Housing, Inc., for property located at 2000 Sycamore Avenue, Huntsville, Walker County, TX, excluding mineral interests, more particularly described in the attached survey, for the sum of Fifteen Million Dollars (\$15,000,000) be approved.

**Explanation**

<b>Parties to the Contract:</b>	SHSU and Sycamore Bowers Housing, Inc.
<b>Description of Property:</b>	Two-Story, 118-Unit Apartment Complex, approximately 101,322 sq. ft., located at 2000 Sycamore Avenue, Huntsville, TX; more particularly described in the attached metes and bounds description.
<b>Mineral Interests:</b>	Do not convey with the property.
<b>Proposed Use of the Property:</b>	Will be added to Student Housing Portfolio
<b>Price:</b>	\$15,000,000.00
<b>Source of Funding:</b>	Auxiliary Revenues – Residence Life
<b>Review Statement:</b>	SHSU hereby affirms that the closing documents will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
<b>Form 1295 Statement:</b>	SHSU verifies that Sycamore Bowers Housing, Inc., has submitted Form 1295 – Certificate of Interested Parties, and SHSU has acknowledged the Certificate using the Texas Ethics Commission’s online system.



20 FT. DRAINAGE EASEMENT

NUMBER	DIRECTION	DISTANCE
L-1	S 53°29'13" E	64.00
L-2	S 36°30'47" W	20.00
L-3	N 53°29'13" W	48.34

OWNER'S ACKNOWLEDGMENT AND DEDICATION  
 Gibbs Brothers & Company, L.P., owner of RESERVE "A" - 14.699 acres shown hereon hereby dedicates to the use of the public forever all streets, parks, utility easements and public places thereon shown for the purpose and consideration therein expressed.

Gibbs Brothers & Company, L.P.  
 By its General Partner, Gibbs Brothers Management Company, L.L.C.  
 By Ferne S. Frisch  
 Ferne S. Frisch, Manager

The State of Texas    X  
 County of Walker    X  
 This instrument was acknowledged before me on the 16th day of July, 2014  
 by Ferne S. Frisch

WAYNE STEVEN PFLUGER  
 Notary Public, State of Texas  
 My Commission Expires September 11, 2017

Owner: Gibbs Brothers & Company, L.P.  
 P.O. Box 711  
 Huntsville, Texas 77342

5 FT. WIDE STRIP (0.10 AC.)  
 HEREBY DEDICATED FOR  
 STREET RIGHT-OF-WAY

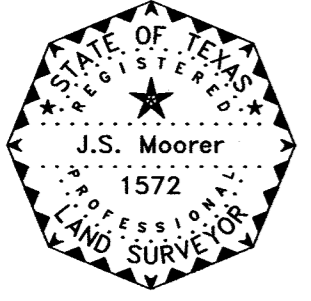
CERTIFICATION BY THE PLANNING OFFICER  
 I, the undersigned, Planning Officer of the City of Huntsville, Texas, certify that this plat conforms to the City of Huntsville Comprehensive Plan and that all applicable design criteria and standards of the City of Huntsville, Texas.  
 Dated this the 17th day of July, 2014  
 Signed [Signature]  
 Planning Officer

CERTIFICATION BY THE CITY ENGINEER  
 I, the undersigned, City Engineer of the City of Huntsville, Texas, hereby certify that proper engineering consideration has been given to this plat in regard to the design and construction of public improvements and related easements and rights of way.  
 Dated this the 17th day of July, 2014  
 Signed [Signature]  
 City Engineer

APPROVAL OF PLANNING AND ZONING COMMISSION  
 This plat has been submitted to and considered by the Planning and Zoning Commission of the City of Huntsville, Texas, with respect to the platting of the land and is hereby approved by such Commission.  
 DATED this the 21st day of JULY, 2014  
 Signed [Signature]  
 Chairman

- NOTES:
- Plat of THE ARBORS OF SAM HOUSTON - RESERVE LOT recorded in Volume 3, page 121, Plat Records of Walker County, Texas.
  - The purpose of this Replat is to create LOT 1 and LOT 2 shown hereon out of RESERVE "A".
  - Coordinates and bearings hereon are Grid (NAD83/93), Texas Central Zone referred to the City of Huntsville Mapping Control Network and are based on the position of Control Point 6325 having published coordinates of N= 10,253,625.69 ft., E= 3,802,926.853 ft. and GPS observations.
  - Distances are GRID HORIZONTAL and may be converted to GEODETIC HORIZONTAL (surface) by dividing by a Combined Scale Factor of 0.99988.
  - Unless otherwise noted, corners are marked by 5/8" steel reinforcing rod found with 1-3/4" diameter plastic cap, green in color, stamped "Leonard E. Woods R.P.L.S. 2524".
  - Corners denoted hereon as "Set" are marked by 5/8" steel reinforcing rod set with 1-3/4" diameter plastic cap, blue in color, stamped "J.S. Moorer RPLS 1572".
  - All public easements denoted on this plat are hereby dedicated to the use of the public forever. Any public utility, including the City of Huntsville, shall have the right of all times of ingress and egress to and from and upon said easements for the purpose of construction, reconstruction, inspection, patrolling, maintaining and adding to or removing all or parts of its respective systems without the necessity at any time of procuring the permission of the property owner. Any public utility, including the City of Huntsville, shall have the right to move and keep moved all or part of any building, fences, trees, shrubs, other growths or improvements that in any way endanger or interfere with the construction, maintenance or efficiency of its respective systems on any of the easements shown on this plat. Neither the City of Huntsville or any public utility shall be responsible for replacing or reimbursing the property owner due to removal or relocation of any obstructions in the public easements.

I, J.S. Moorer, certify that this plat represents a survey made on the ground under my supervision and that corners and monuments are as shown. This property is within Zone X - Other Areas (areas determined to be outside the 0.2% annual chance flood plain) according to F.E.M.A. Flood Insurance Rate Map No. 4847C0360D dated August 16, 2011.  
 June 5, 2014  
 Signed [Signature]  
 J.S. Moorer  
 Reg. Prof. Land Surveyor No. 1572



THE STATE OF TEXAS    X  
 COUNTY OF WALKER    X  
 I, Karl A. French, County Clerk in and for said County, do hereby certify that this plat together with its certificates of authentication was filed for record in my office the 21st day of July, 2014 in the Plat records of Walker County, Texas in Volume 5, page 199.  
 Karl A. French, County Clerk  
 Walker County, Texas  
 By [Signature]  
 Deputy

For tax purposes  
 this plat complies  
 with sec. 12-002  
 of the property code

REPLAT OF  
 THE ARBORS OF SAM HOUSTON - RESERVE "A"  
 CITY OF HUNTSVILLE  
 PLEASANT GRAY LEAGUE, A-24  
 WALKER COUNTY, TEXAS  
 JUNE 2014  
 SCALE 1" = 100 FEET  
  
 MOORER & WOODS, INC.  
 Reg. Prof. Land Surveyors  
 P.O. Box 981  
 Huntsville, Texas 77342  
 14046



## **Texas State University System Personnel**

### **9. Personnel**

9.A. TSUS: Delegation of Authority to Determine Compensation for the Chancellor

9.B. TSUS: Delegation of Authority to Determine Compensation for the Chief Audit Executive

9.C. TSUS: CONSENT: Faculty Personnel

**TSUS: Delegation of Authority to Determine the Compensation for the Chancellor**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Chair of the Board of Regents be delegated the authority to determine the compensation of the Chancellor during Fiscal Year 2023 and make necessary updates to the existing employment and deferred compensation contracts.

**Explanation**

Pursuant to Texas Education Code 95.06, the Board of Regents determines the compensation of the Chancellor. The proposed motion delegates the authority to the Chair of the Board of Regents to determine the compensation of the Chancellor during Fiscal Year 2023. The final compensation decisions shall be provided to the Vice Chancellor and Chief Financial Officer.

**TSUS: Delegation of Authority to Determine the Compensation for the Chief Audit Executive**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Chair of the Finance and Audit Committee be delegated the authority to determine the compensation for the Chief Audit Executive during Fiscal Year 2023.

**Explanation**

Pursuant to TSUS Rules and Regulations (Chapter I, subsection 6.42), the Finance and Audit Committee determines the compensation of the Chief Audit Executive. The proposed motion delegates the authority to the Chair of the Finance and Audit Committee to determine the compensation of the Chief Audit Executive during Fiscal Year 2023. The final compensation decisions shall be provided to the Vice Chancellor and Chief Financial Officer.

## **TSUS: Faculty Matters**

### **Recommendation**

The proposed personnel actions regarding faculty for the Texas State University System components be approved.

### **Background**

In accordance with the System *Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

**PERSONNEL REPORT - LAMAR UNIVERSITY**  
**May 2022**

**FACULTY PERSONNEL CHANGES**

**RESIGNATION**

1. Manchaiah, Vinaya; Professor, Spch/Hearing, effective January 31, 2022.

**RETIREMENT**

1. Doering, Carmen; Associate Professor, Library, effective December 31, 2022
2. Sisk, Dorothy A.; Professor; Ed Leadership; effective January 15, 2022.

**SEPARATION**

1. Badua, Francisco; Associate Professor, Business, effective January 31, 2022.
2. Chavez, Miguel; Assistant Professor, History, effective May 31, 2022.
3. Colunga, Tonya; Clinic Instructor, Ed Leadership, effective May 31, 2022.
4. Hebert, Sonja; Clinic Instructor, Counseling, effective May 31, 2022.
5. Large, Jennifer; Assistant Professor, Information Systems, effective May 31, 2022.
6. Miller, Shenequa; Clinic Instructor, Ed Leadership, effective May 31, 2022.
7. Talenda, Valerie; Instructor, Nursing, effective May 31, 2022.

**LEAVE OF ABSENCE**

1. Dueppen, Abigail; Instr/Dir of Vocology, Spch/Hearing, begin FMLA, effective January 24, 2022.
2. Hamza, Mohammad; Professor; Counseling; begin FMLA, effective February 21, 2022.
3. Harris, Patricia; Clinic Instructor; Counseling; return FMLA, effective 12/20/2021.
4. Heintzelman, Patricia; Instructor, English/M Lang, begin FMLA, effective Jan. 18, 2022.
5. May, Kristina; Clinic Instructor, Nutrition, Hosp, & Human Svcs; Return FMLA, effective Jan 10, 2022.
6. Morris, Christina; Instructor, Nursing, begin FMLA, effective Jan. 18, 2022.
7. Morris, Christina; Instructor, Nursing, return FMLA, effective Feb. 7, 2022.
8. Schidemandel, Jeferson; Psychology, return from LWOP, effective March 1, 2022.

**EMERITUS STATUS**

1. Cavaliere, Frank; Professor of Business Law, Distinguished Professor Emeritus
2. Hernandez, Barbara; Professor of Health and Kinesiology, Distinguished Professor Emeritus
3. Sisk, Dorothy; Professor/CONN Chair, Distinguished Professor Emeritus

**CHANGE OF STATUS**

Chadwick, Stephanie; Art/Design, from Associate Professor to Interim Chair/Associate Professor, effective Spring 2022

DeMars, Tony; Comm/Media, from Professor to Interim Chair/Professor, effective Spring 2022

**TENURE EFFECTIVE FALL 2022**

1. Azios, Michael; Assistant Professor, Speech and Hearing
2. Hale, Regina; Assistant Professor, Nursing
3. Hamidi, Maryam; Assistant Professor, Industrial Engineering
4. He, Ping; Assistant Professor, Mechanical Engineering
5. Knight, Stacey; Assistant Professor, Nursing
6. Kwon, Eunjin; Assistant Professor, Nutrition, Hospitality Services
7. Liu, Wen; Assistant Professor, Mathematics
8. Sprott, Katherine; Assistant Professor, Professional Pedagogy
9. Swift, Orrin; Assistant Professor, School of Accounting & Information Systems
10. Tokgoz, Cagatay; Assistant Professor, Electrical Engineering
11. Twagirayezu, Silvestre; Assistant Professor, Chemistry & Biochemistry
12. Vega-Guzman, Jose; Assistant Professor, Mathematics
13. Welch, Brett; Associate Professor, Educational Leadership
14. Yao, Chun-Wei; Assistant Professor, Mechanical Engineering
15. Zhang, Xiao; Associate Professor, School of Accounts & Information Systems

**PROMOTION EFFECTIVE FALL 2022**

Promotion to Professor

1. Bahrim, Bogdana; Associate Professor, Physics 289
2. Benson, Tracy; Associate Professor, Chemical Engineering

3. Chen, Chunda; Associate Professor, Economics and Finance
4. Karani, Komal; Associate Professor, Management and Marketing
5. Lei, Xiangyang; Associate Professor, Chemistry and Biochemistry
6. Martin, Christopher; Associate Professor Chemistry and Biochemistry
7. McCoy, Tim; Associate Professor, Accounting & Information Systems
8. Smith, Amy; Associate Professor, English and Modern Languages
9. Wei, Suying; Associate Professor, Chemistry and Biochemistry
10. Worley, Vidisha; Associate Professor, Sociology, Social Work & Criminal Justice

Promotion to Associate Professor

1. Azios, Michael; Assistant Professor, Speech and Hearing
2. Hale, Regina; Assistant Professor, Nursing
3. Hamidi, Maryam; Assistant Professor, Industrial Engineering
4. He, Ping; Assistant Professor, Mechanical Engineering
5. Knight, Stacey; Assistant Professor, Nursing
6. Kwon, Eunjin; Assistant Professor, Nutrition, Hospitality Services
7. Liu, Wen; Assistant Professor, Mathematics
8. Sprott, Katherine; Assistant Professor, Professional Pedagogy
9. Swift, Orrin; Assistant Professor, School of Accounting & Information Systems
10. Tokgoz, Cagatay; Assistant Professor, Electrical Engineering
11. Twagirayezu, Sylvestre; Assistant Professor, Chemistry & Biochemistry
12. Vega-Guzman, Jose; Assistant Professor, Mathematics
13. Yao, Chun-Wei; Assistant Professor, Mechanical Engineering
14. Zhang, Xiao; Assistant Professor, School of Accounting & Information Systems

Promotion to Assistant Professor

1. Kibbe, Tina; Instructor, History

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

Name	Deg	Rank	Department	%FTE	Salary	Period
<b>COLLEGE OF ARTS &amp; SCIENCES</b>						
R Allison, Amanda	MS	Adjunct	Earth/Space Sci	1.0	\$15,000	SP 2022
N Alexander, Katrina	MS	Adjunct	Biology	.20	\$3,000	SP 2022
N Babineaux, Justin	MS	Adjunct	Psychology	.20	\$4,000	SP 2022
R Bean, Christy	MS	Adjunct	Chem/BioChem	.53	\$8,000	SP 2022
R Brewer, Timothy	JD	Adjunct	Soc/SW/CJ	.40	\$6,000	SP 2022
R Dove, Daniel	MS	Adjunct	Mathematics	.80	\$12,000	SP 2022
N Fazio, Anna	MS	Adjunct	Psychology	.20	\$3,000	SP 2022
N Flores, Hector	EdD	Adjunct	Soc/SW/CJ	.20	\$3,000	SP 2022
N McCollum, Justin	MA	Adjunct	Physics	.13	\$2,000	SP 2022
R Garza, Andrew	MS	Adjunct	Psychology	.60	\$9,000	SP 2022
R Gutierrez, Miguel	PhD	Adjunct	Political Science	.20	\$3,000	SP 2022
R Mahan, Janice	MSN	Adjunct	Nursing	.30	\$5,600	SP 2022
R Mahfood, Valerie	PhD	Adjunct	Soc/SW/CJ	.40	\$6,000	SP 2022
R Perkinz, Tiffany	MA	Adjunct	English/M Lang	.20	\$3,000	SP 2022
R Rossi, Jarrod	MS	Adjunct	Psychology	.20	\$3,000	SP 2022
R Silvy, Elizabeth	PhD	Adjunct	Biology	.60	\$9,000	SP 2022
N Smith, Sarah	PhD	Adjunct	Nursing	.34	\$5,100	SP 2022
R Stelly, Karen	MS	Adjunct	Earth/Space Sci	.53	\$8,000	SP 2022
R Sun, Frank	MS	Adjunct	Computer Science	.27	\$4,000	SP 2022
R Travis, Steven	PhD	Adjunct	Psychology	.60	\$9,000	SP 2022
R Tucker, Carla	MA	Adjunct	Earth/Space Sci	.87	\$13,000	SP 2022
N Webb, Melanie	PsyD	Instructor	Psychology	1.0	\$46,922	FY 22
R Westgate, James	MA	Adjunct	Earth/Space Sci	.40	\$6,000	SP 2022
R Yera, Gregory	MS	Adjunct	Computer Science	.40	\$6,000	SP 2022
<b>COLLEGE OF BUSINESS</b>						
R Nelson, Melinda	MBA	Adjunct	SAIS	.20	\$4,000	SP 2022
R Walters, Clint	MBA	Adjunct	BUSI	.20	\$4,000	SP 2022
R Bost, Brent	MBA	Adjunct	SAIS	.20	\$5,000	Sp 2022
R Cohen, Eric	MBA	Adjunct	SAIS	.20	\$3,500	SP 2022
R Simmons, Elizabeth	MBA	Adjunct	SAIS	.20	\$5,000	SP 2022
R Joiner, Steven	MBA	Adjunct	SAIS	.20	\$4,000	SP 2022
<b>COLLEGE OF EDUCATION &amp; HUMAN DEVELOPMENT</b>						
R Aeschlimann, Kristin M.	MS	Field Sup	296 Counseling	.25	\$3,200	SP 2022
R Ashley, Candice Renee	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022

R	Ashley, Candice Renee	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	Barron, Cheryl Diane	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Beagle, Steven W	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Beck, Don M	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Beckett, Donica Gale	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2022
R	Beckett, Donica Gale	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2022
R	Belaire, Christine Ann	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	Bell, Saneer Lynn	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Bennett, Vivian Nicole	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Bixler, Sara J	PhD	Field Sup	Teacher Ed	.25	\$2,000	SP 2022
N	Bledsoe, Christie L.	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
R	Blount, Margie Lanell	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
	Bosch, Morghan						
R	Elizabeth	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
R	Bradberry, Elissa	MS	Adjunct	Nutr, Hosp & Hum	.20	\$1,800	SP 2022
N	Breaux, Darlene E.	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
R	Brem, Michelle Renee	MS	Field Sup	Counseling	.50	\$6,400	SP 2022
R	Brown, Johnny Edward	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
N	Brownlee, Mordecai I	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
R	Caballero, Leonardo	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
R	Carter, Sharon Sue	MS	Field Sup	Teacher Ed	.25	\$2,000	SP 2022
R	Carter, Sharon Sue	MS	Adjunct	Teacher Ed	.60	\$9,000	SP 2022
R	Chambliss, Annette M	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Chancy, Eric Joseph	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	Choate, Pamela A	MS	Adjunct	Teacher Ed	.20	\$3,000	SP 2022
R	Choate, Pamela A	MS	Adjunct	Teacher Ed	.20	\$3,000	SP 2022
R	Christian, Melonie J	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Cioci, Nicholas A	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
R	Clark, Remona Lashawn	MS	Field Sup	Counseling	.25	\$3,200	SP 2022
R	Collins, Crystal Janel	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	Craig, Emily Anne	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Credit, Andre Lavelle	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Drnach, Grace M	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2022
R	Drnach, Grace M	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2022
R	Edwards, Travis Wayne	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Floyd, Darrell G	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Fountain, Tara Kay	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Francisco, Urica Nicole	MS	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Frick, John E.	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
R	Friesz, Greg D.	DNP	Adjunct	Health & Kine	.40	\$6,000	SP 2022
	Gauthreaux, Kimberly						
R	Tallent	MS	Field Sup	Teacher Ed	.25	\$1,000	SP 2022
R	Gil, Amy Lynn	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Grogan, Kelly Marie	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
R	Hall, Mary Adelia	MS	Field Sup	Ed Leadership	.50	\$6,400	SP 2022
R	Hall, Mary Adelia	MS	Field Sup	Ed Leadership	.08	\$1,067	SP 2022
R	Hamilton, Robert William	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2022
R	Hanson, Piia Toye	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2022
R	Hanson, Piia Toye	MS	Adjunct	Health & Kine	.20	\$3,000	SP 2022
N	Hebert, Aimee Reeves	MS	Adjunct	Teacher Ed	.20	\$3,000	SP 2022
R	Hebert, Dustin Michael	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
	Hefner-Babb, Theresa						
R	Storey	EdD	Adjunct	Teacher Ed	.20	\$3,000	SP 2022
R	Heider, Kim Diane	MS	Field Sup	Counseling	.25	\$3,200	SP 2022
N	Heiner, Lisa Teer	MS	Field Sup	Ed Leadership	.08	\$1,067	SP 2022
R	Higgs, James Albert	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
R	Holdiness, Sacky	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	Holland, Pamela Dianne	MS	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
	Hughes-Lynch, Claire						
R	Elizabeth	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
R	Hunter, O'tilia Mernice	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	Hyatt, Joana Sue	PhD	Field Sup	Teacher Ed	.25	\$500	SP 2022
R	Jackson, Angela	MS	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Jarrell, Johnny J	MS	Field Sup	Teacher Ed	.20	\$3,000	SP 2022
R	Johnson, Tija Laquette	MS	Field Sup	Counseling	.25	\$3,200	SP 2022
R	Johnson, Wiley Lee	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Keeney, Hunter Edwin	EdD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
	Kendrick, Randi						
R	Margarita	MS	Adjunct	291 Health & Kine	.20	\$3,000	SP 2022

R	Kimmons, Janice Vance	PhD	Adjunct	Nutr, Hosp & Hum	.40	\$6,000	SP 2022
R	Kimmons, Janice Vance	PhD	Adjunct	Nutr, Hosp & Hum	.20	\$3,000	SP 2022
R	Lackey, Steven Leon	PhD	Adjunct	Counseling	.60	\$9,000	SP 2022
R	Leach, Sherrie Lynn	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Lee, Donny Ray	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Legendre, Brenda Kay	BS	Field Sup	Teacher Ed	.25	\$3,500	SP 2022
R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	MacGlaughlin, Heidi Lee						
R	Marice	EdD	Field Sup	Teacher Ed	.25	\$500	SP 2022
R	Mannino, Gina A	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Martinez, Doreen F	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
N	Mathes, Jennifer	PhD	Adjunct	Ed Leadership	.20	\$4,000	SP 2022
R	McCann, Robin Lorraine	MS	Field Sup	Counseling	.25	\$3,200	SP 2022
R	McGee Snyder,						
R	Monalisa Maria	PhD	Field Sup	Counseling	.20	\$3,000	SP 2022
R	McPherson, William						
R	Scott	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Meeuwse, Kristi W.	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
N	Miller, Laurie Leigh	MS	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Millmore, Patrick J.	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	Milon, Lannie McKelvin	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Moses, Britani	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.40	\$6,000	SP 2022
R	Norris, Rebecca Kay	MS	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Parcell, Earl W	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Patterson, Pamela Jo	MS	Field Sup	Teacher Ed	.25	\$2,000	SP 2022
R	Paz, David Fernando	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Pinter, Erika M.	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
R	Podnewich, Christy	MS	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Powell, Melanie S	PhD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
R	Ramsey, Donna B.	MS	Adjunct	Ed Leadership	.40	\$6,000	SP 2022
R	Rascoe, Chane Douglas	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Rathbun, Elizabeth Ann	PhD	Adjunct	Health & Kine	.20	\$3,000	SP 2022
R	Rathbun, Elizabeth Ann	PhD	Adjunct	Health & Kine	.20	\$3,000	SP 2022
R	Reed, Dianne	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Reed, Julene S.	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
R	Reeves, Melinda Griggs	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Rhodes, William Herbert	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Rinando, Connie Long	MS	Field Sup	Teacher Ed	.25	\$1,500	SP 2022
R	Robbins, Kristin A	MS	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Sadik, Suhad	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022
R	Shultz, Deborah A	MS	Field Sup	Ed Leadership	.75	\$9,600	SP 2022
R	Slaughter, Jody L	MS	Field Sup	Teacher Ed	.25	\$2,500	SP 2022
R	Snyder, Scott C	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Stevens, Marica M	MS	Field Sup	Teacher Ed	.25	\$2,000	SP 2022
R	Still, Maridale	EdD	Adjunct	Ed Leadership	.20	\$3,000	SP 2022
R	Stone, Melinda Ann	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Stroud, Jennifer J	MS	Field Sup	Counseling	.25	\$3,200	SP 2022
R	Sutton, Johnathan Earl	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Sylvan, Yvette George	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Sylvester, Arthur T	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
N	Wahrer, James A	MS	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Wenke, Andrea M	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Williams, Deirdre						
R	Sharkey	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Williams, Kaye Therese	EdD	Field Sup	Ed Leadership	.25	\$3,200	SP 2022
R	Wood, Jane Earline	PhD	Adjunct	Counseling	.20	\$3,000	SP 2022

#### COLLEGE OF ENGINEERING

R	Papillion, Richshalla	PhD	Adjunct	Indus Engr	.20	\$4,000	SP 2022
R	Underdown, Damon	PhD	Adjunct	Indus Engr	.20	\$4,000	SP 2022
N	Kim, Yong Je	PhD	Assist Prof.	Civil/Envir Engr	1.0	\$90,000	SP 2022
R	Tohme, Hani	DE	Adjunct	Civil/Envir Engr	.03	\$1,000	SP 2022
R	Tohme, Hani	DE	Adjunct	Civil/Envir Engr	.17	\$5,000	SP 2022
R	Sekoni, Tosin	PhD	Adjunct	Ctr. For Resiliency	.10	\$3,000	SP 2022
R	Thomas, Catherine	PhD	Adjunct	Ctr. For Resiliency	.10	\$3,000	SP 2022

#### COLLEGE OF FINE ARTS & COMMUNICATION

R	Freeman, Barry	PhD	Adjunct	292 Spch/Hearing	.20	\$4,000	Fall 2021
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R	Cooper, Melonee	MA	Adjunct	Music	.80	\$12,000	SP 2022
R	Goodwin, Maurice	MS	Adjunct	Spch/Hearing	.20	\$2,667	SP 2022
N	Luce, Allison	MS	Adjunct	Spch/Hearing	.40	\$8,000	SP 2022
R	Saldana, Sarah	MA	Adjunct	Spch/Hearing	.40	\$8,000	SP 2022
R	McGee, Kevin	BS	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Cathey, Kristyn	MMC	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Cathey, Kristyn	MMC	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Dubois, M. Rachel	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Stanley, Ruth	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Graham, Catherine	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Graham, Catherine	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Miller, Jacob	MFA	Adjunct	Art/Design	.20	\$3,000	SP 2022
R	Miller, Jacob	MFA	Adjunct	Art/Design	.20	\$3,000	SP 2022
R	Stanley, Ruth	MA	Adjunct	Comm/Media	.20	\$3,000	SP 2022
R	Harn, Monica	PhD	Adjunct	Spch/Hearing	.40	\$8,000	SP 2022
R	Chiasson, Cain	MA	Adjunct	Deaf Stud/Educ	.20	\$3,000	SP 2022
R	Kidd, Dawn	PhD	Adjunct	Deaf Stud/Educ	.20	\$3,000	SP 2022
N	San Juan, Angel	BA	Adjunct	Comm/Media	.20	\$3,000	SP 2022
N	Ramos-Woodard, Andre	MFA	Adjunct	Art/Design	1.0	\$20,000	SP 2022
R	Dibiaso Paulus, Maxwell	MM	Adjunct	Music	.045	\$900	SP 2022
R	Gomez, Victor	MM	Adjunct	Music	.18	\$3,600	SP 2022
R	Iles, Jennifer	DMA	Adjunct	Music	.09	\$1,800	SP 2022
R	Kostic, Claire	MM	Adjunct	Music	.09	\$2,700	SP 2022
R	Hutchins, Amber	Phd	Adjunct	Comm/Media	.20	\$3,000	SP 2022

## NOMINATIONS FOR RE-EMPLOYMENT OF FACULTY, 2022-2021

Name	Rank	Degree	Tenure	Yrs.
<b>COLLEGE OF ARTS &amp; SCIENCES</b>				
<b>Department of BAAS</b>				
Ervin, Mel	Instructor	Med	No	13
Mayper, Theresa	Instructor	MA	No	14
<b>Department of Biology</b>				
Armacost, James	Associate Professor	Phd	Yes	13
Christensen, Ana B.	Professor	PhD	Yes	10
Corbett, Robert	Instructor	PhD	No	6
Hock, Matthew	Associate Professor	PhD	Yes	13
Kish-Molina, Marilyn	Instructor	PhD	No	3
Kuchnoor, Ashwini	Associate Professor	PhD	Yes	12
Lian, Ian Yu-Zen	Assistant Professor	PhD	Yes	8
Posey, Amanda	Instructor	MS	No	9
Pyne, Matthew	Assistant Professor	PhD	Yes	7
Terry, Randall G.	Assistant Professor/Chair	PhD	Yes	21
Vasefi, Maryam	Assistant Professor	PhD	No	4
Yoder, Howard	Associate Professor	PhD	Yes	21
<b>Department of Chemistry and Biochemistry</b>				
Bernazzani, Paul	Professor	PhD	Yes	19
Canlas, Gino	Instructor	PhD	No	5
Chandrasekaran, P.	Assistant Professor	PhD	Yes	10
Gunaydin-Sen, Ozge	Assistant Professor/Chair	PhD	Yes	9
Guo, Zhifo	Instructor	PhD	No	2
Lei, Xiangyang	Professor	PhD	Yes	14
Nguyen, Thi Thuy Minh	Associate Professor	PhD	Yes	13
Shukla, Shyam	Professor	PhD	Yes	36
Soukhodolets, Maxim	Professor	PhD	Yes	18
Twegirayezu, Sylvestre	Associate Professor	PhD	Yes	6
Wei, Suying	Associate Professor	PhD	Yes	13
<b>Department of Computer Science</b>				
Andrei, Stefan	Professor	PhD	Yes	15
Beard, Michael	Instructor	MS	No	16
Liu, Jiangjiang "Jane"	Professor	PhD	Yes	18
Liu, Xingya	Assistant Professor	PhD	No	4
Makki, Kami	Professor	PhD	Yes	15
Roden, Timothy	Associate Professor	PhD	Yes	10

Sun, Bo	Professor	PhD	Yes	18
Sun, Frank	Instructor	MS	No	14
Wang, Sujing	Associate Professor	PhD	Yes	16
Zhang, Jing	Associate Professor	PhD	Yes	8
<b>Department of Earth and Space Science</b>				
Amer, Reda	Assistant Professor	PhD	No	3
Jordan, Jim	Professor	PhD	Yes	39
Kruger, Joseph	Associate Professor/Chair	PhD	Yes	18
Pujols, Edgardo	Assistant Professor	PhD	No	5
Schmidt, Bennetta	Instructor	PhD	No	17
<b>Department of English and Modern Languages</b>				
Bartlett, Daniel	Instructor	PhD	No	18
Bartlett, Karen	Instructor	MA	No	16
Becker, Melissa	Instructor	MA	No	3
Blackwell-Starnes, Adrienne	Associate Professor	PhD	Yes	9
Carey, Donald	Instructor	MA	No	21
Doiron, Jesse	Instructor	MA	No	25
Ener, Theresa	Instructor	MA	No	3
Ford, Casey	Instructor	MA	No	4
Haidusek, Harrabeth	Instructor	MA	No	26
Hatfield, Elia	Associate Professor	PhD	Yes	7
Heintzelman, Patricia	Instructor	MA	No	21
Hillin, Sara	Associate Professor	PhD	Yes	16
Hoerth, Katherine	Assistant Professor	MFA	No	5
Hudler, Melissa	Instructor	PhD	No	23
Joffe, Sharon	Assistant Professor	PhD	No	5
Johnson, Cheryl	Instructor	MA	No	19
Johnson, Gretchen	Associate Professor	MFA	Yes	19
Lange, Aric	Instructor	MA	No	4
Nemmers, Adam	Assistant Professor	PhD	No	5
Nordgren, Joseph	Professor	PhD	Yes	33
Oteng, Yaw	Associate Professor	PhD	Yes	16
Phillips, Meagan	Instructor	MA	No	4
Retamales, Jaime	Instructor	PhD	No	7
Ravey, Jennifer	Instructor	MA	No	12
Saucedo, Richard	Instructor	MA	No	7
Sanderson, James	Professor/Chair	PhD	Yes	39
Smith, Amy	Professor	PhD	Yes	13
Staub, Nancy	Instructor	MA	No	24
Stewart, Arthur	Associate Professor	PhD	Yes	33
Thompson, Darin	Instructor	MA	No	6
Zarzosa, Norma	Instructor	MA	No	16
<b>Department of History</b>				
Boone, Rebecca	Professor/Chair	PhD	Yes	20
Bryan, Jimmy	Associate Professor	PhD	Yes	15
Forret, Jeffrey	Professor	PhD	Yes	17
Gillis, Brendan	Assistant Professor	PhD	No	5
Kibbe, Tina	Assistant Professor	PhD	No	6
Mengerink, Mark	Associate Professor	PhD	Yes	15
Muzorewa, Gwinyai	Assistant Professor	PhD	No	8
Sato, Yasuko	Associate Professor	PhD	Yes	13
Seratt, James	Instructor	MA	No	27
<b>Department of Mathematics</b>				
Alm, Jeremy	Professor/Chair	PhD	Yes	5
Brice, Gary	Instructor	MS	No	16
Couch, Phillip	Associate Professor	PhD	Yes	10
Daniel, Bobby	Professor	PhD	Yes	34
Dawkins, Paul	Associate Professor	PhD	Yes	17
Fowler, Jennifer	Associate Professor	PhD	Yes	19
Hodges, Jonathan	Instructor	MS	No	2
Jensen-Vallin, Jackie	Professor	PhD	Yes	8
Kennedy, Judy	Professor	PhD	Yes	15
Liu, Wen	Associate Professor	PhD	Yes	6
Maesumi, Mohsen	Associate Professor	PhD	Yes	31

Marken, Alys	Instructor	MS	No	2
Montgomery, Jason	Instructor	PhD	No	5
Palmer, Brandy	Instructor	MS	No	2
Phillips, Aaron	Instructor	MS	No	1
Riley, Melissa	Instructor	MS	No	20
Svyeshnikova, Nataliya	Instructor	PhD	No	6
Vallin, Robert	Associate Professor	PhD	Yes	8
Vega-Guzman, Jose'	Associate Professor	PhD	Yes	6

### Department of Nursing

Adams, Amber	Instructor	MSN	No	3
Chisholm, LeAnn	Assistant Professor	MSN	No	18
Dubose, Amy	Instructor	MSN	No	3
Fisher, Michelle	Instructor	MSN	No	5
Frelot, Jeanell	Instructor	MSN	No	2
Hale, Regina	Associate Professor	PhD	Yes	18
Harding, Rose	Instructor	MSN	No	25
Heinz, Caroline	Instructor	MSN	No	17
Huff, Jennifer	Instructor	MS	No	3
Knight McCall, Stacey	Associate Professor	DNP	Yes	12
Long, Elizabeth	Associate Professor	DNP	Yes	8
Marsh, Shannon	Instructor	MSN	No	3
McAfee, Nancye	Instructor	PhD	No	20
Morris, Christina	Instructor	MSN	No	3
Moss, Patti	Assistant Professor	MSN	Yes	35
O'Brien, Patricia	Instructor	MSN	No	6
Ojemeni, Stacey	Instructor	MSN	No	5
Olliff, Linda	Assistant Professor	MSN	Yes	24
Palmer, Troy	Instructor	MSN	No	7
Peterman, Kelli	Instructor	MSN	No	7
Pipkins, Cynthia	Assistant Professor	PhD	No	14
Rhodes, Theresa	Instructor	MSN	No	8
Robinson, L. Ruthie	Associate Professor	PhD	Yes	9
Rolf, Carmen	Instructor	MSN	No	6
Schroeder, Nicole	Instructor	MSN	No	3
Seaman, J.T.	Instructor	MSN	No	7
Seymour,Rebekah	Instructor	MSN	No	8
Shackelford, Sommer	Instructor	MSN	No	4
Smith, Judy Kaye	Associate Professor	MSN	Yes	22
Steely, Bethany	Instructor	MSN	No	1
Stinson, Cynthia	Associate Professor/Chair	PhD	Yes	26
Theford, Jenny	Instructor	MSN	No	12
Wenner, Lori	Instructor	MSN	No	5
White, Kelli	Instructor	MS	No	10
Willey, Corie	Instructor	MSN	No	4

### Department of Physics

Bahrim, Bogdana	Professor	PhD	Yes	22
Bahrim, Cristian	Professor	PhD	Yes	19
Cole, Philip	Professor/Chair	PhD	Yes	5
De la Madrid, Rafael	Associate Professor	PhD	Yes	13
Lou, Ming	Instructor	PhD	No	14
Nainabasti, Binod	Instructor	PhD	No	3
Romashets, Evgeny	Instructor	PhD	No	4
Sen, Cengiz	Assisant Professor	PhD	No	8

### Department of Political Science

Collins, Maegan	Instructor	MS	No	3
Davis, Terri	Associate Professor	PhD	Yes	26
Easterly, Bianca	Associate Professor	PhD	Yes	9
Gregory, Christina	Assistant Professor	PhD	Yes	1
Gubala, Sara	Instructor	MS	No	15
Nelson, James	Associate Professor	PhD	Yes	12
Sowers, Thomas	Associate Professor/Chair	PhD	Yes	20
Tahaney, Craig	Instructor	JJD/JD	No	7
Williams, Brian	Assistant Professor	PhD	No	6

### Department of Psychology

Barclay, J. Eli	Instructor	295	MS	No	7
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Doe, Raymond	Associate Professor	PhD	Yes	7
Katz, Jodi	Instructor	PhD	No	2
Kirk, Edythe	Associate Professor	PhD	Yes	21
Rinker, Martha	Assistant Professor	PhD	Yes	23
Scheidemandel, Jeferson	Instructor	MS	No	8
Shelton, Jeremy	Associate Professor/Chair	PhD	Yes	19
Webb, Melanie	Instructor	PhD	No	0

#### Department of Sociology, Social Work and Criminal Justice

Alasti, Sanaz	Associate Professor	SJD	Yes	11
Broome, Mark	Instructor	MS	No	5
Chang, Chiung-Fang	Associate Professor	PhD	Yes	14
Clavijo, Angela	Instructor	MSW	No	3
Fagen, Jennifer	Associate Professor	PhD	Yes	15
Gage-Witvliet, Margot	Assistant Professor	PhD	No	5
Garcia, Jesus	Assistant Professor	PhD	No	8
Gummelt, Virginia	Associate Professor	PhD	Yes	9
Harden, Garrick	Associate Professor	PhD	Yes	12
Krause, Stefan	Visiting Assistant Professor	PhD	No	2
Lin, Cheng-Hsien	Associate Professor	PhD	Yes	14
Loya-Boggs, April	Instructor	MS	No	2
Miller, Warren	Instructor	PhD	No	1
Roebuck, Karen	Instructor	MS	No	8
Tsado, Lucy	Assistant Professor	PhD	No	5
Worley, Robert	Professor	PhD	Yes	9
Worley, Vidisha	Professor	PhD	Yes	9
Wright, Lori	Instructor	MSW	No	9
Wright, Stuart	Professor/Chair	PhD	Yes	36

#### COLLEGE OF BUSINESS

##### School of Accounting and Information Systems

Bandyopadhyay, Kakoli	Professor	PhD	Yes	24
Burns, Clare	Instructor	MBA	No	22
Fontenot, Dale	Instructor	MBA	No	6
McCoy, Timothy	Associate Professor	PhD	Yes	15
Nelson, Melinda	Instructor	MBA	No	2
Rose, David	Instructor	MBA	No	10
Ruseva, Marina	Assistant Professor	PhD	No	3
Seawright, Delvin	Associate Professor	PhD	Yes	7
Swift, Orrin	Associate Professor	PhD	Yes	6
Warren, Joseph (Don)	Professor	PhD	No	2
Zhang, Xiao (Jerry)	Associate Professor	PhD	Yes	6
Zhao, Yu (Audrey)	Associate Professor	PhD	Yes	7

##### Department of Business

Baldo, Melissa	Instructor	JD	No	6
Bandyopadhyay, Soumava	Professor	PhD	Yes	30
Chen, Chun-Da	Professor	PhD	Yes	7
Colon, Ricardo	Associate Professor	JD	Yes	10
Doornbos-Boler, Heather	Instructor	MBA	No	4
Dyson, Samuel (Jeff)	Instructor	MBA	No	14
El-Houbi, Ashraf	Professor	PhD	Yes	16
Fraccastoro, Katherine	Professor	PhD	Yes	24
Howell, Paul	Instructor	MBA	No	4
Hwang, Seok	Professor	PhD	Yes	13
Karani, Komal	Professor	PhD	Yes	13
Kim, Minkyum	Assistant Professor	PhD	No	3
Kukell, Aglm	Instructor	PhD	No	0
Luo, Zhe	Assistant Professor	PhD	No	3
Mandal, Purnendu	Professor	PhD	Yes	18
Mayer, Bradley	Professor	PhD	Yes	28
McCullough, John	Associate Professor	PhD	Yes	9
Natarajan, Vivek	Associate Professor	PhD	Yes	16
Neuhauser, Karyn	Professor	PhD	Yes	13
Sargsyan, Gevorg	Assistant Professor	PhD	No	4
Slaydon, James	Professor	PhD	Yes	17
Shetty, Shekar	Instructor	PhD	No	0
Swerdlow, Marleen	Professor	JD	Yes	37
Tovar-Silos, Ricardo	Associate Professor	PhD	Yes	14

Venta, Enrique	Professor	PhD	Yes	20
Weeks, Kelly	Associate Professor	PhD	Yes	8

### COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

#### Department of Counseling and Special Populations

Akkurt, Mehmet	Assistant Professor	PhD	No	0
Carlisle, Robert	Clinical Professor	PhD	No	7
Cogswell, Lauren	Clinical Instructor	PhD	No	8
Flamez, Brande	Clinical Instructor	PhD	No	8
Greenidge, Wendy-Lou	Assistant Professor	PhD	Yes	8
Hamza, Muhommad	Professor	PhD	Yes	19
Harris, Patricia	Clinic Instructor	PhD	No	11
Lopez, Belinda	Assistant Professor/Chair	PhD	Yes	9
McGough, Kimberly	Assistant Professor	PhD	No	5
McFarlin, Shannon	Assistant Professor	PhD	No	4
Mylroie, Robika	Clinical Professor	PhD	No	7
Nguyen, Anna	Clinical Instructor	PhD	No	9
Snook, Joy-Del	Assistant Professor	PhD	No	8
Wines, Lisa	Assistant Professor	PhD	Yes	8

#### Department of Educational Leadership

Allen, Shelly	Clinical Instructor	EdD	No	6
Azodi, Donna	Assistant Professor	EdD	No	6
Borel, Daryl Ann	Clinical Instructor	EdD	No	8
Botos, Michelle	Clinical Instructor	PhD	No	2
Brown, Kelly	Assistant Professor	EdD	No	5
Corcoran, Katy	Clinical Instructor	EdD	No	8
Creel, Jimmy	Clinical Instructor	EdD	No	4
Cummings, Cynthia	Assistant Professor	EdD	Yes	12
Faulk, Neil	Assistant Professor	EdD	No	5
Fong, Dong	Clinical Instructor	EdD	No	7
Harapnuik, Dwayne	Clinical Instructor	PhD	No	7
Harrison, Glen	Clinical Instructor	EdD	No	6
Harvey, Thomas	Clinical Instructor	EdD	No	6
Hinerman, Krystal	Clinical Instructor	PhD	No	6
Martin, Gary	Professor	PhD	Yes	13
Msengi, Clementine	Visit Assistant Professor	EdD	No	10
Nicks, Robert	Associate Professor	EdD	Yes	8
Nix, Jerry (Vince)	Assistant Professor	PhD	No	3
O'Connor, Johnny	Associate Professor/Chair	PhD	Yes	8
Puente, Christina	Clinical Instructor	EdD	No	8
Shelton, Virginia (Kaye)	Professor	PhD	Yes	11
Troxclair, Debbie	Associate Professor	PhD	Yes	13
Villate, Vanessa	Associate Professor	PhD	Yes	14
Washington, Kathryn	Assistant Professor	EdD	No	3
White, Porchane	Clinical Instructor	PhD	No	7
Yoo, Julia	Associate Professor	PhD	Yes	13
Young, James (Ken)	Assistant Professor	PhD	Yes	13

#### Department of Nutrition, Hospitality, & Human Services

Chen, Jau-Jin	Professor	PhD	Yes	13
Dahm, Molly	Professor	PhD	Yes	26
Duit, Charles	Instructor	PhD	No	28
Henderson, Tammy	Professor	PhD	Yes	5
Killough, Jill	Instructor/Chair	PhD	No	23
Kwon, Eunjin	Associate Professor	PhD	Yes	6
May, Kristina	Clinical Instructor	MS	No	2
Ruiz, Connie	Associate Professor	PhD	Yes	46
Shows, Amy	Professor	PhD	Yes	38
Wallet, Kimberly	Associate Professor	PhD	Yes	28

#### Department of Health and Kinesiology

Boatwright, Douglas (John)	Professor	PhD	Yes	36
Chilek, Daniel	Assistant Professor/Chair	PhD	Yes	21
Gauthreaux, Kimberly	Clinical Instructor	MS	No	8
Jordan, Shannon	Assistant Professor	PhD	No	8
Moore, Allan	Associate Professor	PhD	Yes	7
Morales, Julio	Associate Professor	PhD	Yes	19
Msengi, Israel	Associate Professor	PhD	Yes	14

Mullican, Jeanne	Clinical Instructor	EdD	No	8
Harkness, Grace	½ Time Instructor	MS	No	1

### Department of Professional Pedagogy

Hood, Caleb	Assistant Professor	PhD	No	0
Nelson, Cheryl	Clinical Instructor	EdD	No	11
Rios, Cristina	Associate Professor	PhD	Yes	17
Singh, Mamta	Associate Professor	PhD	Yes	8
Sprott, Katherine	Associate Professor	PhD	Yes	7
Titus, Freddie	Associate Professor/Chair	EdD	Yes	10

## COLLEGE OF ENGINEERING

### Department of Chemical Engineering

Benson, Tracy	Professor/Chair	PhD	Yes	13
Cai, Tianxing	Assistant Professor	PhD	No	7
Chen, Daniel	Professor	PhD	Yes	40
Gossage, John	Associate Professor	PhD	Yes	24
Henry, James	Assistant Professor	PhD	No	5
Ho, Tho Chin	Professor	PhD	Yes	40
Jeffryes, Clayton	Associate Professor	PhD	Yes	7
Lin, Sy Chul	Associate Professor	PhD	Yes	17
Lou, Helen	Professor	PhD	Yes	21
Xu, Qiang	Professor	PhD	Yes	17

### Department of Civil Engineering

Brake, Nicholas	Associate Professor	PhD	Yes	9
Haselbach, Liv	Professor/Chair	PhD	Yes	6
Jao, Mien	Professor	PhD	Yes	24
Kim, Yong Je	Visiting Assistant Professor	PhD	No	0
Qian, Qin	Professor	PhD	Yes	14
Selvaratnam, Thinesh	Assistant Professor	PhD	No	5
Wu, Xing	Associate Professor	PhD	Yes	9

### Department of Electrical Engineering

Almallahi, Hussein	Instructor	MS	No	7
Barzegaran, Reza	Assistant Professor	PhD	Yes	7
Hirano, Koji	Instructor	Deng	No	7
Sayil, Selahattin	Professor	PhD	Yes	18
Tcheslavski, Gleb	Associate Professor/Chair	PhD	Yes	14
Tokgoz, Cagatay	Associate Professor	PhD	Yes	6
Wang, Ruhai	Professor	PhD	Yes	19
Zargarzadeh, Hassan	Associate Professor	PhD	Yes	7

### Department of Industrial Engineering

Curry, James	Associate Professor	PhD	Yes	14
Hamidi, Maryam	Associate Professor	PhD	Yes	6
Li, Yueqing	Associate Professor	PhD	Yes	8
Liu, Xinyu	Professor	PhD	Yes	15
Marquez, Alberto	Associate Professor	PhD	Yes	15
Tokgoz, Berna	Associate Professor	PhD	Yes	8
Yentzen, Gary	Instructor	MS	No	9
Zaloom, Victor	Professor/Interim Chair	PhD	Yes	41
Kaneria, Acyut	Instructor	DE	No	4
Bradley, Robert K	Assistant Professor	PhD	No	4

### Department of Mechanical Engineering

Doranga, Sushil	Assistant Professor	PhD	No	3
Fan, Xuejun	Professor	PhD	Yes	14
Fan, Zhe	Assistant Professor	PhD	No	2
He, Ping	Associate Professor	PhD	Yes	5
Li, Xiang Chang	Professor	PhD	Yes	15
Patki, Ajit	Visit Assistant Professor	PhD	No	5
Yao, Chun-Wei	Associate Professor	PhD	Yes	6
Zhou, Jiang	Professor/Chair	PhD	Yes	18

## COLLEGE OF FINE ARTS & COMMUNICATION

### Department of Art

Carter, Keith	Professor	298	BBA	Yes	34
Chadwick, Stephanie	Associate Professor/Chair		PhD	Yes	7

Dyrhaug, Kurt	Professor	MFA	Yes	23
Elestwani, Clair	Visit Assistant Professor	MFA	No	2
Fedorchenko, Xenia	Associate Professor	MFA	Yes	16
Fischer, Julia	Associate Professor	PhD	Yes	9
Hyatt, Joana	Associate Professor	PhD	Yes	7
Meeks, Donna	Professor	MFA	Yes	27
Thomas, Prince	Professor	MFA	Yes	24
Troutman, Christopher	Associate Professor	MFA	Yes	9

#### Department of Communication

Diddi, Pratiti	Assistant Professor	MA	No	3
DeMars, Tony	Professor/Chair	PhD	No	0
Favors, Andre	Instructor	MS	No	4
Hawa, Jeremy	Instructor	MA	No	3
Hemenway, Paul	Professor	PhD	Yes	16
Malick, Stephan	Instructor	MEd	No	1
Michalski, Nicki	Associate Professor	PhD	Yes	23
Saleem, Awais	Assistant Professor	PhD	No	5
Springer, Sheila	Instructor	PhD	No	1
Stanley, O'Brien	Professor	MFA	Yes	25
Wagers, Stacey	Visting Instructor	MA	No	1
Yao, Qingjiang	Associate Professor	PhD	Yes	9

#### Department of Deaf Studies and Deaf Education

Buchanan, Beverly	Instructor	MS	No	3
Clark, Mary Diane	Professor/Chair	PhD	Yes	7
Greene-Woods, Ashley	Assistant Professor	EdD	No	3
Hauschildt, Sean	Instructor	MS	No	1
Mann, Lyman	Instructor	MS	No	6
MacGlaughlin, Heidi	Instructor	EdD	No	5
Musyoka, Millicent	Associate Professor	PhD	Yes	10
Smith, Zanthia	Associate Professor	EdD	Yes	25
Williams, Douglas	Instructor	MA	No	0

#### Department of Music

Benson, Jack	Instructor	MM	No	3
Cho, Sujung	Instructor	DMA	No	6
Clark, Jacob	Associate Professor	DMA	Yes	8
Condit, Rick	Professor	MM	Yes	8
Dueppen, Timothy	Associate Professor	DMA	Yes	8
Ellis, Kim	Professor	DMA	Yes	32
Fresne, Jeannette	Professor/Chair	DMA	Yes	4
Frost, Brielle	Assistant Professor	DA	No	4
Greschner, Debra	Instructor	MM	No	14
Han, James	Associate Professor	DMA	Yes	13
Ilban, Serdar	Associate Professor	DMA	Yes	11
McCluskey, Paul	Instructor	PhD	No	0
McMahan, Andrew	Associate Professor	DMA	Yes	5
Perez, Francisco	Assistant Professor	MM	No	3
Proksch, Bryan	Associate Professor	PhD	Yes	9
Rissman, Maurice	Professor	DMA	Yes	24
Shannon, Eric	Associate Professor	DMA	Yes	8
Shook, Brian	Associate Professor/Assistant Dean	DMA	Yes	13

#### Department of Speech and Hearing Sciences

Azios, Jamie	Associate Professor	PhD	Yes	7
Azios, Michael	Associate Professor	PhD	Yes	6
Byers, Beth Ann	Instructor	MS	No	10
Carmym, Thompson	Instructor	MS	No	4
Dockens, Ashley	Associate Professor	AuD	Yes	9
Dueppen, Abigail	Instructor	MS	No	4
Felipe, Lillian	Assistant Professor	PhD	No	5
Howard, Connie	Associate Professor	AuD	Yes	14
Morris, Lakeitha	Associate Professor	PhD	No	4
Reading, Heather	Clinical Instructor	AuD	No	10
Scales, Alyssa	Clinical Instructor	MS	No	5
Whisenhunt-Saar, Karen	Clinical Instructor	MS	No	9

#### Department of Theatre and Dance

Acosta, Cherie	Associate Professor	MFA	Yes	8
Arrington, Lucy	Instructor	BA	No	12
Brincks, Alan	Instructor	MFA	No	0
Grothe, Joel	Associate Professor	MFA	Yes	13
Prokop, Travis	Associate Professor	MFA	Yes	7
Smith, Amy E	Instructor	MFA	No	3
Wright, C. Golden	Professor/Chair	PhD	Yes	16

**LIBRARY**

Clark, Penny	Associate Professor	MA	Yes	12
Crawford, Scott	Instructor	MLS	No	5
Gruizinga, Taylor	Instructor	MLIS	No	0
Gunasekaran, Poornima	Assistant Professor	MSIS	No	4
Jordan, Tracey	Instructor	EdD	No	3
Nolen, Trina	Associate Professor	MLS	Yes	24
Saar, Michael	Associate Professor	MA	Yes	12
Withrow, Kelly	Instructor	MS	No	3



# Sam Houston State University

## FACULTY PERSONNEL CHANGES

### EARLY RETIREMENTS

1. Cashion, Robert, Professor, History, effective May 31, 2022.

### RETIREMENTS

1. Henley, Charles, Special Assistant to the Provost, Academic Affairs, effective May 31, 2022.
2. Henriksen, Jr., Richard, Distinguished Professor, Counselor Education, effective May 31, 2022.
3. Krienke, Douglas, Professor, English, effective May 31, 2022.
4. Lawler, Patric, Associate Professor, Art, effective May 31, 2022.
5. Muehsam, Mitchell, Professor, Economics and International Business, and Dean, College of Business Administration, effective May 31, 2022.
6. Newbold, John, Associate Professor, Management, Marketing and Information Systems, effective May 31, 2022.
7. Norman, Richard, Professor, Chemistry, effective May 31, 2022.
8. Oden, Gary, Professor, Kinesiology, effective May 31, 2022.
9. Oparanozie, Teri, Associate Professor, Library Technical Services, effective May 31, 2022.
10. Stockall, Nancy, Professor, Teaching and Learning, effective May 31, 2022.
11. Sweeney, Linda, Lecturer, Accounting, effective May 31, 2022.
12. Tiller, Jr., James, Professor, Environmental and Geosciences, effective May 31, 2022.
13. Utecht, Kathleen, Professor, Management, Marketing and Information Systems, effective May 31, 2022.
14. Wang, Jianzhong, Professor, Mathematics and Statistics, effective May 31, 2022.

### RESIGNATIONS

1. Blackburne, Brian, Professor, English, effective January 15, 2022.

### DEATHS

1. Fleming, William, Professor, English, effective December 17, 2021.

### LEAVE OF ABSENCE

1. Crane, Ashley, Assistant Professor, Library Public Services, effective February 28, 2022.
2. Lee, Elizabeth, Assistant Professor, Teaching and Learning, effective January 31, 2022.
3. Olaiya, Oluwaseun, Assistant Professor, Primary Care and Clinical Medicine, effective February 25, 2022.
4. Miller, Carliss, Assistant Professor, Management, Marketing and Information Systems, effective January 31, 2022.

### STATUS CHANGES

1. Crosby, James, Professor and Interim Chair, Psychology and Philosophy, and Associate Dean, College of Humanities and Social Sciences; to Professor, Psychology and Philosophy, and Associate Dean, College of Humanities and Social Sciences, effective January 15, 2022.
2. Loomis, Mario, Associate Professor, Clinical Anatomy; to Associate Professor and Chair, Clinical Anatomy, effective January 1, 2022.
3. Roper, Emily, Professor, Kinesiology, and Acting Dean, College of Health Sciences; to Professor, Kinesiology, and Dean, College of Health Science, effective April 15, 2022.
4. Varela, Jorge, Professor, Psychology and Philosophy; to Professor and Chair, Psychology and Philosophy, effective January 16, 2022.

### NON-REAPPOINTMENTS

1. Sohoni, Ashutosh, Associate Professor, Family and Consumer Sciences, effective May 31, 2022.

### PROMOTION TO ASSOCIATE PROFESSOR WITH TENURE

1. Anderson, Jaime, Assistant Professor, Psychology and Philosophy, effective September 1, 2022.
2. Arrington, Michael, Assistant Professor, Communication Studies, effective September 1, 2022.
3. Banks, Courtney, Assistant Professor, Psychology and Philosophy, effective September 1, 2022.
4. Biskupska, Jadwiga, Assistant Professor, History, effective September 1, 2022.
5. Blackwell, William, Assistant Professor, Teaching and Learning, effective September 1, 2022.
6. Calderhead, William, Assistant Professor, Teaching and Learning, effective September 1, 2022.
7. Cardinal, Christine, Assistant Professor, Population Health, effective September 1, 2022.
8. Chen, Danhong, Assistant Professor, Agricultural Sciences, effective September 1, 2022.
9. Crouch, Kevin, Assistant Professor, Theatre and Musical Theatre, effective September 1, 2022.
10. Dakeev, Ulan, Assistant Professor, Engineering Technology, effective September 1, 2022.
11. Guida, Ross, Assistant Professor, Environmental and Geosciences, effective September 1, 2022.
12. Hsu, Tzeli, Assistant Professor, Sociology, effective September 1, 2022.
13. Kaminska, Barbara, Assistant Professor, Art, effective September 1, 2022.
14. Langley, Hillary, Assistant Professor, Psychology and Philosophy, effective September 1, 2022.
15. Park, Benjamin, Assistant Professor, History, effective September 1, 2022.
16. Reed, Jolene, Assistant Professor, Teaching and Learning, effective September 1, 2022.
17. Schieber, Danica, Assistant Professor, General Business and Finance, effective September 1, 2022.
18. Shotwell, Stephen, Assistant Professor, Newton Gresham Library, effective September 1, 2022.
19. Smith, Ashly, Assistant Professor, General Business and Finance, effective September 1, 2022.
20. Swortwood, Madeleine, Assistant Professor, Forensic Science, effective September 1, 2022.
21. West, Courtney, Assistant Professor, Primary Care and Clinical Medicine, effective September 1, 2022.
22. Williams, Mary, Assistant Professor, Kinesiology, effective September 1, 2022.

#### **PROMOTION TO FULL PROFESSOR**

1. Gibbs, Brian, Associate Professor, Music, effective September 1, 2022.
2. Landmark, Leena, Associate Professor, Teaching and Learning, effective September 1, 2022.
3. Lane, Forrest, Associate Professor, Educational Leadership, effective September 1, 2022.
4. Li, Chi-Sing, Associate Professor, Counselor Education, effective September 1, 2022.
5. Liu, Qingzhong, Associate Professor, Computer Science, effective September 1, 2022.
6. Mitchell, Vickie, Associate Professor, Teaching and Learning, effective September 1, 2022.
7. Mukherjee, Falguni, Associate Professor, Environmental and Geosciences, effective September 1, 2022.
8. Nickson, Lutrice, Associate Professor, Teaching and Learning, effective September 1, 2022.
9. Renfro, Rebecca, Associate Professor, Music, effective September 1, 2022.
10. Rice, Kathleen, Associate Professor, Counselor Education, effective September 1, 2022.
11. Robinson, Shani, Associate Professor, Accounting, effective September 1, 2022.
12. Shashidhar, Narasimha, Associate Professor, Computer Science, effective September 1, 2022.
13. Shemak, April, Associate Professor, English, effective September 1, 2022.

#### **TENURE**

1. Drukker, David, Associate Professor, Economics and International Business, effective September 1, 2022.
2. Khan, Khalid, Associate Professor, Population Health, effective September 1, 2022.
3. Self, Sharmistha, Professor, Economics and International Business, effective September 1, 2022.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA						
R Batiste, Fredrick	M.A.	Lect.-Pool	Mass Comm.	0.75	9,005	S2022
R Blankenburg, Katelyn	M.M.	Lect.-Pool	Music	0.50	6,003	S2022
R Bodon, Theresa	Ed.D.	Lect.-Pool	Mass Comm.	0.25	3,002	S2022
R Borse, Rasika	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2022
R Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2022
R Fooladi, Farima	M.F.A.	Lect.-Pool	Art	1.00	12,006	S2022
R Gaston, Martin	M.Ed.	Lect.-Pool	Mass Comm.	1.00	12,006	S2022
N Graciano, Francisco	M.F.A.	Vst.Asst.P.	Dance	1.00	25,002	FY2022
N Kaczorek, Keith	M.F.A.	Lect.-Pool	Mass Comm.	0.50	6,003	S2022
R Kerwick, Colette	M.F.A.	Lect.-Pool	Dance	1.00	12,006	S2022
N Maass, John	M.F.A.	Lect.-Pool	Mass Comm.	0.25	3,002	S2022
R Rees, Karen	D.M.	Lect.-Pool	Theatre	1.00	12,006	S2022
R Rios-Manual, Kiana	M.F.A.	Lect.-Pool	Mass Comm.	0.50	6,003	S2022
R Sawyers, Donna	M.M.	Lect.-Sp.Fac.	Theatre	1.00	12,006	S2022
R Waites, Amanda	M.F.A.	Lect.-Pool	Theatre	0.75	9,005	S2022
R West, Clay	M.A.	Lect.-Pool	Music	0.62	7,444	S2022
COLLEGE OF BUSINESS ADMINISTRATION						
R Allen, Paul	M.B.A.	Lect.-Pool	Gen. Bus. & Fnce	0.50	7,497	S2022
R Durham, William	J.D.	Lect.-Pool	Gen. Bus. & Fnce	0.25	4,273	S2022
R Mehta, Gurinderjit	Ph.D.	Lect.-Pool	Gen. Bus. & Fnce	1.00	23,499	S2022
COLLEGE OF CRIMINAL JUSTICE						
R Ackerman, George	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R Albe, Lori	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2022
R Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2022
R Barber, David	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R Barfield, Diana	Ed.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R Booker, James	Ph.D.	Lect.-Pool	Victim Studies	1.00	12,024	S2022
R Brack, Steven	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	S2022
R Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2022
R Cain, Courtney	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2022
N Cash, Christopher	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2022
R Christensen, Laurie	M.S.	Lect.-Pool	Security Studies	0.50	6,012	S2022
R Cox, GM	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R Denham, Mark	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R Dunman, Jeremy	J.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2022
R Eckel, Eric	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	S2022
R Eldridge, Aleta	Ph.D.	Lect.-Pool	Victim Studies	1.00	12,024	S2022
R Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R Grannan, Donna	M.A.	Lect.-Pool	Security Studies	0.50	6,012	S2022
R Griffin, Amber	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R Jurek, Alicia	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022

R	Kawucha, Soraya	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R	King, Darla	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2022
R	Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R	Kukua, Diana	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R	Lancaster, Linda	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R	Lansana, Albert	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R	Lovestock, Ian	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R	Lunsford, Kevin	B.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R	McMahon, Kathleen	M.S.	Lect.-Pool	Victim Studies	0.75	9,018	S2022
N	Meltzer, Melissa	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R	Merritt, Melissa	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	S2022
R	Morrison, Stephen	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2022
R	Nodeland, Brooke	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	S2022
R	Noyes, Michael	Ph.D.	Lect.-Pool	Criminal Justice	0.75	9,018	S2022
R	Owens, Rissie	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R	Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	0.75	9,018	S2022
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.75	9,322	S2022
R	Serna, Xavier	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R	Smithers, Paul	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	S2022
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	S2022
R	Wilson, Brent	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	S2022
R	Yager, Jan	Ph.D.	Lect.-Pool	Victim Studies	0.50	6,012	S2022

#### COLLEGE OF EDUCATION

R	Alves, Dan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2022
N	Bartlett, Mitzi	M.A.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
R	Benson, Jamie	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
R	Bermea, Gabriel	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Bodish, Megan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
R	Bohan, Susan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
R	Borg, Susan	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	13,518	S2022
N	Braktia, Bahia	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
R	Breen, Leonard	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
R	Butler, Christine	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2022
R	Carter, Gloria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2022
N	Davis, Charlotte	M.Ed.	Lect.-Pool	Teaching & Lrng	0.12	1,182	S2022
N	Deaton, Chuck	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2022
R	Ellis, Dustin	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2022
R	Fiaschetti, Carolyn	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2022
R	Fishburn, Catherine	M.Ed.	Lect.-Pool	Teaching & Lrng	0.12	1,182	S2022
N	Garzaglass, Megan	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2022
R	Gregg, Patricia	Ph.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Gupta, Pooja	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
R	Hall, Linda	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
R	Harkrider, Timothy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Harris, La Tracy	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	S2022
R	Heard, Marsha	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	2,462	S2022
R	Hudson, Janice	M.Ed.	Lect.-Pool	Teaching & Lrng	0.41	4,037	S2022
R	Jefferson, Patrick	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Jett, Walter	M.Ed.	Lect.-Pool	Teaching & Lrng	0.33	3,249	S2022

N	Jorgensen, Maribeth	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	S2022
R	Kaminski, Allen	M.S.	Lect.-Pool	Teaching & Lrng	0.20	1,969	S2022
R	Kinnaid, Kimberly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2022
R	Klammer, Elizabeth	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Klawinsky, Leigh	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2022
R	Kossie, Calvin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	2,462	S2022
R	Krchnak, Erin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
N	Lambert, Jarod	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Lariviere, Mary	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Lewis, Shana	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2022
N	Lira, Adrian	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2022
R	Llewellyn, Jennifer	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
R	Lobo Guerrero, Clara	M.A.	Lect.-Pool	Teaching & Lrng	0.75	15,005	S2022
N	Lowery, Jr., Clark	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,010	S2022
R	McMillan, Edna	M.S.	Lect.-Pool	Teaching & Lrng	0.20	1,969	S2022
R	Mijares, Betsy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Mirghassemi, Felicia	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2022
R	Moore, Kimberly	M.S.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2022
R	Morrow, Michael	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2022
R	Nardone, Albert	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	2,462	S2022
R	Nasiri, Sekineh	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
R	Neill, Rebecca	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
R	Novotny, Rebecca	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2022
R	Pagels, Jill	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	S2022
R	Pariseau, Matthew	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Perzan-Wooderson, Melinda	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Pierce, Shannon	Ed.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	S2022
R	Powell, Angela	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2022
R	Readore, Rosa	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
N	Royall, Charlotte	M.M.	Lect.-Pool	Teaching & Lrng	0.16	1,575	S2022
N	Simmons-Davis, Valeece	Ed.D.	Cln.Asst.P.	Teaching & Lrng	1.00	50,004	FY2022
R	Simon, Tiffany	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2022
R	Simpson, Teresa	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Smith, Casey	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
R	Smith-Edwards, Beverly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.50	6,003	S2022
R	Taylor, Shannon	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	S2022
R	Tisdell, Wendy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
N	Tran, Quoc	Ph.D.	Lect.-Pool	Counselor Ed.	0.50	6,003	S2022
R	Trevino, Angelica	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	S2022
R	Troyka, Henry	M.M.	Lect.-Pool	Teaching & Lrng	0.04	394	S2022
N	Uribe, Efrain	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2022
N	Washington, Novella	Ph.D.	Lect.-Pool	Teaching & Lrng	0.75	9,005	S2022
R	Wedgeworth, Tiffany	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
R	Williams, Shannon	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022
N	Wines, Lisa	Ph.D.	Lect.-Pool	Counselor Ed.	0.25	3,002	S2022
R	Wisnbaker, Mary	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	S2022
R	Worosello, Paul	M.M.	Lect.-Pool	Teaching & Lrng	0.37	3,643	S2022
R	Yancey, Gary	M.Ed.	Lect.-Pool	Teaching & Lrng	0.20	1,969	S2022
R	Zamudio, Ruby	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	S2022

COLLEGE OF HEALTH SCIENCES

R	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	S2022
N	Arrington, Charles	B.S.N.	Lect.-Pool	Nursing	0.17	4,208	S2022
R	Beatty, Lindsey	M.S.N.	Lect.-Pool	Nursing	0.42	10,395	S2022
N	Becker, Kristin	M.S.N.	Lect.-Pool	Nursing	0.76	18,810	S2022
R	Beeman, Derek	M.A.	Lect.-Pool	Kinesiology	0.25	3,938	S2022
R	Bickford, Justin	D.P.T.	Lect.-Pool	Kinesiology	0.25	5,063	S2022
R	Briscoe, Kristy	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	S2022
R	Brock, Shelby	M.S.	Lect.-Pool	Fam. & Con. Sci.	1.00	12,006	S2022
R	Bunn, Bryan	M.Ed.	Lect.-Pool	Kinesiology	0.63	9,923	S2022
R	Clark, Mirannda	M.F.A.	Lect.-Pool	Kinesiology	0.13	2,048	S2022
R	Couch, Tonya	M.S.	Lect.-Pool	Nursing	0.33	8,168	S2022
R	Danney, Shaun	M.S.	Lect.-Pool	Nursing	1.00	24,750	S2022
N	Deshotels, Kathryn	M.S.N.	Lect.-Pool	Nursing	0.83	20,543	S2022
R	Dotson, Amani	M.A.	Lect.-Pool	Kinesiology	0.25	3,375	S2022
R	Douglass, Keith	M.N.	Lect.-Pool	Nursing	0.33	8,168	S2022
R	Duckett, Vania	M.P.A.	Lect.-Pool	Population Hlth	0.25	3,375	S2022
R	Elegores, Gemma	M.S.	Lect.-Pool	Nursing	0.33	8,168	S2022
R	Gilroy, Heidi	Ph.D.	Lect.-Pool	Nursing	0.17	4,590	S2022
R	Gray, Tayler	M.A.	Lect.-Pool	Kinesiology	0.75	10,125	S2022
R	Hernandez, Ernesto	Ph.D.	Lect.-Pool	Fam. & Con. Sci.	0.75	20,250	S2022
N	Hirsch, Sarah	Ph.D.	Vst.Asst.P.	Nursing	1.00	77,256	FY2022
R	Hyman, William	Ph.D.	Lect.-Pool	Population Hlth	0.50	10,125	S2022
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.50	13,500	S2022
R	Jordan, Magen	M.P.H.	Lect.-Pool	Population Hlth	0.50	6,750	S2022
R	Kalich, Randi	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2022
R	McGee, Dannette	M.S.	Lect.-Pool	Nursing	0.33	8,168	S2022
R	McQueen, Aprille	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2022
R	Mobley, James	M.D.	Lect.-Pool	Population Hlth	0.25	5,063	S2022
N	Morataya, Cindy	M.S.N.	Lect.-Pool	Nursing	0.83	20,543	S2022
R	O'Connell, Caitlin	Ph.D.	Lect.-Pool	Kinesiology	0.50	10,125	S2022
N	Okungu, Rebecca	M.S.N.	Lect.-Pool	Nursing	0.83	20,543	S2022
R	Reeves, Hope	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2022
R	Reeves, Jennifer	M.S.N.	Lect.-Pool	Nursing	0.17	4,208	S2022
R	Roush, Jr., Robert	Ed.D.	Lect.-Pool	Population Hlth	0.33	6,683	S2022
N	Rowland, Karen	D.N.P.	Lect.-Pool	Nursing	0.34	9,180	S2022
R	Runyan, Jack	Ph.D.	Lect.-Pool	Population Hlth	1.00	20,250	S2022
R	Savoy, Rhonda	M.S.	Lect.-Pool	Population Hlth	0.50	6,750	S2022
R	Silvera, Melissa	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	S2022
R	Spencer, Scharlotte	D.N.P.	Cln.Asst.P.	Nursing	1.00	73,314	FY2022
R	Telidevara, Manga	M.S.	Lect.-Pool	Nursing	1.00	24,750	S2022
N	Thomas, Sonja	M.S.N.	Lect.-Pool	Nursing	0.34	8,415	S2022
N	Tran, Tanesha	D.N.P.	Lect.-Pool	Nursing	0.50	13,500	S2022
R	Waller Wise, Renece	D.N.P.	Lect.-Pool	Nursing	0.85	22,950	S2022
R	Weaver, Vanessa	D.N.P.	Lect.-Pool	Nursing	0.70	18,900	S2022
R	Weimer, Susan	M.S.	Lect.-Pool	Nursing	0.50	12,375	S2022
N	Whyte, Jr., Edward	Ph.D.	Lect.-Pool	Population Hlth	0.25	5,063	S2022
R	Williams, Chloe	M.S.N.	Lect.-Pool	Nursing	0.66	16,335	S2022
R	Zuckero, Lance	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	S2022

COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2022
R	Arensdorf, Nadia	M.A.	Lect.-Pool	English	0.50	6,003	S2022

R	Beaudin, Andrea	Ph.D.	Lect.-Pool	English	1.00	12,006	S2022
R	Bechtol, Harris	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2022
R	Bello, Richard	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2022
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	1.00	12,006	S2022
R	Boyle, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2022
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	1.00	12,006	S2022
R	Bush, Kari	M.A.	Lect.-Pool	English	1.00	12,006	S2022
R	Cascio, Payal	Ph.D.	Lect.-Pool	Comm. Studies	1.00	12,006	S2022
R	Chabot, Bruce	Ph.D.	Lect.-Pool	English	1.00	12,006	S2022
R	Cooper, Chelsey	M.A.	Lect.-Pool	Sociology	0.25	3,002	S2022
R	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.50	6,003	S2022
R	Cramer, Kathy	M.Ed.	Lect.-Pool	English	1.00	12,006	S2022
R	Daniel, Sarah	M.A.	Lect.-Pool	English	0.75	9,005	S2022
R	Dulude, Jennifer	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.75	9,005	S2022
R	Farago, Flora	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.33	3,962	S2022
R	Garner, Emily	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2022
R	Gaskamp, Katherine	M.A.	Lect.-Pool	History	1.00	12,006	S2022
R	Gurley, Stuart	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2022
R	Harris, Paige	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2022
R	Hartman, Laura	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.50	6,003	S2022
R	Henze, Kristin	M.A.	Lect.-Pool	History	1.00	12,006	S2022
R	Honeywell, Susan	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2022
R	Jefferson, Gretchen	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.33	3,962	S2022
R	McDaniel, Ian	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2022
R	Mitchell, Christopher	M.A.	Lect.-Pool	English	1.00	12,006	S2022
R	Montz, Zachary	Ph.D.	Lect.-Pool	History	1.00	19,503	S2022
R	Mosher, Marceleen	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2022
N	Myers, Rebecca	M.Ed.	Lecturer	Wrld Lang& Cultures	1.00	39,006	FY2022
R	Norris, Jr., Ralph	Ph.D.	Lect.-Pool	English	1.00	12,006	S2022
R	Owens, Lauren	M.A.	Lect.-Pool	English	1.00	12,006	S2022
R	Pappas, Lee	M.A.	Lect.-Pool	History	1.00	12,006	S2022
R	Pasierowska, Rachael	Ph.D.	Lect.-Pool	History	1.00	12,006	S2022
R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	S2022
R	Petty, Audrey	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2022
R	Porter, Amy	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	S2022
R	Pulling, David	M.A.	Lect.-Pool	English	0.50	6,003	S2022
R	Pumroy, Erin	Ph.D.	Lect.-Pool	English	1.00	12,006	S2022
R	Radford, Curtis	Ed.D.	Lect.-Pool	Wrld Lang& Cultures	0.50	6,003	S2022
R	Ridings, Nathan	M.F.A.	Lect.-Pool	English	1.00	12,006	S2022
R	Shaffer, Angela	M.A.	Lect.-Pool	English	0.50	6,003	S2022
R	Shannon, Tannie	M.A.	Lect.-Pool	English	0.50	6,003	S2022
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Political Science	0.75	9,005	S2022
R	Sibley, Dione	M.A.	Lect.-Pool	English	1.00	12,006	S2022
R	Smith, David	Ph.D.	Lect.-Pool	Political Science	0.25	3,002	S2022
R	Smith, Treston	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	S2022
R	Thibodeaux, Terry	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	S2022
R	Thomas, Sharon	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	S2022
R	Velasquez, Jose	M.S.	Lect.-Pool	Wrld Lang& Cultures	0.25	3,002	S2022
N	Venable, Tabitha	M.A.	Lecturer	Wrld Lang& Cultures	1.00	44,010	FY2022
R	Villarreal, Shelby	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	S2022
R	Watson, Penny	M.A.	Lect.-Pool	Political Science	0.50	6,003	S2022

COLLEGE OF OSTEOPATHIC MEDICINE

R	Eller, Jamie	D.O.	Asst. Prof.	Osteo. Princ.& Pract.	0.50	98,280	FY2022
N	Abdelhady, Hosam	Ph.D.	Assoc. Prof.	Physio. & Pharm.	1.00	120,000	FY2022

COLLEGE OF SCIENCE AND ENGINEERING  
TECHNOLOGY

R	Aajul, Sheri	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2022
R	Addai, Emmanuel	Ph.D.	Lect.-Pool	Engineering Tech.	0.50	6,003	S2022
R	Assi, Sabrin	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2022
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2022
R	Bullion, Alisha	M.S.	Lect.-Pool	Ag. Sciences	1.00	15,003	S2022
R	Busby, Spurgeon	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2022
R	Casper, Samantha	M.S.	Lect.-Pool	Mth. & Statistics	0.25	3,002	S2022
R	Foreman, Mark	M.S.	Lect.-Pool	Ag. Sciences	0.33	4,954	S2022
R	Franks, Kristie	M.S.	Lect.-Pool	Ag. Sciences	1.00	13,509	S2022
R	Grant, Marsie	M.A.T.	Lect.-Pool	Mth. & Statistics	0.50	6,003	S2022
R	Greenwood, Megan	M.S.	Lect.-Pool	Ag. Sciences	1.00	12,006	S2022
N	Hamid, Saheed	Ph.D.	Lect.-Pool	Engineering Tech.	0.25	3,002	S2022
N	Johnson, Maya	Ph.D.	Lecturer	Mth. & Statistics	1.00	43,992	FY2022
R	Khan, Vajih	M.B.A.	Lect.-Pool	Engineering Tech.	0.50	6,003	S2022
R	Kitchens, Shirley	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2022
R	Knappen, Marilyn	M.S.	Lect.-Pool	Mth. & Statistics	0.50	6,003	S2022
R	Lemons, Derek	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2022
R	Mackey, Jonathan	J.D.	Lect.-Pool	Mth. & Statistics	0.75	9,005	S2022
R	Malik, Taha	Ph.D.	Lect.-Pool	Phys. & Astron.	0.25	3,501	S2022
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech.	0.40	4,802	S2022
R	Moore, Michael	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	S2022
R	Nicholson, Kristin	Ph.D.	Lect.-Pool	Ag. Sciences	0.75	9,005	S2022
R	Noorzahan, Farzana	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2022
R	Pavelock, Dwayne	Ed.D.	Lect.-Pool	Ag. Sciences	0.50	10,004	S2022
R	Rabe, Christopher	M.S.	Lect.-Pool	Engineering Tech.	1.00	21,501	S2022
R	Reynolds, Chad	M.S.	Lect.-Pool	Ag. Sciences	1.00	12,006	S2022
R	Ryman, Eugene	M.S.	Lect.-Pool	Engineering Tech.	0.50	6,003	S2022
R	Scasta, Jennifer	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2022
R	Shannon, Joseph	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	S2022
R	Shelton, Mary	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2022
R	Smith, Ken	Ph.D.	Lect.-Pool	Mth. & Statistics	0.50	26,888	S2022
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.75	9,005	S2022
R	Taylor, Bart	M.Ed.	Lect.-Pool	Engineering Tech.	0.25	3,501	S2022
R	Teodorescu, Sorin	Ph.D.	Lect.-Pool	Engineering Tech.	0.75	10,004	S2022
R	Tubaishat, Rawya	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	S2022
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	22,500	S2022
N	WeHunt, John	M.E.	Lecturer	Engineering Tech.	1.00	60,012	FY2022
R	Wilson, Marsha	M.B.A.	Lect.-Pool	Ag. Sciences	1.00	13,509	S2022
R	Young, Margaret	M.Ed.	Lect.-Pool	Mth. & Statistics	0.50	6,003	S2022

FIRST YEAR EXPERIENCE

R	Laughlin, Pamela	Ed.D.	Lect.-Pool	FYE	0.12	1,441	S2022
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**Nominations for Re-employment of Faculty for 2022-23**

**COLLEGE OF ARTS AND MEDIA**

**Department of Art**

	9.00	Mary K. Borcharding, Professor	MFA	29	Tenured
	9.00	Jonathan R. Bryson, Assistant Professor	MFA	4	Probationary
	9.00	Charlotte M. Drumm, Professor	MFA	22	Tenured
	9.00	Rebecca L. Finley, Professor	MFA	17	Tenured
	9.00	Melissa C. Glasscock, Associate Professor	MFA	7	Tenured
	9.00	Michael H. Henderson, Professor/Department Chair	MFA	21	Tenured
	9.00	Barbara A. Kaminska, Assistant Professor	PHD	6	Probationary
[1]	9.00	Emily Taehee Kim, Professor	MFA	16	Tenured
	9.00	Melissa L. Mednicov, Associate Professor	PHD	9	Tenured
	9.00	Edward M. Morin, Professor	MFA	11	Tenured
	9.00	Emily A. Peacock, Assistant Professor	MFA	4	Probationary
	9.00	Tony R. Shipp, Associate Professor	MFA	24	Tenured
	9.00	Jessica A. Simorte, Assistant Professor	MFA	4	Probationary
	9.00	Walton A. Watkins, III, Associate Professor	MFA	13	Tenured

**Department of Dance**

	9.00	Andrew M. Noble, Professor	MFA	14	Tenured
	9.00	Dionne L. Noble, Associate Professor	MFA	10	Tenured
	9.00	Jennifer K. Pontius, Associate Professor/Department Chair	MFA	22	Tenured

**Department of Mass Communication**

	9.00	Jean-Richard R. Bodon, Professor	PHD	11	Tenured
	9.00	Ryan M. Broussard, Assistant Professor	PHD	3	Probationary
	9.00	Marcus J. Funk, Associate Professor	PHD	8	Tenured
	9.00	Deborah A. Hatton, Instructor	MA	32	Tenured
	9.00	Elisa Herrmann, Associate Professor	MFA	8	Tenured
	9.00	Katharine A. Hubbard, Assistant Professor	PHD	1	Probationary
	9.00	Nam Young Kim, Associate Professor	PHD	10	Tenured
	9.00	Wojciech Lorenc, Associate Professor/Department Chair	MFA	5	Tenured
	9.00	Ruth M. Massingill, Professor	PHD	34	Tenured
	9.00	Ki W. Seo, Associate Professor	PHD	7	Tenured
	9.00	Christopher M. Toula, Assistant Professor	PHD	2	Probationary
	9.00	Grant J. Wiedenfeld, Associate Professor	PHD	7	Tenured

**Department of Theatre and Musical Theatre**

	9.00	Laura K. Avery, Professor	DMA	14	Tenured
	9.00	Aaron M. Brown, Assistant Professor	MFA	3	Probationary
	9.00	Kyle A. Craig-Bogard, Assistant Professor	MFA	5	Probationary
	9.00	Kevin G. Crouch, Assistant Professor	MFA	6	Probationary
	9.00	Nicholas A. Graves, Associate Professor	MFA	6	Tenured
	9.00	Kristina S. Hanssen, Professor	MFA	37	Tenured
	9.00	Penelope A. Hasekoester, Professor/Associate Dean	MFA	28	Tenured
	9.00	Victoria P. Lantz, Associate Professor	PHD	7	Tenured
	9.00	Eric L. Marsh, Professor	MFA	15	Tenured
	9.00	Patrick N. Pearson, Assistant Professor	MFA	3	Probationary
	9.00	Thomas C. Prior, Professor/Department Chair	MFA	17	Tenured

**School of Music**

	9.00	Randal L. Adams, Professor	MM	23	Tenured
[1]	9.00	Mario Aschauer, Associate Professor	PHD	8	Tenured

9.00	Tony L. Boutte, Professor	DMA	6	Tenured
9.00	Joshua M. Bronfman, Associate Professor	PHD	6	Tenured
9.00	Diego R. Caetano, Assistant Professor	DMA	2	Probationary
9.00	Patricia P. Card, Professor	DMA	21	Tenured
9.00	Kevin M. Clifton, Associate Professor	PHD	12	Tenured
9.00	Peggy A. DeMers, Professor	DMA	31	Tenured
9.00	Brian K. Gibbs, Associate Professor	PHD	12	Tenured
9.00	Emily C.H. Heilman, Assistant Professor	DM	2	Probationary
9.00	Sandy P. Hinkley, Assistant Professor	PHD	5	Probationary
9.00	Henry E. Howey, Professor	DMA	46	Tenured
9.00	Kyle D. Kindred, Professor	DMA	15	Tenured
9.00	Lana Kuscer, Assistant Professor	DMA	2	Probationary
9.00	John W. Lane, Professor	DMA	16	Tenured
9.00	W. Matthew McInturf, Professor	DMA	24	Tenured
9.00	Christopher C. Michel, Associate Professor	MM	21	Tenured
9.00	Carolyn D. Moore, Associate Professor	PHD	7	Tenured
9.00	Javier A. Pinell, Professor	DM	14	Tenured
9.00	Scott D. Plugge, Professor/Department Chair	DM	25	Tenured
9.00	Deborah L. Popham, Associate Professor	DMA	6	Tenured
9.00	Rebecca L. Renfro, Associate Professor	DMA	12	Tenured
9.00	Livia I. Rus, Professor	DMA	14	Tenured
9.00	Daniel Saenz, Associate Professor	DMA	9	Tenured
9.00	Kristin A. Sarvela, Assistant Professor	DMA	1	Probationary
9.00	Aric L. Schneller, Professor	DMA	14	Tenured
9.00	Wayman J. Stover, Assistant Professor	DMA	1	Probationary
9.00	Masahito Sugihara, Associate Professor	DM	9	Tenured
9.00	Kayoko D. Temple, Assistant Professor	DMA	1	Probationary

## COLLEGE OF BUSINESS ADMINISTRATION

### Department of Accounting

9.00	Ouadie Akaaboune, Assistant Professor	PHD	5	Probationary
9.00	Leslie H. Blix, Assistant Professor	PHD	5	Probationary
9.00	Linda G. Carrington, Associate Professor	PHD	28	Tenured
9.00	Ronald J. Daigle, Professor	PHD	16	Tenured
9.00	Trevor K. England, Assistant Professor	PHD	3	Probationary
9.00	Oscar J. Harvin, Assistant Professor	PHD	5	Probationary
9.00	Cassy D. Henderson, Associate Professor	PHD	10	Tenured
9.00	Taylor S. Klett, Associate Professor	JD	21.5	Tenured
9.00	Philip W. Morris, Professor/Department Chair	PHD	22	Tenured
9.00	N. Ross Quarles, Professor	PHD	28	Tenured
9.00	Danny L. Shaw, Assistant Professor	PHD	3	Probationary
9.00	Jeffrey W. Strawser, Associate Professor	PHD	24	Tenured
9.00	William R. Strawser, Assistant Professor	PHD	2	Probationary

### Department of Economics and International Business

9.00	Milo D. Berg, Jr., Associate Professor	PHD	25	Tenured
9.00	David M. Drukker, Associate Professor	PHD	2	Probationary
9.00	Mark W. Frank, Professor/Department Chair	PHD	22	Tenured
9.00	Fidel Gonzalez, Professor	PHD	17	Tenured
9.00	Darren P. Grant, Associate Professor	PHD	15	Tenured
9.00	Younoh Kim, Associate Professor	PHD	6	Tenured
9.00	Santosh Kumar, Associate Professor	PHD	9	Tenured
9.00	Anna Y. Miromanova, Assistant Professor	PHD	1	Probationary
9.00	Hiranya K. Nath, Professor	PHD	20	Tenured

9.00	Vlad M. Radoias, Associate Professor	PHD	6	Tenured
9.00	Christian W. Raschke, Associate Professor	PHD	9	Tenured
9.00	Raisa T. Sara, Assistant Professor	PHD	2	Probationary
9.00	Markland H. Tuttle, Professor	PHD	18	Tenured

**Department of General Business and Finance**

9.00	Traci L. Austin, Associate Professor	PHD	9	Tenured
9.00	Bhanu Balasubramnian, Assistant Professor	PHD	1	Probationary
9.00	Dana E. Bible, Assistant Professor	EDD	4	Probationary
9.00	Jonathan P. Breazeale, Associate Professor	PHD	16	Tenured
9.00	Diana M. Brown, Associate Professor	JD	8	Tenured
9.00	Lindsay C. Clark, Assistant Professor	PHD	5	Probationary
9.00	Xiaoman Duan, Assistant Professor	PHD	4	Probationary
9.00	Mary C. Funck, Associate Professor	PHD	10	Tenured
9.00	Jose A. Gutierrez, Jr., Associate Professor	PHD	12	Tenured
9.00	Kurt R. Jesswein, Associate Professor/Associate Dean	PHD	17	Tenured
9.00	Steve J. Johnson, Associate Professor	PHD	14	Tenured
9.00	Hope L. Knight, Assistant Professor	JD	2	Probationary
9.00	Kevin J. Kryston, Assistant Professor	PHD	1	Probationary
9.00	William H. Leavell, Professor	DBA	31	Tenured
9.00	Balasundram Maniam, Distinguished Professor	PHD	25	Tenured
9.00	Robert B. Matthews, Associate Professor	JD	15	Tenured
9.00	Ashton M. Mouton, Assistant Professor	PHD	4	Probationary
9.00	Steve A. Nenninger, Associate Professor	PHD	13	Tenured
9.00	Tommy J. Robertson, Professor/Department Chair	JD	14	Tenured
9.00	Danica L. Schieber, Assistant Professor	PHD	6	Probationary
9.00	Karen E. Sherrill, Associate Professor	PHD	7	Tenured
9.00	Ashly L. B. Smith, Assistant Professor	PHD	6	Probationary
9.00	Robert H. Stretcher, III, Professor	PHD	20	Tenured
9.00	Laura L. Sullivan, Professor	JD	17	Tenured
9.00	Christopher L. Thompson, Assistant Professor	JD	4	Probationary
9.00	Jill S. Vaughan, Assistant Professor	BBA	0	Probationary

**Department of Management, Marketing and Information Systems**

9.00	Irfan Ahmed, Associate Professor	PHD	18	Tenured
9.00	Carrie A. Belsito, Associate Professor	PHD	5	Tenured
9.00	Gina N. Brynildsen, Assistant Professor	PHD	2	Probationary
9.00	Christopher M. Cassidy, Associate Professor	PHD	11	Tenured
9.00	William A. Ellegood, Associate Professor	PHD	8	Tenured
9.00	Adele R. Gravois, Associate Professor	PHD	15	Tenured
9.00	Carla D. Jones, Associate Professor	PHD	8	Tenured
9.00	Gerald Kohers, Professor/Department Chair	PHD	28	Tenured
9.00	Juliana D. Lilly, Professor	PHD	20	Tenured
9.00	Tiffany R.N. Maldonado, Assistant Professor	PHD	3	Probationary
9.00	Sanjay S. Mehta, Professor	PHD	25	Tenured
9.00	Carliss D. Miller, Assistant Professor	PHD	5	Probationary
9.00	Michael W. Pass, Professor	PHD	14	Tenured
9.00	Christopher R. Reutzel, Associate Professor	PHD	8	Tenured
9.00	Jason M. Riley, Associate Professor	PHD	9	Tenured
9.00	Aneika L. Simmons, Professor	PHD	15	Tenured
9.00	Kevin D. Sweeney, Associate Professor	PHD	7	Tenured
9.00	Janis A. Warner, Associate Professor	PHD	15	Tenured
9.00	Kamphol Wipawayangkool, Associate Professor	PHD	10	Tenured
9.00	Liu Yang, Assistant Professor	PHD	3	Probationary

9.00	Pamela J. Zelbst, Professor	PHD	17	Tenured
<b>COLLEGE OF CRIMINAL JUSTICE</b>				
<b>Department of Criminal Justice and Criminology</b>				
9.00	Andia B. Azimi, Assistant Professor	PHD	4	Probationary
9.00	Wyatt D. Brown, Assistant Professor	PHD	1	Probationary
9.00	Eric J. Connolly, Associate Professor	PHD	5	Tenured
9.00	Miltonette O. Craig, Assistant Professor	PHD	1	Probationary
9.00	Steven J. Cuvelier, Associate Professor	PHD	33	Tenured
9.00	Jared R. Dmello, Assistant Professor	PHD	0	Probationary
9.00	Randall L. Garner, Professor/Associate Dean	PHD	26	Tenured
9.00	Jurg Gerber, Professor	PHD	32	Tenured
9.00	Cassandra M. Gonzalez, Assistant Professor	MA	1	Probationary
9.00	Jason R. Ingram, Associate Professor	PHD	4	Tenured
9.00	Stuti S. Kokkalera, Assistant Professor	PHD	2	Probationary
9.00	Peter S. Lehmann, Assistant Professor	PHD	3	Probationary
9.00	Dennis R. Longmire, Professor	PHD	38	Tenured
9.00	Holly A. Miller, Professor	PHD	23	Tenured
9.00	Janet L. Mullings, Professor/Associate Dean	PHD	23	Tenured
9.00	Chelsey S. Narvey, Assistant Professor	MAS	2	Probationary
9.00	John C. Navarro, Assistant Professor	PHD	2	Probationary
9.00	Willard M. Oliver, Professor	PHD	19	Tenured
9.00	Erin A. Orrick, Associate Professor	PHD	9	Tenured
9.00	Javier Ramos, Assistant Professor	PHD	2	Probationary
9.00	Ryan W. Randa, Associate Professor	PHD	9	Tenured
9.00	Jonathan C. Reid, Assistant Professor	PHD	1	Probationary
9.00	Ling Ren, Professor	PHD	14	Tenured
9.00	Mitchel P. Roth, Professor	PHD	28	Tenured
9.00	Elisa Toman, Assistant Professor	PHD	5	Probationary
9.00	Michael S. Vaughn, Professor	PHD	16	Tenured
9.00	William M. Wells, Professor/Department Chair	PHD	15	Tenured
9.00	Yan Zhang, Professor	PHD	17	Tenured
9.00	Jihong Zhao, Professor	PHD	15	Tenured
<b>Department of Forensic Science</b>				
9.00	Patrick A. Buzzini, Associate Professor	PHD	7	Tenured
9.00	Jay T. Davidson, Assistant Professor	PHD	2	Probationary
9.00	Rachel M. Houston, Assistant Professor	PHD	4	Probationary
9.00	Sheree R. Hughes-Stamm, Associate Professor	PHD	5	Tenured
9.00	Timothy S. Kalafut, Associate Professor	PHD	2	Probationary
9.00	Sarah Kerrigan, Professor/Department Chair	PHD	16.5	Tenured
9.00	Geraldine I.C. Monjardez, Assistant Professor	PHD	2	Probationary
9.00	Madeleine J. Swortwood, Assistant Professor	PHD	6	Probationary
9.00	Chi Chung Yu, Professor	PHD	16	Tenured
<b>Department of Security Studies</b>				
9.00	Jeremiah O Asaka, Assistant Professor	PHD	3	Probationary
9.00	Natalie D. Baker, Associate Professor	PHD	5	Tenured
9.00	Christine C. Blackburn, Assistant Professor	PHD	1	Probationary
9.00	Nathan P. Jones, Associate Professor	PHD	8	Tenured
9.00	Russell P. Lundberg, Associate Professor	PHD	8	Tenured
9.00	Nadav Morag, Professor/Department Chair	PHD	6	Tenured
<b>Department of Victim Studies</b>				

9.00	Breanna Boppre, Assistant Professor	PHD	1	Probationary
9.00	Shelly L. Clevenger, Associate Professor/Department Chair	PHD	2	Tenured
9.00	Kathleen R. Ratajczak, Assistant Professor	PHD	2	Probationary

## COLLEGE OF EDUCATION

### Department of Counselor Education

9.00	Sinem Akay-Sullivan, Assistant Professor	PHD	5	Probationary
9.00	Timothy A. Brown, Jr., Assistant Professor	PHD	4	Probationary
9.00	Yvonne Garza-Chaves, Professor	PHD	17	Tenured
9.00	Dee-Anna Green, Assistant Professor	PHD	3	Probationary
9.00	Susan E. Henderson, Assistant Professor	PHD	4	Probationary
9.00	David M. Lawson, II, Professor	PHD	8	Tenured
9.00	Chi-Sing Li, Associate Professor	PHD	19	Tenured
9.00	Seth D. Olson, Professor/Department Chair	PHD	2	Tenured
9.00	Jeffrey M. Sullivan, Associate Professor	PHD	11	Tenured

### Department of Educational Leadership

9.00	Meredith S. Billings, Assistant Professor	PHD	3	Probationary
9.00	Julie P. Combs, Professor	EDD	17	Tenured
9.00	Paul W. Eaton, Associate Professor	PHD	7	Tenured
9.00	Matthew B. Fuller, Professor	PHD	11	Tenured
9.00	Peggy P. Holzweiss, Associate Professor	PHD	10	Tenured
9.00	Forrest C. Lane, Associate Professor/Department Chair	PHD	7	Tenured
9.00	Frederick C. Lunenburg, Professor	PHD	25	Tenured
9.00	Cynthia Martinez-Garcia, Professor	EDD	14	Tenured
9.00	Nara Martirosyan, Associate Professor	EDD	9	Tenured
9.00	Ricardo Montelongo, Associate Professor	PHD	8.5	Tenured
9.00	David P. Saxon, Professor	EDD	10.5	Tenured
9.00	Susana T. Skidmore, Professor	PHD	11	Tenured
9.00	John R. Slate, Professor	PHD	15	Tenured

### Department of Library Science and Technology

9.00	Rosemarie M. Brock, Associate Professor	PHD	7	Tenured
9.00	Shenglun Cheng, Assistant Professor	PHD	2	Probationary
9.00	Elizabeth A. Gross, Assistant Professor	PHD	5	Probationary
9.00	Kimberly N. LaPrairie, Associate Professor	PHD	15	Tenured
9.00	Karin M. Perry, Associate Professor	PHD	11	Tenured
9.00	Marilyn P. Rice, Professor	PHD	21	Tenured
9.00	Donggil Song, Associate Professor	PHD	7	Tenured
9.00	Holly A. Weimar, Professor/Department Chair	EDD	15	Tenured

### School of Teaching and Learning

9.00	Burcu Ates, Associate Professor	PHD	11	Tenured
9.00	Helen Berg, Professor/Assistant Dean	PHD	16	Tenured
9.00	William H. Blackwell, III, Assistant Professor	EDD	6	Probationary
9.00	Benita R. Brooks, Associate Professor/Assistant Dean	PHD	8	Tenured
9.00	Lisa O. Brown, Associate Professor	EDD	10.5	Tenured
9.00	William J. Calderhead, Assistant Professor	PHD	6	Probationary
9.00	Corinna V. Cole, Associate Professor	PHD	9	Tenured
9.00	Alma L. Contreras-Vanegas, Associate Professor	PHD	8.5	Tenured
9.00	Jaime L. Coyne, Associate Professor	PHD	10	Tenured
9.00	Frank L. Creghan, Associate Professor	EDD	9	Tenured
9.00	Jaime B. Duran, Assistant Professor	PHD	5	Probationary
9.00	Patricia M. Durham, Associate Professor	PHD	10	Tenured

9.00	William D. Edgington, Professor	EDD	23	Tenured
9.00	Andrea S. Foster, Professor	PHD	17	Tenured
9.00	Hannah R. Gerber, Professor	PHD	13	Tenured
9.00	Amber J. Godwin, Assistant Professor	PHD	1	Probationary
9.00	Christina M. Gushanas, Assistant Professor	PHD	1	Probationary
9.00	Lory E. Haas, Associate Professor	EDD	7	Tenured
9.00	Desiree G. Hickman, Assistant Professor	EDD	1	Probationary
9.00	Victoria S. Hollas, Associate Professor	PHD	10	Tenured
9.00	James W. Hynes, Associate Professor	PHD	14	Tenured
9.00	Daphne D. Johnson, Professor	PHD	21	Tenured
9.00	Macie G. Kerbs, Assistant Professor	PHD	3	Probationary
9.00	Melanie E. Kinskey, Assistant Professor	PHD	2	Probationary
9.00	Andrey V. Koptelov, Associate Professor	PHD	10	Tenured
9.00	Leena J. Landmark, Associate Professor	PHD	5	Tenured
9.00	Mae Ann Lane, Associate Professor	EDD	9.5	Tenured
9.00	Elizabeth L. Lee, Assistant Professor	EDD	4	Probationary
9.00	Robert M. Maninger, Professor	EDD	14	Tenured
9.00	Joyce K. McCauley, Professor	PHD	28	Tenured
9.00	Melinda S. Miller, Professor	PHD	22	Tenured
9.00	Mertie Miller-Gomez, Assistant Professor	PHD	5	Probationary
9.00	Vickie J. Mitchell, Associate Professor	EDD	6	Tenured
9.00	Diana K. Nabors, Professor	EDD	20	Tenured
9.00	Lautrice M. Nickson, Associate Professor	PHD	14	Tenured
9.00	Mary A. Petron, Professor	PHD	13	Tenured
9.00	Jalene P. Potter, Associate Professor	PHD	10	Tenured
9.00	Debra P. Price, Professor	PHD	26	Tenured
9.00	Jolene B. Reed, Assistant Professor	PHD	6	Probationary
9.00	Abdelilah S. Sehlaoui, Professor	EDD	5	Tenured
9.00	Regina E. Smith, Assistant Professor	PHD	3	Probationary
9.00	Abbie R. Strunc, Associate Professor/Department Chair	PHD	1	Tenured
9.00	Baburhan Uzum, Associate Professor	PHD	9	Tenured
9.00	Kristina K. Vargo, Associate Professor	PHD	9	Tenured
9.00	Rebecca A. Wentworth, Associate Professor	PHD	10	Tenured
9.00	Chase J. Young, Professor	PHD	6	Tenured

## COLLEGE OF HEALTH SCIENCES

### Department of Family and Consumer Sciences

9.00	Berna Abed el Sater, Assistant Professor	PHD	1	Probationary
9.00	Basem A.S. Boutros, Assistant Professor	PHD	2	Probationary
9.00	Laura P. Burleson, Assistant Professor	PHD	36	Tenured
9.00	Ronald L. Reed, Associate Professor/Department Chair	MS	3	Tenured

### Department of Kinesiology

9.00	Patrick R. Davis, Assistant Professor	PHD	5	Probationary
9.00	Jennifer J. Didier, Professor/Acting Chair	PHD	12	Tenured
9.00	Brent C. Estes, Associate Professor	PHD	15	Tenured
9.00	Yvette L. Figueroa, Assistant Professor	PHD	2	Probationary
9.00	Min H. Kim, Assistant Professor	PHD	4	Probationary
9.00	Mario A. Munoz Rosario, Assistant Professor	PHD	2	Probationary
9.00	Erica A. Pasquini, Assistant Professor	PHD	5	Probationary
9.00	Emily A. Roper, Professor/Acting Dean	PHD	16	Tenured
9.00	Jose A. Santiago, Professor	EDD	13	Tenured
9.00	Matthew C. Wagner, Associate Professor	PHD	13	Tenured
9.00	Mary L. Williams, Assistant Professor	EDD	6	Probationary

9.00	Ryan K. Zapalac, Professor/Associate Dean	PHD	16	Tenured
<b>Department of Population Health</b>				
9.00	Stephen L. Brown, Professor	PHD	8	Tenured
9.00	Christine G. Cardinal, Assistant Professor/Assistant Dean	JD	6	Probationary
9.00	Praphul Joshi, Associate Professor	PHD	1	Tenured
9.00	Rosanne S. Keathley, Professor	PHD	27	Tenured
9.00	Khalid M. Khan, Associate Professor	DPH	2	Probationary
9.00	Ray G. Newman, Professor/Department Chair	PHD	5	Tenured
9.00	George K. Randall, Professor	PHD	6	Tenured
9.00	Amanda W. Scarbrough, Associate Professor	PHD	8	Tenured
9.00	Yue Xie, Associate Professor	PHD	7	Tenured
<b>School of Nursing</b>				
9.00	Devon M. Berry, Associate Professor/Department Chair	PHD	1	Probationary
9.00	Mona C. Cockerham, Assistant Professor	PHD	3	Probationary
9.00	Andrea M. Smith, Assistant Professor	PHD	2	Probationary
<b>COLLEGE OF HUMANITIES AND SOCIAL SCIENCES</b>				
<b>Department of Communication Studies</b>				
9.00	Michael I. Arrington, Assistant Professor	PHD	3	Probationary
9.00	Frances E. Brandau, Professor/Department Chair	PHD	21	Tenured
9.00	Yixin Chen, Associate Professor	PHD	8	Tenured
9.00	Lisa J. Dahlgren, Assistant Professor	PHD	5	Probationary
9.00	Anna H. Lu, Assistant Professor	PHD	1	Probationary
9.00	Caroline E. Waldbuesser, Assistant Professor	PHD	1	Probationary
9.00	Melinda R. Weathers, Associate Professor	PHD	6	Tenured
9.00	Shuangyue Zhang, Professor	PHD	17	Tenured
<b>Department of English</b>				
9.00	Ira R. Adams, Professor	PHD	50	Tenured
9.00	Leslie R. Anglesey, Assistant Professor	PHD	3	Probationary
9.00	Kimberly K. Bell, Professor/Dean	PHD	20	Tenured
9.00	Tracy E. Bilsing, Associate Professor/Assistant Dean	PHD	32	Tenured
9.00	Jacob D. Blevins, Professor/Department Chair	PHD	6	Tenured
9.00	Paul W. Child, Professor	PHD	29	Tenured
9.00	Michael T. Demson, Associate Professor	PHD	11	Tenured
9.00	Robert E. Donahoo, Professor	PHD	30	Tenured
9.00	Diane K. Dowdey, Professor	PHD	33	Tenured
9.00	Julie E. Hall, Professor	PHD	30	Tenured
9.00	S. Helena Halmari, Distinguished Professor	PHD	27	Tenured
9.00	Darci N. Hill, Professor	PHD	33	Tenured
9.00	Adam L. Hubrig, Assistant Professor	MA	2	Probationary
9.00	Scott A. Kaukonen, Associate Professor	PHD	16	Tenured
9.00	Ginger Y. Ko, Assistant Professor	PHD	2	Probationary
9.00	Nicolas J. Lantz, Associate Professor	MFA	10	Tenured
9.00	Audrey D. Murfin, Associate Professor	PHD	9	Tenured
9.00	Carroll F. Nardone, Professor/Associate Dean	PHD	22	Tenured
9.00	April L. O'Brien, Assistant Professor	PHD	3	Probationary
9.00	Deborah L. Phelps, Professor	PHD	31	Tenured
9.00	April A. Shemak, Associate Professor	PHD	17	Tenured
9.00	Katie J. Shinkle, Assistant Professor	PHD	3	Probationary
9.00	Evelyn Soto, Assistant Professor	PHD	2	Probationary
9.00	Brandon C. Strubberg, Assistant Professor	PHD	4	Probationary

	9.00	Kandi A. Tayebi, Professor	PHD	23	Tenured
	9.00	Xiaobo Wang, Assistant Professor	PHD	3	Probationary
	<b>Department of History</b>				
	9.00	Nancy E. Baker, Associate Professor	PHD	16	Tenured
	9.00	Jadwiga M. Biskupska, Assistant Professor	PHD	6	Probationary
	9.00	Robert T. Cashion, Professor	PHD	23	Tenured
	9.00	Thomas H. Cox, Associate Professor	PHD	16	Tenured
	9.00	Lei Duan, Assistant Professor	PHD	1	Probationary
	9.00	Maggie Elmore, Assistant Professor	PHD	1	Probationary
[2]	9.00	M. Pinar Emiralioğlu, Associate Professor	PHD	8	Tenured
	9.00	Charles V. Heath, II, Associate Professor	PHD	14	Tenured
	9.00	Brian M. Jordan, Associate Professor/Department Chair	PHD	7	Tenured
	9.00	Jeffrey L. Littlejohn, Professor	PHD	17	Tenured
	9.00	Sarah M. Mass, Assistant Professor	PHD	2	Probationary
	9.00	David C. Mayes, Associate Professor	PHD	18	Tenured
	9.00	Christopher A. Maynard, Professor	PHD	1	Tenured
	9.00	Willis O. Oyugi, Assistant Professor	PHD	4	Probationary
	9.00	Benjamin E. Park, Assistant Professor	PHD	6	Probationary
	9.00	Bernadette Pruitt, Associate Professor	PHD	21.5	Tenured
	9.00	Uzma Quraishi, Associate Professor	PHD	8	Tenured
	9.00	Stephen H. Rapp, Jr., Professor	PHD	10	Tenured
	<b>Department of Political Science</b>				
	9.00	Robin M. Bittick, Associate Professor	PHD	17	Tenured
	9.00	Jonathan N. Brown, Associate Professor	PHD	8	Tenured
	9.00	Greg A. Bussing, Assistant Professor	PHD	1	Probationary
	9.00	Rhonda L. Callaway, Professor	PHD	17	Tenured
	9.00	Fatih Demiroz, Associate Professor	PHD	7	Tenured
	9.00	John C. Domino, Professor	PHD	33	Tenured
	9.00	Jason S. Enia, Professor/Department Chair	PHD	12	Tenured
	9.00	Thomas W. Haase, Associate Professor	PHD	7	Tenured
	9.00	Masoud Kazemzadeh, Associate Professor	PHD	17	Tenured
	9.00	Sungdae Lim, Assistant Professor	PHD	3	Probationary
	9.00	Mitzi L. Mahoney, Assistant Professor	PHD	34	Tenured
	9.00	Kenneth B. McIntyre, Professor	PHD	9	Tenured
	9.00	Eric P. Svensen, Assistant Professor	PHD	4	Probationary
	9.00	Stacy G. Ulbig, Professor	PHD	13	Tenured
	9.00	Tamara A. Waggener, Associate Professor	PHD	23	Tenured
	9.00	Wen J. Wang, Assistant Professor	PHD	4	Probationary
	9.00	Lu-Chung Weng, Associate Professor	PHD	5	Tenured
	9.00	Crystal M. Whetstone, Assistant Professor	PHD	2	Probationary
	<b>Department of Psychology and Philosophy</b>				
	9.00	Justin P. Allen, Assistant Professor	PHD	4	Probationary
	9.00	Jeffrey S. Anastasi, Professor	PHD	16	Tenured
	9.00	Jaime L. Anderson, Assistant Professor	PHD	6	Probationary
	9.00	Courtney S. Banks, Assistant Professor	PHD	6	Probationary
	9.00	Marcus T. Boccaccini, Professor	PHD	19	Tenured
	9.00	Maria D. Botero-Jaramillo, Associate Professor	PHD	11	Tenured
	9.00	Daniella K. Cash, Assistant Professor	PHD	3	Probationary
	9.00	Mary A. Conroy, Distinguished Professor	PHD	25	Tenured
	9.00	James W. Crosby, Professor/Associate Dean	PHD	14	Tenured
	9.00	Laura E. Drislane, Assistant Professor	PHD	3	Probationary



9.00	Jessica S. Elkayam, Assistant Professor	PHD	3	Probationary
9.00	Craig E. Henderson, Professor	PHD	17	Tenured
9.00	Hillary A. Langley, Assistant Professor	PHD	6	Probationary
9.00	Thomas J. Meagher, Assistant Professor	PHD	1	Probationary
9.00	Benjamin Mitchell-Yellin, Associate Professor	PHD	7	Tenured
9.00	Adam P. Natoli, Assistant Professor	PHD	2	Probationary
9.00	Ramona M. Noland, Associate Professor	PHD	19	Tenured
9.00	Chelsea G. Ratcliff, Assistant Professor	PHD	5	Probationary
9.00	Shelley A. Riggs, Professor	PHD	2	Tenured
9.00	Jared R. Ruchensky, Assistant Professor	PHD	2	Probationary
9.00	Tiffany D. Russell, Assistant Professor	PHD	2	Probationary
9.00	Jorge G. Varela, Professor/Department Chair	PHD	14	Tenured
9.00	Stephen W. White, Assistant Professor	PHD	3	Probationary

#### **Department of Sociology**

9.00	Emily R. Cabaniss, Associate Professor	PHD	8	Tenured
9.00	Jin Young Choi, Professor	PHD	16	Tenured
9.00	Douglas H. Constance, Professor	PHD	25	Tenured
9.00	Furjen Deng, Professor	PHD	32	Tenured
9.00	Karen M. Douglas, Associate Professor	PHD	17	Tenured
9.00	Jeffrey A. Gardner, Assistant Professor	PHD	4	Probationary
9.00	Maki Hatanaka, Professor	PHD	11	Tenured
9.00	Tzeli Hsu, Assistant Professor	PHD	6	Probationary
9.00	Jason T. Konefal, Professor/Department Chair	PHD	13	Tenured
9.00	Lee M. Miller, Professor	PHD	17	Tenured
9.00	Mary L. Scherer, Assistant Professor	PHD	3	Probationary
9.00	Zeinab F. Shuker, Assistant Professor	MA	1	Probationary
9.00	James B. Stykes, Associate Professor	PHD	7	Tenured
9.00	Gene L. Theodori, Professor	PHD	15	Tenured

#### **Department of World Languages and Cultures**

9.00	Tatiana Artamonova, Assistant Professor	PHD	4	Probationary
9.00	Maria H. Barker, Associate Professor/Acting Chair	PHD	8	Tenured
9.00	Siham Bouamer, Assistant Professor	PHD	5	Probationary
9.00	Maria M. Feu-Lopez, Associate Professor	PHD	9	Tenured
9.00	Jamile M. Forcelini, Assistant Professor	PHD	2	Probationary
9.00	Tracy R. Knight, Assistant Professor	EDD	4	Probationary
9.00	Enrique Mallen, Professor	PHD	15	Tenured
9.00	Lillie V.K. Padilla, Assistant Professor	PHD	2	Probationary
9.00	Manuel Triano-Lopez, Associate Professor	PHD	12	Tenured
9.00	Rosti F. Vana, Assistant Professor	PHD	1	Probationary
9.00	Edna V. Velasquez, Assistant Professor	PHD	3	Probationary
9.00	Samar M. Zahrawi, Associate Professor	PHD	8	Tenured

#### **COLLEGE OF OSTEOPATHIC MEDICINE**

##### **Department of Clinical Anatomy**

12.00	Jamie H. Hinojosa, Assistant Professor	MD	2	Probationary
12.00	Kate M. Lesciotto, Assistant Professor	PHD	2	Probationary
12.00	Mario G. Loomis, Associate Professor/Department Chair	MD	3	Probationary
12.00	Amberly M. Reynolds, Assistant Professor	MS	2	Probationary
12.00	Dennis C. Wooten, Assistant Professor	PHD	2	Probationary

##### **Department of Molecular and Cellular Biology**

12.00	Sanjeev Choudhary, Professor/Department Chair	PHD	4	Tenured
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12.00	Hatem A.O. Elshabrawy, Assistant Professor	PHD	3	Probationary
12.00	Michael J. Griffin, Assistant Professor	PHD	2	Probationary
12.00	Owen J. Kelly, Assistant Professor	PHD	1	Probationary
12.00	Sureni V. Mullegama, Assistant Professor	PHD	1	Probationary
12.00	Yuan Zhao, Associate Professor	PHD	3	Probationary

#### **Department of Osteopathic Principles and Practice**

12.00	Sharon M. Gustowski, Associate Professor/Department Chair	DO	3	Probationary
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#### **Department of Physiology and Pharmacology**

12.00	Hosam G. Abdelhady, Associate Professor	PHD	0	Probationary
12.00	Diego F. Alvarez, Professor/Department Chair	PHD	3	Tenured
12.00	Rebecca K. Andrews-Dickert, Assistant Professor	MD	0	Probationary
12.00	Petra Rocic, Associate Professor	PHD	2	Probationary
12.00	Sahar A. Soliman, Assistant Professor	PHD	2	Probationary

#### **Department of Primary Care and Clinical Medicine**

12.00	Lesley A. Gardiner, Assistant Professor	MD	2	Probationary
12.00	Ryan J. Marek, Assistant Professor	PHD	1	Probationary

### **COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY**

#### **Department of Biological Sciences**

	9.00	Mardelle R. Atkins, Assistant Professor	PHD	4	Probationary
	9.00	Jeremy R. Bechelli, Assistant Professor	PHD	4	Probationary
	9.00	Sibyl R. Bucheli, Professor	PHD	14	Tenured
[1]	9.00	Madhusudan Choudhary, Professor	PHD	14	Tenured
	9.00	Jerry L. Cook, Distinguished Professor	PHD	23	Tenured
	9.00	Tamara J. Cook, Professor	PHD	23	Tenured
	9.00	Juan D. Daza Vaca, Associate Professor	PHD	7	Tenured
	9.00	James M. Harper, Associate Professor	PHD	10	Tenured
	9.00	Joan E. N. Hudson, Associate Professor	PHD	31	Tenured
	9.00	Patrick J. Lewis, Professor/Associate Dean	PHD	16	Tenured
[2]	9.00	William I. Lutterschmidt, Professor	PHD	24	Tenured
	9.00	Aaron M. Lynne, Professor/Department Chair	PHD	14	Tenured
	9.00	Diane L. Neudorf, Professor	PHD	23	Tenured
	9.00	Todd P. Primm, Professor	PHD	17	Tenured
	9.00	Christopher P. Randle, Professor	PHD	16	Tenured
	9.00	Monte L. Thies, Professor	PHD	30	Tenured
	9.00	Amber J. Ulseth, Assistant Professor	PHD	3	Probationary
	9.00	Justin K. Williams, Professor	PHD	20.5	Tenured
	9.00	Jeffrey R. Wozniak, Associate Professor	PHD	10	Tenured

#### **Department of Chemistry**

	9.00	Benny E. Arney, Jr., Professor	PHD	34	Tenured
	9.00	Dustin E. Gross, Associate Professor	PHD	10	Tenured
	9.00	Donovan C. Haines, Professor/Department Chair	PHD	14	Tenured
	9.00	Meagan E. Hinze, Assistant Professor	PHD	2	Probationary
	9.00	Christopher E. Hobbs, Assistant Professor	PHD	5	Probationary
	9.00	Ilona Petrikovics, Professor	PHD	14.5	Tenured
	9.00	David E. Thompson, Professor	PHD	13	Tenured
	9.00	Tarek M. Trad, Associate Professor	PHD	5	Probationary
	9.00	Adrian Villalta-Cerdas, Assistant Professor	PHD	5	Probationary
	9.00	Darren Lee Williams, Professor	PHD	18	Tenured
	9.00	Christopher M. Zall, Assistant Professor	PHD	5	Probationary

<b>Department of Computer Science</b>			
9.00	Min K. An, Associate Professor	PHD	9 Tenured
9.00	David S. Burris, Professor	PHD	44 Tenured
9.00	Hyuk Cho, Professor	PHD	14 Tenured
9.00	ABM R. Islam, Assistant Professor	PHD	3 Probationary
9.00	Li-Jen Y. Lester, Associate Professor/Associate Dean	EDD	14 Tenured
9.00	Fan Liang, Assistant Professor	PHD	1 Probationary
9.00	Qingzhong Liu, Associate Professor	PHD	12 Tenured
9.00	Van Vung Pham, Assistant Professor	PHD	1 Probationary
9.00	Amar A. Rasheed, Assistant Professor	PHD	2 Probationary
9.00	Narasimha K. Shashidhar, Associate Professor	PHD	12 Tenured
9.00	Gary W. Smith, Associate Professor	PHD	24 Tenured
9.00	Cihan Varol, Professor	PHD	13 Tenured
9.00	Bing Jenny Zhou, Associate Professor/Department Chair	PHD	10 Tenured
<b>Department of Engineering Technology</b>			
9.00	Ali M.A. Aljaroudi, Assistant Professor	PHD	3 Probationary
9.00	Iftekhar I. Basith, Assistant Professor	PHD	5 Probationary
9.00	Ulan Dakeev, Assistant Professor	DTECH	3 Probationary
9.00	Ebrahim P. Karan, Associate Professor	PHD	3 Probationary
9.00	Junkun Ma, Professor	PHD	6 Tenured
9.00	Suleiman M. Obeidat, Assistant Professor	PHD	1 Probationary
9.00	Recayi Pecen, Professor	PHD	5 Tenured
9.00	Min J. Suh, Associate Professor	PHD	7 Tenured
9.00	Sumith Yesudasan Daisy, Assistant Professor	PHD	2 Probationary
9.00	Faruk Yildiz, Professor/Department Chair	DIT	14 Tenured
<b>Department of Environmental and Geosciences</b>			
9.00	Samuel Adu-Prah, Associate Professor	PHD	9 Tenured
9.00	Donald P. Albert, Professor	PHD	23 Tenured
9.00	Brian J. Cooper, Associate Professor	PHD	40 Tenured
9.00	Gang Gong, Associate Professor	PHD	17 Tenured
9.00	Ross J. Guida, Assistant Professor	PHD	6 Probationary
9.00	John P. Harris, Associate Professor/Department Chair	PHD	11 Tenured
9.00	Joseph C. Hill, Associate Professor	PHD	14 Tenured
9.00	Mark R. Leipnik, Professor	PHD	26 Tenured
9.00	David Moss, Assistant Professor	PHD	4 Probationary
9.00	Falguni S. Mukherjee, Associate Professor	PHD	12 Tenured
9.00	Velvet A. Nelson, Professor	PHD	15 Tenured
9.00	John B. Strait, Professor	PHD	16 Tenured
9.00	Renjie Zhou, Assistant Professor	PHD	3 Probationary
<b>Department of Mathematics and Statistics</b>			
9.00	John G. Alford, Professor	PHD	16 Tenured
9.00	Emma K.P. Bullock, Assistant Professor	PHD	5 Probationary
9.00	Ferry B. Butar, Professor	PHD	24 Tenured
9.00	Scott T. Chapman, Distinguished Professor	PHD	14 Tenured
9.00	Beth L. Cory, Associate Professor	PHD	17 Tenured
9.00	Brandy G. Doleshal, Associate Professor	PHD	10 Tenured
9.00	Di Gao, Assistant Professor	PHD	4 Probationary
9.00	Rebecca E. Garcia, Professor	PHD	18 Tenured
9.00	Damon M. Hay, Associate Professor	PHD	10 Tenured
9.00	William A. Jasper, Professor	PHD	22 Tenured

9.00	Dustin L. Jones, Professor/Department Chair	PHD	16	Tenured
9.00	Tiffany N. Jones, Assistant Professor	PHD	1	Probationary
9.00	Ram C. Kafle, Associate Professor	PHD	8	Tenured
9.00	Doo Y. Kim, Assistant Professor	PHD	4	Probationary
9.00	Naomi L. Krawzik, Assistant Professor	PHD	2	Probationary
9.00	Martin E. Malandro, Associate Professor	PHD	14	Tenured
9.00	Taylor E. Martin, Associate Professor	PHD	9	Tenured
9.00	Amy E. Ray, Assistant Professor	PHD	4	Probationary
9.00	Stephen M. Scariano, Professor	PHD	14	Tenured
9.00	Mary B. Swarthout, Associate Professor	PHD	23.5	Tenured
9.00	Edward W. Swim, Associate Professor	PHD	12	Tenured
9.00	Timothy O. Trujillo, Assistant Professor	PHD	5	Probationary
9.00	Ananda B. Wathurawa Manage, Professor	PHD	16	Tenured
9.00	Ellen L. Weld, Assistant Professor	PHD	1	Probationary
9.00	Linda R. Zientek, Professor	PHD	15	Tenured

#### **Department of Physics and Astronomy**

9.00	James B. Dent, Associate Professor	PHD	5	Tenured
9.00	Hui Fang, Professor	PHD	16	Tenured
9.00	Barry A. Friedman, Professor	PHD	33	Tenured
9.00	Carol R. James, Professor	PHD	23	Tenured
9.00	Gan Liang, Professor	PHD	32	Tenured
9.00	Scott T. Miller, Professor	PHD	14	Tenured
9.00	William M. Shepherd, Assistant Professor	PHD	4	Probationary
9.00	Joel W. Walker, Professor/Department Chair	PHD	15	Tenured

#### **School of Agricultural Sciences**

9.00	Mark J. Anderson, Associate Professor	PHD	9.5	Tenured
9.00	Marcy M. Beverly, Professor	PHD	21	Tenured
9.00	Danhong Chen, Assistant Professor	PHD	6	Probationary
9.00	Kaitlin A. Hopkins, Assistant Professor	PHD	1	Probationary
9.00	Roosbeh Irani-Kermani, Assistant Professor	MBA	4	Probationary
9.00	Stanley F. Kelley, Professor	PHD	29	Tenured
9.00	Shyam S. Nair, Associate Professor	PHD	8	Tenured
9.00	Timothy R. Pannkuk, Associate Professor	PHD	13	Tenured
9.00	P. Ryan Saucier, Associate Professor	PHD	7	Tenured
9.00	Kyle J. Stutts, Professor	PHD	15	Tenured
9.00	Douglas R. Ullrich, Jr., Professor/Department Chair	EDD	26	Tenured
9.00	Philip M. Urso, Assistant Professor	PHD	2	Probationary
9.00	Lawrence A. Wolfskill, Associate Professor	PHD	11.5	Tenured

#### **NEWTON GRESHAM LIBRARY**

##### **Department of Library Public Services**

12.00	Heather J. Adair, Assistant Professor	MS	4	Probationary
12.00	Kristina E. Claunch, Assistant Professor	MLS	2	Probationary
12.00	Lisa A. Connor, Assistant Professor	MS	2	Probationary
12.00	Ashley B. Crane, Assistant Professor	MLIS	3	Probationary
12.00	Stacy H. Johnson, Assistant Professor	MS	4	Probationary
12.00	Dianna L. Kim, Assistant Professor	MS	5	Probationary
12.00	Hannah B. Menendez, Assistant Professor	MS	1	Probationary
12.00	Erin E. Owens, Professor	MS	15	Tenured
12.00	Lisa C. Shen, Associate Professor/Director	MLIS	13	Tenured
12.00	Susan D. Strickland, Associate Professor	MLS	23	Tenured

**Department of Library Technical Services**

12.00	Susan G. Elkins, Assistant Professor	MLIS	5	Probationary
12.00	Michael J. Hanson, Associate Professor/Director	MLS	7	Tenured
12.00	Stephen T. Shotwell, Assistant Professor	MS	6	Probationary
12.00	Zachary A. Valdes, Associate Professor	MSLS	10	Tenured

[1] Faculty Development Leave Academic Year 2022-2023 (fall semester only)

[2] Faculty Development Leave Academic Year 2022-2023 (spring semester only)

## **Sul Ross State University**

### **FACULTY PERSONNEL CHANGES**

#### **RESIGNATIONS**

1. Gill, Eva, Assistant Professor of Theatre, Fine Arts and Communications, effective May 31, 2022

#### **RETIREMENTS**

1. Case, Jimmy, Professor of Political Science, Behavioral and Social Sciences, effective May 31, 2022
2. Garcia, Christopher, Lecturer of Reading, Academic Center for Excellence, effective May 31, 2022
3. Russell, Todd, Professor, Education, effective May 31, 2022
4. Wilson, Timothy, Professor, Education, effective May 31, 2022

#### **LEAVE OF ABSENCE**

1. None to report.

#### **NON-REAPPOINTMENTS**

1. None to report.

#### **CHANGES IN STATUS**

1. None to report.

#### **PROMOTION TO ASSOCIATE PROFESSOR**

1. None to report.

#### **PROMOTION TO PROFESSOR**

1. Peddie, Ian, from Associate Professor of Languages and Literature, effective September 2022.
2. Fleming, Alex "Ross", from Associate Professor of Theatre, effective September 2022.
3. Qvarnstrom, Jeanne, from Associate Professor of Education and Assistant Vice President of Institutional Effectiveness, effective September 2022.
4. Tucker, Barbara, from Associate Professor of Education and Dean of the College of Educational and Professional Studies, effective September 2022.
5. Stocks, Gina, from Associate Professor of Education, effective September 2022.

#### **TENURE**

1. Herrera, Christopher, Associate Professor of Kinesiology, effective September 2022.
2. DeHart, Kendra, Assistant Professor of History, effective September 2022.
3. Boyd, Jaime, Associate Professor of Animal Science, September 2022.

## TERMINAL CONTRACTS

1. None to report.

## FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
<b>COLLEGE OF AGRICULTURE, LIFE AND PHYSICAL SCIENCES</b>							
R	Albritton, Matthew	Ph.D.	Lecturer	Animal Science	.6	\$6,390	Spring 2022
R	Allen, John	M.B.A.	Lecturer	Indus.Tech.	.4	\$4,260	Spring 2022
N	Fielder, Timothy	Ph.D.	Lecturer	Math/Comp. Sci.	.4	\$4,260	Spring 2022
N	Hernandez, Tomas	M.S.	Lecturer	Biol., Geol. & Phys. Science	.07	\$1,360	Spring 2022
R	Kim, Keonho	Ph.D.	Lecturer	Biol., Geol. & Phys. Science	.13	\$1,380	Spring 2022
R	Laird, Adrienne	BSN	Lecturer	Nursing	.2	\$2,130	Spring 2022
N	Lira, Rolando	M.S.	Lecturer	Nursing	.47	\$9,800	Spring 2022
R	Low, Jimmy	M.A.	Lecturer	Indus.Tech.	0.4	\$4,260	Spring 2022
R	Nixon, Keith	BAAS	Lecturer	Indus.Tech.	.2	\$2,130	Spring 2022
R	Mattimoe, Gordon	DNP	Lecturer	Nursing	.2	\$4,200	Spring 2022
R	McElroy, Melissa	Ph.D.	Lecturer	Nursing	.6	\$12,600	Spring 2022
R	Rice, Robert	M.S.	Lecturer	Nursing	.2	\$4,200	Spring 2022
N	Sanders, Corey	B.S.	Lecturer	Indus. Tech	.2	\$2,130	Spring 2022
R	Scown, Barbara	M.S.	Lecturer	Biol., Geol. & Phys. Science	.2	\$2,130	Spring 2022
<b>COLLEGE OF LITERATURE, ARTS AND SOCIAL SCIENCES</b>							
N	Azar, Marina	M.A.	Lecturer	Fine Arts	.13	\$1,125	Spring 2022
R	Barrientes, Benjamin	MA/JD	Lecturer	Behav & Soc Sci	.2	\$2,130	Spring 2022
R	Baulch, Clay	Ed.D.	Prof	Ret Assoc Behav & Soc Sci	0.2	\$2,130	Spring 2022
R	Curtain, Richard	M.A.	Lecturer	Fine Arts	.4	\$4,260	Spring 2022
R	Dumitrescu, Avram	M.A.	Lecturer	Fine Arts	.4	\$8,400	Spring 2022
R	Gutierrez, Bibiana	Ph.D.	Lecturer	Behav & Soc Sci	.2	\$2,130	Spring 2022
N	Wilson, William	B.A.	Lecturer	Fine Arts	.27	\$3,074	Spring 2022
<b>COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES</b>							
R	Alimboyoguen, Leinora	M.Ed.	Lecturer	Education	.6	\$6,390	Spring 2022
R	Atkinson, Arleene	M.S.	Lecturer	Home. Sec. & Criminal Justice	.4	\$4,260	Spring 2022

R	Barrientes, Benjamin	MA/JD	Lecturer	Home. Sec. & Criminal Justice	.33	\$3,408	Spring 2022
N	Castillo, Santiago	M.S.	Lecturer	Business Admin.	.2	\$2,130	Spring 2022
R	Coleman, Shirley	M.Ed.	Lecturer	Education	0.7	\$1,704	Spring 2022
R	Eramly, Nehal	M.Ed.	Lecturer	Education	.13	\$426	Spring 2022
N	Flores, Roberto	M.Ed.	Lecturer	Education	.13	\$1,704	Spring 2022
R	Fox, Caroline	M.Ed.	Lecturer	Education	.2	\$2,130	Spring 2022
R	Hector, James	Ed.D.	Lecturer	Education	.2	\$1,200	Spring 2022
R	Kiessling, Peter	Ph.D.	Lecturer	Kines. & Human Performance	.4	\$4,260	Spring 2022
R	Maestas, Alonzo	Ph.D.	Lecturer	Kines. & Human Performance	.4	\$4,260	Spring 2022
R	Olive, Tamara	Ph.D.	Lecturer	Education	.4	\$4,260	Spring 2022
R	Oliver, Melissa	M.Ed.	Lecturer	Education	0.7	\$1,200	Spring 2022
R	Quibodeaux, Lisa	Ph.D.	Lecturer	Home. Sec. & Criminal Justice	.2	\$2,130	Spring 2022
R	Quintanella, Brenda	M.Ed.	Lecturer	Education	.2	\$2,130	Spring 2022
R	Roll, Nancy	M.Ed.	Lecturer	Education	0.33	\$3,600	Spring 2022
R	Shaw-Launius, Keri	M.Ed.	Lecturer	Education	.13	\$1,704	Spring 2022
R	Varlioglu, Muhammed	M.S.	Lecturer	Home. Sec. & Criminal Justice	.4	\$4,260	Spring 2022
R	Wallace, Paula	Ph.D.	Lecturer	Education	.2	\$2,130	Spring 2022
R	Walker, Jeanne	M.Ed.	Lecturer	Education	.13	\$1,704	Spring 2022
R	Ware, Liza	M.S.	Lecturer	Home. Sec. & Criminal Justice	.4	\$4,260	Spring 2022
R	Wassermann, Heidi	M.S.	Lecturer	Education	.2	\$2,130	Spring 2022
R	Wren, Rebecca	M.Ed.	Lecturer	Education	.4	\$4,260	Spring 2022
<b>DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES</b>							
R	Aquino, Cynthia	Ed.D.	Lecturer	Education	.2	\$2,130	Spring 2022
R	Davis, Richard	M.S.	Lecturer	Nat. & Behav. Sciences	.2	\$2,130	Spring 2022
R	Gonzalez, Sergio	J.D.	Lecturer	Nat. & Behav. Sciences	.4	\$4,260	Spring 2022
R	Guerrero- Rodriguez, Gloria	M.Ed.	Lecturer	Education	.4	\$4,260	Spring 2022
R	Gutierrez, Monica	Ph.D.	Professor	Education	.5	\$32,500	Spring 2022
R	Kimberlin, Melissa	M.Ed.	Lecturer	Education	.2	\$2,130	Spring 2022
R	Kohut, Darren	M.A.	Lecturer	Nat. & Behav. Sciences	.4	\$4,260	Spring 2022
N	Medellin, Raul	M.S.	Lecturer	Education	.2	\$2,130	Spring 2022
R	Nunley, Barbara	M.S.	Lecturer	Bus Admin	0.2	\$2,130	Spring 2022



R	Rangel-Martinez, Blanca	M.Ed.	Lecturer	Nat. & Behav. Sciences	.2	\$4,260	Spring 2022
N	Smith, Benita	DNP	Lecturer	Nat. & Behav. Sciences	.47	\$9,800	Spring 2022
R	Young, Kevin	Ph.D.	Lecturer	Nat. & Behav. Sciences	.2	\$2,130	Spring 2022

# TEXAS STATE UNIVERSITY

## FACULTY PERSONNEL CHANGES

### DEATH

1. None to report.

### LEAVE OF ABSENCE

1. Schmidt Passos, Eduardo, Lecturer, Political Science, effective Fall 2022 and Spring 2023.

### NON-REAPPOINTMENT

1. Bedford, Sergio C.B., Assistant Professor, Family and Consumer Sciences, effective May 31, 2023.

### CHANGES IN STATUS

1. Brooks, Matthew S., from Associate Dean, College of Health Professions and Professor, Health Administration, to Assistant Provost, Academic Affairs and Professor, Health Administration, effective March 1, 2022.

### RESIGNATION

1. Benavides, Elizabeth A., Assistant Professor, Agricultural Sciences, effective July 15, 2022.
2. Dennison, Andrea B., Assistant Professor, Counseling, Leadership, Adult Education, and School Psychology, effective May 31, 2022.
3. Dixon, Mary O., Assistant Professor, Health and Human Performance, effective August 31, 2022.
4. Gu, Qijun, Associate Professor, Computer Science, effective January 15, 2022.
5. Guy, Sarah F., Assistant Professor, St. David's School of Nursing, effective May 31, 2022.
6. Ledbetter-Cho, Katherine E., Assistant Professor, Curriculum and Instruction, effective May 31, 2022.
7. McWilliams, Brandon R., Associate Professor, Theatre and Dance, effective May 31, 2022.
8. Oakes, Lindsey R., Assistant Professor, Health and Human Performance, effective August 31, 2022.
9. Sullivan, Christopher J., Director and Professor, Criminal Justice and Criminology, effective July 1, 2022.

### RETIREMENT

1. Costello, J. Michael, Professor, Theatre and Dance, effective May 31, 2022.
2. Colombik, Roger B., Professor, Art and Design, effective May 31, 2022.
3. Patterson, Thomas L., Associate Professor, Clinical Laboratory Science, effective December 31, 2022.
4. Scheuermann, Brenda K., Professor, Curriculum and Instruction, effective May 31, 2022.
5. Stone, William E., Professor, Criminal Justice and Criminology, effective August 31, 2022.

### APPOINTMENT WITH TENURE

1. McDowell, William C., Professor, Management, effective August 1, 2022
2. Nuño, Lidia, Associate Professor, Criminal Justice and Criminology, effective September 1, 2022.
3. Sullivan, Todd E., Director and Professor, Music, effective July 1, 2022.
4. Thomas, Beth A., Director and Associate Professor, Art and Design, effective July 1, 2022.

### APPOINTMENT OF RELATIVES

1. Forstner, Michael R., Regents' Professor of Biology and David J. Stout, Program Faculty of Biology.
2. Holschuh, Jodi P., Professor of Curriculum and Instruction and Associate Dean of the College of Education and Douglas R. Holschuh, Senior Lecturer of Curriculum and Instruction.
3. Holtz, Mark W., Chair and Professor of Physics and University Chair in the Materials Science, Engineering, and Commercialization Program and Susan L. Holtz, Senior Lecturer of Physics.
4. Jones, Shayne E., Professor of Criminal Justice and Criminology and Angela M. Jones, Assistant Professor of Criminal Justice and Criminology.
5. Lemke, David E., Professor of Biology and Joan M. Parrott, Non-Paid Visiting Scholar of Biology.
6. Polat, Nihat, Chair and Professor of Curriculum and Instruction and Laura J. Mahalingappa, Associate Professor of Curriculum and Instruction.

7. Smith, Patrick H., Professor of Curriculum and Instruction and Luz A. Murillo Benjumea, Associate Professor of Curriculum and Instruction.
8. Thorne, Debbie M., Associate Provost for Academic Affairs and Professor of Marketing and Floyd F. Quinn, Assistant Professor of Practice of Management.
9. Timmerman, Charles Erik, Chair and Professor of Communication Studies and Lindsay M. Timmerman, Associate Professor of Communication Studies.
10. Vandiver, Donna, Professor of Criminal Justice and Criminology and Mark C. Stafford, Professor of Criminal Justice and Criminology.
11. Warshauer, Max L., Regents' Professor of Mathematics and Director of Texas Mathworks and Hiroko K. Warshauer, Associate Professor of Mathematics.
12. Watkins, Ann L., Chair and Professor of Accounting and Charles K. Kebodeaux, Clinical Assistant Professor of Accounting.
13. Wilson, Steven M., Professor of English and Nancy A. Wilson, Associate Professor of English and Connor P. Wilson, Lecturer of English.
14. Wescott, Daniel J., Professor of Anthropology and Deborah L. Cunningham, Senior Lecturer of Anthropology.

**PROMOTIONS:** (to become effective September 1, 2022)

From: Associate Professor to Professor

Dr. Taylor W. Acee, Curriculum and Instruction  
 Dr. Suparno Banerjee, English  
 Dr. Emily K. Brunson, Anthropology  
 Dr. Jose C. de la Puente, History  
 Dr. Joseph R. Falocco, English  
 Dr. Jesse S. Gainer, Curriculum and Instruction  
 Dr. Paige Haber-Curran, Counseling, Leadership, Adult Education, and School Psychology  
 Dr. Ronald R. Hagelman III, Geography and Environmental Studies  
 Dr. Noland H. Martin, Biology  
 Dr. Melissa A. Martinez, Counseling, Leadership, Adult Education, and School Psychology  
 Dr. Scott A. Mogull, English  
 Dr. Clara M. Novoa, Ingram School of Engineering  
 Dr. William Oxford, Music  
 Dr. Jessica R. Pliley, History  
 Dr. Anadelia Romo, History  
 Dr. Omar Sanchez-Sibony, Political Science  
 Dr. Sharon K. Strickland, Mathematics  
 Dr. Feng Wang, Ingram School of Engineering  
 Dr. Walter A. Wright, Political Science  
 Dr. Ziliang Zong, Computer Science

From: Assistant Professor to Associate Professor

Dr. Emmanuel Alanis, Finance and Economics  
 Dr. Linda Alkire, Marketing  
 Dr. Sidney T. Anderson, Marketing  
 Dr. Ashley N. Arnio, Criminal Justice and Criminology  
 Dr. Ashleen Bagnulo, Political Science  
 Dr. Nicholas J. Bishop, Family and Consumer Sciences  
 Dr. Sarah M. Blalock, Counseling, Leadership, Adult Education, and School Psychology  
 Dr. Alyson A. Collins, Curriculum and Instruction  
 Dr. Carolyn T. Conn, Accounting  
 Dr. Sara T. Damiano, History  
 Dr. Anton M. Dochtermann, Mathematics  
 Dr. Paulina S. Flasch, Counseling, Leadership, Adult Education, and School Psychology  
 Dr. Michelle E. Forsythe, Curriculum and Instruction  
 Dr. Corey J. Fox, Management

Dr. Sarah R. Fritts, Biology  
Dr. Lori L. Gallegos de Castillo, Philosophy  
Ms. Kathryn P. Glasheen-Dentino, Theatre and Dance  
Dr. Priscilla M. Goble, Family and Consumer Sciences  
Dr. Nestor D. Guillen Matheus, Mathematics  
Dr. Maria D. Haiyasoso, Counseling, Leadership, Adult Education, and School Psychology  
Dr. Susan P. Hall, Counseling, Leadership, Adult Education, and School Psychology  
Dr. Maria del Mar Huertas Pau, Biology  
Dr. Angela M. Jones, Criminal Justice and Criminology  
Dr. Sean B. Justice, Art and Design  
Ms. MiHyun Kim, Art and Design  
Dr. Dincer Konur, Computer Information Systems, and Quantitative Methods  
Ms. Alice J. Y. Lee, Art and Design  
Dr. Yumeng Li, Health and Human Performance  
Dr. Matthew W. Logan, Criminal Justice and Criminology  
Dr. Cynthia J. Luxford, Chemistry and Biochemistry  
Dr. Matthew J. McAllister, Health and Human Performance  
Dr. Mary Odum Dixon, Health and Human Performance  
Dr. Xi Pan, Sociology  
Dr. Katherine E. Purswell, Counseling, Leadership, Adult Education, and School Psychology  
Dr. Daria S. Rabotkina, Music  
Dr. Suzanne D. Ramo-Gechter, Music  
Dr. Caroline B. Ritter, History  
Dr. Ramona Salcedo, Family and Consumer Sciences  
Dr. Eric R. Sarmiento, Geography and Environmental Studies  
Dr. Ollie J. Seay, Psychology  
Dr. Yishan Shen, Family and Consumer Sciences  
Ms. Marika A. Sherman, Art and Design  
Mr. Dimitry S. Tetin, Art and Design  
Dr. Louie D. Valencia, History  
Ms. Holly E. Veselka, Art and Design  
Dr. Min Wan, Management  
Dr. Katherine R. Warnell, Psychology

**TENURE:** (to become effective September 1, 2022)

Dr. Emmanuel Alanis, Finance and Economics  
Dr. Linda Alkire, Marketing  
Dr. Sidney T. Anderson, Marketing  
Dr. Ashley N. Arnio, Criminal Justice and Criminology  
Dr. Ashleen Bagnulo, Political Science  
Dr. Nicholas J. Bishop, Family and Consumer Sciences  
Dr. Sarah M. Blalock, Counseling, Leadership, Adult Education, and School Psychology  
Dr. Alyson A. Collins, Curriculum and Instruction  
Dr. Sara T. Damiano, History  
Dr. Anton M. Dochtermann, Mathematics  
Dr. Paulina S. Flasch, Counseling, Leadership, Adult Education, and School Psychology  
Dr. Michelle E. Forsythe, Curriculum and Instruction  
Dr. Corey J. Fox, Management  
Dr. Sarah R. Fritts, Biology  
Dr. Lori L. Gallegos de Castillo, Philosophy  
Ms. Kathryn P. Glasheen-Dentino, Theatre and Dance  
Dr. Priscilla M. Goble, Family and Consumer Sciences  
Dr. Nestor D. Guillen Matheus, Mathematics  
Dr. Maria D. Haiyasoso, Counseling, Leadership, Adult Education, and School Psychology  
Dr. Maria del Mar Huertas Pau, Biology

Dr. Angela M. Jones, Criminal Justice and Criminology  
 Dr. Sean B. Justice, Art and Design  
 Ms. MiHyun Kim, Art and Design  
 Dr. Dincer Konur, Computer Information Systems, and Quantitative Methods  
 Ms. Alice J. Y. Lee, Art and Design  
 Dr. Yumeng Li, Health and Human Performance  
 Dr. Matthew W. Logan, Criminal Justice and Criminology  
 Dr. Cynthia J. Luxford, Chemistry and Biochemistry  
 Dr. Matthew J. McAllister, Health and Human Performance  
 Dr. Mary Odum Dixon, Health and Human Performance  
 Dr. Xi Pan, Sociology  
 Dr. Katherine E. Purswell, Counseling, Leadership, Adult Education, and School Psychology  
 Dr. Daria S. Rabotkina, Music  
 Dr. Suzanne D. Ramo-Gechter, Music  
 Dr. Caroline B. Ritter, History  
 Dr. Ramona Salcedo, Family and Consumer Sciences  
 Dr. Eric R. Sarmiento, Geography and Environmental Studies  
 Dr. Yishan Shen, Family and Consumer Sciences  
 Ms. Marika A. Sherman, Art and Design  
 Dr. Michael Solem, Geography and Environmental Studies  
 Mr. Dimitry S. Tetin, Art and Design  
 Dr. Louie D. Valencia, History  
 Ms. Holly E. Veselka, Art and Design  
 Dr. Min Wan, Management  
 Dr. Katherine R. Warnell, Psychology

**CONTINUING FACULTY 2021-2022**

<b><u>NAME</u></b>	<b><u>RANK</u></b>	<b><u>DEGREE</u></b>	<b><u>TENURE</u></b>	<b><u>EXP.</u></b>
<b>COLLEGE OF APPLIED ARTS</b>				
<b>Department of Agricultural Sciences</b>				
Dey, Madan M. Chair	Professor	Ph.D.	Yes	6
Cade, Tina	Professor	Ph.D.	Yes	21
Morrish, Douglas G.	Professor	Ph.D.	Yes	17
Richardson, C. Reed	Professor	Ph.D.	Yes	16
Mix, Kenneth D.	Assoc. Professor	Ph.D.	Yes	11
Anderson, Ryan G.	Asst. Professor	Ph.D.		3
Backstrom, Jesse D.	Asst. Professor	Ph.D.		1
Benavides, Elizabeth A.	Asst. Professor	Ph.D.		7
Drewery, Merritt L.	Asst. Professor	Ph.D.		3
Liu, Xiangping	Asst. Professor	Ph.D.		3
Omana Sudhakaran, Pratheesh	Asst. Professor	Ph.D.		4
Wagner, Nicole C.	Asst. Professor	Ph.D.		8
<b>School of Criminal Justice and Criminology</b>				
Sullivan, Christopher J. Director	Professor	Ph.D.	Yes	1
Blair, John P.	Professor	Ph.D.	Yes	15
Bowman, Scott W.	Professor	Ph.D.	Yes	16

Chamlin, Mitchell	Professor	Ph.D.	Yes	12
Jamieson, Jay D.	Professor	Ph.D.	Yes	36
Jones, Shayne E.	Professor	Ph.D.	Yes	7
Mijares, Tomas C.	Professor	Ph.D.	Yes	32
Rossmo, Kim	Professor	Ph.D.	Yes	19
Sellers, Christine	Professor	Ph.D.	Yes	9
Stafford, Mark C.	Professor	Ph.D.	Yes	14
Stone, William E.	Professor	Ph.D.	Yes	41
Vandiver, Donna	Professor	Ph.D.	Yes	15
Withrow, Brian L.	Professor	Ph.D.	Yes	13
Summers Rodriguez, Lucia S.	Assoc. Professor	Ph.D.	Yes	9
Vasquez, Bob E.	Assoc. Professor	Ph.D.	Yes	13
Arnio, Ashley N.	Asst. Professor	Ph.D.		7
Brimbal, Laure K.M.	Asst. Professor	Ph.D.		2
Hewitt, Ashley N.	Asst. Professor	Ph.D.		5
Jones, Angela M.	Asst. Professor	Ph.D.		6
Logan, Matthew W.	Asst. Professor	Ph.D.		2
Roche, Sean P.	Asst. Professor	Ph.D.		5
Supancic, P. Michael	Asst. Professor	Ph.D.	Yes	27

#### **School of Family and Consumer Sciences**

Behnke, Andrew O.	Professor	Ph.D.	Yes	4
Director				
Ahn, Mira	Professor	Ph.D.	Yes	14
Hegde Niezgoda, Asha L.	Professor	Ph.D.	Yes	21
Hustvedt, Gwendolyn	Professor	Ph.D.	Yes	16
Alfaro, Edna C.	Assoc. Professor	Ph.D.	Yes	9
Biediger-Friedman, Lesli	Assoc. Professor	Ph.D.	Yes	10
Blunk, Elizabeth M.	Assoc. Professor	Ph.D.	Yes	36
Davis, Kimberlee	Assoc. Professor	Ph.D.	Yes	15
Lane, Michelle A.	Assoc. Professor	Ph.D.	Yes	14
Perez-Brena, Norma J.	Assoc. Professor	Ph.D.	Yes	8
Alaswad, Zina N.	Asst. Professor	Ph.D.		3
Bedford, Sergio C.	Asst. Professor	M.S.		2
Bishop, Nicholas J.	Asst. Professor	Ph.D.		6
Goble, Priscilla	Asst. Professor	Ph.D.		6
Green-Pimentel, Leslie E.	Asst. Professor	Ph.D.		3
Johnson, Cassandra M.	Asst. Professor	Ph.D.		4
Koh, Gar Yee	Asst. Professor	Ph.D.		1
Liang, Yuli	Asst. Professor	Ph.D.		2
Salcedo, Ramona	Asst. Professor	Ph.D.		8
Shen, Yishan	Asst. Professor	Ph.D.		6
Zhu, Jie	Asst. Professor	Ph.D.		3

#### **Department of Occupational, Workforce, and Leadership Studies**

Ashford-Hanser, Shetay N.	Assoc. Professor	Ph.D.	Yes	6
Chair				

Boden, Carrie J.	Professor	Ph.D.	Yes	10
Cherrstrom, Catherine A.	Assoc. Professor	Ph.D.	Yes	7
Lopez, Omar S.	Assoc. Professor	Ph.D.	Yes	13
Singh, Shailendra M.	Asst. Professor	Ph.D.		4
Xie, Lei	Asst. Professor	Ph.D.		3

### **School of Social Work**

Ausbrooks, Angela R. Director	Professor	Ph.D.	Yes	22
Hawkins, Catherine A.	Professor	Ph.D.	Yes	31
Norton, Christine L.	Professor	Ph.D.	Yes	14
Selber, Katherine	Professor	Ph.D.	Yes	25
Smith, Kenneth S.	Professor	Ph.D.	Yes	10
Travis, Jr., Raphael	Professor	D.P.H.	Yes	15
Benton, Amy D.	Assoc. Professor	Ph.D.	Yes	16
Trahan, Mark H.	Assoc. Professor	Ph.D.	Yes	7
Choi, Mi Jin	Asst. Professor	Ph.D.		4
Choi, Shinwoo	Asst. Professor	Ph.D.		2
Clary, Kelly L.	Asst. Professor	Ph.D.		2
Gough, Heather L.	Asst. Professor	Ph.D.		2
Kim, Eun Hae	Asst. Professor	Ph.D.		5
Kim, Jangmin	Asst. Professor	Ph.D.		5
Morley, Richard H.	Asst. Professor	Ph.D.		15
Nason, Erica E.	Asst. Professor	Ph.D.		5
Vanegas, Sandra B.	Asst. Professor	Ph.D.		4

### **EMMETT AND MIRIAM MCCOY COLLEGE OF BUSINESS ADMINISTRATION**

#### **Department of Accounting**

Watkins, Ann L. Chair	Professor	Ph.D.	Yes	10
Rutledge, Robert W.	Professor	Ph.D.	Yes	22
Campbell, Linda J.	Assoc. Professor	Ph.D.	Yes	13
Cannon, Nathan H.	Assoc. Professor	Ph.D.	Yes	9
Martin, Kasey	Assoc. Professor	Ph.D.	Yes	13
Pizzini, Wilhelmina	Assoc. Professor	Ph.D.	Yes	8
Young, Randall F.	Assoc. Professor	Ph.D.	Yes	8
Brewster, Billy E.	Asst. Professor	Ph.D.		5
Driskill, Matthew W.	Asst. Professor	Ph.D.		2
Guragai, Binod	Asst. Professor	Ph.D.		3
Henke, Trent S.	Asst. Professor	Ph.D.		5
Sterin, Mikhail	Asst. Professor	Ph.D.		3
Wang, Yangmei	Asst. Professor	Ph.D.		3
Young, Glen M.	Asst. Professor	Ph.D.		5

**Department of Computer Information Systems  
and Quantitative Methods**

McLeod, Jr., Alexander J. Chair	Assoc. Professor	Ph.D.	Yes	7
Lee, Hsun Ming	Professor	Ph.D.	Yes	18
Long, Ju	Professor	Ph.D.	Yes	18
Mendez, Francis A.	Professor	Ph.D.	Yes	17
Shah, Jaymeen	Professor	Ph.D.	Yes	20
Shah, Vivek P.	Professor	Ph.D.	Yes	38
Ekin, Tahir	Assoc. Professor	Ph.D.	Yes	10
Musal, Rasim M.	Assoc. Professor	Ph.D.	Yes	13
Sivitanides, Marcos P.	Assoc. Professor	Ph.D.	Yes	33
Visinescu, Lucian L.	Assoc. Professor	Ph.D.	Yes	9
White, Garry	Assoc. Professor	Ph.D.	Yes	25
Wierschem, David C.	Assoc. Professor	Ph.D.	Yes	12
Zhang, Peiqin	Assoc. Professor	Ph.D.	Yes	8
Chakraborty, Aindrilla	Asst. Professor	Ph.D.		4
Konur, Dincer	Asst. Professor	Ph.D.		4
Zhu, Cheng	Asst. Professor	Ph.D.		3

**Department of Finance and Economics**

Kishan, Ruby P. Chair	Professor	Ph.D.	Yes	36
Feng, Li	Professor	Ph.D.	Yes	14
Jewell, Robert Todd	Professor	Ph.D.	Yes	8
Payne, Janet	Professor	Ph.D.	Yes	21
Popova, Ivilina T.	Professor	Ph.D.	Yes	14
Vacaflares Rivero, Diego E.	Professor	Ph.D.	Yes	15
Yi, Ha-Chin	Professor	Ph.D.	Yes	20
Charles, Joni S. J.	Assoc. Professor	Ph.D.	Yes	38
Chih, Yao-Yu	Assoc. Professor	Ph.D.	Yes	8
Chittenden, William T.	Assoc. Professor	Ph.D.	Yes	22
Hood, Matthew E.	Assoc. Professor	Ph.D.	Yes	11
Lesseig, Vance	Assoc. Professor	Ph.D.	Yes	17
Moon, Kenneth	Assoc. Professor	Ph.D.	Yes	16
Ojede, Andrew	Assoc. Professor	Ph.D.	Yes	9
Quijano, Margot C.	Assoc. Professor	Ph.D.	Yes	14
Showalter, Dean	Assoc. Professor	Ph.D.	Yes	27
Stokes, Alexis	Assoc. Professor	J.D.	Yes	17
Tanner, Glenn	Assoc. Professor	Ph.D.	Yes	23
Todd, Jeffrey A.	Assoc. Professor	J.D.	Yes	8
You, Leyuan	Assoc. Professor	Ph.D.	Yes	13
Ahmed, Mohammad Iqbal	Asst. Professor	Ph.D.		2
Alanis, Emmanuel	Asst. Professor	Ph.D.		7
Guzelian, Christopher P.	Asst. Professor	J.D.		4
Liu, Yifan	Asst. Professor	Ph.D.		2
McClung, Bruce A.	Asst. Professor	Ph.D.	Yes	37
Zhai, Muxin	Asst. Professor	Ph.D.		4



Zhang, Ren	Asst. Professor	Ph.D.		2
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**Department of Management**

Rechner, Paula L. Chair	Professor	Ph.D.	Yes	17
Kirby, Eric	Professor	Ph.D.	Yes	23
Kirby, Susan L.	Professor	Ph.D.	Yes	23
Miller, Brian Keith	Professor	Ph.D.	Yes	17
Minifie, Jana R.	Professor	Ph.D.	Yes	34
Daspit, Joshua J.	Assoc. Professor	Ph.D.	Yes	4
Davis, Phillip E.	Assoc. Professor	Ph.D.	Yes	6
Konopaske, Arthur R.	Assoc. Professor	Ph.D.	Yes	14
Nicols, Kay M.	Assoc. Professor	Ph.D.	Yes	20
Ramachandran, Indu	Assoc. Professor	Ph.D.	Yes	10
Solansky, Stephanie T.	Assoc. Professor	Ph.D.	Yes	4
Fox, Corey J.	Asst. Professor	Ph.D.		6
Wan, Min	Asst. Professor	Ph.D.		6

**Department of Marketing**

Becerra, Enrique P. Chair	Professor	Ph.D.	Yes	17
Badrinarayanan, Vishag A.	Professor	Ph.D.	Yes	17
Fisk, Raymond P.	Professor	Ph.D.	Yes	15
Sierra, Jeremy J.	Professor	Ph.D.	Yes	15
Smart, Denise T.	Professor	Ph.D.	Yes	23
Smith, Karen H.	Professor	Ph.D.	Yes	29
Suh, Taewon	Professor	Ph.D.	Yes	19
Zank, Gail M.	Professor	Ph.D.	Yes	21
Natesan, N. Chinna	Assoc. Professor	Ph.D.	Yes	30
Rayburn, Steven W.	Assoc. Professor	Ph.D.	Yes	9
Turri, Anna M.	Assoc. Professor	Ph.D.	Yes	11
Wilson, Richard T.	Assoc. Professor	Ph.D.	Yes	8
Alkire, Linda	Asst. Professor	Ph.D.		6
Anderson, Sidney T.	Asst. Professor	Ph.D.		6
Gupta, Aditya	Asst. Professor	Ph.D.		4
Moradi, Masoud	Asst. Professor	Ph.D.		4
Syrdal, Holly A.	Asst. Professor	Ph.D.		3

**COLLEGE OF EDUCATION**

**Department of Counseling, Leadership, Adult Education, and School Psychology**

Fall, Kevin A. Chair	Professor	Ph.D.	Yes	15
Arar, Khalid	Professor	Ph.D.	Yes	1
Baumgartner, Lisa M.	Professor	Ph.D.	Yes	3
Coryell, Joellen E.	Professor	Ph.D.	Yes	11
Guajardo, Miguel	Professor	Ph.D.	Yes	18

Larrotta, Clarena	Professor	Ph.D.	Yes	16
Lasser, Jon S.	Professor	Ph.D.	Yes	21
Price, Larry R.	Professor	Ph.D.	Yes	22
Waite, Duncan	Professor	Ph.D.	Yes	23
Dean, Shannon R.	Assoc. Professor	Ph.D.	Yes	8
Fulton, Cheryl L.	Assoc. Professor	Ph.D.	Yes	9
Glosoff, Harriet L.	Assoc. Professor	Ph.D.	Yes	2
Guerra, Patricia L.	Assoc. Professor	Ph.D.	Yes	19
Greene-Rooks, Jennifer H.	Assoc. Professor	Ph.D.	Yes	8
Haber-Curran, Paige	Assoc. Professor	Ph.D.	Yes	11
Hartwig, Elizabeth K.	Assoc. Professor	Ph.D.	Yes	10
Jantz, Paul B.	Assoc. Professor	Ph.D.	Yes	11
Koschoreck, James W.	Assoc. Professor	Ph.D.	Yes	5
Martinez, Melissa A.	Assoc. Professor	Ph.D.	Yes	11
Ybanez-Llorente, Kathy	Assoc. Professor	Ph.D.	Yes	15
Blalock, Sarah M.	Asst. Professor	Ph.D.		6
Bohonos, Jeremy W.	Asst. Professor	Ph.D.		2
Dennison, Andrea B.	Asst. Professor	Ph.D.		6
Flasch, Paulina S.	Asst. Professor	Ph.D.		6
Haiyasoso, Maria D.	Asst. Professor	Ph.D.		6
Harris, Shaywana L.	Asst. Professor	Ph.D.		5
Lustick, Hilary A.	Asst. Professor	Ph.D.		6
Miller, Cindy F.	Asst. Professor	Ph.D.		2
Purswell, Katherine E.	Asst. Professor	Ph.D.		4
Straubhaar, Rolf J.	Asst. Professor	Ph.D.		5

**Department of Curriculum and Instruction**

Polat, Nihat Chair	Professor	Ph.D.	Yes	2
Armstrong, Sonya L.	Professor	Ed.D.	Yes	6
Ash, Gwynne E.	Professor	Ph.D.	Yes	18
Assaf, Lori C.	Professor	Ph.D.	Yes	19
Bond, J. Nathan	Professor	Ph.D.	Yes	24
Holschuh, Jodi P.	Professor	Ph.D.	Yes	13
Huling, Leslie L.	Professor	Ed.D.	Yes	36
Lang, Russell B.	Professor	Ph.D.	Yes	12
Lopez, Minda M.	Professor	Ph.D.	Yes	16
Paulson, Eric J.	Professor	Ph.D.	Yes	12
Pimentel, Charise N.	Professor	Ph.D.	Yes	17
Scheuermann, Brenda K.	Professor	Ph.D.	Yes	34
Saunders, Jane M.	Professor	Ph.D.	Yes	14
Smith, Patrick H.	Professor	Ph.D.	Yes	5
Acee, Taylor W.	Assoc. Professor	Ph.D.	Yes	13
Billingsley, Glenna M.	Assoc. Professor	Ph.D.	Yes	10
Brooks, Maneka D.	Assoc. Professor	Ph.D.	Yes	8
Ciullo, Stephen P.	Assoc. Professor	Ph.D.	Yes	10
Colegrove, Kiyomi S.	Assoc. Professor	Ph.D.	Yes	7
Collins, Kristina H.	Assoc. Professor	Ph.D.	Yes	7

Delaney, Carol	Assoc. Professor	Ph.D.	Yes	16
Dickinson, Gail	Assoc. Professor	Ph.D.	Yes	14
Gainer, Jesse S.	Assoc. Professor	Ph.D.	Yes	17
Hodges, Russell B.	Assoc. Professor	Ed.D.	Yes	36
Jackson, Julie	Assoc. Professor	Ph.D.	Yes	16
Kinard, Timothy A.	Assoc. Professor	Ph.D.	Yes	16
Mahalingappa, Laura J.	Assoc. Professor	Ph.D.	Yes	2
Maldonado Rodríguez, Luz A.	Assoc. Professor	Ph.D.	Yes	9
Murillo Benjemea, Luz A.	Assoc. Professor	Ph.D.	Yes	5
Summers, Emily J.	Assoc. Professor	Ed.D.	Yes	17
Thomas, Cathy	Assoc. Professor	Ph.D.	Yes	5
Van Overschelde, James P.	Assoc. Professor	Ph.D.	Yes	10
Chan, Yun-Wen	Asst. Professor	Ph.D.		3
Collins, Alyson A.	Asst. Professor	Ph.D.		7
Fong, Carlton J.	Asst. Professor	Ph.D.		5
Forsythe, Michelle E.	Asst. Professor	Ph.D.		6
Johnson, Marcus W.	Asst. Professor	Ph.D.		5
Ledbetter-Cho, Katherine E.	Asst. Professor	Ph.D.		5
Martínez Hinestroza, José M.	Asst. Professor	Ph.D.		3
Muharib, Reem	Asst. Professor	Ph.D.		3
O'Donnell, Jennifer L.	Asst. Professor	Ph.D.		2
Robinson, Thomas B.	Asst. Professor	Ph.D.		2
Silva, Juanita M.	Asst. Professor	Ph.D.		4
Suh, Emily K.	Asst. Professor	Ph.D.		4
Waite, Susan F.	Asst. Professor	Ed.D.	Yes	23

#### Department of Health and Human Performance

Meaney, Karen S. Chair	Professor	Ed.D.	Yes	13
Hamilton, Michelle	Professor	Ph.D.	Yes	21
Harter, Rod A.	Professor	Ph.D.	Yes	13
Housman, Jeff M.	Professor	Ph.D.	Yes	14
Knudson, Duane V.	Regents' Professor	Ph.D.	Yes	13
Liu, Ting	Regents' Teacher and Professor	Ph.D.	Yes	13
McCurdy, Kevin W.	Professor	Ph.D.	Yes	16
Walker, John L.	Professor	Ed.D.	Yes	30
Williams, Jr., Ronald D.	Professor	Ph.D.	Yes	9
Awoniyi, Stephen A.	Assoc. Professor	Ph.D.	Yes	23
Griffin, Luther K.	Assoc. Professor	Ph.D.	Yes	9
Hodges, Janet S.	Assoc. Professor	Ph.D.	Yes	12
Kipp, Lindsay E.	Assoc. Professor	Ph.D.	Yes	7
Mettler, Joni A.	Assoc. Professor	Ph.D.	Yes	10
Zimmerman-Somoza, Jo An	Assoc. Professor	Ph.D.	Yes	13
Deringer, Stephen A.	Asst. Professor	Ed.D.		4
Dixon, Mary O.	Asst. Professor	Ph.D.		9
Farnsworth II, James L.	Asst. Professor	Ph.D.		4
Farrell III, John W.	Asst. Professor	Ph.D.		2

Fraser, Melissa A.	Asst. Professor	Ph.D.		6
Hunter, Stacy D.	Asst. Professor	Ph.D.		5
Kim, Junhyoung	Asst. Professor	Ph.D.		5
Li, Yumeng	Asst. Professor	Ph.D.		4
McAllister, Matthew J.	Asst. Professor	Ph.D.		4
Oakes, Lindsey R.	Asst. Professor	Ph.D.		2
Rolfe, Rachel M.	Asst. Professor	Ph.D.		3

## COLLEGE OF FINE ARTS AND COMMUNICATION

### School of Art and Design

Dell, Jeffrey Interim Director	Professor	M.F.A.	Yes	22
Davis, Jeffrey G.	Professor	M.F.A.	Yes	24
Duganne, Erina D.	Professor	Ph.D.	Yes	16
Fauerso, Johanna R.	Professor	M.F.A.	Yes	15
Fitzpatrick, Thomas C.	Professor	M.F.A.	Yes	12
Niblett, Michael L.	Professor	M.F.A.	Yes	12
Meek, William	Professor	M.F.A.	Yes	32
Penn, Beverly	Professor	M.F.A.	Yes	31
Reed, Jason A.	Professor	M.F.A.	Yes	14
Reid, Randall T.	Professor	M.F.A.	Yes	34
Roeschmann, Claudia	Professor	M.F.A.	Yes	19
Stone, Barry D.	Professor	M.F.A.	Yes	15
Allen, Brian Sterling	Assoc. Professor	M.F.A.	Yes	9
Faber, Jonathan J.	Assoc. Professor	M.F.A.	Yes	8
Lawrence, Grayson B.	Assoc. Professor	M.F.A.	Yes	18
Lieber, Jeffrey D.	Assoc. Professor	Ph.D.	Yes	4
Mallios, Jessica E.	Assoc. Professor	M.F.A.	Yes	8
Menjivar, Mark J.	Assoc. Professor	M.F.A.	Yes	7
Moore, Kathryn B.	Assoc. Professor	Ph.D.	Yes	7
Ramos Pérez de Miles, Adetty	Assoc. Professor	Ph.D.	Yes	3
Rodda, Elizabeth C.	Assoc. Professor	M.F.A.	Yes	10
Sterling, Holly H.	Assoc. Professor	B.F.A.	Yes	27
Stob, Jennifer F.	Assoc. Professor	Ph.D.	Yes	8
Tarver, Gina M.	Assoc. Professor	Ph.D.	Yes	13
Chen, Andrew H.	Asst. Professor	Ph.D.		1
Datchuk, Jennifer L.	Asst. Professor	M.F.A.		3
Johnson, Bethany J.	Asst. Professor	M.F.A.		5
Justice, Sean B.	Asst. Professor	Ed.D.		6
Kim, MiHyun	Asst. Professor	M.F.A.		6
Lee, Alice J. Y.	Asst. Professor	M.Des.		4
Sherman, Marika A.	Asst. Professor	M.F.A.		6
Souza, Omari A.	Asst. Professor	M.F.A.		3
Tetin, Dimitry S.	Asst. Professor	M.F.A.		3
Veselka, Holly E.	Asst. Professor	M.F.A.		6

**Department of Communication Studies**

Timmerman, Charles Erik Chair	Professor	Ph.D.	Yes	5
Burnette, Ann E.	Regents' Teacher and Professor	Ph.D.	Yes	30
Fox, Rebekah L.	Professor	Ph.D.	Yes	13
Houser, Marian L.	Professor	Ph.D.	Yes	19
Keeley-Vassberg, Maureen	Professor	Ph.D.	Yes	27
Mandziuk, Roseann M.	University Distinguished Professor	Ph.D.	Yes	35
Villagran, Melinda M.	Professor	Ph.D.	Yes	10
Burke, Patricia J.	Assoc. Professor	Ph.D.	Yes	9
Dailey, Stephanie L.	Assoc. Professor	Ph.D.	Yes	8
Horan, Sean M.	Assoc. Professor	Ph.D.	Yes	8
Timmerman, Lindsay M.	Assoc. Professor	Ph.D.	Yes	5
Austin, Jasmine T.	Asst. Professor	Ph.D.		3
Eger, Elizabeth K.	Asst. Professor	Ph.D.		5
Farris, Kristen L.	Asst. Professor	Ph.D.		13
Miller, Joshua H.	Asst. Professor	Ph.D.		4
Pokharel, Manusheela	Asst. Professor	Ph.D.		3

**School of Journalism and Mass Communication**

Oskam, Judith B. Director	Professor	Ed.D.	Yes	16
Grimes, Thomas	Professor	Ph.D.	Yes	15
Haigh, Michel M.	Professor	Ph.D.	Yes	5
Rao, Sandhya	Professor	Ph.D.	Yes	30
Royal, Cindy L.	Professor	Ph.D.	Yes	16
Craig, Clay M.	Assoc. Professor	Ph.D.	Yes	6
Devlin, Michael B.	Assoc. Professor	Ph.D.	Yes	6
England, Michael T.	Assoc. Professor	Ph.D.	Yes	29
Fluker, Laurie H.	Assoc. Professor	Ph.D.	Yes	33
Higgins Joyce, Vanessa D.	Assoc. Professor	Ph.D.	Yes	9
Kaufhold, William T.	Assoc. Professor	Ph.D.	Yes	8
Kim, Youjeong	Assoc. Professor	Ph.D.	Yes	1
Muk, Alexander Y.	Assoc. Professor	Ph.D.	Yes	15
Bhalla, Nandini	Asst. Professor	Ph.D.		1
Carter, Daniel W.	Asst. Professor	Ph.D.		5
Forbes, Allison B.	Asst. Professor	Ph.D.		1
Hinsley, Amber W.	Asst. Professor	Ph.D.		2
Ngondo, Prisca S.	Asst. Professor	Ph.D.		7

**School of Music**

Martin, Joey Interim Director	Professor	D.M.A.	Yes	22
Babcock, Jonathan P.	Professor	D.M.A.	Yes	34
Beatty, Caroline C.	Professor	D.M.A.	Yes	15
Brinckmeyer, Lynn	Professor	Ph.D.	Yes	17

Davidson, Ian B.	Regents' Professor	D.M.A.	Yes	31
Gonzalez, Genaro	Professor	M.M.	Yes	40
Jones, Adah T.	Professor	D.A.	Yes	40
Kwak, Jason J.	Professor	D.M.A.	Yes	14
Ledbetter, Lynn F.	Professor	D.M.A.	Yes	28
McCain, Martin G.	Professor	D.M.A.	Yes	12
Rodríguez, Raúl I.	Professor	M.M.	Yes	27
Schuler, Nico	University Distinguished Professor	Ph.D.	Yes	21
Ulen, Robert C.	Professor	M.M.	Yes	12
Winking, Keith R.	Professor	D.M.A.	Yes	31
Asbell, Stephanie A.	Assoc. Professor	D.M.A.	Yes	8
Erickson, Mark C.	Assoc. Professor	B.M.	Yes	30
Glaser, Kyle R.	Assoc. Professor	D.M.A.	Yes	10
Gonzales, Cynthia	Regents' Teacher and Assoc. Professor	Ph.D.	Yes	18
Haight, Russell P.	Assoc. Professor	D.M.A.	Yes	8
Harrison, Jacob G.	Assoc. Professor	D.M.A.	Yes	4
Ippolito, Michael L.	Assoc. Professor	D.M.A.	Yes	8
Oxford, William	Assoc. Professor	D.M.A.	Yes	19
Pedroza, Ludim R.	Assoc. Professor	Ph.D.	Yes	11
Soto, Amanda C.	Assoc. Professor	Ph.D.	Yes	8
Tangarov, Vanguel G.	Assoc. Professor	D.M.A.	Yes	10
Brecheen, Daveda K.	Asst. Professor	M.M.		4
Cheetham, Andrew L.	Asst. Professor	D.M.A.		4
Denis, John M.	Asst. Professor	Ph.D.		5
Novak II, Richard A.	Asst. Professor	D.M.A.		6
Rabotkina, Daria S.	Asst. Professor	D.M.A.		6
Ramo-Gechter, Suzanne D.	Asst. Professor	D.M.A.		4
Reynolds, Marc D.	Asst. Professor	D.M.A.		4
Scherer, Alec D.	Asst. Professor	Ph.D.		2
Steiger, Caroline N.	Asst. Professor	D.M.A.		6

#### Department of Theatre and Dance

Maines, Sarah Chair	Professor	M.F.A.	Yes	12
Alley, Debbie R.	Professor	M.F.A.	Yes	9
Baer, Ana Carrillo	Professor	M.F.A.	Yes	14
Lane, Laura	Professor	B.F.A.	Yes	18
Nance, Michelle E.	Professor	M.F.A.	Yes	19
Ney, Michelle	Professor	M.F.A.	Yes	23
Smith, LeAnne	Professor	M.F.A.	Yes	39
Abate, Cassandra Ann	Assoc. Professor	M.F.A.	Yes	10
Brown, Kaysie S.	Assoc. Professor	M.F.A.	Yes	9
DeVol, Cheri P.	Assoc. Professor	M.F.A.	Yes	8
McWilliams, Brandon R.	Assoc. Professor	M.F.A.	Yes	6
Mozon, Nadine D.	Assoc. Professor	M.F.A.	Yes	16
Smith, Shane K.	Assoc. Professor	M.F.A.	Yes	19

Wesley, Nicole L.	Assoc. Professor	M.F.A.	Yes	7
Glasheen-Dentino, Kathryn P.	Asst. Professor	M.F.A.		6
Johnson, Torens L.	Asst. Professor	M.F.A.		1
Martinez, Ana L.	Asst. Professor	Ph.D.		3
McAllister, John J.	Asst. Professor	M.F.A.		5
Ruiz, Gerardo J.	Asst. Professor	M.F.A.		4
Yoo, Yong Suk	Asst. Professor	M.F.A.		3

## COLLEGE OF HEALTH PROFESSIONS

### Program in Clinical Laboratory Science

Rohde, Rodney E. Program Chair	Regents' Professor	Ph.D.	Yes	21
Patterson, Thomas L.	Assoc. Professor	M.S.	Yes	14
Redwine, Gerald D.	Assoc. Professor	Ph.D.	Yes	14

### Department of Communication Disorders

Domsch, Celeste A.	Regents' Teacher and Professor	Ph.D.	Yes	15
Gonzales, Maria Diana	Professor	Ph.D.	Yes	22
Irani, Farzan	Professor	Ph.D.	Yes	12
Resendiz, Maria D.	Assoc. Professor	Ph.D.	Yes	12
Schwarz, Amy L.	Assoc. Professor	Ph.D.	Yes	9
Mohan, Ranjini	Asst. Professor	Ph.D.		5
Yang, Jie	Asst. Professor	Ph.D.		3

### School of Health Administration

Kruse, Clemens Scott Director	Professor	Ph.D.	Yes	9
Fulton, Lawrence V.	Professor	Ph.D.	Yes	9
Nowicki, Michael	Professor	Ed.D.	Yes	36
Renick, Cecil O.	Professor	J.D.	Yes	22
Shanmugam, Ram	Professor	Ph.D.	Yes	21
Betancourt, Jose A.	Assoc. Professor	D.P.H.		5
Lieneck, Cristian H.	Assoc. Professor	Ph.D.	Yes	12
Mileski, Michael	Assoc. Professor	D.C.	Yes	9
Ramamonjarivelo, Zo H.	Assoc. Professor	Ph.D.	Yes	5
Huerta, Jose O.	Asst. Professor	Ph.D.		1
Pacheco, Gerardo J.	Asst. Professor	D.P.H.		3
Sen, Keya	Asst. Professor	Ph.D.		1

### Department of Health Information Management

Gibbs, David L. Director	Assoc. Professor	Ph.D.	Yes	7
Wang, Tiankai	Professor	Ph.D.	Yes	13
Dolezel, Diane M.	Assoc. Professor	Ph.D.	Yes	12
Hewitt, Barbara	Assoc. Professor	Ph.D.	Yes	20
Moczygamba, Jacqueline A.	Assoc. Professor	M.B.A.	Yes	27

**St. David's School of Nursing**

Erbin-Roesemann, Marla A. Director	Professor	Ph.D.	Yes	14
Bloom, Rosaleen D.	Asst. Professor	Ph.D.		4
Garcia, Theresa J.	Asst. Professor	Ph.D.		1
Guy, Sarah F.	Asst. Professor	Ph.D.		7
Huang, Ya-Ching	Asst. Professor	Ph.D.		3
Jillapalli, Regina	Asst. Professor	Ph.D.		13
Lindsay, Judith E.	Asst. Professor	Ph.D.		3
Roberts, Elesha R.	Asst. Professor	Ph.D.		1
Smith, Kathryn S.	Asst. Professor	Ed.D.		5
Tufano, Virginia E.	Asst. Professor	Ed.D.		3

**Department of Physical Therapy**

Bezner, Janet R. Chair	Professor	Ph.D.	Yes	15
Gibbs, Karen A.	Professor	D.P.T.	Yes	18
Gobert, Denise V. N.	Professor	Ph.D.	Yes	16
Lester, Mark E.	Assoc. Professor	D.P.T.		3
Stickley, Lois A.	Assoc. Professor	Ph.D.	Yes	8

**Program in Radiation Therapy**

Trad, Megan L. Interim Program Chair	Professor	Ph.D.	Yes	13
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**Department of Respiratory Care**

Marshall, Sam Gregory Chair	Professor	Ph.D.	Yes	42
Ari, Arzu	Professor	Ph.D.	Yes	5
Russian, Christopher J.	Professor	Ph.D.	Yes	20
Collins, Kevin P.	Assoc. Professor	Ph.D.	Yes	15
Gonzales, Joshua F.	Assoc. Professor	D.H.S.	Yes	15
Henry, Nicholas R.	Assoc. Professor	M.S.	Yes	11
Hudgins, Abbey M.	Asst. Professor	M.S.R.C.		3
Rodrigues, Nathan A.	Asst. Professor	Ph.D.		5

**COLLEGE OF LIBERAL ARTS****Department of Anthropology**

Conlee, Christina Chair	Professor	Ph.D.	Yes	17
Agwuele, Augustine	Professor	Ph.D.	Yes	18
Bousman, Charles B.	Professor	Ph.D.	Yes	23
Erhart, Elizabeth	Professor	Ph.D.	Yes	21
Herrmann, Nicholas P.	Professor	Ph.D.	Yes	7
Kilby, James D.	Professor	Ph.D.	Yes	6
McGee, Reece Jon	Professor	Ph.D.	Yes	37
Pruetz, Jill D.	Professor	Ph.D.	Yes	5



Reilly, Frank K.	Professor	Ph.D.	Yes	30
Spradley, Martha K.	Professor	Ph.D.	Yes	14
Warms, Richard L.	Professor	Ph.D.	Yes	34
Wescott, Daniel J.	Professor	Ph.D.	Yes	11
Brunson, Emily K.	Assoc. Professor	Ph.D.	Yes	12
Hamilton, Michelle D.	Assoc. Professor	Ph.D.	Yes	16
Taylor, Nicole L.	Assoc. Professor	Ph.D.	Yes	6
Carter, Nicholas	Asst. Professor	Ph.D.		2
Smith, Heather L.	Asst. Professor	Ph.D.		2
VandenBroek, Angela K.	Asst. Professor	Ph.D.		1

### Department of English

Smith, Victoria L. Chair	Assoc. Professor	Ph.D.	Yes	19
Bell-Metereau, Rebecca L.	Professor	Ph.D.	Yes	41
Blair, John M.	University Distinguished Professor	Ph.D.	Yes	33
Cassells III, Cyrus	Professor	A.B.	Yes	25
Grimes, Thomas J.	Professor	M.F.A.	Yes	30
Jackson, Rebecca L.	Professor	Ph.D.	Yes	21
Jones, Roger D.	Professor	Ph.D.	Yes	35
Lochman, Daniel T.	Professor	Ph.D.	Yes	40
Monroe, Debra F.	Professor	Ph.D.	Yes	30
Morrison, Susan S.	Regents' Professor	Ph.D.	Yes	29
Peirce, Kathleen C.	Professor	M.F.A.	Yes	29
Pimentel, Octavio	Professor	Ph.D.	Yes	17
Rosenberg, Teya	Professor	Ph.D.	Yes	26
Roundtree, Aimee K.	Professor	Ph.D.	Yes	8
Skerpan-Wheeler, Elizabeth P.	Professor	Ph.D.	Yes	39
Tally, Jr., Robert T.	Professor	Ph.D.	Yes	17
Williams, Miriam F.	Professor	Ph.D.	Yes	18
Wilson, Steven M.	Professor	M.F.A.	Yes	35
Zhu, Pinfan	Professor	Ph.D.	Yes	17
Balzhiser, Deborah Ann	Assoc. Professor	Ph.D.	Yes	27
Banerjee, Suparno	Assoc. Professor	Ph.D.	Yes	12
Dorst, Douglas K.	Assoc. Professor	M.F.A.	Yes	11
duBois, Jennifer J.	Assoc. Professor	M.F.A.	Yes	9
Falocco, Joseph R.	Assoc. Professor	Ph.D.	Yes	11
Gano, Geneva M.	Assoc. Professor	Ph.D.	Yes	7
Kapurch, Katherine M.	Assoc. Professor	Ph.D.	Yes	8
Leake, Eric W.	Assoc. Professor	Ph.D.	Yes	9
McClancy, Kathleen R.	Assoc. Professor	Ph.D.	Yes	9
Mejia, Jaime A.	Assoc. Professor	Ph.D.	Yes	31
Mogull, Scott Alexander	Assoc. Professor	Ph.D.	Yes	10
Parks, Cecily G.	Assoc. Professor	Ph.D.	Yes	8
Schwebel, Leah A.	Assoc. Professor	Ph.D.	Yes	8
Wend-Walker, Graeme A.	Assoc. Professor	Ph.D.	Yes	16
Wilson, Nancy A.	Assoc. Professor	Ph.D.	Yes	27

Brown, Andrea N.	Asst. Professor	Ph.D.		1
Dayley, Christopher M.	Asst. Professor	Ph.D.		2
Lee, Simon	Asst. Professor	Ph.D.		3
Ramirez, Sara A.	Asst. Professor	Ph.D.		4
Reeves, James B.	Asst. Professor	Ph.D.		4
Sivashankar, Nithya	Asst. Professor	Ph.D.		1
Weng, Julie M.	Asst. Professor	Ph.D.		4
Zecena, Ruben E.	Asst. Professor	Ph.D.		1

### **Department of Geography and Environmental Studies**

Lu, Yongmei Chair	Professor	Ph.D.	Yes	20
Blanchard-Boehm, Denise	Professor	Ph.D.	Yes	30
Boehm, Richard G.	Professor	Ph.D.	Yes	45
Chow, Tzee-Kiu E.	Professor	Ph.D.	Yes	12
Dixon, Richard W.	Professor	Ph.D.	Yes	27
Giordano, Alberto	Professor	Ph.D.	Yes	19
Jensen, Jennifer	Professor	Ph.D.	Yes	13
Julian, Jason P.	Professor	Ph.D.	Yes	9
Muniz Solari, Osvaldo A.	Professor	Ph.D.	Yes	15
Solem, Michael	Professor	Ph.D.		5
Tiefenbacher, John P.	Professor	Ph.D.	Yes	30
Zhan, F. Benjamin	Professor	Ph.D.	Yes	27
Blue, Sarah A.	Assoc. Professor	Ph.D.	Yes	11
Currit, Nathan Allen	Assoc. Professor	Ph.D.	Yes	16
Devine, Jennifer A.	Assoc. Professor	Ph.D.	Yes	7
Hagelman III, Ronald R.	Assoc. Professor	Ph.D.	Yes	15
Jo, Injeong	Assoc. Professor	Ph.D.	Yes	10
Meitzen, Kimberly M.	Assoc. Professor	Ph.D.	Yes	9
Myles, Colleen C.	Assoc. Professor	Ph.D.	Yes	9
Yuan, Yihong	Assoc. Professor	Ph.D.	Yes	8
Krause, Samantha M.	Asst. Professor	Ph.D.		3
Li, Yanan	Asst. Professor	Ph.D.		4
Ptak, Thomas W.	Asst. Professor	Ph.D.		1
Ray, Rosalie S.	Asst. Professor	Ph.D.		1
Sarmiento, Eric R.	Asst. Professor	Ph.D.		6

### **Department of History**

Helgeson, Jeffrey L. Chair	Assoc. Professor	Ph.D.	Yes	12
Dedek, Peter B.	Professor	Ph.D.	Yes	19
Hart, Paul	Professor	Ph.D.	Yes	22
Margerison, Jr., Kenneth H.	Professor	Ph.D.	Yes	50
Montgomery, Rebecca	Professor	Ph.D.	Yes	17
Murphy, Angela F.	Professor	Ph.D.	Yes	16
Yick, Joseph K.	Professor	Ph.D.	Yes	32
Berlage, Nancy Kay	Assoc. Professor	Ph.D.	Yes	10

Bishop, Elizabeth A.	Assoc. Professor	Ph.D.	Yes	14
de la Puente, José Carlos	Assoc. Professor	Ph.D.	Yes	12
Goldstone, Dwonna N.	Assoc. Professor	Ph.D.	Yes	3
Mckiernan, John Raymond	Assoc. Professor	Ph.D.	Yes	9
Menninger, Margaret Eleanor	Assoc. Professor	Ph.D.	Yes	22
Pliley, Jessica R.	Assoc. Professor	Ph.D.	Yes	12
Renold, Leah M.	Assoc. Professor	Ph.D.	Yes	15
Rivaya-Martinez, Joaquin	Assoc. Professor	Ph.D.	Yes	14
Romo, Anadelia	Assoc. Professor	Ph.D.	Yes	18
Tillman, Ellen D.	Assoc. Professor	Ph.D.	Yes	11
Alter II, Thomas E.	Asst. Professor	Ph.D.		3
Coleman, Sarah R.	Asst. Professor	Ph.D.		3
Damiano, Sara T.	Asst. Professor	Ph.D.		6
Nichols, Casey D.	Asst. Professor	Ph.D.		3
Porter, Louis	Asst. Professor	Ph.D.		2
Randolph, Justin M.	Asst. Professor	Ph.D.		2
Ritter, Caroline B.	Asst. Professor	Ph.D.		7
Sachs, Miranda R.	Asst. Professor	Ph.D.		1
Valencia, Louie D.	Asst. Professor	Ph.D.		5

#### Department of Philosophy

Hanks, Craig Chair	Professor	Ph.D.	Yes	21
Hutcheson, Peter W.	Professor	Ph.D.	Yes	43
Luizzi, Vincent L.	Professor	Ph.D.	Yes	49
Raphael, Rebecca	Professor	Ph.D.	Yes	23
Yuan, Lijun	Professor	Ph.D.	Yes	19
Barcenas Pardo, Alejandro	Assoc. Professor	Ph.D.	Yes	9
Fischer, Robert W.	Assoc. Professor	Ph.D.	Yes	9
Laycock, Joseph P.	Assoc. Professor	Ph.D.	Yes	8
Lewis, Holly M.	Assoc. Professor	Ph.D.	Yes	9
Marquez, Ivan	Assoc. Professor	Ph.D.	Yes	10
Baltzly, Vaughn B.	Asst. Professor	Ph.D.		6
Gallegos de Castillo, Lori L.	Asst. Professor	Ph.D.		6
Gilbertson, Eric N.	Asst. Professor	Ph.D.		1
Mikles, Natasha L.	Asst. Professor	Ph.D.		1

#### Department of Political Science

Grasso, Kenneth L. Chair	Professor	Ph.D.	Yes	30
Balanoff, Howard R.	Professor	D.E.D.	Yes	47
DeSoto, William H.	Professor	Ph.D.	Yes	32
Kens, Paul A.	Professor	Ph.D.	Yes	35
Longoria, Jr., Thomas	Professor	Ph.D.	Yes	14
Rahm, Dianne	Professor	Ph.D.	Yes	14
Shields, Patricia M.	Regents' Professor	Ph.D.	Yes	45
Tajalli, Hassan	Professor	Ph.D.	Yes	34
Ward, Kenneth	Professor	Ph.D.	Yes	24

Yun, Hyun Jung	Professor	Ph.D.	Yes	15
Brown, Christopher R.	Assoc. Professor	J.D.	Yes	15
Crossett, Gregory Lynn	Assoc. Professor	J.D.	Yes	21
DeHart, Paul R.	Assoc. Professor	Ph.D.	Yes	13
Doyle II, Thomas Earl	Assoc. Professor	Ph.D.	Yes	10
Faber, Michael J.	Assoc. Professor	Ph.D.	Yes	8
Fields III, Willard M.	Assoc. Professor	Ph.D.	Yes	11
Hanks, Emily K.	Assoc. Professor	Ph.D.	Yes	12
Leder, Arnold	Assoc. Professor	Ph.D.	Yes	50
Mihalkanin, Edward	Assoc. Professor	Ph.D.	Yes	32
Rangarajan, Nandhini	Assoc. Professor	Ph.D.	Yes	17
Sanchez-Sibony, Omar	Assoc. Professor	Ph.D.	Yes	13
Wright, Walter A.	Assoc. Professor	L.L.M.	Yes	25
Bagnulo, Ashleen K.	Asst. Professor	Ph.D.		6
Castillo, Cecilia R.	Asst. Professor	Ph.D.	Yes	31
Evans, Michelle L.	Asst. Professor	J.D.		12
Kroeger, Alex M.	Asst. Professor	Ph.D.		3
Newell, Franziska B.	Asst. Professor	Ph.D.		3
Popescu, Ionut C.	Asst. Professor	Ph.D.		5

#### **Department of Psychology**

Ceballos, Natalie A. Chair	Professor	Ph.D.	Yes	15
Czyzewska, Maria	Professor	Ph.D.	Yes	34
Etherton, Joseph L.	Professor	Ph.D.	Yes	16
Graham, Reiko	Professor	Ph.D.	Yes	17
Howard, Krista J.	Professor	Ph.D.	Yes	12
Kelemen, William L.	Professor	Ph.D.	Yes	11
Mendez, Roque V.	Professor	Ph.D.	Yes	33
Oberle, Crystal	Professor	Ph.D.	Yes	17
Osborne, Randall	Professor	Ph.D.	Yes	21
Schepis, Ty	Professor	Ph.D.	Yes	13
Abramovitch, Amitai	Assoc. Professor	Ph.D.	Yes	7
Deason, Rebecca G.	Assoc. Professor	Ph.D.	Yes	9
Haskard Zolnierek, Kelly B.	Assoc. Professor	Ph.D.	Yes	15
Tooley, Kristen M.	Assoc. Professor	Ph.D.	Yes	9
Trujillo, Logan T.	Assoc. Professor	Ph.D.	Yes	8
Westerberg, Carmen E.	Assoc. Professor	Ph.D.	Yes	11
Balzarini, Rhonda N.	Asst. Professor	Ph.D.		2
Clegg, Jennifer M.	Asst. Professor	Ph.D.		3
De Nadai, Alessandro S.	Asst. Professor	Ph.D.		5
Perrotte, Jessica K.	Asst. Professor	Ph.D.		3
Romero, Rachel	Regents' Teacher and Asst. Professor	Ph.D.		10
Warnell, Katherine R.	Asst. Professor	Ph.D.		6

**Department of Sociology**

Watt, Toni T. Chair	Professor	Ph.D.	Yes	21
Chee, Kyong H.	Professor	Ph.D.	Yes	16
Day, Susan B.	Professor	Ph.D.	Yes	43
Giuffre, Patti	Professor	Ph.D.	Yes	24
Harris, Deborah A.	Professor	Ph.D.	Yes	15
Kotarba, Joseph A.	Professor	Ph.D.	Yes	12
Majumdar, Debarun	Professor	Ph.D.	Yes	21
Martínez, Gloria P.	Professor	Ph.D.	Yes	17
Pino, Nathan W.	Professor	Ph.D.	Yes	16
Smith, Chad L.	Professor	Ph.D.	Yes	18
Anderson, Audwin L.	Assoc. Professor	Ph.D.	Yes	28
Clement, Matthew T.	Assoc. Professor	Ph.D.	Yes	7
Dietrich, David R.	Assoc. Professor	Ph.D.	Yes	11
Edwards, Michelle L.	Assoc. Professor	Ph.D.	Yes	4
Kim, Seoyoun	Assoc. Professor	Ph.D.	Yes	7
Aldana Marquez, Beatriz	Asst. Professor	Ph.D.		4
Pan, Xi	Asst. Professor	Ph.D.		6

**Department of World Languages and Literatures**

Harney, Lucy D. Ditto Chair	Professor	Ph.D.	Yes	26
Beale-Rosano-Rivaya, Yasmine C.	Professor	Ph.D.	Yes	16
Cuadrado, Agustin	Professor	Ph.D.	Yes	14
Echeverria, Miriam B.	Professor	Ph.D.	Yes	36
Forrest, Jennifer	Professor	Ph.D.	Yes	33
Glajar, Valentina	Professor	Ph.D.	Yes	19
Golato, Peter S.	Professor	Ph.D.	Yes	9
Jaffe, Catherine M.	Professor	Ph.D.	Yes	36
Martin, Carole F.	Professor	Ph.D.	Yes	23
Martínez, Sergio M.	Professor	Ph.D.	Yes	17
Porrás, Jorge Yuri	Professor	Ph.D.	Yes	17
Ugalde, Sharon E.	University Distinguished Professor	Ph.D.	Yes	49
Abreu Mendoza, Carlos	Assoc. Professor	Ph.D.	Yes	8
Gragera, Antonio	Assoc. Professor	Ph.D.	Yes	22
Intersimone, Luis A.	Assoc. Professor	Ph.D.	Yes	13
Juge, Matthew L.	Assoc. Professor	Ph.D.	Yes	20
Locklin, Blake	Assoc. Professor	Ph.D.	Yes	23
Navarro, David Dominguez	Assoc. Professor	Ph.D.	Yes	8
Pujalte, Maria Nieves	Assoc. Professor	Ph.D.	Yes	13
Haegle, Lisa K.	Asst. Professor	Ph.D.		5
Perkins, Alexandra G.	Asst. Professor	Ph.D.		3

## COLLEGE OF SCIENCE AND ENGINEERING

### Department of Biology

Hahn, Dittmar Chair	Regents' Professor	Ph.D.	Yes	18
Beall, Gary W.	Regents' Professor	Ph.D.	Yes	20
Bonner, Timothy H.	Professor	Ph.D.	Yes	21
Forstner, Michael R.	Regents' Professor	Ph.D.	Yes	23
Gabor, Caitlin	Professor	Ph.D.	Yes	22
Garcia, Dana M.	Professor	Ph.D.	Yes	29
Green, Michael Clay	Professor	Ph.D.	Yes	17
Hardy, Thomas	Professor	Ph.D.	Yes	13
Huffman, David G.	Professor	Ph.D.	Yes	49
Lemke, David E.	Professor	Ph.D.	Yes	38
McLean, Robert J.C.	Regents' Professor	Ph.D.	Yes	29
Nice, Chris	Professor	Ph.D.	Yes	21
Nowlin, Weston Hugh	Professor	Ph.D.	Yes	17
Schwartz, Benjamin F.	Professor	Ph.D.	Yes	15
Schwinning, Susan	Professor	Ph.D.	Yes	18
Veech, Jr., Joseph A.	Professor	Ph.D.	Yes	14
Weckerly, Floyd	Professor	Ph.D.	Yes	20
Williamson, Paula S	University Distinguished Professor	Ph.D.	Yes	34
Castro-Arellano, Ivan	Assoc. Professor	Ph.D.	Yes	11
Daniel, Kristy L.	Assoc. Professor	Ph.D.	Yes	7
Dharmasiri, Nihal	Assoc. Professor	Ph.D.	Yes	17
Dutton, Jessica	Assoc. Professor	Ph.D.	Yes	7
Groeger, Alan W.	Assoc. Professor	Ph.D.	Yes	33
Kang, Hong-Gu	Assoc. Professor	Ph.D.	Yes	11
Martin, Noland H.	Assoc. Professor	Ph.D.	Yes	16
Moody, Sandra West	Assoc. Professor	Ph.D.	Yes	33
Ott, James R.	Assoc. Professor	Ph.D.	Yes	29
Rodriguez, David	Assoc. Professor	Ph.D.	Yes	8
Schwalb, Astrid N.	Assoc. Professor	Ph.D.	Yes	8
Weigum, Shannon E.	Assoc. Professor	Ph.D.	Yes	11
Westerlund, Julie F.	Assoc. Professor	Ph.D.	Yes	25
Carlos-Shanley, Camila	Asst. Professor	Ph.D.		4
Fritts, Sarah R.	Asst. Professor	Ph.D.		5
Fuess, Lauren E.	Asst. Professor	Ph.D.		2
Huertas Pau, Maria del Mar	Asst. Professor	Ph.D.		6
Martina, Jason P.	Asst. Professor	Ph.D.		3
Serenari, Christopher	Asst. Professor	Ph.D.		4

### Department of Chemistry and Biochemistry

Brittain, William J. Chair	Regents' Professor	Ph.D.	Yes	12
Hudnall, Todd W.	Professor	Ph.D.	Yes	12
Kerwin, Sean M.	Professor	Ph.D.	Yes	7

Kornienko, Alexander V.	Professor	Ph.D.	Yes	10
Lewis, Lysle	Professor	Ph.D.	Yes	21
Betancourt, Tania	Assoc. Professor	Ph.D.	Yes	11
Du, Liqin	Assoc. Professor	Ph.D.	Yes	7
Irvin, Jennifer A.	Assoc. Professor	Ph.D.	Yes	14
Ji, Chang	Assoc. Professor	Ph.D.	Yes	18
Lewis, Karen A.	Assoc. Professor	Ph.D.	Yes	8
Martin, Benjamin	Assoc. Professor	Ph.D.	Yes	19
Rhodes, Christopher P.	Assoc. Professor	Ph.D.	Yes	8
Whitten, Steven T.	Assoc. Professor	Ph.D.	Yes	13
Luxford, Cynthia J.	Asst. Professor	Ph.D.		7
Peterson, Ryan L.	Asst. Professor	Ph.D.		2
Schilter, David	Asst. Professor	Ph.D.		1
Xue, Xiaoyu	Asst. Professor	Ph.D.		4

### Department of Computer Science

Shi, Hongchi	Professor	Ph.D.	Yes	15
Chair				
Ali, Moonis	Professor	Ph.D.	Yes	31
Burtscher, Martin	Professor	Ph.D.	Yes	12
Guirguis, Mina S.	Professor	Ph.D.	Yes	16
Hwang, Caneo Jinshong	Professor	Ph.D.	Yes	35
Komogortsev, Oleg	Professor	Ph.D.	Yes	14
Ngu, Hee Hiong	Professor	Ph.D.	Yes	20
Peng, Wuxu	Professor	Ph.D.	Yes	32
Chen, Xiao	Assoc. Professor	Ph.D.	Yes	23
Gao, Ju	Assoc. Professor	Ph.D.	Yes	14
Metsis, Vangelis	Assoc. Professor	Ph.D.	Yes	8
Podorozhny, Rodion	Assoc. Professor	Ph.D.	Yes	18
Qasem, Apan Muhammad	Assoc. Professor	Ph.D.	Yes	5
Tamir, Dan	Assoc. Professor	Ph.D.	Yes	17
Zong, Ziliang	Assoc. Professor	Ph.D.	Yes	11
Islam, Tanzima	Asst. Professor	Ph.D.		3
Lee, Chul-Ho,	Asst. Professor	Ph.D.		1
Tešić, Jelena	Asst. Professor	Ph.D.		5
Yang, Kecheng	Asst. Professor	Ph.D.		4

### Ingram School of Engineering

Jimenez, Jesus	Professor	Ph.D.	Yes	16
Director				
Asiabanpour, Bahram	Professor	Ph.D.	Yes	19
Chen, Yihong	Professor	Ph.D.	Yes	13
Droopad, Ravindranath	Professor	Ph.D.	Yes	14
Jin, Tongdan	Professor	Ph.D.	Yes	13
McClellan, Stanley A.	Professor	Ph.D.	Yes	13
Stephan, Karl	Professor	Ph.D.	Yes	22
Stern, Harold P.	Ingram Professor	Ph.D.	Yes	15
Tate, Jitendra S.	Professor	Ph.D.	Yes	17

Aslan, Semih	Assoc. Professor	Ph.D.	Yes	11
Chen, Heping	Assoc. Professor	Ph.D.	Yes	12
Hwang, Sangchul S.	Assoc. Professor	Ph.D.	Yes	2
Kim, Namwon	Assoc. Professor	Ph.D.	Yes	8
Kulesza, Stacey E.	Assoc. Professor	Ph.D.	Yes	1
Novoa, Clara M.	Assoc. Professor	Ph.D.	Yes	17
Pérez, Eduardo	Assoc. Professor	Ph.D.	Yes	10
Stapleton, William A.	Assoc. Professor	Ph.D.	Yes	15
Dong, Zhijie	Asst. Professor	Ph.D.		5
Emami, Anahita	Asst. Professor	Ph.D.		2
Faroughi, Salah Aldin	Asst. Professor	Ph.D.		1
Haque, Ariful	Asst. Professor	Ph.D.		1
Ikehata, Keisuke	Asst. Professor	Ph.D.		3
Shi, Xijun	Asst. Professor	Ph.D.		2
Yeon, Jung Heum	Asst. Professor	Ph.D.		1
Valles Molina, Damian	Asst. Professor	Ph.D.		5

#### Department of Engineering Technology

Wilde, William J. Chair	Professor	Ph.D.	Yes	4
Ameri, Farhad	Professor	D.Eng.	Yes	14
Kim, Yoo-Jae	Professor	Ph.D.	Yes	13
Lee, Soon-Jae	Professor	Ph.D.	Yes	14
Song, In-Hyok	Assoc. Professor	Ph.D.	Yes	12
Talley, Kimberly Grau	Assoc. Professor	Ph.D.	Yes	11
Torres, Anthony S.	Assoc. Professor	Ph.D.	Yes	9
You, Byoung Hee	Assoc. Professor	Ph.D.	Yes	13
Khaleghian, Seyedmeysam	Asst. Professor	Ph.D.		4
Kim, Hyunhwan	Asst. Professor	Ph.D.		2
Kisi, Krishna	Asst. Professor	Ph.D.		2
Trueba, Luis	Asst. Professor	Ph.D.		3

#### Department of Mathematics

Morey, Susan Chair	Professor	Ph.D.	Yes	25
Curtin, Eugene	Professor	Ph.D.	Yes	34
Dix, Julio G.	Professor	Ph.D.	Yes	35
Ferrero, Daniela Maria	Professor	Ph.D.	Yes	22
Jia, Xingde	Professor	Ph.D.	Yes	22
Keller, Thomas M.	Professor	Ph.D.	Yes	25
Passty, Gregory B.	Professor	Ph.D.	Yes	40
Shen, Jian	Professor	Ph.D.	Yes	23
Sorto, Maria Alejandra	Professor	Ph.D.	Yes	17
Warshauer, Max L.	Regents' Professor	Ph.D.	Yes	43
Welsh, Stewart C.	Professor	Ph.D.	Yes	34
White, Alexander	Professor	Ph.D.	Yes	17
Bishop, Jessica L.	Assoc. Professor	Ph.D.	Yes	6
Czochoer, Jennifer A.	Assoc. Professor	Ph.D.	Yes	9



Dawkins, Paul C.	Assoc. Professor	Ph.D.	Yes	3
Lee, Young Ju	Assoc. Professor	Ph.D.	Yes	8
Melhuish, Kathleen M.	Assoc. Professor	Ph.D.	Yes	6
Oh, Suho	Assoc. Professor	Ph.D.	Yes	8
Obara, Samuel	Assoc. Professor	Ph.D.	Yes	16
Snyder, David F.	Assoc. Professor	Ph.D.	Yes	34
Strickland, Sharon K.	Assoc. Professor	Ph.D.	Yes	13
Sun, Shuying	Assoc. Professor	Ph.D.	Yes	9
Treinen, Raymond F.	Assoc. Professor	Ph.D.	Yes	11
Warshauer, Hiroko K.	Assoc. Professor	Ph.D.	Yes	9
Yang, Yong	Assoc. Professor	Ph.D.	Yes	9
Zhao, Qiang	Assoc. Professor	Ph.D.	Yes	16
Boney, William N.	Asst. Professor	Ph.D.		3
Dochtermann, Anton M.	Asst. Professor	Ph.D.		6
Fillman, Jacob D.	Asst. Professor	Ph.D.		3
Guillen, Nestor D.	Asst. Professor	Ph.D.		3
Hardison, Hamilton	Asst. Professor	Ph.D.		4
Hindes, Wade M.	Asst. Professor	Ph.D.		4
Lee, Hwa Young	Asst. Professor	Ph.D.		5
Lew, Kristen M.	Asst. Professor	Ph.D.		5
Patterson, Cody L.	Asst. Professor	Ph.D.		3
Rusnak, Lucas J.	Asst. Professor	Ph.D.		6
Shen, Xiaoxi	Asst. Professor	Ph.D.		1
Sigley, Robert	Asst. Professor	Ph.D.		6
Tanaka, Hiroaki	Asst. Professor	Ph.D.		3

#### Department of Physics

Holtz, Mark W.	Professor	Ph.D.	Yes	10
Chair				
Donnelly, David	Professor	Ph.D.	Yes	22
Geerts, Wilhelmus J.	Professor	Ph.D.	Yes	25
Piner, Edwin L.	Professor	Ph.D.	Yes	13
Close, Eleanor W.	Assoc. Professor	Ed.D.	Yes	8
Close, Hunter G.	Assoc. Professor	Ph.D.	Yes	11
Spencer, Gregory F.	Assoc. Professor	Ph.D.	Yes	22
Theodoropoulou, Nikoleta	Assoc. Professor	Ph.D.	Yes	14
Wistey, Mark A.	Assoc. Professor	Ph.D.		5
Zakhidov, Alexander	Assoc. Professor	Ph.D.	Yes	8
Banzatti, Andrea	Asst. Professor	Ph.D.		3
Miyahara, Yoichi	Asst. Professor	Ph.D.		4
Olmstead, Alice R.	Asst. Professor	Ph.D.		4
Rangelov, Blagoy	Asst. Professor	Ph.D.		6

**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

<b>NAME</b>	<b>DEG</b>	<b>RANK</b>	<b>DEPARTMENT</b>	<b>%FTE</b>	<b>SALARY</b>	<b>PERIOD</b>
<b>COLLEGE OF APPLIED ARTS</b>						
R Baker, Brian L.	J.D.	Lecturer	Criminal Justice and Criminology	.40	8,112.00	Spring 2022
R Barr, Geoffrey I.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Spring 2022
N Baumbach, Kristi B.	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2022
R Bensman, Todd J.	M.A.	Lecturer	Criminal Justice and Criminology	.20	3,250.00	Spring 2022
R Browder, David B.	M.Ed.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2022
R Butler, Jennie L.	Ph.D.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2022
R Campbell, Katie B.	M.A.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2022
R Carreon, Jennifer	Ph.D.	Lecturer	Criminal Justice and Criminology	.75	12,000.00	Spring 2022
R Clark, Thomas P.	J.D.	Lecturer	Criminal Justice and Criminology	.40	10,112.00	Spring 2022
R Coombs, Robin G.	M.Ed.	Lecturer	Agricultural Sciences	.20	5,000.00	Spring 2022
R Cromwell, Jr., Paul	Ph.D.	Lecturer	Criminal Justice and Criminology	.20	4,000.00	Spring 2022
R Donnelly, David M.	M.A.	Lecturer	Organization, Workforce, and Leadership Studies	.40	7,000.00	Spring 2022
R Downs, Alicia A.	M.S.	Lecturer	Family and Consumer Sciences	.75	17,595.09	Spring 2022
R Fitchpatrick, Cynthia	M.Ed.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2022
R Fuller, Noel A.	M.S.I.S.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2022
R Gambrel, Robyn	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2022
R Gray, Kaila P.	M.A.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2022
R Guajardo, April M.	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2022
R Harkins, Betty L.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2022
R Harvey, Christopher	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2022
R Hill, Caroline C.	M.S.	Lecturer	Family and Consumer Sciences	.63	17,702.60	Spring 2022
R Hinojosa, Leonard	M.S.	Lecturer	Criminal Justice and Criminology	.75	9,862.02	Spring 2022
R Hlavinka, Lindsay	M.S.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2022
R Horn, Ernest J.	M.B.A.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Spring 2022
R Hyden, Brittany	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2022
R Jackson, Angela	M.S.W.	Lecturer	Social Work	.40	8,000.00	Spring 2022
R Jackson, Clarissa	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2022
N Kainer, Marilee R.	B.S.F.C.S.	Lecturer	Family and Consumer Sciences	1.00	28,000.04	Spring 2022
R Kaplan, Andrew L.	M.F.A.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2022
R Karras, Cynthia A.	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2022
R Kennedy, Mark D.	J.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Spring 2022
R Knipp, Meagan E.	M.S.	Lecturer	Agricultural Sciences	.40	10,000.00	Spring 2022
R Lee, Brett L.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2022
R Lines, Kristen	M.S.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2022
R Martaindale, Michael H.	Ph.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Spring 2022
R Mayer, Deborah J.	M.S.W.	Lecturer	Social Work	.40	8,000.00	Spring 2022
R McClain, Terrance	M.Ed.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2022
R McKenna, Joseph	Ph.D.	Lecturer	Criminal Justice and Criminology	.20	4,112.00	Spring 2022
R Morgan, Elizabeth	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2022
R Mowrey, Kara R.	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.40	4,000.00	Spring 2022
R Nava, Michael E.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2022
R Nisenbaum, Miriam L.	M.S.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2022

R	Nyamapfumba, Rudo T.	D.S.W.	Lecturer	Social Work	.40	8,000.00	Spring 2022
R	Padilla Cardenas, Bobbie J. X.	M.S.W.	Lecturer	Social Work	.40	8,000.00	Spring 2022
R	Phillips, Farya	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2022
R	Polk, Taylor C.	M.S.C.J.	Lecturer	Criminal Justice and Criminology	.75	9,862.02	Spring 2022
R	Raafat, Omayma	M.A.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2022
R	Roberts, Sandra	M.S.	Lecturer	Family and Consumer Sciences	.20	4,500.00	Spring 2022
R	Rubanka, Hana	M.S.I.S.	Lecturer	Organization, Workforce, and Leadership Studies	.20	7,000.00	Spring 2022
R	Ruiz, Rachel S.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2022
R	Schaffer, Maura S.	M.F.A.	Lecturer	Family and Consumer Sciences	1.00	28,000.04	Spring 2022
R	Smith, Jr., Tyrone	Ed.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2022
R	Springer, Gary J.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2022
R	Squires, Vickie L.	M.M.Ed.	Lecturer	Family and Consumer Sciences	.20	5,000.00	Spring 2022
R	Stewart III, Paul B.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2022
R	Takahashi, Iwao	Ph.D.	Lecturer	Family and Consumer Sciences	.40	10,000.00	Spring 2022
N	Tejchma, Corey M.	M.A.	Asst. Prof. of Practice	Military Science	1.00	0.00	Spring 2022
R	White, Jeremy W.	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	8,000.00	Spring 2022
R	Whitworth, Clifford	Ph.D.	Lecturer	Organization, Workforce, and Leadership Studies	.20	4,000.00	Spring 2022
R	Wiley, Richard W.	M.S.W.	Lecturer	Social Work	.20	4,000.00	Spring 2022
R	Wooten, Chelsey	M.A.C.	Lecturer	Social Work	.20	4,000.00	Spring 2022

**EMMETT AND MIRIAM MCCOY**

**COLLEGE OF BUSINESS ADMINISTRATION**

R	Bogar, Daniel T.	M.B.A.	Lecturer	Management	.40	7,250.00	Spring 2022
R	D'Amelio, Michael	J.D.	Lecturer	Management	.20	4,750.00	Spring 2022
R	Davidson, Jeanne	M.S.ACY.	Lecturer	Accounting	.40	15,707.50	Spring 2022
R	Evans, Mark W.	M.S.	Lecturer	Management	.40	9,250.00	Spring 2022
R	Felan, Victor N.	M.B.A.	Lecturer	Accounting	.20	4,879.50	Spring 2022
R	Hoffman, Tina M.	M.B.A.	Lecturer	Management	.20	4,250.00	Spring 2022
R	Israel, Steve	M.S.	Lecturer	Management	.20	3,750.00	Spring 2022
R	Jaeger, Amy D.	M.B.A.	Lecturer	Management	.20	4,750.00	Spring 2022
N	Kalyanasundaram, Santhanam S.	M.A.	Lecturer	Computer Information Systems and Quantitative Methods	.20	5,000.00	Spring 2022
R	Lund, Yogesh D.	M.B.A.	Lecturer	Management	.20	4,750.00	Spring 2022
R	Miller, Craig T.J.	M.B.A.	Lecturer	Marketing	.75	27,184.89	Spring 2022
R	Morgan, Byron L.	Ph.D.	Lecturer	Management	.20	4,750.00	Spring 2022
R	Proesel, Steven G.	M.S.B.A.	Lecturer	Accounting	.20	7,467.50	Spring 2022
R	Rose, Dennis V.	M.B.A.	Lecturer	Management	.40	8,250.00	Spring 2022
R	Rougeux, Natalie	J.D.	Lecturer	Management	.20	4,250.00	Spring 2022
N	Sobel, Katherine N.	M.S.	Lecturer	Management	.20	3,750.00	Spring 2022
R	Teves, Eileen C.	D.B.A.	Lecturer	Management	.20	4,750.00	Spring 2022
R	Trinidad, Jose	Ph.D.	Asst. Prof. Emeritus	Finance and Economics	.40	9,270.00	Spring 2022
R	Turri, Maurizio	M.B.A.	Lecturer	Management	.40	7,250.00	Spring 2022
R	Wagner, William J.	M.A.	Lecturer	Management	.20	6,500.00	Spring 2022
R	Watts, Tracy L.	M.A.	Lecturer	Management	.20	3,750.00	Spring 2022
R	Wilhelm, Justin J.	M.ACY.	Lecturer	Accounting	.20	11,124.00	Spring 2022
R	Williams, Laura B.	M.A.	Lecturer	Management	.20	3,750.00	Spring 2022
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Management	.20	4,750.00	Spring 2022
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Management	.20	4,750.00	Spring 2022

**COLLEGE OF EDUCATION**

N	Adversario, Jan A.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Antoine, Zenarae	M.S.P.E.	Lecturer	Health and Human Performance	.20	0.00	Spring 2022
R	Armentrout, Debra	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,100.00	Spring 2022
N	Baker, Diana K.	M.S.	Lecturer	Curriculum and Instruction	.20	2,400.00	Spring 2022
R	Balcer, Mary K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2022
R	Bazan, Orphalinda	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2022
R	Borden, Callie R.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	Bricker, Hannah	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	Brunkenhoefer, Dawn M.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Burns, Marla E.	M.A.	Lecturer	Health and Human Performance	.20	1,750.00	Spring 2022
R	Caldwell, Kristine	M.A.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2022
R	Calzada, Lucio	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Castillo, Alice V.	M.A.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2022
R	Cearly-Key, Terri	M.Ed.	Lecturer	Curriculum and Instruction	.20	5,400.00	Spring 2022
R	Chapa, Lorenzo	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
N	Chavez, Anabel	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2022
R	Demere, Stacey	M.Ed.	Lecturer	Curriculum and Instruction	.40	6,600.00	Spring 2022
N	Diaz-Torres, Denali	M.S.	Lecturer	Health and Human Performance	.20	1,200.00	Spring 2022
R	Dussler III, Marcus R.	Ph.D.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2022
N	Dyer, Courtney L.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	Edgel, Patricia A.	M.A.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	Edwards, Dessynie D.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Fisher, Diane C.	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Fitzpatrick, Dana	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	Fletcher, Erika S.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2022
R	Flores, Selina E.	B.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2022
R	Floyd, Erinn C F.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2022
R	Foster, Laura K.	M.Ed.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2022
N	Frausto, Stephanie	M.A.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
N	Freeman, Ana B.	M.A.	Lecturer	Curriculum and Instruction	.40	5,600.00	Spring 2022
N	Fry, Erica C.	M.A.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	Fuerst, John G.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,000.00	Spring 2022
R	Fugate, Margarette K.	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2022
R	Gersib, Jenna A.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
N	Godfrey, Vickie C.	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
N	Godinez, Dolores	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2022
R	Gomez, Belinda	Ed.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	Goodwin, Patsy J.	M.S.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2022
R	Grimaldo, Leticia	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2022
R	Hawes, Cathy J.	M.A.	Lecturer	Health and Human Performance	.20	3,600.00	Spring 2022
R	Hendrix, April N.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2022
R	Hill, Gregory T.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Horony, Staci E.	Ed.D.	Lecturer	Curriculum and Instruction	.40	7,500.00	Spring 2022
R	Humphrey, Whitney L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2022
R	Hutchison, Karen	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2022

R	Ingwersen, Peter	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Jackson, James	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	Jacob, Cynthia C.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2022
R	Johnson, John K.	M.S.	Lecturer	Health and Human Performance	.20	3,000.00	Spring 2022
R	Jones, Elaine B.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2022
N	Kendall, Holly H.	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2022
R	Kennedy, Mark D.	J.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Kim, Amber G.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	Koury, Cheryl L.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2022
R	Krou, Megan R S.	Ph.D.	Lecturer	Curriculum and Instruction	.20	4,000.00	Spring 2022
R	Lind, Tamara D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2022
R	Lord, Michal A.	Ph.D.	Lecturer	Health and Human Performance	.20	4,000.00	Spring 2022
R	Lunkin, Karen L.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Matson, Sandra F.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	McClelland, Amanda M.	MED	Lecturer	Curriculum and Instruction	.25	4,000.00	Spring 2022
R	Mcclendon, Megan E.	Ph.D.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2022
N	McConnell, Michael C.	Ed.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2022
R	Mercer, Marcus S.	M.S.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2022
R	Milligan, Kevin R.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Monforton, Celeste A.	D.P.H.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2022
R	Moreno, Toni D.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Nelson, Angela M.	Ed.D.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2022
N	Oelschlegel, Candice P.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	O'Neal, Sharon F.	Ph.D.	Assoc. Prof. Emeritus	Curriculum and Instruction	.40	7,500.00	Spring 2022
R	Onwujuba, Chinweokwn	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	O'Rourke, Patricia	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2022
R	Painter, Kirk G.	D.P.T.	Lecturer	Health and Human Performance	.20	4,000.00	Spring 2022
R	Pavia-Martinez, Mary H.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Pharr, Sharrah K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2022
R	Phinney, Andrew	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2022
R	Pool, Kimbroly A.	Ed.D.	Lecturer	Curriculum and Instruction	.40	6,000.00	Spring 2022
R	Potter, Denise D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,800.00	Spring 2022
N	Ramirez, Mary A.	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	Read, Michelle F.	Ph.D.	Lecturer	Curriculum and Instruction	.20	3,500.00	Spring 2022
R	Reardon, Robert	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
N	Rendon, Marlene	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Riley, Jr., Philip	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,800.00	Spring 2022
R	Roaten, Gail K.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022
R	Saladino, Rebecca F. K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	4,200.00	Spring 2022
R	Schlosz, David J.	Ph.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Spring 2022

R	Solis, Kelsey N.	M.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2022
N	Sostarich, Scott K.	M.Ed.	Lecturer	Curriculum and Instruction	.20	3,600.00	Spring 2022
R	Spear, Elizabeth	M.Ed.	Lecturer	Curriculum and Instruction	.20	5,400.00	Spring 2022
R	Spencer, Jeanne	Ed.D.	Lecturer	Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Spring 2022
R	Steen, Heather D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,200.00	Spring 2022
R	Stephens, Jocelyn	B.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2022
R	Summer, Marlyse	M.Ed.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	Trout, Steven L.	B.G.S.	Lecturer	Health and Human Performance	.20	0.00	Spring 2022
N	Turner, Lydia A.	M.Ed.	Lecturer	Curriculum and Instruction	.20	2,400.00	Spring 2022
R	Vesseliza, Jr., Robert R.	M.A.	Lecturer	Health and Human Performance	.20	0.00	Spring 2022
R	Weese, Jessica E.	M.S.	Lecturer	Health and Human Performance	.40	7,000.00	Spring 2022
R	Werner, Patricia	M.Ed.	Lecturer	Health and Human Performance	.20	3,500.00	Spring 2022
R	Willmann, Amanda E.	Ph.D.	Lecturer	Curriculum and Instruction	.40	7,000.00	Spring 2022
R	Woodard, Richelle	B.S.Ed.	Lecturer	Health and Human Performance	.20	0.00	Spring 2022
R	Young, Diana D.	M.Ed.	Lecturer	Curriculum and Instruction	.20	1,200.00	Spring 2022

### COLLEGE OF FINE ARTS AND COMMUNICATION

R	Abel, Tracey B.	M.L.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2022
N	Altuntas Nott, Ilayda	Ph.D.	Visiting Asst. Prof.	Art and Design	1.00	25,000.00	Spring 2022
R	Andelkovic, Jovana	M.A.	Lecturer	Communication Studies	.75	15,000.03	Spring 2022
N	Anderson, Noel C.	M.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2022
R	Artaza, Danica A.	M.A.	Lecturer	Communication Studies	.20	3,600.00	Spring 2022
R	Avenatti, Alyssa H.	M.M.	Lecturer	Music	.20	3,000.00	Spring 2022
R	Balboa II, Ruben	D.M.A.	Lecturer	Music	.20	6,000.00	Spring 2022
R	Ballew, Sunday M.	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
R	Boysen, Karl L.	M.A.	Lecturer	Communication Studies	.20	3,700.00	Spring 2022
R	Briseno, Antonio	M.A.	Lecturer	Music	.20	3,000.00	Spring 2022
R	Buck Tjarks, Mikaela M.	M.F.A.	Lecturer	Art and Design	.75	16,875.50	Spring 2022
R	Cannon, Robert V.	D.M.A.	Lecturer	Music	.50	11,826.99	Spring 2022
N	Caputo II, John P.	M.M.	Lecturer	Music	.40	7,500.00	Spring 2022
N	Chappell, Rebekah	M.F.A.	Lecturer	Theatre and Dance	.40	8,000.00	Spring 2022
R	Clark, Elizabeth J.	M.J.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2022
R	Cline, Jesse C.	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2022
R	Cochran, Denise	B.A.T.	Lecturer	Theatre and Dance	.20	1,800.00	Spring 2022
R	Collins, Kathryn M.	B.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2022
R	Cone, Courtney J.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2022
R	Cooper, Christina	B.S.Ed.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
R	Corey-Ekin, Bethany L.	M.F.A.	Lecturer	Theatre and Dance	1.00	23,571.45	Spring 2022
R	Dinsmore, Dana	M.A.	Lecturer	Communication Studies	.20	3,600.00	Spring 2022
N	Doss, Elizabeth A.	M.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2022
R	Driesse, Kary L.	B.A.T.	Lecturer	Theatre and Dance	.20	1,800.00	Spring 2022
N	Estrada, Carlos E.	M.F.A.	Lecturer	Theatre and Dance	.40	7,600.00	Spring 2022
R	Fox, Sarah R.	M.F.A.	Lecturer	Art and Design	.75	16,875.00	Spring 2022
R	Galvan, Misti R.	M.F.A.	Lecturer	Theatre and Dance	.17	4,197.15	Spring 2022
R	Gibson, Monica P.	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2022
R	Gillespie, Kenya J.	M.M.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2022
R	Gonzalez, Rene	M.M.	Lecturer	Music	.20	1,500.00	Spring 2022
R	Gray, Abigail C.	J.D.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Spring 2022
R	Ham, Brittany R.	M.F.A.	Lecturer	Art and Design	.40	7,612.00	Spring 2022
N	Hassin, Jenn M.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2022
R	Hawes, Cathy J.	M.A.	Lecturer	Theatre and Dance	.20	1,200.00	Spring 2022
R	Haynes, Don T.	M.M.	Lecturer	Music	.20	4,200.00	Spring 2022

N	Heath, DeeAnne	B.S.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Spring 2022
N	Hebert, Murray K.	B.F.A.	Lecturer	Art and Design	.20	4,112.00	Spring 2022
R	Herrera, Richard	M.Ed.	Lecturer	Music	.40	4,800.00	Spring 2022
R	Huke, Sarann S.	B.F.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2022
R	Jackson, Ariel R.	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
N	Kilajian, Taniel M.	M.F.A.	Lecturer	Theatre and Dance	.20	3,800.00	Spring 2022
R	Krause, Mariella	B.S.	Lecturer	Journalism and Mass Communication	.40	8,250.00	Spring 2022
R	Lab, Lindsay J.	H.S.	Lecturer	Theatre and Dance	.75	18,614.03	Spring 2022
R	Ladd, Brent H.	B.S.	Lecturer	Journalism and Mass Communication	.20	4,250.00	Spring 2022
R	Lawson, Nicholas	M.F.A.	Lecturer	Theatre and Dance	1.00	23,689.98	Spring 2022
N	Leavitt, Michael G.	M.M.	Lecturer	Music	1.00	24,370.50	Spring 2022
N	Leazer, Deja C.	M.F.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2022
R	Lee, Kyung-Ae	D.M.A.	Lecturer	Music	.73	17,692.83	Spring 2022
R	Liford, Clayton C.	B.S.	Lecturer	Theatre and Dance	.40	7,000.00	Spring 2022
R	Maddaloni, Anthony L.	B.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2022
R	Maresca, Marqui	B.A.	Lecturer	Theatre and Dance	1.00	24,108.98	Spring 2022
R	Marks, Dianne S.	M.Ed.	Lecturer	Theatre and Dance	.20	1,200.00	Spring 2022
R	Markus, Dwight L.	M.A.	Lecturer	Theatre and Dance	.20	4,000.00	Spring 2022
N	Masch, Ezra	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2022
R	Mazurek, Anna L.	M.A.	Lecturer	Journalism and Mass Communication	.40	7,250.00	Spring 2022
R	McChesney, Emily	M.M.	Lecturer	Music	.20	3,000.00	Spring 2022
R	Miller, Bryan K.	M.S.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2022
N	Mohney, Samuel	M.F.A.	Lecturer	Theatre and Dance	.75	17,473.86	Spring 2022
R	Montgomery, Ryan S.	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2022
N	Moore, Chelsey A.	M.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
R	Moss, Megan L.	B.F.A.	Lecturer	Theatre and Dance	.40	6,500.00	Spring 2022
R	Newsome-Garrard, Theresa	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2022
R	Pierucci, Caprice	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
R	Renfrow, Rand A.	M.F.A.	Lecturer	Art and Design	.75	16,875.50	Spring 2022
N	Rider, John H.	M.M.	Lecturer	Music	.20	3,750.00	Spring 2022
R	Riley, Magdalena	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
R	Rodriguez, Melissa D.	M.A.	Lecturer	Theatre and Dance	.20	3,500.00	Spring 2022
R	Rushing, Sidney L.	M.F.A.	Lecturer	Theatre and Dance	.40	8,000.00	Spring 2022
R	Sanchez, Noe	M.M.	Lecturer	Music	.20	3,000.00	Spring 2022
R	Schmidt, John C.	Ph.D.	Lecturer	Music	.20	1,500.00	Spring 2022
R	ScurlockDillard, Jo Linda L.	M.A.	Lecturer	Music	.20	1,200.00	Spring 2022
N	Snow, Maia T.	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
R	Spector, Hannah	M.F.A.	Lecturer	Art and Design	.40	7,112.00	Spring 2022
R	Stafford, Lorna M.	M.Ed.	Lecturer	Journalism and Mass Communication	.40	7,250.00	Spring 2022
R	Suarez, Albert	M.A.	Lecturer	Journalism and Mass Communication	.20	3,750.00	Spring 2022
R	Summer, Stephen	J.D.	Lecturer	Music	.20	4,000.00	Spring 2022
R	Tannert, Deborah	M.Ed.	Lecturer	Music	.67	16,247.79	Spring 2022
R	Trevino, Ana L.	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
R	Turner, Laura B.	M.F.A.	Lecturer	Art and Design	.20	3,612.00	Spring 2022
N	Tyminski, Talan P.	M.A.	Lecturer	Communication Studies	.20	3,600.00	Spring 2022
R	Valdes, Pamela G.	B.M.U.	Lecturer	Music	.20	3,600.00	Spring 2022
N	VolkoffKoester, Chad S.R.	B.F.A.	Lecturer	Theatre and Dance	1.00	22,500.00	Spring 2022
R	Weiskopf, Emily T.	M.F.A.	Lecturer	Art and Design	.40	8,112.00	Spring 2022

**COLLEGE OF HEALTH PROFESSIONS**

R	Alcala, Sylvia G.	M.A.	Lecturer	Health Information Management	.40	8,000.00	Spring 2022
R	Baley, Colton L.	B.S.	Lecturer	Radiation Therapy	.20	4,000.00	Spring 2022
R	Benitez, Sylvia	M.H.I.M.	Lecturer	Health Information Management	.40	8,500.00	Spring 2022
R	Boysen, Sara D.	M.H.I.M.	Lecturer	Health Information Management	.20	4,000.00	Spring 2022
N	Cunningham, Ashley N.	B.S.	Lecturer	Radiation Therapy	.20	4,000.00	Spring 2022
R	Galles, Michelle A.	M.S.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2022
R	Gorman, Colleen	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2022
R	Greene, Lloyd	EDD	Sr. Lecturer	Health Administration	.75	28,654.79	Spring 2022
R	Guevara, Henry	Ph.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2022
R	Hess, Cathy M.	B.S.M.R.A.	Lecturer	Health Information Management	.40	8,000.00	Spring 2022
R	Hester, Melinda G.	D.N.P.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2022
R	Hogan, Brendon H.	D.Pharm.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2022
R	Horn, Kelly D.	M.S.N.	Lecturer	St. David's School of Nursing	.20	7,150.00	Spring 2022
R	Jeffery, Janene L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	8,840.02	Spring 2022
N	Leavitt, Rachel B.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2022
R	Lee, Wendy J.	D.N.P.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2022
R	Lorenz, James G.	D.P.T.	Lecturer	Physical Therapy	.20	1,500.00	Spring 2022
R	Lowry, Wendy W.	P.M.C.	Lecturer	St. David's School of Nursing	.20	8,080.02	Spring 2022
R	Mazza, Frank	M.D.	Clinical Assoc. Prof.	Respiratory Care	.20	3,500.00	Spring 2022
R	McDonald, Dana	M.S.N.	Lecturer	St. David's School of Nursing	.20	4,550.00	Spring 2022
R	McMahon, Shannon L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2022
R	McManus, Mildred	Ph.D.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2022
R	Messinger, Catherine J.	D.N.P.	Lecturer	St. David's School of Nursing	.20	5,000.00	Spring 2022
R	Myers, Danette L.	Ph.D.	Asst. Prof.	Health Information Management	1.00	37,150.00	Spring 2022
R	Myers, Danette L.	Ph.D.	Asst. Prof.	Health Information Management	1.00	74,300.00	2022-2023
R	Nguyen, Khoa A.	B.S.R.C.	Clinical Professor	Respiratory Care	.20	3,500.00	Spring 2022
R	Nighswander, Michelle L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	4,550.00	Spring 2022
N	Ozuna, Nina J.	M.S.N.	Lecturer	St. David's School of Nursing	.20	8,880.02	Spring 2022
R	Petroff, Peter A.	M.D.	Clinical Professor	Respiratory Care	.20	3,500.00	Spring 2022
N	Ragsdale, Emilee	B.S.R.C.	Clinical Lecturer	Respiratory Care	.20	3,500.00	Spring 2022
N	Saenz, Gabriel L.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,000.00	Spring 2022
N	Schenck, Jacquelyn A.	M.S.R.C.	Lecturer	Respiratory Care	.20	7,000.00	Spring 2022
R	Shaffer, Scott W.	Ph.D.	Lecturer	Physical Therapy	.20	5,000.00	Spring 2022
N	Silveira, Jessica A.	D.P.T.	Asst. Prof.	Physical Therapy	1.00	41,742.22	Spring 2022
R	Silveira, Jessica A.	D.P.T.	Asst. Prof.	Physical Therapy	1.00	75,136.00	2022-2023
R	Stokelin, Geoffery	M.S.C.P.M.	Clinical Professor	Respiratory Care	.20	3,500.00	Spring 2022
R	Stratton, Eric N.	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2022
R	Taylor, Anne M.	M.B.A.	Lecturer	Radiation Therapy	.20	5,000.00	Spring 2022
R	Teal, Jennifer L.	Ed.D.	Lecturer	Health Information Management	.40	8,000.00	Spring 2022
R	Terry, Nicole H.	D.N.P.	Lecturer	St. David's School of Nursing	.40	13,000.00	Spring 2022
R	Thomas, Kathleen	M.S.N.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2022
R	Vela, Autumn M.	M.S.	Lecturer	Clinical Laboratory Science	.20	5,000.00	Spring 2022
R	Wilson, Michele A.	Ph.D.	Lecturer	St. David's School of Nursing	.40	13,000.00	Spring 2022
N	Worden, Kristin K.	M.S.	Lecturer	St. David's School of Nursing	.20	6,500.00	Spring 2022
R	Wuollet, Brandy	MSN	Clinical Lecturer	St David's School of Nursing	1.00	40,000.00	Spring 2022

**COLLEGE OF LIBERAL ARTS**

R	Barton, Andrew C.	M.A.	Lecturer	English	1.00	16,261.16	Spring 2022
R	Brickner-Wood, Brady W.C.	M.A.	Lecturer	English	.75	11,250.00	Spring 2022



R	Byars George, Lise	J.D.	Lecturer	Anthropology	.20	4,500.00	Spring 2022
R	Chang, Victoria M.	M.F.A.	Lecturer	English	.20	6,500.00	Spring 2022
R	Cruz, Jr., Jesus	M.A.	Lecturer	English	1.00	15,449.99	Spring 2022
R	Davis, John P.	M.A.	Lecturer	Political Science	.40	9,000.00	Spring 2022
R	Dede-Bamfo, Nathaniel	Ph.D.	Lecturer	Geography and Environmental Studies	.20	4,500.00	Spring 2022
N	Deer, Brian S.	M.A.	Lecturer	Philosophy	.40	9,000.00	Spring 2022
N	Dungan, Lauren E.	M.A.	Lecturer	World Languages and Literatures	1.00	20,500.00	Spring 2022
R	Evans, Jacqueline	Ph.D.	Lecturer	Psychology	.40	8,000.00	Spring 2022
R	Falconnier, Jamie	M.A.	Lecturer	Political Science	.40	9,000.00	Spring 2022
R	Fancher, James P.	D.D.S.	Lecturer	Anthropology	.20	5,000.00	Spring 2022
R	Farley, Rachel D.	M.A.	Lecturer	Psychology	.20	4,000.00	Spring 2022
R	Feeler, William R.	M.F.A.	Lecturer	English	1.00	16,724.16	Spring 2022
R	Fikac, Emily C.	M.A.	Lecturer	Political Science	.40	9,000.00	Spring 2022
R	Fry, Logan J.	M.F.A.	Lecturer	English	1.00	16,602.39	Spring 2022
R	Garza, Ana M.	J.D.	Asst. Prof.	Political Science	1.00	33,250.00	Spring 2021
R	Garza, Ana M.	J.D.	Asst. Prof.	Political Science	1.00	66,500.00	2022-2023
R	Gerhart, Olga S.	Ph.D.	Lecturer	Philosophy	.20	4,500.00	Spring 2022
R	Hernandez, Mark	M.F.A.	Lecturer	English	1.00	15,000.00	Spring 2022
R	Hickman, Lois M.	M.A.	Lecturer	Sociology	.20	5,000.00	Spring 2022
R	Hudson, Matthew	M.A.	Lecturer	English	1.00	15,000.00	Spring 2022
R	Johnson, Vanessa	M.F.A.	Lecturer	English	1.00	16,911.77	Spring 2022
N	Jones, Claire C.	Ph.D.	Lecturer	World Languages and Literatures	.40	8,000.00	Spring 2022
R	Karr, Jeffrey G.	M.F.A.	Lecturer	English	1.00	16,261.14	Spring 2022
R	Karrer, Kenneth M.	M.Ed.	Lecturer	History	.20	4,000.00	Spring 2022
R	Martinez, Bobby J.	M.P.A.	Lecturer	Political Science	.20	4,500.00	Spring 2022
R	Martinez, Jose L.	Ph.D.	Lecturer	Anthropology	.20	4,500.00	Spring 2022
R	May, Whitney S.	M.A.	Lecturer	English	1.00	19,338.71	Spring 2022
R	McKeating, Hannah	M.A.	Lecturer	English	1.00	15,000.00	Spring 2022
N	McMahon, Sara C.	M.A.	Lecturer	World Languages and Literatures	1.00	18,222.22	Spring 2022
R	Meador, Robert P.	M.F.A.	Lecturer	English	1.00	16,142.75	Spring 2022
R	Mehrinfar, Kamron	M.F.A.	Lecturer	English	1.00	16,602.44	Spring 2022
N	Mehta, Mohit.	M.A.	Lecturer	World Languages and Literatures	.40	8,000.00	Spring 2022
R	Mixon, Amanda J.	Ph.D.	Lecturer	English	.25	3,834.36	Spring 2022
R	Moore, Jacob W.	M.F.A.	Lecturer	English	1.00	15,449.99	Spring 2022
R	North, Amanda K.	M.F.A.	Lecturer	English	.75	12,451.79	Spring 2022
N	Nowicki, David M.	B.P.A.	Lecturer	Political Science	.20	4,000.00	Spring 2022
R	Olson, Lonnie W.	Ph.D.	Lecturer	Philosophy	.20	4,500.00	Spring 2022
R	Passant, Matthew	M.F.A.	Lecturer	English	1.00	15,000.00	Spring 2022
R	Perna, Maryann.	M.F.A.	Lecturer	English	1.00	16,724.16	Spring 2022
R	Peters, Danny W.	M.F.A.	Lecturer	English	1.00	16,643.03	Spring 2022
R	Polasek, Cassie A.	M.Ed.	Sr. Lecturer	English	1.00	22,050.00	Spring 2022
R	Powell, Paige E.	M.F.A.	Lecturer	English	1.00	15,449.98	Spring 2022
R	Radpay, Daniela A.	Ph.D.	Lecturer	World Languages and Literatures	.20	4,000.00	Spring 2022
R	Rainey, Tiffany D.	M.A.	Lecturer	English	1.00	15,337.49	Spring 2022
R	Riegel, Jennifer A.	M.F.A.	Lecturer	English	.75	11,250.00	Spring 2022
R	Robblee, Sarah K.	Ph.D.	Lecturer	English	.20	4,000.00	Spring 2022
R	Robertson, Richard	M.F.A.	Lecturer	English	1.00	16,724.75	Spring 2022
R	Salzmann, Katharine A.	M.L.I.S.	Lecturer	History	.20	4,000.00	Spring 2022
R	Samson, Andrew	Ph.D.	Lecturer	Geography and Environmental Studies	.20	4,500.00	Spring 2022
N	Schindel, Geary M.	M.S.	Lecturer	Geography and Environmental Studies	.20	9,000.00	Spring 2022
N	Shannon, Steven	B.S.	Lecturer	Geography and Environmental Studies	.20	4,000.00	Spring 2022
R	Shaw, Shannon S.	M.A.	Lecturer	English	1.00	16,115.18	Spring 2022
R	Sidi, Sandra J.	M.F.A.	Lecturer	English	.50	7,500.02	Spring 2022
R	Siegenthaler, Peter	Ph.D.	Lecturer	History	.40	10,000.00	Spring 2022
R	Synnestvedt, Cedric C.	M.F.A.	Lecturer	English	1.00	16,602.39	Spring 2022
R	Thomson, James	M.F.A.	Lecturer	English	1.00	15,913.49	Spring 2022

R	Torres, Isaac A.	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.40	8,000.00	Spring 2022
R	VanderLind, Blake	M.A.	Lecturer	English	1.00	15,000.00	Spring 2022
R	Wallenstein, Eric L.	M.A.	Lecturer	English	1.00	16,724.21	Spring 2022
R	Watson, Dwight D.	Ph.D.	Assoc. Prof. Emeritus	History	.20	5,000.00	Spring 2022
R	Wilson, Connor P.	M.A.	Lecturer	English	1.00	15,449.99	Spring 2022
R	Winchell, Anne E.	M.F.A.	Lecturer	English	1.00	17,527.77	Spring 2022
N	Young, Diana.	M.A.	Lecturer	World Languages and Literatures	.20	4,000.00	Spring 2022

#### COLLEGE OF SCIENCE AND ENGINEERING

R	Almstrum, Vicki L.	Ph.D.	Lecturer	Computer Science	1.00	27,000.00	Spring 2022
R	Arowojolu, Olaniyi	Ph.D.	Lecturer	Ingram School of Engineering	.20	6,500.00	Spring 2022
R	Bastola, Kamal	M.S.	Lecturer	Mathematics	.20	4,000.00	Spring 2022
N	Carlson, Albert H.	Ph.D.	Lecturer	Computer Science	.20	6,180.00	Spring 2022
R	Chaudhary, Vikas	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2022
R	Cheung, David K.P.	Ph.D.	Lecturer	Computer Science	.20	6,180.00	Spring 2022
N	Chidambara, Sundararajan	M.S.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2022
R	Chowdhury, Golan	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2022
R	Chowdhury, Sarah	M.S.	Lecturer	Ingram School of Engineering	.20	6,500.00	Spring 2022
R	Dickey, Justin W.	M.S.T.	Lecturer	Engineering Technology	.40	8,000.00	Spring 2022
R	Donley, James P.	M.S.	Lecturer	Computer Science	.40	12,360.00	Spring 2022
R	Farquhar, Charles	Ph.D.	Lecturer	Biology	.20	5,000.00	Spring 2022
R	Friedrichsen, III, James E.	Ph.D.	Lecturer	Physics	.20	5,500.00	Spring 2022
R	Hobbs, George H.	M.S.	Lecturer	Engineering Technology	.20	5,000.00	Spring 2022
N	Hossain, K M Mozammel	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2022
R	Joshi, Prashant D.	Ph.D.	Lecturer	Computer Science	.20	6,180.00	Spring 2022
R	Keller, Christine I.	M.S.	Lecturer	Mathematics	.20	5,000.00	Spring 2022
N	Lamba, Deepti	Ph.D.	Lecturer	Computer Science	1.00	32,000.04	Spring 2022
R	Larson, Lawrence	Ph.D.	Lecturer	Ingram School of Engineering	.40	14,020.00	Spring 2022
R	Li, Liang	Ph.D.	Lecturer	Ingram School of Engineering	.50	12,909.83	Spring 2022
R	Luo, Xiaohua	Ph.D.	Lecturer	Ingram School of Engineering	.20	6,500.00	Spring 2022
N	Ma, Jianming	Ph.D.	Lecturer	Ingram School of Engineering	.20	6,500.00	Spring 2022
R	Mandal, Sujata	Ph.D.	Lecturer	Ingram School of Engineering	1.00	32,500.04	Spring 2022
N	Moro Martinez, Carlos	Ph.D.	Asst. Prof.	Engineering Technology	1.00	38,500.00	Spring 2022
R	Moro Martinez, Carlos	Ph.D.	Asst. Prof.	Engineering Technology	1.00	77,000.00	2022-2023
N	Mullen, Glen H.	M.S.	Lecturer	Computer Science	.20	6,180.00	Spring 2022
R	Penlerick, Delwin	M.A.	Lecturer	Engineering Technology	.20	4,500.00	Spring 2022
R	Prieto, Hector R.	Ph.D.	Lecturer	Engineering Technology	.20	4,500.00	Spring 2022
R	Ramkumar, Vasant	Ph.D.	Lecturer	Computer Science	.40	12,360.00	Spring 2022
R	Roden, Charles M.	B.S.	Lecturer	Engineering Technology	.40	10,500.00	Spring 2022
R	Roychowdhury, Shounak	Ph.D.	Lecturer	Computer Science	.20	6,180.00	Spring 2022
R	Schilter, David	Ph.D.	Asst. Prof.	Chemistry and Biochemistry	1.00	77,000.00	2022-2023
R	Sharp, Daniel D.	M.S.	Lecturer	Engineering Technology	.40	9,000.00	Spring 2022
N	Stevens, Jeffrey C.	B.E.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2022
N	Zpu, Ningmu	Ph.D.	Lecturer	Ingram School of Engineering	.20	7,010.00	Spring 2022

#### HONORS COLLEGE

N	Ramey, II, Charles	Ph.D.	Lecturer	Honors College	.20	0.00	Spring 2022
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**LAMAR INSTITUTE OF TECHNOLOGY  
May 2022**

**FACULTY PERSONNEL CHANGES**

**ADDITIONS**

1. None to Report

**RESIGNATIONS**

1. None to Report

**RETIREMENTS**

1. Deborah Brown, Instructor IV, effective 05/31/2022

**LEAVE OF ABSENCE**

1. Marshall, Vicki, Instructor I, effective 01/03/2022
2. Sandusky, Renee, Instructor I, effective 01/10/2022

**NON-REAPPOINTMENTS**

1. None to Report

**CHANGES IN STATUS/TITLE**

1. Barron, Byron, Professor, effective 09/01/2022
2. DeMoss, Michelle, Assistant Professor, effective 09/01/2022
3. Grissom, Darrell, Associate Professor, effective 09/01/2022
4. Jones, Tamalla, Associate Professor, effective 09/01/2022
5. Mendoza, Kristina, Associate Professor, effective 09/01/2022
6. Stinebrickner, Lacey, Assistant Professor, effective 09/01/2022
7. Tuguta, Fadhili, Assistant Professor, effective 09/01/2022
8. Worry, Valerie, Professor, effective 09/01/2022

**WITH TENURE**

1. None to Report

**PROMOTION**

1. None to Report

**SPRING 2022 FACULTY NOT REPORTED PREVIOUSLY**

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Degree	Rank	Program	FTE	Salary	Period
ALLIED HEALTH AND SCIENCE						
R Jones, Kevin	A.A.S.	Adjunct	Respiratory	.35	\$6,160	Sp. 2022

### BUSINESS TECHNOLOGY

N	Galloway, Tammy	M.Ed.	Adjunct	Business	.08	\$2,160	Sp. 2022
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.40	\$4,320	8-Week
R	Joiner, Susan	M.S.	Adjunct	Business	.07	\$720	8-Week

### GENERAL EDUCATION & DEVELOPMENT STUDIES

R	Bares, Samantha	M.A.	Adjunct	Arts	.08	\$2,160	8-Week
R	Blain, Joyce	M.A.	Adjunct	English	.08	\$1,440	8-Week
N	Bourgeois, Renee	B.S.	Adjunct	Math	.10	\$2,880	Sp. 2022
R	Burnside, Donna	M.A.	Instr. I	Speech	.20	\$2,160	8-Week
R	Calder, Kandi	B.A.	Adjunct	College Success	.10	\$2,880	8-Week
R	Cantu, Joseph	M.A.	Adjunct	Math	.10	\$2,880	8-Week
R	Celeste, Renee	M.A.	Instr. I	History	.20	\$1,440	8-Week
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.08	\$2,160	8-Week
R	Courmier, Sharon	M.A.	Adjunct	History	.08	\$2,160	8-Week
R	De la Rosa, Alfred	M.S.	Instr. III	Math	.20	\$2,160	8-Week
R	Elhoubi, Ashra	Ph.D.	Adjunct	Math	.10	\$2,880	8-Week
R	Jung, David	M.A.	Adjunct	Sociology	.15	\$4,320	8-Week
R	Knox, Donald	Ph.D.	Adjunct	Hist/Psych	.15	\$4,320	8-Week
R	Mires, Nicholas	M.A.	Instr. I	College Success	.14	\$1,440	8-Week
R	Odom, Brenda	M.Ed.	Adjunct	College Success	.10	\$2,880	8-Week
R	Sams, Christopher	M.S.	Visiting	Math	.47	\$5,040	8-Week
R	Sizemore, Mary	Ed.D.	Adjunct	English	.15	\$4,320	8-Week
R	Sizemore, William	M.A.	Instr. II	English	.47	\$5,040	8-Week
R	Spencer, Tracy	Ph.D.	Instr. II	Humanities	.33	\$3,600	8-Week
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.08	\$2,160	8-Week
R	Toups, Melanie	M.Ed.	Adjunct	English	.10	\$480	8-Week
R	Zani, Steven	Ph.D.	Adjunct	Philosophy	.08	\$2,160	8-Week

### PUBLIC SERVICE AND SAFETY

R	Gremmel, Charles	A.A.S.	Adjunct	EMS	.28	\$7,200	Sp. 2022
R	Smith, Robert	M.A.	Adjunct	Criminal Justice	.15	\$2,160	12-Week

### TECHNOLOGY

R	Burnett, Troy	A.A.S.	Adjunct	Adv. Engine	.15	\$2,160	8-Week
R	Carmon, Kevin	A.A.S.	Adjunct	Process Operator	.13	\$2,160	12-Week
R	Clary, Shawn	B.A.	Adjunct	Drafting	.30	\$0	Sp. 2022
R	Fancher, Robert	A.A.S.	Adjunct	Welding	.28	\$0	Sp. 2022
R	Gauthia, Erick	A.A.S.	Adjunct	Collision Repair	.36	\$0	Sp. 2022
N	Grimes, Kenneth	Cert.	Adjunct	HVAC	.33	\$3,600	Sp. 2022
R	Hadnot, David	Cert.	Adjunct	Welding	.13	\$0	Sp. 2022

R	Haire, Jimmy	Cert.	Visiting	Utility Line Tech	1.00	21,233	Sp. 2022
R	Hoke, Chelsea	M.A.	Instr. I	Instrumentation	.07	\$720	12-Week
R	Jenkins, Joseph	Cert.	Adjunct	Welding	.28	\$0	Sp. 2022
N	Jones, Robert	A.A.S.	Adjunct	Welding	.37	\$5,040	Sp. 2022
N	Kelly, LaChartee	Cert.	Adjunct	Welding	.28	\$0	Sp. 2022
R	McKeehan, John	A.A.S.	Adjunct	Welding	.20	\$0	Sp. 2022
N	McLendon, Frank	Cert.	Adjunct	HVAC	.25	\$7,200	Sp. 2022
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$3,600	12-Week
R	Ney, Luke	A.A.S.	Adjunct	Collision Repair	.08	\$0	Sp. 2022
R	Odom, Daniel	B.A.	Adjunct	Welding	.20	\$0	Sp. 2022
R	Pyle, George	A.A.S.	Adjunct	Welding	.13	\$0	Sp. 2022
R	Rich, Kyle	B.A.	Adjunct	Welding	.20	\$0	Sp. 2022
R	Sweeney, Robert	H.S.	Visiting	Process Operator	1.00	\$22,263	Sp. 2022

### RECOMMENDATION FOR RE-EMPLOYMENT OF FULL-TIME FACULTY FOR 2022-2023

DEPARTMENT	TITLE	DEGREE	TENURE	YEARS
ALLIED HEALTH AND SCIENCE				
Welch, Allen (Chair)	Instructor II	B.A.A.S.	No	15
Barron, Bryan	Instructor II	D.C.	Yes	13
Barrow, Brenda	Instructor IV	M.Ed.	Yes	30
Boland, Deena	Instructor I	B.S.	No	1
Cobb, Tena	Instructor II	A.A.S.	Yes	11
DeMoss, Michelle	Instructor I	M.S.	Yes	5
Deranieri, Dianne	Instructor II	A.A.S.	Yes	15
Flynn, Casey	instructor I	A.A.S.	No	0
Green, Samantha	Instructor II	M.P.H.	Yes	12
Harrell, Lisa	Instructor III	B.S.	Yes	15
Lewis, Shunetta	Instructor I	B.G.S.	Yes	8
Mann, Melissa	Instructor II	A.A.S.	Yes	8
McKinley, Cynthia	Instructor IV	B.A.A.S.	Yes	24
McMahon, Gina	Instructor III	A.A.S.	Yes	17
Mendoza, Kristina	Instructor I	D.D.S.	Yes	4
Nance, Sheryl	Instructor IV	B.A.A.S.	Yes	27
Neal, Bryan	Instructor I	B.S.	Yes	4
Newby, Vicki	Instructor IV	B.S.	Yes	24
Rashall, Stacey	Instructor I	A.A.S.	No	2
Rogers, Lori	Instructor II	B.S.	Yes	12
Sandusky, Renee	Instructor I	B.S.	Yes	7

Smith, April	Instructor II	A.A.S.	Yes	8
Stinebrickner, Lacey	Instructor II	A.A.S.	Yes	11
Taylor, Stacy	Instructor III	A.A.S.	Yes	11
Thornton, Griselda	Instructor I	A.A.S.	No	0
Tuguta, Fadhili	Instructor I	M.S.	Yes	4
Waldrep, Staci	Instructor IV	M.S.	Yes	21
Whittaker, Reginald	Instructor I	M.H.S.	Yes	5
Williams, Gail	Instructor IV	M.S.	Yes	29

#### BUSINESS TECHNOLOGY

Arnold-Calder, Lauri (Chair)	Instructor III	M.Ed.	Yes	17
Carson, Sharon	Instructor III	M.Ed.	Yes	17
Cobb, Bonnie	Instructor I	B.S.	No	4
Hudnall, Stephen	Instructor II	A.A.S.	Yes	8
Joiner, Steven	Instructor I	M.B.A.	No	3
Jones, Tamalla	Instructor I	M.B.A.	No	3
Perkins, Gary	Instructor I	A.A.S.	No	0
Stanley, Cheri	Instructor I	M.S.	No	0
Storbeck, Tim	Instructor II	B.A.A.S.	Yes	19
Wilsker, Ira	Instructor IV	M.B.A.	Yes	44

#### GENERAL EDUCATION & DEVELOPMENTAL STUDIES

Swope, Margaret (Chair)	Instructor I	M.Ed.	No	0
Abedelwahab, Widad	Instructor II	M.Ed.	Yes	8
Brown, Cheylen	Instructor I	M.A.	No	0
Burnside, Donna	Instructor I	M.A.	No	3
Celeste, Renee	Instructor I	M.A.	No	3
Cobb, Joshua	Instructor I	M.A.	Yes	3
De la Rosa, Alfred	Instructor III	M.S.	Yes	17
Garza, Andrew	Instructor I	M.S.	Yes	6
Henry, Bradd	Instructor I	M.Ed.	Yes	8
Marshall, Vicki	Instructor I	Ed.D.	Yes	4
McClelland, Rita	Instructor III	M.A.	Yes	21
Mires, Nicholas	Instructor I	M.A.	No	2
Partain, Trudie	Instructor I	M.Ed.	Yes	6
Rawls, James	Instructor I	M.A.	Yes	3
Ridley, Sarah	Instructor I	M.A.	No	0
Rueda, Emily	Instructor IV	M.S.	Yes	19
Sams, Christopher	Instructor I	M.S.	No	0
Sizemore, William	Instructor II	M.A.	Yes	12
Spencer, Tracy	Instructor II	Ph.D.	Yes	24

Tanner, Shannon	Instructor I	M.A.	No	0
PUBLIC SERVICE & SAFETY				
Mitchell, Nicole (Chair)	Instructor II	M.S.	Yes	7
Stelly, Trazarra	Instructor I	M.A.	No	0
White, Dennis	Instructor III	M.S.	Yes	17
TECHNOLOGY				
Williams-Parker, Tiffany (Chair)	Instructor I	B.A.A.S.	Yes	7
Campbell, Brent	Instructor I	M.S.	Yes	4
Day, Thomas	Instructor I	B.S.	No	2
Grissom, Darrell	Instructor II	A.A.S.	Yes	21
Hargrave, Minus	Instructor I	A.A.S.	Yes	34
Harris, Leslie	Instructor I	N/A	No	3
Hill, Royce	Instructor I	A.A.S.	No	0
Hoke, Chelsea	Instructor I	B.S.	Yes	6
Jacobs, Weldon	Instructor II	B.A.A.S.	Yes	23
Liedy, Michael	Instructor I	M.S.	No	0
Menn-Williams, Antonio	Instructor I	A.A.S.	No	0
Matak III, Pete	Instructor IV	A.A.S.	Yes	43
Neely, Edgar	Instructor II	A.A.S.	Yes	21
Parrack, Brian	Instructor I	A.A.S.	No	4
Pousson, Johnny	Instructor II	A.A.S.	Yes	8
Spooner, Stanley	Instructor II	B.S.	Yes	6
Worry, Valerie	Instructor II	Ed.D.	Yes	9

**Lamar State College Orange**  
**FACULTY PERSONNEL CHANGES – SPRING 2022, previously reported**

**ADDITIONS**

1. None to report

**RETIREMENTS**

1. Leah McGee, retiring effective 5/31/2022
2. Michael Reeder, retiring effective 5/31/2022

**PROMOTIONS**

1. Jennifer Bryant, from Instructor to Assistant Professor, effective 9/1/2022 at a salary of \$52,539
2. Dinah Melton, from adjunct to Instructor, effective 9/1/2022 at a salary of \$49,977
3. Ni Song, from Associate Professor to Professor, effective 9/1/2022 at a salary of \$57,106

**LEAVE OF ABSENCE**

1. None to report

**TERMINATIONS**

1. None to report

**NON-REAPPOINTMENTS**

1. None to report

**RESIGNATIONS**

1. None to report

**CHANGES IN STATUS**

1. None to report

**WITH TENURE**

1. Charlotte Barker
2. Jennifer Bryant
3. Jerry Sanford



**FACULTY APPOINTMENTS, New (N) and Renewal (R)**

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
<b>HEALTH SCIENCES AND WORKFORCE TECHNOLOGY</b>						
<b>FULL-TIME OVERLOAD AND ADJUNCT FACULTY</b>						
R Baker, Colleen	CERT.	Instructor	Dental Assisting	.38	4,904.56	Spring 2022
R Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	.63	7,796.00	Spring 2022
R Carter, Elizabeth	B.S.N.	Adjunct	Upward Mobility	.07	896.00	Spring 2022
R Cole, Angela	B.S.N.	Instructor	Vocational Nur	.67	8,180.00	Spring 2022
R Colley, Camie	CERT.	Adjunct	Dental Assisting	.94	11,660.96	Spring 2022
R Davis, Tammy	B.S.N.	Adjunct	Vocational Nur	1.25	15,048.00	Spring 2022
R Demontmollin, Stacy	CERT	Adjunct	Dental Assisting	1.40	17,168.00	Spring 2022
R Foreman, Sherri	B.S.	Instructor	Vocational Nur	.65	7,892.00	Spring 2022
R Harris, Susan	A.A.S.	Instructor	Vocational Nur	.35	4,336.00	Spring 2022
R LaGrone, Toni	A.A.S.	Instructor	Vocational Nur	.44	5,280.00	Spring 2022
R Land, Richard	CERT.	Instructor	Emergency	.57	6,832.00	Spring 2022
R LeBlanc, Lorrie	B.S.N.	Adjunct	Vocational Nur	.25	3,024.00	Spring 2022
R Lemons, Janet	Ed.D..	Asst Prof	Upward Mobility	.36	4,320.00	Spring 2022
R McGee, Leah Anne	M.S.N.	Asst Prof	Upward Mobility	.01	104.00	Spring 2022
R Montgomery, Jessica	CERT.	Instructor	Vocational Nur	.37	4,576.00	Spring 2022
N Morgan, Jedidiah	M.S.	Adjunct	Upward Mobility	.19	2,280.00	Spring 2022
R Nguyen, Loan	CERT.	Instructor	Pharmacy Tech	1.00	12,900.00	Spring 2022
R Ralston, Magic	CERT.	Adjunct	Vocational Nur	.32	3,880.00	Spring 2022
R Ramsey, Brenda	A.A.S.	Instructor	Vocational Nur	.44	5,224.00	Spring 2022

R	Sanchez, Cristina	B.S.N.	Adjunct	Vocational Nur	.68	8,208.00	Spring 2022
R	Simar, Gina	M.Ed.	Adjunct	Vocational Nur/Upward Mobility	.77	9,248.00	Spring 2022
R	Smith, Wilma 'Katherine'	M.S.N.	Adjunct	Upward Mobility	.42	5,024.00	Spring 2022
R	Trotter, Jennifer	M.S.N.	Instructor	Upward Mobility	.54	6,496.00	Spring 2022
R	Tucker, Mandee	M.S.N.	Adjunct	Upward Mobility	.43	5,136.00	Spring 2022
R	Turner, Brandee	A.A.S.	Instructor	Vocational Nur	.33	3,912.00	Spring 2022
R	Vincent, Cammie	CERT	Adjunct	Emergency	.57	6,848.00	Spring 2022
R	Viator, Diana	CERT	Instructor	Massage Therapy	0.00	0.00	Spring 2022

#### **BUSINESS AND TECHNOLOGY**

R	Bryant, Christy	M.S.	Instructor	Information Tech	.30	3,656.00	Spring 2022
R	Bryant, Jennifer	M.B.A.	Instructor	Business Mgt	.06	750.00	Spring 2022
R	Busby, Leah	M.B.A.	Asst Prof	Business Mgt	.12	1,440.00	Spring 2022
R	Culp, Thomas	A.A.S.	Instructor	Process Tech	.09	1,036.80	Spring 2022
R	Dimas, Jerome	M.S.	Adjunct	Process Tech	.62	7,331.20	Spring 2022
R	Dotson, Diane	M.Ed.	Instructor	Information Tech	.47	5,656.00	Spring 2022
R	Ferrell, Dennis	M.S.	Adjunct	Process Tech	.70	8,448.00	Spring 2022
R	Kirk, Charles	B.S.	Adjunct	Process Tech	.55	6,624.00	Spring 2022
R	Lundquist, Gary	Ph.D.	Adjunct	Process Tech	.55	6,624.00	Spring 2022
R	Malouf, Kevin	M.B.A.	Instructor	Business Management	.58	6,960.00	Spring 2022
R	McKinney, Billy	M.S.	Adjunct	Process Tech	.44	5,280.00	Spring 2022
R	McLendon, Gary	B.A.A.S.	Instructor	Welding	0.00	0.00	Spring 2022
R	Ramsey, Henry	B.S.	Adjunct	Process Tech	.67	8,000.00	Spring 2022

R	Reeder, Mike	B.S.	Instructor	Process Tech	0.00	0.00	Spring 2022
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**SCIENCES**

R	Barker, Charlotte	Ph.D.	Asst Prof	Biology	.35	4,176.00	Spring 2022
R	Keeney, Hunter	Ed.D.	Adjunct	Biology	.28	3,312.00	Spring 2022
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	.24	2,856.00	Spring 2022
R	McClure, Matt	Ph.D.	Professor	Biology	.49	7,088.00	Spring 2022
R	Sanford, Jerry	D.C.	Prof	Biology	.37	5,240.00	Spring 2022
R	Song, Ni	Ph.D.	Assoc Prof	Biology	.38	4,512.00	Spring 2022
R	Stelly, Karen	M.S.	Adjunct	Geology	.79	9,480.00	Spring 2022
R	VanDevender, Chad	Ph.D.	Adjunct	Biology	.56	3,562.00	Spring 2022

**EDUCATION AND MATHEMATICS (Including DEVELOPMENTAL)  
FULL-TIME OVERLOAD AND ADJUNCT FACULTY**

R	Crockett, Suzonne	Ed.D.	Adjunct	Education/Math	0.00	400.00	Spring 2022
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	.55	7,040.00	Spring 2022
R	Keeney, Hunter	Ed.D.	Adjunct	Education	.40	4,800.00	Spring 2022
R	Kim, Jongchul	Ph.D.	Asst Prof	Mathematics	.53	6,400.00	Spring 2022
R	Melton, Dinah	Ed.D.	Adjunct	Education/Math	1.32	15,792.00	Spring 2022
R	Moore, Andrew	B.S.	Instructor	Mathematics	0.00	0.00	Spring 2022
R	Sams, Christopher	M.S.	Adjunct	Mathematics	.40	4,800.00	Spring 2022
R	Scarborough, George	M.S.	Asst Prof	Mathematics	.91	10,960.00	Spring 2022
R	Smith, Shawn	M.A.	Adjunct	Reading/Writing	1.00	12,000.00	Spring 2022

**ARTS, HUMANITIES, AND SOCIAL SCIENCES  
FULL-TIME OVERLOAD AND ADJUNCT FACULTY**

R	Ball, Don	Ph.D.	Adjunct	Music	.40	4,800.00	Spring 2022
R	Chavez, Caitlin	M.A.	Instructor	Arts	.40	4,800.00	Spring 2022
R	Dando, Carla	M.A.	Adjunct	English	.34	4,080.00	Spring 2022
R	Doss, Kevin	M.A.	Instructor	Speech	.34	4,080.00	Spring 2022
N	Elmore, William	M.A.	Adjunct	Sociology	.60	7,200.00	Spring 2022
R	Ewer, Audrey	M.A.	Instructor	Sociology	.40	4,800.00	Spring 2022
R	Hargrave, Joseph	DIPL	Adjunct	Criminal Justice	.18	2,192.00	Spring 2022
R	Hernandez, Eric	M.A.	Instructor	Psychology	.16	1,920.00	Spring 2022
R	Holmes, Bradley	M.A.	Adjunct	Music	.01	400.00	Spring 2022
R	Kibbe, Tina	Ph.D.	Adjunct	History	.40	4,800.00	Spring 2022
R	Lacy, Anna	M.A.	Adjunct	Drama	.40	4,800.00	Spring 2022
R	Lindsey, Richard	M.A.	Instructor	Government	0.00	0.00	Spring 2022
R	Little, Meredith	M.A.	Adjunct	History/Govt.	1.20	16,800.00	Spring 2022
R	Lumpkin, Byron	M.A.	Instructor	English	.20	2,400.00	Spring 2022
R	Moreau, Dallas	M.A.	Instructor	Psychology	0.00	0.00	Spring 2022
R	Owens, Eric	M.A.	Asst Prof	History	.60	7,200.00	Spring 2022
R	Richey, Devon	M.A.	Adjunct	English	.40	500.00	Spring 2022
R	Runnels, Shana	M.S.	Adjunct	Criminal Justice	.30	3,600.00	Spring 2022
R	Smith, Amanda	M.F.A.	Asst Prof	English	0.00	800.00	Spring 2022
R	Smithers, Paul	M.S.	Adjunct	Criminal Justice	.52	6,240.00	Spring 2021
R	Whitehead, Gwen	Ph.D.	Prof	English	0.00	0.00	Spring 2022
N	Wooten, Kevin	M.A.	Adjunct	History	.20	2,400.00	Spring 2022

## Lamar State College – Port Arthur

### FACULTY PERSONNEL CHANGES

#### NEW HIRES

1. Ross, Margaret, MSN, Instructor, Upward Mobility Nursing, Allied Health; on tenure track appointment effective, March 1, 2022.

#### RESIGNATIONS

1. Rekieta, Casi, Instructor, General Edu & Developmental Studies, May 31, 2022.

#### RETIREMENTS

1. LeJeune, Sherry, Instructor II, Cosmetology Program, effective May 31, 2022.
2. Cole, Craig, Instructional Staff I, Culinary, Inmate Education Prog, May 31, 2022.

#### NON-REAPPOINTMENTS

1. None to report.

#### CHANGES IN STATUS

1. None to report.

#### WITH TENURE

1. Faggard, Albert, effective September 1, 2022.
2. Hare, Diane, effective September 1, 2022.
3. James, Melanie, effective September 1, 2022.
4. Sparrow, Michael, effective September 1, 2022.

### NOMINATIONS FOR EMPLOYMENT AND RE-EMPLOYMENT OF FACULTY 2022-2023

Name	Rank	Degree	Tenured	Yrs. of Service
<b>Allied Health</b>				
Allen, Shalanda	Instructor I	LVN	Yes	15
Arceneaux, Cynthia	Instructor	MSN	Yes	8
Arrington, Kimberly	Instructor I	MEd	No	1
Buckner, Brandon	Instructor I	AAS/SCT	Yes	20
Davis, Eursula	Instructor	BS	Yes	15
Gott, JoAnna	VN Coordinator/Instructor	BSN	No	4
Guidry, Kathy	Instructor I	AAS	Yes	17
Hare, Diane	Instructor/UM Test Retention Coord	MSN	No	5
Hare, Truman	Instructor	AAS	No	3
Holmes, Lois	Instructor	AAS	No	3
James, Melanie	Instructor/Lab/Simulations Coord	MSN	No	6
Lawson, Deborah	Instructor	AAS	Yes	9
MacNeill, Shirley	Depart. Chair/ADN Coordinator/Instructor	BSN	Yes	21
Perry, Mary	Instructor	ASN	No	1
Rangel, Yecenia	Instructor	AAS	No	1
Ratcliff, Lauren	Instructor UMN	MSN	No	1

Reyes, Andrea	Instructor	BSN	No	2
Smith, Melissa	Instructor	AAS	No	2
Stamey, Julie	Instructor UMN	MSN	No	7

### **Business & Industrial Technology**

Beckcom, Doneane	Instructor II	JD	No	6
Betar, Michael	Instructor	AAS	No	2
Bohn, George	Instructor	BS	No	7
Chaddick, Morgan	Instructor	AAS	No	5
Champagne, Adrian	Instructor I	BAAS	Yes	9
Chavez, Javier	Instructor I	AAS	No	5
Fonteno, Helen	Instructor	AAS	Yes	8
Guillot, Sheila	Depart. Chair/Instructor IV	Med	Yes	32
Harbert, Tonya	Instructor I	AAS	No	5
Johnson, Matthew	Instructor	MS	No	0
LeJeune, Sherry	Instructor II	AAS	Yes	19
Medhekar, Sarita	Instructor I	MS	No	5
Powell, James	Instructor I	Certificate	Yes	12
Smith, Amanda	Instructor I	AAS	Yes	18
Sparrow, Michael	Instructor	--	No	6
Taylor, Ashley	Instructor	AAS	No	0

### **Commercial Music, Visual & Performing Arts**

Abelman, Maurice	Instructor I	BFA	No	3
Canedo, Blas	Assistant Professor	DMA	No	2
Faggard, Albert	Instructor	MAFA	No	6
Open Position	Instructor for Art			
Richardson, Carl	Instructor	BM	No	10
Roe, Matthew	Instructor	AAS	No	2
Dailey, Zachary	Instructor Theatre	PhD	No	0
Vandewalker, Richar	Dept Chair	MM	No	1

### **General Education & Developmental Studies**

Alsibaa, Leah	Instructor	MA	No	1
Askew, Michelle	Assistant Professor	MS	Yes	32
Banks, Byron	Instructor	MS	No	1
Barbay, Carol	Professor	PhD	Yes	30
Belyeu, Jeremy	Instructor	MA	Yes	9
Brooks, Chandra	Instructor	MEd	Yes	9
Cammack, James	Instructor III	MBA	Yes	13
Capeles, Tina	Instructor	EdD	Yes	9
Crosby, Nathaniel	Instructor	PhD	No	0
Davis, Michelle	Department Chair	EdD	No	5
Hay, Paul	Instructor	MS	No	2
James, Caitlin	Instructor	MA	Yes	7
Jordan, Percy	Associate Professor	PhD	Yes	20
Judice, Michelle	Instructor	EdD	Yes	17
Longlet, Nancy	Assistant Professor	PhD	Yes	14
Lowe, Zebulon	Instructor	MA	Yes	10
Mantz, Martin	Instructor	MS	No	0
Open Position	Instructor – Physics			

Wilbur, Christina	Instructor	MED	Yes	8
Yates, Ragayle	Instructor	BS	No	1
<b>Inmate Instruction</b>				
Baxter, Benny	Instructor I	ASE	No	8
Cole, Craig	Instructional Staff I	--	No	18
Middleton, Paul	Instructional Staff I P/T	Certificate	No	0
Chavez, Javier	Instructor I	AAS	No	6
Open/Welding	Instructional Staff I		No	

**Texas State University System  
Miscellaneous**

**10. Miscellaneous**

10.A. TXST: Piper Professor

10.B. LSCO: Donation of Real Property at 602 Green Avenue, Orange County, Texas

10.C. TXST: CONSENT: Recognition of the Naming of the Choral Suite for the New School of Music Building on the San Marcos Campus in Honor of Shannon FitzPatrick and Kathleen FitzPatrick

10.D. TXST: CONSENT: Recognition of the Naming of the Strength and Conditioning Facility at the Football South End Zone Complex on the San Marcos Campus in Honor of William Trevillion IV

10.E. TXST: CONSENT: Recognition of the Naming of the Basketball Floor in Strahan Arena on the San Marcos Campus in Honor of Jeff Foster

10.F. TSUS: CONSENT: Gift Reports



## **TXST: Piper Professor**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The following resolution be adopted in recognition and appreciation of the honor brought to Texas State University and The Texas State University System by Dr. David E. Lemke, Piper Professor for 2022.

### **Resolution**

WHEREAS, Dr. David E. Lemke, Professor in the Department of Biology in the College of Science and Engineering at Texas State University, has been named a Piper Professor for 2022 by the Minnie Stevens Piper Foundation of San Antonio, Texas; and

WHEREAS, Dr. Lemke was selected from many outstanding educators nominated throughout the State of Texas to receive this prestigious award for his dedication to the teaching profession and for his superior academic and scholarly achievements; and

WHEREAS, Dr. Lemke was nominated for the Piper Professor Award by his peers and strongly supported by his colleagues, students, and former students; and

WHEREAS, Dr. Lemke has received numerous awards, including the Presidential Award for Excellence in Teaching in 1998; Tri-Beta Biological Honor Society Award for Excellence in Teaching in 1990; Alpha Chi National Honor Society Favorite Professor in 2020 and 2014; and Everette Swinney Faculty Senate Excellence in Teaching Award in 2021 and 2022; and

WHEREAS, Dr. Lemke has furthered the institution's educational goals to promote the success of all students and to offer high quality academic and education programs; and

WHEREAS, Dr. Lemke served as the faculty advisor to the Bobcat Botany Club from 2010 to 2019; is currently involved in the Texas State Plant Biology Society; and has served as a faculty advisor to the student chapter of the Wildlife Society since 2015; and

WHEREAS, Dr. Lemke has prepared 48 scientific contributions published or in press; has authored or co-authored 117 scientific presentations at professional meetings at the state, regional, and national levels; has published three lab manuals and two book chapters; and

WHEREAS, Dr. Lemke joins an illustrious group of 24 Texas State faculty members who have previously been named as Piper Professors: Emmie Craddock, 1962; Robert A. Galvan, 1968; Thomas L. Brasher, 1970; Daniel E. Farlow, 1975; Clarence C. Schultz, 1976; Henrietta Avent, 1979; Robert W. Walts, 1982; Beverly Chiodo, 1988; Barbara A. Hatcher, 1993; Michael J. Hennessy, 2001; Nancy F. Chavkin, 2002; Paul N. Cohen, 2003; James D. Bell, 2004; Byron D. Augustin, 2005; Christopher Frost, 2006; James E. Housefield, 2007; Brock J. Brown, 2008; Max Warshauer, 2010; Steven R. Furney, 2012; Kenneth H. Margerison, Jr., 2013; Vedaraman Sriraman, 2015; Debra A. Feakes, 2016; Dr. Steven A. Beebe, 2018; and Dr. Ann E. Burnette, 2020; be it therefore,

RESOLVED that the entire Texas State University community and the Board of Regents, The Texas State University System, honor Dr. David E. Lemke as Minnie Stevens Piper Professor for 2022, the twenty-fifth Piper Professor at Texas State.

Adopted by the Board of Regents, The Texas State University System, this nineteenth day of May, 2022.

## **LSCO: Donation of Real Property at 602 Green Avenue, Orange County, Texas**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

Lamar State College Orange be authorized to accept the donation of improved real property located at 602 Green Avenue, Orange County, Texas from the Nelda C. and H.J. Lutcher Stark Foundation.

### **Explanation**

The donated real property and church structure located thereon, is situated within the Campus Master Planning area across from the future site of LSCO's Academic Building. The gift is being made in conjunction with LSCO's purchase of real property in the Campus Master Planning area from the Stark Foundation.

**TXST: Recognition of the Naming of the Choral Suite for the New School of Music Building on the San Marcos Campus in Honor of Shannon FitzPatrick and Kathleen FitzPatrick**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Board of Regents recognizes Texas State University's decision to name the choral suite in the proposed new Music Building on the San Marcos Campus in honor of Shannon FitzPatrick and Kathleen FitzPatrick who donated the first \$1,000,000 toward the construction of the new School of Music building.

**Explanation**

The new School of Music building on the San Marcos Campus is an important project needed to help provide modern and appropriate space for the over 600 music majors now enrolled. The current facility was originally constructed to be a gymnasium and was converted in 1983 to house 200 music students. There is no longer adequate space for the students to practice and rehearse together or for the faculty to teach effectively. As one of the top music programs in the nation, students are accepted through competitive auditions. Faculty members have national reputations and have won 10 Grammy awards and received 14 Grammy nominations.

The choral suite is estimated at 2,400 square feet. When completed, the proposed facility will contain classrooms, studios, faculty offices, rehearsal and practice rooms, music research and innovation labs, and a student lounge.

Shannon FitzPatrick and Kathleen FitzPatrick are both Texas State alumni whose family has a long-standing relationship with Texas State University. The FitzPatrick family's relationship with Texas State University spans three generations. Shannon FitzPatrick and Kathleen FitzPatrick's mother, Merry Kone FitzPatrick, graduated from Texas State (then Southwest Texas State Teachers College) in 1942. Merry taught for four decades in the university's Department of History as an associate professor, and was recognized as one of Texas State's finest teachers. Shannon FitzPatrick worked for two decades as the university's Attorney for Students and coordinator of the Leadership Institute. Shannon's son is currently a senior majoring in criminal justice and anticipates graduating in May 2022. The family has supported scholarships in the Honors College and in the School of Music.

**TXST: Recognition of the Naming of the Strength and Conditioning Facility at the Football South End Zone Complex on the San Marcos Campus in Honor of William Trevillion IV**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Board of Regents recognizes Texas State University's decision to name the strength and conditioning facility in the renovated Football South End Zone Complex on the San Marcos Campus in honor of William Trevillion IV.

**Explanation**

Bo Trevillion and Darlene Trevillion donated \$2 million toward the construction of the new strength and conditioning facility, estimated to be 8,000 square feet. When completed, the new facility will contain an expanded weight room, cardio area, fueling station, and offices for strength and conditioning coaches.

William Trevillion IV was a Texas State University sophomore and a defensive lineman with the Texas State Bobcats when he died of a heart condition in 2016. In Williams' two years on the team, he played in 14 games, recording 12 tackles, and earned the Supercat Award as the best student-athlete during off-season workouts. He was posthumously awarded a baccalaureate degree. Bo and Darlene Trevillion have also given \$125,000 to establish the William Trevillion IV Memorial Endowed Scholarship in the football program, in honor of their son's memory.

The 43,000 square foot South End Zone Complex was completed in 2002 for \$9 million and has seen limited improvements since that time, with the most recent being in 2016. The South End Zone Complex is the main operations building for the football program. The building includes coaches' offices, training rooms, strength and conditioning rooms, locker rooms, meeting room space, equipment rooms, and a student fueling station. The renovation is needed to recruit and retain the best and most competitive student-athletes in Texas and the nation. These improvements are paramount to the future success of achieving conference championships and bowl game appearances.

**TXST: Recognition of the Naming of the Basketball Floor in Strahan Arena on the San Marcos Campus in Honor of Jeff Foster**

Upon motion of Regent \_\_\_\_\_, seconded by Regent \_\_\_\_\_, it was ordered that:

The Board of Regents recognizes Texas State University's decision to name the basketball floor in Strahan Arena on the San Marcos Campus in honor of Jeff Foster.

**Explanation**

The Texas State University Department of Athletics has received a gift of \$900,000 from Jeff Foster and Jamie Foster to support the growth and development of the Texas State Men's Basketball program. Jeff Foster is a former Texas State men's basketball student-athlete who played 13 seasons with the Indiana Pacers in the National Basketball Association.

Distributions from this gift, which will be held in the Texas State University Development Foundation, shall be used to support the men's basketball program including student-athlete academic incentives in accordance with the NCAA regulations, and other activities associated with the development of the program. In order to attract, recruit, and retain the best and brightest men's basketball student-athletes in Texas and around the country, these academic incentives are critical.

## **TSUS: Acknowledgement of Gifts and Gifts-in-Kind**

### **Recommendation**

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

### **Background**

*In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.*

## Lamar University

**The following gifts of \$5,000 or more were made payable to Lamar University.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
12/08/2021	Mr. Denny Robertson	\$5,000.00	Dr. Jack Hopper Endowed Scholarship in Chemical Engineering
12/10/2021	Schwab Charitable Fund - Mr. and Mrs. Ted E. Moor III	\$5,000.00	College of Engineering - Dan F. Smith Department of Chemical Engineering
12/21/2021	Mamie McFaddin Ward Heritage Foundation	\$315,000.00	College of Arts and Sciences – Gladys City Building Fund
12/21/2021	Mr. and Mrs. Rocky R. Roden	\$5,000.00	College of Arts and Sciences – Geology Alumni Support Fund
01/24/2022	Cheniere Foundation	\$21,000.00	College of Engineering – General Engineering Scholarship Fund
01/28/2022	Entergy Texas, Inc.	\$21,000.00	General Scholarship Fund
01/28/2022	ExxonMobil Corporation	\$40,000.00	College of Engineering – Senior Design Symposium; and the National Society for Black Engineers
01/28/2022	Reaud Charitable Foundation, Inc.	\$100,000.00	Gena and Albert E. Reaud Scholarship
01/28/2022	Ms. Donna D. Verret	\$10,000.00	College of Arts and Sciences – JoAnne Gay Dishman School of Nursing
01/31/2022	AT&T	\$50,000.00	Center for Education Innovation and Digital Learning
01/31/2022	Chevron Phillips Chemical Co. LP	\$30,000.00	College of Engineering; and Division of Global Diversity, Inclusion and Community Relations
02/02/2022	First Financial Bank	\$6,000.00	Department of Athletics – Corporate Sponsorship
02/03/2022	GHS Foundation	\$278,000.00	Smith-Hutson Scholarship
02/09/2022	Mr. and Mrs. Steve Ingraham	\$5,000.00	College of Arts and Sciences – Gladys City Building Fund
02/09/2022	Juanita Parker Corbin Charitable Trust	\$14,000.00	College of Arts and Sciences; and College of Fine Arts and Communication-Le Grand Bal Sponsorship



02/17/2022	Burgers of Beaumont	\$7,500.00	Department of Athletics – Corporate Sponsorship
02/17/2022	Provost Umphrey Law Firm, L.L.P.	\$19,500.00	Department of Athletics – Corporate Sponsorship
02/1/2022	Golden Pass LNG Terminal LLC	\$7,500.00	Lamar University Cardinal Lights Sponsorship
02/18/2022	Wilton and Effie Mae Hebert Foundation	\$10,000.00	College of Fine Arts and Communication – Le Grand Bal Sponsorship
02/18/2022	Estate of Dr. Bob Rogan	\$15,000.00	College of Fine Arts and Communication – Friends of the Arts
02/22/2022	EDLA Inc.	\$5,000.00	Department of Athletics – Corporate Sponsorship
02/22/2022	ExxonMobil Corporation	\$20,040.00	Department of Athletics – Corporate Sponsorship
02/22/2022	Manning’s Office Solutions	\$5,000.00	Department of Athletics – Corporate Sponsorship
02/22/2022	MCT Credit Union	\$39,802.00	Department of Athletics – Corporate Sponsorship
02/22/2022	Porter’s Carpet	\$6,400.00	Department of Athletics – Corporate Sponsorship
02/23/2022	Foundation for Southeast Texas - Estate of Dr. Sallye Keith	\$22,193.96	Alice Keith Memorial Endowed Fellowship/Scholarship in Fine Arts
02/25/2022	Dr. Regina J. Rogers	\$9,200.00	College of Fine Arts and Communication – Le Grand Bal Sponsorship
02/28/2022	Beaumont Elite Emergency Center, LLC	\$16,240.00	Department of Athletics – Football Suite
		<b>Total: \$1,117,375.96</b>	

The following Gifts-in-Kind valued at \$5,000 or more were given to the Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
11/5/2021	Mr. J. Rob Clark and Mr. Jerry L. Thacker	\$29,000.00	College of Fine Arts and Communication-Art Collection
		<b>Total: \$29,000.00</b>	

## Lamar University Foundation

The following gifts of \$5,000 or more were made payable to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
12/08/2021	Mr. Denny Robertson	\$15,000.00	Ivan D. Robertson III Scholarship in Chemical Engineering
12/09/2021	Anonymous	\$10,000.00	College of Fine Arts and Communication – Dishman Art Museum Pairing Sponsorship
12/09/2021	Estate of Maxine H. Blankfield	\$37,275.05	Lamar University Blankfield Student Scholarship Fund
12/10/2021	Mr. Edward L. Gunderson	\$10,000.00	Gunderson Heritage Scholarship in Chemical Engineering
12/13/2021	Estate of Maxine H. Blankfield	\$40,024.48	Lamar University Blankfield Student Scholarship Fund
12/13/2021	Drs. Jeannette and David Hall	\$15,000.00	LouAnn Asbury Endowed Scholarship Master's Program in Clinical Mental Health Counseling
12/13/2021	Mr. and Mrs. Paul A. Scheurich	\$5,000.00	College of Fine Arts and Communication – Dishman Art Museum Pairings Sponsorship
12/17/2021	Mr. Joe A. Baj III	\$50,000.00	Joseph A. Baj III Endowed Presidential Scholarship
12/20/2021	Mr. and Mrs. Joe D. Koshkin	\$50,000.00	J. D. Koshkin Presidential Scholarship in Accounting
01/07/2022	Mr. and Mrs. Gregory A. Byrd	\$5,000.00	Jackie Wayne Byrd Memorial Scholarship
01/07/2022	Ms. Gerri Giglio	\$10,000.00	J.C. and Theresa Giglio Regents Scholarship in Business
01/07/2022	Mr. and Mrs. Mike Jenkins	\$5,000.00	J.C. and Theresa Giglio Regents Scholarship in Business
01/10/2022	Gay D. and William F. Scott Family Foundation	\$26,000.00	Nita and DeWitt Scott Memorial Scholarship; and College of Fine Arts and Communication
01/10/2022	Mr. and Mrs. Dick Hile	\$5,000.00	Lamar University Forever Fund
01/10/2022	Mr. and Mrs. Todd Hoffman	\$20,000.00	Michael W. Hoffman Scholarship in Management; Todd and Jennifer Hoffman Scholarship in Business Honoring Drs. Robert and Marleen Swerdlow; and the

			School of Accounting and Information Systems Fund Honoring H. A. Barlow
01/10/2022	Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr.	\$11,000.00	The Joseph Donald "Trey" Warren, III Regents Scholarship
01/13/2022	Mr. and Mrs. Mike Bonura	\$7,500.00	Alicia Christine Bonura Memorial Regents Scholarship in Engineering
01/13/2022	Mr. and Mrs. Clark Fertitta	\$7,500.00	College of Business – Dean's Fund for Excellence in Business Education
01/19/2022	Epsilon Kappa Pi Kappa Alpha Alumni Association Clay Shoot	\$6,390.00	Dr. George Thomas Scholarship Fund
01/20/2022	Dr. H. Stephen Grace, Jr.	\$13,000.00	H. Stephen Grace, Jr., Ph.D. Presidential Scholarship; College of Business; College of Engineering; and the President's Associates Fund
01/20/2022	Tom and Melba Harken Foundation, Inc.	\$11,593.94	Tom & Melba Harken Presidential Scholarship in Business
01/20/2022	Mr. and Mrs. Harold E. Haunschild	\$10,000.00	College of Business – Dean's Fund for Excellence in Business Education
01/20/2022	The T. Rowe Price Program for Charitable Giving – Mr. and Mrs. Donald G. Lapham	\$34,198.99	Donald and Geraldine Lapham Endowed Scholarship in Electrical Engineering
01/21/2022	Mr. and Mrs. Alton D. Heckaman, Jr.	\$5,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
01/21/2022	Mr. and Mrs. Joseph W. Richardson	\$5,000.00	Cardinal Emergency Fund
01/21/2022	Mr. Paul L. Wheelington	\$20,681.25	Shirley F. Wheelington Scholarship in Education
01/21/2022	Ms. Vicki L. Spitznagle and Mr. Benny E. Wilkinson	\$5,000.00	Jean L. Spitznagle Scholarship in Human Resources or Accounting
01/24/2022	Mr. and Mrs. Gregory L. Foster	\$25,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
01/24/2022	Mrs. Betty L. Mahlmann	\$5,000.00	Carlton Mahlmann Memorial Scholarship in Accounting
01/24/2022	Dr. and Mrs. Hermann H. Ortega	\$5,000.00	Hermann H. Ortega Scholarship in Engineering
01/24/2022	Mr. Carl A. Ramsey	\$5,000.00	College of Fine Arts and Communication – Dean's Fund for Excellence
01/24/2022	Mr. and Mrs. Rod Rice	\$6,000.00	College of Business; and the Rice Family Scholarship in Business

1/27/2022	Mr. and Mrs. Brian D. Distefano	\$5,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
01/27/2022	Mr. Larry D. Eastepp	\$5,000.00	Howard and Syble Eastepp Scholarship in Nursing
01/27/2022	Mr. Mark and Mrs. Cindy Morris	\$5,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
01/27/2022	Mrs. Candie R. Tramonte	\$5,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
01/31/2022	Dr. Regina J. Rogers	\$27,500.00	Georgiana (Georgie) Bass Volz Memorial Scholarship in Nursing
02/02/2022	Mr. and Mrs. Clayton Lau	\$5,000.00	College of Business – Dean’s Fund for Excellence in Business Education
02/03/2022	Mr. and Mrs. Gene Arnold	\$10,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
02/03/2022	Estate of Maxine H. Blankfield	\$41,374.57	Lamar University Blankfield Student Scholarship Fund
02/03/2022	Mrs. Shirley Woodell Coffman	\$5,000.00	Shirley Woodell Coffman Scholarship
02/03/2022	Mr. and Mrs. Jan M. Greenspan	\$6,000.00	Arthur Greenspan Scholarship in Accounting
02/03/2022	Juanita Parker Corbin Charitable Trust	\$17,000.00	Jimmy Booker Regents Scholarship in Industrial Engineering
02/03/2022	Mrs. Jerry LeBlanc	\$5,000.00	The LeBlanc Family Memorial Scholarship in Fine Arts
02/07/2022	Mr. Joe A. Baj III	\$5,000.00	Joseph Adam Baj II Memorial Scholarship in Mathematics
02/07/2022	The Community Foundation of Louisville – Mr. and Mrs. Hunter W. Henry	\$5,000.00	Henry Family Collaborative Research Endowment
02/07/2022	Dr. and Mrs. Don M. Lyle	\$100,000.00	Don M. and Mary Ann Lyle Enhancement Fund
02/07/2022	U.S. Charitable Gift Trust – Ms. Luanne T. Jones	\$15,000.00	Luanne Turco Jones Scholarship in Business
02/07/2022	Whitney R. Dishman Trust – Mr. and Mrs. Allan H. Neighbors IV	\$8,400.00	College of Fine Arts and Communication – Dishman Art Museum Pairings Sponsorship
02/09/2022	Mr. and Mrs. Floyd F. McSpadden, Jr.	\$16,000.00	Patricia and Floyd McSpadden Scholarship in Choral Music

02/09/2022	Ms. Linda Gonzalez and Mr. Roland X. Rodriguez	\$50,000.00	Roland Rodriguez Endowment for the College of Business
02/10/2022	Wilton and Effie Mae Hebert Foundation	\$100,000.00	Effie Mae and Wilton P. Hebert Scholarship Fund
02/14/2022	Mr. and Mrs. James Alexander	\$5,000.00	Dewey and Jessie E. Mosby Scholarship
02/14/2022	Estate of Maxine H. Blankfield	\$37,943.53	Lamar University Blankfield Student Scholarship Fund
02/14/2022	U.S Charitable Gift Trust – Ms. Teresa R. Wuchter	\$10,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow
02/17/2022	Estate of Mr. Arthur E. Geers	\$82,001.45	Dorothy Pierce Stafford Geers Memorial Presidential Scholarship in Nutrition, Hospitality and Human Services
02/23/2022	Mrs. Tillie Hickman	\$25,000.00	Tillie and Bennie Hickman Presidential Scholarship in Education
02/23/2022	Mr. and Mrs. Don S. Shaver	\$75,000.00	Lamar University Foundation Discretionary Fund-Athletics Consulting
02/25/2022	Brownsville Community Foundation – Burton McCumber and Longoria, LLP	\$10,000.00	School of Accounting and Information Systems Fund Honoring H. A. Barlow

**Total: \$1,167,383.26**

### Explanations

**The following gifts of \$5,000 or more were made to Lamar University.**

- Mr. Denny Robertson gave \$5,000.00 to add to the Jack Hopper Endowed Scholarship in Chemical Engineering.
- Schwab Charitable Fund, upon advisement of Mr. and Mrs. Ted E. Moor III, gave \$5,000.00 to the College of Engineering for the Dan F. Smith Department of Chemical Engineering.
- Mamie McFaddin Ward Heritage Foundation gave \$315,000.00 to the College of Arts and Sciences for the Gladys City Building Fund for building reconstruction.
- Mr. and Mrs. Rocky R. Roden gave \$5,000.00 to the College of Arts and Sciences for the Department of Earth and Space Science for the Geology Alumni Support Fund.
- Cheniere Foundation gave \$21,000.00 to the College of Engineering for the General Engineering Scholarship Fund.
- Entergy Texas, Inc. gave \$21,000.00 to add to Lamar University's General Scholarship Fund.
- ExxonMobil Corporation gave \$40,000.00 to the College of Engineering for the Senior Design Symposium and to the National Society for Black Engineers student organization.
- Reaud Charitable Foundation, on behalf of Mr. Wayne A. Reaud, gave \$100,000.00 to add to the Gena

and Albert E. Reaud Scholarship.

- Ms. Donna D. Verret gave \$10,000.00 to the College of Arts and Sciences for the JoAnne Gay Dishman School of Nursing.
- AT&T gave a restricted gift of \$50,000.00 to the Center for Education Innovation and Digital Learning to support college math students with a learning gap that happened as a result of the COVID-19 pandemic.
- Chevron Phillips Chemical Company, L.P. gave \$30,000.00 to the College of Engineering for the Engineering Scholarship Fund, Marketing Math Week and Project Engineer Summer Camp, Student Engineering Council, Senior Design Symposium, American Institute of Chemical Engineers, American Society of Mechanical Engineers, National Society for Black Engineers, Society of Hispanic Professional Engineers, Society of Woman Engineers; and the Division of Global Diversity, Inclusion and Community Relations for a Veterans Day celebration.
- First Financial Bank gave \$6,000.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- GHS Foundation, on behalf of Mr. Gerald H. Smith, gave \$278,000.00 to add to the Smith-Hutson Scholarship.
- Mr. and Mrs. Steve Ingraham gave \$5,000.00 to the College of Arts and Science for the Gladys City Building Fund for the Cawley Steam Engine Exhibit.
- Juanita Parker Corbin Charitable Trust gave \$14,000.00 to the College of Fine Arts and Communication for Le Grand Bal sponsorship and the College of Arts and Sciences for the Gladys City Building Fund.
- Burgers of Beaumont gave \$7,500.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- Provost Umphrey Law Firm, L.L.P. gave \$19,500.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- Golden Pass LNG Terminal LLC gave a restricted gift of \$7,500.00 for a 2021-2022 Cardinal Lights Sponsorship.
- Wilton and Effie Mae Hebert Foundation gave \$10,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- The Estate of Dr. Bob Rogan gave a bequest of \$15,000.00 to the College of Fine Arts and Communication Friends of the Arts.
- EDLA Inc., dba TriOak Financial Group, gave \$5,000.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- ExxonMobil Corporation gave \$20,040.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- Manning's Office Solutions pledged \$5,000.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- MCT Credit Union gave \$39,802.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- Porter's Carpet gave \$6,400.00 to the Department of Athletics for a 2021-2022 Corporate Sponsorship.
- Foundation for Southeast Texas, on behalf of the Estate of Dr. Sallye J. Keith, gave \$22,193.96 to add to the Alice Keith Memorial Endowed Fellowship/Scholarship in Fine Arts.
- Dr. Regina J. Rogers gave \$9,200.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Beaumont Elite Emergency Center, LLC pledged \$16,240.00 to the Department of Athletics for a 2021-2022 Football Suite.

**The following Gifts-in-Kind valued at \$5,000 or more was given to the Lamar University.**

- Mr. J. Rob Clark and Mr. Jerry L. Thacker gave three art pieces to add to the Dishman Art Museum's permanent art collection and the Lamar University Art Department's library.

**The following gifts of \$5,000 or more were made to the Lamar University Foundation.**

- Mr. Denny Robertson gave \$15,000.00 to establish the Ivan D. Robertson III Scholarship in Chemical Engineering.
- An Anonymous Donor gave \$10,000.00 to the College of Fine Arts and Communication Dishman Art Museum to sponsor the Pairings Wine Dinner.
- The Estate of Maxine H. Blankfield gave a bequest of \$37,275.05 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Edward L Gunderson gave \$10,000.00 to add to the Gunderson Heritage Scholarship in Chemical Engineering.
- The Estate of Maxine H. Blankfield gave a bequest of \$40,024.48 to add to the Lamar University Blankfield Scholarship Fund.
- Drs. Jeannette and David Hall gave \$15,000.00 to establish The LouAnn Asbury Endowed Scholarship Master's Program in Clinical Mental Health Counseling.
- Mr. and Mrs. Paul A. Scheurich gave \$5,000.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Mr. Joe A. Baj III pledged \$50,000.00 to establish the Joseph A. Baj III Endowed Presidential Scholarship.
- Mr. and Mrs. Joe D. Koshkin gave an IRA distribution of \$50,000.00 to establish the J. D. Koshkin Presidential Scholarship in Accounting.
- Mr. and Mrs. Gregory A. Byrd gave \$5,000.00 to add to the Jackie Wayne Byrd Memorial Scholarship.
- Ms. Gerri Giglio gave \$10,000.00 to add to the J.C. and Theresa Giglio Regents Scholarship in Business.
- Mr. and Mrs. Mike Jenkins gave \$5,000.00 to add to the J.C. and Theresa Giglio Regents Scholarship in Business.
- Gay D. and William F. Scott Family Foundation gave \$26,000.00 to add to the Nita and DeWitt Scott Memorial Scholarship and to the College of Fine Arts and Communication for Friends of the Arts.
- Mr. and Mrs. Dick Hile gave an unrestricted gift from an IRA distribution of \$5,000.00 to the LU Forever Fund.
- Mr. and Mrs. Todd Hoffman gave \$20,000.00 to the Michael W. Hoffman Scholarship in Management, the Todd and Jennifer Hoffman Scholarship in Business Honoring Drs. Robert and Marleen Swerdlow and to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Ms. Judith A. Johnston and Dr. J. Donald Warren, Jr. gave \$11,000.00 to add to The Joseph Donald "Trey" Warren III Regents Scholarship.
- Mr. and Mrs. Mike Bonura gave \$7,500.00 to add to the Alicia Christine Bonura Memorial Scholarship in Engineering.
- Mr. and Mrs. Clark Fertitta gave an unrestricted gift of \$7,500.00 to the College of Business Dean's Fund of Excellence in Business Education.
- Epsilon Kappa Pi Kappa Alpha Fraternity Alumni Association Clay Shoot gave \$6,390.00 to help establish the Dr. George Thomas Scholarship Fund.

- Dr. H. Stephen Grace, Jr. gave \$13,000.00 to the College of Business Dean's Fund for Excellence, the College of Engineering Dean's Fund for Excellence, the H. Stephen Grace, Jr. Ph D. Presidential Scholarship, and to the President's Associates Fund.
- Tom and Melba Harken Foundation, Inc. gave \$11,593.94 to add to the Tom and Melba Harken Presidential Scholarship in Business.
- Mr. and Mrs. Harold E. Haunschild gave an IRA distribution of \$10,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education to be used for scholarships for student who are graduates of Orange Stark High School.
- The T. Rowe Price Program for Charitable Giving, upon advisement of Mr. and Mrs. Donald G. Lapham, gave \$34,198.99 to establish the Donald and Geraldine Lapham Endowed Scholarship in Electrical Engineering.
- Mr. and Mrs. Alton D. Heckaman, Jr. gave \$5,000.00 to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Mr. and Mrs. Joseph W. Richardson gave a restricted gift of \$5,000.00 to the Cardinal Emergency Fund.
- Mr. Paul L. Wheelington gave \$20,681.25 to establish the Shirley F. Wheelington Scholarship in Education.
- Ms. Vicki L. Spitznagle and Mrs. Benny F. Wilkinson gave \$5,000.00 to add to the Jean L. Spitznagle Scholarship in Human Resources or Accounting.
- Mr. and Mrs. Gregory L. Foster pledged \$25,000.00 to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Mrs. Betty L. Mahlmann gave \$5,000.00 to add to the Carlton Mahlmann Memorial Scholarship in Accounting.
- Dr. and Mrs. Hermann H. Ortega gave \$5,000.00 to add to the Hermann H. Ortega Scholarship in Engineering.
- Mr. Carl A. Ramsey gave an unrestricted gift of \$5,000.00 to the College of Fine Arts and Communication for the Dean's Fund for Excellence in Fine Arts and Communication.
- Mr. and Mrs. Rod Rice gave \$6,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education and to the Rice Family Scholarship in Business.
- Mr. and Mrs. Brian D. Distefano gave \$5,000.00 to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Mr. Larry D. Eastep gave \$5,000.00 to add to the Howard and Syble Eastep Scholarship in Nursing.
- Mr. Mark and Mrs. Cindy Morris gave \$5,000.00 to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Mrs. Candie R. Tramonte gave \$5,000.00 to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- Dr. Regina J. Rogers gave \$27,500.00 to establish the Georgiana "Georgie" Bass Volz Memorial Scholarship in Nursing.
- Mr. and Mrs. Clayton Lau gave an unrestricted gift of \$5,000.00 to the College of Business for the Dean's Fund for Excellence in Business Education.
- Mr. and Mrs. Gene Arnold gave \$10,000.00 to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- The Estate of Maxine H. Blankfield gave a bequest of \$41,374.57 to add to the Lamar University Blankfield Scholarship Fund.
- Mrs. Shirley Woodell Coffman gave \$5,000.00 to add to the Shirley Woodell Coffman Scholarship.



- Mr. and Mrs. Jan M. Greenspan gave \$6,000.00 to add to the Arthur Greenspan Scholarship in Accounting.
- The Juanita Parker Corbin Charitable Trust gave \$17,000.00 to add to the Jimmy Booker Regents Scholarship in Industrial Engineering.
- Mr. Jerry LeBlanc gave \$5,000.00 to add to the LeBlanc Family Memorial Scholarship in Fine Arts.
- Mr. Joe A. Baj III gave \$5,000.00 to add to the Joseph Adam Baj II Memorial Scholarship in Mathematics.
- The Community Foundation of Louisville, upon advisement of Mr. and Mrs. Hunter W. Henry, gave \$5,000.00 to the Henry Family Collaborative Research Endowment.
- Dr. and Mrs. Don M. Lyle gave an IRA distribution of \$100,000.00 to add to the Don M. and Mary Ann Lyle Enhancement Fund.
- U.S. Charitable Gift Trust, upon advisement of Ms. Luanne T. Jones, gave \$15,000.00 to establish the Luanne Turco Jones Scholarship in Business.
- Whitney R. Dishman Trust, on behalf of Mr. and Mrs. Allan H. Neighbors IV, gave \$8,400.00 to the College of Fine Arts and Communication Dishman Art Museum Wine Pairings Dinner.
- Mr. and Mrs. Floyd F. McSpadden, Jr. gave an IRA distribution of \$16,000.00 to establish the Patricia and Floyd McSpadden Scholarship in Choral Music.
- Ms. Linda Gonzalez and Mr. Roland X. Rodriguez gave \$50,000.00 to add to the Roland Rodriguez Endowment for the College of Business.
- Wilton and Effie Mae Hebert Foundation gave \$100,000.00 to add to the Effie Mae and Wilton P. Hebert Scholarship Fund.
- Mr. and Mrs. James Alexander gave \$5,000.00 to add to the Dewey and Jessie E. Mosby Scholarship.
- The Estate of Maxine H. Blankfield gave a bequest of \$37,943.53 to add to the Lamar University Blankfield Scholarship Fund.
- U.S. Charitable Gift Trust, upon advisement of Ms. Teresa R. Wuchter, gave \$10,000.00 to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.
- The Estate of Mr. Arthur E. Geers gave a bequest of \$82,001.45 to add to the Dorothy Pierce (Stafford) Geers Memorial Presidential Scholarship in Nutrition, Hospitality and Human Services.
- Mrs. Tillie Hickman gave an IRA distribution of \$25,000.00 to add to the Tillie and Bennie Hickman Presidential Scholarship in Education.
- Mr. and Mrs. Don S. Shaver gave a restricted gift of \$75,000.00 to Lamar University Foundation Discretionary Fund to support the review of operational efficiencies and fiscal health of the NCAA Athletics Program by a consulting firm.
- Brownsville Community Foundation BMC Donor Advised Fund, upon advisement from Burton McCumber & Longoria, LLP, gave \$10,000.00 to the School of Accounting and Information Systems Fund Honoring H. A. Barlow.

## Sam Houston State University

<b>DATE</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
12/21/2021	\$5,000.00	Golf Enrichment
12/14/2021	\$302,950.00	Terry Foundation Scholarship
12/20/2021	\$10,000.00	Zuspan Scholarship Endowment
2/18/2022	\$12,000.00	Zuspan Scholarship Endowment; Academic Accounting Scholarships
12/22/2021	\$5,000.00	Golf Enrichment
12/22/2021	\$6,000.00	Alumni Life Member Endowment Spendable; Mathematics Department Endowment Fund
12/23/2021	\$10,000.00	Christy Merrell Music Therapy Scholarship
12/24/2021	\$102,144.94	Gibbs Ranch Agriculture Facilities-HTCF
12/31/2021	\$10,000.00	Jonathan Agosto Criminal Justice Scholarship
12/31/2021	\$5,000.00	Friends of the Museum
12/31/2021	\$7,500.00	Raven/Kappa Alpha Endowment
12/31/2021	\$20,000.00	Davis-Holden Entrepreneurship Business Scholarship Endowment
12/31/2021	\$10,000.00	Bearkat Champions General Fund
12/31/2021	\$12,200.00	Athletic Construction Fund-HTCF; Friends of the Food Pantry; Friends of College of Arts & Media
12/31/2021	\$25,000.00	Friends of Agricultural Sciences
12/31/2021	\$25,000.00	Pamela Harlan Riggs Education Scholarship Endowment
12/31/2021	\$19,178.26	O. B. Ellis - J. Philip Gibbs, M.D.- Memorial Scholarship Endowment
12/31/2021	\$10,000.00	Bearkat Champions General Fund
12/31/2021	\$40,000.00	Center for Entrepreneurship
12/31/2021	\$8,800.00	Bearkat Champions General Fund
12/31/2021	\$60,000.00	Friends of College of Arts & Media
1/5/2022	\$775,000.00	Smith-Hutson Endowed Scholarship Program

1/12/2022	\$100,000.00	Smith-Hutson Endowed Chair of Banking
1/12/2022	\$5,000.00	Annual Fund for Excellence
1/12/2022	\$30,000.00	Billy Harrell Endowment
1/10/2022	\$444,000.00	Chuck Caughey Geoscience Scholarship Endowment
1/10/2022	\$56,000.00	Chuck Caughey Geoscience Endowed Scholarship
1/18/2022	\$6,000.00	Football Enrichment; Alumni Enrichment
1/18/2022	\$7,400.94	Rather-Powell American History Endowment
1/19/2022	\$10,000.00	Alumni Life Member Endowment
1/19/2022	\$9,000.00	San Antonio Livestock Expositions, Inc. Scholarship
1/19/2022	\$30,000.00	San Antonio Livestock Expositions, Inc. Scholarship
1/21/2022	\$6,000.00	Friends of Agricultural Sciences
1/25/2022	\$20,000.00	Lee E. Olm and Elizabeth Schofer Olm Endowed Enrichment Expenditure Fund
2/2/2022	\$5,000.00	Baseball Enrichment
2/2/2022	\$5,330.00	Walter and Minnie Bennett Scholarship
2/3/2022	\$100,000.00	Hunter Watkins Memorial Scholarship Endowment
2/8/2022	\$28,659.31	Smith-Hutson Banking
2/9/2022	\$25,000.00	The 100 Club Scholarship Endowment
2/10/2022	\$10,000.00	Friends of Agricultural Sciences
2/11/2022	\$5,000.00	Lieutenant Everette Edwards Scholarship Endowment
2/16/2022	\$20,000.00	Golf Enrichment
2/16/2022	\$10,000.00	Baseball Enrichment
2/22/2022	\$26,000.00	Edgar A. and Carolyn L. Reeves Osteopathic Medicine Scholarship Endowment; Alumni Enrichment
2/28/2022	\$6,000.00	Friends of the SHSU Natural History Collections
3/2/2022	\$10,000.00	Alumni Life Member Endowment
3/7/2022	\$600,000.00	William Paul "Bill" Thomas, Jr. Music Enrichment Endowment
3/8/2022	\$10,000.00	Leonard and Marlene Keeling Endowment

**TOTAL**                      **\$3,065,163.45**

Gifts-In-Kind

2/2/2022                      \$37,000.00                      GIK - Criminal Justice

**TOTAL GIFTS-IN-KIND**                      **\$37,000.00**

**Explanations**

A couple donated \$5,000 to the golf program.

A foundation donated \$302,950 to the Terry Foundation Scholarship.

A couple donated a total of \$22,000 to the Zuspan Scholarship Endowment and Academic Accounting Scholarships.

A couple donated \$5,000 to the golf program.

An alumnus donated \$6,000 to the Alumni Association and the Mathematics Department.

An organization donated \$10,000 to the Christy Merrell Music Therapy Scholarship.

A couple donated \$102,144.94 to the Gibbs Ranch Agriculture Facilities.

A friend donated \$10,000 to the Jonathan Agosto Criminal Justice Scholarship.

A couple donated \$5,000 to the Sam Houston Memorial Museum.

A couple donated \$7,500 to the Raven/Kappa Alpha Endowment.

A family foundation donated \$30,000 to the Davis-Holden Entrepreneurship Business Scholarship Endowment and the Athletics Department.

A couple donated \$12,200 to the Athletics Department Construction Fund, the SHSU Food Pantry, and the College of Arts & Media.

An organization donated \$25,000 to the Department of Agricultural Sciences.

An alumnus donated \$25,000 to the Pamela Harlan Riggs Education Scholarship Endowment.

A trust donated \$19,178.26 to the O. B. Ellis - J. Philip Gibbs, M.D.- Memorial Scholarship Endowment.

An alumnus donated \$10,000 to the Bearkat Champions General Fund.

A couple donated \$40,000 to the Center for Entrepreneurship.

A family foundation donated \$8,800 to the Bearkat Champions General Fund.

A family foundation donated \$60,000 to the College of Arts & Media.

A foundation donated \$910,000 to the Smith-Hutson Endowed Scholarship Program, Smith-Hutson Endowed Chair of Banking, Annual Fund for Excellence, and the Billy Harrell Endowment.

A friend donated \$500,000 to the Chuck Caughey Geoscience Scholarship Endowment and the Chuck Caughey Geoscience Endowed Scholarship.

A couple donated \$6,000 to the football program and the Alumni Association's golf tournament.

A friend donated \$7,400.94 to the Rather-Powell American History Endowment.

A couple donated \$10,000 to the Alumni Association's Life Endowed Membership program.

A corporation donated \$39,000 to the San Antonio Livestock Expositions, Inc. Scholarship.

An organization donated \$6,000 to the Department of Agricultural Sciences.

A couple donated \$20,000 to the Lee E. Olm and Elizabeth Schofer Olm Endowed Enrichment Expenditure Fund.

A company donated \$5,000 to the baseball program.

A couple donated \$5,330 to the Walter and Minnie Bennett Scholarship.

A company donated \$100,000 to the Hunter Watkins Memorial Scholarship Endowment.

A couple donated \$28,659.31 to Smith-Hutson Banking.

A corporation donated \$25,000 to the 100 Club Scholarship Endowment.

An organization donated \$10,000 to the Department of Agricultural Sciences.

A couple donated \$5,000 to the Lieutenant Everette Edwards Scholarship Endowment.

A couple donated \$20,000 to the golf program.

An alumnus donated \$10,000 to the baseball program.

A couple donated \$26,000 to the Edgar A. and Carolyn L. Reeves Osteopathic Medicine Scholarship Endowment and to an Alumni Association event.

A friend donated \$6,000 to the SHSU Natural History Collections.

A couple donated \$10,000 to the Alumni Association's Life Endowed Membership program.

An estate donated \$600,000 to the William Paul "Bill" Thomas, Jr. Music Enrichment Endowment.

A corporation donated \$10,000 to the Leonard and Marlene Keeling Endowment.

### **Gifts-In-Kind**

A corporation donated \$37,000 worth in equipment to the College of Criminal Justice.

## University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$24,594,066.23 through February 2022. Additionally Sul Ross State University Foundation had a balance of \$1,546,999.85 between endowments and current use funds ending in March of 2022.

## Advancement and Donor Relations

Sul Ross and its foundations received 194 gifts from January 1 to March 31, 2022 totaling \$708,728.82.

The following gifts of greater than \$5,000 were made:

<b><u>Sul Ross State University</u></b>			
Texas Parks and Wildlife Foundation	3/22/2022	156,000.00	Borderlands Research Institute
Fidelity Charitable Gift Fund	2/18/2022	150,000.00	Trans-Pecos Archaeological Program
JB Bar Ranch Holdings, LP	2/18/2022	50,000.00	BRI - Habitat Enhancement Scaled Quail
Ms. Rhonda Hodges	3/14/2022	33,333.34	Mark & Sherry Ann Saunders Memorial Sch Endowment
Ms. Cynthia Kelly	3/14/2022	33,333.33	Mark & Sherry Ann Saunders Memorial Sch Endowment
Ms. Sheila Williams	3/14/2022	33,333.33	Mark & Sherry Ann Saunders Memorial Sch Endowment
Texas Parks and Wildlife Foundation	2/3/2022	30,000.00	BRI-TPWF Quail Professorship Support
The Brown Foundation Inc.	3/25/2022	25,000.00	Theatre Summer Production Fund
Mr. John R. Weisman	2/22/2022	12,000.00	Museum of the Big Bend Advancement Fund
Mr. James C. Weaver	3/3/2022	10,000.00	BRI Stewardship Program
ANRS & Rodeo Exes Association	2/3/2022	10,000.00	ANRS & Rodeo Exes Academic Scholarship
ANRS & Rodeo Exes Association	2/3/2022	10,000.00	ANRS & Rodeo Exes Rodeo Scholarship
Stifel Nicolaus	2/3/2022	10,000.00	CBBS - Shelburne Family Fund
SBI West Texas I, LLC	3/31/2022	6,706.42	Babe Turner Herbarium Endowment
Texas Livestock Marketing Association	3/3/2022	5,000.00	Museum of the Big Bend Advancement Fund
Mr. Stuart W. Stedman	2/18/2022	5,000.00	BRI Stewardship Program
La Brasada Foundation	2/3/2022	5,000.00	BRI Stewardship Program
<b><u>Sul Ross State University Foundation</u></b>			
Ms. Carla McFarland	1/14/2022	15,500.00	Pete A & Elena Peña Endowment
Mr. Rick D. Stephens	3/31/2022	5,000.00	SRSU Foundation Operations

**Friends of the Center for Big Bend Studies**

The Brown Foundation Inc.	1/19/2022	30,000.00	Friends of the Center for Big Bend Studies
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**Explanation**

Texas Parks and Wildlife Foundation donated \$156,000 to support Borderlands Research Institute.

Mr. Jeff Fort, through Fidelity Charitable Gift Fund, donated \$150,000 to support the Archaeological Program.

John Nau, through JB Bar Ranch Holdings LP, made a pledge payment of \$50,000 to the BRI Habitat Enhancement Scaled Quail fund.

Ms. Rhonda Hodges donated \$33,333.34 to establish the Mark and Sherry Ann Saunders Memorial Endowed Scholarship.

Ms. Cynthia Kelly donated \$33,333.33 to establish the Mark and Sherry Ann Saunders Memorial Endowed Scholarship.

Ms. Sheila Williams donated \$33,333.33 to establish the Mark and Sherry Ann Saunders Memorial Endowed Scholarship.

The Brown Foundation donated \$30,000 to support the Friends of the Center for Big Bend Studies Foundation.

The Brown Foundation donated \$25,000 to support the Theater Program through the Theater Summer Production Fund.

Ms. Carla McFarland donated \$15,500 to the Sul Ross State University Foundation to support the Pete A. and Elena Peña Endowment.

Mr. John Weisman donated \$12,000 to the Museum of the Big Bend Advancement Fund.

Mr. James C. Weaver donated \$10,000 to the Borderlands Research Institute Stewardship program.

The ANRS & Rodeo Exes Association donated \$10,000 to the ANRS & Rodeo Exes Academic Scholarship.

The ANRS & Rodeo Exes Association donated \$10,000 to the ANRS & Rodeo Exes Rodeo Scholarship.

Stifel Nicolaus, a donor advised fund, donated \$10,000 to the Center for Big Bend Studies Shelburne Family Fund.

SBI West Texas I, LLC donated \$6,706.42 to the Babe Turner Herbarium Endowment.

The Texas Livestock Marketing Association donated \$5,000 to the Museum of the Big Bend Advancement Fund.

Mr. Stuart W. Stedman donated \$5,000 to the Borderlands Research Institute Stewardship program.

The La Brasada Foundation donated \$5,000 to the Borderlands Research Institute Stewardship program.

Mr. Rick D. Stephens donated \$5,000 to the Sul Ross State University Foundation Operations fund.



**Texas State University**

The following gifts of \$5,000 or more were made payable to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
10/05/2021	\$7,500.00	College of Fine Arts and Communication – School of Journalism and Mass Communication Scholarship
10/07/2021	\$25,000.00	Office of the Provost and Vice President for Academic Affairs – Center for Innovation and Entrepreneurship SCALEUP Fund
10/12/2021	\$25,000.00	Department of Athletics – Football Locker Room Project Fund
10/20/2021	\$12,000.00	Department of Athletics – Athletic Director Restricted Fund
10/21/2021	\$10,000.00	Department of Athletics – Bobcat Club Non-Membership Gifts
10/22/2021	\$100,000.00	College of Science and Engineering – Hybrid Eye Tracking in Virtual Reality
10/25/2021	\$5,000.00	College of Fine Arts and Communication – KTSW/KAT Radio Endowed Scholarship
10/25/2021	\$5,000.00	Division of Information Technology – Wittliff Tomorrow Fund
10/26/2021	\$5,000.00	Office of the Provost and Vice President for Academic Affairs – The Hall Family Scholarship Fund
10/27/2021	\$10,000.00	Department of Athletics – Women’s Golf Birdie Club Non-Membership Gifts
10/27/2021	\$5,000.00	Division of Information Technology – Wittliff Tomorrow Fund
10/27/2021	\$10,000.00	McCoy College of Business Administration – Professional Selling Partners’ Program
11/01/2021	\$5,000.00	College of Applied Arts – School of Criminal Justice and Criminology

11/03/2021	\$75,000.00	College of Science and Engineering – Industry Support Scholarship Fund (ISSF); Concrete Industry Management (CIM) Program Support
11/04/2021	\$10,000.00	McCoy College of Business Administration – Professional Selling Partners’ Program
11/05/2021	\$10,000.00	Division of University Advancement – Maroon and Gold Annual Fund
11/05/2021	\$16,000.00	College of Science and Engineering – Mathworks Operating Gift Fund
11/08/2021	\$10,000.00	McCoy College of Business Administration – Professional Selling Partners’ Program
11/09/2021	\$5,000.00	College of Liberal Arts – Political Science General Scholarship Fund; MPA Program Discretionary Fund
11/16/2021	\$11,000.00	College of Education – Department of Curriculum and Instruction
11/16/2021	\$37,500.00	College of Science and Engineering – Chemistry/Biochemistry Excellence Fund
11/17/2021	\$11,595.63	College of Science and Engineering – Department of Biology
11/17/2021	\$5,000.00	McCoy College of Business Administration – Professional Selling Partners’ Program
11/19/2021	\$15,000.00	College of Education – The Journal of College Academic Support Programs Fund
11/24/2021	\$10,000.00	Department of Athletics – Football Locker Room Project Fund
11/24/2021	\$20,000.00	College of Liberal Arts – State Farm National Fire Incident Reporting System Research
11/24/2021	\$5,000.00	College of Fine Arts and Communication – KTSW/KAT Radio Endowed Scholarship
12/01/2021	\$5,000.00	Division of Information Technology – The Wittliff Collections Events Fund

12/02/2021	\$20,000.00	Office of the Provost and Vice President for Academic Affairs – Blue Triton: Texas Stream Team and Blue Triton: H2O Initiative and WGC
12/02/2021	\$100,909.70	College of Applied Arts – McGown: Bobcat Farms
12/02/2021	\$5,000.00	Division of Information Technology – The Wittliff Collections Events Fund
12/02/2021	\$35,000.00	Division of Information Technology – The Wittliff Collections Events Fund
12/02/2021	\$5,000.00	Division of Information Technology – The Wittliff Collections Events Fund
12/03/2021	\$25,000.00	Department of Athletics – Football Locker Room Project Fund
12/06/2021	\$50,000.00	Office of the Provost and Vice President for Academic Affairs – Meadows Center Headwaters Fund
12/07/2021	\$10,000.00	College of Liberal Arts – The Gilbert M. Grosvenor Center for Geographic Education
12/07/2021	\$98,132.12	Department of Athletics – Football Locker Room Project Fund
12/08/2021	\$5,000.00	College of Fine Arts and Communication – Elton Abernathy Endowment
12/10/2021	\$30,000.00	Department of Athletics – Football Locker Room Project Fund
12/10/2021	\$10,000.00	College of Liberal Arts – Cecil and Sandra M. Mayo Scholarship
12/13/2021	\$5,000.00	College of Fine Arts and Communication – Communication Studies Excellence Fund
12/13/2021	\$10,000.00	McCoy College of Business Administration – Professional Selling Partners’ Program
12/15/2021	\$10,000.00	College of Fine Arts and Communication – Musical Theatre Excellence Fund

12/15/2021	\$5,000.00	Department of Athletics – Men’s Basketball Tip-In Club Membership
12/16/2021	\$30,000.00	Department of Athletics – Touchdown Team Non-Membership Fund; Baseball Non-Membership Fund; Men’s Golf Birdie Club Non-Membership Fund
12/17/2021	\$5,000.00	Division of Information Technology – The Wittliff Collections Events Fund
12/21/2021	\$5,214.69	Division of University Advancement
12/21/2021	\$10,000.00	College of Fine Arts and Communication – Lewis Woods Kone, Jr. Endowed Scholarship in Music
12/21/2021	\$10,000.00	McCoy College of Business Administration – HEB Data Science Independent Study Scholarship
12/21/2021	\$26,000.00	Division of Student Affairs – Living Learning Communities Scholarship; Bobcat Build; Family Association
12/21/2021	\$20,000.00	Division of University Advancement – Distinguished Alumni Fund
12/21/2021	\$5,500.00	University College – Financial Education Award
12/22/2021	\$5,000.00	Division of Information Technology – The Wittliff Collections Events Fund
12/27/2021	\$25,000.00	College of Health Professions – Bernard and Irma Rappaport Outstanding HA Graduate Student Award
12/28/2021	\$10,000.00	College of Education – College of Education Excellence Fund
12/28/2021	\$10,000.00	McCoy College of Business Administration – Professional Selling Partners’ Program
12/29/2021	\$28,000.00	McCoy College of Business Administration – Professional Selling Partners’ Program
12/29/2021	\$332,519.90	Department of Athletics – Athletic Facilities: Bricks and Mortar Gifts

12/29/2021	\$8,870.00	Division of University Advancement – Maroon and Gold Annual Fund
12/29/2021	\$5,000.00	Department of Athletics – Endzone Complex Support Fund
12/29/2021	\$25,000.00	Honors College – Stelos Scholars Program
12/30/2021	\$5,000.00	College of Education – Clinic for Autism Research, Evaluation, and Support (CARES) Fund
<b>TOTAL:</b>	<b><u>\$1,460,742.04</u></b>	

The following Gifts-in-Kind valued at \$5,000 or more were made to Texas State University.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
10/14/2021	\$92,791.30	Division of Information Technology – The Wittliff Collections
12/09/2021	\$145,000.00	Division of Information Technology – The Wittliff Collections
12/13/2021	\$12,900.00	Division of Information Technology – The Wittliff Collections
12/15/2021	\$58,000.00	College of Fine Arts and Communication – School of Art and Design
12/23/2021	\$65,293.00	College of Applied Arts – Department of Agricultural Sciences
<b>TOTAL:</b>	<b><u>\$373,984.30</u></b>	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
10/01/2021	\$7,500.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State

10/04/2021	\$25,000.00	College of Science and Engineering – The Gilbert J. Cuevas Memorial Endowed Scholarship
10/07/2021	\$100,000.00	College of Liberal Arts – John M. Davis Graduate Fellowship
10/20/2021	\$2,364,123.10	College of Education – Mary Jane Hamilton Memorial Presidential Endowment in the College of Education
10/21/2021	\$48,698.00	Division of University Advancement – William and Loma Hobson Endowed Scholarship
10/21/2021	\$100,000.00	College of Applied Arts – William and Loma Hobson Endowment in Agricultural Science Research
10/24/2021	\$15,000.00	Department of Athletics – Tallent Track and Field Student-Athlete Endowed Scholarship
10/26/2021	\$12,500.00	College of Health Professions – Westbrook Nursing Scholarship Endowment
10/26/2021	\$12,500.00	College of Health Professions – Westbrook Nursing Scholarship Endowment
10/26/2021	\$10,000.00	College of Applied Arts – William M. and Emily W. Pruitt Criminal Justice Endowed Scholarship
10/27/2021	\$5,000.00	College of Science and Engineering – Mathworks Endowment
10/28/2021	\$5,000.00	College of Science and Engineering – Mathworks Endowment
10/29/2021	\$25,000.00	College of Science and Engineering – Sarah and Ernest Butler Endowed Scholarship in Mathworks
11/01/2021	\$30,000.00	Office of the Provost and Vice President for Academic Affairs – HEB: Operation Appreciation
11/01/2021	\$100,000.00	College of Education – HEB: Piloting Inclusive Post-Secondary Education
11/08/2021	\$5,000.00	College of Liberal Arts – Joe R. and Adelle T. Mooney Excellence in Education Endowment in the College of Liberal Arts

11/08/2021	\$6,000.00	College of Science and Engineering – Pape-Dawson Engineers Endowment for Civil Engineering
11/08/2021	\$10,000.00	Honors College – Jim and Elizabeth Camp Endowed Scholarship
11/12/2021	\$22,158.12	Honors College – Merry Kone FitzPatrick Endowed Scholarship
11/12/2021	\$100,300.00	College of Health Professions – Newborn Screening-Chagas Disease in TX
11/16/2021	\$9,908.86	Honors College – Merry Kone FitzPatrick Endowed Scholarship
11/16/2021	\$20,156.20	College of Liberal Arts – Jessie V.B. Warms and Robert A. Warms Anthropology Scholarship Endowment
11/23/2021	\$25,000.00	College of Education – The Dr. Joanne H. Smith Endowment in Student Affairs in Higher Education
11/29/2021	\$100,000.00	College of Applied Arts – Betty A. Luxton Graduate Research Assistant Program Quasi-Endowment
12/04/2021	\$14,000.00	College of Applied Arts – Robert and Ruth Parham Nance Endowment in Agriculture
12/06/2021	\$90,000.00	College of Science and Engineering – Texas Instruments: Kinetics of Defect Formation
12/08/2021	\$5,657.76	Honors College – Merry Kone FitzPatrick Endowed Scholarship
12/16/2021	\$5,000.00	Department of Athletics – Garrott-Davis Endowed Women’s Basketball Scholarship
12/16/2021	\$5,000.00	Division of University Advancement – Denise M. Trauth Endowed Scholarship
12/16/2021	\$12,500.00	Division of Information Technology – Theresa H. (Mitzie) Wittliff Endowment for Visiting Scholar Travel
12/16/2021	\$5,000.00	College of Science and Engineering – Alexander Zakhidov Memorial Endowed Scholarship in Physics

12/17/2021	\$100,000.00	Division of University Advancement – Denise M. Trauth Endowed Scholarship
12/17/2021	\$5,000.00	College of Science and Engineering – Ralph B. Rushing Engineering Technology Scholarship
12/21/2021	\$10,000.00	College of Applied Arts – David-Luke Henton and Terry Hernandez Pacheco Endowed Scholarship
12/21/2021	\$5,000.00	Division of University Advancement – Denise M. Trauth Endowed Scholarship
12/21/2021	\$10,000.00	Honors College – Tri-M Foundation Undergraduate Research Fund Endowment
12/22/2021	\$160,635.00	College of Liberal Arts – John M. Davis Graduate Fellowship
12/22/2021	\$15,000.00	College of Science and Engineering – Ralph B. Rushing Engineering Technology Scholarship
12/22/2021	\$45,000.00	College of Applied Arts – Betty A. Luxton Graduate Research Assistant Program Quasi-Endowment
12/22/2021	\$5,000.00	College of Liberal Arts – The Las Dos Glorias (Gloria Gene Moore and Gloria Bliss Moore) Endowed Scholarship
12/22/2021	\$5,000.00	College of Science and Engineering – Suzanne B. Patenaude Endowed Scholarship
12/23/2021	\$25,000.00	College of Fine Arts and Communication – Asbell Family Endowed Scholarship in Music
12/23/2021	\$5,000.00	Department of Athletics – The Jim Wacker Endowed Scholarship for Texas State
12/26/2021	\$5,000.00	College of Fine Arts and Communication – Sheila Hargett Endowed Scholarship in Costume Design
12/28/2021	\$5,000.00	Division of University Advancement – Institutional Investment Fund
12/28/2021	\$40,685.00	College of Liberal Arts – John M. Davis Graduate Fellowship



12/28/2021	\$5,000.00	College of Science and Engineering – Mathworks Endowment
12/28/2021	\$5,000.00	Office of the Provost and Vice President for Academic Affairs – Dr. Robert Ersek Scholarship
12/29/2021	\$13,646.00	Honors College – Merry Kone FitzPatrick Endowed Scholarship
12/29/2021	\$45,000.00	Department of Athletics – Texas State Strutters Scholarship
12/29/2021	\$40,000.00	College of Applied Arts – Moore Foundation – Creating an Active Classroom
12/29/2021	\$25,000.00	Office of the Provost and Vice President for Academic Affairs – Wayne and JoAnn Moore Charitable Foundation Endowed Scholarship
12/29/2021	\$5,000.00	College of Applied Arts – The Melvin Weathersby Endowed Scholarship
<b>TOTAL:</b>	<b><u>\$3,875,968.04</u></b>	

**The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.**

<u>Date(s) of Gift</u>	<u>Gift Amount</u>	<u>Beneficiary(ies)</u>
10/11/2021	\$60,000.00	McCoy College of Business Administration – Dean Leland Wilson Excellence Professorship in Business Administration
10/13/2021	\$22,625.25	McCoy College of Business Administration – Denise T. Smart Marketing Suite
10/22/2021	\$12,617.00	McCoy College of Business Administration – Diane Eure Endowed Scholarship in Accounting
10/25/2021	\$11,018.32	McCoy College of Business Administration – Vicki L. West Professional Sales Scholarship Endowment

11/02/2021	\$32,000.00	McCoy College of Business Administration – J.B. and Kelly Kolodzey International Business Endowment
11/08/2021	\$25,000.00	McCoy College of Business Administration – Scott Emerson Scholarship Endowment
11/08/2021	\$10,000.00	McCoy College of Business Administration – McCoy College of Business Foundation Undergraduate Scholarship Endowment
12/14/2021	\$8,000,000.00	McCoy College of Business Administration – Student Success Center Endowment
12/15/2021	\$25,000.00	McCoy College of Business Administration – C.R. “Chuck” Churchwell, III Scholarship Endowment
12/15/2021	\$10,000.00	McCoy College of Business Administration – Vicki L. West Professorship in Sales Excellence
12/16/2021	\$5,000.00	McCoy College of Business Administration – Carolyn Conn Scholarship Endowment
12/31/2021	\$17,500.00	McCoy College of Business Administration – Herbert and Johanna Liebscher Endowed Scholarship Fund
12/31/2021	\$16,333.34	McCoy College of Business Administration – Sam and Ann Barshop Endowed Chair in Entrepreneurship
<b>TOTAL:</b>	<b><u>\$8,247,093.91</u></b>	

## Explanation

**The following gifts of \$5,000 or more were made to Texas State University.**

- A foundation in Austin, Texas, donated \$7,500 to the School of Journalism and Mass Communication Scholarship account in the College of Fine Arts and Communication.
- A corporation in Austin, Texas, donated \$25,000 to the Center for Innovation and Entrepreneurship SCALEUP Fund account in the Office of the Provost and Vice President for Academic Affairs.
- An alumnus and spouse in Georgetown, Texas, donated \$25,000 to the Football Locker Room Project Fund account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$12,000 to the Athletic Director Restricted Fund account in the Department of Athletics.
- An alumni couple in Houston, Texas, donated \$10,000 to the Bobcat Club Non-Membership Gifts account in the Department of Athletics.
- A corporation in Wilmington, Delaware, donated \$100,000 to the Hybrid Eye Tracking in Virtual Reality account in the College of Science and Engineering.
- A couple in Austin, Texas, donated \$5,000 to the KTSW/KAT Radio Endowed Scholarship account in the College of Fine Arts and Communication.
- An alumna and spouse in Houston, Texas, donated an anonymous gift of \$5,000 to the Wittliff Tomorrow Fund account in the Division of Information Technology.
- An organization in Boerne, Texas, donated \$5,000 to The Hall Family Scholarship Fund account in the Office of the Provost and Vice President for Academic Affairs.
- A corporation in Victoria, Texas, donated \$10,000 to the Women's Golf Birdie Club Non-Membership Gifts account in the Department of Athletics.
- A donor advised fund corporation in Wimberley, Texas, donated \$5,000 to the Wittliff Tomorrow Fund account in the Division of Information Technology.
- A corporation in Henderson, Nevada, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- A foundation in Washington, District of Columbia, donated \$5,000 to the School of Criminal Justice and Criminology account in the College of Applied Arts.
- An organization in Ponte Vedra Beach, Florida, donated \$75,000 to the Industry Support Scholarship Fund (ISSF) account and to the Concrete Industry Management (CIM) Program Support account in the College of Science and Engineering.
- A corporation in Winona, Minnesota, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.

- A corporation in Wayne, Pennsylvania, donated \$10,000 to the Maroon and Gold Annual Fund account in the Division of University Advancement.
- A corporation in San Antonio, Texas, donated \$16,000 to the Mathworks Operating Gift Fund account in the College of Science and Engineering.
- A corporation in Melville, New York, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- A couple in Austin, Texas, donated \$5,000 to the Political Science General Scholarship Fund account and to the MPA Program Discretionary Fund account in the College of Liberal Arts.
- An organization in Washington, District of Columbia, donated \$11,000 to the Department of Curriculum and Instruction account in the College of Education.
- An individual in Austin, Texas, donated \$37,500 to the Chemistry/Biochemistry Excellence Fund account in the College of Science and Engineering.
- A corporation in Round Rock, Texas, donated \$11,595.63 to the Department of Biology account in the College of Science and Engineering.
- A corporation in College Station, Texas, donated \$5,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- An anonymous individual in Minneapolis, Minnesota, donated \$15,000 to The Journal of College Academic Support Programs Fund account in the College of Education.
- An alumnus and spouse in Plano, Texas, donated \$10,000 to the Football Locker Room Project Fund account in the Department of Athletics.
- A corporation in Bloomington, Illinois, donated \$20,000 to the State Farm National Fire Incident Reporting System Research account in the College of Liberal Arts.
- A corporation in Dallas, Texas, donated \$5,000 to the KTSW/KAT Radio Endowed Scholarship account in the College of Fine Arts and Communication.
- A couple in Austin, Texas, donated \$5,000 to The Wittliff Collections Events Fund account in the Division of Information Technology.
- A corporation in Stamford, Connecticut, donated \$20,000 to the Blue Triton: Texas Stream Team account and to the Blue Triton: H2O Initiative and WGC account in the Office of the Provost and Vice President for Academic Affairs.
- A donor advised fund in Boerne, Texas, donated \$100,909.70 to the McGown: Bobcat Farms account in the College of Applied Arts.
- An individual in Austin, Texas, donated \$5,000 to The Wittliff Collections Events Fund account in the Division of Information Technology.

- An individual in Austin, Texas, donated \$35,000 to The Wittliff Collections Events Fund account in the Division of Information Technology.
- A couple in San Marcos, Texas, donated \$5,000 to The Wittliff Collections Events Fund account in the Division of Information Technology.
- An alumni couple in Georgetown, Texas, donated \$25,000 to the Football Locker Room Project Fund account in the Department of Athletics.
- A couple in West Lake Hills, Texas, donated \$50,000 to the Meadows Center Headwaters Fund account in the Office of the Provost and Vice President for Academic Affairs.
- A couple in New Braunfels, Texas, donated \$10,000 to The Gilbert M. Grosvenor Center for Geographic Education account in the College of Liberal Arts.
- An alumni couple in New Braunfels, Texas, donated \$98,132.12 to the Football Locker Room Project Fund account in the Department of Athletics.
- An alumna in San Marcos, Texas, donated \$5,000 to the Elton Abernathy Endowment account in the College of Fine Arts and Communication.
- An alumnus in Bellaire, Texas, donated \$30,000 to the Football Locker Room Project Donations Fund account in the Department of Athletics.
- An alumnus and spouse in New Braunfels, Texas, donated \$10,000 to the Cecil and Sandra M. Mayo Scholarship account in the College of Liberal Arts.
- An alumnus and spouse in San Antonio, Texas, donated \$5,000 to the Communication Studies Excellence Fund account in the College of Fine Arts and Communication.
- A corporation in San Antonio, Texas, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- An individual in Orange, California, donated \$10,000 to the Musical Theatre Excellence Fund account in the College of Fine Arts and Communication.
- An alumni couple in Georgetown, Texas, donated \$5,000 to the Men's Basketball Tip-In Club Membership account in the Department of Athletics.
- A corporation in Houston, Texas, donated \$30,000 to the Touchdown Team Non-Membership Fund account, to the Baseball Non-Membership Fund account, and to the Men's Golf Birdie Club Non-Membership Fund account in the Department of Athletics.
- A couple in Houston, Texas, donated \$5,000 to The Wittliff Collections Events Fund account in the Division of Information Technology.
- A couple in Austin, Texas, donated \$5,214.69 to the Division of University Advancement.

- An individual in Georgetown, Texas, donated \$10,000 to the Lewis Woods Kone, Jr. Endowed Scholarship in Music account in the College of Fine Arts and Communication.
- A corporation in San Antonio, Texas, donated \$10,000 to the HEB Data Science Independent Study Scholarship account in the McCoy College of Business Administration.
- A corporation in Austin, Texas, donated \$26,000 to the Living Learning Communities Scholarship account, to the Bobcat Build account, and to the Family Association account in the Division of Student Affairs.
- A corporation in Austin Texas, donated \$20,000 to the Distinguished Alumni Fund account in the Division of University Advancement.
- A corporation in Austin, Texas, donated \$5,500 to the Financial Education Award Fund account in the University College.
- A family foundation in Spring, Texas, donated \$5,000 to The Wittliff Collections Events Fund account in the Division of Information Technology.
- A couple in Brooklyn, New York, donated \$25,000 to the Bernard and Irma Rappaport Outstanding HA Graduate Student Award account in the College of Health Professions.
- A couple in Beverly Hills, California, donated \$10,000 to the College of Education Excellence Fund account in the College of Education.
- A corporation in Santa Barbara, California, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- A foundation in Saint Paul, Minnesota, donated \$28,000 to the Professional Selling Partners' Program account in the McCoy College of Business Administration.
- An alumnus in San Antonio, Texas, donated \$332,519.90 to the Athletic Facilities: Bricks and Mortar Gifts account in the Department of Athletics.
- An alumnus in San Antonio, Texas, donated \$8,870.00 to the Maroon and Gold Annual Fund account in the Division of University Advancement.
- An alumnus in Cedar Park, Texas, donated \$5,000 to the Endzone Complex Support Fund account in the Department of Athletics.
- A donor advised fund corporation in Austin, Texas, donated \$25,000 to the Stelos Scholars Program account in the Honors College.
- A couple in Austin, Texas, donated \$5,000 to the Clinic for Autism Research, Evaluation, and Support (CARES) Fund account in the College of Education.

**The following Gifts-In-Kind valued at \$5,000 or more were made to Texas State University.**

- An individual in San Antonio, Texas, donated 10,510 postcards of Mexico worth \$92,791.30 to the Wittliff Collections account in the Division of Information Technology.
- An individual in Kansas City, Missouri, donated 300 pieces of original “Sally Bananas” comic strip artwork worth \$145,000 to the Wittliff Collections account in the Division of Information Technology.
- An individual in Austin, Texas, donated a poster signed by Stevie Ray Vaughan and various artists and a photo signed by Stevie Ray Vaughan worth \$12,900 to the Wittliff Collections account in the Division of Information Technology.
- A couple in Austin, Texas, donated various artworks worth \$58,000 to the School of Art and Design account in the College of Fine Arts and Communication.
- A corporation in Cleveland, Ohio, donated a Lincoln Electric Real Weld Training System worth \$65,293 to the Department of Agricultural Sciences in the College of Applied Arts.

**The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.**

- An alumna in San Marcos, Texas, donated \$7,500 to The Jim Wacker Endowed Scholarship for Texas State account in the Department of Athletics.
- An individual in Austin, Texas, donated \$25,000 to The Gilbert J. Cuevas Memorial Endowed Scholarship account in the College of Science and Engineering.
- A couple in Kingsbury, Texas, donated \$100,000 to the John M. Davis Graduate Fellowship account in the College of Liberal Arts.
- An individual’s estate donated an anonymous gift of \$2,364,123.10 to the Mary Jane Hamilton Memorial Presidential Endowment in the College of Education account in the College of Education.
- An alumni couple in Cat Spring, Texas, donated \$48,698 to the William and Loma Hobson Endowed Scholarship account in the Division of University Advancement.
- An alumni couple in Cat Spring, Texas, donated \$100,000 to the William and Loma Hobson Endowment in Agricultural Science Research account in the College of Applied Arts.
- An alumna in Cedar Park, Texas, donated \$15,000 to the Tallent Track and Field Student-Athlete Endowed Scholarship account in the Department of Athletics.

- A corporation in Austin, Texas, donated \$12,500 to the Westbrook Nursing Scholarship Endowment account in the College of Health Professions.
- A corporation in Austin, Texas, donated \$12,500 to the Westbrook Nursing Scholarship Endowment account in the College of Health Professions.
- An alumni couple in Buda, Texas, donated \$10,000 to the William M. and Emily W. Pruitt Criminal Justice Endowed Scholarship account in the College of Applied Arts.
- An individual in Menlo Park, California, donated \$5,000 to the Mathworks Endowment account in the College of Science and Engineering.
- A couple in Mountain View, California, donated \$5,000 to the Mathworks Endowment account in the College of Science and Engineering.
- A donor advised fund foundation in Austin, Texas, donated \$25,000 to the Sarah and Ernest Butler Endowed Scholarship in Mathworks account in the College of Science and Engineering.
- A corporation in San Antonio, Texas, donated \$30,000 to the HEB: Operation Appreciation account in the Office of the Provost and Vice President for Academic Affairs.
- A corporation in San Antonio, Texas, donated \$100,000 to the HEB: Piloting Inclusive Post-Secondary Education account in the College of Education.
- An alumnus in San Antonio, Texas, donated \$5,000 to the Joe R. and Adelle T. Mooney Excellence in Education Endowment account in the College of Liberal Arts.
- A corporation in Austin, Texas, donated \$6,000 to the Pape-Dawson Engineers Endowment for Civil Engineering account in the College of Science and Engineering.
- A corporation in New York City, New York, donated \$10,000 to the Jim and Elizabeth Camp Endowed Scholarship account in the Honors College.
- A couple in San Marcos, Texas, donated \$22,158.12 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- A foundation in Buenos Aires, Argentina, donated \$100,300 to the Newborn Screening-Chagas Disease in TX account in the College of Health Professions.
- A couple in San Marcos, Texas, donated \$9,908.86 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- A couple in San Marcos, Texas, donated \$20,156.20 to the Jessie V.B. Warms and Robert A. Warms Anthropology Scholarship Endowment account in the College of Liberal Arts.
- A couple in San Antonio, Texas, donated \$25,000 to the Dr. Joanne H. Smith Endowment in Student Affairs in Higher Education account in the College of Education.



- A donor advised fund corporation in Leakey, Texas, donated \$100,000 to the Betty A. Luxton Graduate Research Assistant Program Quasi-Endowment account in the College of Applied Arts.
- An alumnus in Dallas, Texas, donated \$14,000 to the Robert and Ruth Parham Nance Endowment in Agriculture account in the College of Applied Arts.
- A corporation in Dallas, Texas, donated \$90,000 to the Texas Instruments: Kinetics of Defect Formation account in the College of Science and Engineering.
- A couple in San Marcos, Texas, donated \$5,657.76 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- A couple in San Marcos, Texas, donated \$5,000 to the Garrott-Davis Endowed Women's Basketball Scholarship account in the Department of Athletics.
- An individual in Austin, Texas, donated \$5,000 to the Denise M. Trauth Endowed Scholarship account in the Division of University Advancement.
- A couple in Louisville, Kentucky, donated \$12,500 to the Theresa H. (Mitzie) Wittliff Endowment for Visiting Scholar Travel account in the Division of Information Technology.
- A couple in McKinney, Texas, donated \$5,000 to the Alexander Zakhidov Memorial Endowed Scholarship in Physics account in the College of Science and Engineering.
- A corporation in El Paso, Texas, donated \$100,000 to the Denise M. Trauth Endowed Scholarship account in the Division of University Advancement.
- An alumnus in Italy, Texas, donated \$5,000 to the Ralph B. Rushing Engineering Technology Scholarship account in the College of Science and Engineering.
- An individual in Cloudcroft, New Mexico, donated \$10,000 to the David-Luke Henton and Terry Hernandez Pacheco Endowed Scholarship account in the College of Applied Arts.
- A family foundation in Austin, Texas, donated \$5,000 to the Denise M. Trauth Endowed Scholarship account in the Division of University Advancement.
- A foundation in New York City, New York, donated \$10,000 to the Tri-M Foundation Undergraduate Research Fund Endowment account in the Honors College.
- A couple in Kingsbury, Texas, donated \$160,635 to the John M. Davis Graduate Fellowship account in the College of Liberal Arts.
- A foundation in Bryan, Texas, donated \$15,000 to the Ralph B. Rushing Engineering Technology Scholarship account in the College of Science and Engineering.
- An alumni couple in Leakey, Texas, donated \$45,000 to the Betty A. Luxton Graduate Research Assistant Program Quasi-Endowment account in the College of Applied Arts.

- An alumna in Austin, Texas, donated \$5,000 to The Las Dos Glorias (Gloria Gene Moore and Gloria Bliss Moore) Endowed Scholarship account in the College of Liberal Arts.
- An alumna and spouse in San Antonio, Texas, donated \$5,000 to the Suzanne B. Patenaude Endowed Scholarship account in the College of Science and Engineering.
- A couple in Buda, Texas, donated \$25,000 to the Asbell Family Endowed Scholarship in Music account in the College of Fine Arts and Communication.
- An alumnus and spouse in Fort Worth, Texas, donated \$5,000 to The Jim Wacker Endowed Scholarship for Texas State account in the Department of Athletics.
- An individual in Driftwood, Texas, donated \$5,000 to the Sheila Hargett Endowed Scholarship in Costume Design account in the College of Fine Arts and Communication.
- A foundation in Lakewood, Colorado, donated \$5,000 to the Institutional Investment Fund account in the Division of University Advancement.
- A couple in Kingsbury, Texas, donated \$40,685 to the John M. Davis Graduate Fellowship account in the College of Liberal Arts.
- A donor advised fund corporation in Hudson, Ohio, donated \$5,000 to the Mathworks Endowment account in the College of Science and Engineering.
- A corporation in Austin, Texas, donated \$5,000 to the Dr. Robert Ersek Scholarship account in the Office of the Provost and Vice President for Academic Affairs.
- A couple in San Marcos, Texas, donated \$13,646 to the Merry Kone FitzPatrick Endowed Scholarship account in the Honors College.
- An alumna and spouse in Glen Rose, Texas, donated \$45,000 to the Texas State Strutters Scholarship account in the Department of Athletics.
- A foundation in Midland, Texas, donated \$40,000 to the Moore Foundation – Creating an Active Classroom account in the College of Applied Arts.
- A foundation in Midland, Texas, donated \$25,000 to the Wayne and JoAnn Moore Charitable Foundation Endowed Scholarship account in the Office of the Provost and Vice President for Academic Affairs.
- An individual in Universal City, Texas, donated \$5,000 to The Melvin Weathersby Endowed Scholarship account in the College of Applied Arts.

**The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.**

- A foundation in Texarkana, Texas, donated \$60,000 to the Dean Leland Wilson Excellence Professorship in Business Administration account in the McCoy College of Business Administration.
- An alumni couple in San Antonio, Texas, donated \$22,625.25 to the Denise T. Smart Marketing Suite account in the McCoy College of Business Administration.
- An alumna and spouse in San Marcos, Texas, donated \$12,617 to the Diane Eure Endowed Scholarship in Accounting account in the McCoy College of Business Administration.
- A couple in San Antonio, Texas, donated \$11,018.32 to the Vicki L. West Professional Sales Scholarship Endowment account in the McCoy College of Business Administration.
- A couple in Buda, Texas, donated \$32,000 to the J.B. and Kelly Kolodzey International Business Endowment account in the McCoy College of Business Administration.
- A corporation in Wayne, Pennsylvania, donated \$25,000 to the Scott Emerson Scholarship Endowment account in the McCoy College of Business Administration.
- A corporation in San Antonio, Texas, donated \$10,000 to the McCoy College of Business Foundation Undergraduate Scholarship Endowment account in the McCoy College of Business Administration.
- A corporation in San Marcos, Texas, donated \$8,000,000 to the Student Success Center Endowment account in the McCoy College of Business Administration.
- A corporation in San Marcos, Texas, donated \$25,000 to the C.R. "Chuck" Churchwell, III, Scholarship Endowment account in the McCoy College of Business Administration.
- A couple in Houston, Texas, donated \$10,000 to the Vicki L. West Professorship in Sales Excellence account in the McCoy College of Business Administration.
- An individual in Austin, Texas, donated \$5,000 to the Carolyn Conn Scholarship Endowment account in the McCoy College of Business Administration.
- A family foundation in New Braunfels, Texas, donated \$17,500 to the Herbert and Johanna Liebscher Endowed Scholarship Fund account in the McCoy College of Business Administration.
- A donor advised fund foundation in San Antonio, Texas, donated \$16,333.34 to the Sam and Ann Barshop Endowed Chair in Entrepreneurship account in the McCoy College of Business Administration.

**LAMAR INSTITUTE OF TECHNOLOGY  
ACKNOWLEDGEMENT OF GIFTS AT LEAST \$5,000**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
10/01/2021	Workforce Solutions SETX Child Care Training Grant	\$ 7,604.00	Development
01/13/2022	UBS Financial dba Faye Crowley	\$ 5,000.00	Foundation
01/13/2022	PVF Charitable Foundation	\$ 40,000.00	Development
01/19/2022	GHS Foundation-Smith-Hutson Scholarship	\$ 44,000.00	Development
01/24/2022	Alberta Jones	\$ 5,000.00	Foundation
01/27/2022	Workforce Solutions SETX Child Care Training Grant	\$ 22,742.00	Development
02/06/2022	Foundation of SETX-Golden Pass LNG Scholarship	\$ 11,249.00	Development
02/08/2022	Wilton P & Effie Mae Hebert Foundation	\$ 6,000.00	Development
02/11/2022	TotalEnergies Petrochemicals & Refining USA, Inc.	\$ 5,507.00	Development
02/16/2022	Nat'l Financial Services, LLC-Paul J. Szuch	\$ 5,000.00	Foundation
02/24/2022	Orange County Building Materials, Inc.	\$ 5,175.00	Foundation
03/02/2022	Golden Pass LNG	\$ 17,500.00	Foundation
03/07/2022	TSUS Foundation-Kuempel Scholarship	\$ 15,000.00	Development
03/08/2022	TURN2 Specialty Companies, LLC	\$ 5,320.00	Foundation
03/11/2022	Total Petrochemicals USA Foundation-Gary Counts Memorial Scholarship Fund	\$ 6,666.66	Development
03/29/2022	Provost Umphrey Law Firm	\$ 15,000.00	Foundation

**TOTAL:     \$   212,263.66**

This total represents a 58.75% decrease from the May 2021 gift report which totaled \$514,614.78

**EXPLANATIONS**

\$7,604 has been received as of October 1, 2021 from the Workforce Solutions SETX Child Care Training Grant. The funds are distributed through our Workforce Training

and Continuing Education Department for the benefit of child care training for seven (7) LIT students in the Child Care and Development program for Fall 2021.

\$5,000 was received on January 13, 2022 from Faye Crowley to the Daniel William Crowley Scholarship Endowment for LIT student scholarships.

\$40,000 was received on January 13, 2022 from PVF Roundtable Charitable Foundation for scholarships for students enrolled in industrial mechanics, instrumentation and welding programs for Spring 2022, Summer 22 and Fall 2022.

\$44,000 was received on January 19, 2022 from GHS Foundation (Gerald H. Smith Foundation) for the Smith-Hutson Scholarship Program. The funds benefitted twenty-five (25) scholars enrolled in the following programs in Spring 2022, radiology, business management development, computer networking, accounting, sonography, general education/developmental studies, welding, process operating, instrumentation, emergency medical services, occupational safety and health, and the regional fire academy.

\$5,000 was received on January 24, 2022 from Alberta Jones for the benefit of the Paul L. Jones Memorial Scholarship Endowment which provided scholarships for students in the instrumentation and process operating programs.

\$22,742 has been received as of January 27, 2022 from the Workforce Solutions SETX Child Care Training Grant. The funds are distributed through our Workforce Training and Continuing Education Department for the benefit of child care training for thirteen (13) LIT students in the Child Care and Development program for Spring 2022.

\$11,249 was received on February 6, 2022, from the Foundation of Southeast Texas for the Golden Pass LNG Scholarship Fund, which provided scholarships for six (6) students enrolled in the process operating program for the Spring 2022 semester.

\$6,000 was received on February 8, 2022, from The Wilton and Effie Mae Hebert Foundation for the benefit of Fall 2022/Spring 2023 scholarships for students from either Port Neches High School or Nederland High School pursuing a two-year associate degree in any program, or a certificate of completion in law enforcement or fire protection technology.

\$5,507 was received on February 11, 2022 from TotalEnergies Petrochemicals & Refining USA, Inc., which provided scholarships for three (3) students enrolled in the process operating program for the Spring 2022 semester.

\$5,000 was received on February 16, 2022 from National Financial Services, LLC on behalf of Dr. Paul J. Szuch as a donation to the Connie & Dr. Paul J. Szuch Scholarship Endowment.

\$5,175 was received on February 24, 2022 from Orange County Building Materials for the benefit of the 2022 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$17,500 was received on March 2, 2022 from Golden Pass LNG for the benefit of the 2022 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$15,000 was received on March 7, 2022 from the Texas State University System Foundation Edmund P. Kuempel Scholarship Fund for the benefit of three (3) LIT students.

\$5,320 was received on March 8, 2022 from TURN2 Specialty Companies, Inc. for the benefit of the 2022 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.

\$6,666.66 was received on March 11, 2022 from Total Petrochemicals USA Foundation for the benefit of an annual donation in the name of The Gary Counts Memorial Scholarship for LIT students enrolled in process operating, industrial mechanics, instrumentation, or majors related to the petrochemical industry.

\$15,000 was received on March 29, 2022 from Provost Umphrey Law Firm for the benefit of the 2022 LIT Shoot-Out event and its endowment which provides scholarships to students enrolled in all educational programs.



# Lamar State College — Orange —

## Gift & Donations

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
4/27/22	Cloeren Industries LLC	\$50,000.00	Lamar State College Orange Scholarship Fund

## EXPLANATION

The following gifts of \$5,000.00 or more were made payable to Lamar State College Orange:

- Scholarship donation from the Cloeren Industries LLC in the amount of \$50,000.00.

**LAMAR STATE COLLEGE PORT ARTHUR**

**PORT ARTHUR HIGHER EDUCATION FOUNDATION  
Benefiting Lamar State College Port Arthur**

**The following gifts of \$5,000 or more were made payable to the Port Arthur Higher Education Foundation.**

<b>DATE</b>	<b>DONOR</b>	<b>AMOUNT</b>	<b>BENEFICIARY(IES)</b>
12/01/2021	Maria Delores Garcia	\$5,000.00	Dr. James Garcia Scholarship Fund
12/15/2021	Succession of Elaine Ungar Cameron	\$7,248.43	Thomas & Elaine Cameron Scholarship
1/07/2022	Valero Energy Corporation	\$21,440.00	Port Arthur Industrial Group Scholarship Fund
3/17/2022	Reaud Charitable Foundation	\$10,000.00	Gulf Coast Gala
3/22/2022	Mayda Depwe	\$358,957.00	Mayda & Raymond Depwe Endowed Scholarship Fund
3/24/2022	Sheila Umphrey	\$10,000.00	Gulf Coast Gala
3/25/2022	The Wilton & Effie Mae Hebert Foundation	\$10,000.00	Gulf Coast Gala
4/15/2022	Motiva Enterprises LLC	\$10,000.00	Gulf Coast Gala
4/15/2022	Valero Energy Corporation	\$ 7,500.00	Gulf Coast Gala & Sabine Showdown Golf Tournament
<b>TOTAL</b>		<b>\$440,145.43</b>	

**EXPLANATION**

**The following gifts of \$5,000 or more were made to the Port Arthur Higher Education Foundation:**

Maria Delores Garcia donated \$5,000 to the Dr. James Garcia Scholarship Fund.

Succession of Elaine Ungar Cameron donated \$7,248.43 to establish the Thomas & Elaine Cameron Scholarship Fund.

Valero Energy Corporation donated \$21,440 to the Port Arthur Industrial Group Scholarship Fund.

Reaud Charitable Foundation donated \$10,000 to the Gulf Coast Gala.

Mayda Depwe donated \$358,957 to establish the Mayda & Raymond Depwe Endowed Scholarship Fund.

Sheila Umphrey donated \$10,000 to the Gulf Coast Gala.

The Wilton & Effie Mae Hebert Foundation donated \$10,000 to the Gulf Coast Gala.

Motiva Enterprises LLC donated \$10,000 to the Gulf Coast Gala.

Valero Energy Corporation donated \$5,000 to the Gulf Coast Gala and \$2,500 to the Sabine Showdown Golf Tournament.





**President's Briefing for  
The Texas State University System  
Board of Regents  
May 2022**

**RETENTION & RECRUITMENT**

Lamar University has many strategic initiatives underway to address recruitment and retention. For Fall 2021 and Spring 2022, LU total transfer enrollment was up with a goal to increase by 2% year over year. In order to meet this goal, LU is committed to supporting our partnerships with local and regional community colleges across the state of Texas. Moreover, LU has hired a full-time staff member who will primarily focus on relationship building and transfer planning guides (TPG) for each partner institution in order to assist with seamless transfer opportunities. These will be a resource for choosing which courses to take at LU, regardless of which transferring institution. TPGs will allow LU to develop and cultivate relationships with transferring institutions, advise and support students before, during, and after transferring to LU.

For Fall 2022 and moving into 2023, LU will continue outreach broadly but also have focused efforts to serve our diverse population of students. LU is committed to serving every student with the best possible service and believes everyone deserves access to a quality college education. In order for LU to reach disadvantaged students, break down barriers, and provide college access, we enhanced some of our current enrollment and communication practices. These changes include providing money management counseling, increased financial aid outreach, test optional admission, and reducing admission fees where possible.

Enrollment yield is a primary focus for Fall 2022 new first-time college freshman. Over the last three years, LU had a 5% increase in yield (23%-28%), with an average net of 100 new students each fall. In order to keep the previous fall momentum going and promote agility across the university, a cross collaborative “flight team” has been formed. This team is comprised of representatives from academic units, admissions, student engagement and support services. The purpose is to operate with a problem-solving mindset, assist with outreach for new student engagement and resolving bottlenecks- all to meet enrollment goals. Activities will include assigning responsibility for the most important re-enrollment, yield and melt activities for each day, tracking progress, and holding each other accountable. LU has seen great work from the “flight teams” with accelerated collaboration between colleges, faculty and staff to re-enroll current students and yield an incoming class is the top priority. Because of the collaborative work of this group, LU saw another increase in enrollment yield in freshmen by 3% in Fall 2021.

Lamar University is committed to continuing to improve our Academic Open House events, as well as our Admitted Student Days. Students who visit campus before enrolled yield much higher and more engaged throughout their first semester at LU. The Spring 2022 Academic Open House, LAMARdi Gras, had the highest attendance of a spring event with about 450 prospective students on campus. The April 2022 Admitted Student Day Event saw an increase in attendance of 70% over last year and a show rate of 82%. The Spring 2022 recruitment event attendance increases are positive indicators as we work toward enrolling the Fall 2022 class of new students. Through the new Nancy and Ken Evans Welcome Center, LU continues to build a robust campus visit program and encourage students to learn about the academic programs, student resources and student life activities offered, which are the best in the state.

LU conferred 5,545 degrees for the year of 2021. This resulted in an increase of 40% as compared to five years ago. Six-year graduation rate has increased by an impressive 11.2 percentage points in the last four years. An initiative in the Undergraduate Advising Center, which promotes on-time graduation by students completing at least 30 hours during the freshmen year, has been successful with gains in student credit hours for first time in college students. The percent of freshmen students completing 30 semester credit hours in their first year continues to increase and has hit a record of 56.9%, increasing 9.1 percentage points over the previous year. The initiative also emphasized enrolling students in their English and Math coursework for early completion of core coursework addressing 60x30 goals.

The university continues its work with real-time data and proactive outreach campaigns to support students' progression toward and completion of their degree. These efforts include coordination of success network teams ("retention flight teams") of academic and student support services, success coaches in each academic college to assist students in finding appropriate support for their concerns, the continued use of EAB's Navigate predictive analytics and advising platform and continued review of risk factor data.

The Arts and Sciences Success Coach in collaboration with the Undergraduate Advising Center created a re-enrollment/completion campaign with the use of EAB's Navigate platform to contact students through email, text, and virtual appointments to encourage students who have 110 credit hours to enroll or complete their graduation application. This pilot program was moderately successful with 20% of students contacted made an appointment to see their advisor. With the success of this program, the Undergraduate Advising Center and Success Coaches in each college will work to mechanize an outreach plan to these cohort populations each semester.

Cardinal Communities (CC), LU's first-year learning community and mentorship program, continues to increase services to our first-time in college students in Fall 2021. This program allows first time in college students to take more than one class together and facilitates hour long, weekly meetings to aid students in networking and forming connection with their peers. Involvement with this program increased 56% in Fall 2021 compared to Fall 2020. This significant increase also resulted in an increase in academic support services. The student tutoring center saw a 28% increase in tutoring appointments in Fall 2021 as compared to Fall 2020.

### **UNIVERSITY ADVANCEMENT:**

**Lamar University David J. Beck Teaching Excellence Award.** Established through a gift from Lamar University Distinguished Alumnus David J. Beck, the teaching excellence fund provides Lamar University the opportunity to honor and reward those faculty members who excel as teachers or otherwise bring significant honor to the University through their pedagogy. The 2022 David J. Beck Teaching Excellence Award recipient is Dr. Terri Davis. Davis specializes in American Constitutional Law, Judicial Politics, and Administrative Law. She received a Ph.D. in Government from the University of Texas at Austin, an M.A. in Interdisciplinary Studies, and a B. S. in Political Science from the University of Texas at Tyler. She currently serves Lamar as a pre-law academic advisor and has previously served as president of the faculty senate, chair of the Arts and Sciences Council, and interim director of the honors program.

She joined Lamar University in 1996 as an instructor of political science and became assistant professor of political science. She later became associate professor of political science in 2012 and her primary teaching responsibilities include courses on American constitutional law, constitutional law for criminal justice, administrative law, judicial process, American government, pre-law professional development and legal studies.

Throughout her time at Lamar University, Davis' personal teaching philosophy has remained the same: "My personal teaching philosophy deeply embraces the university's mission to achieve broad-based community engagement and contribute to the socioeconomic wellbeing of the Gulf Coast region. It embodies mission-driven commitments to diversity, equity, and inclusion; student-centered learning; career development for students; and research and creativity," she said.

Davis personally advises, mentors and offers one-on-one instruction to all majors and minors in political science and pre-law students throughout their undergraduate studies. She also has been instrumental in helping her students earn prestigious scholarships, awards and internships.

**Lamar University "Le Grand Bal".** The annual fundraiser and celebration for the Lamar University College of Fine Arts and Communication was held in person for the first time since 2019. Guests and registrants recognized Le Grand Bal honorees Patti and Floyd McSpadden and artist honoree Betsy Hines. Before the celebration, a sale of original artwork by students, faculty and community members was held in the Dishman Art Museum.

#### **Floyd and Patti McSpadden**

Floyd and Patti have been long-time members of the Friends of the Arts board, past chairs of Le Grand Bal, contributors to Pairings and La Dolce Vita, founding members of Lamarissimo! and supporters of LU-llaby on Broadway. Floyd was Director of Planned Giving at Lamar until 2019 and is a past president of the LU Foundation. He and Patti have made invaluable contributions to the arts at Lamar and throughout Southeast Texas.

#### **Betsy Burleson Hines**

Artist honoree Dr. Betsy Burleson Hines is a beloved musician in Southeast Texas who taught piano at the Mary Morgan Moore Department of Music at Lamar for 28 years. She performed with the Symphony of Southeast Texas for 40 years and has showcased her skills on the piano at numerous events throughout the community.

## **CAPITAL IMPROVEMENTS**

### **Current projects**

With the completion of the new Welcome Center, current efforts have shifted to renovations, upgrades and infrastructure repair or replacement. Improvements to multiple academic buildings continue as needs arise and funding is available. Archer Physics and the Plummer Building have new roofs and the Carl Parker roof replacement will start in May. Replacement of residence halls roofs has also been prioritized and the Gentry Hall roof was replaced last summer. Morris and Combs Hall will get new roofs this summer and 30 residential units at Campbell Hall that had previously been shuttered are now scheduled to get new siding and interior finishes this summer in time to be rented for the fall semester. Replacement of the Geology Building envelope was complete last summer and similar work will start at the adjacent Social and Behavioral Sciences building in early June, with a completion date in spring 2023. Renovation and modernization of the auditorium in the Dishman Art Museum was completed in late summer 2021 and it is now being used for classes. Renovation at the new Advanced Technology Center in the CICE building is complete and the Center is open. The Center provides comprehensive automation training, simulation and research solutions suitable for use in major manufacturing facilities. Conversion of two former classrooms in the Tom Maes Building into a faculty office suite for the Biology Department has begun and is nearing completion. Design efforts continue for the relocation of faculty research labs from Hayes Biology to unused space in the Chemistry Building. Additionally, approximately 6,300 SF of unused space in the Cherry Engineering Building will be converted into shared administrative space for the Center for Resiliency, the Center for Midstream Management and Science and the Center for Advances in Port Management. Construction is scheduled to start in September 2022 and is expected to last 8 months.

Many of Lamar's athletic facilities underwent upgrades and improvements in the last two years and several more remain in the planning stages. Marketing renderings for a revitalized baseball stadium complex are complete and improvements to the soccer/softball complex are envisioned pending donor contributions. The artificial turf at Provost Umphrey Stadium was replaced last summer.

A new sprinkler system was installed at the Mary & John Gray Library. With the passage by the 87<sup>th</sup> Legislature of Lamar's request for TRB funding, programming has begun for full building renovation of the Mary and John Gray Library, including space to integrate a Digital Learning Center into the building. Plans for the Plummer Building renovation will be put on hold until a later date, however, due to escalated deterioration of the existing roof, it was replaced in early 2022.

Critical infrastructure is continually assessed and evaluated for maintenance or renewal. The old boilers in the South Plant were recently replaced with new energy efficient models and replacement of boilers and antiquated pumps in the North Plant was completed this summer. One of the existing high voltage feeders that serves several academic and student services buildings in the center of campus reached the end of its useful life and was replaced earlier this year and another feeder on the south end of campus to ensure redundancy to the South Central Plant will be replaced. Additionally, priorities have been identified for replacement of other aged infrastructure and work continues on replacement of approximately 24 air handlers in five campus buildings. Additionally, Sightlines has been engaged to perform facility condition assessments of major campus buildings to determine deferred maintenance and capital renewal priorities.

## **INFORMATION TECHNOLOGY**

Lamar University's Division of Information Technology is currently engaged in several projects which are aimed at securing our campus data, providing smart safe ways for the students, faculty and staff to interact with our various systems and putting in place the required upgrades to some of our most critical technology environments.

The key initiatives that should be highlighted are the efforts from our Information Security Office (ISO), Networking / Client services and our Enterprise Applications team: The first project is the Texas Cyber Security Framework (TCF) assessment that is being funded by strategic partnerships with AT&T. This comprehensive assessment is focused on gauging the maturity of the University's information security program. Next is the Implementation of a secure file transfer service as part of data loss prevention initiative. The ISO is also continuing its efforts around the activity plan put in place in response to TSUS TAC 202 audit findings which were received in December 2020 and is in progress. In partnership with our sister institution Lamar Institute of Technology (LIT) the ISO is in the process of deployment of a self-service password reset solution for LIT's students which allows access Lamar services such as Library and health center. This solution replaces the current legacy solution that relies on Banner 8.

The Lamar University Enterprise Applications team is currently working on several initiatives. We are working on creating new efficiencies by partnering with the Campus Operations group on the implementation of the new parking software suite AIMS Parking Management Software. We are also working with our campus stakeholders and the chosen manufacturer to implement CourseLeaf CAT (Catalog). CAT will transform the LU catalog into an online platform with intuitive tools for editing content, managing workflows, and publishing to the web, mobile devices, and PDF.

The Lamar University Network Services department is in the process of updating campus wireless to a new partner solution Mist Wireless, an AI back cloud platform that is provided by our chosen campus network partner Juniper Systems. This upgrade will also bring the latest wireless technology offering wi-fi 6 to the campus which should greatly enhance the service experience to our students, faculty and staff. The Client Computing department is in the process of migrating all campus computers to our new end point management environment Microsoft Endpoint Manager. This computing environment will allow for the remote management of campus computing solutions and is designed to streamline the process of software deployment, security patching and our annual inventory process. The first phase is currently underway which involves migrating all Windows devices. Apple devices will follow and lastly Android devices.

Lamar University's Division of Information Technology has also wrapped up several initiatives which are now operational and will no longer be reported on. The ISO has deprecated the use of legacy email protocols which enhances the University's email security posture. The ISO has also published updated definition catalog reference for all information security policies and the updated password standard incorporating multi factor authentication

The Lamar University Enterprise Applications team has completed the deployment of Clean Student which is now actively being used and the BANNER 9 Self Service Application suite has gone live.



# SAM HOUSTON STATE UNIVERSITY

## President's Briefing for the TSUS Board of Regents May 2022

### **RECRUITMENT AND RETENTION**

In Spring 2022, Sam Houston State University enrolled 19,483 new and returning students. This number is an increase in new first-year students compared to Spring 2021, and a decrease in new transfer students and continuing students (uncertified snapshot). The College of Osteopathic Medicine enrolled a total of 181 students, which includes the first and second cohorts. SHSU is focused on enhancing partnerships with community colleges to support transfer pathways by increasing data-sharing partnerships, co-branding opportunities, and improved student communications.

Saturday@SAM, SHSU's bi-annual campus preview event, was hosted in March. The event brought more than 2,550 visitors to campus (839 prospective students plus family members). Prospective students and their families attended presentations from Admissions and Financial Aid, as well as program-specific academic sessions where they met with SHSU faculty members. Guests had the option to attend the presentations and campus tours in English or Spanish.

SHSU continues to advance the Student Success, Retention, and Engagement (SSRE) teams in connection with the developing campus strategic plan. The SSRE teams are focused on the following short-term priorities: increasing Summer and Fall 2022 enrollment; increasing successful onboarding of freshmen for Fall 2022; improving retention and student success; improving effectiveness and efficiency in course scheduling; and increasing recruitment and successful onboarding of transfer students.

Summer 2022 will serve as a transitional summer, as SHSU reimagines the summer onboarding experience for new freshmen. In lieu of a traditional two-day orientation, incoming students will attend a one-day event with structured time to complete enrollment processes such as academic advising, financial aid counseling, and course registration. Plans for an expanded Welcome Week to engage students at the beginning of the Fall 2022 term are underway.

SHSU has implemented two processes to aid students as they pursue their programs of study. The first is EduNav, a student-facing, dynamic academic planning and registration software. It has been fully implemented, with assistance by IT@Sam, for an entire catalog (2020-2021), and more than 5,000 undergraduate students are currently active in the system. Academic advisors are working with the students to build out individualized and interactive four-year degree and registration plans. Students will use their plans to register for courses with limited chance of mis-registration. The second initiative is departmentally focused as academic leadership and department chairs use enrollment data gathered over the past few months to review seat and section needs, as well as review historical course funnels that positively or negatively impacted



# SAM HOUSTON STATE UNIVERSITY

student success. This review will help define modality opportunities to better support the student population's evolving needs and desires.

## **INSTITUTIONAL DEVELOPMENT**

More than \$10.3 million has been received in contributions and pledges from nearly 7,000 donors who have made nearly 14,000 gifts. An additional \$2.75 million is expected through two gift-in-kind commitments for the Gibbs Ranch expansion project. The university's Samuel Houston Society Dinner was held on April 22, 2022, and recognized donors of \$2,500 or more annually.

Alumni Association membership is 13,360, including nearly 3,700 Life Members (4,166 all time). The alumni office held its "Kat Chats" program in March, with 107 student participants, who received career advice and counseling from an alumni panel. The Alumni Association's annual golf tournament was a success with 40 teams entered and 57 hole-sponsors.

Marketing and Communications completed the next edition of the *Heritage* magazine, which featured the 25<sup>th</sup> anniversary of the Smith-Hutson Scholars program and included the Annual Report to Donors. A brand campaign is expected to rollout in May 2022 and will run 12 to 18 months.

On March 29, 2022, the Sam Houston Memorial Museum unveiled a commemorative plaque honoring Mac Woodward and formally naming the Mac Woodward Auditorium within the Walker Education Center in recognition of Mr. Woodward's service to the university's museum.

## **CAPITAL IMPROVEMENTS**

As of April 10, 2022, the Northside Parking Garage is 97% complete and remains on schedule to open in May 2022. The San Jacinto Residence Hall is 68% complete and remains on schedule to open for the Fall 2022 semester.

## **INFORMATION TECHNOLOGY**

IT@Sam partnered with Palo Alto College to provide a ransomware threat intelligence briefing for campus leadership. The briefing provided a look at the ransomware landscape, including adversarial parties involved, what an attack looks like, and the tactics used. The brief provided information on the different types of ransomware attacks, as well as how pervasive ransomware is across different industries, including higher education.

In support of a campus project to establish a redundant data center, a failover test was performed on March 18, 2022. A phased approach to the test allowed teams to identify and resolve issues in



# SAM HOUSTON STATE UNIVERSITY

a timely manner. This resulted in limited impact to campus operations. Gaps in how cloud services are supported were noted and will be addressed before project closeout to ensure a seamless failover of services when the need arises.

IT@Sam provided support to campus in creating a process for enrollment in 5-week terms for Criminal Justice programs.

The rollout of two-factor authentication for students, alumni, and retirees is in progress and expected to be complete in August 2022. SHSU employees have had two-factor protection since 2021. With the addition of students, alumni, and retiree populations, protection of SHSU computer accounts will be increased, which will reduce the chances for a major cybersecurity incident.

## CAMPUS HIGHLIGHTS

### Awards and Recognition

The American Council on Education (ACE) announced that Sanjeev Choudhary, professor and chair of the Department of Molecular and Cellular Biology at SHSU's College of Osteopathic Medicine, has been named an ACE Fellow for academic year 2022-23. The ACE Fellows Program is designed to strengthen institutions and leadership in U.S. higher education by identifying and preparing faculty and staff for senior positions in college and university administration through its distinctive and intensive nominator-driven, cohort-based mentorship model.

Linda Reichwein Zientek, professor of Mathematics, was honored by the Southwest Educational Research Association (SERA). The organization, composed of roughly 300 professors and graduate students, made a surprise announcement at its annual meeting in February that SERA had renamed in perpetuity its SERA Outstanding Paper Award to the "SERA Linda Reichwein Zientek Outstanding Paper Award," in recognition of Zientek's numerous contributions to educational research and to SERA.

Robert Stretcher, professor in the Department of General Business and Finance, was awarded the prestigious AEF Fellow Award, which is the highest honor of the Academy of Economics and Finance. The award recognizes extraordinary lifetime contributions in economics and finance, particularly those contributions to the academy. Stretcher's highlighted contributions include extraordinary accomplishments in teaching, research, and service to the academic discipline.

SHSU's School of Nursing has been honored with the Volunteer Service Award by the Montgomery County Food Bank. This service award honors an organization for its invaluable volunteer service at the Food Bank. The award was presented in April at the 2022 Fighting Hunger, Feeding Hope Gala presented by Woodforest National Bank.



# SAM HOUSTON STATE UNIVERSITY

Sam Houston State University received \$1 million from the Texas Higher Education Coordinating Board to develop new data science credential programs in partnership with Texas State University. With this new funding, SHSU's Department of Computer Science is preparing for three proposed credential programs.

SHSU partnered with Meals for Vets, a program supported by a grant from the Texas Veterans Commission Fund for Veterans' Assistance, to ensure student veterans have access to daily nutritional meals. The partnership, which is active and available for students now, provides qualifying veterans with five free meals every week at either Old Main Market or General's Market.

SHSU's online degree programs have earned national recognition in U.S. News & World Report's annual rankings. The new edition ranked more than 1,700 distance education programs. The methodologies are based on factors such as student engagement, faculty credentials, and student services and technology. Recognitions consist of the following:

- The College of Criminal Justice placed No. 2 in Best Online Master's in Criminal Justice Programs and No. 2 in Best Online Master's in Criminal Justice Programs for Veterans.
- The College of Education placed No. 24 in Best Online Master's in Education Programs and No. 9 in Best Online Master's in Education Programs for Veterans.
- The College of Business Administration placed No. 78 in Best Online Master's in Business Programs (Excluding MBA), No. 33 in Best Online Master's in Business Programs for Veterans (Excluding MBA), No. 84 in Best Online MBA Programs, and No. 56 in Best Online MBA Programs for Veterans.
- The College of Science & Engineering Technology placed No. 9 in Best Online Master's in Computer Information Technology Programs for Veterans.

With these latest rankings, the university demonstrates a continued commitment to providing flexible, accredited and achievable online education opportunities.

Sam Houston State University has been selected as a partner in the United States Cyber Command's (CYBERCOM) Academic Engagement Network (AEN). Through this partnership, SHSU's Department of Computer Science will be better able to engage its future cyber professionals and alleviate the country's cybersecurity workforce shortages. One of four participating Texas institutions, SHSU will be able to provide students with all the benefits associated with being a partner in the AEN. The AEN will provide opportunities to prepare future cyber professionals for careers in these fields.

A current student in SHSU's Department of Victim Studies, Schelana Myers-Hock, was selected by Texas Governor Greg Abbott to serve on the Governor's Broadband Development Council. Myers-Hock will study and identify options to provide better internet access to underserved areas in the state.





# SAM HOUSTON STATE UNIVERSITY

Sam Houston State University has been designated a Doctoral University of High Research Activity by The Carnegie Classification of Institutions of Higher Education. Often referred to as “R2” status, the classification places SHSU among a select group of institutions in the country. Institutions achieve this status based on the number of doctoral degrees awarded, number of funded research positions at the university, and external grant funding to SHSU during the past three years, relative to other universities in the U.S. SHSU is one of only two universities that currently hold this research status within the Texas State University System (TSUS).

## Appointments

Sharmistha (Shar) Self, professor of Economics, has been named the new dean of SHSU’s College of Business Administration (COBA), effective June 15. Self comes to SHSU from the College of Business at the University of Northern Iowa, where she is the Robert James Waller Professor of Economics, head of the Department of Economics, head of the Department of Finance, and co-chair of the Diversity, Equity, and Inclusion Committee in the college. COBA Dean Mitchell Muehsam will retire on May 31.

Jeanine Bias has been named chief diversity officer (CDO) at Sam Houston State University. After serving in an interim role since January 2021, she assumed the role on March 7, 2022. Bias will provide strategic leadership, coordinate and advise on initiatives, and establish and integrate efforts that support a vision of inclusive excellence across campus.

Dr. Shannon Ramsey-Jimenez, chair of the Department of Primary Care and Clinical Medicine, has been named interim dean of the College of Osteopathic Medicine at Sam Houston State University (SHSU-COM).

Dr. Emily Roper has been named the new dean of the College of Health Sciences (COHS), effective April 15. Roper is a professor of Kinesiology at SHSU and has been serving in the interim dean position since August 1, 2021.

Falguni Mukherjee, associate professor in Sam Houston State University’s Department of Environmental and Geosciences, was selected to serve as the university’s faculty/staff campus ombudsperson for the 2022 calendar year. In this newly created role, Mukherjee will facilitate informal resolution of conflicts, concerns or issues raised by faculty and staff of the campus community.

## Retirements

Carlos Hernandez, chief financial officer and senior vice president for operations, announced his retirement at the end of the academic year in May 2022. Amanda Withers, assistant vice president of finance and controller, will serve as interim chief financial officer and senior vice president beginning June 1, 2022. A national search for the position is underway.



# SAM HOUSTON STATE UNIVERSITY

Frank Holmes, vice president for university advancement, announced his retirement at the end of May 2022. Thelma Mooney, associate vice president for development, will serve as the interim vice president of university advancement beginning June 1, 2022. A national search for the position is underway.

Frank Parker, vice president for student affairs, announced his retirement in May 2022 after spending more than 41 years providing leadership and support for generations of Sam Houston State University students. Drew Miller, associate vice president for student affairs, will serve as the interim vice president for student affairs effective June 1, 2022. A national search to fill the position will begin this fall.

All three Cabinet members have served the university with distinction and will be missed.

## Community Impact

Sam Houston State University's Student Government Association (SGA) hosted the 2022 Bearkat All Paws-In volunteer event on April 9, 2022. The campus-wide volunteer event offered Bearkats the chance to serve SHSU and the Huntsville area. Since the creation of the event in 2010, Bearkat All Paws-In has brought in more than 10,000 hours of community service to the university and Huntsville community.

Sam Houston State University's Bearkat Volunteer Income Tax Assistance (VITA) Center is providing free federal income tax assistance in an online format via Zoom. The tax assistance service is provided to households whose income is \$58,000 or less. Last year, the center successfully processed approximately 124 tax returns. All VITA volunteers who prepare returns must take and pass tax law training that meets or exceeds IRS standards. Additionally, the center operates under IRS approved security protocols.

The Texas Bankers Hall of Fame announced the induction of the 2022 Honorees at the 9th Annual Texas Bankers Hall of Fame Gala on April 28, 2022. Five iconic bankers, James D. "Jay" Dreibelbis, the late Robert Griffith "Bob" Greer, W. Wes Hoskins, Ben Morgan, and R. Michael Rigby were recognized for their positive achievements and the many contributions to their communities and the banking industry. The Texas Bankers Hall of Fame, established by the Smith-Hutson Endowed Chair of Banking at SHSU, recognizes and honors the accomplishments of outstanding bankers who have made valuable contributions to the banking profession and pioneered the Texas banking industry. The honorees made their industry, communities, and state better places.

## **CONCLUSION**

Sam Houston State University continues to make progress in updating the university strategic plan and is submitting the plan to The TSUS Board of Regents for their consideration at this



# SAM HOUSTON STATE UNIVERSITY

meeting. SHSU is focused on meeting the needs and expectations of its students and families and ensuring the future success of the university.



**SUL ROSS STATE UNIVERSITY**  
**President's Briefing**  
**Texas State University System Board of Regents**  
**May 2022**

## **RETENTION AND RECRUITMENT**

The following information outlines some of the updates that Sul Ross is using to ensure better service to prospective students and enrolled students going forward:

### **Enrollment and Retention Updates**

Over the summer of 2022, Sul Ross will host programs for students to Live and Learn and Experience the Big Bend. Students who qualify for free summer housing will stay in the residence halls over the summer and participate in field trips and specific retention programming. The program will provide opportunities for students to travel to Balmorhea State Park, the McDonald Observatory, and the Big Bend National Park as well as numerous events on campus for the summer.

After several semesters of low participation rates for college preview days, the Spring Sully Showcase held in April hosted a larger number of prospective students and guests. The showcase brought in students from the local region and some from across the state.

The Lobo Den Advising Center held registration drives during the month of April to encourage students to register for classes for the summer and fall. The events allowed for priority registration and increased the traffic from students in the evenings and Saturdays.

The Enrollment Management Office and the Strategic Partnerships Office held meetings with the US Border Patrol to develop pathways for agents to receive certifications, Bachelor's Degrees, and discussed options for Graduate programs. USBP offers agents tuition assistance which will allow them to partner with Sul Ross for increased educational attainment.

## **INSTITUTIONAL EFFECTIVENESS**

The Office of Institutional Effectiveness promotes continuous improvement as detailed in the following sections.

### **Development of Strategic Plan for 2022-2027**

Starting in June 2021, the Office of Institutional Effectiveness supported the efforts of the Strategic Planning Committee to write a new plan for the next five years. A group of 21 faculty and staff representing all four campuses has been meeting throughout the year. The committee has solicited input from the university community to assure that the mission, vision, values, and goals reflect a shared vision for Sul Ross State

University. Members of the Strategic Planning Committee presented their work to the President's Executive Committee, and the *SRSU Strategic Plan 2022-2027: Our Student-Centric Focus* will be presented to the Board of Regents at their May meeting.

### **Sul Ross Hosts the First Women's Conference-March 25**

Over 230 SRSU students, faculty, staff, and area high school students and visitors participated in the First Women's Conference held on the Alpine campus. The event featured Ms. Sonia Pérez, President of AT&T Southeast States, as the keynote speaker. There were six breakout sessions ranging from Women in Sports, Women in Education, Women in Music, Women in Technology, Women in Counseling to Women Trailblazers in a variety of fields. Musician and songwriter, Naomi Ashley from Chicago, Illinois, performed during the day. A competitive student scholarship was offered as part of the conference, and Eliana Dykehouse, first-year student in Natural Resource Management, was awarded the scholarship. The conference evaluation survey indicates that the conference was well-received. One participant commented, "Thank you for creating this awesome experience!". The Women's Conference was planned by the senior women in administration and coordinated by the Office of Institutional Effectiveness.

### **Institutional Effectiveness Commitment to Professional Development**

Dr. Greg Marsh, SRSU Director of Institutional Research, and Mr. Aaron Majek, Research Associate, participated in the Texas Association of Institutional Research (TAIR) Conference in Denton, Texas on February 28-March, 2022. Dr. Jeanne Qvarnstrom, Assistant Vice President for Institutional Effectiveness, was invited to be a presenter at the Critical Questions in Education Conference held in Charleston, South Carolina, February 20-23, 2022.

### **Center for Big Bend Studies (CBBS) Fundraising**

CBBS received confirmation that Congressman Tony Gonzales (TX-23) secured \$1 million in funding during the 2022 budget process for the Center's efforts to expand research and preserve areas of historical and cultural significance in the Big Bend region. Additionally, the Center recently received discretionary funding from several Texas-based foundations as well as private donors.

<https://www.sulross.edu/news/congressman-tony-gonzales-secures-1-million-for-center-of-big-bend-studies/>

### **Education**

The Center continues to expand public outreach and education efforts by actively engaging with student visitors from SRSU and other campuses, participating in community events, and publishing educational social media posts with high engagement rates. Center research conducted at Spirit Eye Cave was featured on NPR affiliate Marfa Public Radio's *Nature Notes* broadcast series in February. In March a group of Texas State University geography students visited Center offices, viewed artifacts, and participated in a Q & A session with Director Dr. Bryon Schroeder.

### **Ongoing Research**

In February Dr. Blair Schneider from the Kansas Geological Survey conducted three different types of geophysics (including ground-penetrating radar) at the Canta Recio site on Pinto Canyon Ranch in Presidio County. Canta Recio is a Paquimé outlier site north of the known La Junta de Los Ríos settlement. The site was first discovered in 2020, and Center staff believe it may contain buried architecture. Dr. Schneider's surveys will help

the Center target areas for future excavation. Her work is the first step in understanding this important site and the relation of the Big Bend region to the larger Paquimé interaction sphere.

Boulder glyph field research at Pinto Canyon Ranch officially concluded in February. Center staff recorded and analyzed 227 boulder glyphs that represent the last 500 years of human history along the border. The resulting research will be published as a Center TAP publication in 2023.

In March Center staff discovered a rare artifact - a bifacially worked obsidian Perdiz arrow point. The arrow point is one of the few diagnostic artifacts discovered in the Big Bend that was manufactured from obsidian. Each obsidian source in North America has a unique chemical composition or "fingerprint" that allows artifacts to be traced back to the original geologic formation from which they were made. Sourcing a diagnostic artifact, such as this arrow point, will enable the Center to understand Indigenous groups' trade and travel patterns in the Big Bend region dating as far back as AD 1250.

### **Publications**

The Center's Spring e-newsletter was distributed to members and donors at the end of March. The occasional paper, *Archaeological Reconnaissance of Portions of the Rio Conchos, Chihuahua, Mexico - J. Charles Kelley's 1949 and 1951 Surveys Results* is currently in print production and will be ready for distribution at the end of April. Dr. Schroeder co-edited the February issue of peer-reviewed journal *Advances in Archaeological Practice*, and contributed two articles, one of which was the issue's introductory piece. Other forthcoming Center publications include an edited volume on the Mexican Revolution and an overview of rockart in the Black Hills on Chalk Draw Ranch.

### **Outreach**

In February, Dr. Schroeder gave a presentation to the Rotary Club of Las Cruces, New Mexico. In March Center staff presented at the West Texas Historical Association's 97<sup>th</sup> Annual Meeting in Lubbock. In April, Dr. Schroeder and project archaeologist Erika Blecha led an interpretive hike and discussion in Marfa for staff of *Texas Architect* magazine. The Center has several new merchandise offerings - a Spirit Eye t-shirt, and two bandanas featuring hand-drawn botanical features and cultural artifacts. Updated product design and merchandise offerings will assist with outreach efforts and help spread word of the Center's mission to recover, protect, and share the Big Bend region's deep human history.

## **Museum of the Big Bend (MoBB)**

The Museum's mission is telling the story of the Big Bend region. This includes the distinct counties of the Trans Pecos in Texas and the state of Chihuahua in Mexico. The MoBB is home to the Yana and Marty Davis Map Collection, recognized as one of the premier map collections in Texas.

### **Grants and Fundraising: Museum of the Big Bend Operations**

- Admission fees for December 1, 2021- February 28 generated \$6805.00 in revenue, with year to date revenue in the amount of \$15,665.00.
- Museum Gift Shop sales for December 1, 2021- February 28, 2022 were \$14,108.64, netting the Museum \$7,054.32 in gross sales. Year to date gross sales are \$27,656.81. Year to date expenses for the Museum Gift Shop are \$17,032.15.

- Museum Donation Box brought in an additional \$1,411.06 for operations.
- Museum Memberships for December 1, 2021-February 28, 2022, generated \$6,625.00 in gifts along with an additional \$300 in donations and memorials. Year to date donations in memberships, memorials and donations stands at \$43,300.00.
- The Museum received \$500.00 from Jennifer McClanahan for the Summer Camp.
- Received \$3,000.00 from Friends of John B. Poindexter for the Museum Complex Capital Campaign.
- Raised \$23,600.00 for the 7<sup>th</sup> Annual Heritage Dinner honoring the o6 Ranching Family.
- Raised \$7,500.00 to help underwrite the expenses for the Fred Darge exhibit.

#### **Events/Activities/Awards**

- Closing Reception and Gallery Talk for the exhibit *Texas As Art* is scheduled for April 1 and 2, respectively. Rebecca Dodge, curator of the exhibit and artist Liz Culp will be the Saturday 1pm presenters. Visitation to the exhibit was in excess of 3000 viewers. Revenue generated from the sale of notecards and original oil paintings was in excess of \$1,300.00.
- Preparing to open the spring exhibits *Fred Darge Big Bend and Beyond* and *J. Travis Roberts Remembered* on April 22 and the 7<sup>th</sup> Annual Heritage Dinner honoring the o6 Kokernot Family on April 23. We anticipate that this weekend will be a wonderful opportunity in a myriad of ways for the Museum of the Big Bend, Sul Ross State University and the Texas State University System.
- December 2021: Curator Matt Walter continues the MoBB representation on the Brewster County Historical Commission, BCHC, and the Alpine Historical Commission, AHA. Mr. Walter participated in the Christmas Light Festival hosted by the AHA.
- January 2022: Mr. Walter attended the Preservation Texas workshop hosted by the Texas Historical Commission.
- February 2022: The Museum provided use of its dry mount press and cutting machines for 11 area students for their presentations for the Regional History Fair. Hosted Friday and Saturday, February 18 and 19, Cowboy Poetry sessions in the Museum's Education Room and Temporary Exhibit Gallery. The Museum did not charge admission that weekend. Mr. Walter placed over 50 flags in Alpine marking President's Day for AHA. Mr. Walter and Director Bones attended the Texas Independence Day at the French Grocer in Marathon, hosted by Richard Wagnon and friends. Mr. Wagnon serves on the SRSU Foundation board. It is from this event that the Museum received the \$500 donation for the Summer Camp from Ms. McClanahan.

#### **Borderlands Research Institute (BRI) within the College of Agriculture, Life, and Physical Sciences**

The BRI's mission is to help conserve the natural resources of the Chihuahuan Desert Borderlands through research, education, and outreach. To meet that mission the BRI plans and conducts research investigations on various aspects of the natural world and provides the results to the land managers so that they may more effectively manage the resources with which they are entrusted. Here are highlights for January through March 2022:

#### **Grants and Gifts:**



- BRI received a \$159,000 pledge from John L. Nau, III, for mule deer antler development research.
- BRI received \$30,150 in unrestricted donations.

#### **Events, Activities and Awards:**

- Dr. Louis Harveson attended the Texas Wildlife Association Winter Directors' Meeting in Austin.
- BRI staff and students attended and presented on BRI's Role in Wildlife and Habitat Conservation at the Land Stewardship Blowout hosted by the Ozona Chamber of Commerce and Wild Spirit Wild Places.
- BRI students and staff presented at and attended the Texas Chapter of the Wildlife Society meeting in Marble Falls.
- BRI staff attended the Houston Livestock Show & Rodeo Ranch and Wildlife Expo in Houston.
- BRI staff attended the Texas Land Trust Council meeting in Austin.
- BRI held a Media Training for BRI staff and students in Alpine.
- BRI staff presented at a meeting hosted by the Wild Sheep Foundation in Reno, Nevada.
- BRI staff attended the Mule Deer Meeting in New Braunfels.

#### **Rio Grande Research Center (RGRC)**

RGRC staff and 2 students recently completed a field data collection trip as part of a binational effort to study groundwater resources in the area between Big Bend and Amistad Reservoir. The project, titled "Developing a Binational Understanding of Spring Flow from a Transboundary Aquifer along the Rio Grande", included participation from Sul Ross, the National Park Service (Big Bend, Amistad Reservoir, and Water Resources Division), the International Boundary and Water Commission, the United States Geological Survey, the United States Fish and Wildlife Service, the American Bird Conservancy, Pronatura Noreste, and Rio Bravo Restoration. The primary goal of the project was to collect stream flow data and water chemistry and to collect water samples for laboratory analysis over a short time span over 188 river miles from Solis (in Big Bend National Park (BIBE)) to Langtry (in Amistad National Recreation Area (AMIS)). This type of project is referred to as a "gain/loss" study and is designed to quantify the binational transboundary groundwater inputs to the binational river in this remote area where the Edwards-Trinity Plateau aquifer (ETPA) provides spring flow to the Rio Grande. During times of low flow, the ETPA provides almost all of the water in the river that reaches Amistad Reservoir. The ETPA springs that were the focus of this study are located in the very remote canyons of the Rio Grande below BIBE and above AMIS, including the "Lower Canyons" and "Martin Canyon". The field data collection efforts included two 10-person teams simultaneously deployed for one week in each of these reaches of the river. Results will be used to assess the transboundary nature of this aquifer.

#### **University Grant Proposals Awarded**

**Funder:** Texas State University System Foundation

**Project Title:** Alan Dreeben Diversity Enhancement Grant Program: What is or should be expected of an HSI?



**Summary:** Assess current needs of an HSI and how SRSU meets or does not meet these; recruit students and talented faculty/staff; provide professional development around what it means to be an HSI; and enhance the cultural competency of faculty and staff.

**Awarded:** \$78,000

## **CAPITAL IMPROVEMENTS**

Sul Ross continues to make progress as we enhance and renovate our facilities located in Alpine and the Middle Rio Grande Region. Sul Ross leases facilities from Southwest Texas Junior College for campuses in Del Rio, Eagle Pass, and Uvalde.

### **Campus Access Phase One**

The construction on the Zuzu Verk Memorial Amphitheater and been completed and closed out.

### **Campus Access Phases Two and Three**

Construction continues to progress with additional ADA compliant sidewalks being poured in front of the ACR Building and proceeding west towards Morelock. Lighting is on site for the walkway immediately in front of the Administrative building and rock veneer is being placed on the Orientation Pavilion. Rock veneer is also nearing completion on backside of Lawrence Hall and will complete in 2 – 3 weeks whereas construction will move to the Administrative building and include the pouring of the stage immediately to the west of the Morelock Building. Some sidewalks in front of BAB building and library have also been poured in working towards completion of the front of the campus. All plants to be placed within the next 2 weeks and demolition has begun on the Fine Arts Parking lot. Fire hydrants that were found defective have all been replaced at this time (5 in total). Anticipated final completion to occur by 5/31 unless unforeseen issues arise.

### **Museum of the Big Bend Expansion**

All footings have been poured and the back walls of the maintenance area have been poured and are in place forming the rear V of the structure. Additional forms are in place to pour additional walls and rebar has been prepared. Some walls adjacent to the maintenance area has also been poured. Site prep is nearing completion and new utilities are to be place within the next two weeks to three weeks to include storm water, sewer, electric and water along with telecommunications. Steel is expected to be erected around the end of April and will proceed from this point. Additional walls will continue as the forms are placed and then the floor will be poured at that time. Door keying is being reviewed and the mock-up of the observation deck glass has been shipped for review but has not been received yet but is expected the week of 4/7. Mock-up of diamond polished concrete is being prepared for the architectural team to review as well.

## **Information Technology**

The Office of Information Technology (OIT) manages the university's network infrastructure while providing delivery of technology services across all our campuses. Within OIT, the Lobo Technology Assistance Center (LTAC) provides front-line tech

support for former, current, and future SRSU students, faculty, and staff. OIT focuses on customer service above all other priorities.

### **Cybersecurity and Network Security**

OIT's networking team continues to strengthen our security posture by implementing policies and content filters intended to prevent and block malicious access to SRSU data. Additionally, networking switches have been upgraded and several end-of-life pieces of equipment have been retired. OIT will evaluate further implementation of multi-factor authentication on mission critical systems and software.

### **Asset Management**

OIT will proceed with using available funding to purchase new workstations for full-time faculty and staff. A review of OIT's asset list has identified several workstations currently issued to SRSU users beyond our lifecycle guidelines. We seek to provide capable and reliable technology to our users and plan to issue new devices throughout the remainder of the year.

### **Business Continuity, Disaster Recovery, and Incident Response**

Security related incident response times continue to improve. OIT's CIO, Academic Technology Coordinator, and Network Administrator have met recently to discuss updating our Business Continuity plans and formalizing/documenting our procedures.

### **Operations**

OIT will continue to recruit and hire experienced candidates to fill the open positions of Information Security Officer, Access Controls Technician, and multiple Service Desk Technicians. Recent personnel changes have been well received across campus and OIT has productively discussed staffing challenges with both the SRSU Human Resources and Accounting/Finance departments.

### **Strategic Planning**

OIT reviews all service request surveys on a weekly basis and uses positive and critical feedback to measure performance and effectiveness of our team.

## **CAMPUS SPECIFIC ITEMS**

The following informational items provide a brief description of the numerous activities across all campuses as well as accolades featuring students, faculty, and staff.

### **College of Agriculture, Life and Physical Sciences**

The College of Agriculture, Life and Physical Sciences continually strives toward our mission of producing the next generation of leaders across the theoretical and applied STEM fields by recruiting and educating graduate and undergraduate students with a high quality experiential educational experience in preparation for their entry into diverse and dynamic fields.

### **Academics**

The curriculum changes and degree plan updates are nearly finished in ALPS. This move coordinates education across campuses and provides our students with updated curriculum opportunities that reflect the changing landscape of agriculture and sciences. The ranch students had the opportunity to attend the Texas and Southwestern Cattle

Raisers Convention where they interacted with members of the cattle industry, attended training workshops, and heard George W. Bush speak. Meat Science students were able to go on a field trip to north Texas where they toured feed lots and packing facilities. Animal Science students have been working on a feeding trial using the technology purchased with the Avenizando en la Frontera USDA grant.

### **Recruiting**

Faculty and staff are active in recruiting opportunities including meeting with prospective students individually. We also hosted the SRSU FFA Career Development event with an attendance of 128 high school students. The Geology faculty hosted a guided trip to Big Bend National Park and the Davis Mountains for junior college students that are potential transfer students.

### **Retention**

All faculty are engaged in retention strategies including mentoring, undergraduate research and course specific tutoring. COVID-19 had a disproportionate impact on programs where the students had expectation of hands on learning and field experiences that were negatively impacted by the necessary health restrictions. This was particularly seen in retention at the sophomore and junior level. The new Title III grant focused on STEM at HSIs has been started with hiring and will focus efforts on retention including providing opportunities for enhanced experiential learning in classes, tutoring, summer bridge programs and internships.

### **Experiential Educational Opportunities**

Faculty are fully transitioned back to in-person labs with small group experiences in many disciplines. In Animal Science the feed-lot and meat lab are providing students opportunities with the Avenizando en la Frontera USDA grant. In ranch management students have been focusing on the SRSU Sierra Blanca Ranch and were able to mark calves with ranch staff as part of Fall works. Students across all disciplines have worked with faculty on undergraduate research in the McNair program and BRI BUMP program. Multiple student workers were hired in positions that give them experience in their field of professional interest including: meat lab, ranch, feed lot, equine barn, welding and metal shop, science labs, and math tutoring.

### **Rodeo**

The rodeo team, led by Coach C.J. Aragon, is excelling on the field and in the classroom. The 2021-22 fall season ended well both in the arena and in the classroom. The Men's team is currently ranked 2<sup>nd</sup> in the region and ranked 22<sup>nd</sup> nationally, and the Women's team is ranked 11<sup>th</sup> in the region. Tristen Hutchings won the All-Around Men's title at the Sul Ross and Texas Tech Rodeos. He is also ranked 1<sup>st</sup> in the Bull Riding and 7<sup>th</sup> in the steer wrestling. Brandon Lansford is ranked 3<sup>rd</sup> in the Saddle-Bronc riding and won the event at the Sul Ross, Eastern New Mexico, and Vernon Rodeos. Zach Hamar is ranked 3<sup>rd</sup> in the steer wrestling. Lane Cooper is ranked 1<sup>st</sup> in team roping (header). Blake Bentley is ranked 1<sup>st</sup> in team roping (heeler). Timmi Hutchings is ranked 5<sup>th</sup> in goat tying. Retention rates for students from Fall to Spring was 97%. Only 1 team member is not eligible to ride in the Spring. Six of the team had a GPA of 4.0 and 20 more had GPAs above 3.0.

### **Borderlands Research Institute (Please refer to BRI section)**

### **College of Education and Professional Studies**

SRSU has partnered with Odessa College and will be the only partnering 4-year college recruiting the OC service centers in Andrews, Pecos, and Monahans. We will begin with offering our bachelor's degrees in Criminal Justice, Homeland Security, Business, and Education. These programs allow students to seamlessly transition to our 100% online Master's program in the same areas.

### **Education Department**

New faculty hire, Tiffany Telesca, will begin teaching this Summer in the Master's Counseling program.

We are working on two new partnerships. One with Midland ISD, with our Master's Diagnostician program and Ector County ISD, with our Master's Counseling program.

Five of our Teacher Ed students were able to attend the state convention in Austin with other aspiring educators from around the State. At the convention, our Teacher Ed student members of SRSU-Texas State Teacher Association-Aspiring Educators (TSTA-AE) were recognized by Texas State Teachers Association for our growth this year.

Two of our Diagnostician graduate students, will be presenting their research at the SRSU Research Symposium in April. Their manuscripts have been accepted for publication with Learning Disabilities Forum, a peer reviewed professional journal with mentorship from their advisor, Lisa Sousa, PhD, Assistant Professor and Program Specialist for the Educational Diagnostician Program.

The Diagnostician program has instituted a "Site Supervisor of the Year" program for the first time with two honorees being nominated. This program highlights quality mentorship with nominations being provided by our graduate students during their practicum. The two nominations include, Mr. Anthony Agundiz, M.Ed., of Monahans-Wickett-Pyote Independent School District and alumnus of Sul Ross State University and Karen Hall, M. Ed. of Ector County Independent School District. Both mentors have gone above and beyond in their expertise and support of our students and we want to recognize their hard work.

Noyce Scholars attended the Midwest Noyce Conference in Cave City, Kentucky

Jennifer Miller was awarded the Texas Advisor of the Year Award. She has also provided xSTREAM Reading a literacy experiences for children and college students in the Big Bend this Spring both virtually and face to face, and presented at two conferences.

### **Business Department**

We are working to re-establish our partnership with Chihuahua City, offering the BBA and MBA programs.

### **Homeland Security and Criminal Justice**

BS in Homeland Security is now offered 100% online.

Students in the Criminal Justice program participated the first Hackathon. An event organized to develop solutions to protect our critical infrastructure. During this three-day event, students worked in teams to solve real-life problem scenarios related to

infrastructure risks and emerging threats. The SRSU team “Team Mission Impossible” included 4 undergraduate students. They worked on problem statement #1 “How can we support the United States infrastructure to detect when an autonomous vehicle has been hijacked or had its system taken over?”. There was a total of 16 teams (approx. 80-85 students) who worked on 3 different problem statements and their presentations were evaluated by a group of judges from different agencies such as the U.S. Air Force, TSA, and Universities from around the United States. This 3-day event included students from Sul Ross State University, Angelo State University, University of Illinois, Stevens Institute of Technology, George Mason University, the University of Nebraska at Omaha, and DHS MSI partner schools.

Homeland Security and Criminal Justice Department and the SRSU OIT team, are holding a 3-day Cyber Bootcamp with Alpine high school students between May 31 and June 2. There will be a total of 14-15 students at the event.

Drs. Basibuyuk and Gunes, Homeland Security and Criminal Justice faculty, attended the Academy of Criminal Justice Sciences (ACJS) annual meeting in Las Vegas). Both Basibuyuk and Gunes submitted papers for presentation and both were accepted and presented at the conference.

## **College of Literature, Arts, and Social Sciences**

### **Journalism**

Writer in Residence Sidney Balman spoke Friday in Ft. Worth on covering wars and other international conflict at the Texas Intercollegiate Press Association annual conference. Established at Baylor University in 1909, TIPAA, whose membership includes more than 130 college media outlets is one of the largest associations of its kind in the country. In addition to his address, Sidney promoted the *Skyline* and Sul Ross, and brought back some interesting internship opportunities for our students, including at the *Dallas Morning News*.

### **Fine Arts and Communication**

On February 11, the Sul Ross Music Club attended the TMEA (Texas Music Educators Association) in San Antonio, TX where they attended workshops, lectures, and recruited for the Music program.

On February 24, the Sul Ross Music Program’s Choir Ensemble performed a concert at the First United Methodist Church.

Feb 28 - March 24: The Art Program hosted its annual Ceramic Invitational Artist Ramon Deanda at the Fine Arts Building art gallery. The program also hosted a reception on March 24 where Mr. Deanda gave a talk about his artwork, and on March 26, Mr. Deanda offered an all-day ceramic workshop and lunch in the SRSU ceramic and sculpture studio.

On March 2, part-time art faculty Richard Curtin opened his new exhibition of paintings “Cock-A-Doodle-Do!” at the CatchLight Gallery. The exhibition will be up until April 18. The gallery hosted a reception on March 18.

On March 24, the Sul Ross Concert Band performed a selection of music from film at the First United Methodist Church.

On March 25, the Theatre Program opened its spring main stage production of *The Cake* by Bekah Brunstetter to appreciative audiences.

On March 26, the Theatre Program hosted a centennial anniversary party celebrating **100 years of theatre at Sul Ross**, following a performance of *The Cake*. The program also installed an archival photo display on the walls of the Fine Arts Building. The photo display will remain permanent.

Associate Professor of Communication Bret Scott just completed his sixth consecutive 6-week trial skills communication workshop for the West Texas Public Defenders Office in Alpine. The workshop is based in improvisation, which Bret (an alum of Second City) teaches for the theatre program along with stage combat.

On April 7, 2022, the Sul Ross Art Club will attend the San Angelo Museum of Fine Arts Invited Artists Workshop with Randy Brodnax and the 24th Annual San Angelo Ceramic Competition Exhibit Opening on April 8.

Summer 2022: The Sul Ross Music and Theatre programs are collaborating on this summer's Theatre of the Big Bend's production of *You're a Good Man, Charlie Brown*, running July 8-24 at the Kokernot Outdoor Theatre.

Summer 2022-The Music Program will host a band camp June 22-25 on the Sul Ross Alpine campus.

### **Political Science/Public Administration**

December, 2021, SRSU graduate of the MA-Political Science program, George Kotlik, had an article, "The Terrorism of the Imperial Crisis and American War of Independence" accepted for publication in *KAIROS Literary Magazine*.

### **College of Graduate Studies**

The Title V PPOHA Grant, *Advancing Programs en la Frontera*, and the College of Graduate Studies are pleased to announce **2022 Summer Graduate Fellowships**. Fellowships offer monetary awards ranging from \$3,000 to \$5,000 dollars per Fellow, intended to forward research and creative opportunities for our graduate students.

**The Fifth Annual SRSU Undergraduate and Graduate Symposium** occurred for the second year as a virtual event between April 11-12, 2022. The symposium highlights cross-curricular research and creative work across the Rio Grande and Alpine Campuses with approximately fifty students expected to present papers and posters. SRSU Professor, Dr. Dan Foley (Rio Grande, Biology) will give the keynote address. SRSU Provost and Executive Vice President of Academic Affairs, Dr. Bernie Canteñs, opened the event and introduced Dr. Foley. Spotlight event and presentation recordings from the 2021 Virtual Symposium are viewable at our website: [srinfo.sulross.edu/srsusymposium/](http://srinfo.sulross.edu/srsusymposium/)

## Rio Grande College

Two Sul Ross State University Rio Grande College Professors of Education will retire in May. Dr. Timothy Wilson trained teachers for 29 years, specializing in early childhood and elementary education. During his 23-year career at RGC, Dr. Todd Russell helped prepare master's students for careers in school counseling as well as those seeking certification as Licensed Professional Counselors. We commend these two experienced instructors for their dedication to the students they educated and for their service to the University.

## University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$24,594,066.23 through February 2022. Additionally, Sul Ross State University Foundation had a balance of \$1,546,999.85 between endowments and current use funds ending in March of 2022.

### Advancement and Donor Relations

Sul Ross and its foundations received 194 gifts from January 1 to March 31, 2022 totaling \$708,728.82.

### Alumni Relations

In early spring, The Office of Alumni Affairs hosted the bi-annual Ring Days event to allow students the chance to purchase a class ring. Currently 24 students purchased a ring and are invited, with their friends and families, to participate in the Ring and Branding ceremony in May before graduation.

The Office of Development and Alumni Affairs, with the assistance of numerous departments across campus, planned, coordinated and hosted the 2022 Hall of Honor and Distinguished Alumni Gala. The event had over 300 people in attendance and celebrated the academic and athletic careers of over 60 former students.

### Sul Ross State University

Texas Parks and Wildlife Foundation	3/22/2022	156,000.00	Borderlands Research Institute
Fidelity Charitable Gift Fund	2/18/2022	150,000.00	Trans-Pecos Archaeological Program
JB Bar Ranch Holdings, LP	2/18/2022	50,000.00	BRI - Habitat Enhancement Scaled Quail
Ms. Rhonda Hodges	3/14/2022	33,333.34	Mark & Sherry Ann Saunders Memorial Sch Endowment
Ms. Cynthia Kelly	3/14/2022	33,333.33	Mark & Sherry Ann Saunders Memorial Sch Endowment

Ms. Sheila Williams	3/14/2022	33,333.33	Mark & Sherry Ann Saunders Memorial Sch Endowment
Texas Parks and Wildlife Foundation	2/3/2022	30,000.00	BRI-TPWF Quail Professorship Support
The Brown Foundation Inc.	3/25/2022	25,000.00	Theatre Summer Production Fund
Mr. John R. Weisman	2/22/2022	12,000.00	Museum of the Big Bend Advancement Fund
Mr. James C. Weaver	3/3/2022	10,000.00	BRI Stewardship Program
ANRS & Rodeo Exes Association	2/3/2022	10,000.00	ANRS & Rodeo Exes Academic Scholarship
ANRS & Rodeo Exes Association	2/3/2022	10,000.00	ANRS & Rodeo Exes Rodeo Scholarship
Stifel Nicolaus	2/3/2022	10,000.00	CBBS - Shelburne Family Fund
SBI West Texas I, LLC	3/31/2022	6,706.42	Babe Turner Herbarium Endowment
Texas Livestock Marketing Association	3/3/2022	5,000.00	Museum of the Big Bend Advancement Fund
Mr. Stuart W. Stedman	2/18/2022	5,000.00	BRI Stewardship Program
La Brasada Foundation	2/3/2022	5,000.00	BRI Stewardship Program

**Sul Ross State University Foundation**

Ms. Carla McFarland	1/14/2022	15,500.00	Pete A & Elena Peña Endowment
Mr. Rick D. Stephens	3/31/2022	5,000.00	SRSU Foundation Operations

**Friends of the Center for Big Bend Studies**

The Brown Foundation Inc.	1/19/2022	30,000.00	Friends of the Center for Big Bend Studies
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**TEXAS STATE UNIVERSITY**  
**President's Briefing**  
**for the Board of Regents**  
**May 19-20, 2022**

**PLANNING, ASSESSMENT, AND ACCREDITATION**

2017-2023 University Plan

Texas State continues to strive to meet the goals and initiatives of the 2017-2023 Strategic Plan. Annual progress reports for colleges, divisions, and the university continue to be collected.

2023-2029 University Plan

The President's Cabinet reviewed the planning process, responsibilities, and timeline for the 2023-2029 University Plan. In spring 2022, two initial steps in the planning process for the 2023-2029 University Plan commenced in accordance with the timeline and are described below.

*Mission Review.* A survey was administered to faculty, staff, and students gathering opinions on Texas State's mission and values statements to inform the revision of the mission and values. Meanwhile, a 2022 Mission Review Task Force was appointed and charged with reviewing Texas State's mission and values. The 2022 Mission Review Task Force has been meeting, reviewing the survey findings, researching mission and values statements, and discussing proposed revisions that will be available for review, revision, and approval when the new president takes office.

*Background Briefs.* Five background brief task forces, each charged with researching and drafting a background brief associated with a specific goal, were appointed and have been meeting to fulfill their charge. Background brief task forces were assigned to each of the following strategic plan goal concepts: supporting student success; advancing academic excellence; expanding discovery, innovation, creativity, and research; enriching campus inclusion and collaboration; and developing infrastructure and resources. Briefs will include an overview describing external factors with potential impact on Texas State; status of the current situation at Texas State in relation to the external factors; and implications suggesting how Texas State may respond to the challenges and opportunities.

## RECRUITMENT AND RETENTION

### Enrollment Strategies

Despite record inflation and the growing number of Texas high school graduates from disadvantaged backgrounds, Texas State continues to take strategic steps to secure summer 2022 and fall 2022 enrollment. Accordingly, Texas State has made significant affordability enhancements with financial aid, state grants, and scholarships.

*Financial Aid and Scholarships.* In the last year, Texas State has used federal and state funds, donor support, and institutional funds to expand financial support for its students. For example:

- During fiscal years 2020, 2021, and 2022, Texas State awarded more than 39,000 students nearly \$81 million in student assistance through the federal Higher Education Emergency Relief Fund and the Governor's Emergency Educational Relief Fund. Included in this figure is a final round of emergency grants totaling \$7 million to help students cover spring 2022 costs.
- Beginning fall 2021, Texas State implemented the first year of a \$40 million, four-year plan to triple assured scholarships for freshmen by \$10.5 million annually (from \$5.4 to \$15.9 million). The impact of these investments was almost immediate and continues into fall 2022. The scholarship program is fueling early increases in new student orientation registration and housing contracts. To date, overall, first-year assured scholarship acceptances (2,569) are 64 percent higher than the same time last year (1,007 acceptances).
- In January 2022, Texas State announced a 2-year plan to make approximately \$4.2 million in assured scholarships available (\$2.1 million per year) beginning in fall 2022 to incoming transfer students. The new transfer scholarship has the potential to reach more than 1,700 transfer students for fall 2022.
- In 2021 and 2022, the Texas Higher Education Coordinating Board awarded Texas State two, \$1.5 million reskilling grants to provide scholarships to help former students and displaced workers return to college to complete their degrees. To date, Texas State has awarded \$1,125,600 in reskilling grants to 638 students.
- In January 2022, Texas State was awarded an additional \$250,000 that will utilize Governor's Emergency Educational Relief funds to clear institutional-level outstanding student balances, such as accumulated fees, institutional-level financial holds, or other related arrears of up to \$1,000 per eligible student.

*New Strategic Partnerships.* In January 2022, Texas State announced an education partnership with Amazon's Career Choice Program, providing over 2,000 local Amazon employees access to bachelor's degrees. The program provides upskilling opportunities, including full college tuition benefits. For spring 2022, 36 Amazon employees enrolled in the program, and this number is expected to grow for fall 2022.

Texas State formed new enrollment articulation agreements with IDEA Public Schools, Galveston College, Austin Community College, and Huston-Tillotson University.

*New Degree Programs.* Texas State continues to evolve its degree programs to remain competitive and meet the workforce needs of Texas. For example, The Texas Higher Education Coordinating Board has authorized Texas State to offer a new Bachelor of Science degree program with a major in Mechanical Engineering and the Southern Association of Colleges and Schools Commission on Colleges has granted approval for the Ingram School of Engineering to begin offering the new degree program in fall 2022. The program anticipates attracting 66 majors its first year (2022), and steadily growing to 477 majors by its fifth year (2027). Preliminary admittance data suggests higher numbers are possible for fall 2022, as 130 freshman admits and 24 transfer admits have declared the mechanical engineering major.

### Spring 2022

*Undergraduate.* As of March 21, 2022, and compared to the same time in the previous year:

- the number of freshman applications received was 1,195, a 102 percent increase (591 applications);
- the number of freshman acceptances was 509, a 108 percent increase (264 acceptances);
- the number of transfer applications was 2,200, a six percent decrease (-143 applications);
- the number of transfer acceptances was 1,539, a six percent decrease (-104 acceptances);
- the number of new freshmen was 159, a 32 percent increase (39 freshmen); and
- the number of new transfers (988), an eight percent decrease (-92 transfers).

As of March 21, 2022, freshman persistence rate from fall 2021 to spring 2022 was 93 percent, compared to 91 percent for the fall 2020 freshman cohort.

Since 2019, Texas community college enrollment declined by 11.7 percent or 86,523 students. This enrollment drop is expected to have a greater enrollment impact on universities with high transfer numbers. Texas State's investment in transfer scholarships and new community college partnerships will provide the best opportunity to increase transfer enrollment in fall 2022.

*Graduate.* As of March 21, 2022, and compared to the same time in the previous year:

- the number of doctoral applications received was 22, an 18.5 percent decrease (-5 applications);
- the number of doctoral acceptances was 13, a 40.9 percent decrease (-9 acceptances);
- the number of master's applications received was 1,109, a 14.3 percent increase (139 applications); and
- the number of master's acceptances was 640, a 5.3 percent decrease (-36 acceptances).

The declines in doctoral applications and acceptances for fall 2022 are artificial declines caused by the pandemic. Last year, many international doctoral applicants deferred their fall 2020 applications to spring 2021 because of financial difficulties or their inability to obtain a visa. Thus, the doctoral spring 2021 applications were artificially inflated.

## Fall 2022

*Undergraduate.* As of April 11, 2022, and compared to the same time in the previous year:

- the number of freshman applications received was 32,526 an 11 percent increase (3,416 applications);
- the number of freshman acceptances was 23,715, a 20 percent increase (3,888 acceptances);
- the number of transfer applications was 2,902, a 9 percent decrease (-288 applications); and
- the number of transfer acceptances was 1,898, a 15 percent increase (249 acceptances).

Texas State is a popular destination. Via Apply Texas Applications, as of April 11, 2022, Texas State has received more than 32,566 first-year applications for fall 2022, making it third in Texas in the largest number of undergraduate applications received behind The University of Texas at Austin and Texas A&M University. The total number of freshman applications and acceptances have already exceeded the final count for fall 2021 (30,945 applications and 21,672 admits).

*Graduate.* As of April 11, 2022, and compared to the same time in the previous year:

- the number of doctoral applications received was 295, a 0.3 percent decrease (-1 application);
- the number of doctoral admissions was 122, an 0.8 percent increase (1 admission);
- the number of master's applications received was 3,483, a 7.2 percent increase (233 applications); and
- the number of master's admissions was 1,081, a 14.2 percent decrease (-179 acceptances).

With respect to the doctoral applications, there is a significant increase in the College of Science and Engineering, specifically in Computer Science; Material Science, Engineering, and Commercialization; and Mathematics Education, and a decrease in the other colleges. Given that some doctoral programs, particularly those with larger application numbers, are still in the process of making admissions decisions, the doctoral admissions numbers are expected to improve prior to the fall semester.

The substantial increase in master's applications is not spread out evenly across colleges. All colleges other than the McCoy College of Business Administration and the College of Science and Engineering have seen declining admission and acceptance numbers. In the McCoy College of Business Administration, the increase in applications and admissions is largely due to the master's programs in Data Analytics and Marketing Research and Analysis. Virtually all programs in the College of Science and Engineering have seen an increase in applications and admissions. The increase is particularly noticeable in Computer Science, which has seen a 174 percent increase in applications (325 applications) and Construction Management, which has seen a 228 percent increase in applications (73 applications). Both programs are still processing the large volume of applications and thus more acceptances are expected though there is a limit to the number of students that these programs can accommodate.

It should also be noted that other degree programs have yet to make final decisions; thus, the number of master's admissions are expected to increase by at least 100.

## **CAPITAL IMPROVEMENTS**

### Status of Construction and Renovation Projects

This status report is organized by the phase in which each project falls in the development cycle. The phases include:

- Planning and Programming – The process of identifying space needs and general magnitude of project cost.
- Design – The process of developing detailed blueprints and cost estimates.
- Construction – The entire process of building the project.
- Project Completion – The construction is complete, the bills are all paid, the building has been turned over for use, and The Texas State University System (TSUS) has officially approved project close-out.

*Note.* When multiple projects are underway in one building, all projects are presented together for ease of understanding regardless of their phase in the development cycle.

### Projects in the Planning and Programming Phase

The feasibility study for **Bobcat Stadium South End Zone Complex** has been completed. The project size is 34,458 Gross Square Feet (GSF), and the Total Project Cost (TPC) is \$37 million. Currently, the project feasibility study includes more breakout team rooms in the existing building, an athletic performance center to open into the end zone, a connection between the west and east concourse-level balconies, and an alumni pavilion and deck on the roof of the building. A preliminary budget and phasing plan are being developed. This project is on the Capital Improvement Program (CIP) and will be initiated pending successful fundraising.

The **Music Building** will be located on the San Marcos Campus near the Performing Arts Center and the Theatre Center to address the pressing needs of the School of Music. The new building will include classrooms, offices, and rehearsal spaces. A draft program of design was prepared in 2010 and updated in June 2019 with a project size of 110,128 GSF. Based on anticipated funding goals, the draft program is being adjusted to be closer to 85,000 GSF and fundraising materials are being prepared and updated. This project is on the CIP and will be initiated pending successful fundraising.

The **Science, Technology, Engineering, and Mathematics Building** will be located on the San Marcos Campus and will include classrooms, labs, and offices to support the Department of Mathematics and the Department of Computer Science. The draft program of design has been completed. The program document is currently being reduced to accommodate a projected size of 154,000 GSF and an estimated TPC of \$137.4 million based on the funding approved by the 87<sup>th</sup> Texas Legislature and additional TSUS Revenue Bond funding. This project is on the CIP.

**Esperanza Hall** will be the fourth academic building on the Round Rock Campus and will include classrooms, labs, and offices to support the College of Health Professions. The draft program of design was completed using the existing Round Rock Nursing Building design documents as a starting point. The program document is currently being modified to accommodate a project size of 81,651 GSF and funding of \$52.4 million approved by the 87<sup>th</sup> Texas Legislature. This project is on the CIP.

The **J. C. Kellam Administration Building Reconfiguration** will create an obvious and inviting entrance to the building from the parking lot on the southwest side, convert the current lobby area into a new Employee Care Center, renovate space for Human Resources and the University Registrar, and will convert the eleventh-floor meeting space into event space for various functions. This project is on the CIP and will be initiated following completion of feasibility.

#### Projects in the Design Phase

The **Nueces Building Renovation** (previously referred to as the Testing Center Relocation project on the CIP) will renovate the space vacated by the University Police Department following their move to Pecan Hall. It will convert the space into a 13,800 GSF Testing, Evaluation, and Measurement Center to replace the testing center that is currently housed in Commons Hall. The solicitation documents have been issued. Construction is anticipated to start in May 2022.

#### Projects in the Construction Phase

The 241,000-GSF **Hilltop Housing Complex** includes two, seven-story student housing structures that, together, will accommodate 1,006 beds. Bids have been received by the contractor and a preliminary Guaranteed Maximum Price (GMP) has been submitted for review. Construction is anticipated to start in April 2022.

Construction of the **Evans Auditorium Renovation** commenced in March 2022. To enhance the experience for performances, concerts, and lectures in the existing auditorium, new seating will be installed, and improvements will be made to sightlines, acoustics, and accessibility. Abatement and seating demolition is complete, and work on the auditorium floor has commenced. This work will be completed in August 2022.

The construction of the **Infrastructure Research Laboratory** began in July 2021. Located at the Science, Technology, and Advanced Research (STAR) Park, this laboratory will provide the College of Science and Engineering with state-of-the-art capabilities and innovative technology for advanced testing of beams, girders, and other structural components under high stress and tension as well as provide research space for the civil engineering degree program. The TPC is \$14.1 million. Alamo Architects provided design services for the project, and Bartlett Cocke is the General Contractor. The foundation is nearing completion, and the laboratory strong wall has been placed. The metal building frame and skin have been delivered to the site. The project is approximately 65 percent complete.

The construction of **Live Oak Hall** began in May 2021. This is one-story, 10,291 GSF structure will provide much needed space for film, journalism, and mass communication. Teaching spaces include a sound stage, video editing lab, sound recording/mix classroom, and a state-of-the-art television studio. The TPC is \$10 million. The building is erected, and interior and exterior wall finishes are being installed. The project is approximately 65 percent complete.

### Projects Completed

The following projects are complete:

- The **Pecan Building**, with a TPC of \$9 million, reached substantial completion in October 2021. The final report is being prepared.
- The **Round Rock Campus Services Building**, with a TPC of \$6.2 million, reached substantial completion in May 2021. The final report is being prepared and is anticipated to be presented at the May 2022 meeting of the Board of Regents.

## **INSTITUTIONAL DEVELOPMENT**

Through the end of the second quarter of fiscal year 2022, Texas State added nearly \$20 million in philanthropic gifts in fiscal year 2022, with 23 gifts valued at \$100,000 or more. This includes an \$8 million gift to establish a Student Success Center in the McCoy College of Business Administration.

University Advancement is developing a public awareness campaign to support fundraising for the new Music Building. This will include paid promotion of a new campaign video featuring the Music Building in social media and streaming services and during events in Dallas, Austin, San Antonio, and Houston to highlight the talented students in Texas State's nationally recognized School of Music.

In recognition of the 20 years of outstanding service and leadership as president of Texas State, the Development Foundation created the Denise M. Trauth Endowed Scholarship honoring President Trauth's dedication to the support and success of its students. As of March 31, 2022, nearly \$270,000 has been raised for the scholarship. The university will be hosting two events on April 23 and April 29, 2022, for donors, members of its volunteer boards and councils, faculty and staff, and members from the community to celebrate the impact President Trauth has had during her tenure at the university.

## **SPONSORED PROGRAM AWARDS - RESEARCH AND INSTRUCTIONAL**

Several key measures indicate that Texas State is poised to make considerable progress in 2022 toward achieving National Research University Fund (NRUF) eligibility and Research 1 university status.

- For fiscal year 2021, restricted research expenditures (RRE) were \$34 million (third highest RRE recorded at Texas State) and total research and development (TRD) expenditures were \$72.5 million (highest TRD recorded).

- For the first quarter of fiscal year 2022, RRE was \$7,863,142 (34.4 percent higher than the first quarter of fiscal year 2021, and highest recorded RRE for a first quarter), and TRD expenditures were \$16,343,484 (15.8 percent higher than the first quarter of fiscal year 2021, and highest recorded TRD for a first quarter).

New sponsored program awards obtained during the second quarter of fiscal year 2022 include ones in both the Instructional Awards and the Research Awards categories. The Instructional Awards category consists of awards that cannot be classified as research according to definitions provided by the Texas Higher Education Coordinating Board. The Research Awards category impacts both RRE and TRD expenditures for the university. Both research-related metrics contribute to determining NRUF eligibility and the Core Research Support Funding allocated by the Texas Legislature to Emerging Research Universities.

Below are the Research and Instructional Awards over \$100,000 which were received during the second quarter of fiscal year 2022.

<b>Recipient/Unit</b>	<b>Funding</b>	<b>Project Title and Purpose</b>
<b>Dr. Christopher D. Murr</b> Office of Financial Aid and Scholarships	<b>\$1,500,000</b> Texas Higher Education Coordinating Board	<b>COVID: Texas Reskilling Support Fund Grant Program</b> will provide financial assistance to Texas students through coverage of supplemental expenses as well as tuition and fees.
<b>Dr. Todd Michael Ahlman</b> Center for Archaeological Studies	<b>\$984,310</b> U. S. Army Corps of Engineers	<b>NEPA Program Support, Ft. Leonard Wood, Missouri,</b> will enable the Center for Archaeological Studies to conduct the review of natural, sociological, and cultural data to prepare reports and compliance documents for the U. S. Department of Defense.
<b>Dr. Amy D. Benton</b> School of Social Work	<b>\$754,509</b> U S. Department of Health and Human Services	<b>Project Strengthening Our Workforce</b> will ameliorate burnout and trauma while building resiliency and well-being for current and future healthcare social workers and nurses across the state of Texas through support, education, and training at individual, department, and organizational/system levels.



<p><b>Dr. Stanley A. McClellan</b> Office of Research and Sponsored Projects – Johnson Space Center Engineering and Technical Support</p>	<p><b>\$535,044 Supplement Award, Total Award \$1,784,888</b> Jacobs Technology, Inc.</p>	<p><b>Jacobs Personnel Task Orders</b> will allow researchers to: 1) conduct research and assess developed protocols, processes, and procedures to enable the creation and handling of new sample collection methods, 2) direct major projects requiring integration/coordination across multiple scientific disciplines, and 3) coordinate 3D scanning, modeling, and limited computer assistance design analysis for projects across the Science and Exploration Department.</p>
<p><b>Dr. Timothy H. Bonner</b> Department of Biology</p>	<p><b>\$450,000</b> Texas Comptroller of Public Accounts</p>	<p><b>East Texas Mussel Surveys and Tolerances</b> will provide essential and currently unavailable information on the biology and ecology of the Louisiana Pigtoe (<i>Pleurobema riddellii</i>) and Texas heelsplitter (<i>Potamilus amphichaenus</i>) mussels.</p>
<p><b>Dr. Damian Valles Molina</b> Ingram School of Engineering</p>	<p><b>\$344,029</b> National Science Foundation</p>	<p><b>REU Site: Undergraduate Research Experiences in Machine Learning, Analytics, and Augmented Reality for Smart and Connected Health</b> will involve undergraduates in research in the emerging areas of Smart and Connected Communities (S&amp;CC) and Smart and Connected Health (SCH). The students will design and develop concepts, systems, and applications that target aspects of S&amp;CC and SCH: emotional training, cognition and posture control, and smart firefighting.</p>

<p><b>Dr. Jung Yeon</b> Ingram School of Engineering</p>	<p><b>\$326,552</b> Seoul Institute of Technology</p>	<p><b>Development of IoT-based Snow Removal System for Preemptive Response to Heavy Snow and Black Ice</b> will research design, construction, and field performance evaluation of carbon-based self-heating concrete pavement system for winter road maintenance.</p>
<p><b>Dr. Kenneth Scott Smith</b> School of Social Work</p>	<p><b>\$308,525</b> Wayne State University</p>	<p><b>Alcohol's Effects on Affective, Cognitive, and Behavioral Responses in a Virtual Reality Dating Simulation</b> will identify modifiable risk and protective factors that can be used to develop evidence-based prevention and treatment interventions to men's sexual violence against women.</p>
<p><b>Dr. Ryan Loren Peterson</b> Department of Chemistry and Biochemistry</p>	<p><b>\$300,000</b> U. S. Department of Agriculture</p>	<p><b>Elucidating the Metal Cell Biology of Saprolegnia Parasitica</b> will provide a foundational basis to develop novel strategies to fight oomycete diseases.</p>
<p><b>Dr. Timothy Paul Gocha</b> Department of Anthropology</p>	<p><b>\$271,120</b> University of Nevada</p>	<p><b>Reliability and Validity of Radiographic Comparisons for Positive Identification</b> will provide human cadaveric donations for radiographic comparison research in both year one and year two of the proposed research.</p>
<p><b>Dr. Christopher D. Murr</b> Office of Financial Aid and Scholarships</p>	<p><b>\$250,000</b> Texas Higher Education Coordinating Board</p>	<p><b>COVID: Texas Completion Repayment Grant Program Application</b> will be provided to eligible applicants that provide a plan for and execute the creation, expansion, or redesign of a program that seeks to support eligible students impacted by the pandemic by clearing institutional-level outstanding student balances, such as accumulated fees.</p>

<p><b>Dr. Chul-Ho Lee</b> Department of Computer Science</p>	<p><b>\$225,760</b> National Science Foundation</p>	<p><b>Collaborative Research: Computer Network Systems Core: Closing the Theory-Practice Gap in Understanding and Combating Epidemic Spreading on Resource-Constrained Large-Scale Network</b> will bridge the gap between theory and practice of epidemic spreading and its mitigation on large-scale networks with realistic cost constraints.</p>
<p><b>Dr. Stacy Denise Hunter</b> Department of Health and Human Performance</p>	<p><b>\$220,516</b> National Institutes of Health</p>	<p><b>Yoga Postures and Slow Deep Breathing in Altering Mechanistic Outcomes in Hypertension</b> will investigate chemical species known as free radicals and the stress response disruptions which contribute to the pathology of hypertension, as mechanisms for explaining yoga's blood pressure-lowering effects.</p>
<p><b>Dr. Jessica Dutton</b> Department of Biology</p>	<p><b>\$190,902</b> Texas Sea Grant College Program at Texas A&amp;M University</p>	<p><b>Relationship between Mercury and Selenium Concentrations in Texas Offshore and Bay Fishes: Risk Assessment and Health Education</b> will measure the concentrations of mercury and selenium and calculate the molar ratios and Selenium health benefit values in muscle tissue from at least 30 species of offshore and bay fish caught commercially and/or recreationally along the Texas coast.</p>
<p><b>Dr. Chul-Ho Lee</b> Department of Computer Science</p>	<p><b>\$190,609</b> National Science Foundation</p>	<p><b>Collaborative Research: Cost-Efficient Sampling and Estimation from Large-Scale Networks</b> will build a theoretical framework to construct a suite of cost-efficient sampling policies by optimally balancing the tradeoff between the sample quality and quantity under challenged access environments with a given cost budget.</p>

<p><b>Dr. Christine L. Norton</b> School of Social Work</p>	<p><b>\$171,114</b> Texas Department of Family and Protective Services</p>	<p><b>FACES: Employment Readiness/Leadership Training and Scholarships</b> will provide faculty and graduate assistants support for program oversight to develop an employment readiness and leadership training scholarship for qualifying undergraduate students with experience living in the foster care system.</p>
<p><b>Mrs. Monica Hughes</b> St. David's School of Nursing</p>	<p><b>\$150,000</b> Texas A&amp;M University Health Science Center</p>	<p><b>COVID: Texas State University Texas Vaccine Outreach and Education</b> will build vaccine confidence in healthcare professions students, nurses, and university student populations by conducting town hall meetings, providing nursing continuing education with expert speakers about vaccines, and directing students engaged in the creation of promotional materials and products.</p>
<p><b>Mr. David N. Dornak</b> The Meadows Center for Water and the Environment</p>	<p><b>\$134,700</b> Texas General Land Office</p>	<p><b>Developing Implementation Resources for the Coastal National Park Service Pollution Control Program for the Texas Coastal Management Program</b> will support the development of a fully approved program focusing on formal program submittals and federal agency unconditional approval in accordance with federal guidance of the following: watershed protection; existing development; new development; site development; and address non-TXDOT roads, highways, and bridges.</p>
<p><b>Dr. Rebecca Lynn Davio</b> Department of Geography</p>	<p><b>\$125,000</b> Travis County Auditor's Office</p>	<p><b>Enhancing Travis County's Tree Mitigation Program</b> will enhance Travis County's Tree Mitigation Program regulations and program fund management.</p>

<b>Dr. Martha K. Spradley</b> Department of Anthropology	<b>\$118,318</b> Office of the Governor	<b>Identification of Migrant Remains</b> will facilitate the identification of unidentified human remains found in Brooks and Starr counties and to exhume remains from Cameron County.
<b>Dr. Christopher Serenari</b> Department of Biology	<b>\$109,182</b> Coastal Bend Bays and Estuaries Program	<b>Black Skimmer Conservation along the Texas Gulf Coast</b> , in collaboration with the Texas Parks and Wildlife Department and its partners, will investigate the cognitive underpinnings of coastal user group behavior, as well as inform the design and administration of effective communication strategies to increase engagement in pro-shorebird behavior along the gulf coast of Texas.
<b>Dr. Wilhelmus J. Geerts</b> Department of Physics	<b>\$105,359</b> FAS Holdings Group, LLC	<b>Manufacturing 27 percent-Efficient Perovskite/Silicon Tandem Photovoltaic Cells Using Slot Die Coating at &gt;5000 Wafers Per Hour</b> will address the need for equipment and processes to manufacture high-quality perovskite layers on top of textured silicon photovoltaic solar cells.

## INFORMATION TECHNOLOGY

### Mobile ID

The TXST Mobile app was upgraded to include a new digital ID for students. The digital ID replicates the information on the current physical student ID card but offers the additional benefit of being mobile, as students are never far from their mobile phone. They will be able to utilize their new digital credentials for services in the University Libraries and at the ITAC walk-up center. The priority for a digital ID came directly from student feedback received from the TXST Mobile app and Student Government. Plans to incorporate other use cases are currently under development.

### Publishing Fees Waived

The University Libraries negotiated new, cost-neutral agreements with Wiley & Cambridge publishers. The new agreements allow authors affiliated with Texas State the ability to publish open-access articles without paying additional fees. University Libraries continues to work hard

to ensure researchers have access to the journals they need and to stand up for authors' rights as the university negotiates with publishers. Open access to published research is critically important to students, faculty, and researchers.

### Ellucian Experience

The new Bobcat Experience, launched in April 2022, provides students a new, modern, and customizable interface with CatsWeb. CatsWeb is the students' hub for academic records, registration, financial aid, and much more. Students can now tailor their usage of the tool to meet their needs. The new card-like interface provides more intuitive links for connecting to services alongside other personalized information. Students can customize their experience by adding their most used applications to the top of their list and can hide cards they do not use.

### Improved Software Purchase Lifecycle Transparency

The Information Security Office launched new capabilities for Texas State faculty and staff to monitor their Information Technology-related procurement requests. The new process, built within the university's existing Cherwell ticket management system, allows purchasers the ability to view the status of their request while in the Information Technology procurement stage. Often the Information Security Office collaborates with vendors on behalf of the university to ensure their products follow federal, state, and university policies. This process takes time to unfold and often leaves the purchaser wondering what stage their request is in. Now, faculty and staff can easily view where their purchase is along with any notes or questions the Information Security Office has during the process.

### Teaching Space of Tomorrow

The Teaching Space of Tomorrow pilot, an initiative to design a new innovative teaching environment, successfully completed its second iteration with Dr. Seth Frei. Dr. Frei, a faculty member in the McCoy College of Business Administration, helped shape the space which bridges engagement gaps in online education. The Teaching Space of Tomorrow offers the faculty member an immersive, cooperative experience with online students. Both the students and faculty members are deeply engaged in online learning, aided with high-quality technology, such as cameras, microphones, and multiple large screen displays. The program, still in a pilot phase, will welcome a new Faculty in Residence in fall 2022 and will benefit from the feedback from both the instructor and students.

## **UNIVERSITY SPECIFIC ITEMS**

### University

Dr. Temple Grandin, one of the most accomplished and well-known adults with autism in the world, spoke at Texas State in March 2022 as part of the Common Experience Insight Series. Dr. Grandin's lecture topic was, "Developing Different Kinds of Minds." Dr. Grandin was nonverbal until nearly four years of age. Inspired by her science teacher, she embarked on a career in science studying animal husbandry, earning her doctorate in animal sciences from the University of Illinois at Urbana-Champaign in 1989.

## College, Schools, and Departments

Texas State's St. David's School of Nursing was named among the Best Online Master's in Nursing programs for 2022 by *U. S. News and World Report*. Texas State was ranked number 43 nationally.

The Supplemental Instruction (SI) program at Texas State, overseen by Ms. Lindley Alyea, associate director of the Student Learning Assistance Center, was selected for this year's Exemplary Supplemental Instruction Program by the International Center for Supplemental Instruction. SI is a non-traditional form of tutoring that focuses on collaboration, group study, and interaction for assisting students in undertaking "traditionally difficult" courses. SI targets courses with a minimum 30 percent rate of students that drop, withdraw, or fail, and then provides a trained peer who has successfully negotiated the course to assist future students.

Texas State's Bachelor of Science in Respiratory Care program was ranked number four on *Value Colleges'* list of the "Top 25 Respiratory Therapy Online Bachelor's" for 2022. The University of Missouri topped the list, followed by the Oregon Institute of Technology at number two and the University of Kansas Medical Center at number three.

A *Texas Monthly* print and digital campaign featuring Texas State won gold in the inaugural Anthem Awards, presented by the Webby Awards. In partnership with Texas State, *Texas Monthly* submitted the sponsored content series, "Texas State: Big Ideas," which highlights the compelling research initiatives involving professors at the university and their students. The campaign was designed to raise awareness of the talent and expertise of the professors in their trailblazing research across multiple disciplines, and how these researchers often collaborate with Texas State undergraduate and graduate students.

Raven Leilani's novel, *Luster*, won the 2021 L.D. and LaVerne Harrell Clark Fiction Prize. The prize of \$25,000 is one of the largest literary awards in the U. S. Established at Texas State in 2016 and administered by the Department of English, the prize is designed to recognize an exceptional, recently published, book-length work of fiction in celebration of the Clarks' lifelong contributions to, and love for, literature and the arts.

The Wittliff Collections at Texas State acquired a significant archive of the late, legendary blues guitarist Mr. Stevie Ray Vaughan. The Stevie Ray Vaughan archive, obtained from a private collector, is a major addition to the Texas Music Collection at The Wittliff, which already boasts archives from Willie Nelson, Jerry Jeff Walker, Marcia Ball, Cindy Walker, and Asleep at the Wheel. The new Stevie Ray Vaughan collection offers intimate insights into the life and career of the famed guitarist in three distinct arenas: songwriting, recovery, and the complicated relationship with his brother, musician Jimmie Vaughan. A selection of items from the archive will go on display for the first time in the upcoming exhibition, "The Songwriters: Sung and Unsung Heroes of the Collection" which opens this spring in the Texas Music Gallery.

## Faculty

Dr. Andrea Banzatti, assistant professor in the Department of Physics at Texas State, was awarded prestigious observatory time on the National Aeronautics and Space Administration's (NASA) James Webb Space Telescope (JWST). The award provides funding and 19 hours of JWST observation time during the first cycle of observations in the summer of 2022 for Banzatti's research program, "The infrared water spectrum as a tracer of pebble delivery to rocky planets." JWST is NASA's new flagship infrared telescope designed to study exoplanets and distant galaxies.

Three faculty members were named Center for Innovation and Entrepreneurship Faculty Research Fellows to support the Sustainable Cultivation and Advancement of Local Enterprises for Underserved Populations (SCALEUP) program at Texas State. Dr. Sid Anderson, assistant professor in the Department of Marketing, Dr. Omar López, associate professor in the Department of Organization, Workforce, and Leadership Studies, and Dr. Min Wan, assistant professor in the Department of Management, will serve as research fellows in support of the SCALEUP program for one year by participating in a collaborative, multi-disciplinary research team charged with identifying and investigating factors that impede minority-enterprise growth and developing practical tools to solve these challenges.

## Students and Alumni

Thirteen Texas State students and recent alumni were recommended by the Fulbright National Screening Committee as semifinalists for the Fulbright U. S. Student Program's 2022-2023 competition cycle. This is the largest group of semifinalists for Texas State. The Fulbright Program is the flagship international educational exchange program sponsored by the U. S. government and is designed to increase mutual understanding between the people of the U. S. and the people of other countries. Recipients of Fulbright grants are selected based on academic and professional achievement.

Texas State hosted the 2022 Innovation Lab, an interactive event highlighting student-run technology projects, in March during the SXSW Interactive Festival in Austin. The event featured students using and creating new technology to solve real-world issues. Students presented ideas and innovative technologies developed through research initiatives involving a wide array of disciplines.



## **SUMMARY OF BOARD MATERIALS**

### **Academic Affairs**

#### **TSUS: Certified Enrollment Report for Spring 2022**

- A. This General Motion includes Texas State’s Certified Enrollment Report for spring 2022.**

#### **TXST: Add a Master of Applied Geography Degree with a Major in Geography Resource and Environmental Studies via Distance Education.**

- A. The Department of Geography and Environmental Studies seeks to offer the existing Master of Applied Geography degree with a major in Geography Resource and Environmental Studies via a distance education delivery format.
- B. Expanding to an online format will broaden Texas State’s reach and allow Texas State to remain competitive in a market that is increasingly offering online graduate degrees.
- C. The proposed 33-hour program is characterized as distance education, as more than 50 percent of the curriculum will be delivered “when students and instructors are not in the same physical location.”
- D. Expenses to program rollout are limited to marketing (\$3,000). New revenues generated by the proposed program changes are estimated to total \$299,703 from formula funding and designated tuition over the next five years.
- E. Texas State seeks authorization to offer the existing Master of Applied Geography Degree with a Major in Geography Resource and Environment Studies via distance education.**

#### **TXST: Add a Master of Long Term Care Administration Degree with a Major in Long Term Care Administration**

- A. A major health policy and public health concern is the burden which the baby boomer population will place upon the healthcare system. The elderly population is expected to double within the next 10 years. This will equate to a significant need for increased options for long-term care for these aging populations.
- B. Nursing homes are among a multitude of options for elder care. As this population ages, state and national data indicate that nursing home administrator jobs will increase by 17 to 22 percent within the next two to six years.
- C. The proposed Master of Long Term Care Administration degree with a major in Long Term Care Administration will be the first in the state of Texas. Job opportunities for graduates will include nursing home administrators, assistant administrators, executive directors, chief executive officers, and chief operating officers.
- D. The proposed program will be one that builds on the minimal required content to be eligible to sit for state and national boards to become a nursing home administrator. Although graduate level preparation is not a current requirement in most states, employers view applicants holding a master’s degree in high regard as evidenced by job postings and employer letters that were received in support of this degree.

- E. The proposed program will require 33 semester credit hours, non-thesis only, and includes environmental design and management, personnel management, elder abuse and mistreatment, and internship hours. The program is designed to comply with the National Association of Long Term Care Administrator Boards accreditation requirements and will seek programmatic accreditation.
- F. Expenses to rollout the program are limited to marketing (\$25,000). Funding for the proposed program is estimated at \$2,574,080 over the first five years from designated tuition, graduate tuition, electronic courses fees, and new formula funding.
- G. Texas State seeks authorization to add a new Master of Long Term Care Administration degree with a major in Long Term Care Administration.**

#### **TXST: Change Major Titles**

- A. Due to current job market trends and discipline changes, Texas State requests to change:
  - The Bachelor of Science degree with a major in Recreation Administration to a major in Recreation Studies.
  - The Master of Applied Geography degree with a major in Geography Resource and Environmental Studies to a major in Natural Resources and Environmental Studies.
- B. Texas State seeks authorization to change the major titles on one baccalaureate and one master's degree program.**

#### **TXST: Delete Several Undergraduate Certificate Programs**

- A. Texas State is phasing out low student demand certificate programs in the Department of Geography and Environmental Studies.
- B. Texas State seeks authorization to delete undergraduate certificates in Environmental Interpretation, Geographic Information Science, Location Analysis, and Water Resources Policy.**

#### **TXST: Freshman Admissions Standards**

- A. The request is two-fold:
  - First, Texas State would like to continue its holistic approach to admissions by continuing to make the submission of test scores optional. To provide some context,
    - When testing sites were closed during the pandemic, prospective students had difficulty meeting the application requirement related to submission of a test score.
    - With Board approval, Texas State took a more holistic approach to admissions, making the submission of a test score optional and instead evaluating the applications based on several metrics.
  - Second, Texas State would like to expand its assured admissions from the top 10 percent to the top 25 percent rank in high school.
    - This move aligns with the National Research University Fund metric for freshman class of high academic achievement and supports the 60x30TX Higher Education Plan.
    - Beginning in fiscal year 2021, Texas State implemented the first year of a \$40 million, 4-year plan to triple assured scholarships. Approval of this request will enable Texas State to award more support to a large portion of students.

- Increasing the portion of students ranked in the top 25 percent of their high school graduating class will likely increase the retention rate, putting Texas State one step closer to achieving its retention goal of 80 percent.
- B. Texas State seeks authorization to continue to use a test-optional approach for freshman admissions requirements and to expand assured freshman admissions requirements to the top 25 percent ranked first-year students beginning in fall 2023.**

## **Finance and Audit**

### **TSUS: Operating Budget Adjustments**

- A. This General Motion authorizes Texas State’s Budget Adjustments for Fiscal Year 2022:
- B. Texas State’s initial annual budget was built using conservative assumptions. Once actual enrollment was known, adjustments were made to the budget. In other cases, accounts that have accumulated savings at the end of a fiscal year were permitted to carry forward savings for operations in the new fiscal year. These savings were transferred from reserves into operating accounts as needed. These are the most common reasons why budgets are adjusted.
- C. This General Motion adopts the proposed Budget Adjustments for all System components including Texas State for the first and second quarter of fiscal year 2022.**

## **Planning and Construction**

### **TSUS: Addition to 2022-2027 Capital Improvements Program**

- A. The following have been added to the 2022-2027 CIP.
- **Academic Services Building (North) Building HVAC and Controls Replacement project** has an estimated TPC of \$1,400,000. Current system is beyond its useful life.
  - **Butler Hall Fire Suppression project** has an estimated TPC of \$1,218,747. At present, Butler Hall does not have a fire suppression system.
  - **Butler Hall Outside Air Handlers project** has an estimated TPC of \$1,054,450. Current units are beyond their useful life; new units will improve indoor air quality for residence.
  - **LBJ Student Center Third Floor Renovation project** has an estimated TPC of \$2,040,000. The LBJ Student Center was built in 1998 and areas on the third floor (e.g., the old LBJ Ballroom, catering service kitchen, meeting rooms, and restrooms) are in need of renovation.
  - **McCoy Student Success Center project** has an estimated TPC of \$1,000,000. The McCoy Student Success Center, supported in part by a gift, will be located on the first-floor atrium of the McCoy Hall. Its purpose will be to prepare business students for academic and career success and a lifetime of leadership and achievement.
  - **West Plant Switchyard Replacement project** has an estimated TPC of \$1,500,000. The medium voltage electrical equipment serving the Harris Dining Facility and West Plant is beyond its useful life.
- B. Texas State seeks authorization for The Texas State University System Capital Improvements Program to be amended.**

**TSUS: Final Report to the Round Rock Services Building**

- A. Construction of the Round Rock Services Building on the Round Rock Campus is complete; the project came under budget by nearly \$500,000.

**Personnel**

**TSUS: Personnel**

- A. This General Motion ratifies all routine faculty personnel appointments and reappointments.  
**B. Texas State seeks approval and ratification of personnel actions as presented in the System-wide motion.**

**TXST: Piper Professor**

- A. Dr. Lemke, professor in the Department of Biology, was named Piper Professor for 2022 in honor of his dedication to teaching and for his academic and scholarly achievements.  
B. Dr. Lemke has received numerous awards, including the Presidential Award for Excellence in Teaching in 1998; the Tri-Beta Biological Honor Society Award for Excellence in Teaching in 1990; and the Everette Swinney Faculty Senate Excellence in Teaching Award in 2021 and 2022.  
C. Dr. Lemke has prepared 48 scientific contributions published or in press; has authored or co-authored 117 scientific presentations at professional meetings; and has published three lab manuals and two book chapters.  
**D. Texas State seeks a resolution be adopted in recognition and appreciation of the honor brought to Texas State University and The Texas State University System by Dr. David E. Lemke, Piper Professor for 2022.**

**Miscellaneous**

**TXST: Recognition of the Naming of the Shannon FitzPatrick and Kathleen FitzPatrick Choral Suite for the New School of Music Building on the San Marcos Campus**

- A. Sisters Shannon FitzPatrick and Kathleen FitzPatrick:
- Are Texas State alumni and their family has a long-standing relationship with Texas State.
  - Gave \$1,000,000 toward construction of a new School of Music building.
- B. Texas State seeks recognition of the naming of the choral suite in the proposed new Music Building on the San Marcos Campus in honor of Shannon FitzPatrick and Kathleen FitzPatrick.**

**TXST: Recognition of the Naming of the Strength and Conditioning Facility at the Football South End Zone Complex on the San Marcos Campus in Honor of William Trevillion IV**

- A. William Trevillion IV was a Texas State sophomore and defensive lineman when he tragically died of a heart condition in 2016.  
B. Recently, William's parents, Bo and Darlene Trevillion, donated \$2 million toward the construction of the new strength and conditioning facility, and previously, donated \$125,000 to establish an endowed scholarship in William's honor.  
**C. Texas State seeks recognition of the naming of the strength and conditioning facility in the renovated Football South End Zone Complex on the San Marcos Campus in honor of William Trevillion IV.**

**TXST: Recognition of the Naming of the Basketball Floor in Strahan Arena on the San Marcos Campus in Honor of Jeff Foster**

- A. Jeff Foster is a former Texas State men's basketball student-athlete who played 13 seasons with the Indiana Pacers in the National Basketball Association.
- B. Recently, Jeff and his wife, Jaime Foster, donated \$900,000 to support the men's basketball program, including academic incentives in accordance with the NCAA regulations to recruit and retain the best and brightest talent.
- C. Texas State seeks recognition of the naming of the basketball floor in Strahan Arena on the San Marcos Campus in honor of Jeff Foster.**

**TSUS: Acknowledgement of Gifts and Gifts-in-Kind**

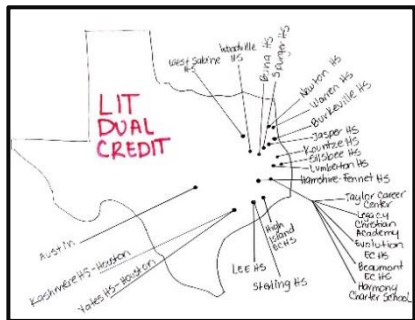
- A. Texas State has received \$11,408,569 gifts during the second quarter of Fiscal Year 2022.
- B. Notable gifts include 40 gifts of \$25,000 or more, with the largest gift of \$8 million to establish a Student Success Center in the McCoy College of Business Administration
- C. Texas State seeks acknowledgment of these gifts by the Board.**

## President's Briefing (May 2022) Lamar Institute of Technology

### Half a Decade of Growth/Over 10,000 Students/Spring 2022 Up Again

LIT has grown *consecutively* every year for over half a decade and is #1 in Texas for shown growth. In 2021, with a record-breaking **10,383** [credit and noncredit] students, the institution could double in size in a few years. Thanks to the recruitment/retention efforts of our [*amazing*] faculty and staff, Spring 2022 enrollment is up again with a 'never before' 4,000 credit students. Plus another 5,400 noncredit student headcount, this is the largest spring class ever in our history.

### Statewide Vision (Austin area is next)



Back in 2016, my vision was to offer LIT programs across Texas. Today, this vision is becoming a reality because of support from the Texas Legislature, TSUS Regents, Chancellor, and other stakeholders. Our dual credit partnerships now range from Beaumont, up to Deep East Texas, westward along the I-10 corridor into Houston, and starting Fall 2022 we are moving up Hwy 290 into Austin. With the goal of addressing the ISD teacher shortage, we will begin offering an Associate of Arts in Teaching to help train dual credit students while they are still in high school which should fast-track their baccalaureate degree.

### One of Texas' Best Colleges

LIT repeats its performance from last year, ranking #4 on the list of the Best Community Colleges in Texas for 2022 by the national educational ranking website Niche.com. Our college was the sole representative in the top 10 from Southeast Texas. Factoring into the rankings are: Academics, Value, Professors, Diversity, Overall Student Experience, etc. We do have great faculty and 100% of students surveyed agree that their professors put a concerted effort into teaching.

### Presidential Passion (Staying true to teaching)



LIT Class: **Drafting 1305**



LIT Class: **Welding 1457**



LIT Class: **Sociology 1301**

Having taught or guest lectured in **5-subject areas**: *Educational Administration* (university level), *Business Office Technology*, *Welding*, *Computer-Aided Drafting*, and *Sociology*; it doesn't matter the type of class. I just like teaching students. My higher education career began as an adjunct faculty. Staying true to my teaching roots, this helps me to be a better college president.

### Foundation Event raises over \$100,000

Staff: Amanda C., Vickie S., Stephanie F., and Kim C., along with the LIT Foundation Board and volunteers made the 15th Annual Sporting Clays Classic one of the most successful. This event was created to help students pay for college and it raised over \$100,000. We had over 300 attendees and 70 shooting teams including TSUS '*sharpshooter*,' Daniel Harper. Some of our corporate sponsors were ExxonMobil, Golden Pass LNG, and Provost Umphrey to name a few.

### City of Nederland donates Fire Truck



Thanks to the Mayor, City Council, and Fire Chief (Terry Morton), I was pleased to accept the donation of a ladder fire truck to the LIT Regional Fire Academy. Chief Morton said, “[LIT] is basically in our backyard, and most of our guys have come through that fire academy and most of our retirees have come through it.” He is right; our college is an important part of the community and most graduates stay locally. This is why the institution enjoys such tremendous support. And speaking of support, many of our faculty and staff are engaged in fundraising activities. We appreciate Coordinator John R. (to my right) and Dept. Chair Nicole M. (left end) for helping to secure this gift.

### Kids on Kampus (Warren Junior High School Visits LIT)

Within the three goals of LIT’s Strategic Plan 2020-2025, our college is committed to being responsive to our local community and business/industry. As with many other ISDs, we were visited by 87 Warren Junior High School 6th graders. These enthusiastic ‘kids’ toured the college and participated in various activities. They were divided into two groups and visited different departments throughout the campus. Among receiving goodies and snacks from me (the college president), their day ended with meeting Baldy the Eagle, our mascot.



**LAMAR STATE COLLEGE ORANGE  
PRESIDENT'S BRIEFING  
TSUS BOARD OF REGENTS  
May 2022**



### **ENROLLMENT AND STUDENT PROGRESS**

Preliminary reports submitted to THECB in early April reveal that LSCO is experiencing a slight decrease in credit student enrollment when compared with Spring 2021, largely due to 50 students residing out of state enrolled in exclusively online courses that are not eligible to be reported (and have been reported in the past). When combining workforce non-credit enrollment with credit students, however, LSCO notes a 5.1% increase in headcount compared with Spring 2021 non-credit and credit combined enrollment.

With the innovative 8-week two session implementation, more than 100 unique credit students gained the opportunity to enroll in credit classes earlier than they would have without a second-session in the spring. An added benefit identified with the 8-week schedule of classes has been an improvement of student success with grades of A, B, C being 3.5% higher in Fall 2021 than when compared to grade distributions of Fall 2020, before the compressed schedule began.

In order to continue to support students through the pandemic and increase access, LSCO will offer up to two free courses for students who register for summer classes early, pending availability of funds. This is a great opportunity for our current students, as well as students from four-year universities who might be home for the summer, and potential new students. HEERF ARP Institutional funds are being used to fund this promotion.

### **PLANNING AND BUDGETING**

Fiscally, we have currently exceeded our projected revenue by 2% and are only two days into Summer 2022 registration. For the FY2023 Budget Process, hearings have been held with all departments and budgeting of revenue will begin in the following weeks.

### **CAPITAL PROJECTS**

LSCO is moving forward with solicitations for Architectural Services and a Construction Manager at Risk for the Academic Building funded from the Capital Construction Assistance Fund. LSCO, along with other components and industry partners, were selected to proceed to the next step of the Economic Development Administration. In preparation of the ensuing grant award, LSCO has entered into a contract with the Nelda C. and H.J. Lutcher Stark Foundation for the purchase of property on Front Street adjacent to our campus and with a beautiful view of the Sabine River. This building will be remodeled to address the grant objective of the nursing shortage in Southeast Texas and Deep East Texas.

### **INFORMATION TECHNOLOGY**

Recently completed IT department projects include the implementation of the Ellucian Code Deployment Tool and the switch to the new Lonestar Education and Research Network (LEARN) circuits. The Ellucian Code Deployment Tool allows our IT team to make needed data changes, such as correct payroll issues, within minutes. LEARN is a high-speed, advanced fiber-optic network for research, education, healthcare, and its non-profit partners to serve the State of Texas. LSCO switched to LEARN circuits for better network performance. Ongoing Information Services department projects include Self Service Banner for General and Finance, a website redesign and new catalog software, and implementation of a new work order



system. Other projects include:

- The evaluation of a new Library software application.
- The update of security policies and procedures.
- The evaluation of new hardware for interactive classroom displays.

## **ACADEMIC AND TECHNICAL NEWS**

- In March, 2022, LSCO hosted Dr. Tim Elmore, founder and CEO of Growing Leaders, to provide professional development and support by offering many strategies on how to meet the changing needs of college students to the Gator faculty. Growing Leaders is an Atlanta-based non-profit organization created to develop emerging leaders.
- In March, academic faculty members held a social and learning event at the Stark Museum of Art, one of the nation's most significant collections of Western Art. Museum staff led the faculty on a tour of the latest exhibition and then held an art instruction activity.
- LSCO announced a **Women in Industry Scholarship**, a new full-ride scholarship for women interested in our Mechanical, Manufacturing, and Maintenance, or "Mechatronics" Program.
- LSCO will host the second annual **Career and Technical Education (CTE) Signing Day** on April 26<sup>th</sup>. During this event, business and community partners will be invited to present and highlight their scholarship awards to students that are enrolling in a technical field, including nursing, process technology, welding, business management.

## **STUDENT ACTIVITIES**

- Denim Day, the longest-running sexual violence prevention and education campaign in history, is scheduled for April 27<sup>th</sup>. This year's event will host guest speaker Brittany Piper, an international activist, speaker, and healing coach. Community Resource partners will be available to answer questions and provide information on their services.
- The LSCO Speech and Debate Team competed virtually against more than 24 colleges and 150 participants at the University of Arkansas - Fayetteville Debate Tournament. Steven Wilkerson had a preliminary round record of 3 wins - 3 losses, beating competitors from large universities.
- The LSCO Quiz Bowl Team competed in the 2022 NAQT Community College Championship Tournament on Saturday, February 26<sup>th</sup> and finished 7<sup>th</sup> in the event for the second year in a row.
- LSCO's Alpha Nu Gamma Chapter of Phi Theta Kappa (PTK), the honor society of two-year colleges, is officially a 5-Star Chapter, as announced at the annual Catalyst Convention held in Denver, Colorado. The team worked very hard to exemplify the four PTK hallmarks while completing Honors in Action and College Projects.

## **CAMPUS SPECIFIC ITEMS**

- The State of Louisiana's Board of Regents renewed LSCO's biennial licensure, continuing our status as a Louisiana degree-granting institution from December 15, 2021, through December 15, 2023.
- Lamar State College Orange hosted the Greater Orange Area Chamber of Commerce March Breakfast Connection on March 7<sup>th</sup> and experienced a large turnout of community members attending that provided updates on their businesses and different happenings in Orange. LSCO's faculty and staff proudly displayed the academic, technical, and workforce programs and services we offer.
- Lamar State College Orange partnered with Workforce Solutions of SETX on March 23<sup>rd</sup> to host a job fair on campus.

***Quality - Growth - Service - Innovation - Success***





**LAMAR STATE COLLEGE PORT ARTHUR**  
**President's Briefing**  
**May 2022**

**GRANT FUNDED PROJECTS AND CONSTRUCTION**

The *EDA Grant for the Armory Renovation* continues in the construction phase. As of the end of February, interior stud framing is roughly 95% complete on the new addition. On the armory remodel, HBN is still remediating the area affected by the fire. HBN anticipates remediation to be complete in April with an expected final construction completion date in July 2022.

The *EDA Grant for the Commercial Driving Education and Examination Center* nears completion of design phase. Documents are with the EDA for review. Bidding and award schedule is dependent upon that review. A CMR is expected to be awarded in April 2022.



The *EDA Build Back Better Grant*. LSCPA was informed that the college is one of two organizations in Texas to be awarded the Phase I of the *Build Back Better Grant*. The \$500,000 award will be used to create and submit the Phase II *Build Back Better Grant*. Phase II grant applications have a maximum award of \$100,000,000.

The *HECB Completion Repayment Grant* application was submitted in mid-December and awarded in January. LSCPA subsequently received \$250,000 to assist students pay balances owed to LSCPA.

**FINANCE AND OPERATIONS**

The process for departmental budget hearings began preparation in February with hearings to be held in March. FY22 budget compared to actual revenues is running flat but actual expenditures are 5% below budgeted expenses. Recovery of student enrollment for the Summer and Fall Semesters is expected following the use of the institutional portion of HEERF funding to provide scholarships to students for *Two* free courses.

**ACADEMIC AFFAIRS**

Mr. George Bohn, Director of the Process Technology Program and Instrumentation Program, received a national award, the Outstanding Technical Education Teacher Award, from the American Technical Education Association. We are proud of George for being honored this way on a national basis.

Several LSCPA students won or placed in competitions at Skills USA: Cory Turner won Gold in Pin Design and Bronze in t-shirt design. Alejandro Padron won Bronze in Pin Design and Silver in t-shirt design. These students were sponsored by Graphic Design instructor, Maurice Abelman. Alaina Harbert and Thien Pham won Gold in Interactive Application and Video Game Development, Hector Flores and Malcolm Watkins won Gold in Web Design and Development, and Francisco Barrera-Cribas and Brian Magana won Gold in 3D Visualization and Animation. These students were sponsored by Sarita Medhekar, Instructor of Software Developer and Game Design. These students who won Gold are now eligible to compete at the national competition in Atlanta, Georgia. Congratulations to all!

Dr. Blas Canedo-Gonzales, Instructor of Music, was featured as a soloist on April 2 with the Symphony of Southeast Texas. The symphony's performance, "Glory and Grandeur," showcased Mozart, Ravel, and Peck, with Dr. Canedo-Gonzales singing key parts of the Mozart piece.

## **WORKFORCE TRAINING AND CONTINUING EDUCATION**

The Armory EDA Grant continues in construction phase. This project was interrupted by a fire on site in first quarter 2022. The revised completion date is in the fourth quarter 2022.

The Commercial Driving Examination Center went to bids in the second quarter of 2022.

LSCPA was announced a winner of the Phase 1, Build Back Better Regional Challenge Grant in December 2021. The Phase 2 Application was submitted on March 11, 2022. The college was visited by the Deputy Assistant Secretary of Commerce for Economic Development on April 22, 2022.

The Department worked in coordination with the TSUS system's office to make application for \$3,000,000 in GEER funding. The TSUS office was notified that the application was successful and funding was awarded to be used to enhance commercial driver education at the three Lamar 2-year college campuses.

The Department has partnered with the Deep East Texas College and Career Academy to submit a JET grant for funds to enhance nursing education in rural east Texas.

## **STUDENT SERVICES**

### **Academic Advising and Retention / Disability Services**

Over \$351,000 were awarded in scholarships campus wide for the Spring 2022 semester. Seventeen (17) students who received Disability Services in Fall 2021 graduated and/or completed programs. The Office of Disability Services provided services to 111 students and additional students were awarded Day Care Assistance during the Spring 2022 semester.

### **Admissions and Registration**

Admissions & Records participated in two registration events that resulted in an 800% increase in first day registration for the Summer and Fall 2022 semesters. Spring 2022 Graduation awarded 175 degrees and 110 certificates; 198 graduates participated in the ceremony.

### **Enrollment Services**

The department participated in 21 high school and community events that contributed to a 44% increase in applications.

### **Financial Aid**

The Financial Aid Office awarded aid to more than 700 students for AY22. HEERF Funding in the amount of \$1,372,800 was awarded to students that were enrolled in the Spring 2022 Semester.

### **Student Activities**

Student Government Association inducted new officers. Students, faculty and staff participated in a watch party to cheer on the Seahawks Basketball team during the Region XIV Tournament. The Seahawk Food Pantry provided support for 27 students and employees during the spring semester.

## **INFORMATION TECHNOLOGY SERVICES**

The Office of Information Technology began the process of implementing Finance Fixed Assets for LSCPA, TSUS, LSCO, and LIT. The project began June 2021 and expected to be completed early September 2022. IT Services is in the process of evaluating a new VOIP solution to replace an outdated PBX switch. IT Services is also in the process of evaluating a new network provider

for its external and commodity internet. Considerable Progress has been made where LSCPA, LSCO, and LIT will move forward with LEARN but with considerable cost savings.

IT Services completed automating multiple processes at LSCPA and LSCO. Processes Include but not limited to, Electronic Delivery of Purchase Orders, Receiving Reports, Admissions Acceptance Letters, Admissions Missing Documents letters, Student Holds processing, Adobe Sign, and Travel Requests. Others will also be automated as requested.